



 ANNUAL 2014
HOMECOMING

Strong churches
with a **bold commitment**
to the *Great Commission*



— 2014 —
ANNUAL REPORT

THANK YOU!

SBC of Virginia churches for your prayers and support as we join together to
PLANT, STRENGTHEN, and MOBILIZE CHURCHES

This SBC of Virginia *Annual Report* is a story. A story of **bold commitment**. Specifically, Acts 4 is a profound biblical example of God's people displaying a bold commitment to the Great Commission. Today, we must continue to display a bold commitment. First-Century churches, pastors, and church planters did not enjoy the perks of cultural popularity. Likewise, Twenty-First Century churches cannot (and should not) depend upon cultural popularity for signs of success. We are called to be a confessional and convictional people that boldly proclaim the Gospel of Jesus Christ. In Acts 4, we see people with bold commitment. The reality of the resurrection of Christ, and the fact that there is no other way to be saved, produced disciples that saw boldness in Gospel ministry as the obvious response.

Pray for Boldness. The first church leaders, as demonstrated by Peter and John, had a bold commitment to the Great Commission. Even though they had a bold commitment, the church continued to pray for boldness. Our boldness must never be hubris or arrogance, but a reflection of our confidence in and allegiance to Our Sovereign Lord (Acts 4:24).

May we be vigilant people of prayer. May we be pastors who pray. May we be people who pray for our pastors. Pray for church planters and missionaries. When asked to explain the secret of his remarkable ministry, the noted British preacher, Charles Haddon Spurgeon replied, "My people pray for me." St. Augustine said, "Pray as though everything depended on God, and work as though everything depended on you." We must call God's people to pray. Strong churches can have a bold commitment to the Great Commission as they prayerfully



depend upon God's power. Warren Wiersbe reminds us, "Prayer is not an escape from responsibility; it is our response to God's ability. True prayer energizes us for service and battle."

Acts 4 records God's people coming together in unity and common purpose. SBC of Virginia is a partnership of more than 600 churches that come together to boldly proclaim the Gospel of Jesus Christ. There is no other way to be saved but through Christ! Let us pray for boldness, let us work together to plant churches and proclaim Christ, and let us be people overwhelmed by the reality of our risen Lord Jesus!

Your brother in Christ,
BRIAN AUTRY

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STATE MISSIONS TEAM



BRIAN AUTRY
Executive Director



RANDY ALDRIDGE
*Church Planting
Strategist; Evangelism
Strategist*



SHAWN AMES
*Regional Missionary,
Central-West; Student
Strategist*



LARRY BLACK
*Church Planting and
People Strategist*



VINCE BLUBAUGH
*Church Planting
Strategist*



DAVID BOUNDS
*Regional Missionary,
Southeast*



STEVE BRADSHAW
*Church Strengthening
Team Leader; Regional
Missionary, Central-East*



DON COCKES
*Regional Missionary,
Valley*



MARK CUSTALOW
*Church Planting Team Leader;
Church Planting Strategist*



MARK GAUTHIER
*Missions Mobilization
Strategist*



REGGIE HESTER
*Regional Missionary,
Southeast*



GARY HORTON
*Regional Missionary,
Southwest; GuideStone
Representative*



RON KIDD
*Church Planting
Strategist*



ISHMAEL LABIOSA
Media Director



DON MATTHEWS
*Regional Missionary,
Central-West*



JACK NOBLE
*Regional Missionary,
Southside;
Director of Disaster Relief*



DONNA PAULK
*Interim Women's Ministry
Strategist*



BRANDON PICKETT
*Director of Mobilization and
Communications;
VP of Innovative Faith
Resources*



SUE SAWYER
*Missions Mobilization
Associate*



EDDIE URBINE
*Director of Ministry Support;
Treasurer*



DARRELL WEBB
Regional Missionary, North

2014 EXECUTIVE BOARD

CONVENTION OFFICERS



PRESIDENT
Dr. Grant Ethridge
Liberty-Hampton

1ST VICE PRESIDENT
Dr. Billy Ross
Centreville-Centreville



2ND VICE PRESIDENT
Dr. Jim Booth
Staples Mill Road-Glen Allen



SECRETARY
Rev. Matthew Kirkland
Good Shepherd-Christiansburg



CHAIRMAN OF THE EXECUTIVE BOARD
Dr. Bryan Smith
First-Roanoke



EXECUTIVE DIRECTOR
Dr. Brian Autry



TREASURER
Rev. Eddie Urbine



BOARD MEMBERS BY REGION

CENTRAL-EAST

- Rev. Donald Joyner (Matoaca-Matoaca)
- Rev. Pat Fiordelise (Kingsland-Richmond)
- Rev. Barry Ginn (Monumental-Petersburg)
- Mr. Art Avent (Swift Creek-Midlothian)
- Mrs. Amy Stewart (Beaverdam-Beaverdam)

SOUTHSIDE

- Rev. David Rathel (Fork-Scottsburg)
- Rev. Doug Ramsey (Henry-Henry)
- Mr. Bill Snead (Grace-Virginia)

CENTRAL-WEST

- Rev. Carl Weiser (Hyland Heights-Lynchburg)
- Dr. Rusty Small (Liberty-Appomattox)
- Mr. Dempsey Jones (Worsham-Farmville)
- Rev. Kyle Hoover (Charlottesville Community-Charlottesville)

VALLEY

- Dr. Bryan Smith (First-Roanoke)
- Mrs. Terri Cummings (Fincastle-Fincastle)
- Mr. Wayne Sink (Preston Oaks-Roanoke)
- Dr. Timothy Hight (GraceLife-Christiansburg)

NORTH

- Dr. Daryl Harbin (Zion-Orange)
- Rev. Jim Stone (Spotswood-Fredericksburg)
- Dr. David Rhodenhizer (Calvary Road-Alexandria)
- Rev. Banks Swanson (Shenandoah-Woodstock)

SOUTHEAST

- Mr. Del Curtis (Living Proof-Williamsburg)
- Rev. Curt Breland (First-Norfolk)
- Rev. Stewart McCarter (Southside-Suffolk)
- Mr. Morrison Lawing (Bethel-Yorktown)
- Rev. James Jones (Mill Swamp-Ivor)
- Dr. Allen McFarland (Calvary Evangelical-Portsmouth)
- Rev. Greg Brinson (London Bridge-Virginia Beach)

SOUTHWEST

- Rev. Jerry Creasy (Falling Water-Marion)
- Rev. Jeremy Hendrick (Pathway-Woodlawn)
- Dr. Don Paxton (Rosedale-Abingdon)

Keynote Speakers



Alistair Begg

Alistair Begg is the senior minister of Parkside Church in suburban Cleveland, Ohio, where he has served since 1983. Following graduation from the London School of Theology, he served for two years as assistant to the Reverend Derek J. Prime and in 1976 was ordained to the Gospel ministry at Charlotte Chapel in Edinburgh. He has received honorary doctorates from Westminster Theological Seminary in Pennsylvania and Cedarville University in Ohio.

Alistair enjoys the privilege of leading the Parkside pastoral team and seeing a succession of young men settled in pulpits throughout the country. His teaching is heard daily across the nation on more than 1,500 radio stations that air the program, *Truth For Life*. He has written a number of books, including *The Hand of God*, *Pathway to Freedom*, *On Being a Pastor* (with Derek Prime) and a revision of Spurgeon's devotional, *Morning and Evening*. He has been married to Susan for 38 years. They have three children and four granddaughters.



Eric Geiger

Eric Geiger serves as a vice president at LifeWay Christian Resources, leading the Church Resources Division. Eric received his doctorate in leadership and church ministry from Southern Seminary. He is also a teaching pastor and a frequent speaker and consultant on church mission and strategy. Eric authored or co-authored several books including *Creature of the Word* and the best selling church leadership book, *Simple Church*.

Eric is married to Kaye, and they have two daughters: Eden and Evie. During his free time, Eric enjoys dating his wife, playing with his daughters, and shooting basketball.



John Marshall

John Marshall, born December 22, 1951, in Sikeston, Missouri, is a sixth generation preacher who was called to the ministry at age 15. In 1975, he graduated from New Orleans Baptist Seminary as the youngest man ever to earn a Doctor of Ministry degree from a Southern Baptist seminary at age 23.

The Marshalls came to Second Baptist Church, Springfield, Missouri, in November 1995. The church is one of Missouri's leading churches in baptisms annually, and has been the state's largest contributor to the Cooperative Program for many years. SBC has three Sunday Schools with an average attendance of 1,600 and five (four English, one Chinese) worship services with an average attendance of 2,100.

SBC has planted 10 churches in the past four years—35 in the last 10 years. Each year, the church gives more than \$1 million to missions, plus more than \$350,000 directly to church planting.

John married Ruth Huey on March 20, 1971. Their son and daughter have given them six wonderful grandchildren.



Grant Ethridge

Dr. Grant Ethridge is the senior pastor of Liberty Baptist Church in Hampton, Virginia. He holds six academic degrees, including a Doctor of Ministry and a Doctor of Divinity. He is currently serving as president of the SBC of Virginia and has also served as the president of the SBC Pastors' Conference, president of the Arkansas Baptist Convention, and on many other state and national boards and agencies.

Since Dr. Ethridge joined LBC seven years ago, the church has baptized more than 3,400 people and was recognized in the Top 100 Fastest Growing Churches in the U.S. LBC also received The Macedonia Award for the top church in Cooperative Program giving in 2009 and The Pentecost Award for the top church in baptisms in 2010 and 2011. In 2013, an additional campus was opened in Suffolk, Virginia.

Dr. Ethridge and his wife, Tammy, have four children and three grandsons. They have one son, Christian, who went to be with the Lord on June 4, 1992.



Minutes of the 2013 Annual Homecoming

Strong Churches with a Bold Commitment to the Great Commission

📍 First Baptist Church - Roanoke, Virginia 📅 November 10 – 12, 2013

SUNDAY EVENING, NOVEMBER 10, 2013

The session began at 6:30 PM. Gary Mathena, worship pastor of First Baptist Church-Roanoke (FBR) and the First Baptist Roanoke Praise Team led in worship with the songs, *We've Come to Worship*, *All Hail the Power of Jesus' Name*, *Show Your Power*, *The River of God*, and *That's My King*.

President of the convention, and senior pastor of Colonial Heights Baptist Church, Dr. Randall T. Hahn, greeted the convention and thanked the First Baptist Roanoke Church family for hosting the SBCV Homecoming. Hahn said we have a great partnership of churches. He asked members of First Baptist Roanoke to stand and Hahn recognized the members that had spent time prayer walking the church campus today before the meeting began. Hahn introduced the host pastor, Dr. Bryan Smith.

Smith expressed gratitude for the opportunity to host the convention. Smith drew attention to "prayer guides" that FBR developed and encouraged members and guests to go to the Prayer Room if needed. Smith encouraged all to enjoy our worship together. He invited those in attendance to come to the altar for prayer. Smith asked the pianist to play *Turn Your Eyes Upon*

Jesus as folks began to gather at the altar.

Smith led messengers and guests in prayer. Mathena and the FBR Praise Team led in worship with the songs, *This is Holy Ground*, *Worthy*, *Blessed Be The Name of the Lord*, *He is Lord*.

Dr. Brian Autry, SBCV executive director, came to the platform with a word of encouragement from Acts 13. He thanked Pastor Bryan Smith and the family of FBR for hosting our convention. Autry highlighted the theme, "Strong Churches with a Bold Commitment to the Great Commission."

A brief video of highlights from first Hispanic Conference was shown.

Mathena and the FBR Praise Team led in worship with: *Come Thou Font, All*

Our Praise, We Give You Praise, and The Doxology.

Rev. Peter Schemm, pastor of Cave Spring Baptist Church, of Roanoke, introduced Dr. Ed Stetzer, president of LifeWay Research, to give the keynote message. Stetzer shared a message from Phil. 2:12-14.

Autry gave closing announcements and welcomed Dr. Stan Parris, pastor of Franklin Heights Baptist Church, of Rocky Mount, to give the benediction. Parris closed the session in prayer at 8:45 PM.

MONDAY MORNING, NOVEMBER 11, 2013

The session began at 9 AM as Mathena, worship pastor at First Baptist Roanoke, opened session sharing from Psalm 96. Mathena and the praise team led in worship with the songs, *I Stand in Awe of You, Shout to the Lord*.

President Randall T. Hahn prayed and introduced Rev. Steve Bradshaw, SBCV church strengthening team leader and church health strategist (Central East Region) to make announcements.

Bradshaw directed attendees to the Annual Homecoming Program Guide to review the list of breakout sessions available.

The following breakout sessions were held at 9:15 AM and 10:30 AM:

1. Multi-Site Churches / Church Planting

Panel discussion including *Daniel Floyd, Ken Nienke, and Stuart Hodges*.

2. Orality / Storying

Grant Lovejoy and Ken McLemore

3. Marketing Your Church/Plant

Steve Swisher

4. Financial Planning in Uncertain Times

Doyle Chauncey, Gary Wood, Gary Horton, and Eddie Urbine

5. Church Vitalization and Revitalization

Steve Bradshaw and Don Mathews

6. Multi-Generational Churches

Panel discussion with *Grant Ethridge, Robert Rowland, and Josh Turner*.

7. Focusing on Send Cities

Chad Vandiver and Clint Clifton

8. Community Outreach / Evangelism

Randy Aldridge and Emery Minton

Breakouts were dismissed at 11:30 AM, and a Fellowship Lunch was held with guest speaker, Dr. Russell Moore.

MONDAY AFTERNOON, NOVEMBER 11, 2013

The session began at 1:30 PM with the Sounds of Liberty, led by Rev. Scott Bullman, singing, *The Great I Am*. They then led in worship with the songs, *Mighty God* and *Everlasting God*.

Autry thanked the Sounds of Liberty and welcomed the convention messengers and guests to the session. He then invited President Dr. Randall Hahn to the platform.

Hahn called the meeting to order and announced that there were 498 messengers and 190 guests. He then recognized military veterans by asking them to stand in honor of Veteran's Day.

Hahn invited Dr. Allen McFarland, pastor of Calvary Evangelical Baptist Church, of Portsmouth, to introduce Dr. Grant Ethridge and also pray for America.

Ethridge began by thanking the SBCV and Pastor Bryan Smith. His message focused on I Peter 3, "Strong Churches".

Autry introduced Dr. Terry Smith, pastor of Jerusalem Baptist Church, of Fairfax Station, to pray and introduce Dr. Russell Moore.

Moore, president of the Southern Baptist Ethics & Religious Liberty Commission, shared a message from Acts 26:24-32.

The Sounds of Liberty led worship with the song, *Victory in Jesus*.

Hahn called the meeting to order. He then recognized Rev. Jeff Chadwick, Chairman of the Resolutions Committee and senior pastor of The Church on The Avenue, of Richmond. Hahn



LEFT: Randy Hahn, the 2013 president of the SBC of Virginia, calls the meeting to order.

announced that resolutions should be submitted to Chadwick at the minutes table by the end of the session.

Hahn introduced the Order of Business Committee and asked them to stand. He explained that this committee would keep the convention on schedule and make decisions regarding any changes needed in the order of business.

PRESIDENT

Dr. Randall T. Hahn

EXECUTIVE DIRECTOR

Dr. Brian Autry

CHAIRMAN OF THE EXECUTIVE BOARD

Dr. Bryan Smith

1ST VICE PRESIDENT

Dr. Doug Echols

2ND VICE PRESIDENT

Rev. Robert Rowland

SECRETARY

Dr. Daryl Harbin

Hahn also announced that Dr. Rodney Autry, senior pastor of Union Baptist Church, of Hayes, would be the parliamentarian, and he asked Autry to stand. Hahn also asked Executive Board members to stand. Applause was given for all.

MOTION

Hahn called for the adoption of the 2012 Annual Homecoming minutes, as printed on pages 7-23 of the Book of Reports. Hahn asked for questions, and there were none. Hahn called for a vote, and the motion passed unanimously.

MOTION

Hahn then called for the adoption of the 2013 Annual Homecoming program, as printed on pages 4-5 of the Book of Reports. He called for questions, and there were none. Hahn called for a vote, and the motion passed unanimously.

Hahn suggested a limit of three minutes for those speaking toward motions. Hahn called Dr. Bryan Smith to the platform.

Smith introduced Rev. Robert Rowland, chairman of the Church Strengthening Committee and pastor of Smyrna Baptist Church, of Dinwiddie, to give the Church Affiliation Report. Rowland directed messengers to pages 70-72 in the Book of Reports. He asked for applause to be held until the end of the list of churches requesting affiliation. He asked members of the churches to stand as their church names were read.

Rowland read the names and pastors' names of the churches requesting affiliation as they were shown on the screens. Rowland noted that several churches applied for affiliation after the Book of Reports went to print. He read the following list: (see "2013 Church Affiliation / Partnership Report" to the right)

2013 Church Affiliation / Partnership Report

CHURCHES REQUESTING AFFILIATION

CENTRAL-WEST			
Mt. Nebo Baptist Church	Keysville	Rev. Tony Reeves	Unique
Swan Creek Baptist Church	Gladys	Pastorless	Unique
CENTRAL-EAST			
Crosstrain Community Church	Richmond	Rev. Dave Mills	Unique
International Community Church	Richmond	Rev. Sam Nuon	Dual
		Rev. Minh Ha Nguyen	
Oaklawn Baptist Church	South Chesterfield	Rev. Wayne Williams	Unique
Richmond Story Fellowship	Glen Allen	Rev. John A. Folker	Unique
Unity Baptist Church	Prince George	Rev. Chris Jenkins	Unique
VALLEY			
Church Downtown	Staunton	Rev. Rob Spencer	Unique
Healing Springs Baptist Church	Hot Springs	Rev. John Klink, Jr.	Unique
SherLynd Baptist Church	Lyndhurst	Rev. Allen George	Unique
NORTH			
Elam Church	Fairfax	Rev. B.G. Elliston	Unique
Grace Filipino Church	Woodbridge	Armando De La Merced	Unique
Image Church	Woodbridge	Rev. Chris Rhodenhizer	Unique
The Vine	Stafford	Rev. Paul Rivera	Unique
SOUTH-EAST			
Providence Community Fellowship	Newport News	Rev. Donald C. Wren	Unique
Point Harbor Community Church	Chesapeake	Rev. John Houston	Unique
SOUTH-WEST			
Harman Memorial Baptist Church	Grundy	Rev. Shea Shrader	Dual
Mt. Carmel Baptist Church	Pennington Gap	Rev. Rusty Fitzpatrick	Unique
Thomas Village Baptist Church	Duffield	Rev. Buddy Osborne	Unique
SOUTHSIDE			
Faith Community Church	Stuart	Rev. Timothy C. Hylton	Unique

 = Non-SBCV-Funded Church Plants
  = After requesting affiliation with SBCV, The Vine merged with Open Door Community Church.

CHANGING FROM DUAL TO UNIQUE

CENTRAL-EAST

Beaverdam Baptist Church	<i>Beaverdam</i>	Rev. Gary Stewart
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VALLEY

Crystal Spring Baptist Church	<i>Roanoke</i>	Rev. Jeff Dickson
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MERGED

**The Vine	<i>Stafford</i>
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<i>Merged with</i> Open Door Community Church	<i>Stafford</i>
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 = After requesting affiliation with SBCV, The Vine merged with Open Door Community Church.

WITHDRAWING THIS YEAR

Hopewell Baptist Church	<i>New Kent</i>	Rev. Bob Lane
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Sunrise Baptist Church	<i>Arlington</i>	Rev. John Maritim
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DISSOLVED

Evergreen Church	<i>Fredericksburg</i>	Rev. Scott Roberts
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Iglesia Bautista de Hyattsville	<i>Hyattsville, MD</i>	Rev. Cristian Pablo	<i>(Church Plant)</i>
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Life at Zion	<i>Charlottesville</i>	Pastorless
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Radiate Church	<i>Richmond</i>	Rev. Derek Webster
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Surrender Baptist Church	<i>Bristow</i>	Rev. Darren King
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ABOVE: Dr. Autry leads SBCV in prayer at First Baptist Church of Roanoke.

CHURCHES PRESENTED AT 2012 ANNUAL HOMECOMING

After Executive Board, October 2012

Africa Lighthouse Baptist Temple	<i>Charlottesville</i>	Rev. Peter Chege	<i>Unique</i>
Franklin Heights Baptist Church	<i>Rocky Mount</i>	Rev. Stan Parris	<i>Dual</i>
Spring Creek Baptist Church	<i>Cullen</i>	Rev. Paul McClinden	<i>Dual</i>

▶ = Non-SBCV-Funded Church Plants

TOTALS

479 UNIQUELY	9 SATELLITES	2 WITHDRAWING THIS YEAR
48 DUALY	1 MERGED THIS YEAR	618 TOTAL AFFILIATED CHURCHES
82 CHURCH PLANTS	5 DISSOLVED THIS YEAR	

If we receive a partnership affiliation request after the fall Executive Board meeting, these churches can still be presented at the Annual Homecoming, at the discretion of the Executive Committee.

Rowland stated that if all of these churches were approved by the convention, SBCV's church total would be 618.

Smith read the Executive Board's recommendation found on page 72 of the Book of Reports.

MOTION

The Executive Board recommends to the messengers in the 2013 Annual Homecoming that church requesting affiliation in this year's meeting be enthusiastically received into the SBCV.

Hahn noted that since the recommendation was coming from the Executive Board, it did not need a second. He asked for questions, and there were none. Hahn called for a vote, which was unanimous in favor of the motion. Hahn gave thanks for the new churches being added to the convention.

Hahn invited all church staff members who were new to an SBCV church or new to the SBCV to stand. The convention applauded to welcome them into the SBCV family.

Hahn invited Dr. Edward Taylor, Chairman of the Nominating Committee and senior pastor of Amissville Baptist Church, to the platform to give the Nominating Committee Report, found on page 73 of the Book of Reports. Taylor mentioned that the convention would only be voting on those new to the board or being renewed for a second term. He then read the recommendation from the committee.

RECOMMENDATION

The Nominating Committee recommends to messengers in the 2013 Annual Homecoming that persons nominated in this year's meeting be approved to serve on the 2014 Executive Board of the SBCV. Note: Term expires at the end of the Annual Homecoming of the year indicated. Hahn mentioned that the recommendation did not need a second since it was coming from a committee. He asked for questions, and there were none. Hahn then called for a vote, which was unanimously affirmative.

Hahn welcomed Brian Autry to the platform. Autry introduced Rev. Eddie Urbine, SBCV treasurer and director of ministry support, to present the Treasurer's Report.

Urbine referred to page 27 in the Book of Reports. He explained that we are looking at 2012 statistics. Cooperative Program contributions totaled \$8,968,733. He thanked God and the churches for those gifts. In the category of "Special Offerings and Other Designated Gifts," we see totals received for the following:

Lottie Moon Christmas Offering—\$3,041,440
Annie Armstrong Easter Offering—\$1,020,506
Vision Virginia - State Missions Offering—\$210,340
Church Planting Churches (COP)
Contributions—\$982,518
Other Designated Contributions—\$248,311

These special offerings totaled \$14,760,136 for 2012.

Urbine also shared that as of September, 2013 contributions total \$6,435,856. He also reported that the books for October have just closed. The budget for October was \$750,000. Contributions totaled \$761,678 which means we received 101 percent of budget for the month. Urbine again thanked the churches for their gifts. Therefore, in 2013, total CP gifts to date are \$7,200,000 toward our budget of \$9,000,000.

Urbine also shared that since the inception of SBCV in 1996, Cooperative Program contributions totaled \$114,151,720.

The *Vision Virginia* State Missions Offering is the money we use beyond CP gifts to do work here in the Commonwealth. In 2012, we received a total of \$210,339. As an update, Urbine shared that almost \$180,000 has been received for 2013 to-date.

Urbine deferred back to Autry for the proposed 2014 Ministry Investment Plan, located on pages 75-77 in the Book of Reports.

