

SBC of Virginia



PUSHING BACK THE DARKNESS
THROUGH EVANGELISM

visionvirginia
Can you see it?

PROCLAIMER

State Missions Offering

www.sbcv.org
Sep : Oct 2010
Volume 12
Number 5



MULTIPLYING
MATURING
MOBILIZING



VIEWPOINT

FROM THE EXECUTIVE DIRECTOR

Dr. Ginn's Itinerary

SEP 12-15

Fincastle Baptist Church
Tazewell

SEP 16-17

NAMB State Executive
Director's Meeting
Atlanta, GA

SEP 19

Grove Avenue Baptist Church
Richmond

SEP 26

Reservoir Community Church
Yorktown

OCT 1-3

Woodlawn Baptist Church
Danville

OCT 10

Potomac Baptist Church
Potomac Falls

OCT 17

Iglesia de las Americas
Lynchburg

OCT 17

Hill Memorial Baptist Church
Martinsville

OCT 20

Colonial Heights Baptist Church
Colonial Heights

OCT 24

Colonial Heights Baptist Church
Colonial Heights

OCT 28

Statewide Church Planter Network
Glen Allen

OCT 31

Liberty Baptist Church
Appomattox

Travel Agent or Travel Guide?

Have you ever considered the difference between being a travel *agent* and a travel *guide*? You may think they are synonymous, but it isn't necessarily so. Let me distinguish the two terms for the sake of this article.

A travel agent sits in a nice office in your hometown. It is adorned with posters of exotic destinations. The agent provides brochures and sells packages that include airfare, hotels, and meals. It may be that the agent has never even been to your destination.

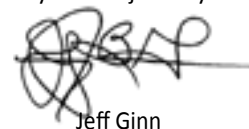
In contrast, the travel guide goes with you. He has "been there and done that." You can lean upon his expertise and familiarity with local language, customs, dangers, and opportunities. There is a certain comfort in following him because he knows that of which he speaks.

Which makes a better leader? No question. The guide is better than the agent.

Spiritually, biblical leaders are to be more guides than they are agents. They've "been there and done that." They can say with the Apostle Paul, "Be ye followers of me, even as I also am of Christ" (1 Cor. 11:1, KJV).

In this edition of the *Proclaimer*, we highlight the theme of biblical leadership. May we follow Christ so faithfully that we can legitimately call others to follow our lead. This is in keeping with the character of Him who said, "Follow Me" (Matt. 4:19, KJV).

Ready for the journey?



Jeff Ginn



SBC of Virginia 2010 CALENDAR

● September

It's a New Day, Central-West	15
It's a New Day, Southwest	16
Wildfire, Men's Conference	17-18
See You at the Pole	22
Regional Church Planter Network	23
It's a New Day, North	28
It's a New Day, Central-East	29
It's a New Day, Southeast	30

● October

Mission Ops—Sport Shoes & Socks for Uruguay	Oct 1-Nov 30
Soul Winning Commitment Day	3
Basic Training, Part A	8-9
World Hunger Day	10
Week of Prayer for State Missions	10-17
Statewide Church Planter Network	28
Basic Training, Part B	29-30

● November

Annual Homecoming	7-9
Week of Prayer for International Missions & Lottie Moon Christmas Offering ..	Nov 1-Dec 12

● December

● January 2011

Studentz YEC	14-15
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For more information, visit www.sbcv.org.



Lessons from the Grill

by Jack Noble, Church Health Strategist, Central-West Region

Executive pastors come in all shapes and sizes and vary greatly in background and giftedness. The executive pastor at Fellowship Community Church in Salem holds a surprising other job. Dave Preston is the president of Country Cookin', a 15-restaurant chain located in central and western Virginia. At the age of 15, he began working as a dishwasher for Country Cookin' at the Melrose location in Roanoke. Later, he was given a management position in Culpeper, and the rest is history.

A little over four years ago, Pastor Ken Nienke asked Dave to add to his role as Country Cookin' president a leadership role at the church. As executive pastor, Dave leads staff meetings, assists the team in setting goals, monitors the goals set, and handles facility, legal, and financial items. Dave manages the nitty-gritty details senior pastors love to pass on to another gifted person. One day a week—Wednesday—Dave sets aside his responsibilities at Country Cookin' and serves Fellowship Community.

Although he graduated from Andrew Lewis High School and studied at Virginia Western Community College for a quarter, Dave's best education came at Country Cookin'. Under the mentorship of previous owner, Roger Smith, and through the experience of working at a grill, Dave learned a number of leadership lessons along the way:

LEADERSHIP LESSONS LEARNED:

- | | |
|---------------|---|
| One | Treat others as you want to be treated. |
| Two | Assist others in setting their own goals. |
| Three | Assist others in reaching their goals through consistent accountability and follow-up. |
| Four | Attempt to oversee teams instead of individuals because teams solve many things themselves. |
| Five | Develop the ability to recognize good ideas that are not your own. |
| Six | Failure occurs when we are surprised by what is not getting done. |
| Seven | Keep your team out of the ditches by giving them constant feedback. Don't let someone go from being a significant producer to sliding in the ditch. |
| Eight | Do your part so that you are not the lid to the organization. In short, you are not the person who keeps the organization from growing and expanding. |
| Nine | Make people aware that their actions have consequences. The question is how to deal with the consequences and let people know they are accountable to themselves. |
| Ten | Listening and getting input from the team should be a priority. |
| Eleven | Staff meetings need to have agendas, but the outcomes should not be predetermined. |
| Twelve | Do the right thing and always keep your word. |

Dave's training ground for ministry began as he washed dishes in a Roanoke restaurant at 15 years of age. No matter where you serve, be on the lookout for lessons on leadership. Who knows where the Lord may lead you to lead?



RESOURCE

■ **Website:** www.fccilife.org

■ SBCV Contact:

Call 888-234-7716 for details from your region's missionary.

■ Dave Preston's Toolbox:

1. Last book studied in a small group—*Peacemaker* by Ken Sande
2. When a friend needs help—*Game Plan for Life* by Joe Gibbs, Tony Dungy, and Jerry Jenkins
3. Required reading for an entry-level Country Cookin' manager—*Developing the Leader within You* by John Maxwell
4. Required reading for all Country Cookin' managers—*Developing the Leaders around You* by John Maxwell

MISSION opportunities 2010

YOU & YOUR CHURCH ON MISSION

Learn about mission opportunities at www.sbcv.org/mission_opportunities.

• **visionvirginia WEEK OF PRAYER & STATE MISSIONS OFFERING**
October 10-17 **NEW DATE!**

• **SPORT SHOES AND SOCKS FOR URUGUAY**
October - November

• **LOTTIE MOON CHRISTMAS OFFERING**
November - December

SBC OF VIRGINIA



MULTIPLYING
MATURING
MOBILIZING

Contents

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6 vision20/20

Unpacking Our Future

Part 5 of a special 6-part feature

Executive Director Jeff Ginn unpacks the fifth of the six major emphases of the Vision 20/20 Report. Ginn explains how the SBC of Virginia functions as a streamlined missional network.



Vision Virginia - CENTER PULLOUT

The Vision Virginia State Missions Offering will support missions and evangelism efforts across the Commonwealth of Virginia.



Uncut Diamonds: GEMS IN THE ROUGH

Information on how to tap into an underutilized resource: volunteers. Through prayerful volunteer selection, training, and appropriate recognition, fully developed lay leaders are a reality in several SBCV Mobilizing Churches ministries.



