



Transforming *the* WORLD



SBC
OF VIRGINIA

2012

BOOK OF
REPORTS

EXECUTIVE DIRECTOR SBC OF VIRGINIA

Brian Autry

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STRONG CHURCHES WITH A BOLD COMMITMENT TO THE GREAT COMMISSION!

On behalf of the almost 600 churches that form the partnership known as SBC of Virginia, we join together in celebrating what the Lord Jesus has done through His people, and we press on to fulfill our God-given mission. In this annual report to our churches, you will be able to read about God's work through His people, see an accounting of our stewardship of mission resources, as well as plans for our cooperative partnership in the days ahead. Our vision for SBC of Virginia can be stated in a simple sentence: Strong churches with a bold commitment to the Great Commission.

Strong Churches. The SBC of Virginia is a coalition of churches. Our cooperative partnership to advance the gospel is only as effective as the strength of the churches that join together in the SBC of Virginia. As Ecclesiastes teaches, we are stronger as we work together. We are committed to strengthening the churches that comprise the SBC of Virginia.

Bold Commitment. More than ever the need to reach our neighbors, the nations, and all generations is calling us to bold commitment. SBC of Virginia is a pace setter in missions support and generosity. However, an even bolder commitment is required of us. The stewardship of your church's missionary resources is our top priority. Each church's bold commitment to the Cooperative Program partnership and Vision Virginia priorities is essential. I pray the Lord will lead our churches to an even bolder commitment of resources to reach our neighbors, the nations, and all generations.

The Great Commission. No committee or task force is required for us to know what our mission is as a coalition of churches. The Lord Jesus has called every Christian and every church to obey the Great Commission. We trust in the Lord's promise to empower His people as we work together to fulfill Christ's mission. We are His Mission Force, and this is Our Mission Field!

Sincerely,
Brian Autry



Transforming *the* WORLD

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STATE MISSIONS TEAM

(Listed Alphabetically)

Randy Aldridge
Church Planting Strategist



Mark Gauthier
Missions Mobilization Team Leader

Shawn Ames
Regional Missionary, Central-West



Gary Horton
Regional Missionary, Southwest

Brian Autry
Executive Director



Ron Kidd
Church Planting Strategist

Tammy Bennett
Women's Ministry Strategist



Steve Maltempi
Student Ministry Strategist

Larry Black
Church Planting Strategist



Don Matthews
Regional Missionary, Central-West

David Bounds
Regional Missionary, Southeast



Jack Noble
*Regional Missionary, Southside
Disaster Relief Director*

Steve Bradshaw
*Church Strengthening Team Leader
Regional Missionary, Central-East*



Brandon Pickett
*Director of Communications
Vice President of Innovative Faith
Resources*

Doyle Chauncey
President of SBCV Foundation



Sue Sawyer
Missions Mobilization Associate

Don Cockes
Regional Missionary, Valley



Eddie Urbine
*Director of Ministry Support
Treasurer*

Mark Custalow
*Church Planting Team Leader
Church Planting Strategist*



Darrell Webb
Regional Missionary, North



Bill Wennersten
Church Planting Strategist

2012 EXECUTIVE BOARD SBC of Virginia

CONVENTION OFFICERS



PRESIDENT

Dr. Randall T. Hahn

Colonial Heights—Colonial Heights



1ST VICE PRESIDENT

Dr. Danny Campbell

Wayne Hills—Waynesboro



2ND VICE PRESIDENT

Rev. Reggie Hester

Bethel—Chesapeake



SECRETARY

Dr. Don Paxton

Rosedale—Abingdon



EXECUTIVE DIRECTOR

Dr. Brian Autry



TREASURER

Rev. Eddie Urbine

BOARD MEMBERS BY REGION

CENTRAL-EAST (6)

Rev. Donald Joyner (Matoaca—Matoaca)
Rev. Pat Fiordelise (Kingsland—Richmond)
Rev. Barry Ginn (Monumental—Petersburg)
Rev. Robert Rowland (Smyrna—Dinwiddie)
Mrs. Amy Stewart (Beaverdam—Beaverdam) (L)
Mr. Tony Sendaydiego (Parkway—Moseley) (L)

CENTRAL-WEST (9)

Dr. Rick Ewing (Pleasant View—Lynchburg)
Rev. Carl Weiser (Hyland Heights—Lynchburg)
Dr. Bryan Smith (First—Roanoke)
Rev. Joey Bray (The Tabernacle—Danville)
Rev. David Rathel (Fork—Scottsburg)
Mrs. Teresa Sours (Wayne Hills—Waynesboro) (L)
Rev. Doug Ramsey (Hillcrest—Ridgeway)
Mr. Wayne Sink (Preston Oaks—Roanoke) (L)
Mr. Bill Snead (Grace—Virgilina) (L)

NORTH (4)

Dr. Daryl Harbin (Zion—Orange)
Rev. Jim Stone (Spotswood—Fredericksburg)
Dr. David Rhodenhizer (Calvary Rd.—Alexandria)
Rev. Eliezer Pérez (Iglesia—Manassas)

SOUTHEAST (8)

Mr. Del Curtis (Living Proof—Williamsburg) (L)
Rev. Randy Green (Harvest Fellowship—Smithfield)
Mr. Arthur Leary (Liberty—Hampton) (L)
Rev. Curt Breland (First—Norfolk)
Rev. Stewart McCarter (Southside—Suffolk)
Mr. Morrison Lawing (Bethel—Yorktown) (L)
Dr. Dennis Hollandsworth (Seaford—Seaford)
Rev. Gordon Ellsworth (VA Beach Beacon—VA Beach)

SOUTHWEST (3)

Rev. Jerry Creasy (Falling Water—Marion)
*Rev. Wendell Horton (Sky View Missionary—
Fancy Gap)
Dr. Lonnie Brooks (East Stone Gap—East Stone Gap)

L – Layperson

** Executive Board Chairman*

2012 ANNUAL MEETING PROGRAM

Theme: Transforming the World

NOV 11

Sunday Evening

- 5:30 *Guest and Messenger Registration Opens*
- 6:30 Worship: Liberty Baptist Church Choir, Worship Team, and Orchestra, led by Rev. Jeff Askew
Welcome: SBCV President, Dr. Randall T. Hahn
Prayer: Host Pastor, Dr. Grant Ethridge
FinditHere.com Race Intro and Video: Rev. Steve Bradshaw
Q&A with Rev. John Pouchot about FinditHere.com
Race: Rev. Steve Bradshaw
- 7:05 Intro and Blake Koch Video: Rev. Brandon Pickett
Q&A with Blake Koch: Rev. Brandon Pickett
- 7:15 *The Pentecost Awards for Baptisms:*
Rev. Steve Bradshaw
- 7:20 Worship: Liberty Baptist Church Worship Team
- 7:30 Welcome & Introductory Remarks: Dr. Brian Autry
- 7:50 Worship: Liberty Baptist Church Worship Team
- 8:00 Intro and Prayer: Dr. Thurman Hayes
Message: Rev. David Miller
Announcements: Rev. Jack Noble
Benediction: Rev. Eric Ashley
- 9:00 Adjourn

NOV 12

Monday Morning

- 8:30 *Guest and Messenger Registration Opens*
- 9:00 Worship: Liberty Baptist Church Worship Team, led by Rev. Jeff Askew
Welcome, Recognition of Seminaries, & Prayer: Dr. Randall T. Hahn
Breakout Instructions: Rev. Steve Bradshaw
- 9:15 Breakout Seminar 1
1. Ordering Financial Priorities for World Transformation
Dr. Doyle Chauncey, President of SBC of Virginia Foundation, and Rev. Gary Horton, Regional Missionary, Southwest, SBC of Virginia
 2. Communities of Hope
Panel of pastors whose churches have used Communities of Hope
 3. Using Storying to Transform the World
Interactive workshop with missionaries who have used storying in the field

4. Understanding and Engaging People of Different Faiths
Dr. John Ewert, Associate Vice President of Project Development and Fletcher Professor of Missions, Evangelism, and Leadership at Southeastern Baptist Theological Seminary
5. Transforming the World Where You Live Through Servant Evangelism
Dr. David Wheeler, Director of the Center for Ministry Training and Professor of Evangelism at Liberty Baptist Theological Seminary; and NAMB Field Missionary
6. Shatter the Silence: Exploring Sub-Saharan Africa
Tim & Cindi Melvin, Kingdom to Kingdom (K2K) Cluster – Engagement Team Strategy Leaders, International Mission Board

10:30 Breakout Seminar 2

See list for Seminar 1.

11:30 Dismiss

11:45 Seminary Luncheons off site (visit seminary exhibits for details) or lunch on your own

Monday Afternoon

- 1:25 Worship: Sounds of Liberty, led by Rev. Scott Bullman
- 1:40 Welcome: Dr. Brian Autry
Intro and Prayer: Rev. Maurice McCarthy
Introduction to Theme: Dr. Tim Hight
Prayer for America: Lt. Col. Alex Chatman
- 1:55 Call to Order: Dr. Randall T. Hahn
Introduction of Business and Reports
Approval of 2012 Annual Homecoming Program
Approval of 2011 Annual Homecoming Minutes
Executive Board Recommendations
1. Church Affiliation Report: Rev. Robert Rowland, Chairman, Maturing Churches Committee
 2. Nominating Committee Report: Rev. Andrew Rist, Chairman, Nominating Committee
- 2:25 Worship: Sounds of Liberty
Telling the Story: Chapter 1, Clint Clifton
- 2:40 Executive Board Recommendation:
Ministry Investment Plan: Rev. Eddie Urbine, Treasurer
- 3:15 Break
- 3:35 Worship: Sounds of Liberty
Intro: Rev. Brandon Pickett
Telling the Story: Chapter 2, Clint Clifton

- 4:00 Intro and Prayer: Rev. Ken Nienke
 Message: Rev. Ellis Prince
 Announcements: Rev. Shawn Ames
 Benediction: Rev. John Wyble
 4:45 Adjourn
 Church Planters' Dinner (by invitation)
 Women's Dinner (ticket required)

Monday Evening

- 6:45 Worship: Sounds of Liberty, led by Rev. Scott Bullman
 Installation of Executive Director, Dr. Brian Autry
 Welcome and Prayer: Dr. Kelly Burris
 Video
 Special Music: Rev. Derek Futrell
 7:15 Intro: Rev. Mark Custalow
 Telling the Story: Chapter 3, Clint Clifton
 7:30 Eagle Awards
 7:40 Partner Report: North American Mission Board (video)
 7:45 Worship
 8:00 Intro: Dr. Brian Autry
 Telling the Story: Chapter 4, Clint Clifton
 8:05 Intro and Prayer: Rev. Milton Harding
 Message: Dr. Michael Catt
 8:45 Announcements: Rev. Don Cockes
 Benediction: Rev. Roy Garza
 9:00 Adjourn

NOV 13

Tuesday Morning

- 8:30 *Guest and Messenger Registration Opens*
 8:55 Worship: Sounds of Liberty, led by Rev. Scott Bullman
 Partner Reports:
 The Ethics & Religious Liberty Commission (video)
 SBC Executive Committee (video)
 The Baptist Banner (report): General T. C. Pinckney
 9:20 Call to Order and Business: Dr. Randall T. Hahn
 Executive Board Report:
 (Vote on Ministry Investment Plan): Rev. Wendell Horton, Chairman, Executive Board
 Resolutions Committee Report:
 Rev. Curtis Barnes, Chairman, Resolutions Committee
 9:35 Executive Director's Report: Dr. Brian Autry

- 10:00 Worship: Sounds of Liberty
 Intro: Dr. Bryan Smith
 Telling the Story: Chapter 1, Mike Smith
 10:15 Acts 1:8 Panel Discussion
 10:40 Partner Reports:
 LifeWay Christian Resources (video)
 GuideStone Financial Resources (video)
 The Nehemiah Awards for Service: Dr. Doyle Chauncey
 11:00 Worship: Sounds of Liberty
 Intro: Rev. Don Matthews
 Telling the Story: Chapter 2, Mike Smith
 11:20 Intro and Prayer: Rev. Pete Hypes
 President's Address: Dr. Randall T. Hahn
 12:00 Announcements: Rev. Bill Wennersten
 Benediction: Dr. Don L. Paxton
 Fellowship Lunch (FREE but ticket required) prepared by SBC of Virginia Disaster Relief Ministry

Tuesday Afternoon

- 1:30 Worship: Sounds of Liberty, led by Rev. Scott Bullman
 Partner Report:
 International Mission Board (video)
 1:45 Intro: Mr. Mark Gauthier
 Telling the Story: Chapter 3, Mike Smith
 1:55 Business Session: Dr. Randall T. Hahn
 Unfinished Business
 Election of Officers
 2:25 Worship: Sounds of Liberty
The Macedonia Awards for Cooperative Program Giving: Mr. Mark Gauthier
 Intro: Rev. Brandon Pickett
 Telling the Story: Chapter 4, Mike Smith
 3:00 Worship: Sounds of Liberty
 Intro and Prayer: Rev. Trey Hensley
 Message: Rev. Afshin Ziafat
 3:45 Appreciation and Thanks to Outgoing Officers:
 Dr. Brian Autry
 Benediction: Rev. Fernando Mangieri
 4:00 Adjourn/Postlude: Sounds of Liberty

**All times within sessions are approximate*



Blake Koch / Ellis Prince / Randall T. Hahn / Afshin Ziafat / David Miller / Michael Catt

Blake Koch

In 2009, Blake Koch was recruited for the Richard Childress Driver development team in the NASCAR Camping World West Division. He achieved an impressive top-10 finish in his rookie year by finishing the season 8th in points. In 2011, Koch went full time into the NASCAR Nationwide Series (NNS). He joined the elite group of three of the most popular and successful drivers that also had five Top-25's in their first 10 NNS races. Koch completed 32 Nationwide Races in 2011 and finished 18th in points and in the final race finishing "Runner Up" Rookie of the Year. Blake has been a keynote speaker at many outreach events, including Promise Keepers. He has appeared on *Daystar* Television Network, Robert Schuller's *Hour of Power*, and numerous other national talk shows.

Ellis Prince

Ellis Prince is the pastor and founder of The Gallery Church in Baltimore, MD. He is a graduate of Liberty University and served as a youth pastor for 15 years before becoming a church planter. In 2008, Prince and his family partnered with the North American Mission Board to plant a church in Baltimore, MD. Since that time, the church has grown to 300 in two sites across ethnic and economic lines. It is known in the city as a place where people love God, love each other, and love being a neighbor. The church has led initiatives to improve schools and parks and offers free HIV/AIDS testing to people in the community, connecting them to the care they need. Prince and his wife Ginger have two children, Lauren and Caleb.

Randall T. Hahn

SBCV President Randy Hahn has been serving as the senior pastor of Colonial Heights Baptist Church in Colonial Heights, VA for the past 10 years. Hahn received his undergraduate degree from Texas A&M and his Th.M. from Dallas Theological Seminary. Prior to moving to Virginia, he served as an associate pastor for 11 years at First Baptist North Spartanburg in South Carolina. While there, he completed his D.Min. at Southeastern Baptist Theological Seminary. Randy and his wife Karen have four children: Mary Beth, Aimee, Collin, and Randy.

Afshin Ziafat

Born into an Iranian Muslim family, Ziafat came to know Christ as a teenager, and his family ultimately disowned him because of his faith. Ziafat received his undergraduate degree in history from the University of Texas at Austin and his M.Div. with Biblical Languages degree from Southwestern Baptist Theological Seminary. He is the lead pastor of Providence Church in Frisco, TX, where he and his wife Meredith reside. He also travels nationally and internationally proclaiming the Gospel; speaks weekly at Vertical Bible Study at Baylor University; and partners with Elam Ministries, regularly traveling into the Middle East to train Iranian pastors.

David Miller

David Miller studied at Southern Baptist College (now Williams Baptist College) at Walnut Ridge, AK and received an honorary Doctor of Divinity degree from Immanuel Baptist Seminary in Atlanta. Since God's call, Miller has served in multiple ministry capacities, including pastor and associational director of missions (DOM). As the founder of Line Upon Line Ministries, he has been, in his words, a "country preacher at large," for the past 47 years, preaching at more than 2,100 revival meetings. He has also served in leadership roles for the Arkansas Baptist State Convention, the Southern Baptist Convention, Southern Baptist College, and The Southern Baptist Theological Seminary. Miller and his wife Glenda reside in Heber Springs, AK and have a son (Josh), daughter-in-law (Bethany), and grandson (Malachi).

Michael Catt

Michael Catt has been the senior pastor of Sherwood Baptist Church in Albany, GA since 1989. He is the author of several books, including *Upgrade*, *Courageous Living*, and *Courageous Teens*, as well as *The Power of Desperation*, *The Power of Persistence*, and *The Power of Surrender* in the ReFRESH® book series with Broadman and Holman, among others. Catt is the editor of www.2ProphetU.com, a resource website for pastors developed with Warren Wiersbe. Catt founded the ReFRESH® Conference, a time of seeking the Lord for spiritual awakening and revival. He also serves as executive producer for the films developed by Sherwood Pictures (ex., *Facing the Giants*, *Fireproof*, and *Courageous*). He and his wife Terri have two grown daughters, Erin and Hayley.



MINUTES OF THE 2011 ANNUAL HOMECOMING

*Transforming Churches
Grove Ave. Baptist Church
Richmond, VA
November 13-15*

Sunday Evening, November 13, 2011

The meeting began at 6:30 PM with Ken Van Cura, worship pastor of Grove Ave. Baptist Church (Richmond), and the Grove Ave. Worship Team leading in worship with the song, *New Doxology*. Van Cura opened the meeting with prayer, and the team led again in the songs, *Everlasting* and *Shout to the Lord*.

Dr. Mark Becton, SBCV president and senior pastor of the host church, greeted the convention and asked people to find several others they didn't know and tell them that God is here and they're glad they are too. Becton thanked the Grove Ave. church family and staff for all of their hard work to prepare for the meeting. He then asked people to join hands and led in prayer for the meeting not to be just a meeting but a time to worship the Lord.

Van Cura and the Grove Ave. Worship Team led in worship with the songs, *When I Think About the Lord* and *We Will Remember*.

Rev. Josh Turner, senior pastor of New Life Community Church (Louisia) and SBCV associate church planting strategist (Central-East Region), introduced and prayed for Dr. Grant Ethridge, who would be giving a theme challenge. Ethridge is the senior pastor of Liberty Baptist Church in Hampton and the president of the Pastors' Conference of the Southern Baptist Convention. Ethridge shared a challenge from Acts 9:31 entitled, *Transforming Churches*.

Van Cura and the Grove Ave. Worship Team led in worship with the songs, *Holiness* and *I Will Not Be Shaken*.

Rev. Brandon Pickett, SBCV director of Media Services and vice-president of Innovative Faith Resources, introduced

national recording artists, No Other Name. No Other Name provided special music with the songs, *Even Angels* and *He Reigns*.

Dr. Don Crain, SBCV associate church health strategist (Central-East Region), introduced Dr. Mark Becton to give the keynote message. Becton shared a message from the Book of Acts entitled, *Transformed by the Adventure with God*.

Van Cura and the Grove Ave. Worship Team led a time of invitation with the song, *How Great Is Our God with How Great Thou Art*.

Rev. Steve Bradshaw, SBCV director of Maturing Churches and church health strategist (Central-East Region), gave closing announcements and welcomed Rev. Andy Davis, senior pastor of Mecklenburg Community Church (South Hill), to give the benediction. Davis closed the session in prayer.

Monday Morning, November 14, 2011

The session began at 8:57 AM, as Rev. Paul Randlett, contemporary worship leader at Hyland Heights Baptist Church (Lynchburg), welcomed the convention. Randlett and the Convention Praise Team then led in worship with the songs, *Everlasting God*, *God of the Ages*, and *You Have Been Given*.

President Mark Becton read from Lamentations 3:22-23 and praised God for His faithfulness. He thanked Randlett and the Convention Praise Team for their leadership in worship. Becton gave a few announcements and asked Rev. Ron Kidd, SBCV church planting strategist (Central-East Region), to give the benediction. Kidd led in prayer to close the session and dismiss attendees to breakout sessions.

The following breakout sessions were held at 9:15 AM and 10:30 AM:

Praying with Purpose—Stephen Rummage, Senior Pastor of Bell Shoals Baptist Church, Brandon, FL

Potential Pitfalls (Panel)—Tim & Sharon Piland, Senior Pastor and Pastor's Wife of Nansemond River Baptist Church, Suffolk; and Bryan & Mary Smith, Senior Pastor and Pastor's Wife of First Baptist Church, Roanoke

Acts 1:8 Network (Panel)—David Rathel, Senior Pastor, Fork Baptist Church, Scottsburg; Jim Davis, Church Member, Kingsland Baptist Church, Richmond

Communities of Hope—SBCV Church Planting Strategists

The Real Attraction (Panel)—Stewart McCarter, Senior Pastor, Southside Baptist Church, Suffolk; Roger Cook, Senior Pastor of Crosspointe Community Fellowship, Bluefield, VA; Jackie Carver, Senior Pastor of Palestine Baptist Church, Huddleston, VA

Creating a Culture of Volunteers (Panel): Danny Campbell, Senior Pastor, Wayne Hills Baptist Church, Waynesboro; Stuart Hodges, Senior Pastor, Waters Edge Church, Yorktown; Daniel Floyd, Senior Pastor, Lifepoint Church, Fredericksburg

Transformational Church—David Burt, LifeWay

Hispanic Breakout (en Español): *Alcanzando Las Etnias del Mundo No Alcanzadas* (*Reaching the Unreached Peoples of the World*) (spanned both seminar times)—Jason Carlisle, Missional Church Strategist-Hispanic Mobilization, IMB

Southwestern Baptist Theological Seminary and Southeastern Baptist Theological Seminaries held alumni luncheons off site at 11:45 AM.

Monday Afternoon, November 14, 2011

The session began at 1:30 PM with an SBCV 360° video. No Other Name then led in worship with the song, *On Christ the Solid Rock*. They then sang, *Lead You to the Cross*, while a video highlighting missionary martyr Martha Myers' life showed on the screens.

President Mark Becton thanked No Other Name and shared the story of Myers' life. He then introduced Rev. Doug Stell, associate pastor and pastor of youth and young adults at Ramoth Baptist Church (Stafford) and SBCV associate church health strategist (North Region). Stell led in prayer.

Randlett and the Convention Praise Team led in worship with the songs, *O God, Our Help in Ages Past* and *Hear Us from Heaven*. Mr. Morrison Lawing, director of Military Ministry at Bethel Baptist Church (Yorktown), led in prayer for the military men and women who have given the ultimate sacrifice for our freedoms, and No Other Name sang the *Star-Spangled Banner*. The *Transforming Churches* theme focus video was then shown.

Becton called the meeting to order and announced that there were currently 438 messengers and 147 guests. He then recognized Dr. Danny Campbell, chairman of the Resolutions Committee and senior pastor of Wayne Hills Baptist Church (Waynesboro), who would be positioned at the minutes table to accept resolutions until the end of the session. Becton then read the names of those on the Order of Business Committee:

President: *Dr. Mark Becton*

Interim Executive Director: *Dr. Doyle Chauncey*

Chairman of the Executive Board: *Rev. Wendell Horton*

1st Vice President: *Rev. Stewart McCarter*

2nd Vice President: *Dr. Rick Ewing*

Secretary: *Rev. Gordon Ellsworth*

He also announced that Dr. Rodney Autry, senior pastor of Union Baptist Church (Hayes) would be the parliamentarian, and he asked Autry to stand. Becton also asked Executive Board members to stand. Applause was given for all.

