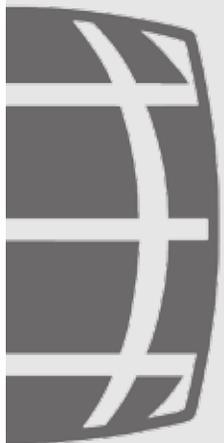




# Transforming CHURCHES

## SBC of Virginia Book of Reports 2011



# 15 years

*1996 - 2011*

This Fifteenth Anniversary is an opportunity for us to acknowledge and celebrate God's blessing. In humble gratitude we praise our Lord for what He has done in and through the churches of the SBC of Virginia.



# SBC OF VIRGINIA

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# State Missions Team

**Randy Aldridge**  
*Church Planting Strategist,  
Southwest  
Region*



**Mark Custalow**  
*Director Multiplying Churches  
and Church  
Planting  
Strategist,  
Southeast  
Region*



**Jack Noble**  
*Church Health Strategist,  
Central-West  
Region*



**Tammy Bennett**  
*Women's Ministry Strategist*



**Mark Gauthier**  
*Director of Mobilizing Churches*



**Brandon Pickett**  
*Director of Media Services*



**Larry Black**  
*Church Planting Strategist,  
Central-West  
Region*



**Joe Hernandez**  
*Contract Church Planting  
Strategist,  
Washington, DC*



**Sue Sawyer**  
*Associate Church Mobilization  
Strategist,  
Projects*



**David Bounds**  
*Church Health Strategist,  
Southeast Region*



**Gary Horton**  
*Church Health Strategist,  
Southwest Region*



**Eddie Urbine**  
*Church Mobilization Strategist,  
Partnerships*



**Steve Bradshaw**  
*Director of Maturing Churches and  
Church Health  
Strategist,  
Central-East  
Region*



**Ron Kidd**  
*Church Planting Strategist,  
Central-East  
Region*



**Darrell Webb**  
*Church Health Strategist,  
North Region*



**Doyle Chauncey**  
*Treasurer and Interim  
Executive Director  
of the SBCV,  
President  
of SBCV  
Foundation  
and Innovative  
Faith Resources*



**Steve Maltempo**  
*Student Ministry Strategist*



**Bill Wennersten**  
*Church Planting Strategist,  
North Region*



# 2011 Executive Board

## Southern Baptist Conservatives of Virginia

### Convention Officers



**Executive Board Chairman**  
**Rev. Wendell Horton**  
Sky View Missionary  
Fancy Gap



**President**  
**Dr. Mark Becton**  
Grove Ave.  
Richmond



**1st Vice President**  
**Rev. Stewart McCarter**  
Southside  
Suffolk



**2nd Vice President**  
**Dr. Rick Ewing**  
Pleasant View  
Lynchburg



**Secretary**  
**Rev. Gordon Ellsworth**  
VA Beach Beacon  
VA Beach



**Treasurer and Interim Executive Director**  
**Dr. Doyle Chauncey**

*L = Layperson*

#### CENTRAL-EAST (6)

**Rev. Donald Joyner**  
Matoaca–Matoaca

**Dr. Randy Hahn**  
Colonial Heights–Colonial Heights

**Rev. Roger McNiel**  
Swift Creek–Midlothian

**Rev. Robert Rowland**  
Smyrna–Dinwiddie

**Mrs. Amy Stewart**  
Beaverdam–Beaverdam (L)

**Mr. Tony Sendaydiego**  
Parkway–Moseley (L)

#### CENTRAL-WEST (9)

**Dr. Rick Ewing**  
Pleasant View–Lynchburg

**Rev. Carl Weiser**  
Hyland Heights–Lynchburg

**Dr. Bryan Smith**  
First–Roanoke

**Rev. Joey Bray**  
The Tabernacle–Danville

**Rev. David Rathel**  
Fork–Scottsburg

**Mrs. Teresa Sours**  
Wayne Hills–Waynesboro (L)

**Dr. Doug Ramsey**  
Hillcrest–Ridgeway

**Mr. Wayne Sink**  
Preston Oaks–Roanoke (L)

**Mr. Jim Looney**  
Craig Valley–New Castle (L)

#### NORTH (4)

**Dr. Daryl Harbin**  
Zion–Orange

**Rev. Jim Stone**  
Spotswood–Fredericksburg

**Rev. Bill Hatcher**  
Centreville–Centreville

**Rev. Eliezer Peréz**  
Iglesia–Manassas

#### SOUTHEAST (8)

**Rev. Jonathan Carpenter**  
Exmore–Exmore

**Rev. Randy Green**  
Harvest Fellowship–Smithfield

**Mr. Arthur Leary**  
Liberty–Hampton (L)

**Rev. Curt Breland**  
First–Norfolk

**Rev. Stewart McCarter**  
Southside–Suffolk

**Mrs. Sharon Piland**  
Nansemond River–Suffolk (L)

**Dr. Dennis Hollandsworth**  
Seaford–Seaford

**Rev. Gordon Ellsworth**  
VA Beach Beacon–VA Beach

#### SOUTHWEST (3)

**Rev. Neal Hawks**  
Pioneer–Max Meadows

**Rev. Wendell Horton**  
Sky View Missionary–Fancy Gap

**Dr. Lonnie Brooks**  
East Stone Gap–East Stone Gap

# Transforming CHURCHES

## 2011 Annual Homecoming Program Sunday, Nov. 13 – Tuesday, Nov. 15 Theme: Transforming Churches

### NOV. 13

#### Sunday Evening

*Guest and Messenger*

*Registration Opens at 5:30 PM*

- 6:30 Praise & Worship: Grove Avenue Baptist Church Worship Team, Ken Van Cura
- 6:44 Welcome, Greeting, and Prayer: SBCV President and Host Pastor: Dr. Mark Becton
- 6:49 Special Music: Grove Avenue Baptist Church Worship Team, Ken Van Cura
- 7:00 Theme Introduction: Rev. Josh Turner
- 7:05 Theme Challenge—Transforming Churches: Dr. Grant Ethridge
- 7:15 Praise & Worship: Grove Avenue Baptist Church Worship Team, Ken Van Cura
- 7:25 Special Music: No Other Name
- 7:35 Intro and Prayer: Dr. Don Crain
- 7:40 President's Message: Dr. Mark Becton
- 8:20 Time of Reflection: Grove Avenue Baptist Church Worship Team, Ken Van Cura
- 8:30 Announcements: Rev. Steve Bradshaw
- 8:40 Benediction: Rev. Andy Davis

### NOV. 14

#### Monday Morning

*Guest and Messenger*

*Registration Opens at 8:30 AM*

- 9:00 Praise & Worship: Convention Praise Team, Rev. Paul Randlett
- 9:10 Welcome: Dr. Mark Becton  
Recognition of Seminaries Represented  
Prayer: Rev. Ron Kidd
- 9:15 Breakout Seminar 1
- 10:30 Breakout Seminar 2
- 11:30 Dismissal
- 11:45 Seminary Luncheons (*off site*) or Lunch on Your Own

#### Monday Afternoon

- 1:30 SBCV 360° Video
- 1:33 Music: No Other Name
- 1:43 Welcome: Dr. Mark Becton  
Prayer: Rev. Doug Stell
- 1:48 Praise & Worship: Convention Praise Team, Rev. Paul Randlett
- 1:53 Prayer for America: Mr. Morrison Lawing
- 1:56 Special Music: No Other Name
- 2:02 Theme Focus Video
- 2:05 Call to Order:  
Introduction of Business and Reports:

Approval of 2010 Annual Homecoming Minutes

Special Recognition:  
*Nehemiah Awards for Service*: Dr. Doyle Chauncey

Treasurer's and Interim Executive Director's Report: Dr. Doyle Chauncey

Executive Board Recommendations

1. Ministry Investment Plan: Dr. Doyle Chauncey, Treasurer
2. Affiliation Requests: Rev. Robert Rowland, Chairman of Maturing Churches Committee
3. Nominating Committee Report: Rev. Jackie Carver, Chairman of Nominating Committee

2:45 Praise & Worship: Convention Praise Team, Rev. Paul Randlett

2:53 *Macedonia Awards for Cooperative Program Giving*: Mr. Mark Gauthier with Rev. Jack Noble and Rev. Darrell Webb assisting

3:00 State Ministry Report 1: *MOBILIZING CHURCHES*—Mr. Mark Gauthier, Ms. Sue Sawyer

3:27 Prayer: Rev. John Burr

- 3:30 Special Music: No Other Name
- 3:35 Theme Challenge—Transforming Churches: Dr. Eric Thomas
- 3:45 Praise & Worship: Convention Praise Team, Rev. Paul Randlett
- 3:50 Intro: Rev. Chris Gill
- 3:53 Prayer: Rev. Matt Gregory
- 3:55 Message: Dr. Stephen Rummage
- 4:35 Time of Reflection: Convention Praise Team, Rev. Paul Randlett
- 4:38 Announcements: Rev. Bill Wennersten
- 4:40 Benediction: Rev. Steve Swisher
- 4:45 Q&A with Dr. Doyle Chauncey Regarding the Proposed Ministry Investment Plan—Room 105

## Monday Evening

- 6:45 Special Music: No Other Name
- 6:55 CP Video: Numbers Matter
- 6:58 Welcome: 1<sup>st</sup> Vice President, Rev. Stewart McCarter
- 6:59 Prayer: Rev. Larry Black
- 7:01 International Missions Video: Rev. Pete Hypes
- 7:05 Interview with Pete Hypes: Rev. Eddie Urbine
- 7:15 Praise & Worship: Convention Praise Team, Rev. Paul Randlett
- 7:20 Special Music: Mass Choirs and Convention Praise Team, Ken Van Cura

- 7:25 Prayer for Dr. Eric Thomas (2<sup>nd</sup> Vice President of the SBC) and Dr. Grant Ethridge (President of the Pastors' Conference of the SBC): Dr. Mark Becton
- 7:30 Adjournment of SBCV Annual Homecoming for the Evening: Dr. Mark Becton

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***Installation of Dr. Tom Elliff,  
President of the  
International Mission Board***

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## NOV. 15 Tuesday Morning

*Guest and Messenger  
Registration Opens at 8:30 AM*

- 9:00 Praise & Worship: Convention Praise Team, Rev. Paul Randlett
- 9:07 Special Music: No Other Name
- 9:15 Welcome: 2<sup>nd</sup> Vice President, Rev. Rick Ewing  
Prayer: Rev. Jonathan Couch
- 9:20 Call to Order and Business: Dr. Mark Becton  
Executive Board Report: Rev. Wendell Horton, Chairman of the Executive Board  
Resolutions Committee Report: Dr. Cary Paulk, Chairman of the Resolutions Committee
- 9:35 CP Video: Empty Hands
- 9:39 Praise & Worship: Convention Praise Team, Rev. Paul Randlett

- 9:47 Intro and Prayer: Rev. Randy Aldridge
- 9:50 Theme Challenge—Transforming Churches: Rev. John Kirwa Maritim
- 10:00 Special Music: No Other Name
- 10:07 Introduction of Partner Reports 1: Dr. Mark Becton
- 10:09 SBCV Partner Reports  
LifeWay Christian Resources: Dr. Doug Echols  
GuideStone Financial Resources: Joel Rister  
The Baptist Banner: General T.C. Pinckney
- 10:18 State Ministry Report 2: **MULTIPLYING CHURCHES:** Rev. Mark Custalow
- 10:40 *Eagle Awards for Church Planting*
- 10:50 Introduction of SBCV Partner Reports (continued): Dr. Mark Becton
- 10:51 SBCV Partner Reports (continued)  
SBC Executive Committee: Dr. Sing Oldham  
Ethics and Religious Liberty Commission: Tom Strode
- 10:57 Theme Focus Video
- 11:00 Praise & Worship: Convention Praise Team, Rev. Paul Randlett
- 11:08 Intro and Prayer: Rev. Roger Cook
- 11:10 Message: Dr. Kevin Ezell (Including NAMB Partner Report)
- 11:50 Time of Reflection: Convention Praise Team, Rev. Paul Randlett

- 11:55 Announcements:  
Rev. Gary Horton
- 11:58 Benediction:  
Rev. Jerry Creasy
- 12:00 Fellowship Lunch and  
Women's Ministry Lunch  
(on site; tickets required)

## Tuesday Afternoon

- 1:25 SBCV 360° Video #2
- 1:30 Praise & Worship:  
Convention Praise Team,  
Rev. Paul Randlett
- 1:38 Special Music:  
No Other Name
- 1:48 Welcome: Secretary,  
Rev. Gordon Ellsworth  
Prayer: Rev. Fred Unger
- 1:55 Business Session  
Unfinished Business  
Election of Officers

- 2:15 Praise & Worship:  
Convention Praise Team,  
Rev. Paul Randlett
- 2:23 Intro and Prayer:  
Dr. J. Michael Palmer
- 2:25 Theme Challenge—  
Transforming Churches:  
Dr. Rick Ewing
- 2:35 Special Music: No Other  
Name
- 2:43 *Pentecost Awards  
for Baptisms:*  
Rev. Steve Bradshaw with  
Rev. David Bounds assisting
- 2:50 State Ministry Report 3:  
*MATURING CHURCHES:*  
Rev. Steve Bradshaw
- 3:10 Women's Ministry  
Highlights: Mrs. Tammy  
Bennett
- 3:15 Student Ministry Highlights:  
Rev. Steve Maltempi

- 3:20 Praise & Worship:  
Convention Praise Team,  
Rev. Paul Randlett
- 3:26 Special Music:  
No Other Name
- 3:33 Intro and Prayer:  
Rev. Shawn Ames
- 3:35 Message: Dr. Herb Reavis Jr.
- 4:05 Time of Reflection:  
Convention Praise Team,  
Rev. Paul Randlett
- 4:10 Appreciation and Thanks to  
Outgoing Officers:  
Dr. Doyle Chauncey
- 4:15 Introduction of 2012 Officers:  
Dr. Mark Becton
- 4:20 Announcements:  
Rev. Chris Dowd
- 4:25 Benediction:  
Rev. George Rose
- 4:30 Postlude: Convention Praise  
Team, Rev. Paul Randlett

# SPEAKERS

### Mark Becton

Mark Becton is the senior pastor of Grove Ave. BC in Richmond and is completing his second term as president of the SBC of Virginia. He received his M.Div. and Ph.D. degrees from Southwestern Baptist Theological Seminary. He has served in pastorates for more than 20 years and has served as a member of the Committee on Committees (SBC) and a charter member of the Presidents Council (National Religious Broadcasters).

### Stephen Rummage

Stephen Rummage is the senior pastor of Bell Shoals BC in Brandon, FL. Rummage served as the second vice president of the SBC in 2009-10. He served as professor of preaching and director of the Doctor of Ministry Program at Southeastern Baptist Theological Seminary. Stephen received a B.A. from the Univ. of NC. He holds an M.Div. from Southeastern, and completed his Ph.D. in preaching and theology at New Orleans Baptist Theological Seminary.

### Tom Elliff

Tom Elliff currently serves as the president of the International Mission Board. He has served as the IMB's senior vice president for Spiritual Nurture and Church Relations. Elliff pastored for 42 years, during which time he served as the president of the SBC Pastors' Conference and two terms as president of the SBC. He is the founder of *Living in the Word Publications*, a writing and speaking ministry focused on the ongoing necessity of spiritual awakening. He is a graduate of Ouachita Baptist Univ. (B.A.), Southwestern Seminary (M.Div.), and Southern Seminary (D.Min.).

### Kevin Ezell

Kevin Ezell serves as the president of the North American Mission Board. He also serves on the Board of Reference for Union Univ., his alma mater. Ezell received an M.Div. from Southwestern Seminary in Fort Worth, TX, and a D.Min. from Southern Seminary in Louisville, KY. He most recently served as senior pastor of Highview BC in Louisville, KY for 14 years. Kevin has served as the chairman of the Committee on Committees of

the SBC and at Midwestern Seminary in Kansas City, where he was a trustee for five years and the chairman of the board for one term.

### Herb Reavis Jr.

Herb Reavis Jr. was born and raised in the panhandle of Texas. He is a graduate of the Moody Bible Institute, Milligan College, and the Southern Baptist School for Biblical Studies. He has been serving as senior pastor of N. Jacksonville BC in Jacksonville, FL since 1991. Reavis is seen throughout North Florida and Southeast Georgia on the weekly broadcasts of *Reach Out*. He is also heard daily on the *Reach Out* radio program on WROS in Jacksonville.



TOP ROW: Herb Reavis Jr., Kevin Ezell  
BOTTOM ROW: Mark Becton, Tom Elliff, Stephen Rummage



***Transforming  
Lives***

Hyland Heights  
Baptist Church  
Lynchburg, VA

Nov. 7 – 9, 2010

# *Minutes of the 2010 Annual Homecoming*

**Sunday, Nov. 7, 2010  
Evening Session**

The Convention Praise Team led in worship with *Victory in Jesus*; *Holy, Holy Holy*; and *Revelation Song*.

The host choir from Hyland Heights Baptist Church performed *Psalm 24*.

President Dr. Mark Becton welcomed all those present to the 2010 Annual Homecoming.

Rev. Carl Weiser, pastor of the host church and chairman of the Executive Board, gave welcome from Hyland Heights Baptist Church and opened the Annual Homecoming with prayer.

Special music was performed by the Hyland Heights Baptist Church choir—*Thou, O Lord*.

Rev. Jack Noble, church health strategist for the Central-West Region, introduced Rev. Jonge Tate, pastor of Bedrock Community Church in Bedford, who shared the first theme challenge.

The Convention Praise Team performed *Christ the Lord Is Risen Today* and *Worthy Is the Lamb/Crown Him*.

Dr. Bryan Smith, pastor of First Baptist Church in Roanoke, introduced Dr. Mark Becton, pastor of Grove Ave. Baptist Church in Richmond and SBCV president.

Special music was performed by the Hyland Heights choir—*I Believe God* and *Unto the Lamb*.

Becton delivered the president's message, *The Marks of Surrender*, from Mark 16.

Becton followed with announcements and reminded attendees about the question and answer time with Dr. Jeff Ginn, executive director, following the session in room D102.

Rev. Carlos Payan, pastor of Iglesia de las Americas in Lynchburg, gave the benediction.

### **Monday, Nov. 8, 2010**

#### **Morning Session**

The day began with praise and worship led by the Convention Praise Team.

President Mark Becton came to the stage to welcome the messengers and guests and introduce Rev. Danny Campbell, pastor of Wayne Hills Baptist Church, who led in prayer.

Rev. Steve Bradshaw, director of Maturing Churches, gave the convention attendees information and directions for the two breakout sessions that would occur during the rest of the morning.

### **Monday, Nov. 8, 2010**

#### **Afternoon Session**

The afternoon session was opened with music from LU Praise.

An SBCV 360 video was shared highlighting YEC; Pastors, Staff, & Pastors' Wives Retreat; and State-wide Church Planter Networks.

President Mark Becton introduced Dr. Ed Taylor, pastor of Amissville Baptist Church in Amissville, who led in prayer.

Music was provided by the Convention Praise Team—*Let The Praises Ring, Majestic, and To God Be the Glory*.

Becton introduced and welcomed Rev. David Andersen, state director, Virginia Capitol Commission, to pray for America and its leaders.

Special music was performed by Dr. Leo Day, minister of music at Olive Baptist Church in Pensacola, FL—*He's Got the Whole World in His Hands*.

Rev. Brandon Pickett, director of Media Services, introduced the Cooperative Program video, *We Are There*.

Becton asked messengers to submit proposed resolutions to Rev. Paul Davis Jr., chairman of the Resolutions Committee, by the end of the current session.

Becton announced that there were 692 messengers and guests present.

#### **MOTION**

A motion was made to adopt the 2009 Annual Homecoming minutes found on pages 16 – 30 in the 2010 Annual Homecoming Guide. The motion passed unanimously.

#### **MOTION**

A motion was made to adopt the 2010 Annual Homecoming program in the 2010 Annual Homecoming Guide. The motion passed unanimously.

Becton introduced the executive director, board chairman, 1<sup>st</sup> and 2<sup>nd</sup> vice presidents, secretary, parliamentarian, and executive board and asked them to stand to be recognized.

Becton recognized Jeff Ginn to give his report. Ginn spoke from Philippians and related the text

to the Ms in SBCV life: Maturing Churches, Multiplying Churches, and Mobilizing Churches.

Two churches were awarded the Macedonia Award for Cooperative Program Giving. Dr. Bryan Smith, pastor of First Baptist Church of Roanoke (top CP giver), and Rev. Donald Joyner, pastor of Matoaca Baptist Church in Matoaca (top CP giver per capita), accepted the awards for their churches.

#### **RECOMMENDATION**

Becton asked Carl Weiser, chairman of the Executive Board, to give a report on the work of the Vision 20/20 Steering Team. The report can be found on pages 69 – 71 of the Annual Homecoming Guide.

Cards were distributed to encourage all present to partner with SBCV to pray for Vision 20/20 and commit to lead their churches to sponsor a new church plant, discover and take the next step to church health, engage actively in the Acts 1:8 Network, and make a 2020 commitment to increase CP giving.