Annual Homecoming

The SBCV's Annual Homecoming begins Sunday, November 7th, and continues through Tuesday afternoon, November 9th. Make plans now to be a part of this statewide meeting held at Hyland Heights Baptist Church in Lynchburg.



SO THAT ALL...
HEARD THE WORD
OF THE LORD.

ACTS 19:10



The SBCV is a fellowship of Southern Baptist Convention churches cooperating to assist local congregations in their task of fulfilling the Great Commission as commanded by our Lord Jesus Christ.

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EVERY BELIEVER SHARING
EVERY PERSON HEARING





Liberated to Lead

by Darrell Webb, Church Health Strategist, North Region



*Dr. Seong Soo Kim,
senior pastor, All
Nations SaRang
Church*

For centuries, Buddhism and Confucianism dominated Korea. In 1872, two missionaries from Scotland, John Ross and John MacIntire, visited the border shared by China and Korea, and Korea was forever changed. Ross and MacIntire shared the Gospel with four Korean men, who came to Christ and helped the missionaries translate the Chinese Bible into the Korean language. One of the four Koreans, Paek Hong Jon, later returned to his hometown, Uiju, where he shared the Gospel and gained several converts. Paek Hong Jon is honored and remembered as the first Korean Protestant martyr. One of the precious converts touched by the life of Paek Hong Jon was the great-grandmother of Dr. Seong Soo Kim, senior pastor of All Nations SaRang Church in Centreville.

The salvation of Dr. Kim's great-grandmother was just the beginning. Since her conversion, her family has produced numerous Christians, including six pastors and two martyrs. Dr. Kim explains, "I am the product of those sincere and faithful servants of God who risked their lives for Christ."

Born in 1943, Kim grew up under the godly leadership of his father. Korea was liberated from Japanese rule in 1945, and a communist government was established in North Korea. Christian persecution followed, and the Kim family fled to Seoul in 1947, prior to the 1950 start of the Korean War. "In January of 1951," says Kim, "my family boarded a cargo train, which only had a flat bed without a roof. It was bitter cold. We did not have hot food, water, heat, or any of the other basic necessities. My father placed a Bible for each family member in a backpack, which I carried. On that cold cargo train, he led family worship every morning with other refugees watching. Since then, [he] has been my spiritual mentor. . . . He kept saying, 'Don't get disappointed. Don't be proud of yourself before God.' These words constantly ring in my ear. He retired from the ministry at the age of 75 and is now in his 90s. He is the one who has supported me fully with ceaseless prayers and love—my true mentor."

Today, Dr. Kim continues his family's legacy of investing in the lives of others and developing leaders for Christ. He knows first-hand the importance of hard work, perseverance, and multiplying one's skills in others. As an engineer, he arrived in the United States in 1971 and was ordained in 1984. Since that time, the Lord has used him to liberate and develop leaders through various ministries. He has served as the pastor of several Korean congregations, where he has

mentored both first- and second-generation Koreans in the States.

The Lord has given Dr. Kim a keen awareness of the struggles his people face as they seek to find their identity in America. "First-generation Korean immigrants," shares Kim, "work many hours to settle in this country. They have to swallow humiliations daily as they struggle to overcome language and cultural barriers. At home, they do not have any energy left to take care of their children. The second generation struggles with identity problems between two cultures and with feelings of guilt and resentment related to their shallow respect and appreciation for their parents. They understand their parents, but they envy the full parental support seen in the typical American home." Dr. Kim adds, "We need to develop good leaders for the next generation of Koreans because common leaders are not fully equipped for nor understand the needs of those young people." God has gifted Dr. Kim with the ability to dialogue with first- and second-generation pastors, giving them wise counsel in how to unite the generations and minister for His glory.

As God-fearing missionaries dedicated their lives to preaching the Gospel in Korea, Dr. Seong Soo Kim dedicates his life to liberate and develop leaders in America and around the world. He is a Sunday School conference instructor at the SBC's Ridgecrest and Glorieta Conference Centers and travels to teach Christian theology and philosophy of ministry for Golden Gate Baptist Theological Seminary in California, Russia, and Moldova. His passion is not to develop "success here-and-now" leaders, which would produce "smart and prideful" men; he seeks to develop men like his father who lead by "humility and sincerity."

RESOURCE

■ **Website:** www.sbcv.org

■ **SBCV Contact:**

For more information, email Dr. Kim at revssk@gmail.com.

■ **Pray:**

Pray for the Lord to raise up many more Korean leaders to reach the next generation.





PART 5
of 6

Editor's Note:

At the 2009 Annual Homecoming, the SBCV unanimously approved the Vision 20/20 Report. It outlines a course of action for the next 10 years leading to the year 2020. This series of articles unpacks one by one the six major proposals of the report. For the entire report, refer to www.sbcv.org/aboutus/vision2020.

Correction

The Vision 20/20 article, "The SBCV Is a Sacrificial Missional Network," in the July/August *Proclaimer* stated, "We intend to raise by 25% per year for the next decade the amount of money going to national and international mission efforts." A decimal point was inadvertently omitted. The correct percentage is .25%.

vision20/20

The SBCV Is a Streamlined Missional Network

by Jeff Ginn, Executive Director

THE GOAL

The fifth goal of the Vision 20/20 Report is that the SBCV function as a streamlined missional network. To be streamlined means "to be stripped of nonessentials," "to be compact," "to improve efficiency," "to simplify," etc. Whatever hampers the fulfillment of our mission is to be eliminated; whatever furthers it is to be embraced.

THE HISTORY

The SBCV has an established history of being quite streamlined. Due to both its relatively young age and proactive strategic decisions, the SBCV has avoided the development of layers of staff, programs, or entities. This has enabled our network to focus exclusively on our mission of assisting local churches in their task of fulfilling the Great Commission. It has also enabled us to be national leaders in the percentage of our receipts that go to national and international mission causes.

THE FUTURE

Three areas that will be affected by our streamlining efforts will be our staff, our schedule, and our stewardship.

Staff.

The SBCV has streamlined its staff. This is true both in terms of our Glen Allen Mission Support Center and our field personnel. We have realigned into five regions that cover the state. Our augmented decentralized structure allows our missionaries and part-time associates to be in the field in clusters that bring the state's ministry ever closer to the local church.

Schedule.

The SBCV has streamlined its calendar. E412 is the major spring event. It combined the best of the church leadership conference and the evangelism conference along with standards like VBS training, Disaster Relief training, etc. This simpler calendar helps our churches and is a better stewardship of CP dollars.

Stewardship.

The Vision 20/20 plan is in sync with the call of the Great Commission Resurgence Report of the SBC. The faithful generosity of our churches combined with the streamlined efficiency of our state convention should result in an additional \$1.2 million for SBC Great Commission endeavors nationally and internationally.



The Cost of Leading with Integrity

by Larry Black, Church Planting Strategist, Central-West Region

"The one who lives with integrity is righteous; his children who come after him will be blessed." Proverbs 20:7



SBCV catalytic church planter, Carlos Payan, is one of 46 million Mexican immigrants living in America today. With an R-1 (religious) visa, he moved his family to Lynchburg and started a Spanish-speaking church, Iglesia de las Americas. Many other Christian immigrants have followed a similar path, but Pastor Carlos' story stands out.