Autry noted the graphic reflecting CP: SBC – 51 percent and SBCV – 49 percent. He reflected on how his seminary scholarships were possible because of Cooperative Partnership giving.

One of largest and most effective of Southern Baptist agencies is Disaster Relief.

Autry also mentioned Crossover Baltimore, June 7, 2014.

In summary, Autry shared that the reason he was willing to lead SBCV was because of Cooperative Program's global strategy, ongoing support, and immediate system.

Autry thanked the churches for their support.

Hahn returned to the platform. He expressed appreciation for Tami Walker, Eddie Urbine and Brian Autry. He read the Executive Board's recommendation, found on page 77 in the Book of Reports.

MOTION

The Executive Board recommends to messengers in the 2013 Annual Homecoming that the Proposed 2014 Ministry Investment Plan in the amount of \$9,000,000 be adopted.

Hahn thanked Autry and Urbine and told messengers that there will be a Q&A time with Urbine in Faith Chapel immediately following this session. The vote will take place Tuesday morning.

Hahn dismissed the convention for a 20-minute break.

The Sounds of Liberty resumed the meeting by singing, *In Jesus' Name* and *Our God*.

Autry returned to the platform to share about *Discovering the Nations of DC*. SBCV entered into partnership with Southeastern Seminary. A video was shown of an interview with Keelan Cook and Zac Lyon who were charged with the task of mapping ethnic communities in DC. Autry introduced Larry Black and Bardya Elliston, pastor of Elam (*Hebrew for Iran*) Church, in Chantilly, Virginia. Elliston shared that he is passionately taking the message of the Gospel to Islamic people and people of Iran. Elliston sensed that God was telling him to reach out to the Iranian people in America. He mentioned that there are 120,000 Iranians in the United States and not one healthy church. Elliston had the opportunity to meet Larry Black, church planting strategist, and from

that meeting, plans for the Elam Church were developed. Elliston praised God for seeing the partnership of SBCV churches as a link. Autry invited men to come and lay hands and pray for Elliston and the ministry that God has called him to.

Autry invited Kyle Hoover, pastor of Charlottesville Community Church to introduce Dr. Ed Stetzer, president of LifeWay Research.

Stetzer presented Autry with a Lifeway Bible. He shared a message from I Peter 4:10.

Don Cockes introduced a video of Eric Geiger, invited speaker for the 2014 Homecoming.

Cockes shared announcements and invited Carlos Payan, catalytic church planter, Igleia De Las Americas, to pray.

A church planters' dinner and a women's dinner were held at 4:45 PM following the afternoon session.

MONDAY EVENING, NOVEMBER 11, 2013

The session began at 6:45 PM with Charles Billingsley leading in worship with the songs, *Here for You*, *Oh Happy Day*, *You Are Good*, *Nothing Compares to Your Embrace*.

Rev. Doug Echols, senior pastor of Bethel Baptist Church, of Yorktown and 1st vice president, welcomed the convention. He then invited Rev. Jeff Lynch, pastor of Bridgetown Baptist Church, of Danville to the platform. Lynch led in prayer.

Charles Billingsley, along with FBR Choir and the Sounds of Liberty, led in worship with the songs, *God of the Ages*, *10,000 Reasons* and *Light of that City*.

Autry came to the platform and expressed appreciation to Charles Billingsley, the Sounds of Liberty and FBC Worship Choir for leading convention into worship. Autry referenced the apostle John, and his words in Revelation. "Fear not, I am the first and the last ... seven lampstands are the seven churches." Autry added that it is time for Strong Churches with a Bold Commitment to the Great Commission. He added that we are stronger together. We are united by our biblical convictions, and it is time to renew our unity around our missional cooperation. Autry shared words from a mentor, Dr. Doyle Chauncey, "Let's work together until Jesus comes, always in His strength, always for His glory".

STRENGTHENING CHURCHES – If we don't strengthen churches, we won't get around to God's business. It's about the local church (Acts. 13)... about the missionary church being unleashed. We

are gathered to encourage pastors. Are we ready to say to God, please strengthen me? Autry recognized pastors that have served for 25 years in the Gospel task. (see “Pastors with 25 Years of Service” to the right)

Convention stood with applause. Autry mentioned that there will be a reception tonight in these pastors’ honor.

Following a video featuring the story of Ryan Hendricks, Autry invited Hendricks and Pastor Bob McEachern, from Fair Havens Baptist Church, to the platform. Autry invited Dr. Danny Aiken (SEBTS) to come and pray on behalf of seminary students.

MOBILIZING CHURCHES – when churches are strengthened they mobilize. Autry reminded the convention of last year’s highlight of the Praetorian Project (Clint Clinton). Autry also mentioned the 1st Hispanic Conference this past October. Clint and Sergio prayed for us. Clint prayed in English; Sergio prayed in Spanish. Autry added that it’s time for SBCV to begin praying in the languages of the Nations!

PLANTING CHURCHES – Autry introduced the video story of a church plant in Southeastern Virginia. Rusty Rawls is the pastor of Freedom Biker Church. Mark Custalow came to the platform with Rawls and his wife. Rawls shared a brief testimony. Autry commented, “This is about real people, real souls. It’s time to stand together for the sake of the souls that desperately need Jesus.”

Clyde Billingsley (Charles Billingsley’s father) came to platform to pray.

Charles Billingsley and the Sounds of Liberty led in worship with

the songs, *God So Loved the World* and *It is well with My Soul*.

Rev. Fred Unger, pastor of North Main Baptist Church, of Danville, came to the platform to introduce and pray for keynote speaker, Dr. Danny Akin, president of Southeastern Seminary. Akin’s message focused on I Thess. 1:1-10.

Rev. Randy Aldridge, church planting and evangelism strategist, SBC of Virginia, shared several announcements.

TUESDAY MORNING, NOVEMBER 12, 2013

The session began at 9:00 AM with the Sounds of Liberty singing, *Victory in Jesus*, *Your Grace Is Enough*, and *Amazing Grace*.

Brandon Pickett came to the platform and led the convention in prayer.

He then invited General T.C. Pinckney, “*The Baptist Banner*” editor to share partner Report.

President Randall T. Hahn greeted the convention and called the meeting to order. He announced that there were 535 messengers and 207 guests registered.

Hahn introduced Dr. Bryan Smith, senior pastor of First Baptist Roanoke Church and SBCV Executive Board chairman to give the Executive Board Report. Smith directed messengers to page 77 of the Book of Reports. He reminded the messengers that the Ministry Investment Plan (MIP) was presented by Autry during the Monday afternoon session.

RECOMMENDATION

Smith then read the recommendation found on page 77 of the Book of Reports: *The Executive Board recommends to messengers in the 2013 Annual*

LEFT: Pastors that have served at least 25 continuous years at their church were recognized.



Homecoming that the Proposed 2014 Ministry Investment Plan in the amount of \$9,000,000 be adopted. Hahn noted that since the recommendation was coming

from the Executive Board, it did not need a second. He asked for questions, and there were none. Hahn called for a vote, which was unanimously affirmative.

PASTORS *with 25 YEARS of SERVICE*

Pastor	Years of Service	Church Name
Jimmy Acree	26	Bacon's Castle Baptist Church
Philip Ayers	29	Glade Creek Baptist Church
Chris Brammer	26	Hampstead Baptist Church
Don Bryant	28	Southside Baptist Church
Kelly Burris	25	Kempsville Baptist Church
Bill Cashman	30	York River Baptist Church
Odell Coggins	36	Mineral Springs Baptist Church
Clyde Coleman	59	Travelers Rest Baptist Church
Sidney Craig	50	Mount Eagle Baptist Church
David Dalton		Hyland Heights Baptist Church
Tommy Davidson	26	Riverside Baptist Church
Peyton Embrey	42	Mount Carmel Baptist Church
Stephen Felker	26	Swift Creek Baptist Church
Lewis Garrett	32	Prince George Baptist Church
Guy Holloway	28	Grace Community Baptist Church
Lew Holmes	31	Oakton Baptist Church
Mark Jordan	26	Ironbridge Baptist Church
Ronald Lee	26	Princess Anne Plaza Baptist Church
Marvin Lewis	28	Dolphin Baptist Church
Allen McFarland	31	Calvary Evangelical Baptist Church
Peter McLewin	28	Ingleside Church
Lamarr Mooneyham	27	The Tabernacle
Stephen Musick	29	Finney Baptist Church
Hudson Nuckols	46	Shenandoah Baptist Church
Mike Palmer	25	Green Ridge Baptist Church
Tom Potter	27	Pinecrest Baptist Church
David Rhodenhizer		Calvary Road Baptist Church
Ron Roach	27	Grove Baptist Church
Bill Shively	35	Ebenezer Baptist Church
Carlton Shrieves	35	Trinity Baptist Church
Jack Stallings	37	Collinswood Baptist Church
Jack Stewart	30	Grace Southern Baptist Church
Jim Stone		Spotswood Baptist Church
Philip Walker	26	Stevensburg Baptist Church
Jim Weston	26	Menchville Baptist Church

Hahn recognized Rev. Jeff Chadwick, pastor of The Church on the Avenue, of Richmond, and chairman of Resolutions Committee. Chadwick read Resolution 1, which was also shown on the screens:

Resolution 1

WHEREAS, The 2013 Annual Homecoming of the Southern Baptist Conservatives of Virginia has been a time of edification, encouragement, and equipping; and

WHEREAS, We recognize an event of this magnitude requires diligent preparation and planning; and

WHEREAS, We acknowledge the warm and gracious hospitality of the people of First Baptist Church, Roanoke; now, therefore, be it

RESOLVED, that the messengers to the Southern Baptist Conservatives of Virginia meeting in Roanoke, VA, November 10-12, 2013, express heartfelt gratitude to the Lord and to all those He has used to bring about an Annual Homecoming characterized by a wonderful spirit of unity and cooperation focused on the Great Commission.

Hahn asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmative.

Chadwick read Resolution 2, which was also shown on the screens:

Resolution 2

WHEREAS, Scripture teaches that God is sovereign over all nations of the earth (Psalm 93:1-2; 103:19; 113:4-5); and

WHEREAS, God, in His permissive will, may allow political leaders, both in biblical times and the present day, to enact policies that are opposed to His revealed will (1 Kings 16:25, 30); and

WHEREAS, It is in God's power to prompt the hearts and minds of political authorities to His purposes and furnish wisdom and guidance in their decisions (Ezra 1:1-3; Proverbs 21:1; Daniel 3:26-30; 4:34-37); and

WHEREAS, Government is appointed by God as His servant to encourage good and restrain evil to the end that all people

are blessed and His people are enabled to live quiet and peaceful lives in all godliness and holiness (Romans 13:1-7; 1 Timothy 2:1-3; 1 Peter 2:14); and

WHEREAS, God commands His people to respect the authority of political leaders and honor them (1 Peter 2:13-17); and

WHEREAS, God commands His people to pray for their political leaders (1 Timothy 2:1-3); now, therefore, be it

RESOLVED, That the messengers to the SBC of Virginia Annual Homecoming meeting in Roanoke, Virginia, November 10-12, 2013, urge the churches of the SBCV to pray confidently, regularly, and fervently for our President, members of Congress, Supreme Court justices, and all local, state, and national governmental leaders.

Hahn asked for questions. There were none, so he called for a vote, which was unanimously affirmative.

Chadwick read Resolution 3, which was also shown on the screens:

Resolution 3

WHEREAS, William Franklin "Billy" Graham II has been a monumental force for the Gospel of Jesus Christ for sixty-three years as the founder, chairman, and CEO of the Billy Graham Evangelistic Association; and

WHEREAS, George Beverly Shea went to be with his Lord on April 16, 2013, at age 104, having sung to more people in person than anyone else in history as the featured soloist with the Billy Graham evangelistic crusades; and

WHEREAS, Clifford Burton Barrows, who led music for the Billy Graham crusades and hosted "The Hour of Decision" radio

and television programs, celebrated his 90th birthday on April 6, 2013; and

WHEREAS, The Billy Graham team shared the Good News of God's love with nearly 215 million people at more than four hundred crusades, missions, and evangelistic rallies in North America and around the world, and with more than two billion people via their radio and television ministry, leading millions to a personal relationship with Jesus; and

WHEREAS, Billy Graham will celebrated his 95th birthday on November 7, 2013; and

WHEREAS, In conjunction with his 95th birthday, the Billy Graham Evangelistic Association is partnering with churches across the United States and Canada to present "My Hope" with Billy Graham, a neighborhood-focused outreach event designed to share the Gospel with millions of people; now, therefore, be it

RESOLVED, That in celebration of his 95th birthday, the messengers to the SBC of Virginia meeting in Roanoke, Virginia, November 10–12, 2013, express our profound appreciation for the evangelistic zeal, the missionary spirit, and the personal integrity of Billy Graham and his team; and be it further

RESOLVED, That churches in the SBCV be encouraged to participate in and pray for the "My Hope" campaign in 2013; and be it finally

RESOLVED, That following the example of Billy Graham, George Beverly Shea, and Cliff Barrows, we encourage all Christians in the United States and Canada to reach their friends, neighbors, and co-workers with the Gospel of Jesus Christ during the "My Hope" campaign.

Hahn asked for questions. There were none, so he called for a vote, which was unanimously affirmative.

Chadwick read Resolution 4, which was also shown on the screens:

Resolution 4

WHEREAS, Biblical stewardship is a generous response of loving obedience that constitutes an essential part of our worship of God (2 Corinthians 9:6–7); and

WHEREAS, Tithing predates the Law of Moses (Genesis 14:20; 28:22; Hebrews 7:2) and is affirmed in the Old Testament (Numbers 18: 21–24) as well as in the New Testament (Luke 11:42); and

WHEREAS, The Scripture equates failure to tithe with robbing God (Malachi 3:8); and

WHEREAS, Christ affirmed the tithe (Matthew 23:23); and

WHEREAS, Proportional giving of at least a tithe is expected by God throughout Scripture (Numbers 18:21–24; 1 Corinthians 16:1–2; Hebrews 7:2); and

WHEREAS, Tithing is essential for Kingdom work through the local church and ministries around the world (1 Corinthians 9:13–14); and

WHEREAS, According to the Great Commission Task Force Report, Southern Baptists give just 2.5 percent of their annual income to the local church, demonstrating the need for Southern Baptists to teach and faithfully obey the biblical command to tithe; and

WHEREAS, The current economic climate and other factors have resulted in financial challenges for many of our churches and mission entities; and

WHEREAS, Faithful stewardship is a privilege and an honor for all Christians; and

WHEREAS, The Cooperative Program is funded solely by tithes, offerings, and gifts through the churches; and

WHEREAS, Cooperative Program giving from the churches has declined significantly from \$548 million in 2007–2008 to \$488 million in 2010–2011, reducing our support of missions and ministries by \$60 million; and

WHEREAS, Frank S. Page, president of the SBC Executive Committee, has challenged Southern Baptist churches to increase their Cooperative Program giving by at least 1 percent; now, therefore, be it

RESOLVED, That the messengers to the SBC of Virginia meeting in Roanoke, Virginia, November 10–12, 2013, exhort all Southern Baptists to tithe cheerfully and give sacrificially as good stewards of God’s blessings to their local churches; and be it further

RESOLVED, That SBC of Virginia churches evaluate the faithfulness of their stewardship to financially support missionaries and ministries at home and abroad through the Cooperative Program and Great Commission Giving; and be it finally

RESOLVED, That we commend those who tithe faithfully in loving obedience to God.

Hahn asked for questions. There were none, so he called for a vote, which was unanimously affirmative.

Chadwick read Resolution 5, which was also shown on the screens:

Resolution 5

WHEREAS, The intersection of religious liberty and military service is often prone to competing responsibilities of serving troops of all religions and the religious sensibilities of individual soldiers and chaplains,

WHEREAS, there has been much publicity and tumult over reported abuses of the religious liberties of those in military service; now therefore be it

RESOLVED, that the messengers to the Southern Baptist Conservatives of Virginia meeting in Roanoke, VA, November 10-12, 2013, affirm the Joint Statement of Southern Baptist Concern on Religious Liberty and the United States Military by NAMB and ERLC released on May 6, 2013 (<http://erlc.com/article/joint-statement-religious-liberty-military>); and be it further

RESOLVED, that we commit to pray for our service men and women as they attempt to live out their faith in a difficult context; and furthermore we commit to pray for our military chaplains as they seek to remain faithful to the Bible in a sometimes difficult environment.

Hahn asked for questions. There were none, so he called for a vote, which was unanimously affirmative.

Chadwick read Resolution 6, which was also shown on the screens:

Resolution 5

WHEREAS, responding to the devastation of a natural disaster anywhere is the business of God’s people everywhere, and

WHEREAS, many in the Philippines lost their lives, were injured or were left homeless as Typhoon Haiyan made landfall in the Philippines, and

WHEREAS, the Bible instructs us as ambassadors for Christ to help those in time of need with physical assistance of food, water, shelter, clothing and other physical assistance; and we are instructed to share the Gospel with all people, including those affected by this disaster; therefore be it

RESOLVED, that the messengers to the Southern Baptist Conservatives of Virginia meeting in Roanoke, VA, November 10-12, 2013, that we wish to express our deepest Christian sympathies with those who lost loved ones, were injured or otherwise were harmed in any way by Typhoon Haiyan, and be it further

RESOLVED, that we recognize the continued need to assist those individuals and churches that have been affected and in faithfulness to our Lord will do all that we are able and called to do as servants in Christ’s name to those affected.

Hahn asked for questions. Question asked: Is there anyway someone can find out

if someone was harmed? Answer: the American Red Cross.

Hahn called for a vote, which was unanimously affirmative.

Hahn, invited Rev. Don Cockes to the platform. Cockes invited members to go to SBCV.org website to make donations to the Disaster Relief ministry to Philippines.

Cockes invited Dr. David Adams, Liberty University Pastoral Leadership, to the platform. Adams announced appreciation for internship partnership.

Pickett returned to platform and introduced Jeff Mingee and a related video story (Part 1).

Steve Bradshaw and Thurman Hayes, senior pastor of First Baptist Church Suffolk, came to the platform. Bradshaw interviewed Hayes regarding the mentoring of Jeff Mingee. Bradshaw thanked Hayes for investing in Mingee. Bradshaw invited Mark Custalow to the platform.

Rev. Mark Custalow, SBCV church planting team leader and church planting strategist (Southeast Region), came to the platform to give the State Missions Report for Church Planting. He expressed appreciation to the convention for investment and involvement in Church Planting. He asked folks to stand who had been involved in planting or sponsoring churches. Custalow asked men, wearing green shirts, to stand. These are your church planters. He encouraged the convention to pray for the planters.

Custalow thanked the 13 churches that have sponsored church plants in 2013. Each sponsoring church has already received an Eagle Award plaque at the church (presented by the regional church

planting strategist). Custalow read the list of Eagle Awards as slides are shown on the screens. (see “Eagle Awards” on page 24)

Custalow asked members of sponsor churches to stand; then members of churches sponsoring churches anywhere around the world; then church planters and their families. He led in prayer for the sponsor churches and plants.

The Sounds of Liberty led in worship with the song, *Sing to the King*.

Hahn returned to the platform and mentioned that we would have the blessing and opportunity to hear what God is doing throughout other SBC partners. Video reports were given by the North American Mission Board and the International Mission Board.

Pickett returned to the platform sharing more about the story of Jeff Mingee. A video (Part 2) was shown.

Autry came to platform and called Cliff Jordan, church planting pastor of Movement Church, of Richmond, to give introduction and prayer for Randy Hahn.

Hahn shared the president’s address from Psalm 100, entitled, “The Discipline of Awe,” prompted by the word BOLD.

The Sounds of Liberty led in worship with the songs, *Forever Reign, Your Great Name* and *Revelation Song*.

Rev. Shawn Ames, associate church health strategist for SBCV (Central-West Region) and Student Strategist, came to platform to introduce video featuring John Marshall, who will be a keynote speaker for the 2014 Annual Homecoming.

Ames shared announcements and invited Tim Chrisman, pastor of Little River Baptist Church, of Bumpass, to platform to pray benediction.

Pickett reminded convention to complete Billy Graham birthday cards.

MONDAY MORNING, NOVEMBER 11, 2013

The session began at 1:35 PM with the Sounds of Liberty leading the convention in songs, *Mighty to Save* and *Happy Day*.

Rev. Randy Aldridge came to platform giving thanks to the Sounds of Liberty and drawing attention to card that members received when they entered the worship center. A brief video was shown

featuring Crossover Baltimore 2014. Aldridge then introduced Rev. Bob Mackey, executive director of Missions and Crossover Baltimore coordinator, and Crossover Baltimore opportunity in June 2014.

Mackey came to platform to speak on Crossover Baltimore.

Pickett returned to platform also encouraging SBCV churches to be involved. He then introduced the part 3 of the video story featuring Jeff Mingee and Catalyst Church.

Custalow brought to the platform Pastor Mingee and Pastor Doug Echols. Custalow interviewed both Mingee and Echols about how Bethel Baptist cooperates in ministry with Catalyst. Mingee shared about a tailgating event at Christopher Newport University. Catalyst now has two services. A great example of churches planting churches planting churches.

Hahn returned to the platform calling the meeting to order.

A Point of Privilege was shared by Rev. Lewis Garret, Prince George Baptist Church, Prince George, Virginia, regarding certificates for service last night. He stated that he loves his wife, and they love Jesus (married in 1958). He went on to express his appreciation for her and the balance in his life she had given him. He asked her to stand and the crowd applauded. He appreciates her and all the wives that supported their husband pastors. Hahn asked that other wives of the pastors who were recognized last night to also stand.

Hahn announced that it was time for the election of officers: president, 1st vice president, 2nd vice president, and secretary.

Hahn invited Pastor Bryan Smith to come to platform to offer nomination for office of president, Smith nominated Dr. Ethridge, pastor of Liberty Baptist Church, of Hampton. Smith spoke highly of Ethridge's ministry. Hahn asked if there were any other nominations and there were none. Messengers expressed unanimous favor for Ethridge.

Hahn called for nominations for 1st vice president. Rev. Jerry Smith of Jerusalem Baptist Church, of Fairfax, nominated Billy Ross, pastor of Centreville Baptist Church, of Centreville. Hahn asked if there were any other nominations, and there were none. He then called for a vote, which was unanimous in favor of Smith.

Hahn called for nominations for 2nd vice president. Dr. Mark Becton, pastor of Grove Ave. Baptist Church, of Richmond, thanked Hahn for his message that day

EAGLE AWARDS

Sponsoring Church	City	Pastor	Church Plants
First Baptist Church - Bassett	Bassett	<i>Lew Bennett</i>	The Ridge Community Church
Fork Baptist Church	Scottsburg	<i>David Rathel</i>	Impact Church
Hickory Ridge Community Church	Chesapeake	<i>Calvin Corbitt</i>	Cheekside Community Church
Monumental Baptist Church	Petersburg	<i>Barry Ginn</i>	River Church
Ramoth Baptist Church	Stafford	<i>Brent Vickery</i>	Arabic New Life Baptist
Jerusalem Baptist Church	Fairfax	<i>Terry Smith</i>	Arabic New Life Baptist
Reformation Alive Baptist Church	Temple Hills	<i>Bill Wennersten, Interim</i>	DC Fellowship
Rosedale Baptist Church	Abingdon	<i>Don Paxton</i>	Overmountain Deaf Church
Second Chance Baptist Church	Petersburg	<i>David Prather</i>	Iglesia Nueva Esperanza
Virginia Beach Beacon Baptist Church	Virginia Beach	<i>Gordon Ellsworth, Jr.</i>	Seven Cities Freedom Biker
Fellowship Community Church	Salem	<i>Ken Nienke</i>	Fellowship Community Church SW Campus
Fincastle Baptist Church	Fincastle	<i>Kevin Cummings</i>	River Church
Forest Hill Baptist Church	Skippers	<i>Marcus Daly, Jr.</i>	Open Door Fellowship
First Baptist Church - Damascus	Damascus	<i>without Pastor</i>	Open Door Fellowship

and his leadership. Becton nominated Dr. Jim Booth, pastor of Staples Mill Road Baptist Church, of Glen Allen. Hahn asked if there were any other nominations, and there were none. He then called for a vote, which was unanimous in favor of Booth.