Becton asked Rev. Jeremiah Sluss, pastor of Grace Fellowship Baptist Church in Haysi, to pray that God would work through SBCV churches to accomplish Vision 20/20 for His glory.

Becton called Rev. Robert Rowland, chairman of the Maturing Churches Committee, to present the Church Affiliation Report (page 72 in the Annual Homecoming Guide). Rowland presented 16 churches for affiliation with SBCV. There was no discussion, and the motion passed unanimously. A time of prayer for these 16 churches took place.

New pastors and ministry teams to the SBCV were welcomed and honored.

Becton called Dr. Doyle Chauncey, president of SBCV Foundation and Church Ministry Services and SBCV assistant treasurer, to the platform. Chauncey presented the 2011 Ministry Investment Plan found on pages 35 – 40 of the Annual Homecoming Guide.

### RECOMMENDATION

Chauncey read the recommendation from the Executive Board: “The Executive Board recommends to messengers in the 2010 Annual Homecoming that the Proposed 2011 Cooperative Program Ministry Investment Plan in the amount of \$9,000,000 be adopted.” It was announced that the vote would take place Tuesday morning and that Chauncey would be available for questions after the current session.

### RECOMMENDATION

Dr. Tom Lovorn, member of the Nominating Committee, directed attendees to the committee’s report found on pages 74 – 75 of the Annual Homecoming Guide. He read the recommendation: “The Nominating Committee recommends to messengers in the 2010 Annual Homecoming that persons nominated in this year’s meeting be approved to serve on the 2011 Executive Board of the SBCV. Note: Term expires at the end of the Annual Meeting of the year indicated.” A call for questions came from Becton, and there were none. The vote was unanimous.

Music was performed by Liberty University Praise.

Four seminaries were recognized, and representatives from each were called to the stage by Becton.

Mid-America, Southeastern, Southwestern, and Liberty representatives gave the messengers updates and greetings from their seminaries.

Becton introduced Rev. Darrell Webb, church health strategist for the North Region. Webb introduced Leo Day, who would be providing special music for the convention. Webb also introduced Rev. Kyle Kelley, middle school pastor at Spotswood Baptist Church, Fredericksburg. Kelley prayed for Day and the next theme challenge speaker, Rev. Banks Swanson, pastor of Shenandoah Community Fellowship, Woodstock.

Swanson spoke to the convention attendees from Romans 12:1 – 2 about the process of transformation that occurs in the believer’s life through the transforming power of Jesus Christ.

Music was led by the Convention Praise Team.

Rev. Bill Wennersten, church planting strategist for the North Region, gave the introduction and prayer for the keynote speaker, Rev. Jeff Crook, pastor of Blackshear Place Baptist Church in Flowery Branch, GA.

Crook preached from 1 Kings 17 on the topic of trusting in God.

The Convention Praise Team led worship with *Great Is Thy Faithfulness* and *Amazing Grace My Chains Are Gone*.

President Mark Becton gave announcements, and the session was closed in prayer.

### Monday, Nov. 8, 2010 Evening Session

Brandon Pickett welcomed Leo Day, who sang *His Faithfulness*

and *I Stand*.

Rev. Randy Green, pastor of Harvest Fellowship Baptist Church in Smithfield and SBCV 1<sup>st</sup> vice president, welcomed the evening guests and introduced Rev. John Koch, pastor of Three Rivers Community Church in West Point, who opened the session in prayer.

Rev. David Bounds, interim church health strategist for the Southeast Region, introduced Rev. Tim Piland, pastor of Nansemond River Baptist Church in Suffolk, to give the theme challenge for the evening. Piland spoke from Luke 5:12 on the greatest challenge we face—to introduce all of the world to Jesus.

The Convention Praise Team led in worship.

Jeff Ginn gave an overview of the life of Sue Sawyer, who will be retiring as Women’s Ministry strategist at the end of the year after 12 faithful years of service.

Doyle and Sharon Chauncey presented Sue with flowers and a plaque and prayed over her.

State Missions Reports were given by Steve Bradshaw, Darrell Webb, and Jack Noble.

Noble, church health strategist for the Central-West Region, shared the story of Bob Finck’s transformed life (home church of Fellowship Community Church, Salem). Finck’s family, pastor, and friends were introduced. The transformed life of Theresa Maner was shared, and Pastor Rick Ewing and the congregation from Theresa’s home church (Pleasant View Baptist Church, Lynchburg) were asked to stand.

Steve Bradshaw encouraged pastors and churches to attend Church Health Workshops around the state.

Jeff Ginn presented the Pentecost Awards for Baptisms. Rev. Jimmie Davidson, pastor of Highlands Christian Fellowship in Abingdon (top church in total baptisms), and Rev. Tom Phelps, pastor of Discipleship Baptist Church in Buena Vista (top church in baptisms per capita), accepted the awards for their churches.

The mass choirs and Convention Praise Team, led by David Dalton (minister of music at Hyland Heights Baptist), performed *Victory in Jesus, Power in the Name*, and *Lord, You're Holy*.

Rev. Chris Gill, pastor of Reservoir Community Church in Yorktown, introduced the keynote speaker, Dr. J. D. Greear, pastor of The Summit Church in Durham, NC.

Leo Day provide special music before Greear spoke. Greear preached from John 12 with a message entitled, *The Church and the Great Commission*.

The Convention Praise Team led in a time of reflection with the song, *Take My Life and Let It Be*.

Becton made the closing announcements for the evening.

Rev. Reggie Hester, pastor of Bethel Baptist Church, Chesapeake, closed the session in prayer.

## **Tuesday, Nov. 9, 2010 Morning Session**

The Convention Praise Team led in worship with *Blessed Assurance* and *I Will Love the Lord*.

Rev. Paul Randlett, leader of the Convention Praise Team and contemporary worship leader at Hyland Heights, introduced Leo Day, who performed *He Leadeth Me*.

An SBCV 360 video highlighting several statewide events was shown.

President Mark Becton reminded attendees that God is a rewarder of those who seek Him and related that thought to a recent personal trip to Israel.

Rev. Henry Amedeker, pastor of Seed International in Richmond, opened the session in prayer.

The 768 guests and messengers were called to order by Becton, who then called Carl Weiser to the podium.

### **MOTION**

A motion was made that the convention adopt the 2011 Ministry Investment Plan that had been presented by Doyle Chauncey the previous day. It was approved unanimously with no questions.

### **RECOMMENDATIONS**

Carl Weiser presented two recommendations from the Executive Board that were distributed to the churches and posted on the SBCV website 60 days prior to this meeting, as required. The first was that messengers receive for information the proposed amendments to the constitution of the SBCV (including the additional recommended changes by the Executive Board October 5<sup>th</sup>). These were found on pages 1 – 3 in a separate handout. The attendees were referred to the handout that had been highlighted with yellow and red, indicating the changes. It was explained that these changes would be voted on at the 2011 Annual Homecoming. One question was asked concerning the change about employed staff having to sign and support the statement of doctrinal affinity. Weiser addressed the question, saying that the section had been moved from the constitution to

the bylaws. Weiser also presented the Executive Board's recommendation concerning the articles of incorporation and the bylaws. These proposed changes were found on the same handout. A call for questions came with none noted. The recommendation passed unanimously.

Rev. Paul Davis Jr., chairman of the Resolutions Committee, was called to the stage to present the proposed resolutions. Davis read the following resolutions, which were also shown on the screens:

### **Resolution 1**

“Be it resolved that the churches of the SBCV and across the Southern Baptist Convention be encouraged to give at least 10% of their offerings to the Cooperative Program for the furtherance of God's Kingdom upon the face of the earth.”

Dr. Philip Parker, Calvary Baptist Church, Portsmouth, VA

A call for questions came with no response. The resolution passed unanimously.

### **Resolution 2**

Whereas, the SBCV fully embraces and affirms the Great Commission Resurgence in the S.B.C.

Whereas, the SBCV recognizes the urgency of fulfilling the Great Commission.

Therefore, Be it resolved the messengers of the SBCV challenge the SBCV churches to increase their Cooperative Program giving by .25% yearly until 2020.

Dr. Cary Paulk, Bayview Baptist, Norfolk, VA

A call for questions came with no response. The resolution passed unanimously.

### Resolution 3

Whereas, the messengers of the Annual Homecoming 2010 of the Southern Baptist Conservatives of Virginia have enjoyed a time of encouragement, worship, unity, and the Spirit's direction; and

Whereas, we acknowledge the Lord's providence for all these blessings and

Whereas, we acknowledge the hospitality of the people of Lynchburg, Virginia, and

Whereas, we acknowledge the Kingdom-focused work of Pastor Carl Weiser and of the people of Hyland Heights Baptist Church of Lynchburg, VA, who worked diligently to bless us with kindness and service, and

Whereas, we acknowledge the extraordinary commitment, extensive labor, and excellent leadership of the Southern Baptist Conservatives of Virginia Executive Director and Treasurer Dr. Jeffery B. Ginn, and

Whereas, we also acknowledge the Lord working through our officers, various committees, speakers, musicians, and other platform personnel to guide the affairs of this convention with a Christ-like spirit, professionalism, and common vision.

Therefore, be it REVOLVED, that the messengers to the Southern Baptist Conservatives of Virginia meeting in Lynchburg, VA, November 7-9, 2010 express profound gratitude to our Lord and Savior Jesus Christ and to those whom He used to bring about a convention characterized by revival, evangelistic passion, worship, encouragement, and unity to the glory of God the Father.

A call for questions came with no response. No questions were noted, and the resolution passed unanimously.

Becton asked those at the Annual Homecoming to huddle together in small groups and pray over God's vision for the SBCV.

The Convention Praise Team led worship with *Stronger* and *In Christ Alone (The Solid Rock)*.

Rev. Ron Kidd, church planting strategist for the Central-East Region, introduced and prayed over Dr. Brian Autry, pastor of Parkway Baptist Church in Moseley.

Autry gave a theme challenge from the book of Job entitled, *The Greatest Information We Have to Share*.

Leo Day sang *Give Me Jesus*.

Becton introduced the following partners of the SBCV and those who would give their reports: *The Baptist Banner* (General T. C. Pinckney), LifeWay Christian Resources (Dr. Doug Echols), GuideStone Financial Resources (Mrs. Susan May) and Ethics and Religious Liberty Commission (Mr. Tom Strode). Each gave the convention an update from his/her entity.

The Annual Homecoming unanimously approved the Board of Trustees for *The Baptist Banner*:

Travis Hilton, *Chairman*  
Patrick Hinckley, *Secretary*  
Jerry Grubb  
Rick Ewing  
Reggie Hester  
David Libengood  
Rod Montgomery  
J. Michael Palmer  
Gene Primm  
Dennis Smith  
Calvert Wallace

Mr. Mark Gauthier, director of Mobilizing Churches, brought the

2010 report from the Mobilizing Churches Committee. He highlighted English as a Second Language (ESL), Missions Service Corps, Baptist Builders, and Buckets of Hope.

An SBCV 360 video was shown that highlighted the Buckets of Hope ministry.

Ms. Sue Sawyer, associate church mobilization strategist for projects, spoke regarding the 2010 Hands-on Mission Projects efforts.

Mr. Eddie Urbine, associate church mobilization strategist for partnerships, addressed the convention regarding partnerships with the Dakotas, Uruguay, and Africa.

Gauthier explained how the Act 1:8 Network will enable churches to partner together to minister in Vietnam, North Africa, Nicaragua, Burkina Faso, Peru, Haiti, and other countries. He encouraged churches to join the network.

Becton introduced the following SBC partners, who shared their reports: International Mission Board (Ron [for security reasons, his last name was not given]), North American Mission Board (Dr. Harry Lewis) and the SBC Executive Committee (Dr. Roger Oldham).

Brandon Pickett highlighted an article in *The Baptist Press* about [www.TrueLife.org](http://www.TrueLife.org), one of SBCV's resource partners. The outreach website features key Christian leaders answering questions about God and the Bible. Viewers can also search for Bible-believing churches in their area through the site.

A Cooperative Program video was shown with the focus on the theme, *I Love My CP*.

The Convention Praise Team led in worship with *We Will Remember* and *It Is Well*.

Rev. Larry Black, church planting strategist for the Central-West Region, introduced and prayed over the keynote speaker, Dr. Bobby Welch, strategist for global evangelical relations for the SBC.

Welch preached from Acts 9 and Ecclesiastes 9 in a message entitled, *You Are the Greatest*.

The Convention Praise Team ended the session with the song, *Mighty To Save*.

Gauthier gave closing announcements.

Rev. Pat Fiordelise, pastor of Kingsland Baptist Church in Richmond, gave the benediction prayer.

## **Tuesday, Nov. 9, 2010 Afternoon Session**

The Convention Praise Team led in worship with *You Are Good*.

The LU Center for Worship Combined Choir and Rev. Charles Billingsley, worship leader for Thomas Rd. Baptist Church in Lynchburg, performed.

Rev. Gordon Ellsworth, pastor of Virginia Beach Beacon Baptist Church and SBCV secretary, welcomed attendees and introduced Rev. Roger Cook, pastor of Crosspointe Community Fellowship in Bluefield. Cook opened the session with prayer.

Doyle Chauncey presented the Nehemiah Awards to Rev. Terry Harper, executive director of the West Virginia Convention of Southern Baptists and 3<sup>rd</sup> president of the SBCV (very instrumental in its formation); and Mr. Haden Furrow, layman and church member at Cave Spring Baptist Church in Roanoke.

President Mark Becton called the messengers to order.

As 1<sup>st</sup> vice president, Rev. Randy Green opened the floor for nominations for the positions of president, 1<sup>st</sup> vice president, 2<sup>nd</sup> vice president, and secretary.

Rev. Cliff Jordan, pastor of Movement Church in Richmond, nominated Dr. Mark Becton for another term as president. No other nominations were offered. Thus, by affirmation, Becton was elected to serve as president for 2011.

Rev. Jimmy Acree, pastor of Bacon's Castle Baptist Church in Surry, nominated Rev. Stewart McCarter, pastor of Southside Baptist Church in Suffolk, for 1<sup>st</sup> vice president. No other nominations were offered. Thus, by affirmation, McCarter was elected as 1<sup>st</sup> vice president for 2011.

Rev. Dennis Smith, pastor of Jeffersonton Baptist Church in Jeffersonton, nominated Rev. Rick Ewing, pastor of Pleasant View Baptist Church in Lynchburg, for 2<sup>nd</sup> vice president. No other nominations were offered. Thus, by affirmation, Ewing was elected to serve as 2<sup>nd</sup> vice president for 2011.

Randy Green nominated Rev. Gordon Ellsworth to serve another term as secretary. No other nominations were given. Thus, by affirmation, Ellsworth was elected to serve as secretary for 2011.

The LU Center for Worship Combined Choir, along with the Convention Praise Team, led in worship with *God Our Help in Ages Past* and *Healer*.

Rev. Gary Horton, church health strategist for the Southwest Region, introduced and prayed over Rev. Wendell Horton, pastor

of Sky View Missionary Baptist Church in Fancy Gap.

Horton shared a theme challenge from Acts 11:23 entitled, *Transforming Grace*.

The LU Center for Worship Combined Choir performed *We Lift Our Hands* and *Revelation Song*.

A Multiplying Churches video was shown. Rev. Mark Custalow, director of Multiplying Churches, gave an update on the events happening in the area of church planting. Rev. Jumaine Jones, pastor of The Bridge Church in Silver Spring, MD, gave a testimony of what God was doing at The Bridge. This was followed by the recognition of Eagle Awards for church planting. Church planters and their sponsors were called to the platform. Gordon Ellsworth was asked to pray for the planters and sponsors.

The Convention Praise Team led in worship. Rev. Vance Pitman, pastor of Hope Baptist Church in Las Vegas, NV, preached from Acts 1:1-14 with a message entitled, *Investing Our Life in Something That Will Outlive It*.

The Convention Praise Team led in a time of reflection with the song, *God of This City*.

Jeff Ginn called the outgoing and new officers to the podium and expressed his appreciation for their service.

Becton gave closing announcements and invited all to the 2011 SBCV Annual Homecoming at Grove Avenue Baptist Church November 13 – 15, 2011.

Rev. Billy Gwinn, pastor of Sugar Grove Baptist Church in Sugar Grove, gave the closing benediction to the 2010 Annual Homecoming.

Respectfully submitted,  
*Rev. C. Gordon Ellsworth Jr.*  
SBC of Virginia  
Secretary



# *Treasurer and Interim Executive Director's Report*

It is a joy and privilege to serve as your interim executive director and treasurer and give this year's report to you, the messengers, in this, the 15<sup>th</sup> Annual Homecoming meeting at Grove Avenue Baptist Church in Richmond, VA. In was in this great church 15 years ago on September 26, 1996, that messengers unanimously voted to establish a new state convention affiliated with the Southern Baptist Convention. So this year, we celebrate and gratefully acknowledge what God has done in and through the churches of the SBCV and praise Him for His excellent work and His generous hand of blessings since our inception.

In my report, I will highlight the administrative and financial work of the convention. The work of the missions and ministry teams of the convention will be summarized in their reports in the

Book of Reports, which is located in your packet of materials. These teams will also share with you from time to time throughout our meeting what God is doing in and through SBCV churches. Your State Missions Team and Mission Support Center Team are doing a magnificent job. I am truly honored to have been selected to serve with them for an interim period of time until your Executive Director Search Committee completes its assigned task. Please remember to regularly pray for the search committee. We are all extremely grateful for your prayers, participation, and faithful financial support through the Cooperative Program, which make it possible for us to assist SBCV churches in their task of fulfilling the Great Commission. We exist only to faithfully serve you and always glorify God in our service.

### **Special Appreciation for a Faithful and Competent Leader**

God has always been faithful to provide gifted leaders to lead and direct His work. I want to express my appreciation for the ministry of Jeff Ginn. He came to the SBCV in 2008 and served with distinction and excellence for three fruitful years as executive director. Under his superb and competent leadership, God brought SBCV to a higher level of excellence in ministry. Jeff's pastoral heart and fervent compassion for lost people were obvious to those of us who were privileged to serve under his leadership. Therefore, it came with little surprise when he tendered his resignation (effective August 1) to follow God's call to serve as senior pastor of Istrouma Baptist Church in Baton Rouge, LA. May God richly bless our cherished friends Jeff, Nell, and their children in their new place of service and ministry.

### **Convention Organization and Revision of Constitution and Bylaws**

We are concluding the seventh year operating under the Constitution and Bylaws that were adopted in 2003. The structure served us well for a number of years, but a proposed amended Constitution and Bylaws were presented at the 2010 Annual Homecoming. The Bylaws were approved as presented, but the proposed Constitution needed a one-year waiting period before it could be adopted. It will be presented to messengers at this year's homecoming meeting for approval.

### **Special Recognition of Convention Officers and Executive Board Members**

We respectfully recognize and express a special word of appreciation for all who have faithfully served as convention officers, Executive Board leaders, and Executive Board members.

#### **Convention Officers and Committee Chairmen**

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##### **President**

*Mark Becton  
Grove Ave.—Richmond*

##### **1st Vice President**

*Stewart McCarter  
Southside—Suffolk*

##### **2nd Vice President**

*Rick Ewing  
Pleasant View—Lynchburg*

##### **Secretary**

*Gordon Ellsworth  
VA Beach Beacon—VA Beach*

##### **Executive Board Chairman**

*Wendell Horton  
Sky View Missionary—  
Fancy Gap*

#### **Media Services Committee**

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##### **Chairman**

*Roger McNiel  
Swift Creek—Midlothian*

##### **Vice Chairman**

*David Rathel  
Fork—Scottsburg*

#### **Maturing Churches Committee**

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##### **Chairman**

*Robert Rowland  
Smyrna—Dinwiddie*

##### **Vice Chairman**

*Lonnie Brooks  
East Stone Gap—East Stone Gap*

#### **Multipling Churches Committee:**

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##### **Chairman**

*Gordon Ellsworth  
VA Beach Beacon—VA Beach*

##### **Vice Chairman**

*Tony Sendaydiego  
Parkway—Moseley*

#### **Mobilizing Churches Committee:**

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##### **Chairman**

*Bill Hatcher  
Centreville—Centreville*

##### **Vice Chairman**

*Amy Stewart  
Beaverdam—Beaverdam*

#### **Ministry Support Services Committee:**

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##### **Chairman**

*Art Leary  
Liberty—Hampton*

##### **Vice Chairman**

*Joey Bray  
Tabernacle—Danville*

#### **Executive Board Members Rotating Off**

Every year, approximately one-third of SBCV's Executive Board members will conclude their terms.

Those listed below will complete their terms at the conclusion of this year's Annual Homecoming and will rotate off of the board. A full list of Executive Board members can be found in the Book of Reports in your packet.