Doing the Right Thing

Pastor Carlos applied for long-term legal status, paid massive lawyer fees multiple times, and did much more than was required of him. Nevertheless, when his visa expired, he, his wife, and two children were told they would have to return to Mexico to await final approval. They owned their home, their children were established in school, their friends were here, and most of the church's members had come to faith under Carlos' ministry. Many would say they had every reason to stay and disobey the government. Carlos, however, did the right thing and took his family back to Mexico.

Catching a Vision

They went there to wait, but the Gospel would not wait. Everywhere Pastor Carlos looked,

he saw lostness, and he heralded the Good News as a faithful steward. While in Mexico, he helped start five new churches near his hometown. The leaders Pastor Carlos taught and developed there had to assume leadership roles quickly. Through this experience, Carlos caught a vision that led him to start the School of Leaders when he returned to Lynchburg. At the school, rising leaders are trained in sound doctrine and how to start small groups. Some groups will become churches, and all will focus on equipping disciples and new leaders. Currently, Pastor Carlos is training nine leaders to evangelize the lost and start new groups. Two new areas have been identified as needing Hispanic churches, and some of the newly trained leaders will plant these new churches this year!

Pastor Carlos Payan chose to do the right thing God's way and live a life of integrity. When asked how his children have handled these difficult days, he acknowledges they are both honor students—in Mexico *and* in America. By watching their dad lead a God-honoring life, the Payan children have learned how to be faithful through the trials. Are *you* leading with integrity?

RESOURCE

Websites:

www.virginia.edu/uvatoday/newsRelease.php?id=4308

www.pewhispanic.org/states/?stateid=VA

SBCV Contact:

Call 888-234-7716 for details from your region's missionary.

Consider:

Are you honoring God by living a life of integrity?



Based on giving records for March 2009 to February 2010

Total Giving

1. **Liberty Baptist, Hampton**
Total Given.....\$182,857.26
2. **Grove Avenue Baptist, Richmond**
Total Given.....\$167,045.23
3. **First Baptist, Roanoke**
Total Given.....\$119,357.50
4. **Bethel Baptist, Yorktown**
Total Given.....\$112,997.34
5. **Mt. Pleasant Baptist, Colonial Heights**
Total Given.....\$81,397.29

Giving, Per Capita

1. **Crystal Spring Baptist, Roanoke**
Avg Att.....40
Total Given.....\$13,657.39
Per Capita.....\$341.43
2. **North Bedford Baptist, Forest**
Avg Att.....99
Total Given.....\$25,242.77
Per Capita.....\$254.98
3. **Smith Memorial Baptist, Williamsburg**
Avg Att.....310
Total Given.....\$78,361.45
Per Capita.....\$252.78
4. **Beulah Baptist, Lynchburg**
Avg Att.....176
Total Given.....\$42,461.62
Per Capita.....\$241.26
5. **Jerusalem Baptist, Fairfax Station**
Avg Att.....100
Total Given.....\$19,702.72
Per Capita.....\$197.03



RESOURCES

Consider us your
Resource Center.

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are available for SBCV
churches to use in
ministering to the
church body and
community.

PLAN AHEAD —
reserve resources

for the desired
usage date and
begin a study at
your church!

TO LEARN

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our Resource
Center and
the DVD/
video-driven
studies
available,
visit our
website.

www.sbcv.org/
resources

Inviting Their Neighbors

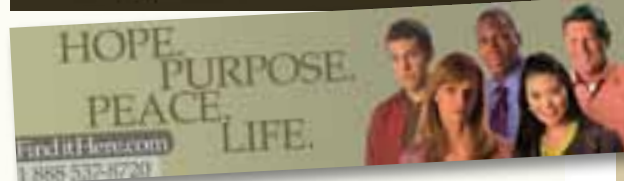
TUCKER SWAMP DEPLOYS OVER ONE HUNDRED

by Don Cockes, Church Health Strategist, Southeast Region

The vision of Southern Baptists' national evangelism initiative, *God's Plan for Sharing (GPS)*, is "every believer sharing, every person hearing by 2020." For Tucker Swamp Baptist Church in Zuni, it's more than a catchy slogan; it's a vision from the Lord, a mandate to get moving.

Catching the Vision

Spurred by his passion for missions and evangelism, Tucker Swamp's interim pastor, Bill Dawson, cast the *GPS* vision and encouraged the church to get involved in the effort. Capitalizing on the national *GPS* media campaign, the Zuni church posted a *Find It Here* banner in its yard and printed corresponding Easter invitations to be distributed by church members. On March 27, 2010, Tucker Swamp joined over 200 SBCV churches who organized to prayerwalk their communities. In the process, Tucker Swamp members met a family who volunteered to help the following weekend, when the church deployed 119 individuals throughout Franklin, Windsor, Ivor, and the surrounding area to invite neighbors to Easter services. As recent as the mid-1980s, Tucker Swamp had only averaged 75 in attendance. To see 119 volunteer, especially with no senior pastor, was astounding! The vision for every person to hear the Gospel by 2020 had been caught.



Members Mobilize

As a result of prayerwalking and door-to-door invitations, several new faces appeared at Tucker Swamp Easter Sunday. The most important result of *GPS*, however, is that all across Virginia, churches caught the vision to see "every believer sharing, every person hearing by 2020."

God is at work at Tucker Swamp through members mobilizing to take the Gospel by every available means to every person. What can your church do to mobilize and reach people in your community?

RESOURCE

Websites:

www.tuckerswamp.com
www.findithere.com
www.gps2020.net

SBCV Contact:

Call 888-234-7716 for details
from region's missionary.

Consider:

How can your church get its
members out the door and
onto the mission field?





Capturing God's Vision

by Justin McClure, Student Pastor at Beaverdam Baptist Church, Beaverdam

IMAGINE driving along a rocky road and seeing mountains in the distance, yet, the closer you get, you realize they're mountains of trash. Smoke covers the area around La Chureca municipal dump in Managua, Nicaragua. This is the home of 200 families. Children run through the dirt and sewer-filled paths in dirty, stained clothes. Adults and children pick through piles of trash, searching for anything to fill their empty, groaning stomachs. While standing in the midst of fires, smoke, and stench, you look up. Above this horrible place is the most beautiful blue sky you can imagine. Psalm 19:1 comes to your mind: "The heavens declare the glory of God, and the sky proclaims the work of His hands" (HCSB). Surrounded by sorrow and sadness, there is hope and beauty when looking up. Zack Jones, a junior at Goochland High School, experienced such a moment.

A Call to Serve

A group of students and leaders from Beaverdam Baptist Church in Beaverdam returned from a trip to Nicaragua and shared their stories with the church. Before he even arrived at church, God had been working on Zack's heart. "For a long time," says Zack, "God had been showing me that he wanted me to do something. I knew that God was calling me to serve Him somewhere, but I didn't know where." During the mission team's report, God continued to work on his heart. "God spoke to me very clearly that this is what he wanted me

to do. I still tried to avoid God, but during my Spanish class the next day, my teacher started telling the class about how they were going to start a Spanish club soon. Our club planned to sponsor a community. I decided this was the time for me to step up and talk to my teacher about raising money for the families living in the dump [in Nicaragua]. The more I thought about it, I realized that God didn't just want me to do something at school; He wanted me to start my own organization to move people out of the dump." Zack went to Nicaragua with his youth pastor and saw the very dump he'd heard about. "As I sat and thought about everything I had just seen, it took everything I had to hold in the tears. I couldn't believe the life these people lived. I thought about it all the way home and for weeks after. I still think about that place every day."