MOTION

Becton called for the adoption of the 2010 Annual Homecoming minutes (found on pages 7 – 12 of the Book of Reports). The minutes were approved by a vote of acclamation.

MOTION

He also called for the adoption of the 2011 Annual Homecoming program (found on pages 4 – 6 of the Book of Reports). The program was approved by a vote of acclamation. Becton then suggested a three-minute limit for each speaker when speaking to motions.

Mark Becton welcomed to the platform Dr. Doyle Chauncey, SBCV treasurer and interim executive director, and thanked him for his service. Chauncey recognized Dr. Tim Piland (senior pastor, Nansemond River Baptist Church (Suffolk)) and Mr. Bob Williams (layman and Disaster Relief volunteer, First Baptist Church (Norfolk)) for *The Nehemiah Awards for Service*.

Chauncey directed messengers to pages 13 – 16 of the Book of Reports for the Treasurer and Interim Director's Report. He recognized that this is the 15th SBCV Annual Homecoming. Chauncey highlighted the ministry of Dr. Jeff Ginn, former executive director, and asked the convention to continue to pray for Ginn and his family in his new role as senior pastor of Istrouma Baptist Church in Baton Rouge, LA. Chauncey also shared about Innovative Faith Resources and the SBCV Foundation, two subsidiaries of the SBCV. He praised the Lord for providing SBCV with the resources to build a new missions center debt free and rent free. Chauncey mentioned that SBCV Holdings, LLC provides protection for that building.

Chauncey recognized Dr. Kelly Burris, chairman of the Executive Director Search Committee and senior pastor, Kempsville Baptist Church (Virginia Beach). Burris gave an update on the committee's search process. They are developing a profile for the position and are praying earnestly for the Lord to reveal the right person. Burris asked the convention to pray, especially each Thursday, for God's leadership and for the person who is called to the position. Burris encouraged resumes to be sent to the address shown on the screens and listed in the Book of Reports on page 16. Becton asked search committee members to stand and then all attendees to stand. He then led in prayer for the Lord to lead the SBCV to the right man for the position.

Chauncey presented the Proposed 2012 Cooperative Program Ministry Investment Plan, found on pages 47 – 50 of the Book of Reports. He then read through slides summarizing the \$9,000,000 budget plan and read the footnotes to the plan

(pages 49 – 50):

1. The proposed \$9,000,000 Cooperative Program Ministry Investment Plan (MIP) for 2012 is the same amount as the 2011 MIP, and Cooperative Program (CP) contributions for this year are projected to equal or exceed the 2011 \$9,000,000 goal by year-end.
2. \$4,567,500 or 50.75% of all undesignated CP is allocated for Southern Baptist Convention causes.
3. The proposed 2012 MIP reflects a 0.25% increase in the percentage of undesignated Cooperative Program contributions allocated for Southern Baptist Convention causes and a corresponding decrease in funds allocated for the SBCV in accordance with the Vision 20/20 strategy adopted in 2009 to increase the SBC percentage amount 0.25% every year when funds are available.
4. A major shift has occurred throughout the Southern Baptist Convention that significantly impacts almost every state convention, including the SBCV. The Great Commission Resurgence (GCR) Task Force report was approved by the messengers meeting in the Southern Baptist Convention in Phoenix, AZ. Their recommendation resulted in a major change in the way CP is promoted, processed, and funded.
5. It was the recommendation of the GCR Task Force and the decision of the Executive Committee of the Southern Baptist Convention to dismiss all CP promotion staff at the national level and assign the responsibility to the state conventions. In return, the states will be compensated in a way consistent with the historic practice when the Cooperative Program first began in 1925.
6. Historically, expenses incurred by state conventions for promoting and processing CP were taken out of Cooperative Program contributions to reimburse the states for assuming and fulfilling the assigned responsibility.
7. It is estimated that in 2012 there will be \$560,698 in expenses directly associated with and incurred by the SBCV in promoting and processing CP. As recommended by the GCR Task Force, approved by the SBC Executive Committee and the SBCV Executive Board, the SBCV will follow the historic practice of retaining promotion and processing expenses from CP receipts. \$4,006,802 will be forwarded to the Southern Baptist Convention for SBC missions and ministries.
8. The funds (\$560,698), provided by the Executive Committee of the Southern Baptist Convention,

will be reallocated and used primarily for starting new churches and funding other strategic ministry opportunities in Virginia.

9. Fifty and three-fourths percent (50.75%) of Cooperative Program funds received in excess of \$9,000,000 in 2012 will be forwarded to the Southern Baptist Convention.
10. Any unexpended SBCV funds will be carried forward for future church planting and other strategic ministry opportunities.
11. It should be noted that the current economic reality of diminishing resources has been brought on by a convergence of factors—a “perfect storm” sort of analogy. The major components of this storm are: plateaued and declining Cooperative Program receipts; a reduction in mission resources from the

North American Mission Board; and, a significant decline in income from investments.

Chauncey announced that there would be a Q&A session at 4:45 PM in room 105 to discuss further details of the changes to the budget based on the SBC and the Great Commission Resurgence Task Force’s recommendations. Becton thanked Chauncey for his transparency and directed messengers to room 105, where the Q&A session would be held later. He mentioned that the Ministry Investment Plan would be voted on the following morning.

Becton invited Rev. Robert Rowland, chairman of the Maturing Churches Committee and senior pastor of Smyrna Baptist Church (Dinwiddie), to give the Church Affiliation Report. Rowland asked for applause to be held until all churches’ names had been read. He then asked people from the churches listed to stand as their church names were called. Rowland read the following list (found on pages 43 – 44 of the 2011 Book of Reports):

Requesting Affiliation

Central-West

Rocky Mount Baptist Church	Rocky Mount	Rev. Jeff Robinson	Unique
Straightstone Baptist Church	Long Island	Rev. Paul Woodward	Unique

North

Pleasant Grove Baptist Church	Upper Marlboro, MD	Rev. Carlton Burns	Unique
Open Door Community Church	Fredericksburg	Rev. Ronald Thayer Sr.	Unique
Surrender Baptist Church	Bristow	Rev. Darren L. King	Unique
Central Union Baptist Church	Washington, DC	Rev. James Lee Sr.	Unique

Southeast

B’nai Avraham Messianic Fellowship	Hampton	Dr. Michael Herts	Unique
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Southwest

Grundy Baptist Church	Grundy	Rev. Donald Tittle	Dual
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Changing From Dual to Unique

Central-East

Old Powhatan Baptist Church	Powhatan	Rev. Brad Russell
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North

Jeffersonton Baptist Church	Jeffersonton	Rev. Dennis Smith
Westmont Baptist Church	Johnstown, PA	Rev. John Brownlee

Merged

Lighthouse Missionary Baptist Church, Jonesville, merged with Grace Baptist Church, Pennington Gap.

Withdrawing This Year

All Nations SaRang Church	Centreville	Rev. Young Lim
Crossroads Church	Norfolk	Rev. Kevin Tremper
Emmanuel Baptist Church	Roanoke	Rev. Ron Buchanan
Walters Baptist Church	Partlow	Rev. James Graham

Dissolved

Mosaic Community Church
New Life Community Baptist Church
Open Door Christian Fellowship
Discipleship Baptist Church
Victory Baptist Church

College Park, MD
Bedford
Sutherland
Buena Vista
Rocky Mount

Total Affiliations

Uniquely: 455
Dually: 44
Church Plants: 65
Withdrawing this year: 4
Dissolved: 5
Total Affiliated: 564

RECOMMENDATION

Rowland then read the recommendation found on page 44 of the Book of Reports: *The Executive Board recommends to the messengers in the 2011 Annual Homecoming that churches requesting affiliation in this year's meeting be enthusiastically received into the SBCV.* Becton noted that the recommendation did not need a second since it was coming from the Executive Board. The vote was unanimously affirmative. Becton directed new pastors and church staff to stand and asked the convention members to lay hands on those around them and pray for the new staff members and churches.

After closing the prayer time with a final prayer, Becton welcomed Rev. Jackie Carver, chairman of the Nominating Committee and senior pastor, Palestine Baptist Church (Huddleston), to the platform to give the Nominating Committee Report, found on page 45 of the Book of Reports. Carver thanked Mrs. Christina Garland, SBCV administrative assistant for the Executive Office, for her help in the committee's task. He then asked the Nominating Committee members to stand and thanked them for their service. Carver explained that the convention would just be voting on the new Executive Board members and those being asked to serve a second term. All of the names were listed, but newly nominated members were designated with the year 2014 and an "N" for "new." Those being asked to serve a second term were designated solely by the year 2014.

RECOMMENDATION

Carver read the recommendation found on page 45 of the Book of Reports: *The Nominating Committee recommends to messengers in the 2011 Annual Homecoming that persons nominated in this year's meeting be approved to serve on the 2012 Executive Board of the SBCV. Note: Term expires at the end of the Annual Meeting of the year indicated.* Becton mentioned that the recommendation did not need a second since it was coming from a committee. He then called for a

vote, which was unanimously affirmative.

Becton welcomed the Convention Praise Team back to the platform. They led in worship with the songs, *Majestic* and *Sing to the King*.

Mr. Mark Gauthier, SBCV director of Mobilizing Churches, came to the platform to announce *The Macedonia Awards for Cooperative Program Giving*. Rev. Jack Noble, SBCV church health strategist (Central-West Region), presented the award for the highest Cooperative Program giving in 2010 to First Baptist Church (Roanoke) (Pastor Bryan Smith accepting). Rev. Darrell Webb, SBCV church health strategist (North Region), presented the award for the highest Cooperative Program giving per capita in 2010 to Hamilton Baptist Church (Hamilton) (church member John Clemens accepting).

Gauthier then presented the State Missions Report for Mobilizing Churches, found on pages 23 – 26 of the Book of Reports. He shared about the Acts 1:8 Network and its inception and growth. As of that day, there were 137 churches involved in various Acts 1:8 Networks. Gauthier also shared how SBCV's goal is to connect mission projects with missions-going—ex., collecting shoes for Uruguay and then going on mission to Uruguay. Gauthier summarized recent Disaster Relief (DR) Ministry efforts. Floods in New York led to a need for more DR volunteers than we could provide. Gauthier called David Wheeler at Liberty University (LU), where Wheeler announced that students could come to be trained to do DR work in New York. On the night of training, 339 students showed up! In two weekends, LU students cleaned out 65 homes and boldly shared the Gospel, even leading worship services on the streets on Sunday. NAMB is now looking at ways to partner with other universities to do DR work. Gauthier asked Aubrey Ralph to stand. Aubrey is from Centreville Baptist Church (Centreville) and is leading trips for Rebuild Haiti. Gauthier shared about Baptist Builders' recent ministries, even building a steel-frame church from the ground up. He mentioned that our English as a Second Language (ESL)

volunteer coordinators, Jim and Susan Austin, have trained 60 ESL instructors from SBCV churches in 2011. An ESL video was also shown.

Ms. Sue Sawyer, SBCV associate church mobilization strategist for projects, shared about ESL and the upcoming training opportunities for 2012. Sawyer then talked about Families on Mission (FOM), an opportunity for parents, grandparents, and children to serve together in missions. The next FOM will be June 24 – 29, 2012 in Bluefield, VA. Church planter Roger Cook from Crosspointe Community Fellowship (Bluefield) has a vision to see 1,000 children attend VBS and hear the Gospel. Gauthier announced that ushers would be at the doors to receive offerings for the Vision Virginia State Missions Offering.

Gauthier welcomed Rev. John Burr, senior pastor of Onley Baptist Church (Onley) and SBCV associate church health strategist (Southeast Region), to the platform. Burr introduced and prayed for Dr. Eric Thomas, senior pastor, First Baptist Church (Norfolk) and second vice president of the SBC, who would be giving a theme challenge.

No Other Name sang, *He's Alive*.

Dr. Eric Thomas gave a theme challenge from Revelation 2:4 entitled, *Returning to Our First Love*.

Randlett and the Convention Praise Team led in worship with the song, *God of This City*.

Rev. Chris Gill, senior pastor/planter of Reservoir Community Church (Yorktown) and SBCV associate church planting strategist (Southeast Region), introduced the keynote speaker, Dr. Stephen Rummage. Rummage is the senior pastor of Bell Shoals Baptist Church in Brandon, FL. Rev. Matt Gregory, senior pastor/planter of Soul Purpose Church (Bealeton) and SBCV associate church planting strategist (North Region), led in prayer for Rummage.

Rummage shared a keynote message from Mark 8:31 – 38 entitled, *The Value of a Soul*.

Randlett and the Convention Praise Team led in a time of reflection with the song, *Here I Am*.

Rev. Bill Wennersten, SBCV church planting strategist (North Region), came to the platform and gave several announcements. Wennersten welcomed Rev. Steve Swisher, senior pastor/planter of Essential Church (Virginia Beach) and SBCV associate church health strategist (Southeast Region), to the platform. Swisher closed the meeting in prayer.

At 4:45 PM, a Q&A session with Dr. Doyle Chauncey regarding the Proposed 2012 Ministry Investment Plan was held in room 105. A church planter dinner was held at 5:00 PM in the gym.

Monday Evening, November 14, 2011

The session began at 6:45 PM with special music by No Other Name, who sang, *Jesus Saves* and *On the Other Side*. Brandon Pickett thanked No Other Name and introduced a Cooperative Program video entitled, *Numbers Matter*, which was then shown.

Rev. Stewart McCarter, senior pastor of Southside Baptist Church (Suffolk) and SBCV 1st vice president, welcomed the convention. He then invited Rev. Larry Black, SBCV church planting strategist (Central-West Region), to the platform. Black led in prayer.

A video was shown about the work of Bermuda Baptist Church (Chester) among and prayer for the Pedi people of Africa. Rev. Eddie Urbine, SBCV church mobilization strategist for partnerships, interviewed Rev. Pete Hypes, senior pastor of Bermuda Baptist Church, about the opportunities his small church has had to embrace the Pedi people—to pray for and go on mission to this unreached people group. Urbine challenged all those in attendance to encourage their churches to embrace an unreached people group.

Urbine invited the Convention Praise Team to the platform, and they led in worship with the song, *Mighty to Save*.

A combined choir from Grove Ave., Swift Creek, Beaverdam, and Staples Mill Rd. Baptist Churches (led by Ken Van Cura) sang *Child of God* and *Holy Is He*.

President Mark Becton praised the Lord for the opportunity to worship together from all over the state. Becton thanked the choirs for their heart of worship. He also recognized Ken Van Cura and thanked him for the hard work he had put in, especially only having been at Grove for four – five months. He then recognized Dr. Eric Thomas (2nd vice president of the Southern Baptist Convention) and Dr. Grant Ethridge (president of the Pastors' Conference of the SBC) for their SBC roles and asked them to share how SBCV churches can pray for them. Thomas and Ethridge asked for wisdom and for the upcoming Southern Baptist Convention in New Orleans in June 2012. Becton then led in prayer for the Lord to bless and guide them in their leadership roles.

Becton expressed gratitude for the Lord providing Dr. Tom Elliff as the new president of the International Mission Board. He then adjourned the SBCV meeting and welcomed Jimmy Pritchard, chairman of the IMB's Board of Trustees, to the platform to begin the IMB installation service.

Installation Service for Dr. Tom Elliff, President of the International Mission Board

Tuesday Morning, November 15, 2011

Paul Randlett and the Convention Praise Team began the meeting at 9:00 AM with the songs, *Today Is the Day* and *You Are Good*. Randlett then welcomed No Other Name back to the platform and they sang, *I'll Fly Away* and *The Only One*.

Rev. Rick Ewing, senior pastor of Pleasant View Baptist Church (Lynchburg) and SBCV 2nd vice president, welcomed the convention. He then asked Rev. Mike Jones, senior pastor of Oak Grove Baptist Church (Big Stone Gap) to the podium. Jones led in prayer.

President Mark Becton greeted the convention and expounded upon Psalm 118:24, that this is the day the Lord had made and we should rejoice and be glad in it. Becton announced that there were 480 messengers and 167 guests registered, although there were more who did not register. Becton then introduced Rev. Wendell Horton, senior pastor of Sky View Missionary Baptist Church (Fancy Gap) and SBCV Executive Board chairman. Horton directed messengers to pages 51 – 53 of the Book of Reports and reminded messengers that proposed changes to the constitution were presented at last year's Annual Homecoming and would be voted on this year because a one-year waiting period is required for changes to the constitution.

RECOMMENDATION

Horton then read the recommendation found on page 53 of the Book of Reports: *The Executive Board recommends to the 2011 messengers that the proposed amendments to the Constitution, as presented at the 2010 Annual Homecoming, be adopted as stated above*. Becton reminded that the recommendation did not need a second since it was coming from the Executive Board. He then called for questions. James Newton of Millsap Baptist Church (Fredericksburg) asked for clarification regarding why the section requiring staff members to sign the Baptist Faith & Message 2000 we removed from the constitution. Horton explained that the section was actually just moved to the bylaws (the changes to which were voted on last year), at the recommendation of our lawyer. Becton called for a vote, which was unanimously affirmative.

RECOMMENDATION

Horton then read the recommendation on page 50 of the Book of Reports: *The Executive Board recommends to messengers in the 2011 Annual Homecoming that the Proposed 2012*

Cooperative Program Ministry Investment Plan in the amount of \$9,000,000 be adopted. Becton reminded messengers that there would be no discussion because of the 4:45 PM Q&A session the day before. Becton called for a vote, which was unanimously affirmative.

Becton mentioned that Dr. Cary Paulk, who was listed in the Book of Reports as the chairman of Resolutions Committee, could not be with us, so Dr. Danny Campbell served as chairman instead. Becton recognized Campbell, and Campbell thanked the other Resolutions Committee members for their hard work. He then read resolution 1, which was also shown on the screens:

Resolution 1

WHEREAS, The 2011 Annual Homecoming of the Southern Baptist Conservatives of Virginia has been a time of edification, encouragement, and equipping; and

WHEREAS, We recognize that an event of this magnitude requires diligent preparation and planning; and

WHEREAS, We acknowledge the warm and gracious hospitality of Pastor Mark Becton and the people of Grove Avenue Baptist Church; now, therefore, be it

RESOLVED, That the messengers to the Southern Baptist Conservatives of Virginia meeting in Richmond, VA, November 13 – 15, 2011, express heartfelt gratitude to the Lord and to all those He has used to bring about an Annual Homecoming characterized by a wonderful spirit of unity and cooperation focused on the Great Commission.

Becton asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmative. Becton thanked the SBCV on behalf of Grove—Grove had eagerly been anticipating what would take place, and Becton said it's been a joy to host Annual Homecoming.

Campbell read resolution 2, which was also shown on the screens:

Resolution 2

WHEREAS, This Annual Homecoming celebrates fifteen years of God's blessing upon the Southern Baptist Conservatives of Virginia; and

WHEREAS, The SBCV from its inception has stood upon fidelity to the inerrant Word of God; and

WHEREAS, Our faithfulness to the Scriptures has compelled us to reach the lost through evangelism,

church planting efforts, and innovative missional partnerships; and

WHEREAS, Our commitment to the Great Commission has prompted strong support of the Cooperative Program, as evidenced by our giving at least fifty percent of CP receipts to the ministries of the Southern Baptist Convention; and

WHEREAS, The leadership of the SBCV has been characterized by faithful stewardship, transparency, and moral integrity; now, therefore, be it

RESOLVED, That the messengers to the Southern Baptist Conservatives of Virginia meeting in Richmond, VA, November 13 – 15, 2011, give glory to God for the vision, courage, and sacrifice of all those involved in the establishment of the SBCV; and be it further

RESOLVED, That we renew our commitment to the inerrancy and authority of the sacred Scriptures and to the priority of the Great Commission.

Becton asked for questions. There were none, so he called for a vote, which was unanimously affirmative. Becton then led in prayer, thanking God for the 15 years of SBCV and asking for wisdom and guidance for the future.

Brandon Pickett praised the Lord for 15 years of ministry through and blessing upon SBCV. He also mentioned the *Proclaimer*, reminding messengers and guests that they can receive the magazine for free. He also introduced a Cooperative Program video entitled, *Empty Hands*, which was then shown.

Pickett then welcomed the Convention Praise Team back to the platform, and they led in worship with the songs, *Love the Lord* and *I Will Follow*.

Rev. Randy Aldridge, SBCV church planting strategist (Southwest Region), introduced Rev. John Kirwa Maritim, senior pastor of Sunrise Baptist Church (Arlington), and prayed for him. Maritim shared a theme challenge from Acts 2:42 – 47 entitled, *Transformed Church*. Becton thanked Maritim for the Word from the Lord and led in prayer for him.

No Other Name sang, *Maplewood Methodist Church* and *Up From the Grave He Arose*.

Becton mentioned that we would have the blessing and opportunity to hear what God is doing throughout other SBC partners. We heard from the International Missions Board last night through Dr. Tom Elliff, and we would hear from the North American Mission Board later that day from Dr. Kevin Ezell. Becton recognized representatives from LifeWay Christian Resources, GuideStone Financial Resources, and *The Baptist Banner*. Dr. Doug Echols, senior pastor of Bethel Baptist Church (Yorktown) and LifeWay trustee, gave LifeWay's

report and presented Becton with the Holman Christian Standard Version sample kit. Joel Rister, director of Relationship Services for GuideStone, gave GuideStone's report. General T.C. Pinckney, editor of *The Baptist Banner*, presented the Banner's report and announced that The Baptist Banner Award will be received by Gerald H. Nostrand, who lives in Colorado. Gerry has given more to the Banner than any other individual. Travis Hylton from the Banner's Board of Trustees recommended that Colby Garman and Mike Shelton serve on the Board of Trustees of *The Baptist Banner*. Becton called for a vote, and the vote was unanimously affirmative.

A video of church planter Rev. Jeremiah Sluss, senior pastor/planter of Grace Fellowship Baptist Church (Haysi), was shown. Rev. Mark Custalow, SBCV director of Multiplying Churches and church planting strategist (Southeast Region), came to the platform to give the State Missions Report for Multiplying Churches. He invited Sluss and Dr. Drew Landry, senior pastor of Spotswood Baptist Church (Fredericksburg), the sponsor church of Sluss' plant in Haysi, to the platform. Custalow then interviewed Sluss and Landry about their partnership. Landry encouraged other churches and pastors to help sponsor churches and partner with them in ministry. Custalow shared that SBCV's Vision 20/20 goal is to plant 400 new churches by 2020, and we still have around 384 to go. We need more churches to sponsor church plants.

Custalow invited Rev. Carlos Payan, senior pastor of Iglesia de Las Americas (Lynchburg), to the platform. Rev. Joe Hernandez, SBCV's contract church planting strategist for Washington, DC, translated as Custalow interviewed Payan about his journey to spread the Gospel in Virginia. Custalow shared about upcoming resources to help churches plant churches: *Communities of Hope* (free materials to help start evangelistic Bible studies that could turn into church plants); Mission Site Digests (top 120 areas needing new church plants), and Church Planter Profiles (information about each church plant—prayer needs, vision, etc.).