Hahn called for nominations for secretary. Rev. Tim Hight, pastor of Christiansburg Baptist Church nominated Rev. Mathew Kirkland, pastor of Good Shepherd Baptist Church, of Christiansburg. Hahn asked for other nominations, and there were none. He then called for a vote, which was unanimous in favor of Kirkland.

Hahn drew our attention to the screen for Partner Reports presented through video for SBC Report and GuideStone.

The Sounds of Liberty sang *At Your Name*, and *Great I Am*

The video, “*Empty Hands*” was shown.

Rev. Eddie Urbine came to platform to present *The Macedonia Awards for Cooperative Program Giving* to Grove

Avenue Baptist Church (Richmond) for the highest total CP giving in 2012 (Pastor Mark Becton receiving) and Del Ray Baptist Church (Alexandria) for highest CP giving per capita in 2012 (pastor not present due to family obligation). Urbine expressed thanks.

Rev. Steve Bradshaw came to the platform to recognize *The Pentecost Awards for Baptisms*. In 2012, 6,696 people were baptized.

Church of the Crossroad, (Glade Spring), received award for most baptism per capita. Waters Edge Baptist Church received award for most baptisms -- 698 baptisms.

Pickett returned to platform to show video of baptism at Waters Edge.

Autry invited Pastor Stuart Hodges to stand with him on platform. Autry asked Hodges to pray for God to burden us with the darkness and to not grow weary.

The Sounds of Liberty sang *10,000 Reasons* and *In Christ Alone*.

John Stapleton, Church of the Crossroads, Glade Springs came to the platform to introduce and pray for Rev. Don Wilton, the afternoon speaker. Eph 6:16-20 is what Stapleton has been praying for Wilton.

Wilton came to the platform and gave appreciation for our convention. He shared that Dr. Graham has prayed for us. Wilton shared about how humble Dr. Graham is and how much Graham ministers to him.

Text: John 2:13 - Submitted that we are facing increasing crisis. This includes our Southern Baptist churches. So much criticizing going on. Do we need to sing hymns or choruses? Should the music be loud or quiet? What God has commanded us to do is to reach the world for Christ. So, what does Jesus expect of his church?

THREE ISSUES:

1. ABSOLUTE TRUTH
2. PERSONAL CONVICTION
3. PERSONAL PREFERENCE

THREE THINGS JESUS REJECTED:

1. The practice of business in the local church
2. Their means and methods of personal sacrifice
3. Their individual personal and cultural differences

Stuart	Tim Lavinder
Centreville	Brandon Hembree
Suffolk	Chris Bagley
Madison Heights	Brad Mullinax
Burke	Tony Ghareeb
Burke	Tony Ghareeb
Washington, DC	John Edwards
Abingdon	Stephen Newell
North Chesterfield	Fernando Magieri
Roanoke	Rusty RawlsKnotts
Roanoke	John Sharp
Madison Heights	Brad Mullinax
Chilhowie	David McNew
Chilhowie	David McNew

4 PILLARS – JESUS EXPECTED HIS CHURCH TO BE A ...

1. *House of Worship*
2. *Place of the Cross*
3. *House of the Book*
4. *House where people believe*

Autry came to platform and presented Wilton with a gift.

Autry called current officers to the platform to express appreciation.

Then Autry called newly elected officers to the platform to express appreciation.

Closed with worship!

Randy Hahn prayed closing prayer of ... to marvel at the Great I am that we get to serve.

Rev. Emery Minton closed in prayer and the session adjourned.

Respectfully submitted,

DR. DARYL HARBIN

SBCV Secretary

MRS. CATHY ALMOND

Recording Secretary

*Dr. Autry presents Dr. Wilton with
a gift for Billy Graham from the SBCV.*





Strong churches

with a **bold commitment**

to the *Great Commission*

Executive Director's REPORT

“**N**ow to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen.”

EPHESIANS 3:20-21

FROM DR. BRIAN AUTRY

Our goal is that the SBC of Virginia will be a partnership of “*Strong Churches with a Bold Commitment to the Great Commission*.” Churches are being strengthened, mobilized, and planted as we work together to serve the Lord Jesus and make Him known.

This convention and partnership of churches was founded upon a fundamental belief in the inerrancy of Holy Scripture and the urgency of the Great Commission. More than ever, we must encourage one another to “contend for the faith that was once and for all delivered to the saints” (Jude 3).

Strong churches are needed across this land that will proclaim the Gospel of Christ, make disciples, and plant churches.

More than ever the need to reach our neighbors, the nations, and all generations is calling us to a bold commitment.

SBC of Virginia is a pace-setter in missions support and generosity. Each church's bold commitment to the Cooperative

Program partnership and *Vision Virginia* priorities is essential. The stewardship of your church's missionary resources is a sacred trust, and we are committed to strengthening churches as they mobilize for taking the Gospel to the ends of the earth.

No committee or task force is required for us to know what our mission is as a coalition of churches. The Lord Jesus has called

every Christian and every church to obey the Great Commission. We trust in the Lord's promise to empower His people as we work together to fulfill Christ's mission. We are His Mission Force, and this is Our Mission Field!

visionvirginia

Matthew 9:35-38 states, *"Then Jesus went about all the cities and villages, teaching in their synagogues, preaching the gospel of the kingdom, and healing every sickness and every disease among the people. But when He saw the multitudes, He was moved with compassion for them, because they were weary and scattered, like sheep having no shepherd. Then He said to His disciples, 'The harvest truly is plentiful, but the laborers are few. Therefore pray the Lord of the harvest to send out laborers into His harvest.'"*

In Matthew 9, the Lord Jesus calls us to SEE, CARE, PRAY, and SEND.

We must SEE.

From Washington, DC to our southside counties, from Virginia's beaches to Appalachia, the cities, towns, and villages across this Commonwealth, are our next door mission field. We must see the multitudes that are like sheep without a shepherd that now call our communities home. For instance, we have discovered more than 40 people groups in Greater Washington, DC. We have counties in southwest Virginia with very little SBC of Virginia church presence. Virginia is home to major universities in need of strong churches to reach the lost. See the lostness, see the darkness!

We must CARE.

The Lord Jesus is calling us to have a heart for lost and dying among us in our communities. One of the largest populations of Ethiopians outside of Ethiopia lives in Northern Virginia. Students from Middle Eastern countries are attending colleges in Virginia. Young people are growing up in poverty stricken areas in Appalachia and in our urban cities. The passion of Christ can move us to have compassion as Christians, resulting in a bold commitment to this Gospel mission.

We must PRAY.

God forgive any arrogance on our part. We must humble ourselves and pray. The SBC of Virginia will continue to emphasize the priority and the primacy of prayer. The Lord Jesus calls us to pray for harvest field laborers. We can be the answer to that prayer.

We must SEND.

The SBC of Virginia has been a "sending" fellowship of churches since our founding. We continue to strive to be streamlined, keep administrative costs at a minimum, seeking to be the best stewards possible. Sending involves giving and going. SBC of Virginia churches give and go. In places like South Dakota, Canada, Lithuania, Africa, and uttermost parts of the world, we are giving and going. The SBC of Virginia Acts 1:8 Network is mobilizing and networking churches to make Jesus known all around the world.

The SBC of Virginia will continue to make it our goal to serve churches as a connection and catalyst for planting, strengthening, and mobilizing churches to proclaim the Gospel of Jesus Christ.

PLANTING CHURCHES

Within the lifetime of the Apostle Paul, churches had been planted across the Roman world. We too recognize that church planting is an effective means of reaching the lost, and are committed to assisting our churches in their task of

fulfilling the Great Commission, penetrating lostness through church planting. The SBC of Virginia has been partnering with churches to plant churches since its inception. Throughout Virginia and the Metro DC region, there are more than six million lost and unreached people. Through the planting of churches, both evangelism and discipleship are accelerated.

STRENGTHENING CHURCHES

“So the churches were strengthened in the faith, and they increased in numbers daily.” (Acts 16:5) SBC of Virginia is committed to strengthening local church ministries, pastors, and leaders. Opportunities are provided for age group ministries, men

and women, as well as equipping conferences. We are organized into regions across Virginia to make resources and a network for ministry and missions readily accessible to churches. We provide networks, resources, and events for mutual encouragement in the faith and in dealing with the challenges of ministry in the 21st Century.

MOBILIZING CHURCHES

SBC of Virginia churches mobilize for Christ's missions through their praying, giving, doing, and going. We work together to respond to disasters, participate in mission projects and partnerships. The Cooperative Program is at the heart

of supporting our Cooperative Partnership for the Gospel! Throughout the year there are additional opportunities for a church to pray for and give to missions and church planting (i.e. *Vision Virginia* Offering). Together, SBC of Virginia churches support thousands of missionaries, church planters, and students preparing for ministry.



*On behalf of your
missionary team,
ministry support team,
church planters, and
countless numbers of
souls touched by our
cooperative partnership,
thank you for seeing,
caring, praying, and
sending...*



Strong churches
with a bold commitment
to the Great Commission

It is my joy to share the stories, reports, and a call to bold commitment with the churches of the SBC of Virginia. On behalf of your missionary team, ministry support team, church planters, and countless numbers of souls touched by our cooperative partnership, thank you for seeing, caring, praying, and sending...

“Now to Him who is able to do exceedingly abundantly above all that we ask or think, according to the power that works in us, to Him be glory in the church by Christ Jesus to all generations, forever and ever. Amen.” (Ephesians 3:20-21, NKJV)

Your brother in Christ,
BRIAN AUTRY

Treasurer's REPORT

EDDIE URBINE, TREASURER

FUNDS FORWARDED TO SBC MISSIONS & CHURCH PLANTING



CONTRIBUTIONS	2012	2013
COOPERATIVE PROGRAM	\$8,968,733	\$8,658,524
SBC PARTNERING FUND		
North American Mission Board	\$233,262	\$312,374
LifeWay Christian Resources	\$55,026	\$64,996

SPECIAL OFFERINGS AND OTHER DESIGNATED GIFTS

Lottie Moon Christmas Offering	\$3,041,440	\$2,994,744
Annie Armstrong Easter Offering	\$1,020,506	\$1,093,911
Vision Virginia - State Missions Offering	\$210,340	\$236,841
Churches Planting Churches (COP) Contributions	\$982,518	\$946,423
Other Designated Contributions	\$248,311	\$248,310
TOTAL CONTRIBUTIONS	\$14,760,136	\$14,556,123

\$116,374,396

Total Cooperative Program contributions since inception

COVENANTS OF PARTNERSHIP (COP) – CHURCHES PLANTING CHURCHES

Churches and individual partners give additional funds for financing new church plants. This giving is over and above their regular cooperative gifts and is essential to continuing and maintaining a strong church planting partnership ministry. We praise the Lord for this year's giving of \$946,423.

VISION VIRGINIA

This state missions offering is an important source of funding over and above Cooperative Program giving. This offering is designated annually to projects within the Commonwealth of Virginia and Greater DC. These projects include Disaster Relief Ministry; local church ministry intern scholarships; food distribution; Baptist Builders; worship equipment and support for church plants; and evangelism.

visionvirginia

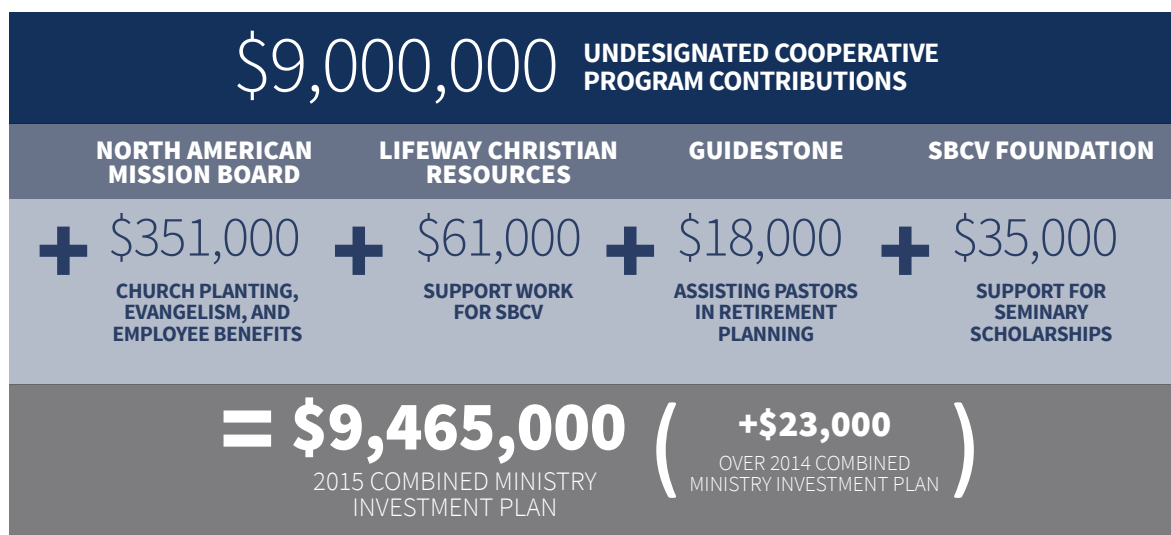
\$236,841

2013 RECEIPTS FOR
VISION VIRGINIA

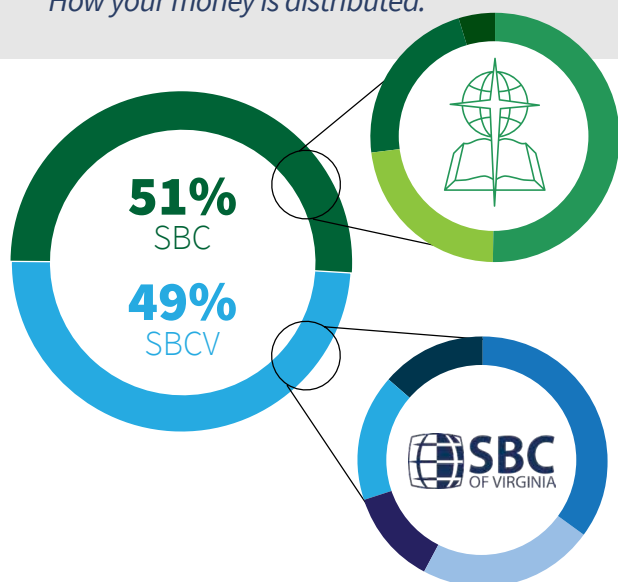
+\$26,501

INCREASE OVER 2012

As of October 8, 2014 gifts received totaled \$118,345, a 4.5 percent increase over 2013.

2015 MINISTRY INVESTMENT PLAN REVENUES
COOPERATIVE PARTNERSHIP
How your money is distributed.

COOPERATIVE PROGRAM
together



50.4% International Mission Board
22.8% North American Mission Board
22.2% Theological Education Ministries
4.6% Other SBC Ministries

35% Church Planting
26% Church Strengthening
18% Mobilizing & Communications
16.5% Ministry Support
13.5% Leadership & Convention Relations

★ for more details, see the
2015 Ministry Investment Plan on the next page.

Proposed 2015 Ministry Investment PLAN

	TOTAL 2015 MINISTRY INVESTMENT PLAN	SHARED EXPENSES	2015 MINISTRY PLAN CP	CP PERCENT
MINISTRY RECEIPTS (COOPERATIVE PROGRAM)				
Southern Baptist Convention	\$4,590,000.00			
SBC of Virginia	\$4,410,000.00			
TOTAL COOPERATIVE PROGRAM	\$9,000,000.00		\$9,000,000.00	100.00%
PARTNER RECEIPTS				
SBC of Virginia Foundation	\$35,000.00	\$35,000.00		
North American Mission Board	\$300,000.00	\$300,000.00		
NAMB Evangelism	\$15,000.00	\$15,000.00		
NAMB Benefit Supplement	\$36,000.00	\$36,000.00		
GuideStone	\$18,000.00	\$18,000.00		
LifeWay Christian Resources	\$61,000.00	\$61,000.00		
TOTAL PARTNERSHIP RECEIPTS	\$465,000.00	\$465,000.00		0.00%
TOTAL CONTRIBUTIONS AND RECEIPTS	\$9,465,000.00	\$465,000.00	\$9,000,000.00	100.00%

MINISTRY INVESTMENTS DISBURSEMENTS				
Southern Baptist Convention				
International Mission Board	\$2,088,000.00		\$2,088,000.00	23.20%
North American Mission Board	\$943,200.00		\$943,200.00	10.48%
SBC Seminaries & Historical Archives	\$917,100.00		\$917,100.00	10.19%
Ethics & Religious Liberty Commission	\$67,500.00		\$67,500.00	0.75%
SBC Facilitating & Operating Ministries	\$124,200.00		\$124,200.00	1.38%
SBCV CP Promotional and Processing Expenses		(\$450,000.00)	\$450,000.00	5.00%
TOTAL SOUTHERN BAPTIST CONVENTION	\$4,140,000.00	(\$450,000.00)	\$4,590,000.00	51.00%

	TOTAL 2015 MINISTRY INVESTMENT PLAN	SHARED EXPENSES	2015 MINISTRY PLAN CP	CP PERCENT
CHURCH PLANTING				
Missionary Salaries & Benefits	\$538,934.00	\$78,548.98	\$460,385.02	
Field Preparation	\$6,000.00		\$6,000.00	
Recruiting & Developing	\$15,000.00		\$15,000.00	
Mentoring & Supporting	\$48,000.00		\$48,000.00	
Strategic Initiative	\$11,000.00		\$11,000.00	
Financial Support - Planters	\$1,050,000.00	\$300,000.00	\$750,000.00	
Support Personnel	\$102,501.00		\$102,501.00	
Church Planting Ministry Related Expenses	\$130,000.00		\$130,000.00	
TOTAL CHURCH PLANTING	\$1,901,435.00	\$378,548.98	\$1,522,886.02	16.92%
CHURCH STRENGTHENING				
Missionary Salaries & Benefits	\$605,464.00	\$79,961.58	\$525,502.42	
Leadership Development	\$60,000.00		\$60,000.00	
Church Health	\$15,000.00		\$15,000.00	
Pastor/Staff/Family Enrichment	\$21,000.00		\$21,000.00	
Women's Ministry	\$15,000.00		\$15,000.00	
Men's Ministry	\$10,000.00		\$10,000.00	
Children's Ministry/VBS	\$18,000.00		\$18,000.00	
Student Ministry	\$65,000.00		\$65,000.00	
Support Personnel	\$105,496.00		\$105,496.00	
Church Strengthening Ministry Related Expenses	\$148,000.00		\$148,000.00	
TOTAL CHURCH STRENGTHENING	\$1,062,960.00	\$79,961.58	\$982,998.42	10.92%
MOBILIZING & COMMUNICATIONS				
Missionary Salaries & Benefits	\$389,608.00	\$71,266.84	\$318,341.16	
Evangelism Strategies	\$35,000.00		\$35,000.00	
Acts 1:8 Leaders Networks & Conferences	\$8,000.00		\$8,000.00	
Acts 1:8 Partnerships & Projects	\$35,000.00		\$35,000.00	
Disaster Relief	\$5,000.00		\$5,000.00	
Baptist Builders	\$2,000.00		\$2,000.00	
Mobilizing Strategic Initiatives	\$37,923.00		\$37,923.00	
Innovative Faith Resources	\$250,000.00	\$90,000.00	\$160,000.00	
Print & Electronic Media	\$92,000.00	\$50,000.00	\$42,000.00	
Support & Communications Personnel	\$112,100.00		\$112,100.00	
Mobilizing and Communications Related Expenses	\$26,000.00		\$26,000.00	
TOTAL MOBILIZING & COMMUNICATIONS	\$992,631.00	\$211,266.84	\$781,364.16	8.68%

	TOTAL 2015 MINISTRY INVESTMENT PLAN	SHARED EXPENSES	2015 MINISTRY PLAN CP	CP PERCENT
SUPPORT TO PASTORS AND CHURCH STAFF (BENEFITS FOR CHURCH MINISTERS)				
Retirement - Life & Disability	\$170,000.00		\$170,000.00	
Seminary Scholarships	\$35,000.00	35,000.00		
TOTAL BENEFITS FOR CHURCH MINISTERS	\$205,000.00	35,000.00	\$170,000.00	1.89%
MINISTRY SUPPORT SERVICES				
Personnel Salaries & Benefits	\$523,202.00	\$149,290.25	\$373,911.75	
Business & Finance	\$70,000.00		\$70,000.00	
Information Services	\$95,500.00		\$95,500.00	
Facilities	\$90,000.00		\$90,000.00	
Ministry Support Ministry Related Expenses	\$18,000.00		\$18,000.00	
TOTAL MINISTRY SUPPORT SERVICES	\$796,702.00	\$149,290.25	\$647,411.75	7.19%
LEADERSHIP & CONVENTION RELATIONS				
Personnel Salaries & Benefits	\$248,272.00	\$35,932.35	\$212,339.65	
Annual Meeting	\$50,000.00	\$25,000.00	\$25,000.00	
Board Meetings	\$16,000.00		\$16,000.00	
Leadership Meetings	\$24,000.00		\$24,000.00	
Stewardship Support/ SBCV Foundation Support	\$10,000.00		\$10,000.00	
Leadership Ministry Related Expenses	\$18,000.00		\$18,000.00	
TOTAL LEADERSHIP & CONVENTION RELATIONS	\$366,272.00	\$60,932.35	\$305,339.65	3.39%
TOTAL MINISTRY INVESTMENTS	\$9,465,000.00	\$465,000.00	\$9,000,000.00	100.00%

Footnotes to the Proposed 2014 Ministry Investment Plan

1. The proposed \$9,000,000 Cooperative Program Ministry Investment Plan (MIP) for 2015 is the same amount as the 2014 MIP.

2. \$4,590,000, or 51 percent, of all undesignated CP is allocated for Southern Baptist Convention causes and promotion.

3. Fifty-one percent (51%) of CP funds received in excess of \$9,000,000 will be forwarded to the Southern Baptist Convention.

4. Any unexpended SBCV funds will be carried forward for future church planting and other strategic ministry opportunities.

RECOMMENDATION: The Executive Board recommends to messengers in the 2014 Annual Homecoming that the Proposed 2015 Cooperative Program Ministry Investment Plan in the amount of \$9,000,000 be adopted.

*Faithful
Stewardship
for your
Future*



*Wise
Planning
for your
Legacy*

S B C of V I R G I N I A
FOUNDATION

*The SBC of Virginia Foundation is
presently engaged in the following
areas of strengthening our churches:*

- *Loans to church plants to purchase
property and build churches*
- *Helping members to plan for their
future through estate planning*
- *Having investment tools for our
churches to invest*

*For more information, visit
sbcvfoundation.org*

**Church
MINISTRY
services**

Presently doing
PAYROLL & BOOKING KEEPING SERVICES
for **41 CHURCH PLANTS**
and **PAYROLL** for an additional
21 CHURCHES.



STRENGTHEN CHURCHES

VISION

To assist local churches in becoming stronger and bolder in their commitment to carry out the Great Commission of our Lord Jesus Christ and to encourage and equip pastors and staff in their task of leading their congregations.

STRATEGY

Pastor and Church relations often lead to opportunities for **Leadership Development**, the privilege of sharing valuable resources to enhance **Church Ministries** and provide more comprehensive and specialized consulting that result in **Revitalization** and stronger churches.

BY THE NUMBERS: SBCV CHURCHES BREAK NATIONAL TRENDS

Church statistics as reported by the 2013 Annual Church Profile.