Helping Nicaraguans

In September 2009, Zack began Blue Sky Ministry and launched a corresponding website, www.bluesky191.com. So far, the ministry has raised over \$5,000! Through these donations, the community received a clean water supply, a bath house, and a toilet. With \$2,800 of the funds, one "dump" family will receive a home, clean water, one acre of farm land as a means of income, and education for the children in an accredited Christian school. The family will also be supported for one year to give them time to get their crops going and find jobs. Zack believes that the Lord is leading Blue Sky Ministry to focus on church planting and literacy for the near future. As Romans 15:4 says, "For whatever things were written before were written for our learning, that we through the patience and comfort of the Scriptures might have hope" (NKJV).

Sharing the Vision

Zack speaks at area churches and to his own youth group on a regular basis. He has taken the vision God gave him and is impacting not only the people of Nicaragua, but also the students in his own youth group. "Zack is being used by God to literally change communities in Nicaragua," says Justin McClure, student pastor at Beaverdam Baptist. "He inspires other students to step up and make a difference with their lives for the cause of Christ. Zack epitomizes what it means to be a student leader."

RESOURCE

■ Websites:

www.bluesky191.com
www.beaverdambaptist.com

■ SBCV Contact:

Call 888-234-7716 for details
 from your region's missionary.

■ Consider:

You're never too young
 to be used by God!



Wildfire

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info@wildfireweekend.com
 1-866-834-WILD

SBC



MATURING CHURCHES

Mentoring Now-Generation Ministers

by Steve Bradshaw, Director of Maturing Churches and Church Health Strategist, Central-East Region

"Our young people are not the 'next' generation; they are the 'now' generation," says Brian Autry, pastor of Parkway Baptist Church in Moseley.

At Parkway Baptist Church, high school and college students are given the opportunity to lead out and participate in children's ministry, Vacation Bible School, pastoral research, media/technical design, sound, facilities assistance, worship team, praise team, choir, and playing instruments. It was out of this first-hand ministry and mentoring experience that Mike Camire

became a summer intern at Parkway.

"For the first couple of summers," says Derek Futrell, pastor of worship and missions, "Mike was our only intern. At the time, he was a junior and senior in high school." After graduation, he interned at Parkway year-round while attending a local community college and working at the neighborhood Ukrop's. Mike later transferred to Liberty University to finish his degree. Pastor Derek shares, "Mike was more than a student/youth intern; he was a pastoral intern. While I served as his primary mentor, he learned from all of the staff and lay leaders and had responsibilities throughout the entire church. He was even on the team that wrote our church constitution."

How does Parkway invest in the lives of students like Mike to train them as now-generation ministers?

PERMIT ::: Allow students/youth to serve alongside adults for mentoring

RECOGNIZE ::: Identify students interested in learning about and participating in ministry

PRESENT ::: Offer students the opportunity to apply for summer internships

EQUIP ::: Conduct a once-a-week discipleship training time for interns

STAFF TIME ::: Have supervising staff eat lunch once a week with interns—in the office or at a restaurant

PASTORAL TIME ::: Designate intentional pastoral time for ministry training

STUDY ::: Assign interns a book to read and discuss at weekly meetings

PARTICIPATE ::: Allow interns to work with ministers in ministry tasks and participate in staff meetings

Pastor Derek adds, "We just disciple them as we minister, and they just labor beside us. It isn't a formal and stale hour or two a week; they are with us throughout the day. They share our space. They really get to know us and us them."

Today, Mike Camire is the student minister at Parkway. Just as he was given the opportunity as an intern, he gives the "now" generation opportunities to minister.



Derek and Mike

RESOURCE

Website: www.parkwayfamily.org

SBCV Contact:

Call 888-234-7716 for details from your region's missionary.

Consider:

Are you ready to invest in the lives of now-generation ministers?



MULTIPLYING CHURCHES

Obstacle or Opportunity?

by Mark Custalow, Director of Multiplying Churches and Church Planting Strategist, Southeast Region



LEADERSHIP TRAITS:

1. Vision
2. Vision casting
3. Service
4. Team building
5. Networking
6. Planning

RESOURCE

Website: www.truecoursecc.org

SBCV Contact:

Call 888-234-7716 for details from your region's missionary.

Consider:

How can you lead using obstacles as opportunities?

Planted by Bert and Luann Kirk with a focus on reaching and serving military personnel and their families, True Course Community Church meets at the Virginia Beach Aquarium for worship. However, on Sunday, March 20, their meeting facility was not be available because the annual Shamrock Marathon with 24,000 participants representing all 50 states interfered. Pastor Bert, a visionary leader, saw this as an opportunity to serve.

After a little research, Pastor Bert learned that the marathon's organizers were looking for volunteers. The race's website heralded: "Is your group interested in competing in our Water Stop Competition? You need a minimum of 25 people to be willing to work hard, be loud, and have loads of fun." Seizing the opportunity, Pastor Bert proceeded to register True Course.

The next step was to cast the community service vision to his church and its sponsoring churches. Pastor Bert asked them to let their service be their worship. Thirty volunteers quickly caught the vision. Sponsor churches, Palestine Baptist and Virginia Beach Beacon Baptist, provided 11 of the 30. In addition to helping with the water stop, the mission team from Palestine assisted True Course in distributing 2,000 *Find It Here* Gospel cards and Easter worship invitations on the day of the event.

By the Lord's hand, the event's organizers paired True Course with the Birdneck Lake neighborhood association to co-man a water station. Their water stop succeeded in

winning the award for the most spirit along the route. Pastor Bert expected to share the monetary prize of \$500 with Birdneck Lake, but the association insisted the church keep it all. This money has since been used to further the evangelistic outreach of True Course.

While preparing and distributing thousands of cups of water to runners, Pastor Bert took time to help a volunteer make an important connection. John Hayden, a church planting apprentice from Harvest Fellowship in Smithfield, had come to volunteer. He is preparing to plant a church in Roanoke, just about an hour from Palestine Baptist. Knowing the proximity of Palestine to Hayden's future church, Pastor Bert introduced him to John Huddleston, Palestine's mission team leader. Their introduction sparked an interest in Huddleston to help the new church planter with his work in Roanoke.

What could have been an obstacle became an opportunity, thanks to a true leader, Pastor Bert Kirk. Through this event, the church has earned favor in the Birdneck Lake subdivision and among municipal leaders. What obstacles do you or your church face? How can you lead using obstacles as opportunities?



Pastor Bert

visionvirginia

Can you see it?



Week of Prayer for State Missions
October 10-17, 2010

The Southern Baptist Conservatives of Virginia

visionvirginia

The *Vision Virginia State Missions Offering* will support missions and evangelism efforts across the Commonwealth of Virginia.

Some of the ministries supported are familiar and, at times, that is a danger. For example, Disaster Relief has always received strong support, both in terms of volunteers and finances.

When disaster strikes, you, the members of SBCV churches, have stood ready and provided thousands of volunteers and hundreds of thousands of dollars. After the Haiti earthquake, with less than 30 days' notice, you provided over 4,400 *Buckets of Hope* and monetary donations for a total value of more than \$250,000.

But a disaster just as real and even more destructive is lurking right here in Virginia. It is the disaster of lostness—people are perishing every day, dying and going into eternity without a saving relationship with Jesus Christ.

That is the reason for this offering—to equip ministries, churches, and church plants to share the love of Christ across Virginia. Please prayerfully consider how you and your family can support *Vision Virginia*.



