

SPOTSWOOD BAPTIST CHURCH

PHASED RESTART PLAN

NATIONWIDE FEATURES	PHASE 1 (MAY/JUNE/JULY)	PHASE 2 (AUG/SEPT/OCT)	PHASE 3 (NOV/DEC/JAN)	PHASE 4 (FEB/MAR/APR)
Social Distancing	Strict	Moderate	Limited	Normal
Vulnerable Populations*	Stay Home	Stay Home	Moderate Distancing Req'd	Discretionary
Max Groups/Crowds	10	50	No Size Limit/Use Discretion	No Size Limit
CHURCH RESPONSES				
Worship Services	Online Only	Limited Schedule/Online	Regular Schedule/Online	Regular Schedule
Connect Groups	Online Only	Online Only	Regular Schedule/Online	Regular Schedule
Midweek Activities	Online Only	Online Only	Regular Schedule	Regular Schedule
Preschool/Children	Closed	Closed	Open (VP Volunteers Distancing)	Open
Students	Online Only	Some activities may return to normal	Normal Activity	Normal Activity
Office Staff	Office Closed	Normal Operation (VP WFH)	Normal Operation	Normal Operation
Worship Team	3-5 Max	10 Max	Normal; may add non-VP ensembles	Normal Activity
Committee Meetings	Online Only	Online Only	In-Person & Video Conf.	In-Person
Ministry Events	Cancelled	Some activities may return to normal	Some activities may be modified	As Scheduled
External Events	Cancelled	Previous scheduled weddings on; max size <50	Some activities may be cancelled to accommodate other changes	As Scheduled

***Vulnerable Populations** (quoted from the White House Coronavirus Task Force)

- Elderly individuals
- Individuals with serious underlying health conditions, including high blood pressure, chronic lung disease, diabetes, obesity, asthma, and those whose immune systems are compromised (such as by chemotherapy or cancer and other conditions requiring such therapy)



PHASE 1
(MAY/JUNE/JULY)

Key Focus:

Restarting worship/returning to the building

Key Issues:

- Churches may start with a worship-only strategy
- Limited worship attendance
- Addition of more worship services
- Doors to the church are propped open
- Restrooms may remain closed
- Bulletins are not passed out
- A new way of collecting the offering will be considered
- Live broadcasts continue
- Church leaders continue to help parents disciple children in the home
- Decisions made about how to safely administer the Lord's Supper, baptisms, and invitation
- Plan for entering and exiting the building must be developed
- Decide what you will do about weddings, use of facilities by outside groups, etc.
- Bible study groups continue to grow in their use of Zoom or other online meeting tools

PHASE 2
(AUG/SEPT/OCT)

Key Focus:

Welcoming groups back to campus

Key Issues:

- Space... physical distancing may necessitate the starting of new groups so people can practice physical distancing in smaller spaces
- Additional hours/options for groups to meet
- Some workers who are older will not return to teach preschool and kids groups—new leaders will need to be recruited and trained
- Classrooms must be sanitized at greater levels than ever before
- Classroom attendance will be limited to allow physical distancing (preschool and kids' rooms may have limits of 5 children depending on room size)
- Creation of special "online only" groups that can be new front doors to people seeking to connect with the church; recruit new teachers who are tech-savvy and enjoy the challenge of leading a virtual group

PHASE 3
(NOV/DEC/JAN)

Key Focus:

Holiday and seasonal ministry

Key Issues:

- People continue to return to worship and Bible study groups; attendance begins to rise unless flareups of COVID-19 take place
- Budget preparation and congregational approval of next fiscal budget occurs; some ministries may have to be cut. Churches will wrestle philosophically about what continues and what ceases
- Fall Festival decision
- Christmas—will there be need of additional services? How will you prepare families to celebrate Advent and have home worship during December?
- Ministry to struggling families and individuals may increase. Job loss, COVID-19 addictions (alcohol/pornography) may require counseling to help people cope with depression and poor decisions made during the time of physical isolation in March/April/May
- Benevolence ministry may need additional volunteers to meet needs
- Be open and transparent with the congregation about any budget shortfalls, cuts, and adjustments

PHASE 4
(FEB/MAR/APR)

Key Focus:

Celebration

Key Issues:

- Give people hope
- Look back and celebrate victories and progress in ministry, outreach, attendance, etc., from May 2020 onward
- Challenge the congregation to remain flexible and open to new ways of "doing church"
- Find God's hand of deliverance and guidance and celebrate His leadership of the church
- Continue to help moms and dads disciple their children in the home
- Anticipate summer ministries such as VBS, camps, mission trips, etc.