+2.30%

219,537
MEMBERSHIP
of SBCV Churches

+3.90%

118,473
Weekly Worship Attendance

+2.10%

46,781
VBS Enrollment

+16.9%
Baptisms of Young Adults
Ages 18-29

+1.90%

6,843
BAPTISMS

+7.10%

71,946
Sunday School, Bible
Studies, Small Group
Attendance

+29.90%
Baptisms of Children
Ages 11 and Under

+20%

56,122
PARTICIPATING
in Mission Projects

+22.6%

42,639
PARTICIPATING
*in LOCAL
Mission Projects*

+18.9%

4,256
PARTICIPATING
*in INTERNATIONAL
Mission Projects*

LEADERSHIP Development

SBCV STUDENTS, COLLEGIANS, SEMINARIANS AND CHURCH STAFF HAVE AN OPPORTUNITY TO DEVELOP FURTHER AS RELEVANT LEADERS.

REGIONAL PASTOR AND STAFF FELLOWSHIPS

It might be at a restaurant for a "Power Meal" with a small group or at a church for a larger fellowship experience, but pastors and staff pray together at these gatherings, encourage one another, receive ministry tools, and hear from guest keynote speakers.

YOUNG PASTORS ROUND TABLE

On January 4 at the SBCV Office, 52 young pastors gleaned ministry tips from International Mission Board President, Tom Elliff. Around the table, pastors shared ministry celebrations, challenges and prayed together.

52 Young Pastors Attended

EMPOWERED *conference*

EPHESIANS 3:20-21

Empowered Pastor's Conference with Dr. Fred Luter and Dr. Alvin Reid was held on March 11 at Liberty Baptist Church, of Hampton. This first time spring mini Annual Homecoming brought together 400 pastors, staff and leaders from 109 churches.



400

PASTORS, STAFF,
AND LEADERS
from

109

CHURCHES

PASTORS OF SMALLER CONGREGATIONS SUMMIT

This took place on May 13 at the SBCV Office. Seventy-five pastors were encouraged by keynote speaker, Dr. Tim Hight, pastor of GraceLife Baptist, as he shared about the ministry of preaching.

MINISTERS OF EDUCATION/ DISCIPLESHIP ROUND TABLE

This occurred on August 21 at the SBCV Office with 20 in attendance. Keynote speaker, Eddie Mosley, GroupLife Pastor at LifePoint Church in Smyrna, Tennessee, shared his passion and strategy for discipleship and small group ministry.

PASTORS, STAFF AND WIVES' RETREAT

This event was held on October 17-18 at the Kingsmill Resort, Williamsburg, Virginia with keynote speakers, Dr. Grant and Tammy Ethridge from Liberty Baptist Church, of Hampton. More than 100 couples participated.

PASTORS, STAFF, & WIVES
RETREAT



SEMINARIAN SCHOLARSHIPS

Through the generous giving of SBCV churches to the *Vision Virginia* State Missions Offering, scholarships are made available to seminarians who are pursuing full time ministry. This year, 28 students were awarded scholarships to assist in pursuing their seminary education.

SUMMER INTERN SCHOLARSHIPS FOR CHURCHES

A record number of churches applied and were approved for \$1,500 summer intern scholarships. The 31 scholarships totaling \$47,500 were made possible through the *Vision Virginia* State Missions Offering.

BLOCK PARTY SUMMER INTERNS

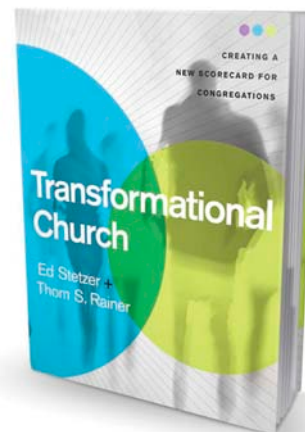
In partnership with the North American Mission Board scholarships were made available for seven block party and sports trailer summer interns. To cover summer expenses, interns received additional honorariums from the fees paid by churches using the trailers. These interns were strategically located in the North, Southeast and Central West regions for easy accessibility.

CHURCH Revitalization

NO MATTER THE AGE, SIZE, OR CONTEXT OF YOUR CHURCH, THERE ARE CERTIFIED CONSULTANTS, ASSESSMENTS AND RESOURCES THAT CAN HELP TAKE YOUR CONGREGATION TO THE NEXT LEVEL.

TRANSFORMATIONAL CHURCHES

Certified regional missionaries will lead pastors, staff, lay leaders, and congregations through a comprehensive process of reading LifeWay's *Transformational Church* by Thom Rainer and Ed Stetzer and participating in the three-volume DVD discussion guide. The church is then eligible to utilize the Transformational Church Assessment Tool—an online congregational survey. The regional missionary will share the results, consult, and walk alongside the church to help develop objectives, goals, and action plans that can lead to church growth and revitalization.



Church Health Workshops & *Customized Church Assessments*

CHURCH CONSULTATION - CHAMPS

In addition to regional missionaries, the SBCV has invested in ministers who have recently been trained and are now part of the Society for Church Consulting. These pastors are now capable of providing extensive and intensive church consulting. Under the leadership of Don Matthews and in partnership with the South Carolina Baptist Convention, five more pastors have recently been certified: Joey Anthony, Tim Piland, David Reid, Reed Ness, and Jeff Slaughter.

5 PASTORS CERTIFIED

Joey Anthony

Tim Piland

David Reid

Reed Ness

Jeff Slaughter

CHURCH Ministries

ASSISTANCE IN ORGANIZATION, TRAINING, AND RESOURCES FOR ALL TYPES OF MINISTRY IN YOUR CHURCH INCLUDING ADMINISTRATION, FINANCES, PRAYER, EVANGELISM, DISCIPLESHIP, SUNDAY SCHOOL, YOUTH, CHILDREN, PRE-SCHOOL, WOMEN, MEN, AND MORE.

219,537	TOTAL MEMBERS INCREASED BY 2.30%	71,946	SUNDAY SCHOOL/BIBLE STUDIES/SMALL GROUP ATTENDANCE INCREASED BY 7.10%
6,843	TOTAL BAPTISMS INCREASED BY 1.90%	46,781	VBS ENROLLMENT INCREASED BY 2.10%
+29.90%	BAPTISMS OF CHILDREN AGES 11 AND UNDER	56,122	TOTAL MISSION PROJECT PARTICIPATION INCREASED BY 20.00%
+16.90%	BAPTISMS OF YOUNG ADULTS AGES 18-29	42,639	LOCAL MISSIONS PARTICIPATION INCREASED BY 22.60%
118,473	WEEKLY WORSHIP ATTENDANCE INCREASED BY 3.90%	4,256	INTERNATIONAL MISSIONS PARTICIPATION INCREASED BY 18.90%

CHURCH LEADER TRAINING

E412 >>>>

EQUIPPING CONFERENCES
Church Leadership Training



- AUG 23 | GOOD SHEPHERD BAPTIST CHURCH**
CHRISTIANSBURG, VIRGINIA • "STRONG FAMILIES, STRONG CHURCHES"
- SEPT 20 | HYLAND HEIGHTS BAPTIST CHURCH**
RUSTBURG, VIRGINIA • "EXTREME OBEDIENCE"
- SEPT 20 | NEW SONG FELLOWSHIP**
VIRGINIA BEACH, VIRGINIA • "HEALTHY CHURCHES"
- SEPT 27 | WINN'S BAPTIST CHURCH**
GLEN ALLEN, VIRGINIA • "SMALL GROUPS MATTER"

350 TRAINED, 93 CHURCHES REPRESENTED

Four equipping conferences were held across the state with individual themes. In addition to a light breakfast and fellowship, there was a worship rally and breakouts for just about every area of ministry in the church.



MINISTRY GRID®
training made simple

A web-based training that makes developing church leaders simpler and more effective than ever before. Ministry Grid offers the most extensive and comprehensive subscription-based video training service available, with topics covering everything from the parking lot ministry to the pulpit.



“Groups are absolutely essential to the health and mission of a church.”

DISCIPLESHIP, SUNDAY SCHOOL & SMALL GROUPS

GROUPS MATTER

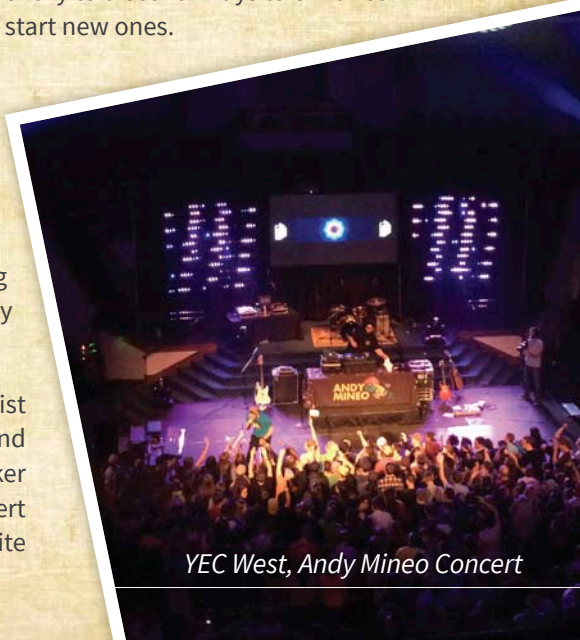
Groups are absolutely essential to the health and mission of a church. They are likely the starting point for community, discipleship, and service in your church. Recent research shows that people involved in groups are healthier spiritually than those who aren't. People in groups read the Bible more, pray more, give more, and serve more. Simply stated—groups matter. Contact your regional missionary to discover ways to enhance existing groups and how to start new ones.

STUDENTS

YOUTH EVANGELISM CONFERENCES

Youth Evangelism Conference: East was held on January 17-18 at London Bridge Baptist Church, of Virginia Beach. There were 1,077 students, leaders, guests and live stream participants. The keynote speaker was Matt Lawson of First Baptist Church, Woodstock, Georgia and worship was led by nationally recognized Christian band, Citizen Way. Providing a special concert was Christian rap artist Canon & DJ P.D.O.G.G. (“Perry Depends on God’s Grace”)

Youth Evangelism Conference: West was held March 21-22 at First Baptist Church, of Roanoke. There were approximately 600 students, leaders, and guests in attendance. Matt Lawson was once again the keynote speaker and worship was led by Liberty University’s band Exodus. A special concert by nationally known Christian rap artist Andy Mineo was a draw to invite local high school students to attend.



YEC West, Andy Mineo Concert

YEC East | **1,077** Students | YEC West | **600** Students



FUSION MISSION CAMP

Fusion Mission Camp was held June 22-26 with 19 churches participating. Approximately 300 students from across the Commonwealth convened to assist 13 local churches and plants in the greater Richmond area. The camp speaker was Chip Luter, son of Dr. Fred Luter, former president of the Southern Baptist Convention. Worship was led by Bermuda Baptist Church based band, Worship Collective. Mission projects ranged from Christian Sports Camps, VBS, prayer walking, door-to-door canvassing, visiting hospitals, block parties, free picnic/cookout, working at an elementary school, collecting food for the hungry and sharing the gospel all along the way. Twenty-two children prayed to receive Christ at a Sports Camp, 10 trusted Him at an apartment complex and 16 others responded at a neighborhood block party and concert.

22 prayed to receive Christ at Sports Camp | **10** trusted Him at an apartment complex | **16** responded at a neighborhood block party and concert



CONSUMED

700 Campers | **80** Participated in Mission Track



STUDENTZ CAMP

Took place July 21-25 at James Madison University in Harrisonburg with approximately 700 students, college staffers, and youth workers participating. This year's theme was "Consumed" with camp speaker, Matt Papa and worship was led by Citizen Way. Jared Hall, the illusionist, utilized his craft for Biblical application.

SHRMP

In 2014, SBCV Studentz Ministry also promoted another mission opportunity in the South Norfolk area. The South Hampton Roads Mission Project (SHRMP), is sponsored and organized by South Norfolk Baptist Church. This year the ministry expanded through new partnerships with other SBCV churches getting involved with this project. Two-hundred eighty-five SHRMP participants served 1,961 meals, taught Bible stories, led games and saw 116 people accept Christ!

258 SHRMP Participants | **116** Accepted Christ

CHILDREN

THE SBCV KIDZ LEADERSHIP CONFERENCE & SUPER VBS CLINIC

Held at Grove Avenue Baptist Church on Saturday, March 29 with 355 in attendance representing 70 churches. This was a first time statewide event for children's leaders. In addition to the breakouts for every aspect of Vacation Bible School were breakout topics such as "How to Reach Children with the Gospel and Follow-up," "Ministering to Special Needs Children," and "Backyard - Mission VBS."

BIBLE DRILL AND SPEAKER'S TOURNAMENT

Was held on May 17 at Beulah Baptist Church, Lynchburg with 28 participants.

KIDZ BLITZ STATEWIDE CHILDREN'S EVANGELISM EVENT

Was held on October 11 at Swift Creek Baptist Church in Midlothian. The high energy, interactive conference presented the Gospel to children and equipped leaders in evangelism and disciple making.



355 ATTENDED WITH
70 CHURCHES REPRESENTED

WOMEN

WOMEN'S CONFERENCE: CHOCOLATE FOR THE SOUL

This conference took place on January 4 at the Southwest Virginia Higher Education Center, Abingdon. Keynote speaker, Sheri Rose Sheperd's humor and inspiration for women delighted the more than 500 in attendance.

WOMEN'S CONFERENCE: "AUTHENTICITY"

This conference took place on March 15 at Swift Creek Baptist Church, Midlothian with 478 women representing 128 churches. Rachel Lovingood was the keynote speaker.

Authenticity
BEING REAL THROUGH THE AGES

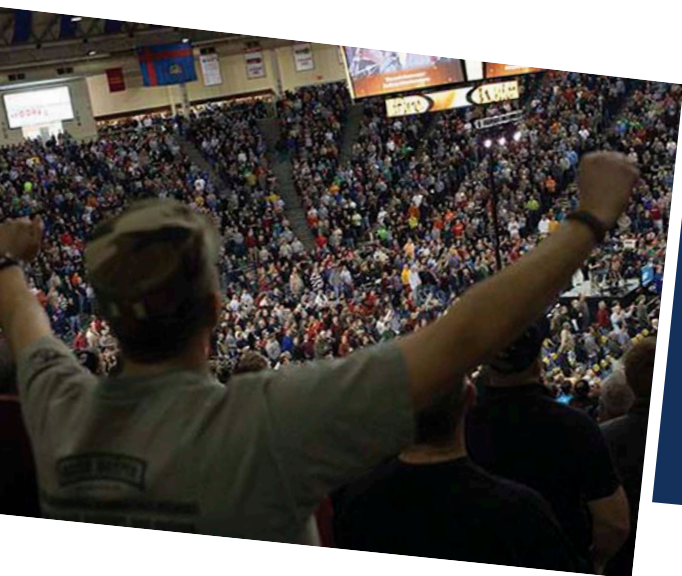
478 women representing
128 churches.

FIT TO LEAD TRAINING EVENT

This conference took place on May 31 at the SBCV Office in Glen Allen. Fifty-two women learned how to communicate well and lead Bible Studies for women effectively.

WOMEN'S CONNECTIONS LEADERSHIP RETREAT

This retreat was held on August 15-16 at the International Learning Center in Rockville. Fifty-two Women's Ministry leaders gathered to network, glean from each other and become equipped to shepherd women in their churches.



MEN

WILDFIRE MEN'S CONFERENCE

More than 10,000 men and boys attended this year's Wildfire Men's Conference at Liberty University on March 7-8. Special guests included Darryl Strawberry, Jase Robertson, Drew Brees, Paul Teutul, Jr., Max Lucado, Joe Teti, Joe White, Rick Rigsby, Michael O'Brien and General Bob Dees.

PRAYER

PRAYER SUMMIT

The Prayer Summit with Dr. Claude King and Dr. Richard Blackaby took place on February 18, 2014 at Swift Creek Baptist Church, Midlothian. Three-hundred forty-five pastors, staff and church leaders were encouraged from these giants in the faith that prayer is essential and should be a first priority in the life of our churches.



345 Pastors, Staff, and Church Leaders were encouraged.

OUTREACH

THE MAPPING CENTER FOR EVANGELISM AND CHURCH GROWTH

This tool is dedicated to providing maps and data related tools that will help churches transform their mission fields through the love of Christ. Churches can request these maps and data through their regional missionary.



Mapping Center™
for Evangelism & Church Growth
A Non-Profit Ministry Since 1997

CHURCHES IN TRANSITION

PASTOR SEARCH CONSULTING

At any given time, there are more than 50 SBCV churches without pastors. Regional missionaries spend a great deal of time training Pastor Search Committees, providing the church with a transitional team of pulpit supply, as well, as resumes of potential Transitional or Interim Pastors. Additionally, they assist the committee with resumes for the pastoral position. This past year 38 churches took advantage of this valuable consultation.

TRANSITIONAL PASTORS TRAINING

On July 28-30, the SBCV hosted a national training for 42 pastors interested in assisting churches during the transitional period between pastors. LifeWay's Dan Garland and Henry Webb were the trainers.

*"For Pastors Willing to Assist Churches
in Leadership Transition"*

CHURCH BUDGET AND FINANCE

COMPENSATION STUDY

In partnership with LifeWay and GuideStone, pastors, ministerial staff and church staff were asked to take a Church Compensation Survey. The compiled data is used often by regional missionaries as they consult with churches concerning pay packages.

ADMINISTRATION

MINISTRY ASSISTANTS APPRECIATION LUNCHEON

The luncheon took place on April 8 at the SBCV Office and April 10 at Fellowship Community Church, North Campus in Roanoke. There were 85 ministry assistants in attendance.



MINISTRY ASSISTANTS APPRECIATION LUNCHEON

April 8th & April 10th

*A special day honoring
Church Administrative & Ministry Assistants*



LEFT: Transitional Pastors Training was held at SBCV in Glen Allen.

BELOW: Reggie Hester and his family.

STAFF UPDATES

REGIONAL MISSIONARY

REGGIE HESTER

We are pleased to announce the hiring of Reggie Hester as an additional Regional Missionary in the Southeast. Reggie comes to us after serving as the senior pastor at Bethel Baptist Church in Chesapeake. He has also served in a similar capacity with the SBCV previously and has been an SBCV convention officer. Reggie brings to our staff strengths in pastoral leadership development, evangelism, missions, and a passion for church revitalization.

WOMEN'S MINISTRY

TAMMY BENNETT

Tammy resigned as the Women's Ministry Strategist effective August 31, as she moved to California with her family. We are appreciative of Tammy's contribution to Women's Ministry and are saddened to lose her. We are grateful for Tammy's leadership over the past four years and praise the Lord for what He has done through her: the relationships that have been forged, a leadership team from across the state, wonderful events, trainings and retreats, next level communication, media tools, and a new online magazine.



LEFT: Donna Paulk, our interim women's ministry strategist.



DONNA PAULK

We are pleased to welcome Donna Paulk as the interim Women's Ministry Strategist through the end of the year. Donna serves alongside her husband, Cary, in a team effort to re-launch Bayview Baptist Church in Norfolk. There, she has served as the Women's Ministry Director and Pre-School Administrator. She is also the current disciple coordinator of the Gospel Union Mission Women's Shelter in Norfolk. Donna has recently served as the Assistant to the Southeast Regional Women's Ministry Representative of the SBCV.



MOBILIZE CHURCHES

BY THE NUMBERS : *An overview of Missions Mobilization.*

226 SALVATIONS
at Crossover Baltimore

OVER **125**
SBCV Volunteers Attended Crossover

513 SALVATIONS
at Sturgis Bike Rally

OVER **160**
CHURCHES
in Acts 1:8 Network

190+
PEOPLE GROUPS
Identified in Metro DC

OVER **3,000**
MEALS PREPARED
*in the New Ready Church
Urban Feeding Unit*

OVER **300**
ESL INSTRUCTORS
Trained and Certified



The Acts 1:8 Network has received greater emphasis in 2014. Currently more than 160 churches are actively part of the Acts 1:8 Network. Missions Strategist Mark Gauthier's primary focus is building and sustaining the networks. As a result of this emphasis, churches that are working in the same area (either by geo-political boundaries or ethno-linguistic peoples) are coming together for affinity meetings. This year several churches met together to discuss methodologies of Urban Ministry during the first such affinity meeting. Many ideas were exchanged and new partnerships evolved as mission leaders learned from each other what strategies worked...and some that were less effective.

One church represented at this meeting was Point Harbor Community Church of Chesapeake, Virginia, whose life mission pastor, José Morelos, shared how the church became involved in Urban Ministry. God began to impress upon them the need to reach out to an area about 20 minutes from the church—Cradock in Portsmouth. Cradock was one of the nation's first government-planned and built communities. Conceived as a model community, it incorporated many of the most advanced planning techniques of its day. The construction was funded through an act of Congress in 1918, which allowed the federal government to build housing projects related to the wartime efforts. Most of the features of a present-day planned community were included: schools, recreational areas, a commercial area, and public transportation. All of the facilities were within walking distance of one another.

Now almost 100 years later, much of the area has become impoverished, and many families have great physical, as well as spiritual needs. When the leadership of Point Harbor visited the area, they quickly saw why God was calling them to reach out to



this community. The church began with food distribution. In the beginning, only a few families came for food, but as the residents began to trust the people who were there to help them and began to realize that they really cared about them, the numbers grew. Today, Point Harbor is feeding about 1,000 people once per month through grocery distribution.

During the next affinity meeting held in September, more than 25 missions leaders and pastors from across Virginia gathered to network and discover new strategies for reaching Muslims across Virginia, DC and into the world. Les Groce, IMB missionary to Ethiopia and Brad Bell, missions pastor at Sojourn Church Louisville shared their experiences from Ethiopia and led in discussion on methods for reaching

both Ethiopian Orthodoxy and Folk Islam. There was great conversation and peer-to-peer learning that took place during this meeting.

Pastor Jerry Horning shared "They were so informative and gave so many good things to us that we can use anywhere... here or abroad. I believe God is mobilizing His army for a great harvest of souls. Thanks for being a part of the equipping! I look forward to what the future (in the Lord's hands) holds for those of us who truly want to make a difference (Jude 1:22)."

Next year there will be numerous affinity meetings including another Muslim affinity meeting in May. Additional 2015 affinity meetings include Sub-Saharan Africa, Asia, and Europe. These meetings are a great opportunity to network with others, for peer-to-peer leaning and hear how God is at work. ■

I believe God is mobilizing His army for a great harvest of souls. Thanks for being a part of the equipping! I look forward to what the future...holds for those who truly want to make a difference.



This year we held two Acts 1:8 Families mission trips! The first one was in Wise, Virginia and more than 50 people participated in sharing the Gospel with the community of Wise. Vacation Bible School was conducted every evening with over 30 children participating and on the final night four gave their lives to Christ! The family missionaries conducted numerous service projects, visited adult day care and assisted living facilities, held a community car wash and block party as they shared the love of Christ with Wise. One day the teams traveled to Pound, Virginia to distribute nearly 1,000 flyers announcing the future opening of the new worship center of Calvary Baptist Church in Pound.

Just three weeks after Acts 1:8 Families Wise was completed we conducted our first ever international Acts 1:8 Families. More than 30 people traveled to Montreal and worked with Joel St Cyr, lead pastor of Eglise le Contact (Contact Church).

What a blessing it was to host the Acts 1:8 families for a mission trip here in Repentigny! They helped us in our outreach strategy and as a result, we saw nine people giving their lives to Christ on the following Sunday morning service!! It was simply amazing to witness such powerful moments as people came to life in Jesus!

As you might know, Quebec is the least reached group on the Nord-American continent with less than one percent born-again Christians. Our hope is to bring the Gospel to as many as possible and growing from 30 people to more than 200 in just three years is the evidence that God is at work among us and one of

the ways He is working, is with precious partners who share our burden for the lost here in Quebec and decide to help out, as individuals and as churches. Our needs are great but the need for Jesus is even greater...

Thanks to all the families that joined us on this mission trip. You guys were simply amazing! Thanks to Mark for your leadership and your heart to reach the



Quebecois for Jesus. I hope to see you guys around next year!

PASTOR JOEL ST CYR

One of the churches to participate was Spring Creek Baptist.

Pastor Paul McLinden shared, "The Virginia team of 30 (half children and young adults) was led by Acts 1:8 Families Missionary Mark Gauthier, who has made several mission trips to the faith-starved city.