Mark Gauthier
Director of Mobilizing Churches
SBC of Virginia



Day 1



- **Food Distribution**
More than 34 million Americans are exposed to the threat of hunger each year.
- **Appalachian Ministries**
37 of the 100 poorest counties in America are in the 10-state region served by the Appalachian Regional Ministry.
- **Mobilizing Churches Team**
The Mobilizing Churches Team is centered on missions, continuing its endeavor to educate and mobilize church volunteers in SBC cooperative missions.

Day 2



- **Disaster Relief**
SBC of Virginia Disaster Relief teams are ready to respond across our state, the nation, and the world.
- **Baptist Builders**
Baptist Builders help rebuild homes and lives in the wake of disasters. They also respond to long-term recovery needs following disasters.

Day 3



- **Church Planting**
Throughout our commonwealth and nation's capital, there are more than 6 million lost and unreached people.
- **Multiplying Churches Team**
The SBC of Virginia has been partnering with churches to plant churches since its beginning.

Day 4



- **Worship Equipment for Church Plants**
A biblical worship ministry can communicate truth and draw hearts to the Father.
- **DC Mission Training Facilities**
Worship space, small group meeting areas, and church planting office space are very limited and costly in our nation's capital.

Week of Prayer for State Missions



October 10-17

Day 5



- **Property Funds for Church Plants**

Healthy church plants face the challenging need of finding land and permanent facilities. These are instrumental in helping their ministry grow.

- **Leadership Team**

Our Leadership Team is made up of individuals who have active service roles in the SBC of Virginia, a proven history of faithful service for the Kingdom of Christ, and a passion to see the Great Commission fulfilled.

Day 6



- **Church Health Workshops**

Church Health Workshops are a necessary tool for maintaining church health and helping churches reach their next life stage.

- **Maturing Churches Team**

The Maturing Churches Team is focused on supporting church leadership and strengthening existing churches.

Day 7



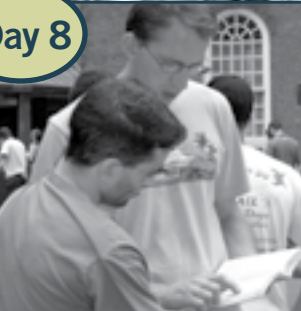
- **Ministry Intern Scholarships**

Ministry intern scholarships help train up the pastors, missionaries, servants, and leaders of the future.

- **Media Services Team**

The Media Services Team provide communication tools and support services to communicate truth and draw hearts to the Father.

Day 8



- **God's Plan for Sharing (GPS)**

GPS is a national evangelism strategy coordinated by the North American Mission Board. As we see in Scripture, God has a plan for every person to hear the Gospel through every believer sharing.

- **Ministry Support Team**

The Ministry Support Team is a dedicated team of individuals who help facilitate the work of our missionaries all across the state.

*Rejoice always!
Pray constantly.
Give thanks in
everything, for
this is God's will
for you in Christ
Jesus.*

1 Thessalonians

5:16-18 (HCSB)



The 2010 State Missions Offering goal is \$350,000.

Where do the dollars go?

\$150 will buy 790 pounds of food from Virginia food banks to be distributed through SBCV church food pantries. That's roughly \$1 to give a hungry person enough food for a whole day.

Giving to Vision Virginia will help meet physical needs and open the way for spiritual change. For just \$25, a child could have a new pair of shoes, and a gift of \$75 can buy a warm winter coat.

It costs \$5,000 to fully outfit a Disaster Relief Childcare Unit. A gift of \$495 could purchase a new chain saw that will be used to minister to hundreds during times of disaster. A gift as small as \$15 can buy a stuffed toy to minister to a child who has lost everything in a disaster.

\$8,000 could purchase a new Baptist Builders trailer, while \$250 could buy a chop saw for one of the Baptist Builder units, allowing teams to work with metal structures during church building and remodeling projects.

An individual donation of \$10, \$100, or \$1,000, when combined with the gifts of others, will assist in prayerfully placing 40 church planters in 2011.

A gift of \$10,000 could help firmly establish a church plant's worship ministry. A new keyboard/synthesizer will cost around \$2,500, while a sturdy, high-quality DVD player can be bought for just \$300.

An individual gift of \$200 or more can contribute to meeting physical space needs in order to address the spiritual needs of the city. A shared gift of \$2,000 could do even more.

Individuals making a gift of \$25, \$250, or \$25,000 can be part of providing a matching grant to a church plant. A gift of \$4,000 could purchase a 16-ft. trailer to store and transport a church plant's equipment during its mobile phase, as the plant saves to purchase land.

A gift of \$500 can help fund a multi-church workshop, \$200 can give a church access to LifeWay's *Transformational Church Assessment*, and \$55 can provide a church in need with the *Transformational Church* book and discussion guide.

A gift of \$200 can help a local church fund an intern for a week. Just \$2,000 could fund an intern for a whole summer.

A \$250 gift to Vision Virginia can contribute towards evangelism resources for the upcoming 2011 follow-up strategy.

If the State Missions Offering goal is exceeded, the additional funds will be applied to the general State Missions Offering account.

Food Distribution

Appalachian Ministries

Disaster Relief

Baptist Builders

Church Planting

Worship Equipment for Church Plants

DC Mission Training Facilities

Property Funds for Church Plants

Church Health Workshops

Ministry Intern Scholarships

God's Plan for Sharing



Investing in the Lives of Young Men

by Gary Horton, Church Health Strategist, Southwest Region

About a year and a half ago, Wendell Horton, pastor of Sky View Missionary Baptist Church in Fancy Gap, developed a burden to reach and train young men, helping them grow in their faith. As he considered such a ministry, the Lord challenged him and affirmed this vision through Proverbs 22:6: “Train up a child in the way he should go and when he is old he will not depart from it” (KJV).

Pastor Wendell visited the Fellowship of Christian Athletes (FCA) leader at the local middle school and shared his heart. The leader asked him to speak at an FCA lock-in, where Pastor Wendell challenged the young men to develop their faith and grow closer to the Lord. He shared how he wanted to work with those committed to growing in their relationship with Christ and train them to be sold-out servants of God. Those willing to spend time in God’s Word and in other Christian materials to help them grow in their faith were asked to sign up. The group would meet regularly to build relationships with each other and with the Lord. Thirteen young men committed to be a part of this new group; six of them were truly sold out.

Pastor Wendell explained to the teenagers that he was not trying to take them away from their home churches. He wrote a letter to each young man’s pastor

telling him of his vision and purpose. God opened the door, and all were willing to support his efforts.

The mentoring group began with team-building exercises to foster close relationships. They then began reading and discussing numerous books, such as *Do Hard Things* by Alex and Brett Harris, *The 7 Habits of Highly Effective Teens* by Sean Covey, *One Thing You Can’t Do in Heaven* by Mark Cahill, and *Every Young Man’s Battle* by Stephen Arterburn and Fred Stoeker. Pastor Wendell also trained them to share their faith using the *FAITH* evangelism method.

When he signed up to join, Dustin Richardson was shy and not the type to relish speaking in front of a group. After 18 months of being mentored and participating in the group, Dustin gave his testimony to the Sky View congregation. “The group,” shares Dustin, “has helped me develop my confidence to speak in front of a large group. I was only a little bit nervous.”

Because of Pastor Wendell’s willingness to spend time with young men like Dustin, their lives have been changed, and the changes in their lives have produced changes in others. Dustin’s father, grandfather, and aunt have since been baptized, and two young men from the group have announced their calling into the ministry. Are you willing to invest in the lives of young people in your church and community?