##### **Central-East**

*Randy Hahn  
Colonial Heights—Colonial Heights*

*Roger McNiel  
Swift Creek—Midlothian*

##### **Central-West**

*Jim Looney  
Craig Valley—New Castle*

##### **North**

*Bill Hatcher  
Centreville—Centreville*

##### **Southeast**

*Sharon Piland  
Nansemond River—Suffolk*

**Southwest**

*Neal Hawks  
Pioneer–Max Meadows*

**SBCV Affiliate Directors and Managers**

The following are presently serving as directors of the two non-profit 501c3 affiliates and the non-profit LLC holding corporation of the SBCV. We are grateful for their hard work and willingness to serve.

**Innovative Faith Resources**

Named “SBCV Financial Services” when it was formed in 1999; renamed “Church Ministry Services” in 2006; and renamed “Innovative Faith Resources” in 2011, Innovative Faith Resources (IFR) is a wholly owned affiliate of the SBCV. Its original purpose remains to assist SBCV churches less than five years old with short-term loans that would serve as a bridge to obtaining long-term financing from the North American Mission Board or other financial lending institutions. The Executive Board in its May 2006 meeting expanded this ministry by authorizing the corporation to begin providing low-cost payroll, legal and risk-management referrals, and accounting services for churches. We are presently providing services for more than 50 church plants and existing churches. In their meeting October 10, 2011, the directors of IFR affirmed the name change and Business Plan and approved a Master Service Agreement between SBCV and IFR. They also amended the Bylaws to include providing media services for SBCV, churches, state conventions, and associations; SBC and other denominations; non-profit organizations; and limited services of “for-profits.” At the SBCV Executive Board meeting on October 11, 2011, the board

affirmed the actions taken by the IFR directors.

**Directors:**

**Chairman**

*Lin Perkins  
Mill Swamp–Ivor*

*Lee Baynor  
First–Norfolk*

*Bob Jones  
Euclid Ave–Bristol*

*Jerry Grubb  
First–Roanoke*

*Greg Brinson  
London Bridge–Virginia Beach*

**SBCV Foundation**

The Foundation is a wholly owned subsidiary of the SBCV. Its purpose is to provide estate planning, investment, and trustee services for SBCV churches and for church members who desire to build a lasting legacy of faithful stewardship by including their church, convention, and/or other Baptist causes in their estate plan and will. The Foundation receives restricted and unrestricted contributions in cash, real estate, and other assets for various causes. At this time, we are forming a team of estate planners, attorneys, and tax accountants in every area of the Foundation’s ministry to assist churches and church plants.

**Directors**

**Chairman**

*Bill Kramer  
Grove Ave–Richmond*

**Secretary**

*David Cline  
Fincastle–Tazewell*

*Kelly Burris  
Kempsville–Virginia Beach*

**SBCV Holdings, LLC**

SBCV Holdings, LLC provides limited liability protection for the new SBCV office building.

**Board of Managers:**

*Kevin Quealy  
Fellowship–Mechanicsville*

*Jeff Chadwick  
Winn’s–Glen Allen*

*Maurice McCarthy  
Hyland Heights–Lynchburg*

**Future Leadership Transition Announcement**

After the resignation of Jeff Ginn (effective August 1), the Executive Committee made two recommendations to the Executive Board. The committee recommended an Executive Director Search Committee and recommended that Doyle Chauncey, former executive director-treasurer, serve as interim executive director. The Executive Board unanimously approved the recommendations. Search committee members elected by the board are:

*Kelly Burris, Chairman  
Senior Pastor  
Kempsville–Virginia Beach*

*Rick Caldwell  
Senior Pastor  
Concord Baptist Church–  
Farmville*

*Neal Hawks  
Senior Pastor  
Pioneer–Max Meadows*

*Cliff Jordan  
Church Planter/Pastor  
Movement Church–Richmond*

*Drew Landry  
Senior Pastor  
Spotswood–Fredericksburg*

*Vanessa Ross  
Layperson  
Reservoir–Yorktown*

*Teresa Sours  
Layperson  
Wayne Hills–Waynesboro*

**Résumés**

The committee has announced that it will be receiving résumés

through November 30, 2011. Anyone desiring to recommend someone for the committee to consider should mail the résumé to the following address:

*Kelly Burris, Chairman  
SBCV Executive Director Search  
Committee  
PO Box 65490  
Virginia Beach, VA 23467*

The responsibility of the Executive Director Search Committee is to make a recommendation to the Executive Board, and the board's responsibility is to employ the new executive director. Please pray for the committee members as they do this important work on our behalf.

### **Cooperative Program Update**

We have received \$6,465,342 in Cooperative Program contributions from SBCV-affiliated churches and individuals during the first three quarters of 2011, compared to \$6,446,801 or 0.3% more than for the same period last year, and -4.2% below budget. However, a comparison of the last 12 months (October 1, 2010 through September 30, 2011, \$8,621,760) with the previous 12 months (October 1, 2009 through September 30, 2010, \$8,896,573) shows a net decrease of \$274,813 or a -3.2% decrease. Our prayer is that the downward giving trend will not continue and that CP contributions in the churches and to the state convention will return to the historic giving levels prior to the 2008 economic financial crisis. We remain optimistic and trust that God will provide the resources needed to advance His work in Virginia and beyond.

### **Comparative Statement of Contributions— January through December:**

	2009	2010
<b>Cooperative Program</b>	\$ 9,037,004	\$8,602,620
<b>Special Offerings:</b>		
Lottie Moon Christmas Offering	2,984,724	2,585,820
Annie Armstrong Easter Offering	1,113,188	985,312
State Missions Offering	219,931	219,940
Church Planting Partner Contributions	1,097,093	968,750
Other Designated Offerings	207,928	375,816
<b>TOTALS</b>	<b>\$14,659,868</b>	<b>\$13,738,258</b>

### **Proposed Ministry Investment Plan**

The Proposed Ministry Investment Plan for 2012 in the amount of \$9,000,000 is to be funded by undesignated Cooperative Program contributions from the churches. The 2012 plan is the same as last year's ministry plan. By the end of this year, 2011 Cooperative Program contributions are projected to be approximately \$9,000,000, which will fully fund the ministry plan. Footnotes to the Proposed 2012 Ministry Investment Plan will provide additional information and help explain a recent paradigm shift at the national and state convention levels regarding promoting, processing, and funding Cooperative Program and stewardship. Almost every state convention is facing major funding and organizational challenges as a result of actions taken by the Executive Committee of the Southern Baptist Convention.

### **Q&A Breakout Regarding Proposed Ministry Investment Plan:**

Following adjournment of the Monday afternoon session at

4:45 PM, I will be available in room 105 to answer questions and provide additional information concerning the Proposed 2012 Ministry Investment Plan. We will discuss the paradigm shift and the changes that have taken place as a result of the Southern Baptist Convention Executive Committee's decision to give the responsibility for Cooperative Program and stewardship promotion back to state conventions.

God has given us a great strategy to spread the Light of the World, Jesus Christ. In Acts 1:8, as Jesus was approaching His ascension, He gave the Church a battle strategy. The Church would move out in concentric circles, starting in Jerusalem, then to Judea and Samaria, and then to the ends of the earth. Jeremiah 29:11 reminds us, "For I know the plans I have for you...plans for your welfare, not for disaster, to give you a future and a hope." (HCSB)

Respectfully submitted,  
*Doyle Chauncey  
Treasurer and Interim Executive  
Director*



# *Maturing Churches Report*

## *2011*



**Steve Bradshaw**

Director of Maturing Churches and Church Health Strategist,  
Central-East Region

**Jack Noble**

Church Health Strategist, Central-West Region

**Darrell Webb**

Church Health Strategist, North Region

**Gary Horton**

Church Health Strategist, Southwest Region

**Dave Bounds**

Church Health Strategist, Southeast Region

**Steve Maltempi**

Student Ministry Strategist

**Tammy Bennett**

Women's Ministry Strategist

### **Mission Statement**

The Maturing Churches Team exists to assist the local churches of the SBCV in enhancing relationships between pastors, staff, and lay leaders and to assist them in becoming healthier and growing congregations as they carry out the Great Commission of our Lord and Savior Jesus Christ.

## Our Missionary Force

### Church Health Strategists (CHS), Ministry Assistant, Associates (ACHS), and State Strategists

**Southwest Region:**  
Gary and Susan Horton

**Central-West Region:**  
Jack and Rhonda Noble,  
Shawn Ames

**Central-East Region:**  
Steve and Jan Bradshaw, Don Crain

**North Region:**  
Darrell and Angela Webb, Doug Stell

**Southeast Region:**  
David and Sharon Bounds, John Burr

**Women's Ministry Strategist:**  
Tammy Bennett

**Student Ministry Strategist:**  
Steve Maltempi

## By the Numbers

### Church Health Indicators Based on 2010 Annual Church Profiles (Compared to 2009 data)

Worship Attendance:  
104,475—an increase of 1,761

Small Group Enrollment:  
110,298—an increase of 26

Church Membership:  
206,413—a decrease of 4,653

Evangelism Efforts:  
5,900—a decrease of 303

VBS Participation:  
43,974—a decrease of 5,220

Missions Involvement:  
35,151—an increase of 994

Missions Giving:  
\$17,353,256—a decrease of \$4,493,100

Church Planting Activity:  
49 churches financially supporting church planting through the SBCV

### Missionary Activity: The Field Impact (January 1, 2011 – August 31, 2011)

Preaching Engagements: 133

Customized Church Leadership Trainings: 58

Pastors, Staff, and Wives Connection Fellowships: 25 with 767 in attendance

Pastor and Staff Power Meal Fellowships: 99 with 477 in attendance

One-on-One Mentoring: 285

New Prospective Churches Discovered: 39

Prospective Church Presentations Made: 13

Churches without Pastors: Range from 40 to 45

Search Committee Trainings: 27

Churches in Crisis: 33

Church Health Workshops/Analysis: 28 with approximately 120 churches participating

*Year-end regional, Studentz, and Women's Ministry reports will be available on the Maturing webpage of the SBCV website, [sbcv.org/maturing](http://sbcv.org/maturing).*

## Maturing Churches Take New Steps with Vision 20/20 in Sight

Even with the recent departure of the executive director of the SBC of Virginia, the Maturing Churches Team still has its eyes on the goal of Vision 2020. As a matter of

fact, in a spring retreat setting, new strategies were laid out that should prove beneficial to existing churches in their task of fulfilling the Great Commission.

With the overall theme for 2012 being *Transforming Churches*, the Maturing Team will focus on three E's: *Evaluating, Equipping, and Evangelism*.

## 1. Evaluate.

The church health strategists stand ready to conduct Church Health Workshops in each region. By using LifeWay's *Transformational Churches* resources, 120 churches have already begun the process of discovering their current condition and are implementing strategies that can lead them to the next level of church health, growth, and vitality. As *Transformational Church* consultants, the CHS's have assisted churches in interpreting the results of their survey assessment and have conducted customized retreats that lead to setting priorities and action plans.

## 2. Equip.

### E412 Statewide Equipping Conference

For the past two years, SBCV has provided one statewide event to train all church leaders. This year was no exception, as we held E412 at Liberty Baptist Church in Hampton, April 8–9. While 41 attended the Church Planter Network, 66 participated in Disaster Relief training, and 181 were equipped for this year's Vacation Bible School. Additional church leaders numbering 256 were trained in finance, budgeting, legal matters, multi-siting, church staff, conflict resolution, music

and worship, media, Women's Ministry, Men's Ministry, missions, small groups, Sunday School, discipleship, youth, children, and preschool. Everyone was encouraged and challenged by the preaching of James Merritt and Brian Bloye and blessed by the music ministry of the host church.

### **E412 Regional Equipping Conferences**

Each region is comprised of church staff and leaders who are experts in their field of ministry. The field missionaries are in the process of enlisting and equipping those local experts to be a part of **Regional Ministry Assist Teams**. For instance, if you have a Women's Ministry need or a Sunday School need, will have a go-to person near your church. With these great leaders and resources in each region, instead of traveling to a state leadership conference, you will have the advantage of equipping your church leaders in your immediate area. These equipping conferences will be held on September 8 and 15, 2012.

### **Pastor and Staff Fellowships – Connections Go on Tour:**

Pastors and ministerial staff not only enjoy fellowship with others who share the same vocational calling, but they pray and encourage one another in ministry. In September, the Connections took a different twist. The meetings went on tour—on location at some strategic churches of all sizes and styles in each region. While on site, there was a fellowship meal, a tour of the facilities, and a time to glean from the staff and/or lay leaders on how they do effective ministry. They highlighted aspects of ministry such as: first impressions, greetings, follow-up strategies, media communication, assimilation, small group Bible

studies, worship teams and preparation, promo of offerings and CP, missions strategy, evangelism and outreach strategies, and specialized ministries like women, men, youth, children, etc.

### **Power Meals Continue to Be a Great Source of Small Group Fellowship**

The restaurant is the gathering place for pastors and staff. The food is delicious, the fellowship sweet, the sharing open, the resources beneficial, and the time well spent.

### **Ministers' Wives (SWAT) One-Day Conferences**

Nearly 80 ministers' wives took advantage of the two simultaneous one-day conferences held at Staples Mill Road Baptist Church, Glen Allen and Green Ridge Baptist Church, Roanoke. Shari Falwell and Cathy Early were the keynote speakers, encouraging wives to open, embrace, and celebrate God's gifts. Special music, applicable breakouts, and lunch were provided.

### **Pastors' Conferences: Refuel: Innovate Church**

Thomas Road Baptist Church in Lynchburg was the host church for the annual ministers' conference called Refuel. This year's keynote speakers included: Jonathan Falwell, John Maxwell, Steven Furtick, Johnny Hunt, Jud Wilhite, Ed Stetzer, and Tom Mullins. Special music was provided by Charles Billingsley. Shari Falwell hosted a breakout for ministers' wives.

### **Pastors' Conference: Vantage Point & Star City Bible Conference**

First Baptist Church, Roanoke was the host church for the

annual Vantage Point and Star City Bible Conference. Guest speakers included: James Merritt, Mac Brunson, Jonathan Falwell, Fred Wolfe, and Ronnie Floyd. Special music was provided by Charles Billingsley and The Sounds of Liberty.

### **Cooperative Program Resources**

In partnership with the Southern Baptist Convention's Executive Committee and in agreement with the Great Commission Resurgence action taken at the 2010 Southern Baptist Convention, the SBCV has invested in and is providing Cooperative Program resources to its churches. The familiar **Missionary Moments** prayer guide was provided in 2011 along with a DVD that puts a name and face with the prayer needs of SBC missionaries. **The Gift** was also a great tool to explain step by step how a church tithes reaches the mission field of the state, continent, and the world. In partnership with the Executive Committee and sister state conventions, the SBCV Media Team has produced **Cooperative Program videos** that are relevant and connect with congregations.

## **3. Evangelize.**

### **God's Plan for Sharing**

Churches have been encouraged to participate in the North American Mission Board's initiative called GPS (God's Plan for Sharing). GPS takes place through the course of several weeks leading up to and following Easter. Prayerwalking, Gospel distribution, invitations to special Easter services, and follow-up are all components emphasized again this year. Several additional churches have

committed to participate in GPS activities, bringing the total to 210. In 2012, the GPS emphasis will be on attractional events.

### **Find it Here.com Race at South Boston**

In 2011, the Central-West Region piloted a *FindItHere.com Race* at the South Boston Raceway, where 11 churches partnered together for this GPS attractional event. These churches hosted block parties, gave away water and funnel cakes, and shared the Gospel as people registered to win a flat screen TV. Two young girls prayed to receive Christ while at the event. Churches will also follow up on prospects and encourage those who respond to the 1-800 number. There are raceways in every region, and this opportunity is a possibility for networking churches in 2012—or churches can use an existing event and make it more intentionally evangelistic.

### **Vacation Bible School Still the Greatest Evangelism Event**

This year, the SBCV enlisted two state VBS teams to train church leaders at six Super VBS Clinics across the state. In addition to the E412 location, there were clinics held in each region. Training was provided for directors, pastors, children, preschool, Bible study, missions, music, crafts, recreation, snacks, and special needs. There were over 500 in attendance. In 2012, there will be 12 VBS Clinics that will focus on teaching tools for children. They will feature both LifeWay curriculums and an addition for this year—overviews of Standard and Group curriculums.

### **Serve Your Community Day**

SBCV churches were encouraged to participate in the annual

convention-wide *Serve Your Community Day* on July 17.

### **Every Believer a Witness**

The *Every Believer a Witness* resource and training addresses the four major reasons most Christians aren't sharing the Good News. It does so in a new way and with unheard-of results. SBCV churches will have access to this tool and training to help believers overcome apathy, ignorance, fear, and powerlessness.

### **Block Party and Sports Trailers Remain an Effective Evangelistic Tool**

The Block Party Trailer Ministry continued to grow this summer with 7 interns staffing 5 block party trailers and 2 sports trailers across the Commonwealth. There were 25 assisted block parties with 8,721 in attendance and 46 decisions for Christ. Through the use of the trailers, church members are involved in direct evangelism, hands-on ministry, and follow-up. At one block party alone, a church gave away 435 backpacks, 78 free haircuts, over 800 hotdogs, and 100 Bibles...and the Gospel was presented numerous times.

## **Other Ministries:**

### **STUDENTS:**

#### **YEC Reaches New Milestone: Over 2,000 in Attendance**

The annual Youth Evangelism Conference drew a record attendance at London Bridge Baptist Church on the weekend of January 14 – 15. The worship center was packed with 2,017 to hear Tenth Avenue North lead worship, Darren Whitehead proclaim the Gospel, and Brock Gill amaze them with illusions. The

near-capacity crowd has led to pre-reservations for 2012 with 1,000 already committing to attend.

### **Student Pastor Retreat, SAT, and Regional Networks**

Student pastors have many opportunities throughout the year to network and glean from one another's ministries. The annual Student Pastor Retreat for the entire family was held on February 18 – 19 at Great Wolf Lodge in Williamsburg with over 150 in attendance. The Student Advisory Team (SAT), comprised of key student pastors from across the state, meet semiannually to assist in planning, coordinating, and evaluating ministry to students. Student pastors also network regionally for food, coffee, and fellowship on a regular basis.

### **25 SBCV Churches Awarded Summer Intern Scholarships**

One way to extend the ministry of the local church and church staff while also mentoring and investing in future church leaders is through summer internships. In 2011, through the Vision Virginia State Missions Offering, the SBCV was able to award scholarships to 25 churches. The scholarships were for a maximum of \$1,500 for a 10-week period. The churches each provided an additional \$1,000 for the same period. In addition to their church responsibilities, the interns attended a pre-summer training and assisted as staffers at SBCV Studentz Camp.

### **Studentz Camp Reaches a Record 1,600**

Studentz Camp almost doubled in attendance from a year ago. With the additional *Camp for an Evening* attendees on Wednesday, a record 1,600 had the privilege of hearing Tony Nolan (speaker), Andy Kirk (worship),

HarrisIII (illusionist), and Barlow Girl (concert) point students to Christ in a compelling way. This year's camp featured a competition component. Students were given points for Scriptures quoted, having team spirit, competing in recreation, etc. At the end of the week, a total of 287 complete chapters and 10,000 individual Scripture verses had been recited by the students. Some churches opted to participate in the annual Missions Track, where students leave the campus for a portion of each day to engage the area's mission field and experience first-hand church planting activities. This year, there were 17 participating churches with 354 students and leaders, contributing 1,416 hours of mission service to 3 communities. There will be a new church start as a result of this year's Missions Track. Students' lives are changed at camp, and they are joining the Lord in His work of bringing about transformation to the community. This year's SBCV camp received the top national media award for its theme graphic. Studentz Camp is becoming one of the largest camps in the country, and it strives to be the best camp as it honors and points students to Christ. Be watchful and prayerful as Studentz Camp expands and broadens its borders and extends its reach in 2012 and beyond.

## **WOMEN:**

### **New Women's Ministry Strategist Hired**

Tammy Bennett has been hired as the second SBCV Women's Ministry strategist. She began the part-time position effective April 1. Tammy has a wealth of experience in her background—professional acting; production and development research for a national Christian TV show;

authoring two books under the Harvest House Publishing Company label; authoring three books under the Baker Publishing Group label; and authoring numerous magazine and blog articles for HomeLife magazine, Crosswalk.com, Journey devotional magazine, and Insight magazine. She has been a motivational speaker at women's events and an instructor of Upper Class, a division of CLASServices, where she taught women effective non-verbal communication skills. She has been a senior writer and guest host for a Christian Women's TV show, "Living the Life," with CBN. In developing young women, her passion has been reaching girls and teens through AWANA and expanding that ministry to the 20-something generation. She is also involved in the National Religious Broadcasters organization, where she has assisted in coordinating its convention of over 6,000 people. She has been a Women's Ministry coordinator at her church, served as Women's Ministry Committee chair for the Marine Corps Air Ground Combat Chaplaincy Ministry, and has developed, written, and taught conversational English for the Chinese. She has also been on numerous mission trips within the US and abroad.