Custalow thanked churches that have sponsored church plants in 2011. Each sponsoring church has already received an Eagle Award plaque at the church (presented by the regional church planting strategist). Rev. Larry Black, SBCV church planting strategist (Central-West Region), and Rev. Bill Wennersten, SBCV church planting strategist (North Region), came to the platform to read the Eagle Award list. Black invited sponsor church pastors to come to the front when their church names were called. Black and Wennersten alternated reading the names as slides were shown on the screens with pictures of the church planters' families:

Sponsor Church	Church Plant
Crossroads Baptist	Cruce de Caminos Iglesia Bautista
Family Life Church of Ashland	Family Life Church of Aylett
Great Neck Baptist	Lifeline
Green Ridge Baptist	Green Hill Baptist Church

Hickory Ridge Community	Life Journey
Preston Oaks Baptist	Fuente de Agua Viva
Ragland Memorial Baptist	Movement Church
Three Rivers Community	BridgePoint Church
Wayne Hills Baptist	Waynesboro Deaf Fellowship

Black asked members of sponsor churches to stand; then members of churches sponsoring churches anywhere around the world; then church planters and their families. Wennersten led in prayer for the sponsor churches and plants.

Becton invited representatives from the SBC Executive Committee and the Ethics and Religious Liberty Commission to the platform to give reports. Dr. Sing Oldham, vice president for Convention Communications and Relations of the SBC Executive Committee, gave the report for the SBC. Tom Strode, writer for the ERLC, gave the ERLC report.

The Convention Praise Team led in worship with the song, *Hosanna*.

Rev. Roger Cook, senior pastor/planter of Crosspointe Community Fellowship (Bluefield), introduced and prayed for Dr. Kevin Ezell, president of the North American Mission Board. Ezell thanked the SBCV for giving to the Cooperative Program and to the Annie Armstrong Easter Offering. He then gave the NAMB report and presented a keynote message from Acts 20:17 – 38 entitled, *The Missions Legacy of a Transforming Church*.

Mark Becton thanked Ezell for his service and led in prayer for him. He then invited Rev. Gary Horton, SBCV church health strategist (Southwest Region), to the platform. Horton shared a few announcements and invited Rev. Jerry Creasy, senior pastor of Falling Water Baptist Church (Marion), to give the benediction. Creasy closed the session in prayer at 12:10 PM.

A Women's Ministry lunch took place in the gym with speaker Evelyn Hinds. A fellowship lunch took place in various meeting rooms with tables reserved for the following ministry affinity groups:

- Preschool and Children's Ministry
- God's Plan for Sharing
- Ministers of Education
- Ministers of Music and Worship
- Ministers of Media
- Missions Leaders
- Church Planters
- Student Ministry
- Women's Ministry
- All Other Guests and Messengers

Tuesday Afternoon, November 15, 2011

Brandon Pickett welcomed the convention back from lunch at 1:30 PM. An SBCV 360° video was shown.

The Convention Praise Team led in worship with the songs, *To God Be the Glory* and *Worthy Is the Lamb*. No Other Name sang *Even Angels* and *The Love of God*.

Rev. Gordon Ellsworth, senior pastor of Virginia Beach Beacon Baptist Church (Virginia Beach) and SBCV secretary, welcomed the convention to the final session and invited Rev. Fred Unger, senior pastor of North Main Baptist Church (Danville), to the platform. Unger led in prayer.

President Mark Becton called the meeting to order and announced it was time to elect SBCV officers for 2012. Becton asked those who would like to nominate officers to come to the platform. Dr. Bryan Smith, senior pastor of First Baptist Church (Roanoke), nominated Dr. Randall Hahn, senior pastor of Colonial Heights Baptist Church (Colonial Heights), for president. Rev. Lewis Garrett, senior pastor of Prince George Baptist Church (Prince George), nominated Dr. Bob Davis, evangelist, for president. Becton led in prayer for the Lord's wisdom in the decision. Becton instructed messengers to use ballot 1 to write the name of the person they chose and to pass the ballots to the end of the aisles. He announced that the Ushers and Tellers Committee would collect the ballots and count them, bringing back a total before the end of the session. Grant Ethridge called for a point of order and mentioned that the majority of the ladies were still in the women's luncheon and were, therefore, unable to vote. The Order of Business Committee gathered to discuss the issue. Becton announced that the other officer nominations would be given and that, after a time of worship, the vote for president would continue.

Dr. Tim Hight, senior pastor of GraceLife Baptist Church (Christiansburg), nominated Dr. Danny Campbell, senior pastor of Wayne Hills Baptist Church (Waynesboro), for 1st vice president. Becton asked if there were any other nominations, and there were none. He called for a vote of acclamation, which was unanimous. Dr. Brian Autry, senior pastor of Parkway Baptist Church (Moseley), nominated Rev. Reggie Hester, senior pastor of Bethel Baptist Church (Chesapeake), for 2nd vice president. Becton asked if there were any other nominations, and there were none. He then called for a vote of acclamation, which was unanimous. Dr. Mike Palmer, senior pastor of Green Ridge Baptist Church (Roanoke), nominated Dr. Don Paxton, senior pastor of Rosedale Baptist Church (Abingdon), for secretary. Becton asked if there were any other nominations, and there were none. Becton called for a vote of acclamation, which was unanimous.

The Convention Praise Team led in worship with the songs, *Still* and *It Is Well*.

Becton led in prayer. He then asked Smith and Garrett to give their nominations for president again, summarizing their points. Smith and Garrett followed with their recommendations of Hahn and Davis, respectively. Becton led in prayer and

then directed messengers to ballot 2 and asked them to write Bob Davis or Randy Hahn and pass the ballots to the end of the aisle. While ballots were being collected, Becton shared that Lewis Garrett had been able to lead his server, Josh, to the Lord at Topeka's the day before—Becton had been witnessing to Josh for years, and it was such a joy to hear that he had finally come to know Jesus! Garrett came to the platform and encouraged the convention members to share the Gospel at every opportunity.

Becton invited Mike Palmer to the platform. Palmer introduced and prayed for Dr. Rick Ewing. Ewing shared a theme challenge from Ephesians 4:11–16 entitled, *Transforming Churches from the Inside Out*.

No Other Name sang, *Before I Go*.

Steve Bradshaw came to the platform and presented *The Pentecost Awards for Baptisms*. David Bounds presented the award for the most baptisms in 2010 to Liberty Baptist Church (Hampton) (Pastor Grant Ethridge accepting). Bradshaw mentioned that Ivy Farms Baptist Church (Newport News) would also receive an award for the most baptisms per capita in 2010.

Bradshaw presented the State Missions Report for Maturing Churches, with SBCV church health strategists assisting. David Bounds summarized the "Evaluate" point of the 3E emphasis, and Bradshaw talked about the current health of SBCV churches. Bradshaw invited attendees to put on the 3E glasses that were given out at the doors and to think of the various angles from which we should view our churches. Bradshaw shared about Beaverdam Baptist Church (Beaverdam) taking Fork Baptist Church (Bumpass) under its wing, sharing resources, providing a pastor, etc. He also talked about Calvary Baptist Church (Staunton) adopting Faith Bible Church (Harrisonburg)—the adopted church is now called Calvary Crosslink and is running around 300 in attendance. Jack Noble and Don Crain presented Under-the-Wing Awards to Beaverdam (Pastor Gary Stewart accepting) and Calvary (Associate Pastor Bobby Campbell accepting). Gary Horton summarized the "Equip" point of the 3E emphasis. Bradshaw shared about regional E412 conferences, regional Connection Tours, and Power Meals. Darrell Webb summarized the "Evangelize" point of the 3E emphasis. Bradshaw shared about VBS, Serve Your Community Day, and Every Believer a Witness. Jack Noble talked about the July 4th weekend Findithere.com race at the South Boston Speedway, where 11 churches sent 65 people to share the Gospel to those attending the race. A video was then shown about the South Boston race. Bradshaw reminded attendees that there are racetracks in each of our five regions and encouraged them to contact their regional church health strategist for details on how to host a race in their area.

Bradshaw welcomed Mrs. Tammy Bennett, SBCV Women's Ministry strategist, to the platform to give the Women's Ministry Report. Bennett shared about the diversity of the various regions of Virginia and explained that SBCV now has new regional representatives for Women's Ministry in order to meet those needs:

- Central-East—Mrs. Tammy Bennett (SBCV)
- Southwest—Mrs. Teena Paxton (Rosedale Baptist Church, Abingdon)
- North—Mrs. Betsy Crookshank (Hanover Baptist Church, King George)
- Southeast—Mrs. Sandy Ford (Ebenezer Baptist Church, Gloucester)
- Central-West—Mrs. Teresa Sours (Wayne Hills Baptist Church, Waynesboro)

In the spring, there will be regional Women's Ministry conferences. A video was shown about the SBCV Women's Ministry goal—the Titus 2 model.

A video was shown to promote the 2012 Youth Evangelism Conference (YEC). Rev. Steve Maltempi, SBCV Student Ministry strategist, gave the Student Ministry Report. Maltempi mentioned that churches can apply for SBCV scholarships to help support the cost of having an intern at their church. He also encouraged student pastors to attend network meetings throughout the state. Maltempi reminded churches of the availability of SBCV block party trailers. Through the use of block party trailers in 2011, 46 people made salvation decisions. Studentz Camp at Liberty University almost doubled in attendance in 2011—from 850 in 2010 to over 1,500 in 2011. At camp this year, students were given an additional challenge to memorize Scripture. One student even quoted 385 verses. The Missions Track of camp assisted local church plants in ministry. The Student Pastor Retreat was held at Great Wolf Lodge in February and will be held again in February 2012. The 2011 Youth Evangelism Conference at London Bridge Baptist Church (Virginia Beach) brought so many people, SBCV will have two YECs in 2012—one at First Baptist Church (Roanoke) and one at London Bridge again. Maltempi asked for prayer for Student Ministry and the continued connection of students to ministry and missions. Bradshaw concluded the report with a reminder of the 3Es: Evaluate, Equip, Evangelize.

The Convention Praise Team led in worship with the song, *The Power of the Cross*. Rev. Shawn Ames, pastoral assistant at Hyland Heights Baptist Church (Lynchburg) and SBCV associate church health strategist (Central-West Region), introduced and prayed for Dr. Herb Reavis Jr. Reavis is the senior pastor of North Jacksonville Baptist Church in Jacksonville, FL. Reavis gave a keynote message from Revelation 1:9–20 entitled, *The Church God Attends*.

Becton asked all pastors to stand and prayed for them. Becton welcomed Doyle Chauncey to the platform, who thanked and recognized the 2011 officers and presented them with framed certificates of appreciation: 1st Vice President: Stewart McCarter (2011); 2nd Vice President: Rick Ewing (2011); and Secretary: Gordon Ellsworth (2010 and 2011). Chauncey then invited Kevin Quealy, SBCV's director of Information Systems, to present Becton's certificate for serving as president (2010 and 2011). Becton thanked Kevin Quealy for his hard work in coordinating the details of the new SBCV Mission Support Center.

Mark Becton expressed appreciation for the SBCV team of staff and asked them to stand. He then listed the 2012 officers that had already been voted on and asked them to come to the platform:

- 1st Vice President: Danny Campbell
- 2nd Vice President: Reggie Hester
- Secretary: Don Paxton

Becton then shared that 72% of the votes for president went to Randall Hahn and 28% went to Bob Davis. Hahn would, therefore, be SBCV president for 2012.

Becton welcomed Rev. Chris Dowd, associate pastor/planter of Bedrock Community Church (Bedford) and SBCV associate church planting strategist (Central-West Region), to the platform and led in prayer. Dowd shared some announcements, including the details of the following year's

Annual Homecoming: Liberty Baptist Church in Hampton Nov. 11 – 13, 2012 with the following speakers:

- Michael Catt (senior pastor of Sherwood Baptist Church, Albany, GA—the church that brought us the movies, *Fireproof* and *Courageous*)
- David Miller (evangelist and president of Line Upon Line Ministries)

Dowd welcomed Rev. Bubba Rose, senior pastor/planter of Oasis Church (Amherst), to give the benediction. Rose closed the meeting in prayer.

The Convention Praise Team sang, *You Are Good*, as attendees dismissed.

Respectfully submitted,

Rev. C. Gordon Ellsworth Jr.
SBCV Secretary

Mrs. Christina S. Garland
Recording Secretary

(a signed copy is on file)



EXECUTIVE DIRECTOR'S REPORT

INTRODUCTION

This is the first report I have the privilege of delivering as executive director of the SBCV. It is an honor for me to serve in this role and to follow the admirable and capable leadership of Doyle Chauncey and Jeff Ginn. I consider this role to be a sacred trust of stewardship as SBC of Virginia churches serve together in this Gospel partnership. Most of all, even though my role in ministry has changed, my calling as a minister and missionary of Christ's Gospel remains the same.

This coalition of churches was founded upon our mutual allegiance to the inerrancy and authority of Holy Scripture. Our function as a coalition of churches has been clearly evident in our history and is also grounded in the Holy Scripture. The Bible verse that I personally hold dear as I serve in this role is Acts 9:31:

So the church throughout all Judea and Galilee and Samaria had peace and was being built up. And walking in the fear of the Lord and in the comfort of the Holy Spirit, it multiplied.

SBCV was formed by churches, for churches to serve churches as they fulfill the Great Commission of the Lord Jesus Christ. Therefore, our focus is on strengthening churches, mobilizing churches, and planting churches. With our Lord's leadership and our faithful stewardship, SBC of Virginia churches will be strong churches with a bold commitment to the Great Commission.

The words of the Apostle Paul found in the Bible best state my thanksgiving for the SBC of Virginia (Philippians 1:3-6):

I thank my God in all my remembrance of you, always in every prayer of mine for you all making my prayer with joy, because of your partnership in the gospel from the first day until now. And I am sure of this, that he who

began a good work in you will bring it to completion at the day of Jesus Christ.

A PRAYER FOR OUR PARTNERSHIP

Theology not just techniques. I pray the SBCV will never forget that it was theology that originally led to our founding. Techniques and methodology vary between our churches and church plants. However, we can and we must consciously and constantly remember that one of the reasons we have joined together is our commitment to the inerrancy and authority of Scripture.

We are more than a convention; we are a coalition of churches. As a "state convention," we might think of our annual meetings as gatherings. But we are a coalition of churches that join together in the spiritual battle for souls that will spend eternity in either heaven or hell. We must not grow weary in our work as we serve together.

Church pastors and church planters are on the same team. In 2 Thessalonians 3:1, the Apostle Paul asked believers to "pray for us, that the Word of the Lord may speed ahead and be honored..." Let's pray for one another, let's encourage one another, let's sharpen one another.

Our allegiance must be to the Lord Jesus and His Gospel. From our seminaries to our missionaries, our partnership for the Gospel has been fruitful. As churches give through (notice, I said *through*, not *to*) the Southern Baptist Cooperative Program, we support a global missions force. Thousands are serving, and more are needed.

I pray pastors will not be lone rangers. My final prayer is that our local church pastors will realize they are not alone in ministry.

The Gospel task is huge. Our God is able! Now to him who is able to do far more abundantly than all that we ask or think,

according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen (Ephesians 3:20-21).

THE PRIORITIES OF OUR PARTNERSHIP

“Let’s work together until Jesus comes, always in His strength, always for His glory. Together we can make a difference in Virginia and beyond! And in the end, it will truly be worth it all to have given our time, resources, and individual loyalty to the One who gives us Eternal and Abundant Life through His Son Jesus Christ.”

– Doyle Chauncey, September 16, 1996, SBCV Annual Meeting

STRENGTHENING CHURCHES

In several Scriptures in Acts, we read that the Apostle Paul had the goal of strengthening churches. Acts 16:5, “So the churches were strengthened in the faith, and they increased in numbers daily.” In 2013, we will seek to strengthen churches through regional, national, and global endeavors. We are organized into regions across Virginia to make resources and a network for ministry and missions readily accessible to churches. We will provide networks, resources, and events for mutual encouragement in the faith and in dealing with the challenges of ministry in the 21st century.

MOBILIZING CHURCHES

As churches grew stronger, churches were mobilized for Christ’s mission. One of the best biblical and historical examples of a strong church mobilizing for Christ’s mission is the Antioch church. May the Lord do the same work in SBC of Virginia churches. SBCV churches through their **praying, giving, doing, and going** are mobilized for Christ’s mission. In the early 1900s, Southern Baptists began to support missions and ministries through the Cooperative Program. Indeed, the **Cooperative Program** is at the heart of supporting our cooperative partnership for the Gospel! Throughout the year, there are additional opportunities for a church to pray for and give to missions and church planting (ex., **Vision Virginia State Missions Offering**). Together, SBC of Virginia churches support thousands of missionaries, church planters, and students preparing for ministry.

PLANTING CHURCHES

In Acts 11:19-26, a church at Antioch is planted. In Acts 13:1-5, the Antioch church sends out church planting missionaries to plant more churches. Within the lifetime of the Apostle

Paul, churches had been planted across the Roman world. We too recognize that church planting is an effective means of reaching the lost and are committed to assisting our churches in their task of fulfilling the Great Commission, penetrating lostness through church planting. The SBC of Virginia has been partnering with churches to plant churches since its inception. Church planting is not easy and must not be a mere human endeavor. Churches planting churches will require the movement of God among us as a Gospel people. Throughout Virginia and the Metro District of Columbia region, there are more than six million lost and unreached people. Through the planting of churches, both evangelism and discipleship are accelerated. Support for churches planting churches is not just seen in the words of the SBCV, but it is seen in the deeds of the SBCV.

SBC of Virginia is an extension of local churches. Our team is your team. On behalf of your missionaries and support team, thank you for your partnership in the Gospel.

Two additional resources are available to serve churches. SBCV’s Innovative Faith Resources and Church Ministry Services provide media and financial services to support the ministry of local churches. The SBCV Foundation serves to provide a lasting and increasing missionary legacy through faithful stewardship.

*After these things I looked and behold,
a great multitude which no one could number,
of all nations, tribes, peoples, and tongues,
standing before the throne and before the Lamb,
clothed with white robes,
with palm branches in their hands.*

Revelation 7:9

**The SBC of Virginia is by churches, for churches,
to serve churches as they reach their neighbors and the
nations with the Gospel of Christ
for the glory of Christ.**

Respectfully submitted,
Brian Autry

** All Scripture references are quoted from
the English Standard Version.*



TREASURER’S REPORT

COOPERATIVE PROGRAM

We have received \$6,545,872.91 for Cooperative Program Missions from SBC of Virginia-affiliated churches and individuals during the first three quarters of 2012, compared to \$6,465,342 or 1.2% more than for the same period last year. Since its inception, the SBC of Virginia has received \$104,887,791 in Cooperative Program (CP) contributions, and over 50% has been forwarded to the Southern Baptist Convention (SBC) for missions outside of Virginia. In the SBC of Virginia’s effort to allocate more monies to North American and international missions, in 2013, the amount forwarded to the SBC will increase by one quarter of 1% to 51%. The SBC of Virginia forwards the second highest percentage of receipts of any state convention to the SBC.

COOPERATIVE AGREEMENTS WITH SBC PARTNERS

In addition to Cooperative Program contributions from SBCV churches, funds are provided by two SBC partners: 1) Funds from the North American Mission Board (NAMB) supplement SBC of Virginia monies for church planting. For 2013, this amount is being increased by \$30,600 to \$257,000; 2) The other partner is LifeWay Christian Resources, which provides

funds for church health resources. This amount will remain budgeted at \$60,000 for 2013.

VISION VIRGINIA STATE MISSIONS OFFERING

The Vision Virginia State Missions Offering receipts of over \$200,000 each year are an important source of funding over and above Cooperative Program giving. This offering is designated annually to specific projects within the Commonwealth of Virginia such as Baptist Builders; Disaster Relief Ministry; ministry intern scholarships; food distribution; worship equipment and property for church plants; and personal evangelism.

COVENANTS OF PARTNERSHIP (COP) – CHURCHES STARTING CHURCHES

Church-planting churches and individual partners give additional funds for financing new church plants. This sacrificial giving—over and above your regular cooperative gifts—is essential to continuing and maintaining a strong church-planting partnership ministry. This additional financial provision is very much appreciated.

CONTRIBUTIONS

	2010	2011
Cooperative Program:	\$8,602,620	\$8,596,538
SBC Cooperating Agreements:		
North American Mission Board	516,665	227,315
LifeWay Christian Resources	79,996	74,516

SPECIAL OFFERINGS AND OTHER DESIGNATED GIFTS

	2010	2011
Lottie Moon Christmas Offering	\$2,585,820	\$3,103,823
Annie Armstrong Easter Offering	985,312	1,030,127
Vision Virginia State Missions Offering	219,940	208,778
Churches Planting Churches (COP) Contributions	968,750	941,814
Other Designated Contributions	375,816	274,206
TOTAL CONTRIBUTIONS	\$14,433,810	\$14,530,117

**2013 PROPOSED COOPERATIVE PROGRAM \$9,000,000
MINISTRY INVESTMENT PLAN**

The proposed Cooperative Program Ministry Investment Plan (MIP) for 2013 in the amount of \$9,000,000 is to be funded by undesignated Cooperative Program contributions from SBC of Virginia churches. The 2013 MIP is the same as 2012's MIP. By the end of 2012, we project that CP contributions will equal or exceed those of 2011. It is expected that we will end the year with no use of opportunity funds.

CONCLUSION

As always, the SBC of Virginia missionaries and staff have done a commendable job of keeping expenses in line with receipts. We are most grateful for the continual faithfulness and generosity of SBCV churches in supporting the Cooperative Program as well as giving above and beyond CP gifts for the three special offerings and for church plant sponsorships. Your gifts through the SBC of Virginia strengthen our Gospel partnership as we work together to fulfill the Great Commission.

Respectfully Submitted,
Eddie Urbine



CHURCH STRENGTHENING REPORT

With the overall theme for 2012 being *Transforming Churches*, the Church Strengthening Team continues to focus on three E's: **Evaluating, Equipping, and Evangelism**.

Evaluating Church Strength and Growth:

Church Health Workshops and *Transformational Churches*: The regional missionaries have conducted Church Health Workshops this year and stand ready to network churches in each region for upcoming workshops or specialize the training for individual churches. By using LifeWay's *Transformational Churches* resources, over 175 churches have begun the process of discovering their current condition and are implementing strategies that can lead them to the next level of church health, growth, and vitality.

Church Revitalization: When churches discover through the *Transformational Churches* Assessment Tool the need for more proactive strategies, the SBCV stands ready to provide **Church Revitalization Seminars and Consultations**. Don Matthews, regional missionary in the Central-West Region, is a certified Church Health Consultant and served three years at the South Carolina Baptist State Convention as the director of Church Revitalization. We are glad to have Don back with the SBCV family as he shares his expertise in this area. Also, in partnership with the North American Mission Board, the SBCV will host a **Church Growth and Revitalization Conference** with Dr. Johnny Hunt on February 28, 2013 at Colonial Heights Baptist Church. If your church is interested in adopting or coming alongside to assist a congregation that is struggling, contact your regional missionary for details about the **Under-the-Wing Ministry**.