RESOURCE

Website: www.svmbc.com

SBCV Contact:

Call 888-234-7716 for details from your region’s missionary.

Consider:

Are you willing to invest in the lives of young people?

An Observation:

Pastor Wendell found that 9th graders seemed to be the best fit for this mentoring program—not yet driving; therefore, having fewer commitments than driving teenagers.

Recommended Reads:

Do Hard Things by Alex and Brett Harris

The 7 Habits of Highly Effective Teens by Sean Covey

One Thing You Can’t Do in Heaven by Mark Cahill

Every Young Man’s Battle by Stephen Arterburn and Fred Stoeker

A Week of Camp Turns into Revival—STUDENTZ CAMP 2010

by Brandon Pickett, Director of Media Services

It started as a summer camp;
it ended as a revival.

More than 700 students, youth ministers, chaperones, and staffers came to Liberty University in Lynchburg, VA July 12-16 for the annual SBC of Virginia Studentz Camp. This year's theme was *Wipeout*, based on Romans 8:13, "For if you live according to the flesh, you are going to die. But if by the Spirit you put to death the deeds of the body, you will live."

Evangelist Ken Freeman was the speaker for the week. Freeman wove his dramatic testimony through different themes each night. The first night's thought-provoking theme was, "The Biggest Loser," which focused on keeping one's life by losing it for Christ's sake (Matthew 16:24-28). During the invitation that very first night, more than 80 students came forward for salvation.

"I have seen first-hand the touch of God upon Studentz Camp," said Dr. Jeff Ginn, executive director of the SBCV. "The lives of students were changed for time and eternity. For its spiritual impact, quality of venue, and affordability, it is unsurpassed nationally. I encourage churches everywhere to commit now to be a part of next year's Studentz Camp."

Students were challenged throughout the week to make a commitment to Christ, and they responded to the Holy Spirit's leading in great numbers, with 109 praying to receive Christ for the first time. Almost 50 students made public rededications.

"When God moves, we are moved," said Jason Freer, youth pastor from Deep Creek Baptist Church in Chesapeake, VA. "It's so amazing to see students when they have real God moments, not just camp moments, but a connection with the One who created them. It's those God moments that change the heart and direction of someone's life forever!"

Tory Doughty, a college staffer, said the week even had an effect on her. "It was humbling and so amazing to see God's hand in such a mighty way. Having the opportunity to witness hundreds and hundreds of students praising the Lord and surrendering their lives to Him is something I will never ever forget!"

Bluetree, a contemporary Christian band from Northern Ireland, led worship each night. Bluetree

may be best known for writing the popular song, "God of This City."

Special guest artist, Humble TIP, a Christian rap artist from Liberty University, performed

a concert on
Tuesday night.

Almost

100 additional
participants
attended
Wednesday night
for a special
event called
"Camp for an
Evening." This

is a time when
students and youth groups not registered for the full
week of camp can visit and enjoy camp for one night.

This year, churches had the option to select a missions track where their students assisted church plants in nearby Amherst and Bedford counties to do community service or provide neighborhood block parties.

During free time, students had the options of skiing on the artificial slopes, shooting at paintball field, ice skating at the campus rink, swimming in the indoor pool, or playing in the three-on-three basketball tournament. "You will not find another camp of this national quality at a more affordable price and at a better location.

There is so much to do here," said Steve Maltempi, SBCV statewide Student Ministry strategist.

The 2011 SBCV Studentz Camp is open to all churches. It will again be held at Liberty University during the week of July 11-15, 2011. Special guests already confirmed include evangelist Tony Nolan, worship leader Andy Kirk, illusionist Harris III, and contemporary Christian band, BarlowGirl. The theme of next year's camp is *Echo*, based on Psalm 145:4-5, "One generation will commend your works to another; they will tell of your mighty acts. They will speak of the glorious splendor of your majesty, and I will meditate on your wonderful works."

For more pictures and videos about the 2010 SBCV Studentz Camp as well as additional 2011 SBCV Studentz Camp information as it becomes available, visit www.sbcv.org/studentz or email studentz@sbcv.org.

RESOURCE

Website: www.sbcv.org/studentz

SBCV Contact:

Call 888-234-7716 for details
from your region's missionary.

Consider:

Are you offering your
students an opportunity to
experience God moments?





PROJECT
CODENAME
ECHO

MISSION ①:

YOUTH EVANGELISM
CONFERENCE

DATE:

JANUARY 14 - 15, 2011

LOCATION:

LONDON BRIDGE
BAPTIST CHURCH,
VIRGINIA BEACH

www.sbcv.org/studentz

COST OF ATTENDANCE
\$25.00
REGULAR
\$75.00 AFTER DECEMBER 23*

SPECIAL: PRE-PAID
REGISTRATION OFFER
FREE!
GOOD THRU DECEMBER 23*

DARREN WHITEHEAD





Developing new leaders is often desired but difficult to do. Rare is the lay leader who is fully equipped, trained, and ready to go from the moment he or she volunteers. Most often, it takes weeks, months, or even years to fully develop a lay leader, but few staff members are willing or able to invest the time and effort to develop them.

Unteachable Qualities

We tend to look for the person with the “right” qualifications so he or she is ready to go right out of the box. How often do we overlook the person God may have appointed for this position at this time? How many in our churches want to serve and feel called to serve but are not serving because we do not ask? While a job may require training, if the volunteer has certain “unteachable” qualities, he or she can be taught to do most jobs.

What “unteachable” qualities should we look for in a leader?

A deep, abiding love for God

A love for people

An unquenchable desire for people to come to know and love God

A willingness to give much while receiving little in return

Spiritually growing

A pleasant personality (“plays well with others”)

Willing to take chances

A self-starter who does not need a lot of supervision

Fully supports the mission and vision of the church

Biblically literate

Letting Go

Once we have found the right person to lead a ministry, one of the greatest difficulties is letting go of it ourselves. We now have to release to someone else a ministry we may have begun and grown to become successful. Sometimes we fear they may not do it as well as we would. The reality is that, while the lay leader may do it differently, different does not always mean wrong.

While we must be willing to let go so others can lead, we must insure there is a strong foundation on

which they can build. Working together to develop the framework or objectives for a ministry is crucial. Being available to insure they do not become overwhelmed is essential. They must be part of the team, relied upon but not abandoned, and mentored, not forgotten.

Recognition of individuals for their contributions can make the difference between keeping and losing volunteer leaders. Recognition that is low-key, frequent, and personal is generally more meaningful to people than a big, annual event (although doing both is even better). If lay leaders do not feel valued, they may choose not to continue serving.

SBCV Mobilizing Churches has been blessed with lay leaders who have developed or grown various ministries, including:

Disaster Relief — led by Bob Williams, Wayne Sink, and Eddie Urbine (along with more than six other lay leaders)

Baptist Builders — led by Jack and Nancy Dunford

Families on Mission — led by Charlie and Ann Baker

Campers on Mission — led by Tom Hankins

Reaching the World for Christ

Over half of all SBCV churches and thousands of volunteers have taken part in reaching the world for Christ through the above-mentioned ministries alone. Churches are built, lives are changed, homes are restored, and families model missions and evangelism to their children and grandchildren. All of this is made possible by lay leaders who volunteer untold hours to spread the Gospel.