Tammy studied environmental and interior design at the University of California at Santa Barbara. She also has certifications in personality profiling, motivational speaking, media insights, and teen and youth missionary training. Because of her husband's military career, Tammy and her family have lived throughout the country, making three Virginia cities home and three SBCV churches their extended family—London Bridge Baptist Church, Spotswood Baptist Church and now, Grove Avenue

Baptist Church. Tammy and her husband Ed have two grown children, Matthew and Ashlee.

### **Going Beyond Conference with Priscilla Shirer**

In Partnership with LifeWay and Thomas Road Baptist Church, over 2,500 women convened in Lynchburg on April 15 and 16 to hear the encouraging words, "God wants to meet you where you are" from Priscilla Shirer. Tony Evans provided special music for the weekend.

### **Regional Women's Ministry Assist Team led the way for Regional Conferences**

The face of SBCV Women's Ministry is changing. Not only because it has a new leader, but because there are now five new faces that represent Women's Ministry in each region. Sylvia Frejd of Spotswood Baptist Church, Fredericksburg, serves in the North Region. Tammy Bennett of Grove Avenue Baptist Church, Richmond serves in the Central-East Region. Teena Paxton of Rosedale Baptist Church, Abingdon serves in the Southwest Region. Teresa Sours of Wayne Hills Baptist Church, Waynesboro serves in the Central-West Region, and Sandy Ford of Ebenezer Baptist Church, Gloucester serves in the Southeast Region. Considering the size of the state and the number of churches that comprise the SBCV, these ladies will make it possible for your church to readily access their knowledge, training, and resources. They will assist with the regional E412 equipping conferences, state women's conferences, and regional women's conferences. As they serve out of a selfless heart, their desire is to see Women's Ministries flourish throughout Virginia and beyond.

Their shared goal is simple: “We collectively desire to exemplify the Titus 2 model—women of all ages mentoring women of all ages.”

In the same way, older women are to be reverent in behavior, not slanderers, not addicted to much wine. They are to teach what is good, so that they may encourage the young women to love their husbands and children, to be sensible, pure, good homemakers, and submissive to their husbands, so that God’s message will not be slandered. – Titus 2:3-5 (HCSB)

## **MEN:**

### ***Courageous* Movie Leads to Evangelism and Outreach Strategies**

From the makers of the movie *Fireproof*, the release of *Courageous* took place on September 30. In partnership with Sherwood Baptist Church, Provident Pictures, and LifeWay, the SBCV co-hosted movie previews in May at eight churches. Pastors and church staff had an opportunity to view the movie and consider strategies for evangelism and outreach and anticipate how it would impact men in relationship to their wives and children.

### **Wildfire Men’s Conference Moved to November**

The annual men’s conference was held again this year at Thomas Road Baptist Church, Lynchburg on November 11 & 12. Keynote speakers were Randall Cunningham, Ernie Irvan, Keni Thomas, Brad Stine, Miles McPherson, Tim Clinton, and Jonathan Falwell. Special guests included Brock Ray and Bob Dees. There were also exhibits, demonstrations, and breakout sessions that addressed men’s needs and interests.



# *Mobilizing Churches Report*

## *2011*



**Mark Gauthier**  
Director of Mobilizing Churches

**Eddie Urbine**  
Church Mobilization Strategist,  
Partnerships

**Sue Sawyer**  
Associate Church Mobilization  
Strategist, Projects

The SBCV continues moving towards becoming “a mobilizing missional network . . . in which the number of congregations committed to the Acts 1:8 Challenge grows to over 500 by 2020.” To assist more SBCV churches in developing an Acts 1:8 strategy, we have begun the process of engaging Mission Service Corps (MSC) volunteers through the North American Mission Board (NAMB). Five positions have been identified, job descriptions developed, and positions posted on the NAMB MSC website.

### **Acts 1:8 Network**

Networks have been established that will enable SBCV churches to work together, duplicating what many churches are already doing: reaching Jerusalem, Judea, Samaria, and the ends of the earth with the Gospel. Churches will be able to work together as partners to pray, give, do, and go in each of the many network focuses. These will include international as well as North American opportunities. Current networks include:

*Haiti*  
*Nicaragua*  
*North Africa*  
*West Africa*  
*Sub-Saharan Africa*  
*Pacific Rim*  
*Southeast Asia*  
*Dakotas*

...with more to come!

Churches are on mission all around the world. Many of them are ministering in the same regions and reaching similar people, but most aren't aware of all of the other churches who might be working nearby. Wouldn't it be great if they all had an easy way to find each other and connect?

Through the Acts 1:8 Network, churches can learn about what other churches feel the Lord's calling to reach their target people groups. They can meet each other, pray for each other, and pool their experience and resources for greater Kingdom impact. The overarching goal is to connect churches from across the state that have a calling to reach the same nation or people group to work together.

For example...

Perhaps you're engaged in Nicaragua. Are you aware that there are 10 or 12 other SBC of Virginia churches that also have works in Nicaragua?

Through the Nicaragua Network, you'll be able to share successes, opportunities for improvement, prayer requests, and other needs with these churches. You might even be able to coordinate and serve with them in joint efforts.

In 2011, more than 35 churches have enrolled as Acts 1:8 Network churches, bringing the total to just over 115 churches.

### **Disaster Relief Ministry**

The Disaster Relief Ministry continues to break new ground. This fall, more than 325 newly trained volunteers, all students from Liberty University, were deployed in a first-of-its-kind mobilization of students for Disaster Relief. These students were trained and mobilized in less than two weeks, working

in homes flooded by Hurricane Irene and Tropical Storm Lee in New York and Vermont. These new volunteers are in addition to the nearly 200 other newly trained workers that attended the regular spring training sessions across Virginia. This year, DR volunteers have responded to disasters in New York, Vermont, and Pennsylvania as a result of Irene/Lee, the tornados across Virginia in April, and the spring floods in Vermont. In all, more than 500 volunteers responded as part of feeding, chainsaw, flood recovery, assessment, and incident command teams.

### **Baptist Builders**

Baptist Builders continues to grow with more than 550 active volunteers. They have participated in four projects (mobilizing more than 10 teams) this year. For the first time, Baptist Builders were involved in the building of a steel frame structure from the ground up! Multiple teams responded to Good Shepherd Baptist Church in Christiansburg over a five-week period. The teams began by assisting in preparing the foundation and continued until the 26,000-square-foot building had the frame and roof in place. Additional projects took place at Preston Oaks, Mountain View, and Cornerstone Baptist Churches, involving hundreds of volunteers who provided critical labor to complete the projects.

### **Families on Mission**

Families on Mission (FOM) was hosted by Oak Grove and East Stone Gap Baptist Churches in Big Stone Gap, VA. The Families on Mission program is sponsored by the SBC of Virginia and is essentially a turnkey mission opportunity for our families to

serve together. This gives parents or grandparents the chance to model missions and evangelism to their children and grandchildren, as young as five years old. Children ministered alongside family members as they met the physical and spiritual needs of the community. The event drew 72 participants from across Virginia. FOM for 2012 will be in the community of Bluefield, VA and registration is now open with families already signing up.

### **Mission Service Corps**

Mission Service Corps (MSC) are self-funded missionaries who serve for two years or more. They provide their own financial support in an assigned ministry that assists the evangelism and church planting efforts of NAMB and its mission partners. The placement comes through the Mission Service Corps office of NAMB. SBCV currently has one MSC position filled—that of recruiter/trainer—and is actively seeking additional MSC missionaries to fill various Mobilizing Churches positions.

## **Mission Opportunities**

**Sue Sawyer**  
**Associate Church**  
**Mobilization Strategist,**  
**Projects**

### **VA Soldier R&R Kits**

Once again, this mission opportunity was a huge success. More than 1,250 kits were collected from 57 SBCV churches providing DVDs, snacks, devotional guides, tracts, and notes of encouragement to our Virginia soldiers serving in Afghanistan. SBCV churches have sent over 5,000 kits over the past four years.

### **Blankets for Childcare Disaster Relief Trailers**

Incredible! That's just one word to describe the overwhelming response from SBCV churches for this first-time project. Over 3,000 blankets were received and are now in locations around the Commonwealth to minister to those hurting from disasters. Our SBCV childcare Disaster Relief trailer will distribute blankets to help comfort children whose families have experienced some type of disaster.

### **Southern Cross Bible Distribution**

Each year, more than one million Han Chinese visit Southeast Asia, where volunteer teams are able to legally distribute Bibles and religious materials. SBCV churches contributed monies to put over 14,000 Bibles in the hands of those who need the Good News!

### **Back-to-School Backpacks for DC Children**

God continues to work through SBCV church planters to reach families in Washington, DC. Even though this is the capital of our nation and there are many affluent people living in the area, there are also large numbers of families living in poverty. Through SBCV churches, over 350 backpacks were filled with school supplies and distributed to needy children in the DC area.

### **Hygiene Kits for ARM**

Central Appalachia has been described as the "poverty pocket of America" and includes 37% of the 100 poorest counties in the US. During August and September, SBCV churches collected hundreds of hygiene kits and shipped them to Appalachian Regional Ministry headquarters in Hurricane, WV. Adults and children can practice

better hygiene because you cared enough to assemble a hygiene kit for them.

### **Eyeglasses for Uruguay**

As we continue our partnership with the International Mission Board (IMB) in Uruguay, we helped supply medical clinics with eyeglasses in October and November. The need for glasses is great, and most people in Uruguay cannot afford them. The hundreds of pairs of eyeglasses that were collected by SBCV churches will be distributed by local missionaries in Uruguay and will open doors for them to share the Gospel.

### **English as a Second Language (ESL)**

Our culture is changing rapidly, and God is opening the doors wide for a much-needed area of ministry—teaching English as a Second Language (ESL). SBCV is beginning to strategize as to the most effective way to offer leadership in this area of ministry and to encourage SBCV churches to participate. Numerous training opportunities were provided during 2011. In the near future, we desire to have an ESL strategist in each ministry region to offer training and networking opportunities for churches in that region and a statewide ESL strategist to give guidance to the regional strategists.

### **Food Distribution Ministries**

As our economy continues in a downturn and many individuals are without jobs, the demands on SBCV churches offering Food Distribution Ministries are great. With the help of NAMB World Hunger Funds and funds given by SBCV churches to our the Vision Virginia State Missions Offering, there are six SBCV churches with very active Food Distribution Ministries. So far this year, these churches have

recorded 16 salvations, over 2,000 evangelistic encounters, over 4,000 hot meals served, and over 12,000 individuals helped with grocery items. All SBCV churches have made this possible as you have given through the Cooperative Program and the SBCV Vision Virginia State Missions Offering.

## **Mission Partnerships**

### **Eddie Urbine Church Mobilization Strategist, Partnerships**

Partnership opportunities are continuing to be developed in concert with the IMB's model of reaching people groups and engaging them for multiple years. We are continuing to model mission trips as small teams of two to six people going to engage the same people group multiple times during the year versus a large once-a-year trip.

During the past year, the SBCV has sponsored two international vision trips—one to Uruguay and the other to the Kingdom-to-Kingdom cluster in South Africa and Botswana. Four churches took the challenge to envision God's work to be done in Uruguay with former SBCV missionary, Tony Inmon. The local churches have already planned two follow-up trips to Uruguay for 2012.

Two churches connected with the vision trip to South Africa and Botswana. During this trip, Bermuda Baptist began the first steps to engage the unreached Pedi people. They have since returned to the Pedi and have developed a strategy for reaching this unreached people group for Christ. The other church is in the planning process to return to South Africa.

In partnership with the IMB, the SBCV has begun to challenge our

churches to “embrace” unreached people groups across the world. By embracing a people group, the local church undertakes the challenge to begin to intentionally reach the people group with the Gospel. For more information, visit [www.call2embrace.org](http://www.call2embrace.org)

During 2012, the SBCV will be leading a vision trip to Botswana. This trip will be geared for churches that have little or no international experience in missions. We are also taking the first steps toward a new partnership with the New England Baptist Convention. All of our work in partnerships is geared toward connecting our churches to the Acts 1:8 Networks so that they can work together with other local churches to reach the lost for Christ.

Centers for  
Leadership Development

REACH

resources

Communities of Hope

churches

multiply

# *Multiplying Churches Report* *2011*



**Mark Custalow**

Director of Multiplying Churches  
and Church Planting Strategist,  
Southeast Region

**Randy Aldridge**

Church Planting Strategist,  
Southwest Region

**Larry Black**

Church Planting Strategist,  
Central-West Region

**Bill Wennersten**

Church Planting Strategist,  
North Region

**Ron Kidd**

Church Planting Strategist,  
Central-East Region

The Multiplying Churches Team exists for the purpose of assisting our member churches in fulfilling the Great Commission by way of planting new churches among all peoples throughout Virginia and

Washington, DC. At a time when we have more lostness in Virginia than ever before, and in a time when we are trusting the Father for the privilege of partnering with our member churches to initiate 400 new churches before the end of this decade—we are all eager to see increasing numbers of church planting candidates approved and placed in the field. In equal measure, we are also trusting the Father for increasing numbers of churches directly involved in sponsoring new churches.

In order to keep pace with the visionary goal of planting 400 churches in 10 years, there needs to be an average of 40 church planters assessed, equipped, and deployed annually. The fact that there were not more candidates approved in 2011 is not a result of poor performance on the part of

your SBCV church planting strategists. Instead, it was due to an effort on our part to live within the means of mission dollars available for supporting newly approved planters. Furthermore, moving into the new home for the Glen Allen Mission Support Center in October has immediately resulted in significant monthly savings—enough to partner with sponsoring churches to place one new planter on the field every month over and above our current capacity.

With the current reality of curtailing our efforts in church planter enlistment over the last two years, SBCV church planting strategists have spent even more time in mentoring and coaching the planters that are already at work in starting new churches. Such efforts have partially contributed to the following growth trends among our church plants as reported in the 2010 Annual Church Profile (ACP).

Of the 60 church plants reporting:

**397 baptisms** in 2010 (up from 328 in 2009: +69)

**4,703 weekly worshippers** in 2010 (up from 3,658 in 2009: +1,045)

**\$280,683 in Cooperative Program Giving** for 2010 (up from \$211,957 in 2009: +\$68,726)

Since the 2010 SBCV Annual Homecoming, 9 church planters and 7 church planter apprentices have been approved. Currently, 49 out of 570 SBCV churches (or 8.6%) contribute to church planting support over and above their Cooperative Program giving.

A well-balanced church planting strategy includes not only the placement of funded church planting teams, but also a host of non-funded church planting teams

as well. There are not enough Cooperative Program dollars in existence to place all of the church planters needed as quickly as they are needed to reach the swelling numbers of people around us who do not have the hope of salvation in Christ. To that end, the Multiplying Churches Team has worked this year to create a new resource to assist our churches to increase their evangelistic footprint, which will, in part, lead to an increase of newly planted churches led by everyday believers. The Communities of Hope initiative and its resources will be unveiled to our churches this year at the Annual Homecoming in Richmond.

2011 has also been a year for giving back. Now in its sixth year, Lifepoint Church in Fredericksburg has grown from an initial group of 50 to more than 1,500 weekly worshippers. In August, Lifepoint mobilized 200 of its ministry volunteers and spent \$27,000 to host a group of 450 church planters and team members for REACH. REACH was an opportunity for church planting teams to see and experience firsthand all of the systems used by this dynamic plant still meeting in a portable setting. Planters and team members left affirmed and excited, having seen full-scale expressions of the very same systems they are using in the earlier stages of church planting. SBCV planters and team members at REACH numbered 180.

Another way that planters have given back in 2011 is in the creation of a new training resource. Led by former SBCV church planter and author Ben Arment, 10 SBCV church planters who have established healthy growing churches have written the next-generation church planting training manual, which is still in development. Once complete, this

resource will be used to train the next generation of church planters in Virginia, Washington, DC, and beyond.

Finally in 2011, we now have a comprehensive strategy for assisting the SBCV and the SBC in evangelizing our nation's capital, largely by way of church planting. For the past two years, Dr. Joe Hernandez has been living and working part-time in the DC Mission Center—a ministry location made possible by the Vision Virginia State Missions Offering. Joe gained valuable first-hand perspective about the needs of the city and about other Kingdom partners with whom we can potentially partner. We are prayerful that the work of previous and current SBCV church planters in Metropolitan DC, combined with the strategy planning of Joe Hernandez and Bill Wennersten (church planting strategist, North Region), will pave the way for SBCV churches to more fully engage this needy area with the Gospel.

**Church Planters Approved October 2010 – August 2011**

<b>Church Planter</b>	<b>Church Plant</b>	<b>City</b>
John "Gus" Agostino	Family Life of Aylett	Aylett
Eric Ashley	BridgePoint Church	Gloucester
Ionel Coltea	First Romanian Baptist Church	Fredericksburg
Walter Davis	Life Journey Church	Crozet
Scott Hamilton	Green Hill Baptist Church	Roanoke
Doug Ponder	Remnant Church	Richmond
Marco Smith	Green Hill Baptist Church	Roanoke
Gilmer Suárez	Cruce de Caminos Iglesia Bautist	Leesburg
Derek Webster	Radiate Church	Henrico

**Lay Church Plant**

<b>Church Planter</b>	<b>Church Plant</b>	<b>City</b>
Salvador Hernandez	Fuente de Agua Viva	Roanoke

**New Catalytic Church Plant Work**

<b>Church Planter</b>	<b>Church Plant</b>	<b>City</b>
John Wyble	Waynesboro Deaf Fellowship	Waynesboro

**Church Planter Apprentices Approved October 2010 – August 2011**

<b>Church Planter</b>	<b>Church Plant</b>	<b>City</b>
Jesse Frazer	Christian Life Fellowship Church	Jonesville
Robert Glascock	Family Bible Fellowship	Ashburn
Brandi Golden	Restoration Church	Washington, DC
Robert Norman	Life Journey Church	Crozet
Aaron Reed	Roanoke Deaf Fellowship	Forest
Robert Stephens	Aletheia-Harrisonburg	Harrisonburg

**Churches Receiving Eagle Awards**

<b>Sponsor Church</b>	<b>Church Plant</b>
Crossroads Baptist	Cruce de Caminos Iglesia Bautista
Family Life Church of Ashland	Family Life Church of Aylett
Grace Southern Baptist	Crosspointe Community Fellowship
Great Neck Baptist	Lifeline
Green Ridge Baptist	Green Hill Baptist Church
Hickory Ridge Community	Life Journey
Preston Oaks Baptist	Fuente de Agua Viva
Ragland Memorial Baptist	Movement Church
Three Rivers Community	BridgePoint Church
Wayne Hills Baptist	Waynesboro Deaf Fellowship



# Cooperative Program Contributions Comparison

*September 2010 to August 2011 and  
September 2009 to August 2010*

*\*Total CP includes only undesignated  
Cooperative Program gifts to SBC and SBCV*

<b>Church</b>	<b>Senior Pastor</b>	<b>2011</b>	<b>2010</b>
Abundant Hope-Gates NC	Jon Rissmiller	2,098.00	0
Access-Roanoke	John Hayden	2,611.37	0
Adial-Faber	Michael Hevener	1,200.00	1,402.16
Alberene-Charlottesville	Jeff Cale	0	0
Aletheia-Harrisonburg	Paul Fiske	13,761.00	14,934.00
Aletheia-Norfolk	Jamie Limato	756.00	1,258.00
Aletheia-Richmond	Josh Soto	12,660.73	10,059.07
Alexander-Chesapeake	Bryan Ray	42,929.03	29,999.44
All Nations-Roanoke	Randy Pizzino	0	2,000.97
Amelia-Amelia	Vernon Gilmer	21,137.74	26,654.09
Amissville-Amissville	Ed Taylor	19,005.85	18,759.13
Anchor-Mechanicsville	Ken Card	4,772.30	11,792.41
Apple Grove-Mineral	Ed Burkholder	6,843.97	7,719.54
Apple Valley-Berryville	Van Welton	5,306.37	1,914.08
Artesian-Big Stone Gap	Wayne Artrip	3,061.62	4,139.36