On Thursday, the team's first day in the field, the missionaries were blessed with breakfast and worship at the church office, followed by a brief orientation and crash course in French by Pastor Joel St-Cyr.

The team then toured Repentigny, including an elementary school, where the church meets on Sundays, a park the church has used for outreach, and a defunct Catholic church, which Pastor Joel said is a haunting reminder of what can happen to any church that loses its vision.

During the next two days, small

teams paired up with translators from the church to canvas the American-looking suburban neighborhood. The postcard invitations that the teams handed out attempted to undo old-church stereotypes with pledges of relevant biblical messages, contemporary music, childcare and youth classes."

"It was easy to see that many people we spoke with were searching for something, and were receptive to the news we brought of a young, contemporary church," said Sarah Trent, of Spring Creek Baptist Church in Darlington Heights.

The teams handed out almost a thousand invites, and talked to many people along the way. When the team arrived at church on Sunday they were welcomed by colorful banners, continental breakfast and many spirit-filled greeters, most notably "Ketchup," a ukulele-playing clown, who later transformed into his other role as children's church instructor.

"It was a very different experience for us," said Darrel Webb of Spotswood Baptist Church in Fredericksburg, "to be in a city where lostness was at its peak, and knowing that everyone you pass probably does not know Jesus."

We are looking forward to what God will do with Acts 1:8 Families in 2015... plan now to join us! ■





LEFT: Workers from Baptist Builders helping at Community Fellowship.

The Ready Church initiative encourages churches to *Prepare*, *Connect* and *Respond* during times of need. Southern Baptists have been incredible in responding to the needs the national media highlights. However, the same needs when they impact one or even two families in our communities are often overlooked or just mentioned during prayer meeting. The Ready Church Initiative attempts to engage churches to meet these local crisis needs and has many faces across Virginia as the initiative develops.

CRISIS RESPONSE

On July 24, 2014, the campers of the Cherrystone Campground on the Eastern Shore of Virginia were rattled as a tornado ripped through their vacation paradise. Within an hour of the event, the church families of Exmore and Maranatha Baptist Churches began checking on their members. At the same time Norma Lewis, the Ministry Assistant at Exmore, heard from the Health Department the need for water, diapers and fruit at the Northhampton High School. Norma, a few other ladies and a deacon immediately left to meet the need and Exmore Baptist Church lived out a legacy of doing good works in Jesus' Name.

“
*The folks of Exmore Baptist Church...
give sacrificially
especially when they
see it as a God given
opportunity.*”

Pastor Jon commented, “When it comes to meeting the immediate needs of the community, the folks of Exmore Baptist Church do not shy away. They give sacrificially, especially when they see it as a God given opportunity.”

URBAN FEEDING UNIT

125

MEALS READY TO
EAT IN LESS THAN
ONE HOUR.

OVER

3,000

MEALS IN THE FIRST
60 DAYS.



TEAM BUILDING

Every Thursday volunteers from area SBCV churches gather at The Community Fellowship's new Martinsville campus to build out classrooms and worship facility. This sort of response keeps skills sharp and builds a team for immediate response when a crisis need develops.

These in-town jobs allow volunteers to get a taste of the value of serving.

BLOCK PARTIES AND PUBLIC EVENTS

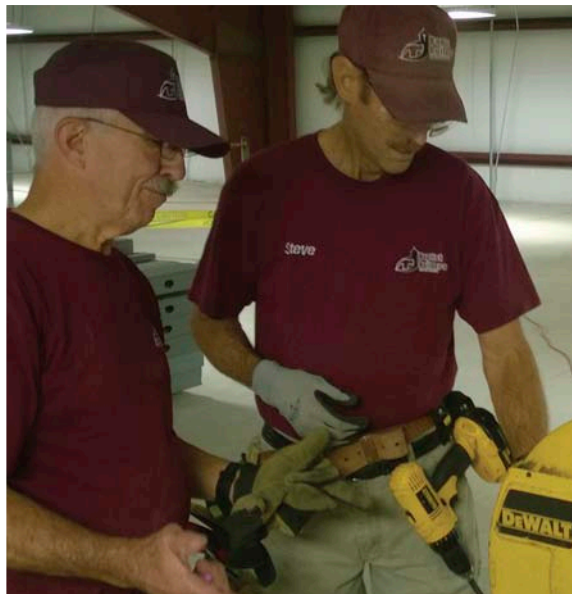
Connection and Preparation – SBCV churches have built up a sizeable fleet of equipment developed to meet disaster needs across the nation. One of the objectives of the Ready Church Initiative mobilizes the equipment already owned more frequently.

The new Urban Feeding Unit, not waiting for a crisis need, has been out serving at block parties in Baltimore, Fredericksburg, Roanoke, and Chester. The Urban Feeding Unit can prepare any meal that can be boiled and can have the first 125 meals ready to eat in less than one hour. Teams serving on the Urban Feeding Unit prepared over 3,000 meals in the first sixty days that it was in service. Volunteers interested in knowing how to use the feeding unit can gain their hands-on training by working this unit for a block party.



This has been another great year for Baptist Builders! We have had three projects, working on new worship centers for three different SBCV churches. Additionally, we have had teams conducting rebuild projects in New York and Colorado.

In Pound, Virginia, a team completed a week of hanging dry wall at Calvary Baptist Church's new facility. The team installed well over 100 sheets of dry wall on the second floor in classrooms, restrooms and the hallway. A few months later a team deployed to Salem Baptist Church in Crozier, Virginia. This team under the leadership of Georgia Baptist Builder, John Worley, began the process of erecting a new steel framed building that is to be the new worship center. Only a few weeks later the third team arrived at Calvary Cross Link in Harrisburg, Virginia to continue the work of framing partitions in their new worship center. Work at one of these facilities will continue in the months ahead. Please consider joining the next Baptist Builders team and be a blessing to an SBCV church.





go Partnerships

The work of SBCV churches continues through our partnership with Ocean to Ocean Cluster, in Sub-Saharan Africa; and our churches have continued to build on their work in Uruguay. Dr. Brian Autry and Eddie Urbine also travelled with the International Mission Board (IMB) on a vision trip to the European people groups in the spring of 2014. They connected with missionaries in London, Sarajevo & Mostar, Bosnia-Herzegovina and Vilnius, Lithuania.

Lithuania will be a new partnership that will build on the work that Jim and Susan Austin, our state ESL coordinators, have been doing in Lithuania. We will sponsor a vision trip to see where God is working to plant churches. This will allow churches to see God's work first hand and how they can adopt a church plant in Lithuania.

Other continuing partnerships include Montreal, Quebec, Canada, and the Dakota Baptist Convention.

A LIST OF NEEDS FROM IMB FOR MISSION TEAMS

SARAJEVO

Need: American Football coaches to come, with their play-books, to lead camps and bring the message of Christ.

MOSTAR

Need: People to work with nationals, teaching sustainable agricultural practices.

LITHUANIA

Need: Construction Teams to help build camps.

ESL English as a Second Language



The English as a Second Language (ESL) Ministry continues to grow around the state. We currently have more than 300 ESL instructors from 75 churches trained, certified, and ready to spread the Gospel through teaching English to their non-English speaking neighbors. One church in a rural central Virginia area has ESL participants from Mexico, Poland, Palestine, Lebanon, Vietnam, Egypt, Morocco, South Korea, India, and France. ***God has truly brought "every tribe, tongue, and nation" to the doorstep of SBC of Virginia churches.*** In another church, one instructor led a Chinese ESL participant to the Lord, and then traveled to China to share the Gospel with this lady's other family members. Several of these family members also accepted Christ as their Lord and Savior. God is greatly blessing this ministry. SBCV now has three couples who are trained to lead ESL workshops to prepare instructors to begin ESL ministries in our churches.

More than **300** trained & certified
ESL INSTRUCTORS

ESL IN ACTION

A simple sign was all it took for people from all over the world to start calling about the English as a Second Language (ESL) Ministry at Swift Creek Baptist Church in Midlothian, Virginia.

Although the church itself is not located in an area known for any particularly large ethnic group, once the sign went up, they quickly began receiving calls from people of numerous ethnicities who live in the community and drive by the church every day. They are now reaching people from South Korea, Poland, Palestine, Mexico, Guatemala, Lebanon, Vietnam, Egypt, Morocco, and El Salvador. Since Scripture and prayer are included in every class, they're also hearing and learning more about the Gospel message, and one young man recently gave his life to Christ!



While attending an ESL class, a Muslim couple mentioned how lonely they were. When Swift Creek members invited them to come to a Sunday worship service, their response was an eye-opening surprise: "Would your people want us in their church? We are not murderers [what they think Americans believe about all Muslims]." They attended the following Sunday and followed along in the Bible from the pew rack. They later met the pastor, came to Wednesday night Bible study, and expressed a desire to have a Bible in the same translation as the pastor's. Upon receiving a Bible, they began asking questions and obtaining answers about Jesus. They've also attended other activities at the church, and God is working in their lives.

Evangelism

During one week this past June, and especially Saturday the 7th, more than 125 volunteers from about 10 SBC of Virginia churches drove up to "Charm City", joined together with more than 2,000 other Southern Baptists from all over the country and covered Baltimore with the love of Jesus. This major evangelistic

event is called Crossover. SBC of Virginia volunteers drove up block party trailers and a Disaster Relief feeding unit. Liberty University students joined with other SBC seminary students to canvass neighborhoods throughout the week. In all, there were more than 15,000 Gospel conversations. Decisions for Christ are still happening but the latest number was more than 226. It was truly an amazing sight and experience. It was truly a "Together" moment.

CROSSOVER
Baltimore

226
SALVATIONS

MORE THAN
15,000
GOSPEL CONVERSATIONS

To see and hear more, please watch the Crossover 2014 Highlight video:
<http://vimeo.com/innovativefaith/crossover2014>



Sturgis Bike Giveaway

Nick wasn't there to talk about Jesus. He wasn't there for anything spiritual. He was there at the largest motorcycle rally in the world to get away, have fun and see a ton of bikes. But when offered the chance to win a free Harley Davidson, he thought a few minutes might be worth it. And after listening to a 3-minute testimony and the plan of salvation, he gave his life to Christ and walked out of the Sturgis Bike Giveaway tent a new man. Today, he is back in his home state of Virginia connecting to an SBC of Virginia church. Around a dozen volunteers from multiple churches travelled the many miles from Virginia to South Dakota to take part in this evangelistic event.

3,654 | **513**
Gospel Presentations | Decisions for Christ



3 CIRCLES: LIFE CONVERSATION GUIDE

In partnership with the North American Mission Board, we are making available to every church at the 2014 Annual Homecoming the new evangelistic resource, "3 Circles, Life Conversation Guide." It will help answer common questions in a simple and memorable way so that Christians can begin to naturally and actively share their faith with others.



QUILTING MATERIALS FOR IMB MISSIONARIES, January – February

IMB women missionaries are given the opportunity to learn to quilt. With this knowledge they can use on the field to teach women a new trade. They can then use this knowledge on the field to teach women a new trade.

HIKER SUPPLIES FOR TRAIL DAYS March – April

SBCV churches, located along the Appalachian Trail, have unique opportunities to minister to hikers during an event called Trail Days. We provide items that hikers need which open doors for churches to minister to the hikers.

CHRISTIAN LIBRARIES FOR OVERSEAS April – May

SBCV churches help strengthen and equip members of the body of Christ overseas, and provide materials for evangelistic outreaches by donating books, tapes, magazines, etc.

DISASTER RELIEF READINESS ITEMS June – July

We collect a variety of donations—from hygiene items to household supplies—and prepare *Buckets of Hope* to give to families within hours of their loss.

ADOPT A LOCAL SCHOOL

August – September

During these two months, churches adopted a school by collecting supplies for teachers, helping teachers set up classrooms, improving school grounds, and painting.

Vision Virginia STATE MISSIONS OFFERING

September – October

Some of the ministries within our state that are aided by this offering include Disaster Relief, food distribution, land grants, church plants, and much more. Supporting this offering will help spread the Gospel in our state.

CHRISTMAS IN APPALACHIA BACKPACKS PROJECT

A new backpack for Christmas filled with toys, school supplies, hygiene items, candy, etc.—how exciting for a boy or girl! Appalachian Regional Ministry will share the Gospel and this gift of love this Christmas with children in Appalachia.

**CHRISTMAS BACKPACKS FOR
APPALACHIA GOAL:
2,500**

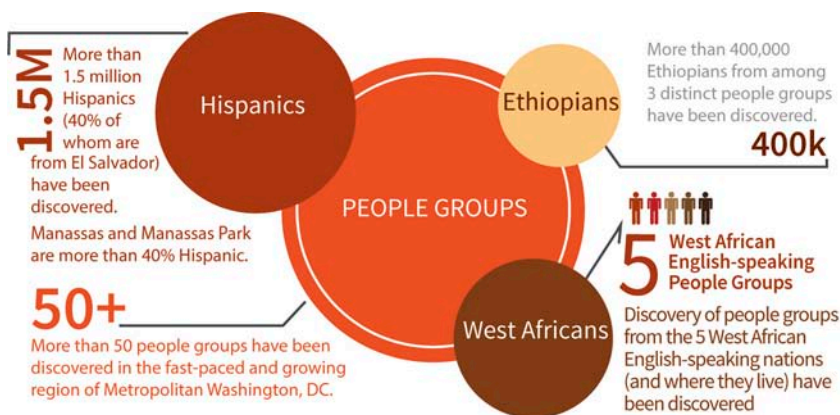


Discovering the NATIONS

(through mapping)

In an effort to locate the people groups in Metropolitan Washington, DC, Southeastern Baptist Theological Seminary conducted initial research, which identified 190+ groups. Churches and student groups, led by our Discover the Nations Team, have conducted field research with this data and begun a research process. These are the encouraging results to date:

PEOPLE GROUPS DISCOVERED



INDIGENOUS LEADERS IDENTIFIED

A primary prayer focus is for indigenous leaders to start churches among their own people. To date, the Lord has provided four witnesses to the Arab world, two witnesses to the English-speaking West African peoples, one Iranian/Persian witness, one Ethiopian witness, three Hispanic witnesses, and one witness to the Afghanistan/Pakistan people groups.

CHURCHES INVOLVED

To date, there are 12, not including as many as 10 other churches making decisions to assist with the research process, many of which will become partner churches (a partner church serves a people group). Mission leader Jesse Strayer from The Camp of Faith Church in Stephens City, Virginia says, “It was only natural for The Camp of Faith to work among West Africans in DC, as God was also leading us to work with West Africans in Africa. God showed us how all of the pieces fit together and work synergistically together for The Camp to be used in His plan for church planting movements among West Africans on both continents. There are thousands of people from other nations in our backyard in DC, and we can reach them here with the Gospel, bypassing the expenses of plane tickets, visas, passports, etc.”





MINISTRY MEDIA, MARKETING AND BRANDING.

Specializing in
VIDEOS, PRINT, WEBSITES & APPS

innovative faith resources

Watch your vision take flight.

Communications

Innovative Faith Resources (IFR) is the media arm of the SBC of Virginia. In 2014, IFR had the privilege to serve many local churches, ministries and even SBC state conventions.

In keeping with our partnership with the Dakota Baptist Convention, we have helped them in these areas:

- *New Website Design and Development*
- *Sturgis Promotional Video*
- *On-Site Sturgis Media Support*
- *Promoted Sturgis Missions Trip to SBCV Churches*
- *Church Planter Marketing and Media Training*
- *Convention Branding Support*

We were able to serve these other state conventions as well:

- *Arizona Baptist Convention*
- *Wyoming Baptist Convention*
- *North Carolina Baptist Convention*

We had the opportunity to produce two brand new Cooperative Program promotional videos for all of the Southern Baptist Convention

- *For Others*
- *Pass the Plate*

We love working with local churches to assist them in sharing their vision and message to more people in their mission field. This year, we worked to assist churches in:

- *Logo, Graphics, Branding*
- *Marketing*
- *Websites*
- *Social Media*
- *Mobile Apps*
- *Promotional Videos*

For more information, visit
www.innovativefaith.org



PLANT CHURCHES

“The impact of church planting is not in the number of new churches started but the number of disciples made.”

AT A GLANCE: An Overview of Church Planting

28 CHURCHES

Initiating New SBCV Sponsorships

40 CHURCH PLANTERS

Receiving SBCV Financial Support

21 SBCV SMALL GROUPS

(Pre-Church)

60 SBCV CHURCH PLANTS

17 NEW CHURCH
PLANTERS

Approved to Receive CP Salary Supplementation

77 CHURCH PLANTERS

*& Church Planting Team Members Equipped to Plant
New Churches through One of Three PLANT Trainings*

9 CHURCH PLANTS

Added in the Past Year

7 NEW CHURCH
PLANTER APPRENTICES

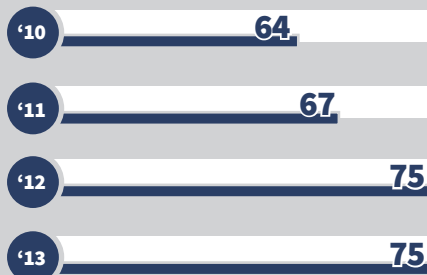
Approved to Receive CP Salary Supplementation

52 SBCV CHURCHES

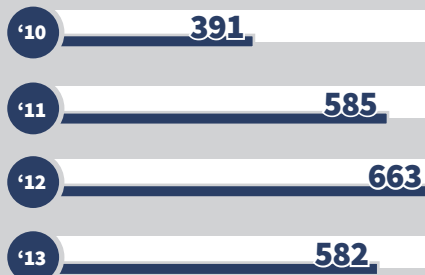
Sponsoring SBCV Church Plants

The impact of Cooperative Program and *Vision Virginia* investments in church planting in Virginia and Washington, DC is reflected in the following metrics gleaned from SBCV church planters over the past four years:

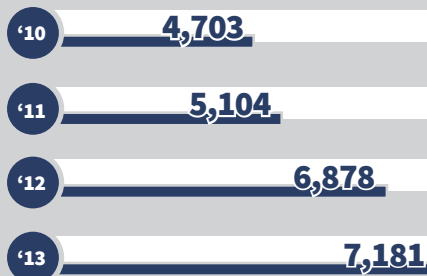
Number of **Plants Reporting**



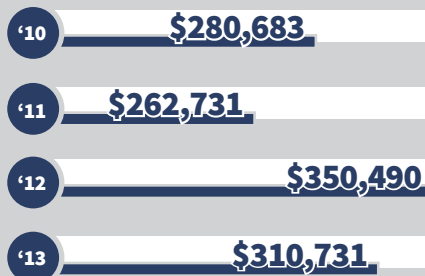
Baptisms



Average **Worship**



Cooperative Program Giving



learntoplant.org

designed by **CHURCH PLANTERS**
for **NEW** Church Planters



As we look back over this reporting year in SBCV Church Planting, we have many reasons to give thanks to God for all that He has done in and through our network of churches. The Lord of the harvest has called many to join the task of fulfilling the Great Commission by way of church planting as is reflected in the following statistical data:

SPONSOR CHURCHES

SPONSOR CHURCHES

These statistics reflect the work that SBCV churches are doing to plant new SBCV church plants:

**An unknown number of additional churches are sponsoring other new church plants beyond Virginia and Washington, DC*

28

churches boldly initiated new church planting sponsorships
(this is an increase from 13 new sponsorships initiated in the previous reporting year)

52

churches are currently sponsoring SBCV church plants; 7 of these are sponsoring more than one church
(52 represents 8.5% of our churches engaged in sponsorships simultaneously—an increase from 47 / 8% the previous year)

CHURCHES TRAINING CHURCH PLANTER APPRENTICES



6

CHURCHES

have created training processes by which church planter apprentices are being equipped to become church planters

APPROVED PLANTERS & APPRENTICES

17

CHURCH
PLANTERS



& 7

CHURCH PLANTER
APPRENTICES



approved this year to receive Cooperative Program salary supplementation in their efforts to plant new SBCV churches

(this is an increase compared to the previous year when 13 church planters and 1 apprentice were approved)



= 5



= 5



NEW CHURCH PLANTS & SMALL GROUPS



9 NEWLY PLANTED CHURCHES

were added to the number of SBCV churches in this past year

(this is an increase compared to 8 added the previous year)

12 NEW SMALL GROUPS

(church plant core groups in their pre-launch phase) were added to the SBCV's network this year

(this is an increase from 7 added in the previous year)



OTHER SIGNIFICANT CHURCH PLANT DATA



7 CHURCH PLANTER APPRENTICES

are receiving stipend support as outlined in funded COPs in preparation to become church planters*



9 CHURCH PLANTERS

*have covenanted to plant new SBCV churches as formalized in non-funded COPs**



40 SBCV CHURCH PLANTERS

*are currently receiving salary supplementation provided by the Cooperative Program as outlined through funded COPs**



60

the grand total of church plants currently listed in our database of SBCV churches, in addition to 21 small groups that are working toward launching new church plants.



77

church planters and church planting team members were equipped to plant new churches through one of three PLANT trainings held in the past year.

**Covenants of Partnership*



Discovering the **Nations** & **Opportunities** to **PLANT** the **Gospel** among Them in **WASHINGTON, DC**

Because SBCV churches gave to the *Vision Virginia* State Missions Offering, the SBCV was able to begin a journey 18 months ago to discover the people groups of the world that God has brought to Metropolitan Washington, DC. The goal of this project is for SBCV churches to engage in people-group ministry in order to develop relationships and eventually plant churches among them.

“
190 people groups...each one represents an opportunity and invitation to engage in evangelizing the peoples of the world...
”

We began working in partnership with the International Mission Board (IMB), the North American Mission Board (NAMB), and Southeastern Baptist Theological Seminary (SEBTS) to develop a strategy for the necessary people-group research. Keelan Cook (SEBTS student and former IMB Journeyman) began working as the initial coordinator for this project. Many SEBTS students and church teams have been involved thus far, their eyes having been opened to the incredible diversity of peoples and the opportunities that God has created to plant the Gospel among them. For example, the second largest concentration of Ethiopians in the world (outside of Ethiopia) has been discovered in two primary locations in the Metro DC area.

Additionally, research teams have mapped more than 120,000 Persians in the Fairfax area. Persians are hungry for the Gospel. Many have come from oppressive Islamic countries and consider themselves to be “seekers of truth.” Even though their governments may outlaw Christianity entirely, they are ready to hear and discover truth for themselves. God is building a core of SBCV churches to plant churches among the Persian people, and additional opportunities to join them are abundant.

Inside the Beltway live 200,000 Salvadorans, with many more in the surrounding area. Metro DC is currently the only metropolitan area in the country where Salvadorans are the majority among Hispanics.

There are more than 190 people groups in the Metro DC area, and each one represents an opportunity and invitation from God to engage in evangelizing the peoples of the world right in our own backyard. Would you consider leading your church to accept God’s invitation to make disciples and plant churches among the nations in Washington, DC?



Planting the Gospel among the Nepalese in ROANOKE

One couple and a handful of SBCV churches in the Roanoke Valley have displayed just what adopting a people group can look like.



*Enlarge the place of your tent...
and strengthen the stakes.*

ISAIAH 54:2



Living with a mission to reflect the light of Jesus to those around us is powerful and rewarding. Jim Martin puts it this way, “God gave me a good job at Exxon to prepare us for what we’re doing. We could be traveling the world, but there’s nothing we could be doing right now more meaningful than this.” Jim and Diana Martin found the opportunity to be a light for Jesus close to home—among Roanoke’s growing Nepali community. Nepali refugees in Roanoke originate from the Lhotshampas, who were declared a threat to the political order of Bhutan in the 1980s, accused of being illegal immigrants, and expelled. More than 105,000 landed in United Nations refugee camps in southeastern Nepal, where they lived in bamboo-and-thatch huts and were cared for by international aid agencies. The United States agreed to resettle at least 60,000 of them beginning in 2008, and many were sent to Roanoke.