Annual Church Profile: This year, we are pleased to report that every church and plant was represented in the Annual Church Profile data. In comparison to the previous year, SBCV

churches have shown tremendous strides in the following areas: membership up 1.2% to 210,230; baptisms up 15.1% to 6,785; other additions are up by 1.3% or 4,596; worship attendance is up by 4.8%, totaling 109,439; and Sunday School/small group participation is up 12.7% or 73,779. VBS enrollment was slightly down from the previous year by 1.6% with 43,669. Missions involvement is now calculated per event and rose a staggering 45.3%. In the area of stewardship, total receipts rose by 8.4% to \$158,099,203, and total missions giving increased by 7.7% or \$18,800,072. Cooperative Program giving decreased slightly by 0.9% or \$8,231,206. The regional missionaries will also provide each church with a five-year analysis based on these statistics.

Church Multi-siting: One statistic that does not show up on the Annual Church Profile and is a church strengthening indicator is when a church grows to the point of intentionally expanding its ministry to an additional location. While the new location has the feel of and some affinity to a church plant, it is actually a church multi-site and an extension of the mother church. The SBCV will encourage and celebrate churches that are able and willing to multiply their ministries and extend their reach in this way. In 2013, there will be specific trainings and networking for this purpose, along with website recognition of these meeting congregations.

Compensation Study: In partnership with LifeWay and GuideStone, Gary Horton, regional missionary for the Southwest Region, former GuideStone employee, and lead missionary for church budgeting and finances, reports that 235 ministerial staff and other church staff of SBCV churches have completed the semi-annual Compensation Study. The results of this survey are used by Pastor Search Committees in presenting a fair salary package and/or by Personnel Committees as they consider salary comparisons. The survey results are available online.

Equipping Churches and Leaders:

Regional Ministry Assist Teams: Each region is comprised of church staff and leaders who are experts in their field of ministry. SBCV's regional missionaries have enlisted and are equipping them to be a part of Regional Ministry Assist Teams. Student and Women's Ministries have led out with this concept. Student Ministry has a regional point person who communicates and hosts regional networks on a regular basis. Collectively, these regional reps comprise the SAT (**Student Advisory Team**). Women's Ministry also has regional point people who have coordinated conferences across the state.

Regional E412 Equipping Conferences: With great leaders and resources in the field, instead of traveling to a statewide leadership conference, this year nearly 800 ministers and church leaders took advantage of the inaugural Regional E412 Conferences at Euclid Avenue Baptist Church, Bristol; Fincastle Baptist Church, Fincastle; Ramoth Baptist Church, Stafford; Swift Creek Baptist Church, Midlothian; and Nansemond River Baptist Church, Suffolk. These half-day training opportunities included a worship rally with praise music, testimonies, and a keynote speaker and provided at least 22 breakout options. Ministry topics included: Women's Ministry, Men's Ministry, Student Ministry, Missions, Children's Ministry, Preschool Ministry, Sunday School/Small Groups, Discipleship/Assimilation, Evangelism & Outreach, Worship & Music, and Churches Planting Churches.

Pastors and Staff Fellowships: Many pastors, church staff, and planters have taken advantage of **Connection Tours**, where they have gleaned from the host church staff and ministries. Many have also received ministry tools through **Power Meals** at local restaurants. Three special occasions have taken place during the Fellowships: annual **Christmas Banquets**, **Ministry Assistant Appreciation Luncheons**, and **Meet the New Executive Director Luncheons**.

Pastors' Conferences: The SBCV partnered with SBCV churches for two pastors' conferences in 2012: **Refuel Conference** was held on May 15 – 16 at Thomas Road Baptist Church, Lynchburg and **Vantage Point Fusion Conference** was held on September 16 – 17 at First Baptist Church of Roanoke.

Minister Leadership Development: The SBCV has always had a great partnership with SBC seminaries. Our relationships at Southeastern and Southern seminaries, along with Liberty Seminary, have been enhanced for a more affordable, schedule-friendly continuing education, conferences, and trainings that will be made available to pastors and staff. Don Cokes, regional missionary in the Valley Region, is our liaison to these institutions and will keep us abreast of these opportunities.

Sunday School Conference: The SBCV partnered with Spotswood Baptist Church in Fredericksburg to host a Sunday

School Conference with Allan Taylor and the education staff from Woodstock Baptist Church in Georgia.

The Gospel Project: SBCV is encouraging churches to consider LifeWay's newest discipleship tool, *The Gospel Project*. Storying the Gospel message straight from Scripture for all age levels is not only a great curriculum choice, but will also encourage an engaging teaching method.

VBS Clinics: The SBCV continues to provide VBS training for church volunteers. The 12 SBCV VBS Clinics offered a joint rally that taught participants how to reach, teach, and lead children to Christ. There were also general breakout sessions for multiple curriculums. VBS continues to be the leading evangelistic event in Southern Baptist churches. In 2013, the training will be in the form of an Early-Bird Overview to be held simultaneously on March 2 in all seven regions. The LifeWay curriculums will be featured.

Women's Regional Conferences: *Titus 2 Women: Women Mentoring Women* was the theme of these five one-day conferences held at Ramoth Baptist Church, Stafford; Beaverdam Baptist Church, Beaverdam; Wayne Hills Baptist Church, Waynesboro; Menchville Baptist Church, Newport News; and Rosedale Baptist Church, Abingdon. These well-attended conferences received great evaluations. Tammy Bennett, state Women's Ministry strategist, said that one read, "I like it because of their more intimate, personal, and regional atmosphere." In addition to providing regional conferences in six strategic locations, in 2013, the SBCV Women's Ministry is partnering with LifeWay and Grove Avenue Baptist Church in Richmond to have Priscilla Shirer live on April 27. Women's Ministry will also launch an online magazine that will encourage, challenge, and provide helpful life tips and resources.

Summer Interns and Scholarships: 27 SBCV churches were awarded scholarships for summer interns. The over \$40,000 needed was made possible through the Vision Virginia State Missions Offering.

Studentz Camp: Young lives were transformed at this year's Studentz Camp at Liberty University, July 9 – 13. In all, 1,013 attended camp and/or Camp for an Evening. Special guests included: Ed Newton, Clear Vision Drama, Matt Papa, and Byron "Mr. Talkbox" Chambers. There were 39 salvation decisions, 39 rededications, and 78 who surrendered to missions or ministry. Plans are already finalized for 2013 Studentz Camp, which will be July 22 – 26 at James Madison University in Harrisonburg with keynote speaker Ryan Fontenot, worship to be led by The Museum, and illusionist Jared Hall. Also in 2013, Studentz will sponsor the first-annual mission camp (Fusion Mission Camp) and will focus on ministry to the surrounding areas of the state capital.

Youth Speakers' Tournament: This year's Youth Speakers' Tournament was held during camp free time on July 11. Nine

students representing seven churches participated. The winner received a \$500 scholarship to the college of her choice. In 2013, the tournament will be held in conjunction with the State Bible Drill and is scheduled for May 4.

Bible Drill: The 2012 State Bible Drill was held on May 19 at Beulah Baptist Church in Lynchburg with 43 students participating, representing seven churches.

Singles' Conference: The SBCV partnered with Liberty Baptist Church in Hampton for a Singles' Conference on August 11 with guest speaker Ken Bromley of Great Acres Baptist Church in Texas.

Evangelizing the Lost:

YEC: Over 2,100 students participated in this year's Youth Evangelism Conferences. YEC East took place January 13 – 14 at London Bridge Baptist Church, Virginia Beach, and YEC West took place March 23 – 24 at First Baptist Church, Roanoke. In 2013, YEC will be at the same locations, but the weekend will be reversed: YEC West will be January 18 – 19 and YEC East will be January 25 – 26.

GPS and FindItHere.com Races: God's Plan for Sharing (GPS) took a different approach with an emphasis in 2012 by using attractional events for evangelistic opportunities. During the summer race season, the SBCV assisted networking churches to sponsor races, engage the lost, and share their faith with race fans at five FindItHere.com Races: June 29 – Southside Speedway, Richmond; June 30 – Old Dominion Speedway, Manassas; July 3 – South Boston Speedway, South Boston; July 4 – Motor Mile Speedway, Christiansburg/Radford; and July 21 – Langley Motor Speedway, Hampton. Nearly 20,000 attended the events collectively with over 500 hearing the Gospel one-on-one and receiving a FindItHere.com Bible. In addition to the continued partnership of churches and local racetracks, another opportunity for FindItHere.com events in 2013 will be **fairs and festivals**. Darrell Webb, regional missionary in the North Region, leads out in the ministries of prayer and evangelism and will provide us with new strategies and ideas to share the Gospel.

Serve Your Community Day and Love Loud: The SBCV is encouraging churches to participate in a convention-wide Serve Your Community Day that happens each summer. But in addition to the one-day act of kindness, churches will be challenged to **Love Loud** and minister to a certain geographical area, people group, school, etc. on an ongoing basis. This strategy is being emphasized in partnership with the North American Mission Board.

Staff Changes:

Jack Noble, former church health strategist in the Central-West Region, has transitioned to the Mobilizing Churches Team with a special oversight of Disaster Relief. In addition, he will also serve as the regional missionary for the new Southside Region.

Don Cokes, former church health strategist in the Southeast Region and more recently serving as the associate pastor of River Oak Church, Chesapeake, will serve as the regional missionary for the new Valley Region.

Shawn Ames and Don Matthews, who have been serving as associate church health strategists, will now be regional missionaries for the Central-West Region.

Beth Simpson, long-time SBCV ministry assistant, has resigned to pursue other professional executive opportunities.

Leslie Pendergrass has become the ministry assistant to Student Ministry and is on the Church Strengthening Team. Leslie is a Liberty University graduate and comes to us from a counseling field. She and her husband are active members of Bethany Place Baptist Church, Richmond.

Cheryl Chadwick is the new Church Strengthening ministry assistant. Cheryl comes to us by way of Winn's Baptist Church, Glen Allen where she served as Children's Ministry director. Prior to her time there, she was the children's director at Grove Avenue Baptist Church, Richmond. In addition to her new role at the SBCV, she is assisting her husband Jeff in planting The Church on the Avenue in Richmond.

Steve Bradshaw

Church Strengthening Team Leader and Regional Missionary – Central-East

Darrell Webb

Regional Missionary – North

Gary Horton

Regional Missionary – Southwest

Dave Bounds

Regional Missionary – Southeast

Don Cokes

Regional Missionary – Valley

Shawn Ames

Regional Missionary – Central-West

Don Mathews

Regional Missionary – Central-West

Jack Noble

Regional Missionary – Southside

Steve Maltempi

Student Ministry Strategist

Tammy Bennett

Women's Ministry Strategist



MISSIONS MOBILIZATION REPORT

The SBCV continues moving towards becoming “a mobilizing missional network...in which the number of congregations committed to the **Acts 1:8 Network** grows to over 500 by 2020.”

There are currently more than 150 churches involved in one or more networks...will your church be next?

New networks are being added continually as the work of SBCV churches is made known to us or expanded. SBCV churches are on mission all around the world. Many of them are ministering in the same regions and reaching similar people, but many aren't aware of all of the other churches who might be working nearby. Wouldn't it be great if they all had an easy way to find each other and connect? A new network is launched when we can identify six SBCV churches working in one nation or people group.

This year, each strategic ministry has been formed into a network, such as Disaster Relief, Baptist Builders, English as a Second Language, and Acts 1:8 Families. We are currently in the process of adding ministry to military as the newest strategic network. If your church has an ongoing military ministry, please let us know.

Baptist Builders continues to grow with more than 600 active volunteers. They have participated in three projects so far this year.

They continued the work at Good Shepherd Baptist Church in Christiansburg. Much was accomplished—most of the drywall was finished upstairs and downstairs; the halls and many of the rooms downstairs were painted; grid for dropped ceiling was started; six bathroom floors were tiled; electric work continued with the hanging of nearly 100 light fixtures in the sanctuary; framing work continued on two corner rooms and the AV room in the back of the sanctuary; and a lot of cleaning was done. Two large wood-and-glass double doors were installed at the front entrance, adding a finished look! More work is still to be completed, but it is easy now to see worship beginning in the sanctuary!

The second project, at Oasis Church in Monroe, took place February 19 – 25. Baptist Builders from 20 churches (a total of 79 volunteers) worked with God-given skills and lots of fellowship to complete: building a 12-ft. x 24-ft. shed; hanging and finishing 38 sheets of drywall; painting 3 rooms; laying over 1,360 sq. ft. of floor tile; adding 192 sq. ft. of stage to the existing stage; replacing 19 windows; installing 2 showers (after much plumbing repair under the existing concrete); gutting and rebuilding the kitchen (60% complete); installing and rewiring many electrical outlets and light fixtures; and wiring for a washer/dryer and hot-water heater. To top it all off, an opening was cut into the sanctuary from an adjoining room to make a welcome center for everyone coming to worship the Lord!

Most recently, Baptist Builders have been busy on a project with Calvary Cross-link Ministries in Harrisonburg, VA. Calvary Cross-link is growing, with plans to impact the Shenandoah Valley and bless the nations! During the past several years, the church has grown to over 400 in attendance, and they need more space. Baptist Builders joined with the church family for two weeks in July 2012 to add two new classrooms, two large bathrooms, a storage room, and hall space in one of the two existing buildings. Also, a classroom in the older building was divided into two classrooms.

A total of 82 volunteers from 13 churches across Virginia, Maryland, and Pennsylvania worked in both buildings. Over 50 of the volunteers were from Calvary Cross-link! Some came to cook for the volunteers, others to clean the shower unit, bathrooms, kitchen, and church. Many were there to clear out spaces and move classroom materials so construction could proceed. Others helped build and clean up at the end of the day.

It is amazing what God can do with so many willing hands! Now Calvary Cross-link will continue to serve in the valley and go into all the world as they live out Acts 1:8.

Families on Mission (FOM): June 24 – 29, 2012. Imagine watching your child share the Gospel for the very first time! Through acts of service, prayer, Bible study, and evangelism, Acts 1:8 Families (formerly Families on Mission) helps families grow in the Lord as they work together. This year, more than 15 families from across Virginia traveled to Bluefield for a week of missions and evangelism work. Crosspointe Community Fellowship was the host church this year, and Pastor Roger Cook and his wife Charity were instrumental in the success of this year's mission. From the Bethlehem Walk Day Camp to mission projects such as painting park benches and picnic tables to the final night's block party that drew hundreds, the Gospel was proclaimed and lives were changed. Families on Mission is now known as **Acts 1:8 Families**, but the mission is the same—impact a community for Christ while modeling missions and evangelism for our children. The location for 2013 will be Martinsville, VA.

English as a Second Language (ESL): Even though ESL has been in existence for many years in some state conventions, it is a relatively new ministry at SBCV. We have been offering ESL Training Clinics for two years and, during this time, we have offered 16 clinics in 12 different churches. Currently, we have trained nearly 200 individuals. Jim and Susan Austin, who are members of Kingsland Baptist Church in Richmond, are our ESL state coordinators and have led all of the training clinics. We have just recently had another individual become trained through the NAMB National Literacy Mission Workshop to become a state ESL trainer. As this ministry continues to grow at such a rapid pace, our goal is to have an ESL strategist in each ministry region to offer training and networking

opportunities for churches in that region and to have a state-wide ESL strategist to give guidance to the regional strategists. Our culture continues to change rapidly, and many churches are finding that offering ESL classes is a very effective way to reach people in their communities for Christ.

Food Distribution Ministries: As our economy continues in a downturn and many individuals are without jobs, the demands on SBCV churches offering Food Distribution Ministries are great. With the help of NAMB World Hunger Funds and funds given by SBCV churches to the Vision Virginia State Missions Offering, there are nine SBCV churches with very active Food Distribution Ministries. So far this year, these churches have recorded nine salvations, over 6,000 evangelistic encounters, over 7,000 hot meals served, and over 17,000 individuals who have been assisted with grocery items. SBCV churches have made this possible as you have given through the Cooperative Program and the SBCV Vision Virginia State Missions Offering.

Mission Service Corps (MSC) are self-funded missionaries who serve for two years or more. They provide their own financial support in an assigned ministry that assists the evangelism and church planting efforts of NAMB and its mission partners. Placement comes through the Mission Service Corps office of NAMB. SBCV currently has one MSC position filled—that of recruiter/trainer—and is actively seeking additional MSC missionaries to fill various Missions Mobilization positions.

Disaster Relief

Jack Noble, Disaster Relief Director

For most years, Disaster Relief Ministry runs in an annual cycle. Teams spend the spring training, the summer preparing, and the fall responding. This year, we had 350 people attend spring training events. The summer was spent cleaning, relabeling, and updating the equipment. Also this summer, two four-stall shower units were added to the fleet for use, not only during responses, but for Baptist Builders projects, mission trips, and youth events.

Responses this year include West Liberty, KY after the tornados, providing leadership to Kentucky Baptist Collegiate Ministry students. The training and use of college students appears to be an area in which God desires us to grow and respond. Additionally, SBCV Disaster Relief responses included leadership and chainsaw teams responding to the Derecho in Central Virginia. Several SBC of Virginia churches opened ministry sites with services ranging from cooling stations and water distribution to shelters and meals. Several chainsaw teams responded to various communities, removing trees and debris left by the wind storm.

The response to Hurricane Isaac included providing leadership at the National Response Center at FEMA's National

Headquarters and in Louisiana along with flood recovery crews that served for several weeks there.

An operational change occurred this year in our agreements with state conventions in the Northeast, known as Region One. The Disaster Relief directors of these states have decided to treat the region as if it were one state. When something happens in one of our states, the callout would automatically go to all of Region One. This will allow us to respond more quickly to needs outside of our state. This should open up more opportunities for our volunteers to respond in the first few days after an event.

Our direction for the future will be the encouragement of our churches to respond to everyday disasters that happen in their communities. The best way to prepare for response around the world is to live out ministry in our own neighborhoods.

Mission Projects

Sue Sawyer, Missions Mobilization Associate

Evangelism Packs for Hikers: By providing these Evangelism Packs for Hikers, we helped open doors to share the Gospel for several of our SBCV churches that are located along the Appalachian Trail. They have a big event in March called Trail Days when thousands of hikers converge upon the area of the trail near our churches. Thanks to all of the SBCV churches that participated in providing these Evangelism Packs. You were all a vital part of the Gospel being shared.

Supplies for Ocoee Outreach Ministries: Ocoee Outreach is a community-based ministry that provides home repairs for people who need a helping hand to improve their living situations. When SBCV churches sent painting supplies and Gatorade to help Ocoee Outreach this past summer, we helped them reach their goal to restore homes, renew hope for families, and reach hearts for Jesus Christ.

BGR Kits for Kids: Baptist Global Response (BGR) is a Disaster Relief and community development organization with a heart for helping people in desperate need around the world—people with chronic conditions or who have experienced acute crises such as natural disasters, personal trauma, or social upheaval. The BGR Kits for Kids helped supply basic school supplies for children living in poverty-stricken families around the world. Many thanks to SBCV churches whose members gave abundantly to this project to enable these children to begin school with the right supplies.

Bibles for Southern Africa: We can easily go to the nearest Christian bookstore and choose from a large variety of Bibles. It is not that easy for a new believer in Southern Africa. Bibles in the native language, Sesotho of Lesotho, are very difficult to find and, if found, are very expensive. During the two months that this project was promoted, over \$20,000 was given to help purchase these Bibles. This will allow our

IMB missionaries to place a new Bible in the hands of 5,000 national leaders and new believers. How exciting!

Baby Kits for ARM: You mention the word “babies,” and the people of SBCV churches give abundantly. That is what you have done once again when this project was promoted during August and September. Central Appalachia has been described as the “poverty pocket of America” and includes 37% of the 100 poorest counties in the US. Appalachian Regional Ministry (ARM) serves Central Appalachia, a region of the US that spans 10 states, including Virginia. Because of your generosity, hundreds of Baby Kits are being distributed to young mothers who have very little for their new babies.

Gleaning for the World: Gleaning for the World is a ministry with a large distribution center whose goal is to supply various items instantly when the needs arise. A part of Gleaning for the World is a ministry called the **Teddy Bear Brigade**. Children are suffering all around the world as a result of famine, tornados, earthquakes, wars, the economy, etc. Great loss in children’s lives at an early age can affect them for the rest of their lives. The Teddy Bear Brigade sends stuffed animals to hurting children around the world to give them comfort during their times of pain and loss. During October and November, SBCV churches will be sending new and used stuffed animals to help meet this need. We expect that thousands of stuffed animals will be sent from you.

Mission Partnerships

Partnership opportunities are continuing to be developed in concert with the IMB’s model of reaching people groups and engaging them for multiple years. We are continuing to model mission trips as small teams of two to six people going to engage the same people group multiple times during the year versus a large, once-a-year trip.

During the past year, the SBCV has worked with the IMB to sponsor training for our churches that work overseas. One such training was the Sub-Saharan Africa Basecamp at Spotswood Baptist Church, Fredericksburg. In October, we will be sponsoring the first stateside training for the Kingdom to Kingdom (K2K) cluster of Sub-Saharan Africa at GraceLife Baptist Church, Christiansburg.

Both of the churches that connected with the 2011 vision trip to South Africa and Botswana have returned to continue the work there. Bermuda Baptist Church, Chester has connected five churches in its Acts 1:8 network to work among the unengaged, unreached Pedi people and will be returning for a third time in May of 2012. River Oak Church, Chesapeake returned to Lesotho in February and again in September of 2012 to work with the IMB missionary to plan for future Gospel work.

Fork Baptist Church, Scottsburg, which was part of the Uruguay vision trip in 2011, returned in April to work with the

IMB in building a relationship with a local national church. They hope to adopt this church and return in the fall.

The SBCV, in partnership with the IMB, continues to challenge our churches to “embrace” unreached people groups across the world. By embracing a people group, the local church undertakes the challenge to begin intentionally reaching the people group with the Gospel. For more information, visit www.call2embrace.org.

During 2013, the SBCV will be leading a vision trip to Botswana. This trip will be geared for churches that have little or no international experience in missions. We are also taking the first steps toward a new partnership with the Ohio Baptist Convention. All of our work in partnerships is geared toward connecting our churches to the Acts 1:8 Networks so they can work together with other local churches to reach the lost for Christ.

Mark Gauthier

Missions Mobilization Team Leader

Jack Noble

Disaster Relief Director

Sue Sawyer

Missions Mobilization Associate



CHURCH PLANTING REPORT

The Church Planting Team exists for the purpose of assisting our member churches in fulfilling the Great Commission by way of planting new churches among all peoples throughout Virginia and Washington, DC. At a time when we have more lostness in Virginia than ever before, we continue to trust the Father for increasing numbers of churches directly involved in sponsoring new churches and for increasing numbers of teams being sent from our churches to plant new churches in the communities most under-reached with the Gospel.