<u>Church</u>	<u>Senior Pastor</u>	<u>2011</u>	<u>2010</u>
Averett-Buffalo Junction	Rodney W. Barwick	6,136.68	5,533.32
Bacon's Castle-Surry	Jimmy Acree	17,445.58	15,831.40
Bayview-Norfolk	Cary Paulk	3,249.55	5,712.94
Beaverdam-Beaverdam	Gary Stewart	7,832.98	6,666.64
Bedrock-Bedford	Jonge Tate	36,580.28	21,867.02
Beech Grove-Galax	Mark Carico	1,500.00	1,500.00
Bermuda-Chester	Pete Hypes	11,078.75	10,995.17
Bethany Place-Richmond	Pastorless	39,406.47	42,805.12
Bethany-Portsmouth	Pastorless	6,602.00	4,941.00
Bethel-Bloxom	Pastorless	8,363.41	8,592.46
Bethel-Chesapeake	Reggie Hester	85,770.80	80,996.05
Bethel-Evington	Mike Smith	975.00	1,973.30
Bethel-Yorktown	Doug Echols	294,647.37	247,297.02
Bethlehem-Dillwyn	Grady Johnston	14,700.00	5,200.00
Bethlehem-Evington	Grant Harbridge	1,500.00	1,500.00
Beulah-Kents Store	Jason Taylor	14,923.66	13,586.00
Beulah-Lynchburg	Brian Seay	64,579.46	67,147.75
Bible Believing-Richmond	John Taylor	275.00	75.00
Blackwater-Virginia Beach	Greg Hammer	3,000.00	3,000.00
Blue Ridge-Galax	David Moore	4,331.84	6,519.16
Boones Mill-Boones Mill	Richard Harrell	12,312.00	22,174.25
Boyce-Boyce	Ben Jenkins	7,099.50	9,050.61
Bradley Street-Bristol	Danny Felty	100.00	0
Brambleton-Roanoke	Tim Spear	950.00	400.00
Brent-Lox-Chesapeake	Ray Hall	7,218.62	8,323.36
Bridge-Abingdon	Danny Thompson	495.00	662.60
Bridge-Silver Spring MD	Jumaine Jones	1,730.00	10,015.00
Bridgepoint-Gloucester	Eric Ashley	3,456.83	0
Broad Run-Warrenton	Pastorless	1,630.76	0
Broadway-Onancock	Bob Smoot	1,536.48	1,606.00
Brook-Virginia Beach	David Howard	0	0
Brush Creek-Independence	Edgar Roland	8,456.26	7,565.75
Calvary Cross Link-Harrisonburg	John Welborn	1,968.18	0
Calvary Evangelical-Portsmouth	Allen McFarland	3,600.00	0
Calvary Road-Alexandria	David Rhodenhizer	12,000.00	13,000.00
Calvary Road-Chesapeake	Harry Vanderford	10,875.66	12,276.40
Calvary-Altavista	Bobby Brumfield	1,000.00	3,660.84
Calvary-Charlottesville	Roi Savaiinaea	937.04	0
Calvary-Galax	James Billings	650.00	600.00
Calvary-Orange	Richard Goble	2,889.44	525.00
Calvary-Portsmouth	Pastorless	34,449.76	40,783.28
Calvary-Pound	Ron Leach	560.00	0
Calvary-Staunton	Randy Spencer	43,809.42	68,215.15
Calvary-Stonega	Matthew Marcus	1,582.00	1,952.00
Camp of Faith-Stephens City	Thomas Hensley	978.07	11,666.33
Campbell Avenue-Lynchburg	Reed Ness	4,156.96	5,693.72
Capron-Capron	Pastorless	7,686.96	8,563.67
Cardinal-Ruther Glen	John Boquist	9,050.78	6,701.68

<u>Church</u>	<u>Senior Pastor</u>	<u>2011</u>	<u>2010</u>
Carrollton-Carrollton	Lee Hess	12,846.72	13,940.98
Cartersville-Cartersville	Mark McClung	0	6,000.00
Catawba-Nathalie	Pastorless	2,000.00	1,500.00
Cave Spring-Roanoke	Pete Schemm	180,664.48	220,815.74
Cedar Bluff-Atkins	Eddie Beck	29,818.00	28,840.00
Celebration-Virginia Beach	Bill Stafford III	5,700.00	0
CenterPoint-Mechanicsville	Mike Cauthorne	5,369.48	9,903.97
Centreville-Centreville	Billy Ross	132,840.89	145,169.77
Charity-Prince George	Wayne Henry	3,386.00	3,416.00
Charlottesville-Charlottesville	Kyle Hoover	15,107.03	6,796.47
Chatmoss-Martinsville	Rodney Houston	66.50	325.50
Chester Gap-Chester Gap	Mike McCartney	9,660.00	7,312.00
Christ Community-Chesapeake	Erik Smith	299.15	0
Christ First-Norfolk	Joe Spear	91.50	80.00
Christian Life-Jonesville	Randy Aldridge	9,178.84	5,674.42
Christian-Swoope	Gary Hodges	2,320.00	3,480.00
Christiansburg-Christiansburg	Pastorless	6,000.00	6,548.70
Claremont-Claremont	Kenneth Bradberry	2,600.00	2,600.00
ClearView-Fishersville	John Hamric	6,152.00	6,238.00
Clearview-Martinsville	Ronald Gardner	600.00	600.00
Clifton-Clifton	Bill McMahon	4,328.00	4,328.00
Clover-Clover	Lloyd Moore	2,000.00	2,000.00
Collinswood-Portsmouth	Jack Stallings	2,660.00	2,500.00
Colonial Heights-Colonial Heig	Randy Hahn	175,266.00	166,248.31
Colonial-Newport News	Ken Coleman	650.00	325.00
Common Ground-Portsmouth	Roger Allen	4,834.00	6,393.00
Community-Collinsville	Michael Harrison	14,684.65	15,509.15
Community-Orange	Bruce Proctor, Interim	595.73	890.94
Community-Rustburg	Chris Weidley	5,050.32	5,142.72
CommUnity-Salem	Thomas McCracken	11,551.71	4,915.44
Concord-Charlotte Court House	Donnie Smith	3,673.86	4,989.75
Concord-Farmville (Prospect)	Rick Caldwell	13,500.00	13,000.00
Connelly-Roanoke	Don Pegram, Interim	5,092.97	4,534.16
Corner Stone-Monroe	Peyton Fitzgerald	5,202.00	5,838.00
Cornerstone-Chase City	Norman Simmons	4,875.15	5,272.39
Cornerstone-Fredericksburg	Chris Brown	14,281.36	11,377.57
Cornerstone-Newport News	Bob Haggerty	0	0
Covenant-Fredericksburg	Tom Strode	3,000.00	1,800.00
Covenant-Martinsville	T.A. Powell, Interim	1,200.00	800.00
Covenant-Pulaski	Larry Lindsey-Lay Elder	1,592.51	0
Craig Valley-New Castle	Bill Grindstaff	9,067.25	9,286.50
Crooked Oak-Hillsville	Oscar Hill	1,487.75	1,598.66
Crosspointe-Bluefield	Roger Cook	1,205.00	1,013.00
Crossroads-Leesburg	Ron Sage	4,811.00	5,975.00
Crossroads-Richmond	Don Hughes	3,300.00	3,900.00
Cruce de Caminos Iglesia Bautista	Gilmer Suarez	0	0
Crystal Spring-Roanoke	John Graybill	7,993.16	6,988.82
Cullen-Cullen	Robert Perrin	662.00	663.00

<u>Church</u>	<u>Senior Pastor</u>	<u>2011</u>	<u>2010</u>
Dale City-Dale City	Perry Jordan	12,435.34	21,515.59
Daleville-Daleville	Andy Cobb	2,280.00	4,401.00
De Las Americas-Lynchburg	Carlos Payan	4,673.00	4,359.00
DeBaun-Chesapeake	Pastorless	0	50.00
Deep Creek-Chesapeake	Ernie Myers	84,594.59	92,285.00
Deep Springs-Dryden	Rick Phillips	1,802.40	1,741.41
Deer Park-Newport News	Pastorless	7,187.48	10,483.40
Deerfield-Deerfield	Curtis Crawford	2,613.37	2,573.14
Del Ray-Alexandria	Paul Douglas	7,345.43	7,207.61
Diamond Hill-Moneta	Pastorless	1,000.00	500.00
Discipleship-Buena Vista	Tom Phelps	214.00	732.50
Dolphin-Dolphin	Marvin Lewis	11,549.28	11,870.84
East End-Roanoke	Troy Mueller	5,628.27	5,240.38
East Galax-Galax	Dustin Jones	271.42	306.65
East Stone Gap-East Stone Gap	Lonnie Brooks	5,870.00	6,048.00
Ebenezer-Callaway	Billy Shively	8,857.36	8,656.87
Ebenezer-Gloucester	Richard Ford	1,820.00	40.00
Edge Hill-Hurt	Chris Brooks	750.00	600.00
Edward Avenue-Waynesboro	Gary May	9,769.44	9,089.70
Ekklesia-Blacksburg	Doug Short	2,552.00	4,118.00
El Camino-Richmond	Saul Cornejo	485.78	894.59
El Refugio-Richmond	Clovis Pause	1,905.00	862.00
El Shaddai-Bristol	Keith McGrew	559.77	629.68
Eley's-Fredericksburg	James Coleman	500.00	0
Emmanuel-Manassas	Pastorless	50,665.92	50,246.91
Emmanuel-Roanoke	Ron Buchanan	0	0
Emmanuel-St. Charles	James Roberts	472.00	299.00
Emmanuel-Virginia Beach	Wold Zemedkum	0	0
Enon-Chester	Michael Moore	40,027.92	45,973.00
Essential-Virginia Beach	Steve Swisher	28,973.00	28,555.00
Eternal-Centreville	Joseph Kim	0	0
Euclid-Bristol	Robert Jones	66,436.79	72,622.30
Evergreen-Evergreen	Chris King	30,666.40	35,160.00
Exmore-Exmore	Jonathan Carpenter	10,872.00	12,184.00
Fair Havens-Chesterfield	Bob McEachern	3,200.00	1,300.00
Fairview-Portsmouth	Paul Martin	2,831.88	3,935.31
Faith-Buchanan	Randy Martin	800.00	0
Faith-Fredericksburg	Tony Vinson	12,282.00	8,567.00
Faith-Lexington	William Thomas, Interim	3,470.93	5,693.68
Faith-Mathews	Werlie Hendrix	10,912.17	11,669.94
Faith-Richmond	Bruce Pratt	6,000.00	5,200.00
Faith-Salem	Jr. Westmoreland	4,781.14	5,878.73
Falling Creek-Richmond	Jeff Beard	0	3,921.00
Falling Water-Marion	Jerry Creasy	3,837.95	4,420.52
Family Bible-Ashburn	Jason Walker	3,384.77	883.69
Family Bible-Virginia Beach	Bon Wong	600.00	600.00
Family Life-Ashland	Paul McDaniel	4,234.90	0
Family Life-Aylett	John Agostino	6,163.10	4,464.82

<u>Church</u>	<u>Senior Pastor</u>	<u>2011</u>	<u>2010</u>
Family Life-Mechanicsville	Glenn Hawkins	5,691.83	6,459.92
Fellowship-Mechanicsville	Tony Ramirez	39,208.34	580.90
Fellowship-Salem	Ken Nienke	116,032.05	106,572.68
Fellowship-Spotsylvania	Jerry Hall	4,441.48	3,768.84
Fil-Am-Alexandria	Rolly Estabillo	0	2,800.00
Fincastle-Fincastle	Kevin Cummings	30,632.15	26,500.36
Fincastle-Tazewell	Greg DeMarco	9,680.87	11,734.99
Finney-Honaker	Stephen Musick	2,275.00	1,950.00
First Romanian-Dumfries	Ionel Coltea	1,400.00	1,100.00
First Russian-Richmond	Alexander Kurmayev	0	298.90
First Southern-Hurt	Eddie McDonald	3,000.00	3,000.00
First-Bassett	Lew Bennett	17,300.00	18,000.00
First-Damascus	Wayne Guynn	19,999.96	27,317.44
First-Emporia	George Hughes	10,905.00	4,000.00
First-Millstone, Nathalie	Robert Blake	7,802.70	7,955.94
First-New Church	Bobby Parks	3,689.57	3,885.29
First-Norfolk	Eric Thomas	189,272.50	159,314.08
First-Pennington Gap	Josh Osteen	0	0
First-Pound	Jerry Lusk	5,600.00	0
First-Roanoke	Bryan Smith	267,825.69	369,983.78
First-St. Charles	Paul Davis	12,678.78	12,206.60
First-Suffolk	Don Solomon	80,490.00	84,023.00
Fishersville-Fishersville	Steve Parker	27,183.32	25,497.63
Flat Gap-Pound	Robert Addington	2,686.53	2,267.01
Flat Ridge-Cana	Dennis Bledsoe	600.00	600.00
Florence-Oxford NC	Pastorless	4,166.67	2,316.65
Fluvanna-Scottsville	Alan Acree	19,619.16	20,946.15
Forest Hill-Skippers	Pastorless	7,350.00	12,242.13
Forest Lawn-Danville	Tim Rogers	2,697.04	2,582.36
Forest-Forest	Tyler Scarlett	17,028.09	33,159.35
Fork-Bumpass	J. Leroy Davis-interim	2,000.00	5,553.10
Fork-Scottsburg	David Rathel	7,947.13	7,205.75
Fox Hill Road-Hampton	Tommy Larson	6,848.30	2,633.43
Free Union-Free Union	Pastorless	1,960.00	2,235.00
Freedom-Fancy Gap	Charles Bunn	1,650.00	1,900.00
Freedom-Lynchburg	John Thompson	1,000.00	500.01
Fries-Fries	John Williams	11,432.00	10,410.00
Fuente-Charlottesville	Daniel Bannister	1,758.07	1,198.69
Furnace Creek-Rocky Mount	Michael Lawhorn	17,411.06	11,312.17
Geneva Park-Chesapeake	Mike Ellis	0	0
Glade Creek-Blue Ridge	Philip Ayers	1,826.00	2,158.00
Glen Hill-Ringgold	Stephen Wright	2,400.00	2,400.00
Glen Lyn-Glen Lyn	Jerry Rice	116.38	436.46
Glenwood-Troutdale	Tim Brown	800.00	600.00
Glenwood-Virginia Beach	Frank Howlett	1,200.00	1,200.00
God's Storehouse-Chesterfield	Tom Lovorn	10,932.48	10,961.03
Good Hope-Spotsylvania	Scott Quinn	9,069.15	7,848.24
Good News-Alexandria	Calvert Wallace	6,000.00	8,910.00

<b>Church</b>	<b>Senior Pastor</b>	<b>2011</b>	<b>2010</b>
Good Shepherd-Christiansburg	Matthew Kirkland	4,800.00	2,400.00
Grace Harvest-Amelia	Mark Wells	19,187.50	19,363.82
Grace Southern-Virgilina	Jack Stewart	60,659.00	65,591.42
Grace-Abingdon	Steve Byrd	4,260.00	3,930.00
Grace-Altavista	Dave Christy	3,310.82	3,647.70
Grace-Bristol	Robert Howard	1,779.89	1,675.83
Grace-Charlottesville	Johnny Hartless	0	0
Grace-Fries	Ben Haga	6,122.25	4,906.74
Grace-Gainesville	Rod Fultz	0	946.92
Grace-Haysi	Jeremiah Sluss	2,403.12	1,859.25
Grace-Madison Heights	Jeff Slaughter-Interim	1,500.00	0
Grace-New Castle	Jere King	1,200.00	1,200.00
Grace-Pennington Gap	George Penley	1,448.00	1,553.00
Grace-Richmond	Guy Holloway	12,888.39	12,468.76
Grace-Stuart	Doug Ramsey-interim	10,740.01	10,032.05
Grace-Tappahannock	Shane Gallagher	3,850.00	4,176.00
Gracelife-Christiansburg	Tim Hight	79,748.01	92,706.03
Gracepoint-Wise	Rob Haynes	10,737.09	11,955.19
GracePointe-Madison Heights	Greg Tyree	0	0
Grafton-Yorktown	David Price	0	8,293.53
Great Neck-Virginia Beach	Todd Holt	28,378.03	31,006.43
Green Lakes-Portsmouth	Dwight C. Buckholz	13,598.43	0
Green Ridge-Roanoke	Michael Palmer	62,016.00	57,132.00
Green Run-Virginia Beach	Shane Martin	500.00	0
Grove Avenue-Richmond	Mark Becton	281,048.89	294,178.83
Grove-Goldvein	Ron Roach	5,316.70	5,564.15
Guilford Hispanic-Sterling	Fredy Hernandez	1,800.00	2,310.00
Guilford-Sterling	Michael McKinley	1,000.00	500.00
Gunston-Lorton	Lynn Hall	0	510.00
Hamilton-Hamilton	Tim White	102,388.43	98,739.34
Hampstead-MD	Chris Brammer	0	13,050.00
Hampton Roads-Hampton	Dwight Braswell, Interim	9,316.63	10,280.90
Hanover-King George	Rick Crookshank	9,000.00	9,000.00
Harvest-Carson	Larry Murray	4,000.00	4,639.33
Harvest-Mechanicsville	Joel Bradberry	76,091.60	87,789.10
Harvest-Smithfield	Randy Green	48,264.83	60,051.94
Hatcher's-Bristow	Pastorless	1,000.00	0
Haw Orchard-Mouth of Wilson	Randy Lovelace	0	0
Hebron-Gore	Glen McLaughlin-Interim	1,250.00	800.00
Hebron-Spotsylvania	Bob Ellinger	2,250.00	3,000.00
Hickory Ridge-Chesapeake	Calvin Corbitt	4,410.00	4,410.00
Highland-Portsmouth	Kevin Wilson	1,689.96	1,830.79
Highlands-Abingdon	Jimmie Davidson	12,000.00	13,000.00
Hill Memorial-Martinsville	Bill Moss	3,582.00	3,326.30
Hillcrest-Ridgeway	J.D. Moore	63,294.49	58,701.12
Hillcrest-Temple Hills MD	Pastorless	33,500.00	26,000.00
Hope Aglow-Lynchburg	John Allen	0	0
Hopeful-Montpelier	Bruce Cole	10,000.00	10,000.00

<u>Church</u>	<u>Senior Pastor</u>	<u>2011</u>	<u>2010</u>
Hopewell-New Kent	Bob Lane	5,274.43	11,978.33
Hyland Heights-Rustburg	Carl Weiser	184,325.55	92,629.69
Iglesia Bautista Misionera-Richmond	Tim Amador	1,000.00	1,000.00
Iglesia Centreville-Centreville	Ricardo Carrillo	2,109.14	3,693.25
Iglesia Emanuel -Manassas	Eiezer Perez	5,207.01	7,431.44
Iglesia Hillcrest-Ridgeway	Tim Harville	1,393.36	1,107.94
Iglesia-Hyattsville MD	Christian Pablo	0	1,963.21
Immanuel-Chesapeake	Dave Libengood	12,578.87	9,473.47
Indian River-Chesapeake	Pastorless	9,594.45	9,558.89
Indo Pak-Lanham MD	Allen Timothy	246.00	880.00
Ingleside-Norfolk	Peter McLewin	0	0
International-Annandale	Tom Cano	4,383.00	3,719.00
Ironbridge-Chesterfield	Mark Jordan	41,220.99	46,611.80
Island-Chincoteague	Nathan Walker	1,650.00	1,875.00
Ivy Farms-Newport News	Ray Slone	0	0
Ivy Spring-Swords Creek	Phillip Cook	400.00	400.00
Jefferson Park-Charlottesville	Keith Goad	15,908.71	14,039.63
Jeffersonton-Jeffersonton	Dennis Smith	14,000.00	14,000.00
Jerusalem-Fairfax Station	Terry Smith	22,386.74	20,456.19
Jesus de Nazaret-Richmond	Luis Cruz	0	0
Journey-Quinton	Greg Pulling	30,639.84	13,219.85
Keeling-Keeling	Tom Bailey	407.45	449.78
Kempsville-Virginia Beach	Kelly Burris	123,965.87	89,968.86
Kerr's Creek-Lexington	Zebby Volpe	0	3,747.00
Kingdom-Fredericksburg	Craig Polston	0	4,150.01
Kings Highway-Fredericksburg	Carlin Dempsey	0	440.28
Kingsland-Richmond	Pat Fiordelise	60,000.00	60,000.00
Kingsway-Bristol	Todd Freeman	2,900.00	4,250.00
Knotts Island-Knotts Island	Pastorless	2,726.00	4,920.00
Koinonia-Chester	Juan Veslasquez	0	0
Korean American-Alexandria	Dongsoon Moon	0	0
Korean Mission-Hopewell	Paul Chang	0	0
Ladysmith-Ladysmith	James Eads	0	0
Lake Anna-Bumpass	Sam Sieg	7,654.69	7,195.07
Lake Drummond-Chesapeake	Buddy Hoggard	6,000.00	12,600.00
Lambsburg-Lambsburg	Victor Lyons	710.00	0
Laurel Hill-Earlysville	Bruce Goldsmith	10,999.92	10,999.96
Laurel Hill-Mouth of Wilson	Harlan Greer	0	0
Leawood-Lynchburg	Lenn Lloyd	0	0
Liberty Chapel-Appomattox	James Davis	1,600.00	1,600.00
Liberty Hill-Troutdale	Tim Boyette	6,240.69	5,300.14
Liberty-Appomattox	Rusty Small	58,489.12	55,992.68
Liberty-Hampton	Grant Ethridge	122,184.00	247,809.30
Liberty-Hopewell	Phil Andrews	1,999.99	2,166.71
Liberty-Lanexa	Mark Hollingsworth	31,487.99	33,573.41
Liberty-Suffolk	Pastorless	780.00	780.00
Life at Zion-Charlottesville	Stephen Reynolds	1,250.00	1,200.00
Life Pointe-Roanoke	Edgar Moser	0	0