Jim and Diana are lifelong Southern Baptists who knew nothing about this unique people group before the Nepalis became their calling. Diana, a retired Texas social worker, and Jim, a retired executive with Exxon Corporation, are called “Dinah Mom” and “Jem Sir,” respectively, by the Nepalis. The Martins landed in western Virginia in 2003 when Jim retired and went to work as an administrator at Rainbow Forest Baptist Church in Troutville. Diana was encouraged by a missionary friend to seek out people to care for (based on Isaiah 54:2—“Enlarge the place of your tent...and strengthen the stakes”).

Jim and Diana began volunteering for the local Refugee and Immigration Services ministry and developed a love for and a growing ministry among the Nepali

people. They’ve been busy “enlarging their tent” for the Nepalis ever since—putting in roughly 80 hours a week between the two of them. Jim and Diana have become beloved mentors to so many in the refugee community. They often use their mini-vans to transport refugees to appointments, classes, doctor visits, etc. to the tune of \$500 a month in gasoline.

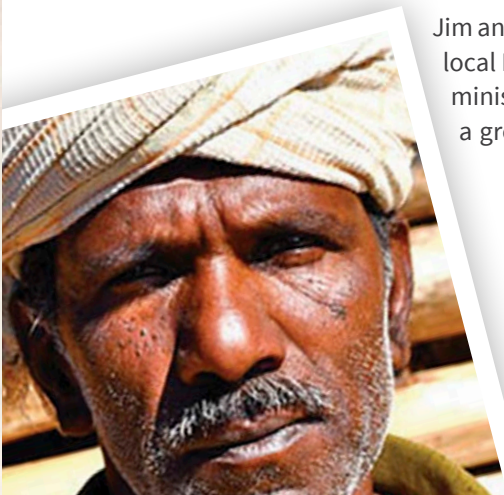
The couple began a Bible study, which grew into a church plant three years later. New Life Fellowship is sponsored by several Roanoke-area SBCV churches and rents space at the Jefferson Center in downtown Roanoke. Most of the Roanoke Nepalis are Hindu, including many of those who attend the church. However, many have turned to Jesus for salvation, including a family of four just recently. In fact, New Life Fellowship has baptized a dozen people since the start of 2013. “We’re showing our love by serving them, doing what Jesus did,” says Diana.



*We’re showing our
love by serving them,
doing what Jesus did.*



Please pray for these brothers and sisters as they proclaim the Gospel and make disciples. Your church’s giving through the Cooperative Program and the *Vision Virginia* State Missions Offering allows the SBC of Virginia to plant churches and reach various people groups in Virginia and Greater DC.





The **STORY** of a **NEWLY PLANTED CHURCH** in **NEWPORT NEWS**



God gave Miguel Davilla a vision for a new church that reflected the diversity of its surrounding community. This new church, which would become Hampton Roads Fellowship, began as a small group, meeting in the Davillas' home. By launch Sunday, 43 people had covenanted together to become the founding members, and a total of 160 were present to participate in the birth of the new church.

"For years, I have been burdened to see a community formed by

“

Your partnership in this work has been a confirmation from the Lord of His calling on my life to plant this church. Thank you.

”

the Gospel that would carry out the meaning of what a healthy church is and display that model to others that have similar burdens to do the same,” says Pastor Miguel. “I can say that we did just that, and I could not be more pleased. The Lord brought many people to join our launch team, and each one has a story that contributes to the DNA of Hampton Roads Fellowship.”

As the launch team met over the course of several months to pray, study God's Word, and seek His direction for planting the church, some of the team members realized they had never experienced believer's baptism, and some became followers of Christ for the first time. Consequently, on launch Sunday, 10 were baptized in the nearby James River, and all who were there to worship on that day had the opportunity to participate in communion. Miguel posted a picture of a prepared communion tray on his Facebook page early that Sunday before the launch service, along

with the comment, “Excited to share this meal with the members of @hrfellowship this morning for the first time.”

Miguel grew up in New York and later served in the United States Navy, both as an enlisted sailor and an officer. He was a lieutenant stationed in nearby Norfolk on September 11, 2001 when our nation was attacked, and he remembers that time vividly. At the time, he his wife, Cassie, owned a home in a different section of Newport News. Though he didn't realize it at the time, God was creating within him a love for the Hampton Roads area, which He would later use to birth a new church.

What is especially exciting and unique about this church is the multicultural diversity that God has created from the very start. The diversity present on launch day was a mirror reflection of the diversity in the immediate and nearby communities—communities that need the hope only Christ can bring.

Hampton Roads Fellowship is being sponsored by the churches of the SBC of Virginia along with Second Baptist Church of Springfield, MO. In an open letter to all who have assisted in the launch of Hampton Roads Fellowship, Miguel wrote, “Your partnership in this work has been a confirmation from the Lord of His calling on my life to plant this church. Thank you.”

Missions Giving Assists ***Newly Planted Churches*** to ***Display*** and ***Share the Gospel***

For the last two years, the Church Planting Team has used funds provided through the missions giving of SBCV churches to encourage church planters to think creatively about how to share the Gospel in their communities at Christmas. We hosted the Christmas Outreach Idea Contest in which church planters submitted their outreach ideas to be voted on by their church planting peers. It was a friendly way to encourage community evangelism and share ideas. The church with the first-place outreach idea was given \$2,000 to carry out the idea, and the second-place church received \$1,000.

First place in 2013 went to Bridgetown Church in Danville, Virginia:

“[Our outreach idea was] to partner with the Hatcher Center in Danville to provide a Christmas party as a platform for sharing Christ and His love,” says Pastor Jeff Lynch. The Hatcher Center is part of the Arc of Southside and provides meaningful work for developmentally challenged individuals. Pastor Jeff learned that they were tight on funds, so Bridgetown wanted to insure that the center, which has from 150–200 adults on campus, would be able to have a Christmas party. “Now, granted,” says Pastor Jeff, “this is not an ‘outreach’ event where we go out and put on a party with the end goal being to let people know about our church. Our goal from the very beginning was to show these people the love of Christ. So on the

day of the event, we hired a DJ, catered food, and played Santa Claus for them. They had a wonderful time! You should have seen the residents dancing to the music, smiling in line for food, and their anticipation as presents were given out.”

Prior to the actual day of the event, Bridgetown leaders met with the leaders from Hatcher Center to hear their needs. They learned that the center has agents who often work “in the field” and can potentially benefit from digital tablets to assist them with their work. “With this in mind, we determined to use the \$2,000 we received from the SBC of Virginia in a two-fold manner. First, to make sure the residents had a wonderful Christmas party; and second, we wanted to protect enough of the budget to make a meaningful financial contribution to the Hatcher Center to use at its discretion. At the end of the project, both were accomplished. We presented the leaders with a check for around \$1,400 for the needed tablets. In the end, this bought us some equity with the good people from the Arc of Southside.

“One of the things we’re realizing at Bridgetown is that we are gaining a name in our community for these types of events,” says Pastor Jeff. “Earlier in December, we hosted a free Brunswick stew event for the people in our community. We cooked 60 gallons of stew and gave it away as 150 people came into our church office for free stew. We have helped individuals with raking leaves, cleaning yards, and by delivering firewood. In February, we had a free hot dog and pinto bean giveaway in our community. These outreach events are being noticed.

“Thank you to the network of SBCV churches and the leadership of the SBCV for believing in us and for allowing us to be a blessing to the people of the Danville area and especially to the folks at the Hatcher Center. Mostly, thanks for allowing us to be Gospel partners with likeminded churches who also believe that Jesus Christ is the answer to the spiritual lostness in our communities.”



Bridgetown Church provides a Christmas party at the Hatcher Center in Danville.

2014 Church Affiliation/ Partnership REPORT

CHURCHES REQUESTING AFFILIATION

CENTRAL-WEST

Hunting Creek Baptist Church	<i>Big Island</i>	Rev. Carey C. Snellings	<i>Dual</i>
Lakewood Baptist Church	<i>Evington</i>	Rev. Dan Manley	<i>Unique</i>
Mt. Tirzah Baptist Church	<i>Charlotte Court House</i>	Rev. Charles Manley	<i>Unique</i>
Riverside Church*	<i>Lynchburg</i>	Rev. Jim Carter	<i>Unique</i>

CENTRAL-EAST

Christ Fellowship Church*	<i>Colonial Heights</i>	Rev. Greg Laughlin	<i>Unique</i>
Skinquarter Baptist Church	<i>Skinquarter</i>	Rev. Larry Davis	<i>Unique</i>

VALLEY

Henry Baptist Church	<i>Henry</i>	Rev. Doug Ramsey	<i>Unique</i>
Hollins Road Baptist Church	<i>Roanoke</i>	Rev. Mark Washington	<i>Unique</i>

NORTH

Iglesia Bautista Camino Al Cielo*	<i>Stafford</i>	Rev. Fredy Polanco	<i>Unique</i>
South Gate Church*	<i>Woodbridge</i>	Rev. Charles McWhales	<i>Unique</i>
Sunset Hills Baptist Church	<i>Alexandria</i>	Rev. David Waters	<i>Unique</i>
Temple Hills Baptist Church	<i>Temple Hills, MD</i>	Rev. David Gough	<i>Unique</i>
Called by Jesus Baptist Church	<i>Manassas</i>	Rev. Sun Young Chung	<i>Unique</i>
Goshen Baptist Church	<i>Spotsylvania</i>	Rev. Will Dodson	<i>Unique</i>
Turning Hearts Church	<i>Washington, DC</i>	Rev. Virgil Thomas	<i>Unique</i>

SOUTHEAST

Western Branch Baptist Church	<i>Suffolk</i>	Rev. Micah Voight	<i>Unique</i>
Journey Christian Fellowship II	<i>Toana</i>	Rev. Jim Pulling	<i>Unique</i>
Living Faith Community Fellowship	<i>Suffolk</i>	Rev. Gregg A. Shelton	<i>Unique</i>
Victory Baptist Church of Va. Beach	<i>Virginia Beach</i>	Rev. Leslie W. Smith	<i>Unique</i>

SOUTHWEST

Vasant Baptist Church	<i>Vasant</i>	Rev. Casey Stark	<i>Unique</i>
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*Non-funded SBCV church plant

If we receive a partnership affiliation request after the fall Executive Board meeting, these churches can still be presented at Annual Homecoming, at the discretion of the Executive Committee.

CHANGING FROM DUAL TO UNIQUE

VALLEY

Furnace Creek Baptist Church	<i>Rocky Mount</i>	Rev. Sebby Volpe
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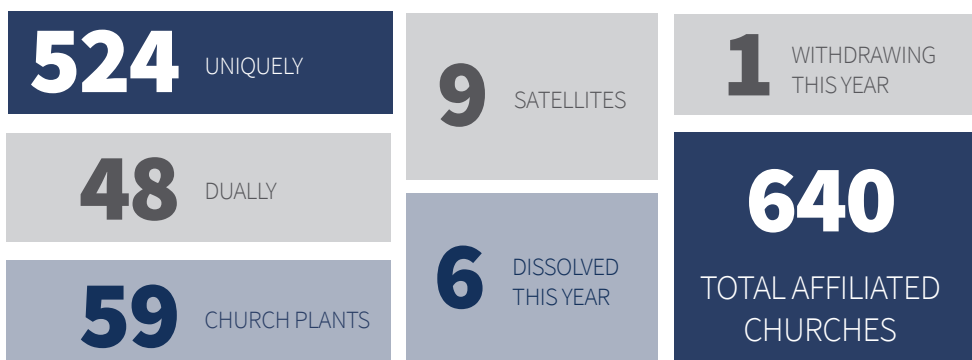
WITHDRAWING THIS YEAR

Seven Cities Freedom Biker Church	<i>Chesapeake</i>	Rev. Rusty Rawls
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DISSOLVED

Pillar Church of Fredericksburg	<i>Fredericksburg</i>	Rev. Jonathan Davis
Providence Community Fellowship	<i>Newport News</i>	Rev. Don Wren
Reservoir Community Church	<i>Yorktown</i>	Rev. Chris Gill
Matthew's Table	<i>Richmond</i>	Rev. Ricky Love
Apple Grove Baptist Church	<i>Mineral</i>	
Apple Valley Baptist Church	<i>Berryville</i>	

TOTALS



RECOMMENDATION: The Executive Board recommends to the messengers in the 2014 Annual Homecoming that churches requesting affiliation in this year's meeting be enthusiastically received into the SBC of Virginia.

2014 Nominating Committee REPORT

2015 EXECUTIVE BOARD

CENTRAL-EAST REGION (5)

Rev. Donald Joyner

(Matoaca-Matoaca) 2015

Rev. Pat Fiordelise

(Kingsland-Richmond) (R) 2017

Mr. Art Avent

(Swift Creek-Midlothian) (L) 2016

Dr. Jim Booth

(Staples Mill Road-Glen Allen) (N) 2017

Rev. Cliff Jordan

(Movement Church-Richmond) (N) 2017

SOUTHSIDE REGION (3)

Mr. Bill Snead

(Grace-Virgilina) (L) (R) 2017

Rev. Fred Unger

(North Main-Danville) (N) 2017

Mrs. Sandra Ramsey

(Hillcrest-Ridgeway) (L) (N) 2017

CENTRAL-WEST REGION (4)

Dr. Rusty Small

(Liberty-Appomattox) 2016

Mr. Dempsey Jones

(Worsham-Farmville) (L) 2015

Rev. Kyle Hoover

(Charlottesville Community Church-Charlottesville) 2016

Rev. Tyler Scarlett

(Forest-Forest) (N) 2017

VALLEY REGION (4)

Dr. Bryan Smith

(First-Roanoke) 2016

Mrs. Terri Cummings

(Fincastle-Fincastle) (L) 2016

Dr. Timothy Hight

(GraceLife-Christiansburg) 2015

Rev. Ken Nienke

(Fellowship Community-Salem) (N) 2017

NORTH REGION (4)

Dr. Daryl Harbin

(Zion-Orange) 2016

Dr. David Rhodenhizer

(Calvary Rd.-Alexandria) (R) 2017

Rev. Banks Swanson

(Shenandoah-Woodstock) 2015

Dr. Billy Ross

(Centreville-Centreville) (N) 2017

SOUTHEAST REGION (7)

Mr. Del Curtis

(Living Proof-Williamsburg) (L) (R) 2017

Rev. Stewart McCarter

(Southside-Suffolk) 2015

Mr. Morrison Lawing

(Bethel-Yorktown) (L) (R) 2017

Rev. James Jones

(Mill Swamp-Ivor) 2015

Rev. Greg Brinson

(London Bridge-Virginia Beach) 2016

Dr. Allen McFarland

(Calvary Evangelical) 2016

Mrs. Ginny Hopkins

(Catalyst-Newport News) (L) (N) 2017

SOUTHWEST REGION (3)

Rev. Jerry Creasy

(Falling Water-Marion) (R) 2017

Dr. Don Paxton

(Rosedale-Abingdon) 2015

Dr. Wendell Horton

(Sky View-Fancy Gap) (N) 2017

2014 NOMINATING COMMITTEE

Rev. Dan Cook

(Spotswood-Fredericksburg)

Rev. Robert Rowland

(Smyrna-Dinwiddie)

Dr. Tim Hight

(GraceLife-Christiansburg)

Rev. Doug Ramsey

(Henry-Henry)

Rev. John Welborn

(Calvary Cross Link Ministries-Harrisonburg)

Mr. Jerry Small

(Liberty-Appomattox)

RECOMMENDATION:

The Nominating Committee recommends to messengers in the 2014 Annual Homecoming that persons nominated in this year's meeting be approved to serve on the 2015 Executive Board of the SBCV. Note: Term expires at the end of the Annual Meeting of the year indicated.

KEY

(L) Layperson

(N) New

(R) Renewed for a 2nd Term

2014 Convention COMMITTEES

NOMINATING

Rev. Dan Cook
Spotswood-Fredericksburg
CHAIRMAN

Mr. Jerry Small
Liberty-Appomattox

Rev. Robert Rowland
Smyrna-Dinwiddie

Dr. Tim Hight
GraceLife-Christiansburg

Rev. Doug Ramsey
Henry-Henry

Rev. John Welborn
Calvary Cross-Link-Harrisonburg

CREDENTIALS

Rev. Rick Caldwell
Concord-Farmville
CHAIRMAN

Rev. Jason Taylor
Beulah-Kents Store

Rev. Andy Davis
Mecklenburg Community-South Hill

Rev. Josh Turner
New Life Community-Louisa

Rev. John Pouchot
Poquoson-Poquoson

Dr. Gene Cornett
Bethany Place-North Chesterfield

RESOLUTIONS

Rev. Brent Vickery
Ramothe-Stafford
CHAIRMAN

Rev. Jerry McLeod
Southside-Suffolk

Rev. Jonathan Dundalow
Western Heights-Petersburg

Dr. Ben Brammer
Parkway-Moseley

Rev. Tommy Larson
Fox Hill Road-Hampton

Rev. Zachary Ethridge
Liberty-Suffolk

USHERS/TELLERS

Rev. Dalton Stoltz
FBC-Roanoke
CHAIRMAN

Rev. Brandon Hembree
Impact-Centreville

Rev. Chris Jenkins
Unity-Prince George

Rev. Tony Ghareeb
Arabic New Life-Burke

Rev. Brad Mullinax
River Church-Madison Heights

Rev. Jason Gault
Mineral Springs-Vinton

Appendix A

Cooperative Program Contributions

The following gifts were received in the SBC of Virginia office **September 1, 2012 – August 31, 2013 & September 1, 2013 – August 31, 2014**. These gifts represent the most recent 12-month period for which giving records are available. The 2014 total (September 1, 2013 - August 31, 2014) is used to determine the number of messengers per church as required by the SBCV Constitution (Article V, Section C).

ORGANIZATION	2013	2014	SENIOR PASTOR
Abundant Hope-Gates NC	\$0.00	\$600.00	<i>Jon Rissmiller</i>
Access-Roanoke	\$4,056.36	\$3,299.91	<i>John Hayden</i>
Adial-Faber	\$1,200.00	\$1,200.00	<i>Michael Hevener</i>
Africa-Charlottesville	\$0.00	\$0.00	<i>Peter Chege</i>
Alberene-Charlottesville	\$0.00	\$0.00	<i>Jeff Cale</i>
Aletheia-Harrisonburg	\$6,000.00	\$0.00	<i>Paul Fiske</i>
Aletheia-Norfolk	\$3,880.00	\$3,000.00	<i>Jamie Limato</i>
Alexander-Chesapeake	\$43,740.00	\$59,560.00	<i>Bryan Ray</i>
Amelia-Amelia	\$16,324.19	\$13,240.14	<i>Vernon Gilmer, Jr.</i>
Amissville-Amissville	\$24,105.83	\$28,628.53	<i>Norman Taylor, II</i>
Anchor-Mechanicsville	\$12,780.00	\$17,504.55	<i>Ken Card</i>
Arabic New Life - Burke	\$0.00	\$201.20	<i>Tony Ghareeb</i>
Artesian-Big Stone Gap	\$3,440.31	\$2,922.45	<i>Wayne Artrip</i>
Averett-Buffalo Junction	\$7,120.00	\$7,200.00	<i>Rodney Barwick</i>
Bacon's Castle-Surry	\$15,923.75	\$17,437.84	<i>Jimmy Acree</i>
Battery Park-Battery Park	\$8,571.35	\$6,226.64	<i>Alan Hogge</i>
Bayview-Norfolk	\$6,841.20	\$1,695.83	<i>Cary Paulk</i>
Beaverdam-Beaverdam	\$15,316.98	\$9,166.37	<i>Gary Stewart</i>
Bedrock-Bedford	\$53,610.31	\$45,289.29	<i>Jonge Tate</i>
Bedrock-Roanoke	\$0.00	\$6,101.38	<i>Bill Coleman</i>
Beech Grove-Galax	\$943.12	\$750.00	<i>Lamont Barber</i>
Beit Ilhubiz Church	\$0.00	\$106.10	<i>Ayman Lolas</i>
Bermuda-Chester	\$13,583.53	\$18,151.99	<i>Pete Hypes</i>

* Church has requested affiliation in 2014 (see Church Affiliation Report)

ORGANIZATION	2013	2014	SENIOR PASTOR
Bethany Place-Richmond	\$37,874.82	\$57,010.75	Gene Cornett
Bethany-Portsmouth	\$1,319.54	\$0.00	Mike Ellis
Bethel-Bloxom	\$6,774.56	\$9,404.26	Pastorless
Bethel-Chesapeake	\$93,725.54	\$94,441.75	Tim Piland, Interim
Bethel-Evington	\$975.00	\$750.00	Mike Smith
Bethel-Yorktown	\$220,075.50	\$311,424.43	Doug Echols
Bethlehem-Dillwyn	\$12,000.00	\$7,000.00	Grady Johnston, Jr.
Bethlehem-Evington	\$1,500.00	\$500.00	Curtis Nester, Interim
Beulah-Kents Store	\$17,247.98	\$16,583.33	Jason Taylor
Beulah-Lynchburg	\$48,345.66	\$39,270.48	Dennis Hollandsworth
Bible Believing-Richmond	\$0.00	\$0.00	John Taylor
Blackwater-Virginia Beach	\$7,048.79	\$4,000.00	Pastorless
Blue Ridge-Galax	\$4,494.62	\$4,654.02	David Moore
B'nai Avraham Messianic-Hampton	\$1,012.00	\$1,711.00	Michael Herts
Boones Mill-Boones Mill	\$14,630.50	\$8,146.48	Richard Harrell, Sr.
Boyce-Boyce	\$1,860.87	\$2,045.85	Ben Jenkins
Bradley Street-Bristol	\$0.00	\$0.00	Danny Felty
Brambleton-Roanoke	\$0.00	\$1,100.00	Pastorless
Brent-Lox-Chesapeake	\$9,868.74	\$9,358.70	Ray Hall
Bridge-Abingdon	\$889.77	\$583.73	Danny Thompson
Bridgepoint-Gloucester	\$24,774.59	\$12,536.80	Eric Ashley
Bridge-Silver Spring MD	\$0.00	\$0.00	Jumaine Jones
Bridgetown-Danville	\$3,000.00	\$5,800.00	Jeff Lynch
Broad Run-New Baltimore	\$3,435.00	\$7,542.75	Al Henderson
Broadway-Onancock	\$1,704.00	\$2,409.00	Bob Smoot
Brook-Virginia Beach	\$0.00	\$0.00	David Howard
Brush Creek-Independence	\$7,364.24	\$9,190.00	Edgar Roland
Called By Jesus-Centreville	*	\$150.00	Sun Young Chung
Calvary Cross Link-Harrisonburg	\$12,040.60	\$8,294.26	John Welborn
Calvary Evangelical-Portsmouth	\$6,400.00	\$8,000.00	Allen McFarland
Calvary Road-Alexandria	\$12,000.00	\$12,000.00	David Rhodenhizer
Calvary Road-Chesapeake	\$11,449.87	\$11,678.00	Patrick Coffey
Calvary-Altavista	\$0.00	\$0.00	Jeremy Breaux
Calvary-Charlottesville	\$0.00	\$0.00	Roi Savaiinaea
Calvary-Galax	\$550.00	\$600.00	James Billings
Calvary-Orange	\$2,350.00	\$2,750.00	Richard Goble

* Church has requested affiliation in 2014 (see Church Affiliation Report)