Since God’s Church *is* the people, we must strive to insure we encourage people as they work to build the local church and community. We must show lay leaders that we respect their desire to serve and must treat them as fully vested members of the team. The church should be the best place for volunteers to spend their time. Through a commitment to prayerful volunteer selection, training, and appropriate recognition, we can make this a reality.

RESOURCE

■ **Website:** www.sbcv.org/mobilizing

■ **SBCV Contact:**
Call 888-234-7716 for details from your region's missionary.

■ **Consider:**
Staff member: Are you overlooking a church member who may be called to serve?
Church member: Have you hesitated to volunteer because you thought you weren't qualified?



Leaders Developing Leaders

by Sue Sawyer, Women's Ministry Strategist and Associate Church Mobilization Strategist for Projects, and Cindy Hall, Women's Ministry Director, Centreville Baptist Church, Centreville

In the fall of 2008, Cindy Hall, Women's Ministry director at Centreville Baptist Church, began the search for a mission trip destination for the ladies in her church. She was soon drawn to East Stone Gap Baptist, a small church with a big heart in a struggling southwest Virginia mining community. The original plan was to serve alongside church members at their HELP center, which ministers to the needy twice a week with food and clothing. Cindy shares, "As I began conversing with Pastor Lonnie Brooks about the plans, something very exciting started to surface. He told me of a group of women in the church who were trying to start ministering to women through Bible studies with the hope of expanding to other ministries and events." Cindy already had a passion for assisting ladies serving in Women's Ministry, and the Lord seemed to be opening a door of opportunity to do just that. "Soon," shares Cindy, "I was chatting with the sweetest southern voice, as Connie [from East Stone Gap] shared her heart's desire to minister to the women in her church and community. We began to talk, dream, and plan together."

Encourage Others

The following spring, a team from Centreville arrived in East Stone Gap to present the *Both Feet In Women's Conference* free of charge to a precious group of women. Centreville brought the speaker, a worship team, and members of its events team. They hoped to encourage the women at East Stone Gap in their faith and offer them a special morning. "We all left feeling like we were the ones who were blessed," says Cindy. "Those women now hold a sweet spot in our hearts." According to Cindy, the highlight of the event was "seeing Connie, who did not consider herself a leader, take the microphone and share from her heart." Connie previously thought she could never do something like that!

Cindy and Connie now share a special relationship, and the ladies from Centreville continue to encourage their friends at East Stone Gap, even giving resources to support the growth of their Women's Ministry.

Honor the Gift Giver

Leadership is a gift from God and should be used for His glory. If we are given such a gift and are also blessed with abundant resources, what better way to honor the Gift Giver than to share what we have?

RESOURCE

Website:

www.sbcv.org/mens_and_womens_ministries

SBCV Contact:

Call 888-234-7716 for details from your region's missionary.

Consider:

Are you using God's gifts for His glory?

Cindy, Connie, and Elaine



Opening
God's Gifts
growing spiritually thru His gifts

MARCH 5, 2011 | 9 AM - 3 PM

Guest Speaker :: Breakout Sessions :: Special Music

EAST • WEST
Staples Mill Green Ridge
Road Baptist Baptist
Glen Allen Roanoke

One-Day Event, Two Locations



Transforming LIVES

November 7-9, 2010

Hyland Heights Baptist Church
Lynchburg

Guest Speakers



Mark BECTON
Jeff CROOK
J. D. GREER
Bobby WELCH
Vance PITMAN

Special Music by

Leo DAY
Paul RANDLETT



ANNUAL HOMECOMING

EVERYONE WELCOME

Two different groups, MESSENGERS AND GUESTS, attend the Annual Homecoming of the SBC of Virginia.

MESSENGERS are selected by SBCV churches to represent their churches at the Annual Homecoming. They can vote, make motions, speak to motions, make resolutions, and hold office within the SBC of Virginia. Each church affiliated with the SBCV can send at least two messengers. A church can send up to fifteen messengers, based on the amount of Cooperative Program giving in the most recent twelve-month period. Each messenger must be a member in good standing with his/her church.

GUESTS are also welcome to attend the Annual Homecoming of the SBC of Virginia. They can attend the general sessions, participate in worship, attend luncheons, and enjoy the display area. Guests are welcome to stay during all business sessions, but they cannot vote, make motions, speak to motions, make resolutions, or be nominated for office. If space is limited, messengers will be given seating priority over guests, but otherwise, there is no limit to how many guests may attend. All interested parties are welcome!

FELLOWSHIP MEALS SCHEDULE (prices to be determined; register on-line)

Monday: 11:45 AM – 1:00 PM
Seminary Luncheons (off site)

Monday: 4:30 PM – 6:00 PM
Church Planting Dinner
God's Plan for Sharing (GPS) Dinner
Minister of Music & Worship Dinner
Minister of Education Dinner
Student Ministers Dinner
Women's Ministry Dinner

Tuesday: 12:00 PM
Missions Fair Lunch (\$7)



For information or to register;

www.sbcv.org/annualhomecoming.htm

SCHEDULE (tentative)

SUNDAY EVENING, NOV. 7

Session 1, 6:30 PM – 8:30 PM
Registration open from 5:30 PM – 8:30 PM
6:30 PM
Praise & Worship / Host Church Choir
Welcome: Dr. Mark Becton
Greeting & Prayer: Rev. Carl Weiser
7:30 PM
President's Message: Dr. Mark Becton
8:45 PM
Bonus Session: Q&A with Dr. Jeff Ginn on Current SBC Trends

MONDAY MORNING, NOV. 8

Session 2, 9:00 AM – 11:30 AM
Registration opens at 8:30 AM
9:00 AM
Praise & Worship
Welcome: Dr. Mark Becton
9:15 AM
Breakout Seminar One
10:30 AM
Breakout Seminar Two
11:45 AM
Seminary Luncheons (off site)

MONDAY AFTERNOON, NOV. 8

Session 3, 1:30 PM – 4:30 PM
1:30 PM
Praise & Worship
2:15 PM
Introduction of Business
Executive Director/Treasurer's Report
Presentation: Macedonia Awards
Executive Board Recommendations


- Vision 20/20 Steering Team Report
- Affiliation Requests
- 2011 Ministry Investment Plan
- Nominating Committee Report

3:15 PM
Seminary Recognitions
3:30 PM
Special Music: Dr. Leo Day
4:00 PM
Message: Rev. Jeff Crook
4:30 PM
Fellowship Dinners (on site, see list at right)


MONDAY EVENING, NOV. 8

Session 4, 6:30 PM – 8:45 PM
6:45 PM
Special Music: Dr. Leo Day
7:20 PM
 State Ministry Report 1:
Maturing Churches
7:30 PM
Presentation: Pentecost Awards
8:00 PM
Message: Dr. J. D. Greear

TUESDAY MORNING, NOV. 9

Session 5, 9:00 AM – 12:00 PM
Registration opens at 8:30 AM
9:00 AM
Praise & Worship
9:25 AM
Executive Board Report
Resolutions Committee Report
10:30 AM
SBCV Partner Reports
10:45 AM
 State Ministry Report 2:
Mobilizing Churches
11:20 AM
Message: Dr. Bobby Welch
12:00 PM
Missions Fair Lunch (cost: \$7)

TUESDAY AFTERNOON, NOV. 9

Session 6, 1:30 PM – 4:30 PM
1:30 PM
Praise & Worship
Presentation: Nehemiah Awards
2:00 PM
Unfinished Business / Election of Officers
2:45 PM
 State Ministry Report 3:
Multiplying Churches
Presentation: Eagle Awards
for Church Planting
3:20 PM
Message: Rev. Vance Pitman
4:05 PM
Introduction of 2011 Officers



Coaching a Coach

by Bill Wennersten,
Church Planting Strategist, North Region



Jason Walker



Scott Hesler

Hesler, senior pastor of Potomac Baptist Church in Sterling, was approached to see if Potomac would consider sponsoring Jason's plant. After several meetings, the leadership and congregation agreed to sponsor the plant. One stipulation was that Jason and Karah would become part of Potomac Baptist and its effort to plant churches in the region. Potomac wanted to be more than just a name on paper and a means of support; the church wanted to be part of the mission. This would mean Jason would be treated as a staff member and would be mentored and coached by Pastor Scott.