<u>Church</u>	<u>Senior Pastor</u>	<u>2011</u>	<u>2010</u>
Life-Woodbridge	Pastorless	3,000.00	3,000.00
Lifeline-Lanham	Larry Paige	4,372.06	0
Lifeline-Richmond	Dallas Mills	7,715.88	8,168.14
Lifepoint-Fredericksburg	Daniel Floyd	15,011.37	16,666.10
LifeSong-Harrisonburg	David Johnson-interim	2,676.48	6,605.87
Light of Hope-Blackstone	Ronnie West	0	0
Light of the World-Chesterfield	Paul Chipman	500.00	770.00
Lime Hill-Bristol	Cliff Ramey	2,394.88	2,188.10
Little River-Bumpass	Tim Chrisman	10,020.83	10,999.31
Lively Stones-Pelham NC	Michael Kent	100.00	0
Living Proof-Williamsburg	Eric Scholten	12,339.00	5,683.00
Living Water-Laurel MD	Art Thompson	0	90.00
Living Word-Forest	Marvin Suitt	3,600.00	3,600.00
London Bridge-Virginia Beach	Greg Brinson	119,954.38	130,000.00
Longdale-Eagle Rock	Grover Stevens, Interim	400.00	1,400.00
Lord's-Fredericksburg	Jim Weadon	1,000.00	2,000.00
Maranatha-Exmore	Mike Muender	1,000.00	250.00
Maranatha-Windsor	Clyde Alderman	259.50	304.90
Marion-Chatham	Henry Meadows	23,784.56	22,746.30
Matoaca-Matoaca	Donnie Joyner	95,670.19	42,004.26
Mayflower-Roanoke	Eddie Dean	2,090.97	2,329.52
Maysville-Buckingham	David Reid	2,500.00	5,000.00
Mecklenburg-South Hill	Andy Davis	3,190.48	2,644.28
Memorial-Columbia	Pastorless	187.12	830.90
Memorial-Louisa	Jim Blackwell	4,382.56	4,678.62
Memorial-Port Royal	Michael Raphael	5,188.00	5,926.00
Memorial-Pulaski	David Lones	7,953.00	8,960.00
Menchville-Newport News	Jim Weston Jr	12,338.09	15,614.73
Metro DC-Alexandria	Francis Lammawin	2,470.00	697.00
Middle Fork-Chilhowie	Roscoe Greer	458.33	541.67
Midway-Galax	Myron Dalton	3,500.00	1,250.00
Midway-Mount Airy NC	Larry Phillips	0	461.25
Midway-Phenix	Joey Anthony	10,284.55	9,653.12
Mill Creek-Chatham	Lee Harris	4,800.00	4,000.00
Mill Creek-Henry	Michael Waddell-Interim	1,500.00	1,500.00
Mill Swamp-Ivor	James Jones	38,162.84	35,177.44
Mineral Springs-Gladstone	Odell Coggins	2,000.00	2,000.00
Mineral Springs-Vinton	Andy Rice	10,499.94	13,199.94
Monumental-Petersburg	Barry Ginn	23,609.76	35,995.50
Mosaic-Culpeper	Duane Eatmon	351.00	913.58
Mosaic-Hampton Roads	Steve Byrum	1,650.00	-
Mount Calvary-Matoaca	Scott Price	3,840.83	3,728.83
Mount Carmel-Midland	Peyton Embrey	3,600.00	2,700.00
Mount Carmel-Rocky Mount	Joseph Taylor	500.00	500.00
Mount Eagle-Charlottesville	Sidney Craig	2,100.00	1,400.00
Mount Ed-Batesville	Ronald Nickell	1,729.52	861.12
Mount Holly-Remington	Chaz Campbell	12,345.00	10,972.00
Mount Lebanon-Boston	Dallas Smith	37,200.00	44,775.00

<u>Church</u>	<u>Senior Pastor</u>	<u>2011</u>	<u>2010</u>
Mount Olivet-Copper Hill	Keith Mills	1,820.00	3,210.00
Mount Pleasant-Colonial Heights	Curtis Barnes	102,361.59	117,657.27
Mount Sinai-Galax	Mitchell Cole	177.43	645.48
Mount Zion-Montvale	William Mitchell	0	0
Mountain View-Blue Ridge	Gary Kingery	400.00	400.00
Mountain View-Catawba	Curtis Nester	2,934.86	2,921.66
Mountain View-Independence	David Osborne	18,591.02	17,956.32
Mountain View-King George	Keith Robinson	8,170.00	7,962.00
Movement-Richmond	Cliff Jordan	12,157.13	6,114.90
Nansemond River-Suffolk	Tim Piland	114,091.23	139,697.65
Nations United-Richmond	Geriel DeOliveria	2,562.13	2,292.98
Natural Bridge-Natural Bridge	Randy Smith	4,583.26	5,416.58
New Century-Roanoke	Jay Owens	3,000.00	4,391.00
New Hope-Chesterfield	Lee McConnel	2,520.17	2,602.66
New Hope-Cross Junction	George Reed	8,071.00	6,905.00
New Hope-Gordonsville	Roy Giles	42.50	0
New Hope-Lottsburg	Pastorless	6,110.61	7,520.54
New Hope-New Kent	Neil Lieder	0	0
New Life-Bedford	Larry Ross	931.00	600.00
New Life-Ferrum	Pastorless	1,000.00	1,200.00
New Life-Louisa	Josh Turner	10,999.92	10,083.26
New Life-Ruckersville	Richard Griswold	0	0
New Song-Virginia Beach	Donn Cannon	2,509.21	1,210.00
Newmarket-Hampton	Skip Hathaway	2,600.00	2,200.00
Newville-Waverly	Randy Hawkins	750.00	100.00
North Bedford-Forest	Chad Brady	35,545.11	29,851.21
North Bristol-Bristol	Pastorless	7,878.82	19,911.30
North Main-Danville	Fred Unger	63,026.80	79,203.99
Northside-Fredericksburg	James Newton	7,258.68	7,194.85
NorthStar-Bristol	William Houck	1,200.00	600.00
Norview-Norfolk	Michael C.Smith	19,829.20	19,513.91
Norwood-Forest	Todd Childers	4,464.54	3,967.18
Nueva Esperanza-Richmond	Fernando Mangieri	1,253.61	641.54
Oak Grove-Big Stone Gap	Mike Jones	5,300.00	11,432.68
Oak Grove-Keeling	Mike Myers	4,000.00	8,000.00
Oak Grove-Oak Grove	Charles Gibson, Interim	0	400.00
Oak Grove-Richmond	Andy Rist	45,628.67	47,827.90
Oakdale-Madison Heights	Terry Wornstaff	225.00	450.00
Oakes Memorial-Dry Fork	Joe Kendrick	0	0
Oakton-Chantilly	Lewis Holmes	13,200.00	14,600.00
Oasis-Lynchburg	Bubba Rose	12,186.05	10,363.02
Old Powhatan-Powhatan	Brad Russell	5,212.50	5,137.50
Onancock-Onancock	Sean MacKenzie	39,308.67	37,292.20
Onley-Onley	John Burr	5,400.00	4,400.00
Open Bible-Roanoke	Marvin Lloyd	1,055.37	114.67
Open Door-Christiansburg	Michael Johnston	2,200.00	2,575.00
Open Door-Fredericksburg	Ron Thayer	0	0
Open Door-Newport News	David Ryerse	1,201.00	1,251.00

<b>Church</b>	<b>Senior Pastor</b>	<b>2011</b>	<b>2010</b>
Palestine-Huddleston	Jackie Carver	30,630.51	29,575.57
Parkway-Moseley	Brian Autry	125,533.10	131,848.16
Pathway-Woodlawn	Jeremy Hendrick	2,198.32	2,351.76
Pecks-Bedford	Bryan Sheehan	14,455.00	12,701.00
Peninsula Korean-Newport News	Sae Young Chung	6,000.00	6,000.00
Petsworth-Gloucester	Clint Miller	44,000.00	42,000.00
Pillar-Dumfries	Clint Clifton	4,020.00	2,460.00
Pillar-Locust Grove	Jonathan Davis	2,250.00	900.00
Pine Chapel-Hampton	Allen Hopkins, Sr.	4,579.00	6,326.50
Pine Grove-Dugspur	Dustin Montgomery	3,836.25	6,991.75
Pine Grove-Petersburg	Rodney Jenkins	3,296.70	609.33
Pinecrest-Portsmouth	Tom Potter	82,992.23	93,069.47
Pioneer-Max Meadows	Neal Hawks	12,460.02	16,863.40
Plantation-Roanoke	Ron Young Jr	0	1,000.00
Pleasant Grove-Chesapeake	Bill Keen	400.00	300.00
Pleasant Grove-Galax	Darrin Brannock	937.40	1,496.27
Pleasant Grove-Upper Marlboro, MD	Carlton Burns	100.00	0
Pleasant View-Lynchburg	Ricky Ewing	28,212.80	52,361.23
Poquoson-Poquoson	John Pouchot	16,252.85	15,047.58
Potomac-Potomac Falls	Scott Hesler	14,200.00	14,600.00
Preston Oaks-Roanoke	Shawn Dobbins	24,606.53	30,450.97
Prillaman-Ferrum	Mike Magnani	750.00	1,200.00
Prince George-Prince George	Lewis Garrett	3,840.19	3,860.03
Princess Anne-Virginia Beach	Ronald Lee	27,987.11	28,319.94
Quaker-Bedford	David Timma	5,500.00	3,300.00
Quantico-Quantico	Chris Childers	0	625.52
Radford-Moneta	Karl Hofheinz	5,500.00	6,248.13
Radiate Church-Richmond	Derek Webster	0	0
Ragland-Sandy Hook	Ed Rodriguez	11,090.15	6,663.82
Rainbow Forest-Troutville	Michael Grooms	8,000.00	7,999.93
Ramoth-Stafford	Brent Vickery	57,025.86	40,876.82
Real Life-Chester	James Srodulski	12,096.66	9,575.77
Red Lane-Powhatan	Bill Gohmert	18,750.00	18,750.00
Redeemer-Lynchburg	John (Jack) F. Barrett	2,000.00	0
Redeeming Grace-Lynchburg	Michael O'Brien	0	1,166.69
Redeeming Grace-Mathews	Van Loomis	831.71	894.11
Reformation-Lanham	Eric Redmond	10,153.06	14,332.20
Remnant-Richmond	Ryan Kidd	5,678.00	7,831.00
Renewal-Centreville	Yon Jin Park	2,165.30	1,501.30
Reservoir-Yorktown	Chris Gill	7,605.08	10,540.08
Reston Community-Reston	Matt Morgan	0	0
Restoration-DC Metro	Nathan Knight	7,200.90	2,881.67
Restoration-Hampton	Jim Moynihan, Interim	8,400.00	8,400.00
Rileyville-Rileyville	Chris Walker	53,992.88	45,080.16
River Oak-Chesapeake	Heath Burris	87,599.93	100,667.63
River of Life-Franklin	Jeremy Nairn	650.00	1,774.25
Riverdale-Roanoke	David Jones	7,700.50	6,189.50
Riverside-Newport News	Tom Davidson	3,208.00	5,186.00

<b>Church</b>	<b>Senior Pastor</b>	<b>2011</b>	<b>2010</b>
Riverside-Norfolk	Frank Leonard	16,187.00	14,268.76
Riverview-Woodbridge	Michael Faulkner	0	1,200.00
RiverWay-Midlothian	Phillip Hunt	0	0
Roanoke Chinese-Roanoke	Scott Dreyer	1,173.40	1,609.90
Roanoke Deaf-Forest	John Wyble	1,046.88	745.00
Roca Eterna-Woodbridge	Manuel Chacon	2,937.43	7,236.89
Rocky Mount Baptist Church	Jeff Robinson	0	0
Rosedale-Abingdon	Don Paxton	11,902.00	10,355.80
Safe Harbor-Bedford	Jerry Parr	0	0
Salem-Crozier	Zack Zbinden	14,750.00	19,250.00
Salem-Richmond	Thad Key	0	1,000.00
Saltville-Saltville	Wesley Belcher	1,625.00	1,475.00
Samuel Harris-Chatham	Jerry Smith	3,267.17	3,165.51
Sarepta-Blackwater	Carl Johnson	821.00	779.66
Scenic Park-Bristol	Charles Jones	2,209.69	2,798.58
Seaford-Seaford	Dennis Hollandsworth	10,417.05	2,565.00
Second Chance-Prince George	David Prather	12,790.07	5,108.16
Second-South Boston	Larry Linderman	11,946.56	12,662.69
Sedalia-Big Island	J. Mike Jones	19,051.32	0
Seed International-Richmond	Henry Amedeker	292.00	332.00
Shady Grove-Thaxton	Harry Leland	12,000.00	11,238.11
Sharon-Rural Retreat	Jack Rutherford	4,916.00	5,234.00
Shenandoah-Shenandoah	Hudson Nuckols Jr	2,000.00	2,400.00
Shenandoah-Stephens City	Eric Farel	0	0
Shenandoah-Waynesboro	Paul LaPrevotte	0	7,939.19
Shenandoah-Woodstock	Banks Swanson	24,911.76	24,459.47
Shermont-Danville	Ryan Riley	2,880.87	6,441.32
Shiloh-Carson	Hugh Mayes	5,300.06	3,510.52
Sky View-Fancy Gap	Wendell Horton	32,461.11	36,170.62
Smith Memorial-Williamsburg	Ron Wade	48,412.80	58,372.27
Smyrna-Dinwiddie	Robert Rowland III	39,003.46	38,082.50
Snow Hill-Galax	Ernie Smith	6,000.00	6,000.00
Sonlight-Chesapeake	Hershel Adams	22,042.12	25,009.00
SonRise-Virginia Beach	Steven Smith	6,993.00	7,301.00
Soul Purpose-Beaeton	Matt Gregory	6,332.00	7,316.00
South Anna-Mineral	Steven McClary	0	0
South Fork-Marion	Mark Totten	4,400.00	4,800.00
South Norfolk-Chesapeake	David Slayton	17,596.00	20,578.00
South Quay-Suffolk	John Watson	1,000.00	4,000.00
Southside-Richmond	Dennis Tucker	22,603.00	22,110.87
Southside-South Boston	Don Bryant	1,000.00	3,231.25
Southside-Suffolk	Stewart McCarter	98,896.78	110,842.85
Sovereign-Spotsylvania	Jay Flickinger	100.00	100.00
Spears Mountain-Gladstone	Odell Coggins	1,500.00	1,125.00
Spotswood-Fredericksburg	Drew Landry	277,568.06	275,111.48
Spotsylvania-Spotsylvania	Jeff Parsons	7,728.16	5,600.37
Spout Spring-Spout Spring	Paul Kvasnicka	3,092.43	3,271.96
Stafford-Stafford	Naethan Hendrix	14,499.90	21,999.60

<b>Church</b>	<b>Senior Pastor</b>	<b>2011</b>	<b>2010</b>
Staples Mill-Glen Allen	Jim Booth	61,953.24	62,380.19
Staunton River-Nathalie	Andy Ferguson	7,921.52	8,167.64
Staunton-Huddleston	John Reale	6,712.95	4,500.00
Stevensburg-Stevensburg	Philip Walker	15,430.00	15,293.00
Stokesland-Danville	Charles Vickers	6,552.00	14,505.00
Suck Spring-Bedford	Michael Cox	12,812.67	13,665.21
Sugar Grove-Sugar Grove	Billy Gwinn	7,549.67	7,528.65
Sumerduck-Sumerduck	Robert Crum II, Interim	600.00	400.00
Sunrise-Arlington	John Maritim	0	435.00
Swift Creek-Colonial Heights	Steve Felker	47,368.59	41,889.61
Swift Creek-Midlothian	Ronnie Brown	163,057.37	168,561.93
Tabernacle-Danville	Lamarr Mooneyham	60,900.00	70,200.00
Tabernacle-Newport News	Wes Taylor	29,270.12	29,817.25
Tabernacle-Salem	Rick Elmore	14,250.00	0
The Point-Charlottesville	Gabe Turner	5,383.40	5,404.43
Thomas Road-Lynchburg	Jonathan Falwell	6,000.00	6,000.00
Thornburg-Thornburg	Danny Lester	3,296.00	4,677.00
Three Rivers-West Point	John Koch	2,653.71	4,771.77
Timber Ridge-Bedford	Rick Foster	23,182.35	21,544.24
Travelers-Spotsylvania	Clyde Coleman	12,000.00	12,000.00
Trinity-Bedford	Vernon DeLong	11,356.00	11,607.00
Trinity-Hampton	Carlton Shrieves	2,192.00	2,202.00
Troutdale-Troutdale	Kenny Riggins	999.96	866.64
True Course-Virginia Beach	Bert Kirk	1,307.56	1,260.52
Tsena Commocko-Providence Forge	Ed Preston	5,994.78	5,266.53
Tucker Swamp-Zuni	Eugene Primm-interim	41,791.00	44,883.00
Tussekiah-Meherrin	Greg Noland	5,980.94	3,689.88
Twin Oaks-Ferrum	Terry Covey	4,000.00	3,000.00
Union Chapel-Lynch Station	Chad Miller	3,857.50	4,003.56
Union-Chincoteague	Kevin Eley	37,265.66	43,007.34
Union-Hayes	Rodney Autry	40,024.04	27,607.46
Upperville-Upperville	Pastorless	3,250.00	2,600.00
Valley Street-Abingdon	William Austin	1,000.00	1,831.61
Valley View-Bristol	Kenneth Widner	2,400.00	2,400.00
Victory-Stafford	John Hodgen	3,200.00	3,200.00
Vida Nueva-Richmond	Diego Fernandez	0	0
Village-Midlothian	Stephen Gentry	7,952.58	2,681.97
Virginia Beach Beacon-Virginia Beach	Gordon Ellsworth	23,462.88	23,189.38
Walnut Grove-Bristol	Carl Young	5,879.00	6,408.50
Walnut Grove-Montvale	Harold Lewis	1,000.00	1,000.00
Warwick-Newport News	Robert Wilson	3,075.00	2,076.90
Water's Edge-Clarksville	John Bohannon	525.00	825.00
Waters Edge-Yorktown	Stuart Hodges	21,000.00	21,000.00
Waverly-Waverly	Eric Avery	11,031.00	12,929.00
Wayne Hills-Waynesboro	Danny Campbell	60,798.09	58,716.51
West End-Richmond	Joe Tanner	15,024.41	14,465.97
West Salem-Salem	Nick Shaffer	0	250.00
Western Branch-Portsmouth	Walter Black	29,696.77	34,309.16

<b>Church</b>	<b>Senior Pastor</b>	<b>2011</b>	<b>2010</b>
Western Heights-Petersburg	Jonathan Dundalow	38,176.86	39,677.80
Westlake-Moneta	Justin Likens	2,000.00	1,000.00
Westmont-Johnstown PA	John Brownlee	7,161.00	10,372.87
Westwood-Waynesboro	David Huffer	8,217.91	5,632.48
White Rock-Hardy	Joe Green	5,873.03	5,451.50
Willis Memorial-Cascade	J Haywood Alcorn	900.00	1,100.00
Willow-Barboursville	William Templeton	2,000.00	2,000.00
Windsor Hills-Roanoke	Lawrence Dodson	7,000.00	7,000.00
Winn's-Glen Allen	Jeff Brauer	48,000.00	52,000.00
Woodlawn-Alexandria	Travis Hilton	4,800.00	3,697.00
Woodlawn-Danville	Curtis Faison	25,536.48	24,213.12
Woodlawn-Hopewell	Ken Hendricks	31,754.44	33,050.00
Worsham-Farmville	Ken Jones	13,480.61	15,286.70
York River-Williamsburg	Bill Cashman	2,261.00	11,875.00
Zion Hill-Fincastle	Pastorless	4,000.00	4,000.00
Zion-Orange	Daryl Harbin	20,924.93	15,641.33
		<b>8,599,798.86</b>	<b>8,815,595.95</b>



# Church Affiliation Report 2011

## *Requesting Affiliation*

### **Central-West**

Rocky Mount Baptist Church	Rocky Mount	Rev. Jeff Robinson	Unique
Straightstone Baptist Church	Long Island	Rev. Paul Woodward	Unique

### **North**

Pleasant Grove Baptist Church	Upper Marlboro, MD	Rev. Carlton Burns	Unique
Open Door Community Church	Fredericksburg	Rev. Ronald Thayer Sr.	Unique
Surrender Baptist Church	Bristow	Rev. Darren L. King	Unique
Central Union Baptist Church	Washington, DC	Rev. James Lee Sr.	Unique

### **Southeast**

B'nai Avraham Messianic Fellowship	Hampton	Dr. Michael Herts	Unique
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### **Southwest**

Grundy Baptist Church	Grundy	Rev. Donald Tittle	Dual
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## *Changing From Dual to Unique*

### **Central-East**

Old Powhatan Baptist Church	Powhatan	Rev. Brad Russell	
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### **North**

Jeffersonton Baptist Church	Jeffersonton	Rev. Dennis Smith	
Westmont Baptist Church	Johnstown, PA	Rev. John Brownlee	

## *Merged*

Lighthouse Missionary Baptist Church, Jonesville, merged with Grace Baptist Church, Pennington Gap.