The Church Planting Team continues to work diligently to make church planting sponsorship within the reach of every church in our network. Currently, 47 out of 570 SBCV churches (or 8.2%) contribute to support for an SBCV church plant over and above their Cooperative Program giving. We are grateful to have been able to assist these churches to be involved in spreading the Gospel through church planting. Because of the strong commitment of our churches to church planting, we saw the following realities in 2011 (the latest Annual Church Profile (ACP) statistics available):

With 67 church plants reporting, there were:

- 585 baptisms (up from 397 baptisms in 2010; a 2nd consecutive year increase)
- 5,104 weekly worshippers (up from 4,703 in 2010; a 2nd consecutive year increase)
- \$262,731 given to the Cooperative Program (down from \$280,683 in 2010)

Two other noteworthy items that speak to the health and missionary focus of our church plants are that:

- 38% of SBCV church plants participated in sponsoring other church plants
- 50% of SBCV church plants participated in sending mission teams beyond their own communities

From October 2011 through September 2012, the churches of the SBCV have partnered together to fund the placement of 13 new church planters along with six new church planter apprentices spreading across every region of our ministry field. In addition, seven church plants that did not receive Cooperative Program funds have requested affiliation with the SBC of Virginia this year. In total, 17 new churches have sprung to life this year through church planting.

At the 2011 SBCV Annual Homecoming, the Church Planting Team debuted a newly developed resource: ***Communities of Hope***. This free resource was created for the purpose of assisting our churches in increasing their evangelistic footprint within and beyond their communities. The ultimate goal was to see an increase of newly planted churches led by everyday believers. God has certainly expressed His favor through the efforts of churches that have started Hope Communities in the past year. This material has been used to make new disciples and plant new churches in Virginia and in such countries as the Philippines and Vietnam. It is now being translated into Tagalog and Spanish for continued use in spreading the Gospel through church planting.

The Church Planting Team has historically focused on assisting SBCV churches in church planting by developing processes and resources for church planters and new churches to help them succeed. On April 24, the first **Sponsoring Church Network** was launched for the pastors and leaders of churches engaged in sponsoring new church plants. This new network is part of an initiative to better resource our churches in the activity of healthy sponsorships. On that day, leaders from 15 SBCV churches gathered to learn from each other's experiences in church planting. The network meeting was held at Colonial Heights Baptist Church in Colonial Heights, VA, where SBCV President Randy Hahn is the pastor. A singular refrain was echoed around the tables and from those who spoke that day: "We wouldn't consider ours to be a model experience for church planting sponsorships." However, there were elements to every story shared that were beneficial to others present who were already sponsoring new churches or were preparing to do so. Not only is it our desire to see a larger percentage of our churches involved in church planting sponsorships, but we also desire the quality of the sponsorship experience to be healthy and strong. The statewide Sponsoring Church Network will be held once each year and is already tentatively scheduled for April 23, 2013. Additionally, regional Sponsoring Church Network gatherings were held at this year's E412 equipping conferences, which will also be repeated in 2013.

In 2010, SBCV church planting leaders began to consider the need for an updated training curriculum. The desire was to have a curriculum that was consistent with our missiology of churches planting churches; that provided practical insights from recent church planting practitioners; and that could be taught in numerous settings. Twelve former SBCV church planters, including our executive director, Dr. Brian Autry, were selected to write original material for this new curriculum. Each writer has been involved in planting SBCV churches that have grown to be healthy multiplying churches—both in making disciples and planting new churches. With direction from the Church Planting Team, this group designed the content to be covered and wrote from insights and wisdom gleaned through their own church planting experiences. The new curriculum was piloted in January of 2012 with nine church planting teams. Based on observations and feedback from that weekend, revisions were made to make the content and related exercises even stronger. In October 2012, **PLANT: Equipping for Church Planting Teams** in its final form was taught to nine additional teams. This new curriculum will be published and sold to church planting networks across North America, and the proceeds will be designated to fund new SBCV church plants for years to come.

To enable churches to be more directly involved in planting churches, the new PLANT curriculum has been written in a manner that allows church planters to be trained in the context of their own sending church. Currently, there are eight established SBCV church plants that are training their own church planters and partnering with the SBCV to place them in under-reached communities across Virginia and Washington, DC. Such churches are referred to as **church planting centers (CPCs)**. These churches typically adopt a specific geographic area or people group in need of the Gospel and train church planting teams from within their church to go and plant churches among those areas/people groups.

To learn more about how your church can participate in sponsoring a new church, please explore the resources developed just for you at www.sbcv.org/church_planting or talk to the SBCV church planting strategist nearest you.

Mark Custalow

*Church Planting Team Leader and
Church Planting Strategist*

Randy Aldridge

Church Planting Strategist

Larry Black

Church Planting Strategist

Ron Kidd

Church Planting Strategist

Bill Wennersten

Church Planting Strategist



COOPERATIVE PROGRAM CONTRIBUTIONS COMPARISON

*September 2011 to August 2012 and
September 2010 to August 2011*

Total CP includes only undesignated Cooperative Program gifts to SBC and SBCV

Church	Senior Pastor	2012	2011
Abundant Hope-Gates NC	Jon Rissmiller	\$0.00	\$2,098.00
Access-Roanoke	John Hayden	\$3,624.80	\$2,611.37
Adial-Faber	Michael Hevener	\$1,200.00	\$1,200.00
Alberene-Charlottesville	Jeff Cale	\$0.00	\$0.00
Aletheia-Harrisonburg	Paul Fiske	\$5,000.00	\$13,761.00
Aletheia-Norfolk	Jamie Limato	\$3,375.00	\$756.00
Alexander-Chesapeake	Bryan Ray	\$67,895.44	\$42,929.03
Amelia-Amelia	Vernon Gilmer	\$18,007.44	\$21,137.74
Amissville-Amissville	Norman Taylor, II	\$19,375.17	\$19,005.85
Anchor-Mechanicsville	Ken Card	\$19,506.00	\$4,772.30
Apple Grove-Mineral	Ed Burkholder	\$6,223.45	\$6,843.97
Apple Valley-Berryville	Van Welton	\$4,498.05	\$5,306.37
Artesian-Big Stone Gap	Wayne Artrip	\$3,356.93	\$3,061.62
Averett-Buffalo Junction	Rodney Barwick	\$6,750.00	\$6,136.68
Bacon's Castle-Surry	Jimmy Acree	\$15,854.88	\$17,445.58
Battery Park-Battery Park	Alan Hogge	*	*
Bayview-Norfolk	Cary Paulk	\$4,858.06	\$3,249.55

CP CONTRIBUTIONS COMPARISON

Church	Senior Pastor	2012	2011
Beaverdam-Beaverdam	Gary Stewart	\$13,117.05	\$7,832.98
Bedrock-Bedford	Jonge Tate	\$40,800.39	\$36,580.28
Beech Grove-Galax	Mark Carico	\$1,250.00	\$1,500.00
Bermuda-Chester	Pete Hypes	\$15,024.71	\$11,078.75
Bethany Place-Richmond	Roland Cornett	\$47,308.37	\$39,406.47
Bethany-Portsmouth	Mike Ellis	\$17,271.00	\$6,602.00
Bethel-Bloxom	Mack Arnold, Jr.	\$8,746.56	\$8,363.41
Bethel-Chesapeake	Reggie Hester	\$93,152.71	\$85,770.80
Bethel-Evington	Mike Smith	\$825.00	\$975.00
Bethel-Yorktown	Doug Echols	\$250,325.50	\$294,647.37
Bethlehem-Dillwyn	Grady Johnston	\$0.00	\$14,700.00
Bethlehem-Evington	Grant Harbridge	\$1,500.00	\$1,500.00
Beulah-Kents Store	Jason Taylor	\$15,854.91	\$14,923.66
Beulah-Lynchburg	Dennis Hollandsworth	\$60,222.12	\$64,579.46
Bible Believing-Richmond	John Taylor	\$100.00	\$275.00
Blackwater-Virginia Beach	Greg Hammer	\$3,000.00	\$3,000.00
Blue Ridge-Galax	David Moore	\$4,141.28	\$4,331.84
B'nai Avraham Messianic-Hampton	Michael Herts	\$1,369.00	\$0.00
Boones Mill-Boones Mill	Richard Harrell, Sr.	\$14,146.50	\$12,312.00
Boyce-Boyce	Ben Jenkins	\$1,631.02	\$7,099.50
Bradley Street-Bristol	Danny Felty	\$688.00	\$100.00
Brambleton-Roanoke	Tim Spear	\$1,250.00	\$950.00
Brent-Lox-Chesapeake	Ray Hall	\$8,690.71	\$7,218.62
Bridge-Abingdon	Danny Thompson	\$825.15	\$495.00
Bridgepoint-Gloucester	Eric Ashley	\$14,230.90	\$3,456.83
Bridge-Silver Spring MD	Jumaine Jones	\$300.00	\$1,730.00
Broad Run-Warrenton	Al Henderson	\$2,183.84	\$1,630.76
Broadway-Onancock	Bob Smoot	\$1,386.66	\$1,536.48
Brook-Virginia Beach	David Howard	\$0.00	\$0.00
Brush Creek-Independence	Edgar Roland	\$10,143.44	\$8,456.26
Calvary Cross Link-Harrisonburg	John Welborn	\$3,793.80	\$1,968.18
Calvary Evangelical-Portsmouth	Allen McFarland	\$8,000.00	\$3,600.00
Calvary Road-Alexandria	David Rhodenhizer	\$12,000.00	\$12,000.00
Calvary Road-Chesapeake	Senior Pastor	\$6,627.27	\$10,875.66
Calvary-Altavista	Brian Seay, Interim	\$800.00	\$1,000.00
Calvary-Charlottesville	Roi Savaiinaea	\$1,754.00	\$937.04
Calvary-Galax	James Billings	\$600.00	\$650.00
Calvary-Orange	Richard Goble	\$2,750.00	\$2,889.44
Calvary-Portsmouth	Bryan Brooks	\$32,946.35	\$34,449.76
Calvary-Pound	Ron Leach	\$840.00	\$560.00
Calvary-Staunton	Randy Spencer	\$42,335.42	\$43,809.42
Calvary-Stonega	Senior Pastor	\$1,417.00	\$1,582.00
Camp of Faith-Stephens City	Thomas Hensley	\$1,673.30	\$978.07
Campbell Avenue-Lynchburg	Reed Ness	\$4,204.28	\$4,156.96

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Church	Senior Pastor	2012	2011
Capron-Capron	Wayne Cook	\$8,275.99	\$7,686.96
Cardinal-Ruther Glen	John Boquist	\$8,064.69	\$9,050.78
Carrollton-Carrollton	Lee Hess	\$9,810.15	\$12,846.72
Cartersville-Cartersville	Mark McClung	\$3,750.00	\$0.00
Catalyst-Newport News	Jeff Mingee	\$0.00	\$0.00
Catawba-Nathalie	Lee Roy Davis, Interim	\$2,000.00	\$2,000.00
Cave Spring-Roanoke	Pete Schemm	\$166,216.25	\$180,664.48
Cedar Bluff-Atkins	Eddie Beck	\$25,066.00	\$29,818.00
CenterPoint-Mechanicsville	Mike Cauthorne	\$0.00	\$5,369.48
Central Union-WashDC	James Lee, Sr.	\$0.00	\$0.00
Centreville-Centreville	Billy Ross	\$131,755.23	\$132,840.89
Charity-Prince George	Wayne Henry	\$4,425.00	\$3,386.00
Charlottesville-Charlottesville	Kyle Hoover	\$22,209.65	\$15,107.03
Chatmoss-Martinsville	Rodney Houston	\$252.00	\$66.50
Chester Gap-Chester Gap	Mike McCartney	\$7,883.28	\$9,660.00
Christ First-Norfolk	Joe Spear	\$0.00	\$91.50
Christian Life-Jonesville	Randy Aldridge	\$8,773.46	\$9,178.84
Christiansburg-Christiansburg	Sean Couch	\$6,000.00	\$6,000.00
Christian-Swoope	Gary Hodges	\$2,320.00	\$2,320.00
Christ-Portsmouth	Erik Smith	\$1,819.51	\$299.15
Church On Avenue-Richmond	Jeff Chadwick	\$2,250.00	*
Claremont-Claremont	Kenneth Bradberry	\$2,600.00	\$2,600.00
ClearView-Fishersville	John Hamric	\$4,007.00	\$6,152.00
Clearview-Martinsville	Ronald Gardner	\$600.00	\$600.00
Clifton-Clifton	Bill McMahon	\$4,498.00	\$4,328.00
Clover-Clover	Senior Pastor	\$1,025.00	\$2,000.00
Collinswood-Portsmouth	Jack Stallings	\$2,200.00	\$2,660.00
Colonial Heights-Colonial Heights	Randy Hahn	\$174,996.00	\$175,266.00
Colonial-Newport News	Ken Coleman	\$325.00	\$650.00
Common Ground-Portsmouth	James Taylor	\$3,041.00	\$4,834.00
Community-Collinsville	Michael Harrison	\$7,359.62	\$14,684.65
Community-Orange	Wayne Carney	\$525.03	\$595.73
Community-Rustburg	Chris Weidley	\$4,980.30	\$5,050.32
CommUnity-Salem	Thomas McCracken III	\$12,241.04	\$11,551.71
Concord-Charlotte Court House	James Armor, Interim	\$4,857.80	\$3,673.86
Concord-Farmville-Prospect	Rick Caldwell	\$14,500.00	\$13,500.00
Connelly-Roanoke	Senior Pastor	\$4,595.98	\$5,092.97
Corner Stone-Monroe	Peyton Fitzgerald	\$4,950.00	\$5,202.00
Cornerstone-Chase City	Norman Simmons	\$4,605.66	\$4,875.15
Cornerstone-Fredericksburg	Chris Brown	\$11,442.92	\$14,281.36
Cornerstone-Newport News	Bob Haggerty	\$0.00	\$0.00
Covenant-Fredericksburg	Tom Strode	\$2,400.00	\$3,000.00
Covenant-Martinsville	T. A. Powell, Interim	\$1,100.00	\$1,200.00
Covenant-Pulaski	Larry Lindsey	\$2,611.51	\$1,592.51

CP CONTRIBUTIONS COMPARISON

Church	Senior Pastor	2012	2011
Craig Valley-New Castle	Senior Pastor	\$8,430.48	\$9,067.25
Crooked Oak-Hillsville	Oscar Hill	\$1,360.82	\$1,487.75
Crosspointe-Bluefield	Roger Cook	\$2,285.86	\$1,205.00
Crossroads Church - Roanoke	Josh Coldren	\$0.00	\$0.00
Crossroads-Glade Spring	John Stapleton	\$1,435.00	\$1,424.11
Crossroads-Leesburg	Ron Sage	\$8,358.00	\$4,811.00
Crossroads-Richmond	Don Hughes, Jr.	\$2,900.00	\$3,300.00
Cruce de Caminos Iglesia Bautista	Gilmer Suarez	\$441.47	\$0.00
Crystal Spring-Roanoke	John Graybill	\$6,699.44	\$7,993.16
Cullen-Cullen	Robert Perrin	\$660.00	\$662.00
Cutbanks-McKenney	Stanford Allen	\$250.00	*
Dale City-Dale City	Perry Jordan	\$15,919.60	\$12,435.34
Daleville-Daleville	Andy Cobb	\$4,560.00	\$2,280.00
Dan River-Danville	Scott Randlett	\$0.00	\$0.00
De Las Americas-Lynchburg	Carlos Payan	\$3,539.00	\$4,673.00
De Vida-Roanoke	Salvador Trevino	\$0.00	\$0.00
DeBaun-Chesapeake	K. Doyle Wells	\$600.00	\$0.00
Deep Creek-Chesapeake	Ernie Myers	\$84,594.59	\$84,594.59
Deep Springs-Dryden	Rick Phillips	\$1,771.22	\$1,802.40
Deer Park-Newport News	Senior Pastor	\$6,560.81	\$7,187.48
Deerfield-Deerfield	Curtis Crawford	\$0.00	\$2,613.37
Del Ray-Alexandria	Paul Douglas	\$19,176.78	\$7,345.43
Diamond Hill-Moneta	Monroe Baldwin	\$500.00	\$1,000.00
Doe Run-Ararat	Terry Vaughan	\$100.00	*
Dolphin-Dolphin	Marvin Lewis	\$8,973.45	\$11,549.28
East End-Roanoke	Troy Mueller	\$6,633.68	\$5,628.27
East Galax-Galax	Dustin Jones	\$270.58	\$271.42
East Stone Gap-East Stone Gap	Lonnie Brooks	\$5,624.00	\$5,870.00
Ebenezer-Callaway	Billy Shively	\$8,037.97	\$8,857.36
Ebenezer-Gloucester	Richard Ford	\$700.00	\$1,820.00
Edge Hill-Hurt	Senior Pastor	\$750.00	\$750.00
Edward Avenue-Waynesboro	Gary May	\$9,840.21	\$9,769.44
Ekklesia-Blacksburg	Doug Short	\$0.00	\$2,552.00
El Camino-Richmond	Saul Cornejo	\$400.00	\$485.78
El Refugio-Richmond	Senior Pastor	\$398.00	\$1,905.00
El Shaddai-Bristol	David Wilson	\$323.14	\$559.77
Eley's-Fredericksburg	James Coleman	\$500.00	\$500.00
Emmanuel-Manassas	Senior Pastor	\$23,298.58	\$50,665.92
Emmanuel-St. Charles	James Roberts	\$512.00	\$472.00
Emmanuel-Virginia Beach	Wold Zemedkum	\$0.00	\$0.00
Enon-Chester	Michael Moore	\$43,813.30	\$40,027.92
Essential-Virginia Beach	Steve Swisher	\$38,957.00	\$28,973.00
Euclid-Bristol	Robert Jones	\$61,307.95	\$66,436.79
Evergreen-Evergreen	Chris King	\$30,333.20	\$30,666.40

CP CONTRIBUTIONS COMPARISON

Church	Senior Pastor	2012	2011
Evergreen-Fredericksburg	Scott Roberts	*	*
Exmore-Exmore	Jonathan Carpenter	\$14,635.00	\$10,872.00
Fair Havens-Chesterfield	Bob McEachern, Jr.	\$3,660.00	\$3,200.00
Fairview-Portsmouth	Paul Martin	\$4,284.46	\$2,831.88
Fairystone-Stuart	Clint Conner	\$100.00	*
Faith-Buchanan	Randy Martin	\$700.00	\$800.00
Faith-Fredericksburg	Tony Vinson II	\$4,065.15	\$12,282.00
Faith-Lexington	Brent McGuirt	\$2,827.85	\$3,470.93
Faith-Mathews	Werlie Hendrix	\$11,534.52	\$10,912.17
Faith-Richmond	Bruce Pratt	\$6,000.00	\$6,000.00
Faith-Salem	Garnett Westmoreland, Jr.	\$4,508.56	\$4,781.14
Falling Creek-Richmond	Senior Pastor	\$2,500.00	\$0.00
Falling Water-Marion	Jerry Creasy	\$4,060.55	\$3,837.95
Family Bible-Leesburg	Jason Walker	\$2,797.30	\$3,384.77
Family Bible-Virginia Beach	Bon Wong	\$904.05	\$600.00
Family Life-Ashland	Paul McDaniel	\$8,548.45	\$4,234.90
Family Life-Aylett	John Agostino	\$7,433.78	\$6,163.10
Fellowship-Mechanicsville	Tony Ramirez	\$37,780.82	\$39,208.34
Fellowship-Salem	Ken Nienke	\$145,921.48	\$116,032.05
Fellowship-Spotsylvania	Jerry Hall	\$1,902.00	\$4,441.48
Fil-Am-Springfield	Rolly Estabillio	\$4,500.00	\$0.00
Fincastle-Fincastle	Kevin Cummings	\$20,999.96	\$28,333.32
Fincastle-Tazewell	Senior Pastor	\$19,546.41	\$11,979.70
Finney-Honaker	Stephen Musick	\$1,800.00	\$2,275.00
First Romanian-Dumfries	Senior Pastor	\$400.00	\$1,400.00
First Russian-Richmond	Alexander Kurmayev	\$0.00	\$0.00
First Southern-Hurt	Eddie McDonald	\$3,000.01	\$3,000.00
First-Bassett	Lew Bennett	\$18,000.00	\$17,300.00
First-Damascus	Wayne Gynn	\$17,499.96	\$19,999.96
First-Emporia	Senior Pastor	\$1,000.00	\$10,905.00
First-Millstone-Nathalie	Senior Pastor	\$7,703.64	\$7,802.70
First-New Church	Bobby Parks	\$3,265.96	\$3,689.57
First-Norfolk	Eric Thomas	\$233,759.64	\$189,272.50
First-Pennington Gap	Josh Osteen	\$0.00	\$0.00
First-Pound	Senior Pastor	\$1,400.00	\$5,600.00
First-Roanoke	Bryan Smith	\$185,678.06	\$267,825.69
First-St. Charles	Paul Davis	\$11,814.29	\$12,678.78
First-Suffolk	Thurman Hayes, Jr.	\$82,153.00	\$80,490.00
Fishersville-Fishersville	Steve Parker	\$24,012.38	\$27,183.32
Flat Gap-Pound	Robert Addington	\$2,551.06	\$2,686.53
Flat Ridge-Cana	Dennis Bledsoe	\$600.00	\$600.00
Florence-Oxford NC	Allen Boggs	\$1,666.68	\$4,166.67
Fluvanna-Scottsville	Alan Acree	\$19,525.00	\$19,619.16
Forest Hill-Skippers	Marcus Daly, Jr.	\$11,518.71	\$7,350.00

CP CONTRIBUTIONS COMPARISON

Church	Senior Pastor	2012	2011
Forest Lawn-Danville	Tim Rogers	\$2,165.85	\$2,697.04
Forest-Forest	Tyler Scarlett	\$15,906.96	\$17,028.09
Fork-Bumpass	Billy Kain	\$4,164.58	\$2,000.00
Fork-Scottsburg	David Rathel	\$9,532.25	\$7,947.13
Fox Hill Road-Hampton	Tommy Larson	\$9,493.17	\$6,848.30
Free Union-Free Union	Senior Pastor	\$2,623.00	\$1,960.00
Freedom Biker-Virginia Beach	Rusty Rawls	*	*
Freedom-Fancy Gap	Charles Bunn	\$1,650.00	\$1,650.00
Freedom-Lynchburg	John Thompson	\$250.00	\$1,000.00
Fries-Fries	John Williams	\$11,729.00	\$11,432.00
Fuente-Charlottesville	Daniel Bannister	\$1,146.13	\$1,758.07
Furnace Creek-Rocky Mount	Michael Lawhorn	\$15,887.87	\$17,411.06
Glade Creek-Blue Ridge	Philip Ayers	\$1,992.00	\$1,826.00
Glen Hill-Ringgold	Stephen Wright	\$2,400.00	\$2,400.00
Glen Lyn-Glen Lyn	Jerry Rice	\$198.85	\$116.38
Glenwood-Troutdale	Tim Brown	\$800.00	\$800.00
Glenwood-Virginia Beach	Frank Howlett	\$1,200.00	\$1,200.00
God's Storehouse-Chesterfield	Tom Lovorn	\$12,571.98	\$10,932.48
Good Hope-Spotsylvania	Scott Quinn	\$8,050.28	\$9,069.15
Good News-Alexandria	Calvert Wallace	\$9,890.00	\$6,000.00
Good Shepherd-Christiansburg	Matthew Kirkland	\$6,000.00	\$4,800.00
Grace Harvest-Amelia	Mark Wells	\$22,215.02	\$19,187.50
Grace United Family-Mechanicsville	Glenn Hawkins	\$1,271.90	\$0.00
Grace-Abingdon	Steve Byrd	\$4,200.00	\$4,260.00
Grace-Altavista	Dave Christy	\$4,811.04	\$3,310.82
Grace-Arlington	Mike Law, Jr.	\$750.00	*
Grace-Bristol	Senior Pastor	\$2,306.58	\$1,779.89
Grace-Charlottesville	Johnny Hartless	\$0.00	\$0.00
Grace-Fries	Ben Haga	\$6,382.87	\$6,122.25
Grace-Gainesville	Rod Fultz	\$0.00	\$0.00
Grace-Haysi	Jeremiah Sluss	\$3,822.90	\$2,403.12
Gracelife-Christiansburg	Tim Hight	\$90,034.29	\$79,748.01
Grace-Madison Heights	Dan Lee	\$500.00	\$1,500.00
Grace-New Castle	Jere King	\$1,200.00	\$1,200.00
Grace-Pennington Gap	Matthew Thompson	\$1,203.00	\$1,448.00
GracePointe-Madison Heights	Greg Tyree	\$0.00	\$0.00
Gracepoint-Wise	Rob Haynes	\$13,880.79	\$10,737.09
Grace-Richmond	Guy Holloway	\$13,507.73	\$12,888.39
Grace-Stuart	Mark Elkins	\$6,375.92	\$10,740.01
Grace-Tappahannock	Shane Gallagher	\$6,735.00	\$3,850.00
Grace-Virgilina	Jack Stewart	\$61,308.02	\$60,659.00
Grafton-Yorktown	David Price	\$0.00	\$0.00
Great Neck-Virginia Beach	Todd Holt	\$32,731.75	\$28,378.03
Greater Grace-Afton	Michael Embrey	*	*