While Jason has been developing his church planting team and vision, he has also been involved in the ministry of Potomac Baptist. With constructive input from Pastor Scott and the leadership of the church, Jason has started a Bible study and fellowship for young couples, takes part in weekly staff

There is an old coaches' saying that "practice makes perfect," but if you practice poorly or with bad technique, you will only develop poor performance. This is not only true in athletics but in most everything in life, including ministry. Good coaches and mentors are valuable sources of information and wisdom. They teach the fundamentals and critique performance along the way, seeking the best for those with whom they work. When those types of relationships are formed in ministry, good things happen.

After he graduated from Southwestern Baptist Theological Seminary, Jason Walker and his wife Karah returned to Virginia to plant a church in the Ashburn area of Loudoun County as a bi-vocational church planter. Scott

meetings, preaches, and learns how the systems of the church work.

The results of this coaching/mentoring relationship have affected both Potomac and the new church plant. Potomac Baptist has been blessed by Jason's ministry there, and Jason is now a more seasoned church planter, strengthened to lead and coach others.

RESOURCE

■ Websites:

www.potomacbaptist.org
www.brambletonbible.com

■ SBCV Contact:

Call 888-234-7716 for details from your region's missionary.

■ Recommended read:

Transformational Coaching: Empowering Leaders in a Changing Ministry World, by Steve Ogne and Tim Roehl



Teamwork—PASSING THE BATON

by Joe Hernandez, Church Planting Consultant, North Region

According to a 2008 study, the Greater Washington, DC area, which includes the Virginia and Maryland counties near DC, holds the 12th largest concentration of Hispanics in the US. Iglesia Bautista Roca Eterna (Eternal Rock Baptist Church) in Dale City is conveniently situated to reach with the Gospel the two Virginia counties with the greatest Hispanic populations—Fairfax and Prince William.

Their reach, however, doesn't stop there! The Lord gave Pastor Manuel Chacon and the leadership of Roca Eterna a vision to be a multiplying, church-planting church, and there is no doubt they are actively fulfilling that vision. Roca Eterna has expanded its ministry by planting Hispanic churches in Woodbridge, Stafford, Manassas, and Alexandria.

Plans are in the works to partner with Pillar Church in Dumfries and another SBCV church in Fairfax to plant Hispanic congregations in those locales. Outside of Virginia, Pastor Manuel has started a church in North Carolina, one in Peru, and has plans for another in southern Florida.

The key to Roca Eterna's effectiveness is multiplication—multiplying disciples, leaders, and congregations for the glory of God. The Lord raises up lay leaders from within the congregation, and Pastor Manuel organizes them into teams. These teams are assigned to conduct prayerwalks and ministry activities in focus areas and to start Bible studies that will

Pastor Manuel
and Marjorie
Chacon





Homegrown Planter

by Randy Aldridge, Church Planting Strategist, Southwest Region

In 1962, with the closest hospital miles away, James Roberts was born at home, deep in the Appalachian Mountains of southwest Virginia. When he grew up, James, along with the majority of the male population, took a job in the only industry available in St. Charles. At the GEM Stone Coal Company, he worked as a diesel mechanic.

A Hunger to Serve

James gave his life to Christ in 1999, and God began molding him into a new creation, calling him to ministry in 2001. With no formal education and unable to go to Bible college, James surrendered to God, convinced that all the necessary tools would be provided. From 2 Timothy 2:15, he knew that, in order to serve God, he must become a student of the Bible: "Study to shew thyself approved unto God, a workman that needeth not to be ashamed, rightly dividing the word of truth" (KJV). In 211 days, he read the entire Bible and has done so 15 times since. Only 20 – 25% of all Americans have read through the Bible even once, and only 10% of all Christians have!

James served in student ministry at First Baptist Church of St. Charles, Meadow Fork Baptist in Keokee, and First Baptist Church of Woodway before sensing God pulling him out of student ministry. He did not know where God was leading him, but he trusted Him to make it clear. "For one and a half years," says James, "I hungered for ministry. When Gary Robbins approached

me about lay church planting, it was obvious this was what God was preparing me for." The Sand Lick community near St. Charles needed a church. Having grown up in St. Charles, James understood the area and the people. Who better to serve a community than a man who already knew the people and their needs?

A Faithful Follower

With the help of SBCV Church Planting Missionary Gary Robbins and a sponsor church (Christian Life Fellowship in Jonesville), James started a small group Bible study in January 2010. The church body, now known as Emmanuel Baptist Church, gathered for its first worship service on Easter Sunday. In just three months, the church saw five salvations and baptisms and reached a high attendance of twenty-eight! "The SBCV has been there for us, providing training, fellowship, and resources," Pastor James testifies. "For instance, without the help from Mission Plant, we wouldn't have been able to have [Vacation] Bible School this year. God has proven that He loves people no matter where they live, and we will reach as many people in this community with the Gospel as we can."

Pastor James and Emmanuel Baptist minister to people who live in the mountain hollers, unreached by modern society or a culturally relevant ministry. The area truly is a mission field where the laborers are few but the harvest is plentiful! "Things don't move as fast here as they do in other places," says Pastor James, "so if you want to slow down and see God work, ya'll come."



Pastor James baptizing in the river

RESOURCE

■ **Website:** www.sbcv.org

SBCV Contact:

Call 888-234-7716 for details from your region's missionary.

Proximity to St. Charles:

McDonald's.....	15 miles
Walmart.....	25 miles
Hospital.....	20 miles
Mall.....	45 miles



Pastor James leading a man to Christ

RESOURCE

■ **Website:** www.iglesiabautistaroacaeterna.org

■ **SBCV Contact:**
Call 888-234-7716 for details from the missionary in your region.

■ **Consider:**
Is God calling you or your church to reach Hispanics in Greater DC?



North Carolina church plant

become congregations. Pastor Manuel wears multiple ministry hats—pastor, planter, church planting missionary, and mentor. Through the intentional encouragement, equipping, and mentoring of lay leader teams, new pastoral leaders are called out. As Pastor Manuel multiplies himself in the lives of others, Roca Eterna's ministry is multiplied.

The fields are ripe for harvest, and more SBCV churches are needed like Roca Eterna—both Hispanic and non-Hispanic—to reach the Hispanics of Greater DC with the Gospel of Jesus Christ. Perhaps one day, a study will reveal

that there are more born-again believers among Hispanics in DC than anywhere else in the US! Alabado sea Dios (Praise God)!

GOD TO THE LAST DROP.

Nope, that's not a misspelling.

We take Scripture very seriously. That means our church planting efforts have to be centered around God. To the last drop.

Want to learn more about SBCV church planting?

Next 2010 Statewide CPN is October 28.

Learn more at www.sbcv.org/multiplying.





PROCLAIMER

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see details on pages 20-21



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