## *Withdrawing This Year*

All Nations SaRang Church	Centreville	Rev. Young Lim
Crossroads Church	Norfolk	Rev. Kevin Tremper
Emmanuel Baptist Church	Roanoke	Rev. Ron Buchanan
Wallers Baptist Church	Partlow	Rev. James Graham

## *Dissolved*

Mosaic Community Church	College Park, MD
New Life Community Baptist Church	Bedford
Open Door Christian Fellowship	Sutherlin
Discipleship Baptist Church	Buena Vista
Victory Baptist Church	Rocky Mount

## *Total Affiliations*

Uniquely: 455  
Dually: 44  
Church Plants: 65  
Withdrawing this year: 4  
Dissolved: 5  
Total Affiliated: 564

## *Recommendation*

The Executive Board recommends to the messengers in the 2011 Annual Homecoming that churches requesting affiliation in this year's meeting be enthusiastically received into the SBCV.

# Nominating Committee Report 2011



## 2012 Executive Board

### Central-East Region (6)

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Rev. Donald Joyner (Matoaca–Matoaca) 2012  
Rev. Pat Fiordelise (Kingsland–Richmond) (N) 2014  
Rev. Barry Ginn (Monumental–Petersburg) (N) 2014  
Rev. Robert Rowland (Smyrna–Dinwiddie) 2013  
Mrs. Amy Stewart (Beaverdam–Beaverdam) (L) 2014  
Mr. Tony Sendaydiego (Parkway–Moseley) (L) 2012

### Central-West Region (9)

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Rev. Rick Ewing (Pleasant View–Lynchburg) 2013  
Rev. Carl Weiser (Hyland Heights–Lynchburg) 2014  
Dr. Bryan Smith (First–Roanoke) 2013  
Rev. Joey Bray (The Tabernacle–Danville) 2012  
Rev. David Rathel (Fork–Scottsburg) 2013  
Mrs. Teresa Sours (Wayne Hills–Waynesboro) (L) 2013  
Rev. Doug Ramsey (Hillcrest–Ridgeway) 2014  
Mr. Wayne Sink (Preston Oaks–Roanoke) (L) 2014  
Mr. Bill Snead (Grace–Virgilina) (L) (N) 2014

### North Region (4)

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Dr. Daryl Harbin (Zion–Orange) 2013  
Rev. Jim Stone (Spotswood–Fredericksburg) 2014  
Dr. David Rhodenhizer (Calvary Rd.–Alexandria) (N) 2014  
Rev. Eliezer Pérez (Iglesia–Manassas) 2012

### Southeast Region (8)

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Mr. Del Curtis (Living Proof–Williamsburg) (L) (N) 2012  
Rev. Randy Green (Harvest Fellowship–Smithfield) 2013

Mr. Arthur Leary (Liberty–Hampton) (L) 2013  
Rev. Curt Breland (First–Norfolk) 2014  
Rev. Stewart McCarter (Southside–Suffolk) 2012  
Mr. Morrison Lawing (Bethel–Yorktown) (L) (N) 2014  
Dr. Dennis Hollandsworth (Seaford–Seaford) 2013  
Rev. Gordon Ellsworth (VA Beach Beacon–VA Beach) 2012

### Southwest Region (3)

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Rev. Jerry Creasy (Falling Water–Marion) (N) 2014  
Rev. Wendell Horton (Sky View Missionary–Fancy Gap) 2012  
Dr. Lonnie Brooks (East Stone Gap–East Stone Gap) 2012

Key: (L) Layperson (N) New

## 2011 Nominating Committee:

Rev. Jackie Carver  
(Palestine–Huddleston)—Chairman  
Rev. Eddie Beck (Cedar Bluff–Atkins)  
Rev. Reggie Hester (Bethel–Chesapeake)  
Rev. Glen McLaughlin (Hamilton–Hamilton)  
Rev. Andy Rist (Oak Grove–Richmond)  
Rev. Tim Spear (Brambleton–Roanoke)

## Recommendation

The Nominating Committee recommends to messengers in the 2011 Annual Homecoming that persons nominated in this year's meeting be approved to serve on the 2012 Executive Board of the SBCV. Note: Term expires at the end of the Annual Meeting of the year indicated.

# 2011 Convention Committees

## Nominating

### **Chairman**

**Rev. Jackie Carver**  
**Palestine–Huddleston**

*Rev. Andy Rist*  
*Oak Grove–Richmond*

*Rev. Tim Spear*  
*Brambleton–Roanoke*

*Rev. Glen McLaughlin*  
*Hamilton–Hamilton*

*Rev. Reggie Hester*  
*Bethel–Chesapeake*

*Rev. Eddie Beck*  
*Cedar Bluff–Atkins*

## Resolutions

### **Chairman**

**Dr. Cary Paulk**  
**Bayview–Norfolk**

*Dr. Steve Felker*  
*Swift Creek–Colonial Heights*

*Rev. Doug Ponder*  
*Remnant–Richmond*

*Rev. Danny Campbell*  
*Wayne Hills–Waynesboro*

*Rev. Rick Elmore*  
*Tabernacle–Salem*

*Dr. Bob Jones*  
*Euclid Ave.–Bristol*

## Credentials

### **Chairman**

**Rev. Bill Grindstaff**  
**Craig Valley–New Castle**

*Rev. Wayne Henry*  
*Charity–Prince George*

*Rev. David Timma*  
*Quaker–Bedford*

*Rev. Chris Walker*  
*Rileyville–Rileyville*

*Rev. Jim Weston*  
*Menchville–Newport News*

*Dr. Don Paxton*  
*Rosedale–Abingdon*

## Ushers/Tellers

### **Chairman**

**Rev. Bryan Sheehan**  
**Pecks–Bedford**

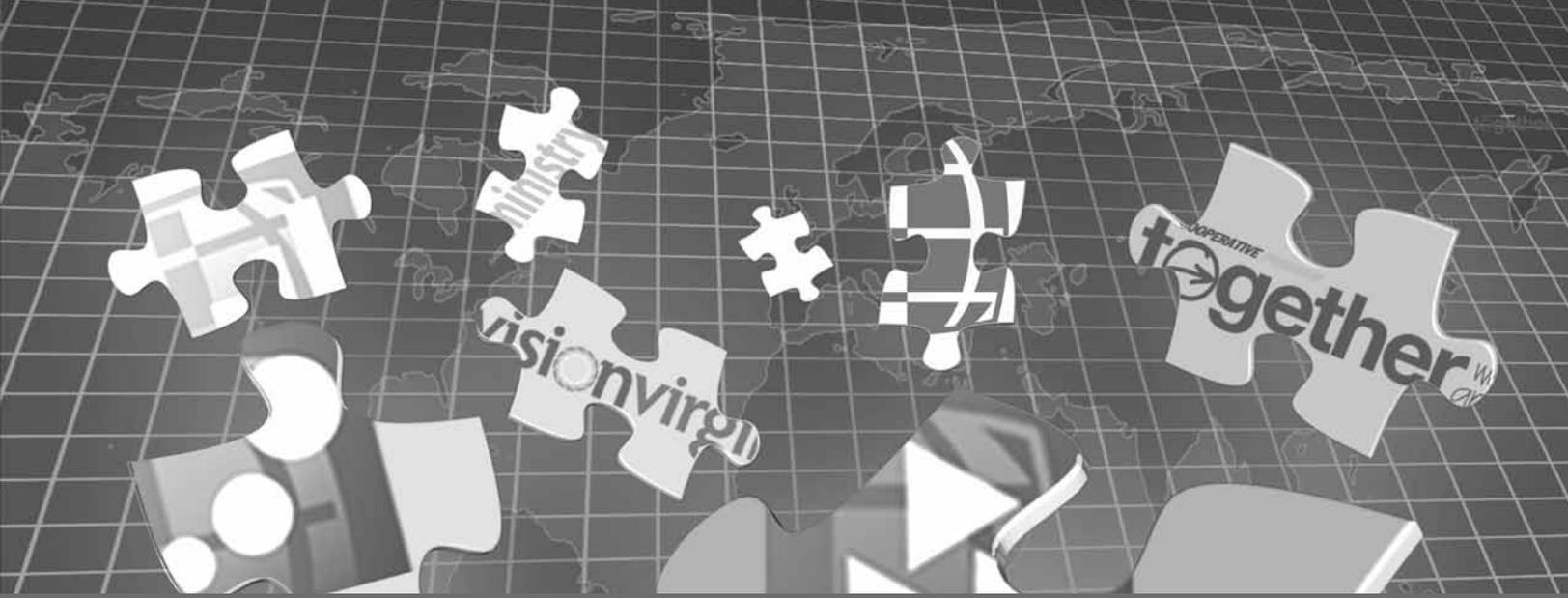
*Rev. Curt Faison*  
*Woodlawn–Danville*

*Rev. Pete Hypes*  
*Bermuda–Chester*

*Rev. Steven Parker*  
*Fishersville–Fishersville*

*Mr. Bill Pittman*  
*South Fork–Marion*

*Rev. George Rose*  
*Oasis–Lynchburg*



# Proposed 2012 Ministry Investment Plan

	Total 2012 Ministry Investment Plan	Shared Expenses	2012 Ministry Plan CP	CP Percent
<b>MINISTRY CONTRIBUTIONS &amp; RECEIPTS</b>				
<b>COOPERATIVE PROGRAM</b>	9,000,000		9,000,000	100.00%
<b>TOTAL COOPERATIVE PROGRAM</b>	<b>9,000,000</b>		<b>9,000,000</b>	<b>100.00%</b>
<b>PARTNER RECEIPTS</b>				
North American Mission Board	226,400	226,400		
Lifeway Christian Resources	60,000	60,000		
<b>TOTAL PARTNERSHIP RECEIPTS</b>	<b>286,400</b>	<b>286,400</b>	<b>0</b>	<b>0.00%</b>
<b>TOTAL CONTRIBUTIONS AND RECEIPTS</b>	<b>\$9,286,400</b>	<b>\$286,400</b>	<b>\$9,000,000</b>	<b>100.00%</b>
<b>MINISTRY INVESTMENT DISBURSEMENTS</b>				
<b>SOUTHERN BAPTIST CONVENTION</b>				
International Mission Board	2,011,415		2,011,415	22.35%
North American Mission Board	913,150		913,150	10.15%
SBC Six Seminaries & Historical Archives	887,907		887,907	9.87%
Ethics & Religious Liberty Commission	66,112		66,112	0.73%
SBC Facilitating & Operating Ministries	128,218		128,218	1.42%
SBCV CP Promotional and Processing Expenses	0	(560,698)	560,698	6.23%
<b>TOTAL SOUTHERN BAPTIST CONVENTION</b>	<b>4,006,802</b>	<b>(560,698)</b>	<b>4,567,500</b>	<b>50.75%</b>

	Total 2012 Ministry Investment Plan	Shared Expenses	2012 Ministry Plan CP	CP Percent
<b>SBCV STATE MISSIONS &amp; MINISTRIES</b>				
<b>MULTIPLYING CHURCHES</b>				
Missionary Salaries & Benefits	568,706	68,727	499,979	
Ministry Related Expenditures	73,200		73,200	
Field Preparation	7,500		7,500	
Recruiting & Developing	14,000		14,000	
Mentoring & Supporting	35,300		35,300	
Strategic Initiatives	10,500		10,500	
Financial Support for Planters	1,158,636	226,400	932,236	
Other Multiplying Expenditures	48,000		48,000	
<b>TOTAL MULTIPLYING CHURCHES</b>	<b>1,915,843</b>	<b>295,127</b>	<b>1,620,715</b>	<b>18.01%</b>
<b>MATURING CHURCHES</b>				
Missionary Salaries & Benefits	807,463	100,612	706,851	
Ministry Related Expenses	134,400	60,000	74,400	
Multi Church Events	22,500		22,500	
Church Leadership Development	10,000		10,000	
Pastor Fellowships/Connections	20,000		20,000	
Student Camps & Conferences	25,000		25,000	
Student Leadership Development	12,000		12,000	
Women's Networks/Regional Events	15,000		15,000	
Pastor/Staff/Family Enrichment	12,500		12,500	
Ministry to Staff Wives	5,500		5,500	
Church Minister Relations	7,500		7,500	
Ministry Assist Teams	2,500		2,500	
Mentoring/Power Lunches	8,500		8,500	
Stewardship Education	2,000		2,000	
Church Health Consultation	7,500		7,500	
Seminary Scholarships	35,000		35,000	
Retirement & Dependent Benefit	137,000		137,000	
Evangelism Training & Resources	12,500		12,500	
Vacation Bible School	15,000		15,000	
Children's Ministry	3,000		3,000	
Student Evangelism	31,000		31,000	
Other Maturing Expenditures	25,000		25,000	
<b>TOTAL MATURING CHURCHES</b>	<b>1,350,863</b>	<b>160,612</b>	<b>1,190,251</b>	<b>13.23%</b>
<b>MOBILIZING CHURCHES</b>				
Missionary Salaries & Benefits	272,141	23,842	248,299	
Ministry Related Expenses	53,350		53,350	
Networking Leaders/Volunteers	7,000		7,000	
Partnerships & Projects	33,500		33,500	
Disaster Relief	8,500		8,500	
Building Missions Awareness	3,600		3,600	
Baptist Builders	3,500		3,500	
<b>TOTAL MOBILIZING CHURCHES</b>	<b>381,591</b>	<b>23,842</b>	<b>357,749</b>	<b>3.97%</b>

	Total 2012 Ministry Investment Plan	Shared Expenses	2012 Ministry Plan CP	CP Percent
<b>MEDIA SERVICES</b>				
Media Services Fee	183,333	36,274	147,059	
Ministry Related Expenditures	20,000		20,000	
Publications	78,000	60,000	18,000	
Cooperative Program Promotion	30,000	20,000	10,000	
Website	20,000	15,000	5,000	
<b>TOTAL MEDIA SERVICES</b>	<b>331,333</b>	<b>131,274</b>	<b>200,059</b>	<b>2.22%</b>
<b>BUSINESS SERVICES</b>				
Personnel Salaries & Benefits	509,041	130,449	378,592	
Ministry Related Expenditures	18,700		18,700	
Facilities	89,000		89,000	
Office Expenses	24,660		24,660	
Audit & Legal	30,000		30,000	
<b>TOTAL BUSINESS SERVICES</b>	<b>671,401</b>	<b>130,449</b>	<b>540,952</b>	<b>6.01%</b>
<b>INFORMATION SERVICES</b>				
Personnel Salaries & Benefits	122,604	26,960	95,644	
Ministry Related Expenditures	5,700		5,700	
Computer Hardware	70,500		70,500	
Computer Software	5,000		5,000	
Communication Services	41,800		41,800	
Consulting Services	43,750		43,750	
<b>TOTAL INFORMATION SERVICES</b>	<b>289,354</b>	<b>26,960</b>	<b>262,394</b>	<b>2.92%</b>
<b>ADMINISTRATION</b>				
Administrative Salaries & Benefits	225,013	24,834	200,179	
Ministry Related Expenditures	18,200		18,200	
Annual Meeting	60,000	54,000	6,000	
Board and Committee Meetings	15,000		15,000	
Leadership Meetings	21,000		21,000	
<b>TOTAL ADMINISTRATION</b>	<b>339,213</b>	<b>78,834</b>	<b>260,379</b>	<b>2.89%</b>
<b>TOTAL SBCV MISSIONS &amp; MINISTRIES</b>	<b>\$5,279,598</b>	<b>\$847,098</b>	<b>\$4,432,500</b>	<b>49.25%</b>
<b>GRAND TOTAL MINISTRY INVESTMENT PLAN 2012</b>	<b>\$9,286,400</b>	<b>\$286,400</b>	<b>\$9,000,000</b>	<b>100.00%</b>

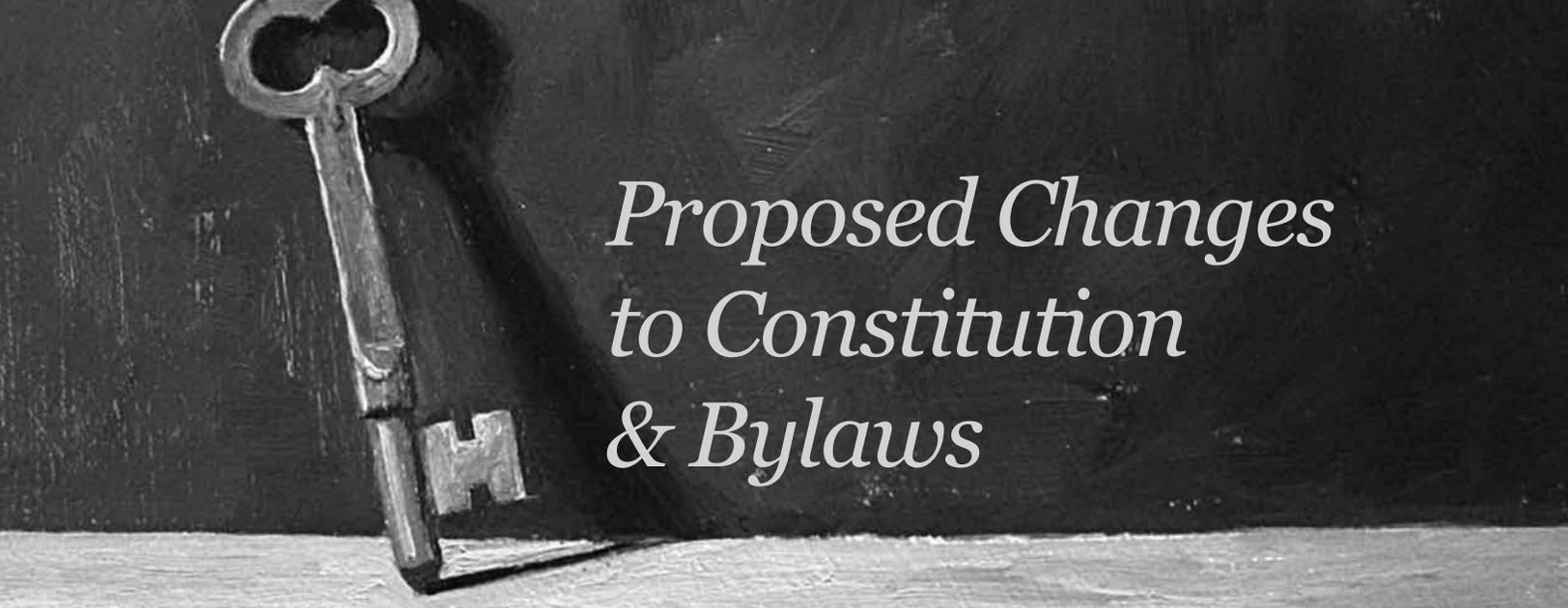
### Footnotes to the Proposed 2012 Ministry Investment Plan

- The proposed \$9,000,000 Cooperative Program Ministry Investment Plan (MIP) for 2012 is the same amount as the 2011 MIP, and Cooperative Program (CP) contributions for this year are projected to equal or exceed the 2011 \$9,000,000 goal by year-end.
- \$4,567,500 or 50.75% of all undesignated CP is allocated for Southern Baptist Convention causes.
- The proposed 2012 MIP reflects a 0.25% increase in the percentage of undesignated Cooperative Program contributions allocated for Southern Baptist Convention causes and a corresponding decrease in funds allocated for the SBCV in accordance with the Vision 20/20 strategy adopted in 2009 to increase the SBC percentage amount 0.25% every year when funds are available.
- A major shift has occurred throughout the Southern Baptist Convention that significantly impacts almost every state convention, including the SBCV. The Great Commission Resurgence (GCR) Task Force report was

- approved by the messengers meeting in the Southern Baptist Convention in Phoenix, AZ. Their recommendation resulted in a major change in the way CP is promoted, processed, and funded.
5. It was the recommendation of the GCR Task Force and the decision of the Executive Committee of the Southern Baptist Convention to dismiss all CP promotion staff at the national level and assign the responsibility to the state conventions. In return, the states will be compensated in a way consistent with the historic practice when the Cooperative Program first began in 1925.
  6. Historically, expenses incurred by state conventions for promoting and processing CP were taken out of Cooperative Program contributions to reimburse the states for assuming and fulfilling the assigned responsibility.
  7. It is estimated that in 2012 there will be \$560,698 in expenses directly associated with and incurred by the SBCV in promoting and processing CP. As recommended by the GCR Task Force, approved by the SBC Executive Committee and the SBCV Executive Board, the SBCV will follow the historic practice of retaining promotion and processing expenses from CP receipts. \$4,006,802 will be forwarded to the Southern Baptist Convention for SBC missions and ministries.
  8. The funds (\$560,698), provided by the Executive Committee of the Southern Baptist Convention, will be reallocated and used primarily for starting new churches and funding other strategic ministry opportunities in Virginia.
  9. Fifty and three-fourths percent (50.75%) of Cooperative Program funds received in excess of \$9,000,000 in 2012 will be forwarded to the Southern Baptist Convention.
  10. Any unexpended SBCV funds will be carried forward for future church planting and other strategic ministry opportunities.
  11. It should be noted that the current economic reality of diminishing resources has been brought on by a convergence of factors—a “perfect storm” sort of analogy. The major components of this storm are: plateaued and declining Cooperative Program receipts; a reduction in mission resources from the North American Mission Board; and, a significant decline in income from investments.