ORGANIZATION	2013	2014	SENIOR PASTOR
Calvary-Portsmouth	\$1,600.00	\$1,200.00	<i>Bryan Brooks</i>
Calvary-Pound	\$770.00	\$770.00	<i>Ron Leach</i>
Calvary-Staunton	\$51,521.37	\$49,701.74	<i>Randy Spencer</i>
Calvary-Stonega	\$700.00	\$100.00	<i>Pastorless</i>
Camp of Faith-Stephens City	\$9,986.48	\$12,463.20	<i>Thomas Hensley, III</i>
Campbell Avenue-Lynchburg	\$3,992.97	\$2,582.13	<i>Reed Ness</i>
Capital-Fairfax Station	\$4,720.26	\$6,796.51	<i>Ronald Jones</i>
Capron-Capron	\$8,970.52	\$7,837.57	<i>Steve Battaglia</i>
Cardinal-Ruther Glen	\$10,228.25	\$10,264.20	<i>John Boquist</i>
Carrollton-Carrollton	\$9,837.17	\$11,425.48	<i>Lee Hess</i>
Cartersville-Cartersville	\$1,000.00	\$1,000.00	<i>Mark McClung</i>
Catalyst-Newport News	\$13,105.05	\$22,728.03	<i>Jeff Mingee</i>
Catawba-Nathalie	\$2,000.00	\$2,000.00	<i>Lee Roy Davis, Interim</i>
Cave Spring-Roanoke	\$157,427.48	\$152,201.64	<i>Pete Schemm</i>
Cedar Bluff-Atkins	\$23,938.00	\$21,163.00	<i>Justin Hall</i>
CenterPoint-Mechanicsville	\$900.00	\$4,500.00	<i>Mike Cauthorne</i>
Central Union-WashDC	\$1,500.00	\$0.00	<i>James Lee, Sr.</i>
Centreville-Centreville	\$143,496.34	\$143,743.66	<i>Billy Ross</i>
Charity-Prince George	\$12,768.00	\$8,369.00	<i>Wayne Henry</i>
Charlottesville-Charlottesville	\$23,324.40	\$15,138.80	<i>Kyle Hoover</i>
Chatmoss-Martinsville	\$245.00	\$80.50	<i>Rodney Houston</i>
Chester Gap-Chester Gap	\$9,348.40	\$7,168.34	<i>Mike McCartney</i>
Chinese American Family Bible	\$600.00	\$500.00	<i>Bon Wong</i>
Christ First-Norfolk	\$0.00	\$100.00	<i>Joe Spear</i>
Christian Life-Jonesville	\$11,060.96	\$13,801.37	<i>Emery Minton, Jr.</i>
Christiansburg-Christiansburg	\$6,000.00	\$6,000.00	<i>Sean Couch</i>
Christian-Swoope	\$2,510.00	\$1,350.00	<i>Gary Hodges</i>
Christ-Portsmouth	\$1,904.17	\$0.00	<i>Erik Smith</i>
Christ-Williamsburg	\$0.00	\$6,519.05	<i>Peter Hess</i>
Church Downtown-Staunton	\$200.00	\$2,580.00	<i>Rob Spencer</i>
Church On Avenue-Richmond	\$9,250.00	\$12,000.00	<i>Jeff Chadwick</i>
Claremont-Claremont	\$2,600.00	\$2,600.00	<i>Kenneth Bradberry</i>
ClearView-Fishersville	\$886.40	\$2,221.45	<i>John Hamric</i>
Clearview-Martinsville	\$600.00	\$600.00	<i>Ronald Gardner</i>
Clifton-Clifton	\$6,420.96	\$6,396.00	<i>Bill McMahon</i>
Clover-Clover	\$1,000.00	\$1,000.00	<i>Alan Epps</i>

* Church has requested affiliation in 2014 (see Church Affiliation Report)

ORGANIZATION	2013	2014	SENIOR PASTOR
Collinswood-Portsmouth	\$2,600.00	\$2,600.00	<i>Jack Stallings</i>
Colonial-Newport News	\$0.00	\$0.00	<i>Ken Coleman</i>
Community-Collinsville	\$15,834.56	\$10,423.70	<i>Michael Harrison</i>
Community-Orange	\$0.00	\$0.00	<i>Wayne Carney</i>
Community-Rustburg	\$5,242.06	\$750.00	<i>John Hunter</i>
CommUnity-Salem	\$10,115.13	\$7,536.01	<i>Thomas McCracken, III</i>
Concord-Charlotte Court House	\$3,741.64	\$4,014.42	<i>James Armor</i>
Concord-Farmville	\$15,500.00	\$16,000.00	<i>Rick Caldwell</i>
Connelly-Roanoke	\$4,998.90	\$5,228.97	<i>George Bulson</i>
Corner Stone-Monroe	\$5,400.00	\$5,400.00	<i>Peyton Fitzgerald</i>
Cornerstone-Chase City	\$5,449.99	\$6,017.09	<i>Norman Simmons, Jr.</i>
Cornerstone-Fredericksburg	\$11,000.00	\$12,000.00	<i>Chris Brown</i>
Cornerstone-Newport News	\$0.00	\$0.00	<i>Bob Haggerty</i>
Covenant-Fredericksburg	\$2,400.00	\$425.00	<i>Tom Strobe</i>
Covenant-Martinsville	\$1,300.00	\$1,200.00	<i>T. A. Powell</i>
Covenant-Pulaski	\$0.00	\$0.00	<i>Larry Lindsey</i>
Craig Valley-New Castle	\$9,219.64	\$10,760.92	<i>Bill Arbo, Interim</i>
Creekside-Suffolk	\$946.15	\$778.10	<i>Chris Bagley</i>
Crooked Oak-Hillsville	\$1,216.26	\$931.34	<i>Oscar Hill</i>
Cross Trails-Chesapeake	\$0.00	\$763.03	<i>Tim Kirkpatrick</i>
Crosspointe-Bluefield	\$5,648.31	\$1,553.01	<i>Roger Cook</i>
Crossroads-Glade Spring	\$2,429.00	\$0.00	<i>Matthew Lloyd</i>
Crossroads-Leesburg	\$8,289.00	\$9,207.00	<i>Ron Sage</i>
Crossroads-North Chesterfield	\$2,100.00	\$1,925.00	<i>Don Hughes, Jr.</i>
Crossroads-Roanoke	\$0.00	\$175.00	<i>Josh Coldren</i>
Crosstrain-Henrico	\$1,564.04	\$4,614.73	<i>Dave Mills</i>
Cruce de Caminos-Leesburg	\$1,212.40	\$1,459.54	<i>Gilmer Suarez</i>
Crystal Spring-Roanoke	\$12,653.60	\$9,551.84	<i>Jeffrey Dickson</i>
Cullen-Cullen	\$660.00	\$660.00	<i>Guy Stockslager, Interim</i>
Cut Banks-McKenney	\$630.00	\$0.00	<i>Stanford Allen</i>
Dale City-Dale City	\$20,928.91	\$15,083.02	<i>Perry Jordan</i>
Daleville-Daleville	\$4,560.00	\$4,560.00	<i>Pastorless</i>
Dan River-Danville	\$0.00	\$0.00	<i>Scott Randlett</i>
De Las Americas-Lynchburg	\$4,347.00	\$6,490.00	<i>Carlos Payan</i>
Deep Creek-Chesapeake	\$99,975.49	\$84,594.59	<i>Ernie Myers</i>
Deep Springs-Dryden	\$1,186.04	\$1,986.95	<i>Rick Phillips</i>

* Church has requested affiliation in 2014 (see Church Affiliation Report)

ORGANIZATION	2013	2014	SENIOR PASTOR
Deer Park-Newport News	\$6,965.29	\$6,986.91	<i>Pastorless</i>
Deerfield-Deerfield	\$4,281.86	\$5,479.07	<i>Curtis Crawford</i>
Del Ray-Alexandria	\$32,445.68	\$17,078.49	<i>Garrett Kell</i>
Diamond Hill-Moneta	\$500.00	\$500.00	<i>Monroe Baldwin</i>
Disciple-Richmond	\$395.74	\$1,713.13	<i>Benjamin Knotts</i>
Doe Run-Ararat	\$1,192.66	\$985.15	<i>Terry Vaughan</i>
Dolphin-Dolphin	\$10,904.03	\$12,050.64	<i>Marvin Lewis</i>
East End-Roanoke	\$7,998.18	\$6,933.33	<i>Troy Mueller</i>
East Galax-Galax	\$267.85	\$273.33	<i>Dustin Jones</i>
East Stone Gap-East Stone Gap	\$4,642.00	\$3,687.00	<i>Lonnie Brooks</i>
Ebenezer-Callaway	\$7,640.54	\$7,995.36	<i>Billy Shively</i>
Ebenezer-Gloucester	\$7,076.95	\$12,513.00	<i>Richard Ford</i>
Edge Hill-Hurt	\$750.00	\$0.00	<i>Joe Cornell</i>
Edward Avenue-Waynesboro	\$10,246.50	\$10,112.66	<i>Gary May</i>
El Camino-Richmond	\$0.00	\$0.00	<i>Saul Cornejo</i>
El Refugio-Richmond	\$1,284.00	\$975.70	<i>Alvaro Avarca</i>
El Shaddai-Bristol	\$701.96	\$0.00	<i>David Wilson</i>
Elam-Fairfax	\$0.00	\$579.96	<i>Bardiya Amiri</i>
Eley's-Fredericksburg	\$500.00	\$500.00	<i>James Coleman, Jr.</i>
Emmanuel-Manassas	\$17,077.20	\$900.72	<i>Lindsay Sadler, Jr., Interim</i>
Emmanuel-St. Charles	\$91.00	\$0.00	<i>James Roberts</i>
Emmanuel-Virginia Beach	\$500.00	\$500.00	<i>Wold Zemedkun</i>
Enon-Chester	\$45,504.62	\$41,759.26	<i>Michael Moore</i>
Essential-Virginia Beach	\$23,127.00	\$9,141.29	<i>Steve Swisher</i>
Euclid-Bristol	\$69,527.77	\$70,259.97	<i>Pastorless</i>
Evergreen-Evergreen	\$27,500.00	\$30,175.00	<i>Chris King</i>
Exmore-Exmore	\$11,726.00	\$12,156.00	<i>Jonathan Carpenter</i>
Fair Havens-Chesterfield	\$3,660.00	\$7,884.00	<i>J. D. Moore, Interim</i>
Fairview-Portsmouth	\$5,523.98	\$6,045.00	<i>Paul Martin</i>
Fairystone-Stuart	\$871.60	\$900.12	<i>Kriss Foley, Interim</i>
Faith-Buchanan	\$1,000.00	\$0.00	<i>Randy Martin</i>
Faith-Fredericksburg	\$8,781.21	\$4,313.00	<i>Tony Vinson, II</i>
Faith-Lexington	\$480.00	\$5,782.58	<i>Brent McGuirt</i>
Faith-Mathews	\$13,313.86	\$12,604.80	<i>Werlie Hendrix</i>
Faith-Richmond	\$3,300.00	\$1,300.00	<i>Patrick Pettit, Interim</i>
Faith-Salem	\$3,467.59	\$1,243.26	<i>Garnett Westmoreland, Jr.</i>

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ORGANIZATION	2013	2014	SENIOR PASTOR
Faith-Stuart	\$300.00	\$0.00	<i>Timothy Hylton</i>
Falling Creek-Richmond	\$4,241.50	\$2,455.00	<i>Wayne Raborn, Interim</i>
Falling Water-Marion	\$4,671.22	\$4,732.86	<i>Jerry Creasy</i>
Family Bible-Leesburg	\$1,997.47	\$3,243.34	<i>Jason Walker</i>
Family Life-Ashland	\$9,232.47	\$8,094.62	<i>Paul McDaniel</i>
Family Life-Aylett	\$9,091.76	\$13,071.64	<i>John Agostino</i>
Father's Heart-Manassas	\$0.00	\$0.00	<i>Angel Serrano, Jr.</i>
Fellowship-Mechanicsville	\$39,774.63	\$28,520.73	<i>Tony Ramirez</i>
Fellowship-North	\$29,474.86	\$19,357.87	<i>Ben Carr</i>
Fellowship-Salem	\$164,061.55	\$136,267.63	<i>Ken Nienke</i>
Fellowship-Southwest	\$0.00	\$38,225.59	<i>John Sharp</i>
Fellowship-Spotsylvania	\$3,559.50	\$1,370.00	<i>Jerry Hall</i>
Fil-Am-Springfield	\$3,000.00	\$3,000.00	<i>Rolly Estabillo</i>
Fincastle-Fincastle	\$25,999.96	\$29,967.69	<i>Kevin Cummings</i>
Fincastle-Tazewell	\$9,669.68	\$9,312.38	<i>Richard Mallory</i>
Finney-Honaker	\$1,800.00	\$1,750.00	<i>Stephen Musick</i>
First Romanian-Stafford	\$800.00	\$400.00	<i>Keith Herndon</i>
First Russian-Richmond	\$0.00	\$0.00	<i>Alexander Kurmayev</i>
First Southern-Hurt	\$3,000.00	\$3,000.00	<i>Eddie McDonald</i>
First-Bassett	\$18,000.00	\$18,000.00	<i>Lew Bennett</i>
First-Damascus	\$18,958.29	\$16,710.99	<i>Greg Alderman</i>
First-Emporia	\$2,000.00	\$3,199.37	<i>Jerry Horning</i>
First-Millstone-Nathalie	\$7,703.67	\$9,629.58	<i>Pastorless</i>
First-New Church	\$3,497.18	\$2,792.86	<i>Bobby Parks</i>
First-Norfolk	\$197,244.17	\$125,972.44	<i>Eric Thomas</i>
First-Pennington Gap	\$0.00	\$0.00	<i>Josh Osteen</i>
First-Pound	\$4,200.00	\$4,000.00	<i>Tommy Shell</i>
First-Roanoke	\$179,014.77	\$179,030.61	<i>Bryan Smith</i>
First-St. Charles	\$11,312.20	\$11,349.13	<i>Paul Davis, Jr.</i>
First-Suffolk	\$89,300.00	\$93,632.36	<i>Thurman Hayes, Jr.</i>
Fishersville-Fishersville	\$24,230.29	\$26,143.26	<i>Pastorless</i>
Flat Gap-Pound	\$3,210.93	\$3,078.54	<i>Robert Addington</i>
Flat Ridge-Cana	\$600.00	\$600.00	<i>Dennis Bledsoe</i>
Florence-Oxford NC	\$500.00	\$0.00	<i>Troy Rust</i>
Fluvanna-Scottsville	\$18,229.00	\$19,137.09	<i>Alan Acree</i>
Forest Hill-Skippers	\$10,785.00	\$6,428.28	<i>Ron Gallagher, Interim</i>

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ORGANIZATION	2013	2014	SENIOR PASTOR
Forest Lawn-Danville	\$1,718.30	\$1,042.44	<i>Tim Rogers</i>
Forest-Forest	\$16,579.28	\$86,019.23	<i>Tyler Scarlett</i>
Fork-Bumpass	\$3,000.00	\$1,837.12	<i>Billy Kain</i>
Fork-Scottsburg	\$6,240.37	\$11,100.39	<i>Pastorless</i>
Fox Hill Road-Hampton	\$7,270.81	\$8,257.15	<i>Tommy Larson</i>
Franklin Heights-Rocky Mount	\$67,197.36	\$131,726.20	<i>Stan Parris</i>
Free Union-Free Union	\$3,546.00	\$3,604.00	<i>Pastorless</i>
Freedom Community-Dumfries	\$0.00	\$0.00	<i>T. Jay Williams</i>
Freedom-Fancy Gap	\$2,000.00	\$2,275.00	<i>Charles Bunn</i>
Freedom-Lynchburg	\$1,000.00	\$0.00	<i>John Thompson</i>
Fries-Fries	\$10,271.00	\$10,193.00	<i>John Williams</i>
Fuente de Vida-Charlottesville	\$1,098.84	\$629.30	<i>Jose Ernesto Sanchez</i>
Fuente de Vida-Roanoke	\$0.00	\$0.00	<i>Salvador Hernandez Trevino</i>
Furnace Creek-Rocky Mount	\$9,764.92	\$6,020.88	<i>Pastorless</i>
Gateway-Ruckersville	\$0.00	\$92.00	<i>Aaron Evans</i>
Glade Creek-Blue Ridge	\$1,992.00	\$2,158.00	<i>Philip Ayers</i>
Glen Hill-Ringgold	\$1,050.00	\$600.00	<i>Pastorless</i>
Glen Lyn-Glen Lyn	\$217.96	\$166.82	<i>Jerry Rice</i>
Glenwood-Troutdale	\$800.00	\$1,000.00	<i>Tim Day</i>
Glenwood-Virginia Beach	\$1,200.00	\$1,200.00	<i>Frank Howlett</i>
God's Storehouse-Chesterfield	\$14,972.36	\$13,609.54	<i>Tom Lovorn</i>
Good Hope-Spotsylvania	\$8,100.61	\$7,686.00	<i>Pastorless</i>
Good News-Alexandria	\$17,103.00	\$12,563.50	<i>Calvert Wallace</i>
Good Shepherd-Christiansburg	\$4,800.00	\$4,800.00	<i>Matthew Kirkland</i>
Goshen - Spotsylvania	*	\$7,463.00	<i>Will Dodson</i>
Grace Filipino-Woodbridge	\$0.00	\$7,131.19	<i>Armando De La Merced</i>
Grace Harvest-Amelia	\$25,592.14	\$26,003.65	<i>Mark Wells</i>
Grace United Family-Mechanicsville	\$4,225.70	\$5,389.88	<i>Glenn Hawkins</i>
Grace-Abingdon	\$4,650.00	\$4,980.00	<i>Steve Byrd</i>
Grace-Altavista	\$7,094.72	\$7,402.00	<i>David Sage</i>
Grace-Arlington	\$500.00	\$625.00	<i>Mike Law, Jr.</i>
Grace-Bristol	\$2,217.01	\$2,307.12	<i>Bill Arnold</i>
Grace-Charlottesville	\$0.00	\$0.00	<i>Johnny Hartless</i>
Grace-Fries	\$7,809.96	\$5,494.60	<i>Ben Haga</i>
Grace-Gainesville	\$0.00	\$0.00	<i>Rod Fultz</i>
Grace-Haysi	\$5,066.12	\$4,994.18	<i>Jeremiah Sluss</i>

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ORGANIZATION	2013	2014	SENIOR PASTOR
Gracelife-Christiansburg	\$94,755.50	\$83,483.71	<i>Tim Hight</i>
Grace-Madison Heights	\$390.00	\$360.00	<i>Dan Lee</i>
Grace-New Castle	\$1,200.00	\$1,200.00	<i>Jere King</i>
Grace-Pennington Gap	\$1,104.00	\$2,193.36	<i>Matthew Thompson</i>
GracePointe-Madison Heights	\$0.00	\$0.00	<i>Greg Tyree</i>
Gracepoint-Wise	\$13,782.38	\$10,149.33	<i>Rob Haynes</i>
Grace-Richmond	\$12,049.06	\$12,413.13	<i>Guy Holloway</i>
Grace-Stuart	\$12,917.29	\$10,408.44	<i>Mark Elkins</i>
Grace-Tappahannock	\$10,804.00	\$8,004.00	<i>Shane Gallagher</i>
Grace-Virgilina	\$76,066.75	\$62,227.14	<i>Jack Stewart</i>
Grace-Waynesboro	\$0.00	\$0.00	<i>Richard Boyce</i>
Grafton-Yorktown	\$0.00	\$0.00	<i>David Price</i>
Great Neck-Virginia Beach	\$31,944.89	\$29,722.39	<i>Todd Holt</i>
Greater Grace-Afton	\$6,147.13	\$5,728.01	<i>Jim Hardwick, Interim</i>
Green Hill-Salem	\$3,909.70	\$4,159.28	<i>Scott Hamilton</i>
Green Lakes-Portsmouth	\$14,994.00	\$14,135.34	<i>Dwight Buchholz</i>
Green Ridge-Roanoke	\$60,005.00	\$59,297.00	<i>Gregory Moser</i>
Green Run-Virginia Beach	\$500.00	\$500.00	<i>Rick Crews</i>
Grove Avenue-Richmond	\$303,493.04	\$291,073.65	<i>Mark Becton</i>
Grove-Goldvein	\$2,575.36	\$4,222.36	<i>Ron Roach</i>
Grundy-Grundy	\$250.00	\$250.00	<i>Donald Tittle</i>
Guilford dba Sterling Park	\$500.00	\$0.00	<i>Mike McKinley</i>
Gunston-Lorton	\$50.00	\$250.00	<i>Lynn Hall</i>
Hamilton-Hamilton	\$78,362.40	\$84,053.31	<i>Steven Carne</i>
Hampstead-MD	\$0.00	\$1,500.00	<i>Chris Brammer</i>
Hampton Roads Fellowship-Hampton	\$0.00	\$0.00	<i>Miguel Davilla</i>
Hampton Roads-Hampton	\$10,958.87	\$10,902.40	<i>Dan Pruitt</i>
Hanover-King George	\$12,675.00	\$6,511.73	<i>Rick Crookshank</i>
Harman-Grundy	\$500.00	\$0.00	<i>Shea Shrader</i>
Harvest-Carson	\$4,400.00	\$6,558.28	<i>Larry Murray</i>
Harvest-Gretna	\$1,200.00	\$400.00	<i>Ryan Patterson</i>
Harvest-Mechanicsville	\$54,932.17	\$36,282.48	<i>Joel Bradberry</i>
Harvest-Smithfield	\$52,923.00	\$52,794.44	<i>Randy Green</i>
Hatcher's-Bristow	\$0.00	\$2,000.00	<i>Todd Pyle</i>
Haw Orchard-Mouth of Wilson	\$0.00	\$0.00	<i>Randy Lovelace</i>
Healing Springs-Hot Springs	\$1,600.00	\$1,100.00	<i>John Klink, Jr.</i>

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Hebron-Gore	\$750.00	\$100.00	<i>James Simmons</i>
Hebron-Spotsylvania	\$2,250.00	\$3,000.00	<i>Bob Ellinger</i>
Heights-Colonial Heights	\$178,891.40	\$184,344.96	<i>Randy Hahn</i>
Henry-Henry	*	\$600.00	<i>Douglas Ramsey, Interim</i>
Hickory Ridge-Chesapeake	\$4,384.38	\$4,582.83	<i>Calvin Corbitt</i>
Highland-Portsmouth	\$781.66	\$600.00	<i>Kevin Wilson</i>
Highlands-Abingdon	\$1,000.00	\$0.00	<i>Allen Jessee</i>
Hill Memorial-Martinsville	\$1,630.00	\$2,980.00	<i>Bill Moss</i>
Hillcrest-Ridgeway	\$61,328.99	\$57,717.62	<i>Pastorless</i>
Hillcrest-Temple Hills MD	\$28,000.00	\$42,817.00	<i>Clyde Pearson</i>
Hope Aglow-Lynchburg	\$0.00	\$0.00	<i>Derek Darden</i>
Hope-Cana	\$3,873.30	\$5,237.97	<i>Anthony Thomas</i>
Hopeful-Montpelier	\$7,500.00	\$12,500.00	<i>Leroy Davis</i>
Hunting Creek-Big Island	*	\$7,633.20	<i>Carey Snellings</i>
Hyland Heights-Rustburg	\$87,566.93	\$65,027.77	<i>Carl Weiser</i>
Iglesia Bautista Misionera-Richmond	\$1,075.00	\$800.00	<i>Timothy Amador</i>
Iglesia Centreville-Centreville	\$282.61	\$462.09	<i>Ricardo Carrillo</i>
Iglesia Emanuel-Manassas	\$5,091.43	\$4,421.99	<i>Kleber Jimenez</i>
Iglesia Guilford-Sterling	\$2,000.00	\$2,145.00	<i>Fredy Hernandez</i>
Iglesia Hillcrest-Ridgeway	\$300.00	\$500.00	<i>Tim Harville</i>
Image-Woodbridge	\$0.00	\$1,100.00	<i>Chris Rhodenhizer</i>
Immanuel-Chesapeake	\$17,392.78	\$14,443.43	<i>Dave Libengood</i>
Impact-Centreville	\$2,670.90	\$7,220.60	<i>Brandon Hembree</i>
Indian River-Chesapeake	\$11,266.82	\$11,626.33	<i>Robert Kirk</i>
Indo Pak-Lanham MD	\$975.00	\$860.00	<i>Allen Timothy</i>
Ingleside-Norfolk	\$0.00	\$0.00	<i>Peter McLewin</i>
International-Annandale	\$0.00	\$0.00	<i>Tom Cano</i>
International-Richmond	\$400.00	\$300.00	<i>Samuel Nuon / Minh Ha Nguyen</i>
Ironbridge-Chesterfield	\$41,463.39	\$23,682.46	<i>Mark Jordan</i>
Island-Chincoteague	\$1,800.00	\$1,800.00	<i>Pastorless</i>
Ivy Spring-Swords Creek	\$400.00	\$400.00	<i>Phillip Cook</i>
Jefferson Park-Charlottesville	\$9,224.11	\$3,972.54	<i>Keith Goad</i>
Jeffersonton-Jeffersonton	\$14,000.08	\$13,999.00	<i>Dennis Smith</i>
Jerusalem-Fairfax Station	\$13,468.42	\$15,760.22	<i>Terry Smith</i>
Jesus de Nazaret-N.Chesterfield	\$0.00	\$0.00	<i>Luis Cruz</i>
Journey Christian Fellowship-Quinwton	\$2,000.00	\$1,500.00	<i>Greg Pulling</i>