CP CONTRIBUTIONS COMPARISON

Church	Senior Pastor	2012	2011
Green Hill-Roanoke	Scott Hamilton	\$2,777.56	\$891.91
Green Lakes-Portsmouth	Dwight Buckholz	\$15,586.69	\$13,598.43
Green Ridge-Roanoke	Michael Palmer	\$61,502.00	\$62,016.00
Green Run-Virginia Beach	Shane Martin	\$0.00	\$500.00
Grove Avenue-Richmond	Mark Becton	\$260,304.96	\$281,048.89
Grove-Goldvein	Ron Roach	\$5,185.30	\$5,316.70
Grundy-Grundy	Donald Tittle	\$250.00	\$0.00
Guilford Hispanic-Sterling	Fredy Hernandez	\$1,800.00	\$1,800.00
Guilford-Sterling	Michael McKinley	\$500.00	\$1,000.00
Gunston-Lorton	Lynn Hall	\$200.00	\$0.00
Hamilton-Hamilton	Senior Pastor	\$65,708.66	\$102,388.43
Hampstead-MD	Chris Brammer	\$1,400.00	\$0.00
Hampton Roads-Hampton	Dan Pruitt	\$9,732.38	\$9,316.63
Hanover-King George	Rick Crookshank	\$15,750.00	\$9,000.00
Harvest-Carson	Larry Murray	\$5,600.00	\$4,000.00
Harvest-Gretna	Ryan Patterson	\$120.00	*
Harvest-Mechanicsville	Joel Bradberry	\$73,986.13	\$76,091.60
Harvest-Smithfield	Randy Green	\$48,058.51	\$48,264.83
Hatcher's-Bristow	Todd Pyle	\$1,000.00	\$1,000.00
Haw Orchard-Mouth of Wilson	Randy Lovelace	\$0.00	\$0.00
Hebron-Gore	James Simmons	\$300.00	\$500.00
Hebron-Spotsylvania	Bob Ellinger	\$3,000.00	\$3,000.00
Hickory Ridge-Chesapeake	Calvin Corbitt	\$5,014.73	\$4,410.00
Highland-Portsmouth	Kevin Wilson	\$1,689.96	\$1,689.96
Highlands-Abingdon	Allen Jessee	\$12,000.00	\$12,000.00
Hill Memorial-Martinsville	Bill Moss	\$6,178.37	\$3,582.00
Hillcrest-Ridgeway	Morgan Browning	\$68,149.54	\$63,294.49
Hillcrest-Temple Hills MD	Senior Pastor	\$26,500.00	\$33,500.00
Hope Aglow-Lynchburg	John Allen	\$0.00	\$0.00
Hopeful-Montpelier	Leroy Davis	\$10,000.00	\$10,000.00
Hope-Hillsville	Anthony Thomas	\$1,163.00	\$0.00
Hopewell-New Kent	Bob Lane	\$4,145.59	\$5,274.43
Hyland Heights-Rustburg	Carl Weiser	\$109,032.30	\$184,325.55
Iglesia Bautista Misionera-Richmond	Timothy Amador	\$900.00	\$1,000.00
Iglesia Centreville-Centreville	Ricardo Carrillo	\$1,411.37	\$2,109.14
Iglesia Emanuel-Manassas	Senior Pastor	\$4,808.88	\$5,207.01
Iglesia Hillcrest-Ridgeway	Tim Harville	\$671.38	\$1,393.36
Iglesia-Hyattsville MD	Christian Pablo	\$0.00	\$0.00
Immanuel-Chesapeake	Dave Libengood	\$9,100.25	\$12,578.87
Impact-Centreville	Brandon Hembree	\$378.20	\$0.00
Indian River-Chesapeake	Robert Kirk	\$10,336.09	\$9,594.45
Indo Pak-Lanham MD	Allen Timothy	\$910.00	\$246.00
Ingleside-Norfolk	Peter McLewin	\$0.00	\$0.00
International-Annandale	Tom Cano	\$0.00	\$4,383.00

CP CONTRIBUTIONS COMPARISON

Church	Senior Pastor	2012	2011
Ironbridge-Chesterfield	Mark Jordan	\$45,718.27	\$41,220.99
Island-Chincoteague	Nathan Walker	\$1,800.00	\$1,650.00
Ivy Farms-Newport News	Fred Smith	\$0.00	\$0.00
Ivy Spring-Swords Creek	Phillip Cook	\$400.00	\$400.00
Jefferson Park-Charlottesville	Keith Goad	\$15,950.28	\$15,908.71
Jeffersonton-Jeffersonton	Dennis Smith	\$14,000.00	\$14,000.00
Jerusalem-Fairfax Station	Terry Smith	\$19,735.45	\$22,386.74
Jesus de Nazaret-N.Chesterfield	Luis Cruz	\$0.00	\$0.00
Journey-Quinton	Greg Pulling	\$10,768.00	\$30,639.84
Keeling-Keeling	Tom Bailey	\$0.00	\$407.45
Kempsville-Virginia Beach	Kelly Burris	\$118,217.97	\$123,965.87
Kerr's Creek-Lexington	Zebby Volpe	\$0.00	\$0.00
Kingdom-Fredericksburg	Craig Polston	\$1,500.03	\$0.00
Kings Highway-Fredericksburg	Carlin Dempsey	\$500.00	\$0.00
Kingsland-Richmond	Pat Fiordelise	\$60,000.00	\$60,000.00
Kingsway-Bristol	Todd Freeman	\$2,400.00	\$2,900.00
Knotts Island-Knotts Island	Chuck Mann	\$3,403.22	\$2,726.00
Koinonia-Chester	Juan Veslasquez	\$0.00	\$0.00
Korean-Alexandria	Jong Ke Shim	*	*
Korean American-Alexandria	Dong Soon Moon	\$30.00	\$0.00
Korean Mission-Hopewell	Paul Chang	\$0.00	\$0.00
Ladysmith-Ladysmith	James Eads	\$5.00	\$0.00
Lake Anna-Bumpass	Sam Sieg	\$8,443.46	\$7,654.69
Lake Drummond-Chesapeake	Buddy Hoggard	\$15,000.00	\$6,000.00
Lambsburg-Lambsburg	Israel Easter	\$1,056.00	\$710.00
Laurel Hill-Earlysville	Bruce Goldsmith	\$6,999.85	\$10,999.92
Laurel Hill-Mouth of Wilson	Harlan Greer	\$0.00	\$0.00
Leawood-Lynchburg	Lenn Lloyd	\$0.00	\$0.00
Liberty Chapel-Appomattox	Senior Pastor	\$1,200.00	\$1,600.00
Liberty Hill-Troutdale	Tim Boyette	\$7,709.51	\$6,240.69
Liberty-Appomattox	Rusty Small	\$63,901.85	\$58,489.12
Liberty-Hampton	Grant Ethridge	\$159,776.00	\$122,184.00
Liberty-Hopewell	Phil Andrews	\$1,833.34	\$1,999.99
Liberty-Lanexa	Mark Hollingsworth	\$33,747.86	\$31,487.99
Liberty-Suffolk	Jim Goebel	\$780.00	\$780.00
Life at Zion-Charlottesville	Jeff Ameling	\$800.00	\$1,250.00
Life Journey-Crozet	Walter Davis	\$6,323.22	\$1,324.20
Life Pointe-Roanoke	Edgar Moser	\$960.00	\$0.00
Lifeline-Richmond	Dallas Mills	\$7,007.75	\$7,715.88
Lifepoint-Fredericksburg	Daniel Floyd	\$12,880.50	\$15,011.37
LifeSong-Harrisonburg	Ed Rodriguez	\$4,700.07	\$2,676.48
Life-Woodbridge	Mark Green	\$3,000.00	\$3,000.00
Light of Hope-Blackstone	Ronnie West	\$0.00	\$0.00
Light of the World-Chesterfield	Paul Chipman	\$400.00	\$500.00

CP CONTRIBUTIONS COMPARISON

Church	Senior Pastor	2012	2011
Lime Hill-Bristol	Cliff Ramey	\$1,881.57	\$2,394.88
Little River-Bumpass	Tim Chrisman	\$10,114.35	\$10,020.83
Lively Stones-Pelham NC	Michael Kent, Sr.	\$0.00	\$100.00
Living Proof-Williamsburg	Eric Scholten	\$13,017.00	\$12,339.00
Living Water-Laurel MD	Art Thompson, Jr.	\$0.00	\$0.00
Living Word-Forest	Marvin Suitt	\$3,300.00	\$3,600.00
London Bridge-Virginia Beach	Greg Brinson	\$120,000.00	\$119,954.38
Longdale-Eagle Rock	Grover Stevens, Interim	\$2,300.00	\$400.00
Lord's-Fredericksburg	Jim Weadon	\$1,000.00	\$1,000.00
Maranatha-Exmore	Mike Muender	\$0.00	\$1,000.00
Maranatha-Windsor	Clyde Alderman	\$293.37	\$259.50
Marion-Chatham	Henry Meadows, Jr.	\$27,652.00	\$23,784.56
Matoaca-Matoaca	Donnie Joyner	\$43,597.45	\$95,670.19
Matthews Table-Richmond	Ricky Love	\$1,335.17	\$184.92
Mayflower-Roanoke	Eddie Dean	\$2,162.48	\$2,090.97
Maysville-Buckingham	David Reid	\$1,500.00	\$2,500.00
Mecklenburg-South Hill	Andy Davis	\$3,182.83	\$3,190.48
Memorial-Columbia	Senior Pastor	\$1,160.34	\$187.12
Memorial-Louisa	Jim Blackwell	\$4,573.12	\$4,382.56
Memorial-Port Royal	Bob Greene	\$5,709.00	\$5,188.00
Memorial-Pulaski	David Lones	\$8,865.00	\$7,953.00
Menchville-Newport News	Jim Weston	\$16,874.13	\$12,338.09
Metro DC-Alexandria	Francis Lammawin	\$1,464.00	\$2,470.00
Middle Fork-Chilhowie	Roscoe Greer	\$500.00	\$458.33
Midway-Galax	Myron Dalton	\$2,000.00	\$3,500.00
Midway-Mount Airy NC	Larry Phillips	\$0.00	\$0.00
Midway-Phenix	Joey Anthony	\$11,824.35	\$10,284.55
Mill Creek-Chatham	Lee Harris	\$4,800.00	\$4,800.00
Mill Creek-Henry	Brian Goard	\$1,500.00	\$1,500.00
Mill Swamp-Ivor	James Jones	\$33,688.95	\$38,162.84
Mineral Springs-Gladstone	Odell Coggins	\$2,000.00	\$2,000.00
Mineral Springs-Vinton	Senior Pastor	\$14,300.00	\$10,499.94
Monumental-Petersburg	Barry Ginn	\$22,871.80	\$23,609.76
Mosaic-Culpeper	Duane Eatmon	\$0.00	\$351.00
Mosaic-Hampton Roads	Steve Byrum	\$500.00	\$1,650.00
Mount Calvary-Matoaca	Scott Price	\$3,674.34	\$3,840.83
Mount Carmel-Midland	Peyton Embrey	\$3,600.00	\$3,600.00
Mount Carmel-Rocky Mount	Joseph Taylor	\$500.00	\$500.00
Mount Eagle-Charlottesville	Sidney Craig	\$3,500.00	\$2,100.00
Mount Ed-Batesville	Ronald Nickell	\$0.00	\$1,729.52
Mount Holly-Remington	Chaz Campbell	\$11,888.00	\$12,345.00
Mount Lebanon-Boston	Dallas Smith	\$36,839.00	\$37,200.00
Mount Olivet-Copper Hill	Keith Mills	\$1,200.00	\$1,820.00
Mount Pleasant-Colonial Heights	Curtis Barnes	\$105,144.79	\$102,361.59

CP CONTRIBUTIONS COMPARISON

Church	Senior Pastor	2012	2011
Mount Sinai-Galax	Mitchell Cole	\$247.26	\$177.43
Mount Zion-Montvale	William Mitchell	\$56.46	\$0.00
Mountain View-Blue Ridge	Gary Kingery	\$200.00	\$400.00
Mountain View-Catawba	Senior Pastor	\$3,184.20	\$2,934.86
Mountain View-Independence	David Osborne	\$21,951.21	\$18,591.02
Mountain View-King George	Keith Robinson	\$16,264.04	\$8,170.00
Movement-Richmond	Cliff Jordan	\$14,817.80	\$12,157.13
Nansemond River-Suffolk	Tim Piland	\$117,236.07	\$114,091.23
Nations United-Richmond	Geriel DeOliveria	\$0.00	\$2,562.13
Natural Bridge-Natural Bridge	Randy Smith	\$5,000.00	\$4,583.26
New Bridge-Sandston	Rob Edwards	\$13,333.32	*
New Century-Roanoke	Jay Owens	\$8,890.00	\$3,000.00
New Hope-Chesterfield	Lee McConnel	\$2,009.63	\$2,520.17
New Hope-Cross Junction	George Reed	\$9,016.24	\$8,071.00
New Hope-Gordonsville	Roy Giles	\$0.00	\$42.50
New Hope-Lottsburg	Al Hodges	\$6,326.06	\$6,110.61
New Hope-New Kent	Neil Lieder	\$0.00	\$0.00
New Horizon-Fairfax	Jung Moon	\$400.00	*
New Life-Ferrum	Marco Smith, Interim	\$1,650.00	\$1,125.00
New Life-Louisa	Josh Turner	\$10,999.92	\$10,999.92
New Life-Roanoke	James Martin	\$70.00	*
New Life-Ruckersville	Richard Griswold	\$0.00	\$0.00
New Life-Troutville	James Martin	\$70.00	\$0.00
New Song-Virginia Beach	Senior Pastor	\$3,160.27	\$2,509.21
Newmarket-Hampton	Skip Hathaway III	\$2,000.00	\$2,600.00
Newville-Waverly	Randy Hawkins	\$750.00	\$750.00
Next Level-Yorktown	Robert Shepherd	\$4,763.34	\$0.00
North Bedford-Forest	Chad Brady	\$35,029.97	\$35,545.11
North Bristol-Bristol	Travis Ingle	\$6,424.02	\$7,878.82
North Main-Danville	Fredrick Unger	\$74,208.84	\$63,026.80
Northside-Fredericksburg	James Newton	\$7,290.82	\$7,258.68
NorthStar-Bristol	William Houck	\$1,200.00	\$1,200.00
Norview-Norfolk	Michael Smith	\$23,763.61	\$19,829.20
Norwood-Forest	Todd Childers	\$3,622.55	\$4,464.54
Nueva Esperanza-Richmond	Fernando Mangieri	\$2,679.58	\$1,253.61
Oak Grove-Big Stone Gap	Mike Jones	\$8,550.58	\$5,300.00
Oak Grove-Keeling	Mike Myers	\$8,000.00	\$4,000.00
Oak Grove-Oak Grove	Charles Gibson, Interim	\$0.00	\$0.00
Oak Grove-Richmond	Andy Rist	\$44,790.91	\$45,628.67
Oakdale-Madison Heights	Terry Wornstaff	\$425.00	\$225.00
Oakes Memorial-Dry Fork	Joe Kendrick	\$0.00	\$0.00
Oakton-Chantilly	Lewis Holmes	\$14,400.00	\$13,200.00
Oasis-Lynchburg	Bubba Rose	\$11,113.42	\$12,186.05
Old Powhatan-Powhatan	Brad Russell	\$7,750.00	\$5,212.50

CP CONTRIBUTIONS COMPARISON

Church	Senior Pastor	2012	2011
Onancock-Onancock	Sean MacKenzie	\$34,717.53	\$39,308.67
Onley-Onley	John Burr	\$5,850.00	\$5,400.00
Open Bible-Roanoke	Marvin Lloyd	\$842.00	\$1,055.37
Open Door-Culpeper	Bernie Jernigan	\$105.00	*
Open Door-Christiansburg	Michael Johnston	\$1,200.00	\$2,200.00
Open Door-Newport News	David Ryerse	\$988.00	\$1,201.00
Open Door-Stafford	Ron Thayer, Sr.	\$0.00	\$0.00
Palestine-Huddleston	Jackie Carver	\$29,023.76	\$30,630.51
Parkway-Moseley	Chuck Lawless, Interim	\$136,001.96	\$125,533.10
Pathway-Woodlawn	Jeremy Hendrick	\$2,569.86	\$2,198.32
Pecks-Bedford	Bryan Sheehan	\$13,822.56	\$14,455.00
Peninsula Korean-Newport News	Sae Young Chung	\$6,000.00	\$6,000.00
Petsworth-Gloucester	Clint Miller	\$43,200.00	\$44,000.00
Pillar, SBC-Dumfries	Clint Clifton	\$3,220.00	\$4,020.00
Pillar-Locust Grove	Jonathan Davis	\$4,404.00	\$2,250.00
Pillar-Stafford	Roy Garza	\$741.62	\$0.00
Pine Chapel-Hampton	Allen Hopkins, Sr.	\$0.00	\$4,579.00
Pine Grove-Dugspur	Senior Pastor	\$5,227.06	\$3,836.25
Pine Grove-Petersburg	Rodney Jenkins	\$3,072.19	\$3,296.70
Pinecrest-Portsmouth	Tom Potter	\$82,737.46	\$82,992.23
Pioneer-Max Meadows	Neal Hawks	\$12,501.96	\$12,460.02
Plantation-Roanoke	Ron Young, Jr.	\$100.00	\$0.00
Pleasant Grove-Chesapeake	Bill Keen	\$50.00	\$400.00
Pleasant Grove-Galax	Darrin Brannock	\$753.03	\$937.40
Pleasant Grove-MD	Carlton Burns, Sr.	\$350.00	\$100.00
Pleasant View-Lynchburg	Ricky Ewing	\$25,714.31	\$28,212.80
Poquoson-Poquoson	John Pouchot	\$14,059.30	\$16,252.85
Potomac-Potomac Falls	Scott Hesler	\$14,125.00	\$14,200.00
Preston Oaks-Roanoke	Shawn Dobbins	\$23,412.63	\$24,606.53
Prillaman-Ferrum	Mike Magnani	\$825.00	\$750.00
Prince George-Prince George	Lewis Garrett	\$4,555.47	\$3,840.19
Princess Anne-Virginia Beach	Ronald Lee	\$27,542.41	\$27,987.11
Quaker-Bedford	David Timma	\$3,085.93	\$5,500.00
Quantico-Quantico	Kevin Brown	\$0.00	\$0.00
Radford-Moneta	Karl Hofheinz	\$6,000.00	\$5,500.00
Radiate Church-Richmond	Derek Webster	\$2,545.00	\$0.00
Ragland-Sandy Hook	Senior Pastor	\$9,426.15	\$11,090.15
Rainbow Forest-Troutville	Michael Grooms	\$6,166.63	\$8,000.00
Ramoth-Stafford	Brent Vickery	\$73,683.95	\$57,025.86
Real Life-Chester	James Srodulski	\$12,017.24	\$12,096.66
Red Lane-Powhatan	Bill Gohmert	\$26,000.04	\$18,750.00
Redeemer-Lynchburg	Jack Barrett	\$1,200.00	\$2,000.00
Redeeming Grace-Lynchburg	Michael O'Brien	\$0.00	\$0.00
Redeeming Grace-Mathews	Van Loomis	\$951.35	\$831.71

CP CONTRIBUTIONS COMPARISON

Church	Senior Pastor	2012	2011
Reformation-Lanham	William Wommack	\$3,058.55	\$10,153.06
Remnant-Richmond	Bryan Laughlin	\$14,538.90	\$5,678.00
Renewal-Centreville	YongJin Park	\$2,720.00	\$2,165.30
Reservoir-Yorktown	Chris Gill	\$0.00	\$7,605.08
Reston Community-Reston	Matt Morgan	\$0.00	\$0.00
Restoration-DC Metro	Nathan Knight	\$14,200.00	\$7,200.90
Restoration-Hampton	James Moynihan, Interim	\$7,700.00	\$8,400.00
Rileyville-Rileyville	Chris Walker	\$71,634.78	\$53,992.88
River Oak-Chesapeake	Heath Burris	\$135,390.79	\$87,599.93
River of Life-Franklin	Jeremy Nairn	\$600.00	\$650.00
Riverdale-Roanoke	David Jones	\$6,187.00	\$7,700.50
River-Madison Heights	Bradley Mullinax	\$3,147.52	\$0.00
Riverside-Newport News	Tom Davidson	\$2,197.00	\$3,208.00
Riverside-Norfolk	Frank Leonard	\$16,618.00	\$16,187.00
Riverview-Woodbridge	Michael Faulkner	\$0.00	\$0.00
RiverWay-Midlothian	Phillip Hunt	\$0.00	\$0.00
Roanoke Chinese-Roanoke	Gary Pasquarell	\$0.00	\$1,173.40
Roanoke Deaf-Forest	Aaron Reed	\$501.00	\$1,046.88
Roca Eterna-Woodbridge	Manuel Chacon	\$6,139.82	\$2,937.43
Rock Hill -Stafford	Matt McCraney	\$4,503.68	*
Rocky Mount Baptist Church	Jeff Robinson	\$4,000.00	\$0.00
Rosedale-Abingdon	Don Paxton	\$10,163.34	\$11,902.00
Safe Harbor-Bedford	Jerry Parr	\$0.00	\$0.00
Salem-Crozier	Zack Zbinden	\$24,910.00	\$14,750.00
Salem-Richmond	Thad Key	\$1,750.00	\$0.00
Saltville-Saltville	Wesley Belcher	\$1,375.00	\$1,625.00
Samuel Harris-Chatham	Jerry Smith	\$2,989.01	\$3,267.17
Sandy Level-Sandy Level	Kendell Smith	\$150.00	*
Sarepta-Blackwater	Glen Hurd	\$1,543.00	\$821.00
Seaford-Seaford	Senior Pastor	\$16,651.00	\$10,417.05
Second Chance-Prince George	David Prather	\$13,491.58	\$12,790.07
Second-South Boston	Senior Pastor	\$11,819.80	\$11,946.56
Sedalia-Big Island	Mike Jones	\$0.00	\$19,051.32
Seed International-Richmond	Henry Amedeker	\$500.00	\$292.00
Shady Grove-Thaxton	Harry Leland	\$12,000.00	\$12,000.00
Sharon-Rural Retreat	Jack Rutherford	\$4,998.00	\$4,916.00
Shenandoah-Shenandoah	Hudson Nuckols, Jr.	\$2,000.00	\$2,000.00
Shenandoah-Stephens City	Gene Jones, Interim	\$887.00	\$0.00
Shenandoah-Waynesboro	Paul LaPrevotte	\$0.00	\$0.00
Shenandoah-Woodstock	Banks Swanson	\$24,652.68	\$24,911.76
Shermont-Danville	Ryan Riley	\$2,788.36	\$2,880.87
Shiloh-Carson	Hugh Mayes	\$5,844.04	\$5,300.06
Sky View-Fancy Gap	Wendell Horton	\$38,364.36	\$32,461.11
Smith Memorial-Williamsburg	Ron Wade	\$49,472.00	\$48,412.80