### **Recommendation**

The Executive Board recommends to messengers in the 2011 Annual Homecoming that the Proposed 2012 Cooperative Program Ministry Investment Plan in the amount of \$9,000,000 be adopted.



# *Proposed Changes to Constitution & Bylaws*

## CONSTITUTION

Southern Baptist Conservatives of Virginia  
Adopted November 2003

- Proposed changes were presented to the 2010 Annual Homecoming messengers.
- Messengers will vote on changes at the 2011 Annual Homecoming.

### **ARTICLE I – NAME**

The name of this organization shall be Southern Baptist Conservatives of Virginia, hereinafter sometimes referred to as SBCV *or SBC of Virginia*.

### **ARTICLE II – PURPOSE**

As an autonomous state convention cooperating with the Southern Baptist Convention, the SBCV is a fellowship of Southern Baptist Convention churches cooperating to assist local congregations in their task of fulfilling the Great Commission as commanded by our Lord Jesus Christ.

### **ARTICLE III – DOCTRINAL POSITION**

We believe that the Bible is the verbally inspired Word of God, wholly without error as originally given by God, and is sufficient as our only infallible rule of faith and practice. We deny that other books are inspired by God in the same way as the Bible. The fundamental truths to which we are committed are expressed in *The Baptist Faith and Message, 2000* with the clarification of inerrancy as described above. The doctrinal position of the Southern Baptist Conservatives of Virginia shall not be binding upon any local church; however, the ~~Convention~~ **SBCV** recognizes its right and responsibility to determine its identity, including doctrinal parameters, and to include within its affiliation those churches who can freely agree with it, and to exclude those churches ~~who~~ **that** do not. ~~All employed staff of the Southern Baptist Conservatives of Virginia are expected to agree with and fully support the body's doctrinal position and shall complete a signed statement of doctrinal affinity. Failure to demonstrate concurrence with the doctrinal stance of the Southern Baptist Conservatives of Virginia shall be sufficient reason for termination of employment of any employee of the Southern Baptist Conservatives of Virginia.~~

### **ARTICLE IV – RELATIONSHIPS**

While autonomous in its own affairs, Southern Baptist Conservatives of Virginia, recognizing the autonomy

of other Baptist bodies, disclaims all right of exercising authority over any church, association, or convention. However, the Southern Baptist Conservatives of Virginia may rescind the affiliation of any church, which shall, in the judgment of Southern Baptist Conservatives of Virginia, depart in doctrine or practice from the affiliation qualifications set forth in the Constitution and Bylaws.

Southern Baptist Conservatives of Virginia is open to cooperation with other Christian bodies insofar as the SBCV determines that such cooperation does not compromise the doctrinal stance of the SBCV.

## ARTICLE V – AFFILIATION

- A. Affiliation Qualifications: An affiliated church must agree with the foundational beliefs of ~~this Convention~~ **the SBCV** set forth in the Constitution and Bylaws. Affiliated Churches must actively cooperate with the work of the SBCV through regular financial support **to The Cooperative Program.**
- B. Method of Church's Becoming Affiliated:
1. Any Baptist church desiring affiliation in this body shall complete an affiliation application indicating agreement with the doctrinal position of the SBCV and make an initial contribution to the SBCV. Such application must be received at the state office at least two months prior to the ~~a~~**Annual m**Meeting.
  2. All churches having submitted an affiliation application shall be examined by the Executive Board (or a designated subcommittee thereof) as to their qualifications. If found acceptable, the Executive Board will grant provisional affiliation status to the applicant church. The Executive Board will present all applicant churches to the next ~~a~~**Annual m**Meeting with an affirmative or negative recommendation.
  3. All churches receiving at least  $\frac{3}{4}$  affirmative majority at the ~~a~~**Annual m**Meeting shall be ~~welcomed to~~ **granted** affiliation (**hereinafter known as Affiliated Churches**).
- C. Representation at Meetings of This Body.
1. ~~Each a~~**Affiliated e**Churches shall be entitled to send **Messengers** to the meetings of this body and ~~these messengers shall constitute the Convention~~ **Annual Meeting**. Each ~~a~~**Affiliated e**Church shall be entitled to two (2) ~~m~~**Messengers**. The number of ~~m~~**Messengers** after the first two shall be calculated as follows: One additional ~~m~~**Messenger** for every two hundred fifty (250) members; or for each \$250 given to the work of the SBCV with the total number of ~~m~~**Messengers** not exceeding fifteen (15). Giving shall be determined for the most recent twelve-month period for which giving records are available.
  2. ~~Each m~~**Messengers shall be approved by the a**Affiliated ~~e~~**Churches in writing for which they represent.** ~~must be members in good standing of the church which sends them. The messengers seated by the body in its annual or any special meeting shall constitute the Convention.~~
- D. Termination of Affiliation
- Any ~~a~~**Affiliated e**Church may withdraw from this body at its discretion. This body may revoke a church's affiliation should that church cease to concur with the body's doctrinal position **or cease to contribute** to the Cooperative Program through the SBCV for **four consecutive quarters**, regularly to the Cooperative Program.
- The Executive Board shall have all doctrinal disputes and issues related to the seating of ~~a~~**Annual m**Meeting ~~m~~**Messengers** arising on the ~~Convention~~ floor immediately referred to them for study without further discussion. The results of such studies shall be presented to the ~~Convention~~ **Messengers** not later than the next ~~a~~**Annual m**Meeting. It is required that anyone with a doctrinal concern should indicate the same in writing by letter to the Executive Director ~~two months~~ **sixty (60) days** prior to the ~~Convention~~ **Annual Meeting**.

## **ARTICLE VI~~X~~ – MEETINGS**

This body ~~(constituting the Convention)~~ **The Messengers** shall meet at least annually at such time and place as may be designated at a preceding ~~a~~Annual ~~m~~Meeting. Additional meetings may be called by a two-thirds vote of the Executive Board.

## **ARTICLE VII~~X~~ – AMENDMENTS**

This Constitution may be amended by the ~~m~~Messengers ~~(constituting the Convention)~~ at any ~~a~~Annual ~~m~~Meeting of Southern Baptist Conservatives of Virginia by two-thirds vote of those voting, provided that notice of the proposed amendment shall have been given to **the member churches at least 60 days prior to the Annual Meeting**. ~~the preceding annual meeting and published in the minutes of the annual meeting.~~

## **ARTICLE VIII~~XI~~ – PARLIAMENTARY AUTHORITY**

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern SBCV, its meetings of ~~m~~Messengers ~~constituting the Convention~~ **at the Annual Meeting**, committees and Executive Board, in all cases to which they are applicable and in which they are not inconsistent with the ~~a~~Articles of ~~i~~ncorporation, Constitution and Bylaws and any special rules of order the ~~m~~Messengers or Executive Board respectively may adopt.

***Footnote – This constitution was adopted at the 2003 Annual Meeting. These proposed changes to the Constitution were for information only to the 2010 Messengers and served as due notice that they will be presented for final consideration and approval by the Messengers in the 2011 Annual Meeting.***

~~The proposed constitution was presented in the 2002 Annual Meeting as information only and to serve as due notice that it would be presented for consideration to and approved by the messengers in the 2003 Annual Meeting. This constitution was adopted at the 2003 Annual Meeting.~~

Key:

~~Deleted words are marked with a strikethrough.~~

***New wording is shown in bold italics.***

### **Recommendation:**

The Executive Board recommends to the 2011 messengers that the proposed amendments to the Constitution, as presented at the 2010 Annual Homecoming, be adopted as stated above.

**BYLAWS**  
Southern Baptist Conservatives of Virginia  
Adopted November 2003  
Revised November 2010

**ARTICLE I - OFFICERS AND COMMITTEES**

- A. General requirements for Officers, Executive Board members and all other elected or appointed positions.

To be elected or appointed to any position, an individual must be a member of an Affiliated Church that is in good standing with the Southern Baptist Conservatives of Virginia. Further, all those filling elected positions (i.e. officers, Executive Board and elected committee members) shall be required to sign a statement of concurrence with the doctrinal position of the SBCV.

- B. Officers.

The Officers of the SBCV shall be a President, First Vice President, Second Vice President, Secretary, Treasurer, and Executive Director, plus other officers as deemed necessary by the body. In accordance with the Restated Articles of Incorporation, these officers shall be ex officio members of the Executive Board with full voting rights, except the Treasurer.

The Executive Director shall be elected by the Executive Board and confirmed at a called meeting or the next Annual Meeting, to serve until termination either by resignation, retirement, or by decision of the Executive Board.

The Treasurer shall be nominated by the Executive Director and elected by the Executive Committee, to serve until termination either by resignation, retirement, or by decision of the Executive Director. The Treasurer shall serve as an ex officio non-voting member of the Executive Committee and the Executive Board.

In the event there is a vacancy in the position of Executive Director, the Executive Board shall elect an individual to fill the temporary position of Interim Executive Director until such time as the position of Executive Director is filled. All officers except the Executive Director and Treasurer shall be elected annually by the Messengers to the Annual Meeting and shall serve without remuneration for the position except for reasonable expenses with adequate documentation. No individuals (except the Executive Director and the Treasurer) shall serve more than two consecutive one-year terms in the same office.

- C. Duties of Officers.

1. The President shall preside over the deliberations of the Annual Meeting, appoint the Annual Meeting committees as provided for in Bylaws, Article IV, and their chairmen and such other duties as may be assigned to him by the Executive Board.
2. The Vice Presidents, in order, may, in the absence of the President, or when requested by the President, preside over the Annual Meeting and shall perform other duties as requested by the President.
3. The Executive Director shall serve as the Chief Executive Officer of the SBCV and shall cooperate and coordinate with the Executive Board to implement the affairs and actions of the SBCV. He shall have such other authority as the Executive Board shall authorize for the normal operation of the SBCV.
4. The Secretary of the SBCV shall keep accurate minutes of all sessions of the Annual Meeting and the Executive Board meetings and shall perform other duties as requested by the President. He shall cause these to be published together with such other information as the Executive Board deems necessary. He shall also compile and make available the official minutes of all statewide meetings, providing a copy to each member of the Executive Board.

5. The Treasurer shall serve as the Chief Financial Officer and shall cooperate and coordinate with the Executive Committee, Executive Board, and the Executive Director to implement the financial affairs and actions of the SBCV. He shall have such other authority as the Executive Director the Executive Committee, and the Executive Board shall authorize for the normal operation of the SBCV.

## **ARTICLE II - EXECUTIVE BOARD**

### **A. Composition.**

The body shall, at its Annual Meeting, elect an Executive Board as recommended by the Nominating Committee. In addition to the officers serving ex officio, this Board shall have no less than three (3) and no more than thirty (30) voting members, who fairly represent the areas/regions of the SBCV as determined by the Executive Board. An effort will be made to insure that Board membership shall be both lay and ministerial with not less than one-third from either category. The members of the Executive Board shall constitute themselves at their first meeting after election, electing the Chairman, Vice Chairman, and Secretary, and constituting the various committees. The Chairman shall not be eligible to serve more than two consecutive one-year terms in that office. No person shall be eligible to be elected Chairman who has not served for the previous year as a member of the Executive Board. The President cannot serve as Chairman of the Executive Board. No paid staff of the SBCV shall be elected as an officer or director except for the Executive Director and Treasurer.

### **B. Term of office.**

Elected Executive Board members shall serve three-year terms and be eligible for re-election to a second three-year term. Individuals completing a second consecutive three-year term will not be eligible for re-election to the Executive Board until the lapse of one year. Terms shall be constituted such that approximately one-third of the Board's terms expire in each year.

### **C. Function.**

The Executive Board shall act for the Southern Baptist Conservatives of Virginia between Annual Meetings, but it shall not alter any directive of the Messengers. The Executive Board may make recommendations at any meeting of the Southern Baptist Conservatives of Virginia.

### **D. Quorum.**

A majority of the Executive Board members in office shall constitute a quorum.

### **E. Removal and Vacancies.**

Executive Board members shall attend all Board meetings unless providentially hindered, and in such cases, notice shall be given to the Chairman of the Board, Secretary of the Board, or Executive Director. The Executive Board may declare a Board seat vacant in the event of two consecutive unexcused absences, death of a member, resignation of the member, the Committee member becoming a member of a church not affiliated with the SBCV, or the member becoming a member of a church not located in the same ministry area. In the event a vacancy occurs on the Executive Board between Annual Meeting sessions, the President shall appoint an interim replacement to serve until the next Annual Meeting.

### **F. Meetings.**

1. The Executive Board may hold regular or special meetings in or outside of this Commonwealth.
2. The Executive Board may permit any or all Board members to participate in a meeting by, or conduct the meeting through the use of, any means of communication by which all Board members may simultaneously hear each other during the meeting. A Board member participating in a meeting by this means is deemed to be present in person at the meeting.
3. The Executive Board may act without a meeting if all members of the Executive Board approve the

action in writing or email. The action shall be evidenced by one or more written or email consents stating the action taken, approved and signed by each member of the Executive Board either before or after the action taken, and included in the minutes or filed with the corporate records reflecting the action taken. Such action shall become effective when a majority of the signed consents approving the action are received, unless the consent specifies a different effective date, in which event the action taken is effective as of the date specified therein provided the consent states the date of execution by each member. A unanimous consent approved has the effect of a meeting vote and may be described as such in any document.

4. Regular meetings of the Board shall be held at a time and place set by the Executive Committee or established pursuant to a directive of the Executive Board. Special meetings of the Board shall be held upon the call of either the Executive Director, Chairman of the Executive Board or President. Notice of special meetings shall be given to each member of the Executive Board by the Executive Director, Chairman of the Executive Board or the President in writing and by first class mail, deposited at least ten days prior to the date of the special meeting.

### **ARTICLE III – EXECUTIVE BOARD COMMITTEES**

- A. **Composition of Executive Board and Committees.** The Executive Board shall have an Executive Committee, a minimum of three (3) standing committees of the Board and may create other committees and sub-committees, as required to carry out the work of the SBCV. The creation of any new committee or elimination of a committee shall only occur by action of the Executive Board passed by a majority of all members present at the Executive Board. The Chairman of the Executive Board shall consult with the Executive Director and the President, and upon agreement (by consensus or by majority vote) shall appoint members and chairmen of the Executive Board committees. Executive Board Committee members shall be Executive Board members.
- B. **General Rules Apply.** The rules declared herein for the Executive Board regarding quorum, notice of special meetings, and action without meetings shall apply to Executive Board Committees.
- C. **Authority of Executive Board Committees.** A committee may exercise the authority of the Executive Board only to the extent specified in the Articles of Incorporation, the Constitution or Bylaws, or by resolution of the Executive Board. In no event shall a committee fill vacancies on the Executive Board or any of its committees.
- D. **Executive Committee Composition.** The Executive Director and the other officers, Executive Board Chairman, and the standing Board committee chairmen shall serve as the Executive Committee with the Executive Director serving as Chairman of the Executive Committee. The Treasurer shall be a non-voting ex officio member.
- E. **Executive Committee Responsibilities**
  1. The Executive Committee shall meet as often as necessary to work in cooperation with the Executive Director and the Executive Board to coordinate the work of the Executive Board and its committees to carry out the work of the SBCV. The Executive Committee has all authority of the Board to accomplish the objectives between Board meetings unless prohibited by the Constitution and Bylaws.
  2. In the event of a vacancy in the office of the Executive Director, the Executive Committee shall be responsible for recommending to the Executive Board a Search Committee of seven members who shall be responsible for seeking out and recommending a person for the office of Executive Director of the SBCV.
  3. In the event of such vacancy, the Executive Committee shall also be responsible for recommending an interim Executive Director to the Executive Board.

## **ARTICLE IV – COMMITTEES OF THE ANNUAL MEETING**

- A. Annual Committees. The President shall annually appoint the following committees and a chairman of each committee.
  - 1. Resolutions Committee. This Committee shall be composed of six members who shall meet before and/or during the Annual Meeting to receive proposed resolutions from Messengers, to collate and clarify the resolutions received, and to present the resolutions deemed appropriate in finished form to the Messengers for action.
  - 2. Nominating Committee. This Committee shall consist of six persons who shall nominate at the Annual Meeting persons to fill vacancies on the Executive Board.
  - 3. Credentials Committee. This Committee shall consist of six persons and shall examine the credentials of churches desiring to seat Messengers at the Annual Meeting. This Committee shall be responsible to examine qualifications and credentials of Messengers whose seats are contested and to recommend action by seated Messengers. The Committee shall also be responsible for registration of Messengers. Any Messenger or church whose credentials are rejected shall be able to appeal such decision to the Executive Board.
  - 4. Tellers and Ushers Committee. This Committee shall consist of six persons and shall be responsible for securing and leading volunteers in distributing information and collecting and counting ballots, offerings, and other related responsibilities.
  - 5. Order of Business Committee. This Committee shall consist of six (6) persons (officers, Executive Director and Executive Board Chairman). This Committee shall be responsible for planning the Annual Meeting and its program.
- B. Special Committees. The President shall nominate special Committees as the need arises. They shall have the number of people deemed necessary and shall serve until their assigned work is completed.
- C. Committee Vacancies. A vacancy in any committee occurs in the event of death, two consecutive unexcused absences, resignation, or the committee member becoming a member of a church not affiliated with the SBCV. The President shall fill vacancies to serve for the remainder of that year.

## **ARTICLE V – GENERAL PROVISIONS**

- A. DATES OF ROTATION – Terms of office for outgoing officers, Executive Board members, and other committee members shall end on the last day of the Annual Meeting, allowing the newly elected officers and committee members to assume their responsibilities as of the conclusion of said meeting.
- B. RESOLUTIONS – Resolutions by Messengers to be adopted by the SBCV shall be submitted in writing to the Resolutions Committee before the beginning of the first session of the Annual Meeting. Resolutions submitted for adoption by the Executive Board or other standing committees shall be published at least five weeks before the Annual Meeting. Adoption of resolutions shall require a 2/3 majority.
- C. MEETINGS – The Annual Meeting of the SBCV shall convene alternately in various regions of the state as determined by the Executive Board. The Executive Board may call special statewide meetings provided a notice is given thirty days in advance stating the specific purpose for such meeting. Action at such meetings will be limited to matters specified in the advance notice of the meeting. Those Messengers present shall constitute the quorum.
- D. MINISTRY AREAS/REGIONAL GROUPS – For the sake of geographical identity for Executive Board representation and for ministries and services, the SBCV shall be divided into as many region/ministry areas as deemed necessary. Local groups may form for the purpose of fellowship and training according to clusters of population of churches and the availability of meeting facilities and leadership.

- E. **MEMBER CHURCH OBLIGATIONS** — Member churches are urged to be involved and supportive of the direction of the SBCV. It is expected that member churches of the SBCV will endeavor to maintain a positive Christian witness, and involve themselves in the operation and success of the SBCV and, that said participation involves time investments and financial contributions given regularly as Cooperative Program support through the SBCV. The Executive Board shall be responsible to contact any church failing to maintain a positive Christian witness and/or failing to financially support the Cooperative Program through the SBCV for a period of one year, and seek to restore the member church; and, if necessary, recommend to Messengers in the Annual Meeting that the church's affiliation be rescinded.
- F. **BAPTIST FAITH AND MESSAGE**--All Board Members, Officers, Missionaries, and managerial staff of the Southern Baptist Conservatives of Virginia and its subsidiaries are expected to agree with and fully support SBCV's current doctrinal position and shall complete a signed statement of such doctrinal affinity. Failure to demonstrate concurrence with the doctrinal stance of the Southern Baptist Conservatives of Virginia shall be sufficient reason for termination from their respective positions.
- G. **FRATERNAL AND OTHER RELATIONSHIPS**
  - 1. **Non-Affiliated Churches** -- Southern Baptist Conservatives of Virginia welcomes individuals who are members of non-affiliated churches to attend any of its general meetings insofar as seating will allow. Such individuals may attend but may not vote, speak to business matters, or hold any elected office within the Southern Baptist Conservatives of Virginia.
  - 2. **Ministry Based, Other Non-Profits, and For-Profit Entities**—The SBCV welcomes opportunities to work with other organizations that may enhance the goals and ministries of the SBCV and its affiliates.
- H. **AMENDMENTS** — These Bylaws may be amended by the Messengers at any Annual Meeting of Southern Baptist Conservatives of Virginia by majority vote of those present and voting, provided that notice of the proposed amendment(s) shall have been given to the Affiliated Churches at least sixty days in advance of the Annual Meeting.

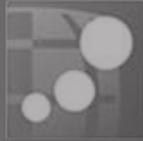
Footnote—The Bylaws were adopted at the 2003 Annual Homecoming and this document includes revisions that were approved at the 2010 Annual Homecoming.

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*/ NOTES /*

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