CP CONTRIBUTIONS COMPARISON

Church	Senior Pastor	2012	2011
Smyrna-Dinwiddie	Robert Rowland III	\$44,850.04	\$39,003.46
Snow Hill-Galax	Ernie Smith	\$6,599.99	\$6,000.00
Sojourn-Fairfax	Justin Pearson	\$125.00	*
Sonlight-Chesapeake	Hershel Adams	\$20,561.00	\$22,042.12
SonRise-Virginia Beach	Steven Smith	\$9,094.00	\$6,993.00
Soul Purpose-Bealeton	Matt Gregory	\$7,752.00	\$6,332.00
South Anna-Mineral	Steven McClary	\$0.00	\$0.00
South Fork-Marion	Mark Totten	\$5,810.58	\$4,400.00
South Norfolk-Chesapeake	David Slayton	\$19,075.00	\$17,596.00
South Quay-Suffolk	John Watson	\$750.00	\$1,000.00
Southside-Richmond	Dennis Tucker	\$20,027.14	\$22,603.00
Southside-South Boston	Don Bryant	\$1,000.00	\$1,000.00
Southside-Suffolk	Stewart McCarter	\$107,157.13	\$98,896.78
Sovereign-Spotsylvania	Jay Flickinger	\$100.00	\$100.00
Spears Mountain-Gladstone	Odell Coggins	\$750.00	\$1,500.00
Spotswood-Fredericksburg	Drew Landry	\$279,639.00	\$277,568.06
Spotsylvania-Spotsylvania	Jeff Parsons	\$4,655.83	\$7,728.16
Spout Spring-Spout Spring	Paul Kvasnicka	\$2,500.00	\$3,092.43
Stafford-Stafford	Naethan Hendrix	\$14,962.53	\$14,499.90
Staples Mill-Glen Allen	Jim Booth	\$71,060.03	\$61,953.24
Staunton-Huddleston	John Reale	\$6,118.48	\$6,712.95
Staunton River-Nathalie	Andy Ferguson	\$8,385.36	\$7,921.52
Stevensburg-Stevensburg	Philip Walker	\$15,790.50	\$15,430.00
Stokesland-Danville	Charles Vickers	\$8,254.00	\$6,552.00
Straightstone-Gretna	Paul Woodward	\$0.00	\$0.00
Suck Spring-Bedford	Michael Cox	\$12,923.85	\$12,812.67
Sugar Grove-Sugar Grove	Billy Gwinn	\$7,404.51	\$7,549.67
Sumerduck-Sumerduck	Robert Crum II, Interim	\$600.00	\$600.00
Sunrise-Arlington	John Maritim	\$0.00	\$0.00
Surrender-Bristow	Darren King	\$500.00	\$0.00
Swift Creek-Colonial Heights	Stephen Felker	\$48,943.93	\$47,368.59
Swift Creek-Midlothian	Senior Pastor	\$157,067.98	\$163,057.37
Tabernacle-Danville	Lamarr Mooneyham	\$64,800.00	\$59,400.00
Tabernacle-Newport News	Wes Taylor, Jr.	\$27,704.81	\$29,270.12
Tabernacle-Salem	Chris Mitchell	\$21,000.00	\$15,750.00
The Point-Charlottesville	Gabe Turner	\$11,819.67	\$5,383.40
Thomas Road-Lynchburg	Jonathan Falwell	\$6,000.00	\$6,000.00
Thompsons town-Thompsons town PA	Ted Kostich, Sr.	\$2,675.05	*
Thornburg-Thornburg	Danny Lester	\$0.00	\$3,296.00
Timber Ridge-Bedford	Phillip Kelley	\$22,549.50	\$23,182.35
Travelers-Spotsylvania	Clyde Coleman	\$10,000.00	\$12,000.00
Tree-Fairfax	Young Lim	\$350.00	*
Trinity-Bedford	Vernon DeLong	\$10,718.00	\$11,356.00
Trinity-Hampton	Carlton Shrieves	\$1,469.00	\$2,192.00

CP CONTRIBUTIONS COMPARISON

Church	Senior Pastor	2012	2011
Troutdale-Troutdale	Kenny Riggins	\$751.92	\$999.96
Tsena Commocko-Providence Forge	Ed Preston	\$7,576.02	\$5,994.78
Tucker Swamp-Zuni	Curtis Faison	\$29,218.00	\$41,791.00
Tussekiah-Meherrin	Greg Noland	\$3,217.15	\$5,980.94
Twin Oaks-Ferrum	Terry Covey	\$5,000.00	\$4,000.00
Union Chapel-Lynch Station	Chad Miller	\$3,617.67	\$3,857.50
Union-Chincoteague	Kevin Eley	\$46,875.29	\$37,265.66
Union-Hayes	Rodney Autry	\$37,585.32	\$40,024.04
Upperville-Upperville	Bill Thigpen	\$1,200.00	\$3,250.00
Valley Street-Abingdon	William Austin	\$1,900.00	\$1,000.00
Valley View-Abingdon	Kenneth Widner	\$2,400.00	\$2,400.00
Victory-Stafford	John Hodgen	\$3,600.00	\$3,200.00
Vida Nueva-Richmond	Diego Fernandez	\$0.00	\$0.00
Village-Midlothian	Steve Gentry	\$5,671.76	\$7,952.58
Virginia Beach Beacon-Virginia Beach	Gordon Ellsworth, Jr.	\$26,410.01	\$23,462.88
Walnut Grove-Bristol	Carl Young	\$8,206.00	\$5,879.00
Walnut Grove-Montvale	Harold Lewis	\$1,000.00	\$1,000.00
Warwick-Newport News	Robert Wilson	\$3,614.55	\$3,075.00
Water's Edge-Clarksville	John Bohannon	\$725.00	\$525.00
Waters Edge-Yorktown	Stuart Hodges	\$23,000.00	\$21,000.00
Waverly-Waverly	Eric Avery	\$15,174.06	\$11,031.00
Wayne Hills-Waynesboro	Danny Campbell	\$56,049.18	\$60,798.09
West End-Richmond	Kevin Rogers	\$6,101.35	\$15,024.41
West Salem-Salem	Nick Shaffer	\$0.00	\$0.00
Western Branch-Portsmouth	Walter Black	\$27,218.09	\$29,696.77
Western Heights-Petersburg	Jonathan Dundalow	\$37,299.96	\$38,176.86
Westlake-Moneta	Justin Likens	\$0.00	\$2,000.00
Westmont-Johnstown PA	John Brownlee	\$5,855.50	\$7,161.00
Westwood-Waynesboro	Maurice McCarthy, Jr., Interim	\$17,088.59	\$8,217.91
White Rock-Hardy	Joe Greene	\$5,738.65	\$5,873.03
Willis Memorial-Cascade	John Alcorn	\$2,100.00	\$900.00
Willow-Charlottesville	William Templeton	\$2,000.00	\$2,000.00
Winchester-Winchester	Tim White	*	*
Windsor Hills-Roanoke	Lawrence Dodson	\$7,000.00	\$7,000.00
Winn's-Glen Allen	Jeff Brauer	\$46,798.50	\$48,000.00
Woodlawn-Alexandria	Travis Hilton	\$6,752.41	\$4,800.00
Woodlawn-Danville	Senior Pastor	\$23,752.31	\$25,536.48
Woodlawn-Hopewell	Ken Hendricks	\$0.00	\$31,754.44
Worsham-Farmville	Ken Jones	\$8,696.07	\$13,480.61
York River-Williamsburg	Bill Cashman	\$22,247.29	\$2,261.00
Zion Hill-Fincastle	David McIntosh, Interim	\$4,000.00	\$4,000.00
Zion-Orange	Daryl Harbin	\$18,139.93	\$20,924.93
Total Giving		\$8,588,804.86	\$8,565,997.42

*Church has requested affiliation in 2012 (see Church Affiliation Report)

Requesting Affiliation

North

Evergreen Church	Fredericksburg	Rev. Scott Roberts	Unique
Jubilee Baptist Church	Fredericksburg	Rev. Michael M. Raphael	Unique
*Korean Baptist Church	Alexandria	Rev. Jong Ke Shim	Unique
Open Door Baptist Church	Culpepper	Rev. Bernie R. Jernigan	Unique
*Sojourn Church	Fairfax	Rev. Justin Pearson	Unique
Thompsonsontown Baptist Church	Thompsonsontown, PA	Rev. Theodore M. Kostich Sr.	Dual
*Winchester Baptist Church	Winchester	Rev. Tim White	Unique
Grace Baptist Church	Arlington	Rev. Mike Law Jr.	Unique
New Horizon Community Church	Fairfax	Rev. Jung C. Moon	Unique
Tree by the Stream Baptist Church	Fairfax	Rev. Young Lim	Unique
Rock Hill Baptist Church	Stafford	Rev. Matt McCraney	Dual

Southeast

Battery Park Baptist Church	Battery Park	Rev. C. Alan Hogge	Unique
*Freedom Biker Church	Virginia Beach	Rev. Rusty Rawls	Unique

Southwest

Doe Run Baptist Church	Ararat	Rev. Terry Vaughan	Unique
Fairystone Baptist Church	Stuart	Rev. Clint Conner	Unique

Central-West

*Greater Grace Baptist Church	Afton	Rev. Michael Embrey	Unique
*Harvest Fellowship Church	Gretna	Rev. Ryan Patterson	Unique
*New Life Fellowship Church	Roanoke	Rev. Jim Martin	Unique
Sandy Level Baptist Church	Sandy Level	Dr. Kendell Smith	Unique

Central-East

Cutbanks Baptist Church	McKenney	Rev. Stan Allen	Unique
*The Church on the Avenue	Richmond	Rev. Jeff Chadwick	Unique
New Bridge Baptist Church	Sandston	Dr. Rob Edwards	Unique

*Non-SBCV-funded church plants

Additional affiliation requests received after the printing of this Book of Reports will be presented during the Monday afternoon, November 12th business session of the SBC of Virginia Annual Homecoming.

MERGED:

Aletheia, Richmond, VA merged with Remnant Church, Richmond, VA
 Geneva Park Baptist Church, Chesapeake, VA merged with Bethany Baptist Church, Portsmouth, VA

WITHDRAWING:

Scenic Park Baptist Church	Bristol	Pastor-less
All Nations METRO Church	Roanoke	Rev. Randy Pizzino
Pillar Community Church	Pennington Gap	Rev. Jesse Frazer

continued, next page

2012 CHURCH AFFILIATION REPORT

DISSOLVED:

Eternal Baptist Church	Centreville	Rev. Joseph Kim
Lifeline Church	Lanham, MD	Rev. Larry Paige
Celebration Baptist Church	Virginia Beach	Rev. Bill Stafford, III
Three Rivers Community Church	West Point	Rev. John Koch
True Course Community Church	Virginia Beach	Rev. Bert Kirk

TOTALS:

Uniquely: 466

Dually: 46

Church Plants: 76

Merged This Year: 2

Withdrawing This Year: 3

Dissolved This Year: 5

TOTAL AFFILIATED CHURCHES: 588

** Additional affiliation requests received after the printing of this Book of Reports will be presented during the Monday afternoon business session of the SBCV Annual Homecoming.*

RECOMMENDATION:

The Executive Board recommends to the messengers in the 2012 Annual Homecoming that churches requesting affiliation in this year's meeting be enthusiastically received into the SBC of Virginia.

NOMINATING COMMITTEE REPORT

2013 Executive Board

Central-East Region (5)

Rev. Donald Joyner (Matoaca–Matoaca) (R) 2015
Rev. Pat Fiordelise (Kingsland–Richmond) 2014
Rev. Barry Ginn (Monumental–Petersburg) 2014
Rev. Robert Rowland (Smyrna–Dinwiddie) 2013
Mrs. Amy Stewart (Beaverdam–Beaverdam) (L) 2014

Southside Region (3)

Rev. David Rathel (Fork–Scottsburg) 2013
Rev. Doug Ramsey (Hillcrest–Ridgeway) 2014
Mr. Bill Snead (Grace–Virgilina) (L) 2014

Central-West Region (4)

Rev. Rick Ewing (Pleasant View–Lynchburg) 2013
Rev. Carl Weiser (Hyland Heights–Lynchburg) 2014
Dr. Dennis Hollandsworth (Beulah–Lynchburg) 2013
Mr. Dempsey Jones (Worsham–Farmville) (L) (N) 2015

Valley Region (4)

Dr. Bryan Smith (First–Roanoke) 2013
Mrs. Terri Cummings (Fincastle–Fincastle) (L) (N) 2013
Mr. Wayne Sink (Preston Oaks–Roanoke) (L) 2014
Dr. Timothy Hight (GraceLife–Christiansburg) (N) 2015

North Region (4)

Dr. Daryl Harbin (Zion–Orange) 2013
Rev. Jim Stone (Spotswood–Fredericksburg) 2014
Dr. David Rhodenhizer (Calvary Rd.–Alexandria) 2014
Rev. Banks Swanson (Shenandoah–Woodstock) (N) 2015

Southeast Region (7)

Mr. Del Curtis (Living Proof–Williamsburg) (L) 2012
Rev. Randy Green (Harvest Fellowship–Smithfield) 2013
Mr. Arthur Leary (Liberty–Hampton) (L) 2013
Rev. Curt Breland (First–Norfolk) 2014
Rev. Stewart McCarter (Southside–Suffolk) (R) 2015
Mr. Morrison Lawing (Bethel–Yorktown) (L) 2014
Rev. James Jones (Mill Swamp–Ivor) (N) 2015

Southwest Region (3)

Rev. Jerry Creasy (Falling Water–Marion) 2014
Rev. Jeremy Hendrick (Pathway–Woodlawn) (N) 2015
Dr. Don Paxton (Rosedale–Abingdon) (N) 2015

Key: (L) Layperson (N) New (R) Renewed for a 2nd Term

2012 Nominating Committee:

Rev. Andrew Rist (Oak Grove–Richmond)—Chairman
Rev. Donald Joyner (Matoaca–Matoaca)
Rev. Tim Spear (Brambleton–Roanoke)
Dr. Ed Taylor (Amissville–Amissville)
Rev. Jimmy Acree (Bacon’s Castle–Surry)
Dr. Walter Black (Western Branch–Portsmouth)

RECOMMENDATION:

The Nominating Committee recommends to messengers in the 2012 Annual Homecoming that persons nominated in this year’s meeting be approved to serve on the 2013 Executive Board of the SBCV. Note: Term expires at the end of the Annual Meeting of the year indicated.

2012 CONVENTION COMMITTEES

Nominating

Rev. Andrew Rist (Oak Grove-Richmond)—Chairman
Rev. Donald Joyner (Matoaca-Matoaca)
Rev. Tim Spear (Brambleton-Roanoke)
Dr. Ed Taylor (Amissville-Amissville)
Rev. Jimmy Acree (Bacon's Castle-Surry)
Dr. Walter Black (Western Branch-Portsmouth)

Resolutions

Rev. Curtis Barnes (Mount Pleasant-Colonial Heights)—Chairman
Rev. Jeff Chadwick (Church on the Ave.-Richmond)
Rev. Steve Gentry (Village-Midlothian)
Rev. Bill Gohmert (Red Lane-Powhatan)
Dr. Dwight Buchholz (Green Lakes-Portsmouth)
Rev. Roger Cook (Crosspointe-Bluefield)

Credentials

Rev. Rick Caldwell (Concord-Farmville)—Chairman
Rev. Andy Davis (Mecklenburg-South Hill)
Rev. Zack Zbinden (Salem-Crozier)
Rev. Craig Polston (Kingdom-Fredericksburg)
Rev. Weston Taylor Jr. (Tabernacle-Newport News)
Rev. Jeremiah Sluss (Grace-Haysi)

Ushers/Tellers

Rev. Steven Parker (Fishersville-Fishersville)—Chairman
Rev. Mike Bowles (Staples Mill-Glen Allen)
Rev. Ben Haygood (Bethany Place-Richmond)
Rev. Curtis Faison (Tucker Swamp-Zuni)
Rev. John Hodgen (Victory-Stafford)
Rev. Pat Fiordelise (Kingsland-Richmond)

PROPOSED 2013 MINISTRY INVESTMENT PLAN

SBC of Virginia

	Total 2013 Ministry Investment Plan	Shared Expenses	2013 Ministry Plan CP	CP Percent
MINISTRY CONTRIBUTIONS & RECEIPTS				
Cooperative Program	9,000,000.00		9,000,000.00	100.00%
Total Cooperative Program	9,000,000.00		9,000,000.00	100.00%
PARTNER RECEIPTS				
North American Mission Board	257,000.00	257,000.00		
NAMB Benefit Supplement	60,000.00	60,000.00		
Lifeway Christian Resources	60,000.00	60,000.00		
Total Partnership Receipts	377,000.00	377,000.00	0	0.00%
Total Contributions and Receipts	\$9,377,000.00	\$377,000.00	\$9,000,000.00	100.00%
Ministry Investments Disbursements				
Southern Baptist Convention				
International Mission Board	2,027,701.00		2,027,701.00	22.53%
North American Mission Board	917,101.00		917,101.00	10.19%
SBC Seminaries & Historical Archives	891,000.00		891,000.00	9.90%
Ethics & Religious Liberty Commission	64,800.00		64,800.00	0.72%
SBC Facilitating & Operating Ministries	128,700.00		128,700.00	1.43%
SBCV CP Promotional and Processing Expenses		(560,698.00)	560,698.00	6.23%
Total Southern Baptist Convention	4,029,302.00	(560,698.00)	4,590,000.00	51.00%
SBC of Virginia State Missions & Ministries				
Church Planting				
Missionary Salaries & Benefits	646,282.00	137,553.84	508,728.16	
Field Preparation	6,500.00		6,500.00	
Recruiting & Developing	14,000.00		14,000.00	
Mentoring & Supporting	32,000.00		32,000.00	
Strategic Initiative	7,000.00		7,000.00	
Financial Support—Planters	1,150,000.00	257,000.00	893,000.00	
Church Planting Ministry Related Expenses	119,050.00		119,050.00	
Total Church Planting	1,974,832.00	394,553.84	1,580,278.16	17.56%
Church Strengthening				
Missionary Salaries & Benefits	602,407.17	72,288.86	530,118.31	
Leadership Development	60,000.00		60,000.00	
Evangelism Strategies	27,000.00		27,000.00	
Church Health	5,000.00		5,000.00	
Pastor/Staff/Family Enrichment	28,000.00		28,000.00	
Women's Ministry	10,000.00		10,000.00	

PROPOSED 2013 MINISTRY INVESTMENT PLAN

	Total 2013 Ministry Investment Plan	Shared Expenses	2013 Ministry Plan CP	CP Percent
Men's Ministry	10,000.00		10,000.00	
Student Ministries	59,000.00		59,000.00	
Church Strengthening Ministry Related Expenses	146,150.00	60,000.00	86,150.00	
Total Church Strengthening	947,557.17	132,288.86	815,268.31	9.06%
Missions Mobilization				
Missionary Salaries & Benefits	424,000.00	51,604.36	372,395.64	
Networking Leaders/Volunteers	5,000.00		5,000.00	
Partnerships & Projects	25,000.00		25,000.00	
Disaster Relief	5,000.00		5,000.00	
Building Missions Awareness	3,500.00		3,500.00	
Baptist Builders	2,000.00		2,000.00	
Missions Mobilization Ministry Related Expenses	38,550.00		38,550.00	
Total Missions Mobilization	503,050.00	51,604.36	451,445.64	5.02%
Support to Pastors and Church Staff (Benefits for Church Ministers)				
Retirement - Life & Disability	152,000.00		152,000.00	
Seminary Scholarships	35,000.00		35,000.00	
Total Benefits for Church Ministers	187,000.00		187,000.00	2.08%
Communications & Media				
Personnel Salaries & Benefits	58,013.00	6,961.56	51,051.44	
Innovative Faith Resources	250,000.00	49,250.00	200,750.00	
Print & Electronic Media	105,000.00	80,000.00	25,000.00	
Cooperative Program Promotion	15,000.00	10,000.00	5,000.00	
Total Communications & Media	428,013.00	146,211.56	281,801.44	3.13%
Ministry Support Services				
Personnel Salaries & Benefits	574,821.83	135,083.13	439,738.70	
Business & Finance	63,700.00		63,700.00	
Information Services	132,000.00		132,000.00	
Facilities	90,000.00		90,000.00	
Ministry Support Ministry Related Expenses	19,699.00		19,699.00	
Total Ministry Support Services	880,220.83	135,083.13	745,137.70	8.28%
Leadership & Convention Relations				
Personnel Salaries & Benefits	246,375.00	36,956.25	209,418.75	
Annual Meeting	50,000.00	41,000.00	9,000.00	
Board Meetings	15,000.00		15,000.00	
Leadership Meetings	23,750.00		23,750.00	
Stewardship Support/SBCV Foundation Support	73,700.00		73,700.00	
Leadership Ministry Related Expenses	18,200.00		18,200.00	
Total Leadership & Convention Relations	427,025.00	77,956.25	349,068.75	3.88%
Total SBC of Virginia Missions & Ministries	\$5,347,698	\$937,698	\$4,410,000	49%
Total Ministry Investments	\$9,377,000.00	\$377,000.00	\$9,000,000.00	100.00%

PROPOSED 2013 MINISTRY INVESTMENT PLAN

Footnotes to the Proposed 2013 Ministry Investment Plan

1. The proposed \$9,000,000 Cooperative Program Ministry Investment Plan (MIP) for 2013 is the same amount as the 2012 MIP, and Cooperative Program (CP) contributions for 2012 are projected to equal or exceed the 2011 total by year-end.
2. \$4,590,000 or 51% of all undesignated CP is allocated for Southern Baptist Convention causes.
3. The proposed 2013 MIP reflects a 0.25% increase in the percentage of undesignated CP contributions allocated for Southern Baptist Convention causes and a corresponding decrease in funds allocated for the SBCV in accordance with the Vision 20/20 strategy adopted in 2009 to increase the SBC percentage amount 0.25% every year when funds are available.
4. \$560,698 or 6.3% of total CP undesignated contributions will be expended by the SBC of Virginia promoting and processing the CP. State conventions have the primary responsibility for promoting and processing the CP and may, if they choose, retain from CP funds the expenses incurred and reallocate them for state convention missions and ministries. This is a longstanding and acceptable practice by many of the state conventions, dating back to the establishment of the CP in 1925. The Great Commission Resurgence Task Force and the Executive Committee of the Southern Baptist Convention in 2009 – 2010 acknowledged and reaffirmed the practice.
5. Fifty-one percent (51%) of CP funds received in excess of \$9,000,000 in 2013 will be forwarded to the Southern Baptist Convention.
6. Any unexpended SBCV funds will be carried forward for future church planting and other strategic ministry opportunities.

RECOMMENDATION:

The Executive Board recommends to messengers in the 2012 Annual Homecoming that the Proposed 2013 Cooperative Program Ministry Investment Plan in the amount of \$9,000,000 be adopted.

Respectfully Submitted,

Eddie Urbine

CONSTITUTION & BYLAWS

CONSTITUTION

Southern Baptist Conservatives of Virginia

Adopted November 2003

Revised November 2011

ARTICLE I – NAME

The name of this organization shall be Southern Baptist Conservatives of Virginia, hereinafter sometimes referred to as SBCV or SBC of Virginia.

ARTICLE II – PURPOSE

As an autonomous state convention cooperating with the Southern Baptist Convention, the SBCV is a fellowship of Southern Baptist Convention churches cooperating to assist local congregations in their task of fulfilling the Great Commission as commanded by our Lord Jesus Christ.

ARTICLE III – DOCTRINAL POSITION

We believe that the Bible is the verbally inspired Word of God, wholly without error as originally given by God, and is sufficient as our only infallible rule of faith and practice. We deny that other books are inspired by God in the same way as the Bible. The fundamental truths to which we are committed are expressed in The Baptist Faith and Message, 2000 with the clarification of inerrancy as described above. The doctrinal position of the Southern Baptist Conservatives of Virginia shall not be binding upon any local church; however, the SBCV recognizes its right and responsibility to determine its identity, including doctrinal parameters, and to include within its affiliation those churches who can freely agree with it, and to

exclude those churches that do not.

ARTICLE IV – RELATIONSHIPS

While autonomous in its own affairs, Southern Baptist Conservatives of Virginia, recognizing the autonomy of other Baptist bodies, disclaims all right of exercising authority over any church, association, or convention. However, the Southern Baptist Conservatives of Virginia may rescind the affiliation of any church, which shall, in the judgment of Southern Baptist Conservatives of Virginia, depart in doctrine or practice from the affiliation qualifications set forth in the Constitution and Bylaws.

Southern Baptist Conservatives of Virginia is open to cooperation with other Christian bodies insofar as the SBCV determines that such cooperation does not compromise the doctrinal stance of the SBCV.

ARTICLE V – AFFILIATION

A. Affiliation Qualifications: An affiliated church must agree with the foundational beliefs of the SBCV set forth in the Constitution and Bylaws. Affiliated Churches must actively cooperate with the work of the SBCV through regular financial support to the Cooperative Program.

B. Method of Church's Becoming Affiliated:

1. Any Baptist church desiring affiliation in this body shall complete an affiliation application indicating agreement with the doctrinal position of the SBCV and make an initial contribution to the SBCV. Such application must be received at the state office at least two months prior to the Annual Meeting.
2. All churches having submitted an affiliation

application shall be examined by the Executive Board (or a designated subcommittee thereof) as to their qualifications. If found acceptable, the Executive Board will grant provisional affiliation status to the applicant church. The Executive Board will present all applicant churches to the next Annual Meeting with an affirmative or negative recommendation.

3. All churches receiving at least 3/4 affirmative majority at the Annual Meeting shall be granted affiliation (hereinafter known as Affiliated Churches).

C. Representation at Meetings of This Body.

1. Affiliated Churches shall be entitled to send Messengers to the Annual Meeting. Each Affiliated Church shall be entitled to two (2) Messengers. The number of Messengers after the first two shall be calculated as follows: One additional Messenger for each \$250 given to the work of the SBCV with the total number of Messengers not exceeding fifteen (15). Giving shall be determined for the most recent twelve-month period for which giving records are available.

2. Messengers shall be approved by the Affiliated Churches for which they represent.

D. Termination of Affiliation

Any Affiliated Church may withdraw from this body at its discretion. This body may revoke a church's affiliation should that church cease to concur with the body's doctrinal position or cease to contribute to the Cooperative Program through the SBCV for four consecutive quarters.

The Executive Board shall have all doctrinal disputes and issues related to the seating of Annual Meeting Messengers arising on the floor immediately referred to them for study without further discussion. The results of such studies shall be presented to the Messengers not later than the next Annual Meeting. It is required that anyone with a doctrinal concern should indicate the same in writing by letter to the Executive Director sixty (60) days prior to the Annual Meeting.

ARTICLE VI – MEETINGS

The Messengers shall meet at least annually at such time and place as may be designated at a preceding Annual Meeting. Additional meetings may be called by a two-thirds vote of the Executive Board.

ARTICLE VII – AMENDMENTS

This Constitution may be amended by the Messengers at any Annual Meeting of the Southern Baptist Conservatives

of Virginia by two-thirds vote of those voting, provided that notice of the proposed amendment shall have been given to the member churches at least 60 days prior to the Annual Meeting.

ARTICLE VIII – PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern SBCV, its meetings of Messengers at the Annual Meeting, committees and Executive Board, in all cases to which they are applicable and in which they are not inconsistent with the Articles of Incorporation, Constitution and Bylaws and any special rules of order the Messengers or Executive Board respectively may adopt.

Footnote: The Constitution was adopted at the 2003 Annual Meeting, and this document includes revisions that were approved at the 2011 Annual Meeting.

BYLAWS

Southern Baptist Conservatives of Virginia

***Adopted November 2003
Revised November 2010***

ARTICLE I – OFFICERS AND COMMITTEES

A. General requirements for Officers, Executive Board members and all other elected or appointed positions.

To be elected or appointed to any position, an individual must be a member of an Affiliated Church that is in good standing with the Southern Baptist Conservatives of Virginia. Further, all those filling elected positions (i.e. officers, Executive Board and elected committee members) shall be required to sign a statement of concurrence with the doctrinal position of the SBCV.

B. Officers.

The Officers of the SBCV shall be a President, First Vice President, Second Vice President, Secretary, Treasurer, and Executive Director, plus other officers as deemed necessary by the body. In accordance with the Restated Articles of Incorporation, these officers shall be ex officio members of the Executive Board with full voting rights, except the Treasurer.

The Executive Director shall be elected by the Executive Board and confirmed at a called meeting or the next Annual Meeting, to serve until termination either by resignation, retirement, or by decision of the Executive Board.

The Treasurer shall be nominated by the Executive Director and elected by the Executive Committee, to serve until termination either by resignation, retirement, or by decision of the Executive Director. The Treasurer shall serve as an ex officio non-voting member of the Executive Committee and the Executive Board.

In the event there is a vacancy in the position of Executive Director, the Executive Board shall elect an individual to fill the temporary position of Interim Executive Director until such time as the position of Executive Director is filled. All officers except the Executive Director and Treasurer shall be elected annually by the Messengers to the Annual Meeting and shall serve without remuneration for the position except for reasonable expenses with adequate documentation. No individuals (except the Executive Director and the Treasurer) shall serve more than two consecutive one-year terms in the same office.

C. Duties of Officers.

1. The President shall preside over the deliberations of the Annual Meeting, appoint the Annual Meeting committees as provided for in Bylaws, Article IV, and their chairmen and such other duties as may be assigned to him by the Executive Board.
2. The Vice Presidents, in order, may, in the absence of the President, or when requested by the President, preside over the Annual Meeting and shall perform other duties as requested by the President.
3. The Executive Director shall serve as the Chief Executive Officer of the SBCV and shall cooperate and coordinate with the Executive Board to implement the affairs and actions of the SBCV. He shall have such other authority as the Executive Board shall authorize for the normal operation of the SBCV.
4. The Secretary of the SBCV shall keep accurate minutes of all sessions of the Annual Meeting and the Executive Board meetings and shall perform other duties as requested by the President. He shall cause these to be published together with such other information as the Executive Board deems necessary. He shall also compile and make available the official minutes of all statewide meetings, providing a copy to each member of the Executive Board.
5. The Treasurer shall serve as the Chief Financial Officer and shall cooperate and coordinate with the Executive Committee, Executive Board, and the Executive Director to implement the financial affairs and actions of the SBCV. He shall have such other authority as the Executive Director the Executive

Committee, and the Executive Board shall authorize for the normal operation of the SBCV.

ARTICLE II – EXECUTIVE BOARD

A. Composition.

The body shall, at its Annual Meeting, elect an Executive Board as recommended by the Nominating Committee. In addition to the officers serving ex officio, this Board shall have no less than three (3) and no more than thirty (30) voting members, who fairly represent the areas/regions of the SBCV as determined by the Executive Board. An effort will be made to insure that Board membership shall be both lay and ministerial with not less than one-third from either category. The members of the Executive Board shall constitute themselves at their first meeting after election, electing the Chairman, Vice Chairman, and Secretary, and constituting the various committees. The Chairman shall not be eligible to serve more than two consecutive one-year terms in that office. No person shall be eligible to be elected Chairman who has not served for the previous year as a member of the Executive Board. The President cannot serve as Chairman of the Executive Board. No paid staff of the SBCV shall be elected as an officer or director except for the Executive Director and Treasurer.

B. Term of office.

Elected Executive Board members shall serve three-year terms and be eligible for re-election to a second three-year term. Individuals completing a second consecutive three-year term will not be eligible for re-election to the Executive Board until the lapse of one year. Terms shall be constituted such that approximately one-third of the Board's terms expire in each year.

C. Function.

The Executive Board shall act for the Southern Baptist Conservatives of Virginia between Annual Meetings, but it shall not alter any directive of the Messengers. The Executive Board may make recommendations at any meeting of the Southern Baptist Conservatives of Virginia.

D. Quorum.

A majority of the Executive Board members in office shall constitute a quorum.

E. Removal and Vacancies.

Executive Board members shall attend all Board meetings unless providentially hindered, and in such cases, notice shall be given to the Chairman of the Board, Secretary

of the Board, or Executive Director. The Executive Board may declare a Board seat vacant in the event of two consecutive unexcused absences, death of a member, resignation of the member, the Committee member becoming a member of a church not affiliated with the SBCV, or the member becoming a member of a church not located in the same ministry area. In the event a vacancy occurs on the Executive Board between Annual Meeting sessions, the President shall appoint an interim replacement to serve until the next Annual Meeting.

F. Meetings.

1. The Executive Board may hold regular or special meetings in or outside of this Commonwealth.
2. The Executive Board may permit any or all Board members to participate in a meeting by, or conduct the meeting through the use of, any means of communication by which all Board members may simultaneously hear each other during the meeting. A Board member participating in a meeting by this means is deemed to be present in person at the meeting.
3. The Executive Board may act without a meeting if all members of the Executive Board approve the action in writing or email. The action shall be evidenced by one or more written or email consents stating the action taken, approved and signed by each member of the Executive Board either before or after the action taken, and included in the minutes or filed with the corporate records reflecting the action taken. Such action shall become effective when a majority of the signed consents approving the action are received, unless the consent specifies a different effective date, in which event the action taken is effective as of the date specified therein provided the consent states the date of execution by each member. A unanimous consent approved has the effect of a meeting vote and may be described as such in any document.
4. Regular meetings of the Board shall be held at a time and place set by the Executive Committee or established pursuant to a directive of the Executive Board. Special meetings of the Board shall be held upon the call of either the Executive Director, Chairman of the Executive Board or President. Notice of special meetings shall be given to each member of the Executive Board by the Executive Director, Chairman of the Executive Board or the President in writing and by first class mail, deposited at least ten days prior to the date of the special meeting.

ARTICLE III – EXECUTIVE BOARD COMMITTEES

A. Composition of Executive Board and Committees.

The Executive Board shall have an Executive Committee, a minimum of three (3) standing committees of the Board and may create other committees and sub-committees, as required to carry out the work of the SBCV. The creation of any new committee or elimination of a committee shall only occur by action of the Executive Board passed by a majority of all members present at the Executive Board. The Chairman of the Executive Board shall consult with the Executive Director and the President, and upon agreement (by consensus or by majority vote) shall appoint members and chairmen of the Executive Board committees. Executive Board Committee members shall be Executive Board members.

B. General Rules Apply.

The rules declared herein for the Executive Board regarding quorum, notice of special meetings, and action without meetings shall apply to Executive Board Committees.

C. Authority of Executive Board Committees.

A committee may exercise the authority of the Executive Board only to the extent specified in the Articles of Incorporation, the Constitution or Bylaws, or by resolution of the Executive Board. In no event shall a committee fill vacancies on the Executive Board or any of its committees.

D. Executive Committee Composition.

The Executive Director and the other officers, Executive Board Chairman, and the standing Board committee chairmen shall serve as the Executive Committee with the Executive Director serving as Chairman of the Executive Committee. The Treasurer shall be a non-voting ex officio member.

E. Executive Committee Responsibilities

1. The Executive Committee shall meet as often as necessary to work in cooperation with the Executive Director and the Executive Board to coordinate the work of the Executive Board and its committees to carry out the work of the SBCV. The Executive Committee has all authority of the Board to accomplish the objectives between Board meetings unless prohibited by the Constitution and Bylaws.
2. In the event of a vacancy in the office of the Executive Director, the Executive Committee shall be responsible for recommending to the Executive

Board a Search Committee of seven members who shall be responsible for seeking out and recommending a person for the office of Executive Director of the SBCV.

3. In the event of such vacancy, the Executive Committee shall also be responsible for recommending an interim Executive Director to the Executive Board.

ARTICLE IV – COMMITTEES OF THE ANNUAL MEETING

A. Annual Committees.

The President shall annually appoint the following committees and a chairman of each committee.

1. Resolutions Committee. This Committee shall be composed of six members who shall meet before and/or during the Annual Meeting to receive proposed resolutions from Messengers, to collate and clarify the resolutions received, and to present the resolutions deemed appropriate in finished form to the Messengers for action.

2. Nominating Committee. This Committee shall consist of six persons who shall nominate at the Annual Meeting persons to fill vacancies on the Executive Board.

3. Credentials Committee. This Committee shall consist of six persons and shall examine the credentials of churches desiring to seat Messengers at the Annual Meeting. This Committee shall be responsible to examine qualifications and credentials of Messengers whose seats are contested and to recommend action by seated Messengers. The Committee shall also be responsible for registration of Messengers. Any Messenger or church whose credentials are rejected shall be able to appeal such decision to the Executive Board.

4. Tellers and Ushers Committee. This Committee shall consist of six persons and shall be responsible for securing and leading volunteers in distributing information and collecting and counting ballots, offerings, and other related responsibilities.

5. Order of Business Committee. This Committee shall consist of six (6) persons (officers, Executive Director and Executive Board Chairman). This Committee shall be responsible for planning the Annual Meeting and its program.

B. Special Committees. The President shall nominate special Committees as the need arises. They shall have

the number of people deemed necessary and shall serve until their assigned work is completed.

C. Committee Vacancies. A vacancy in any committee occurs in the event of death, two consecutive unexcused absences, resignation, or the committee member becoming a member of a church not affiliated with the SBCV. The President shall fill vacancies to serve for the remainder of that year.

ARTICLE V – GENERAL PROVISIONS

A. DATES OF ROTATION — Terms of office for outgoing officers, Executive Board members, and other committee members shall end on the last day of the Annual Meeting, allowing the newly elected officers and committee members to assume their responsibilities as of the conclusion of said meeting.

B. RESOLUTIONS — Resolutions by Messengers to be adopted by the SBCV shall be submitted in writing to the Resolutions Committee before the beginning of the first session of the Annual Meeting. Resolutions submitted for adoption by the Executive Board or other standing committees shall be published at least five weeks before the Annual Meeting. Adoption of resolutions shall require a 2/3 majority.

C. MEETINGS — The Annual Meeting of the SBCV shall convene alternately in various regions of the state as determined by the Executive Board. The Executive Board may call special statewide meetings provided a notice is given thirty days in advance stating the specific purpose for such meeting. Action at such meetings will be limited to matters specified in the advance notice of the meeting. Those Messengers present shall constitute the quorum.

D. MINISTRY AREAS/REGIONAL GROUPS — For the sake of geographical identity for Executive Board representation and for ministries and services, the SBCV shall be divided into as many region/ministry areas as deemed necessary. Local groups may form for the purpose of fellowship and training according to clusters of population of churches and the availability of meeting facilities and leadership.

E. MEMBER CHURCH OBLIGATIONS — Member churches are urged to be involved and supportive of the direction of the SBCV. It is expected that member churches of the SBCV will endeavor to maintain a positive Christian witness, and involve themselves in the operation and success of the SBCV and, that said participation involves time investments and financial contributions given regularly as Cooperative Program support through the SBCV. The Executive Board shall be responsible to contact

any church failing to maintain a positive Christian witness and/or failing to financially support the Cooperative Program through the SBCV for a period of one year, and seek to restore the member church; and, if necessary, recommend to Messengers in the Annual Meeting that the church's affiliation be rescinded.

F. BAPTIST FAITH AND MESSAGE – All Board Members, Officers, Missionaries, and managerial staff of the Southern Baptist Conservatives of Virginia and its subsidiaries are expected to agree with and fully support SBCV's current doctrinal position and shall complete a signed statement of such doctrinal affinity. Failure to demonstrate concurrence with the doctrinal stance of the Southern Baptist Conservatives of Virginia shall be sufficient reason for termination from their respective positions.

G. FRATERNAL AND OTHER RELATIONSHIPS

1. Non-Affiliated Churches – Southern Baptist Conservatives of Virginia welcomes individuals who are members of non-affiliated churches to attend any of its general meetings insofar as seating will allow. Such individuals may attend but may not vote, speak to business matters, or hold any elected office within the Southern Baptist Conservatives of Virginia.

2. Ministry Based, Other Non-Profits, and For-Profit Entities—The SBCV welcomes opportunities to work with other organizations that may enhance the goals and ministries of the SBCV and its affiliates.

H. AMENDMENTS — These Bylaws may be amended by the Messengers at any Annual Meeting of Southern Baptist Conservatives of Virginia by majority vote of those present and voting, provided that notice of the proposed amendment(s) shall have been given to the Affiliated Churches at least sixty days in advance of the Annual Meeting.

Footnote: The Bylaws were adopted at the 2003 Annual Homecoming, and this document includes revisions that were approved at the 2010 Annual Homecoming.

SBC of Virginia

BUSINESS AND MINISTRY PLAN

Revised October 2012

ORGANIZATION AND PURPOSE:

The Southern Baptist Conservatives of Virginia (SBCV or “the Convention”) is an autonomous state convention cooperating with the Southern Baptist Convention.

The SBCV has two wholly owned subsidiaries: (1) Innovative Faith Resources, Inc. (IFR) and (2) SBC of Virginia Foundation, Inc.

IFR is funded by the SBCV and supports the overall purpose of the SBCV, primarily by providing media services as well as being the corporate home for SBCV’s Church Ministry Services (CMS). CMS provides church financial services.

The Foundation supports the overall purpose of the SBCV by encouraging church members and other individuals to include the local church, SBCV, and SBC ministries in their personal financial estate plans. The Foundation also serves as trustee of investment funds from SBCV churches and church plants.

The SBCV and its subsidiaries are non-stock Virginia Corporations recognized by the Internal Revenue Service as not-for-profit 501(C)(3) religious organizations.

In addition, the SBCV has a non-profit holding corporation (SBCV Holdings, LLC) to provide limited liability for the Glen Allen Mission Support Center facility.

REGIONS:

The state of Virginia is presently divided into seven strategic regions: (1) Central-East, (2) Central-West, (3) North, (4) Southeast, (5) Southwest, (6) Valley, and (7) Southside. Churches in areas surrounding Virginia, including the District of Columbia, may request affiliation with the SBCV. If approved, they will be included in the closest Virginia region.

STATE MISSIONARIES:

Missionaries, church planting strategists, and part-time associates and missionaries are employed and deployed based

on the population of churches within the region, geographical identity, demographic needs, and available funds. Strategists and associate strategists are strategically located near SBCV churches throughout the regions. They are responsible for goals and implementing action plans to accomplish the strategic objectives of the Convention. Team leaders, directors, and additional missionary team members support the leadership of the executive director in developing and coordinating strategic vision, objectives, and plans.

MINISTRY SUPPORT:

Ministry Support operates from a central location located in Glen Allen, VA to assist and support the state missionaries and affiliated churches. Communication and media support is provided to develop and maintain a unified and effective communication strategy and convention relations.

EXECUTIVE BOARD:

In accordance with the Constitution and Bylaws, the Executive Board includes regional representatives, officers of the convention, and the executive director. The treasurer serves as a non-voting ex-officio member of the board. The board has an Executive Committee and standing committees, which include but are not limited to:

- A. Church Strengthening Committee (or Church and Minister Relations Committee)
- B. Church Planting Committee
- C. Missions Mobilization Committee
- D. Business and Finance Committee
- E. Communication & Media Committee

EXECUTIVE COMMITTEE:

In accordance with the Constitution and Bylaws, the Executive Committee acts on behalf of the Executive Board between

board meetings. The Executive Committee is composed of the following members: Convention officers (4), chairman of the Executive Board (1), chairmen of the standing committees (5), and the executive director (1). The treasurer is a non-voting ex-officio member.

REGIONAL REPRESENTATION:

The Executive Board will consist of the Convention officers and elected representatives from every region, not to exceed 30 members (plus the Convention officers). Regional representation will be based on the average worship attendance within the region, and every region is eligible for a minimum of two (2) board members. Average worship attendance in excess of 5,000 in a church will not be included in the total used for determining the number of representatives from a region. Every region is eligible for an additional board member representative for every 5,000 in average worship attendance above 5,000.

COOPERATIVE PROGRAM OF THE SBCV:

Financial resources for missions and ministries in Virginia, North America, and around the world come from the generous and faithful financial gifts to the Cooperative Program from churches affiliated with the SBCV. In keeping with the original intent of the framers of the Cooperative Program in 1925, SBCV distributes a minimum of 50% of all undesignated gifts received from its affiliated churches to the Southern Baptist Convention. The Convention shall manage all designated gifts to be held separately for the purpose for which they were given. All such designated gifts shall be recorded in the Convention books and forwarded to the designated ministries. The Convention shall have the right to return any gift received from any source not in keeping with the Constitution and Bylaws. The Executive Board shall approve a list of entities and individuals to which the Convention will forward designated gifts. Cooperative Program and designated gifts will be

disbursed immediately after closing of the books each month, no later than the 15th day of the following month.

SOLICITATION OF FUNDS:

Recipients of Cooperative Program funds may not directly solicit SBCV churches in any fundraising programs without receiving prior approval from the Executive Board.

AMENDMENTS:

This Business and Ministry Plan may be amended by a two-thirds (2/3) vote of the Executive Board.

Approved by the Executive Board October 2, 2012

Strong
churches *with a*
bold commitment
to the *Great*
Commission.

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*Your prayers and gifts through the Cooperative Program and to the Vision Virginia State Missions Offering
enable and empower ministries around Virginia.*

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