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Journey Christian Fellowship-Toano	*	\$450.00	<i>Jim Pulling</i>
Jubilee-Fredericksburg	\$50.00	\$0.00	<i>Michael Raphael</i>
Keeling-Keeling	\$358.63	\$141.37	<i>Pastorless</i>
Kempsville-Virginia Beach	\$116,180.67	\$106,874.12	<i>Kelly Burris</i>
Kerr's Creek-Lexington	\$0.00	\$0.00	<i>Zebby Volpe</i>
Kingdom-Fredericksburg	\$1,666.70	\$166.67	<i>Craig Polston</i>
Kings Highway-Fredericksburg	\$0.00	\$1,000.00	<i>Carlin Dempsey</i>
Kingsland-N.Chesterfield	\$60,000.00	\$60,000.00	<i>Pat Fiordelise</i>
Kingsway-Bristol	\$1,200.00	\$4,500.00	<i>Todd Freeman</i>
Knotts Island-Knotts Island	\$1,587.80	\$5,087.10	<i>Chuck Mann</i>
Koinonia-Chester	\$0.00	\$0.00	<i>Juan Veslasquez</i>
Korean American-Annandale	\$150.00	\$200.00	<i>Daniel Dong Soo Moon</i>
Korean Mission-Hopewell	\$0.00	\$100.00	<i>Jeong Jeon</i>
Korean-Alexandria	\$500.00	\$1,060.00	<i>Jong Ke Shim</i>
Ladysmith-Ladysmith	\$0.00	\$100.00	<i>Pastorless</i>
Lake Anna-Bumpass	\$8,508.47	\$8,580.50	<i>Sam Sieg</i>
Lake Drummond-Chesapeake	\$12,000.00	\$12,000.00	<i>Buddy Hoggard, II</i>
Lakewood-Evington	*	\$9,800.00	<i>Dan Manley</i>
Lambsburg-Lambsburg	\$784.00	\$926.00	<i>Israel Easter</i>
Laurel Hill-Charlottesville	\$4,999.80	\$4,999.80	<i>Bruce Goldsmith</i>
Laurel Hill-Mouth of Wilson	\$0.00	\$0.00	<i>Michael Miller</i>
Leawood-Lynchburg	\$0.00	\$0.00	<i>Lenn Lloyd</i>
Liberty Chapel-Appomattox	\$2,000.00	\$2,165.00	<i>Brad Childres</i>
Liberty Hill-Troutdale	\$6,936.13	\$6,185.61	<i>Tim Boyette</i>
Liberty-Appomattox	\$60,844.19	\$44,940.00	<i>Rusty Small</i>
Liberty-Hampton	\$130,543.00	\$178,780.50	<i>Grant Ethridge</i>
Liberty-Hopewell	\$2,167.14	\$2,001.50	<i>Phil Andrews</i>
Liberty-Lanexa	\$19,459.48	\$26,800.89	<i>David Riley</i>
Liberty-Suffolk	\$610.00	\$151.00	<i>Jim Goebel</i>
Life Fellowship-Bristol	\$0.00	\$657.90	<i>Ken Osborne</i>
Life Journey-Crozet	\$11,927.88	\$14,560.18	<i>Walter Davis</i>
Life Pointe-Roanoke	\$1,080.00	\$0.00	<i>Edgar Moser</i>
Lifeline-N.Chesterfield	\$7,847.45	\$8,830.20	<i>Dallas Mills</i>
LifePoint-Chesapeake	\$0.00	\$15,679.83	<i>Jay Albritton</i>
Lifepoint-Fredericksburg	\$3,800.00	\$6,000.00	<i>Daniel Floyd</i>
LifeSong-Harrisonburg	\$6,042.36	\$4,422.24	<i>Pastorless</i>

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Life-Woodbridge	\$1,500.00	\$0.00	Mark Green
Light of Hope-Blackstone	\$0.00	\$0.00	Ronnie West
Light of the World-Chesterfield	\$200.00	\$75.00	Paul Chipman
Lime Hill-Bristol	\$729.97	\$420.55	Pastorless
Little River-Bumpass	\$11,723.96	\$15,304.32	Tim Chrisman
Lively Stones-Pelham NC	\$100.00	\$0.00	Michael Kent, Sr.
Living Faith-Suffolk	*	\$2,238.95	Gregg Shelton
Living Proof-Williamsburg	\$12,373.00	\$13,072.69	Pastorless
Living Water-Laurel MD	\$0.00	\$0.00	Art Thompson, Jr.
Living Word Deaf-Forest	\$25.00	\$0.00	John Wyble
Living Word-Forest	\$3,550.00	\$3,900.00	Marvin Suitt
Locus-MiddlesboroKY	\$0.00	\$0.00	Gary Miller
London Bridge-Virginia Beach	\$125,000.02	\$130,000.00	Greg Brinson
Longdale-Eagle Rock	\$1,300.00	\$0.00	Grover Stevens
Lord's-Fredericksburg	\$0.00	\$0.00	Jim Weadon
Maranatha-Exmore	\$750.00	\$925.00	Mike Muender
Maranatha-Windsor	\$297.01	\$470.79	Pastorless
Marion-Chatham	\$34,160.49	\$33,714.03	Henry Meadows, Jr.
Matoaca-Matoaca	\$42,041.11	\$42,459.72	Donnie Joyner
Mayflower-Roanoke	\$1,081.60	\$900.00	Dennis Jennings
Maysville-Buckingham	\$0.00	\$0.00	Pastorless
Mecklenburg-South Hill	\$2,840.43	\$2,999.78	Andy Davis
Memorial-Columbia	\$1,054.76	\$131.26	Pastorless
Memorial-Louisa	\$5,418.22	\$3,956.56	Jim Blackwell
Memorial-Port Royal	\$5,799.00	\$5,463.00	Bob Greene
Memorial-Pulaski	\$7,201.00	\$7,828.00	Pastorless
Menchville-Newport News	\$15,578.12	\$16,667.50	Jim Weston
Metro DC-Alexandria	\$165.00	\$0.00	Francis Lammawin
Middle Fork-Chilhowie	\$500.00	\$541.67	Roscoe Greer
Midway-Galax	\$0.00	\$3,050.00	Myron Dalton
Midway-Mount Airy NC	\$500.00	\$0.00	Larry Phillips
Midway-Phenix	\$14,231.34	\$16,828.13	Joey Anthony
Mill Creek-Chatham	\$3,600.00	\$4,800.00	Darrell Campbell
Mill Creek-Henry	\$1,500.00	\$1,500.00	Brian Goard
Mill Swamp-Ivor	\$38,620.78	\$40,248.41	James Jones
Mineral Springs-Gladstone	\$2,000.00	\$1,500.00	Odell Coggins

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Mineral Springs-Vinton	\$11,791.58	\$8,878.26	Jason Gault
Monumental-Petersburg	\$22,731.31	\$21,268.66	Barry Ginn
Mosaic-Culpeper	\$0.00	\$0.00	Duane Eatmon
Mosaic-Hampton Roads	\$200.00	\$0.00	Steve Byrum
Mosaic-Winchester	\$308.30	\$1,300.00	James Hinton
Mount Calvary-Matoaca	\$2,329.83	\$4,241.52	Scott Price
Mount Carmel-Midland	\$2,800.00	\$4,000.00	Peyton Embrey
Mount Carmel-Rocky Mount	\$500.00	\$500.00	Joseph Taylor
Mount Eagle-Charlottesville	\$2,800.00	\$1,400.00	Sidney Craig
Mount Ed-Batesville	\$3,692.00	\$0.00	Ronald Nickell
Mount Holly-Remington	\$11,431.78	\$10,545.00	Chaz Campbell
Mount Lebanon-Boston	\$35,913.00	\$31,921.00	Dallas Smith
Mount Olivet-Copper Hill	\$300.00	\$800.00	Keith Mills
Mount Pleasant-Colonial Heights	\$49,475.00	\$11,963.00	Curtis Barnes
Mount Sinai-Galax	\$114.95	\$46.06	Mitchell Cole
Mount Zion-Montvale	\$439.45	\$377.25	William Mitchell
Mountain View-Blue Ridge	\$200.00	\$300.00	Gary Kingery
Mountain View-Catawba	\$2,972.50	\$2,584.34	Barney Arthur, Interim
Mountain View-Independence	\$19,888.62	\$29,407.37	David Osborne
Mountain View-King George	\$21,282.00	\$19,449.00	Keith Robinson
Movement-Richmond	\$17,894.52	\$24,866.80	Cliff Jordan
Mt. Carmel-Pennington Gap	\$1,250.00	\$1,125.00	Rusty Fitzpatrick
Mt. Nebo-Red House	\$0.00	\$3,750.00	Tony Reeves
Mt. Tirzah-Charlotte Court House	*	\$1,125.00	Charles Maney
Nansemond River-Suffolk	\$108,773.80	\$81,131.34	Pastorless
Nations United-Richmond	\$0.00	\$0.00	Geriel DeOliveira
Natural Bridge-Natural Bridge	\$5,000.00	\$5,416.62	Randy Smith
New Bridge-Sandston	\$43,333.32	\$45,000.00	Rob Edwards
New Century-Roanoke	\$8,725.00	\$670.00	Jay Owens
New Hope-Chesterfield	\$2,003.35	\$2,337.22	Lee McConnel
New Hope-Cross Junction	\$6,355.00	\$3,982.94	George Reed
New Hope-Gordonsville	\$100.00	\$0.00	Roy Giles
New Hope-Lottsburg	\$8,766.02	\$7,971.55	Dan Panter
New Hope-New Kent	\$0.00	\$0.00	Neil Lieder
New Horizon-Fairfax	\$1,200.00	\$1,200.00	Jung Choo Moon
New Life-Ferrum	\$2,050.00	\$2,732.72	Marco Smith

* Church has requested affiliation in 2014 (see Church Affiliation Report)

ORGANIZATION	2013	2014	SENIOR PASTOR
New Life-Louisa	\$10,083.26	\$17,333.24	Josh Turner
New Life-Roanoke	\$300.00	\$0.00	James Martin
New Life-Ruckersville	\$0.00	\$0.00	Richard Griswold
New River Valley-Blacksburg	\$500.00	\$0.00	Doug Short
New Song-Virginia Beach	\$3,017.55	\$3,253.46	Brent Hobbs
Newmarket-Hampton	\$2,400.00	\$2,200.00	Skip Hathaway, III
Newville-Waverly	\$1,000.00	\$1,000.00	Pastorless
Next Level-Yorktown	\$19,648.15	\$12,769.85	Robert Shepherd
North Bedford-Forest	\$38,657.25	\$19,771.97	Chad Brady
North Bristol-Bristol	\$5,828.44	\$6,686.80	Travis Ingle
North Main-Danville	\$79,834.06	\$71,013.23	Fredrick Unger
Northside-Fredericksburg	\$3,974.16	\$3,396.15	James Newton, Sr.
NorthStar-Bristol	\$0.00	\$2,400.00	William Houck
Norview-Norfolk	\$22,663.57	\$24,801.85	Michael Smith
Norwood-Forest	\$4,189.64	\$4,651.49	Todd Childers
Nueva Esperanza-Richmond	\$2,276.01	\$3,246.80	Fernando Mangieri
Nuevo Amanecer-Danville	\$679.70	\$0.00	Rolando Guardia
Oak Grove-Big Stone Gap	\$4,800.00	\$3,494.64	Mike Jones
Oak Grove-Colonial Beach	\$3,449.50	\$2,776.00	Randall Snipes
Oak Grove-Keeling	\$2,000.00	\$2,000.00	Mike Myers
Oak Grove-Richmond	\$48,115.09	\$45,096.52	Andy Rist
Oakdale-Madison Heights	\$250.00	\$100.00	Terry Wornstaff
Oakes Memorial-Dry Fork	\$0.00	\$0.00	Joe Kendrick
Oaklawn-SouthChesterfield	\$615.00	\$1,460.00	Wayne Williams
Oakton-Chantilly	\$13,800.00	\$16,600.00	Lewis Holmes
Oasis-Lynchburg	\$4,847.80	\$500.00	Bubba Rose
Old Powhatan-Powhatan	\$8,500.00	\$14,750.00	Brad Russell
Onancock-Onancock	\$33,645.08	\$34,770.82	Andy Cobb
Onley-Onley	\$3,315.00	\$3,600.00	John Burr
Open Bible-Roanoke	\$763.00	\$691.00	Marvin Lloyd
Open Door-Chilhowie	\$1,000.00	\$1,472.50	David McNew
Open Door-Christiansburg	\$0.00	\$0.00	Michael Johnston
Open Door-Culpeper	\$2,060.00	\$1,365.00	Bernie Jernigan
Open Door-Newport News	\$794.00	\$891.00	David Ryerse
Open Door-Stafford	\$0.00	\$0.00	Paul Rivera
Overmountain-Abingdon	\$0.00	\$204.62	Stephen Newell, Jr.

* Church has requested affiliation in 2014 (see Church Affiliation Report)

ORGANIZATION	2013	2014	SENIOR PASTOR
Palestine-Huddleston	\$23,774.30	\$13,005.54	<i>Kevin King, Sr.</i>
Parkway-Moseley	\$165,938.98	\$146,447.79	<i>Benjamin Brammer</i>
Pathway-Woodlawn	\$3,475.32	\$3,661.28	<i>Jeremy Hendrick</i>
Pecks-Bedford	\$14,894.17	\$13,517.74	<i>Bryan Sheehan</i>
Peninsula Korean-Newport News	\$6,000.00	\$6,000.00	<i>Sae Young Chung</i>
Petsworth-Gloucester	\$41,200.00	\$28,000.00	<i>Clint Miller</i>
Pillar-Dumfries	\$4,660.00	\$5,800.00	<i>Colby Garman</i>
Pillar-Stafford	\$3,480.66	\$4,338.47	<i>Roy Garza, Jr.</i>
Pillar-WashingtonDC	\$0.00	\$199.75	<i>Shawn Branscum</i>
Pine Chapel-Hampton	\$0.00	\$0.00	<i>David Parker</i>
Pine Grove-Dugspur	\$5,872.08	\$4,546.99	<i>Ricky Atkins</i>
Pine Grove-Petersburg	\$0.00	\$0.00	<i>Rodney Jenkins</i>
Pinecrest-Portsmouth	\$69,740.98	\$85,327.70	<i>Tom Potter</i>
Pioneer-Max Meadows	\$8,441.94	\$2,500.00	<i>Neal Hawks</i>
Plantation-Roanoke	\$0.00	\$2,000.00	<i>Ron Young, Jr.</i>
Pleasant Grove-Chesapeake	\$0.00	\$300.00	<i>Bill Keen</i>
Pleasant Grove-Galax	\$0.00	\$0.00	<i>Darrin Brannock</i>
Pleasant Grove-MD	\$50.00	\$100.00	<i>Carlton Burns, Sr.</i>
Pleasant View-Lynchburg	\$25,744.12	\$27,513.62	<i>Ricky Ewing</i>
Point Harbor-Chesapeake	\$1,000.00	\$1,800.00	<i>John Houston</i>
Point-Charlottesville	\$16,611.06	\$9,202.92	<i>Gabe Turner</i>
Poquoson-Poquoson	\$14,951.15	\$9,923.12	<i>John Pouchot</i>
Potomac-Potomac Falls	\$12,500.00	\$12,500.00	<i>Scott Hesler</i>
Preston Oaks-Roanoke	\$23,113.45	\$17,800.86	<i>Don Cockes, Interim</i>
Prillaman-Ferrum	\$0.00	\$900.00	<i>Mike Magnani</i>
Prince George-Prince George	\$5,567.04	\$6,381.45	<i>Lewis Garrett</i>
Princess Anne-Virginia Beach	\$28,709.16	\$27,350.86	<i>Ronald Lee</i>
Quaker-Bedford	\$8,638.94	\$5,218.66	<i>David Timma</i>
Quantico-Quantico	\$0.00	\$0.00	<i>Kevin Brown</i>
Radford-Moneta	\$6,000.00	\$6,000.00	<i>Karl Hofheinz</i>
Ragland-Sandy Hook	\$11,705.76	\$14,457.76	<i>Brian Seay</i>
Rainbow Forest-Troutville	\$5,541.67	\$4,125.00	<i>Michael Grooms</i>
Ramoth-Stafford	\$78,347.28	\$101,043.39	<i>Brent Vickery</i>
Real Life-Chester	\$0.00	\$0.00	<i>James Srodulski</i>
Red Lane-Powhatan	\$26,000.04	\$26,000.00	<i>Senior Pastor</i>
Redeemer-Lynchburg	\$844.00	\$844.00	<i>Jack Barrett</i>

* Church has requested affiliation in 2014 (see Church Affiliation Report)

ORGANIZATION	2013	2014	SENIOR PASTOR
Redeeming Grace-Lynchburg	\$750.00	\$750.00	<i>Michael O'Brien</i>
Redeeming Grace-Mathews	\$874.99	\$954.48	<i>Van Loomis, Jr.</i>
Reformation-TempleHillsMD	\$0.00	\$0.00	<i>Pastorless</i>
Refuge-Elliston	\$336.00	\$1,733.45	<i>Charles Garner</i>
Remnant-Richmond	\$0.00	\$0.00	<i>Bryan Laughlin</i>
Renewal-Centreville	\$2,875.82	\$1,537.66	<i>Yong Jin Park</i>
Reston Community-Reston	\$0.00	\$0.00	<i>Matt Morgan</i>
Restoration-DC Metro	\$21,600.00	\$6,000.00	<i>Nathan Knight</i>
Restoration-Hampton	\$8,400.00	\$6,200.00	<i>Lee Harris</i>
Ridge Community-Stuart	\$9.80	\$0.00	<i>Tim Lavinder</i>
Rileyville-Rileyville	\$64,643.92	\$64,288.46	<i>Chris Walker</i>
River Guide-Chatham	\$0.00	\$72.00	<i>Christopher Blythe</i>
River Oak-Chesapeake	\$194,023.89	\$200,507.26	<i>Heath Burris</i>
River of Life-Franklin	\$600.00	\$650.00	<i>Scott Cornette</i>
Rivercrest Christian - Chesapeake	\$600.00	\$600.00	<i>K. Doyle Wells</i>
Riverdale-Roanoke	\$250.00	\$600.00	<i>David Jones</i>
River-MadisonHeights	\$9,425.16	\$12,755.95	<i>Bradley Mullinax</i>
Riverside-Lynchburg	*	\$250.00	<i>Jim Carter</i>
Riverside-Newport News	\$1,318.00	\$796.00	<i>Tom Davidson</i>
Riverside-Norfolk	\$16,749.73	\$15,457.49	<i>Bryan Breland</i>
Riverview-Woodbridge	\$0.00	\$2,506.08	<i>Michael Faulkner</i>
RiverWay-Midlothian	\$0.00	\$0.00	<i>Phillip Hunt</i>
Roanoke Chinese-Roanoke	\$0.00	\$0.00	<i>Gary Pasquarell</i>
Roanoke Deaf-Roanoke	\$517.00	\$368.50	<i>Aaron Reed</i>
Roca Eterna-Woodbridge	\$4,535.16	\$4,871.52	<i>Manuel Chacon</i>
Rock Hill-Stafford	\$4,818.30	\$4,176.00	<i>Mike Muller, Interim</i>
Rocky Mount-Rocky Mount	\$4,500.00	\$6,625.00	<i>Jeff Robinson</i>
Rosedale-Abingdon	\$11,643.82	\$13,373.78	<i>Don Paxton</i>
Safe Harbor-Bedford	\$0.00	\$0.00	<i>Jerry Parr</i>
Salam-Leesburg	\$0.00	\$250.00	<i>Samer Abraham</i>
Salem-Crozier	\$29,400.00	\$28,400.00	<i>Zack Zbinden</i>
Salem-North Chesterfield	\$0.00	\$0.00	<i>Pastorless</i>
Saltville-Saltville	\$1,375.00	\$1,000.00	<i>Wesley Belcher</i>
Samuel Harris-Chatham	\$2,872.37	\$3,065.88	<i>Bruce Cole, Interim</i>
Sandy Level-Sandy Level	\$150.00	\$2,000.00	<i>Kendell Smith</i>
Sarepta-Blackwater	\$1,536.37	\$1,667.00	<i>Glen Hurd</i>

* Church has requested affiliation in 2014 (see Church Affiliation Report)

ORGANIZATION	2013	2014	SENIOR PASTOR
Seaford-Seaford	\$13,398.50	\$12,756.00	Michael Howard
Second Chance-Petersburg	\$13,011.75	\$13,395.86	David Prather
Second-South Boston	\$9,899.15	\$7,632.42	Pastorless
Sedalia-Big Island	\$0.00	\$0.00	Mike Jones
Seed International-Richmond	\$750.00	\$500.00	Henry Amedeker
Shady Grove-Thaxton	\$12,000.00	\$11,721.00	Harry Leland
Sharon-Rural Retreat	\$4,753.00	\$5,655.00	Jack Rutherford
Shenandoah-Shenandoah	\$1,500.00	\$400.00	Hudson Nuckols, Jr.
Shenandoah-Stephens City	\$0.00	\$0.00	Gene Jones
Shenandoah-Waynesboro	\$0.00	\$0.00	Paul LaPrevotte
Shenandoah-Woodstock	\$24,793.21	\$23,333.27	Banks Swanson
SherLynd-Lyndhurst	\$6,416.69	\$12,166.04	Allen George
Shermont-Danville	\$3,172.69	\$3,453.09	Ryan Riley
Shiloh-Carson	\$0.00	\$2,328.62	Hugh Mayes
Shiloh-Newport News	\$0.00	\$0.00	Fred Smith
Sky View-Fancy Gap	\$46,087.00	\$46,601.09	Wendell Horton
Smith Memorial-Williamsburg	\$52,533.22	\$55,307.52	Dave Reid
Smyrna-Dinwiddie	\$46,755.50	\$43,450.00	Robert Rowland, III
Snow Hill-Galax	\$7,200.00	\$7,800.00	Ernie Smith
Sojourn-Fairfax	\$0.00	\$500.00	Justin Pearson
Sonlight-Chesapeake	\$22,244.25	\$17,849.00	Hershel Adams
SonRise-Virginia Beach	\$6,414.00	\$6,000.00	Steven Smith
Soul Purpose-Bealeton	\$9,394.00	\$10,122.00	Matt Gregory
South Anna-Mineral	\$0.00	\$3,500.00	Steven McClary
South Fork-Marion	\$6,070.42	\$6,100.00	Mark Totten
South Norfolk-Chesapeake	\$17,882.00	\$14,744.00	David Slayton
South Quay-Suffolk	\$1,500.00	\$1,500.00	John Watson
Southside-North Chesterfield	\$21,818.31	\$17,705.79	Frank Caudle, Interim
Southside-South Boston	\$1,000.00	\$1,000.00	Don Bryant
Southside-Suffolk	\$107,237.00	\$108,064.22	Stewart McCarter
Sovereign-Bealeton	\$100.00	\$100.00	Jay Flickinger
Spears Mountain-Gladstone	\$1,875.00	\$1,125.00	Robert Wilson, Interim
Spotswood-Fredericksburg	\$284,580.00	\$291,666.96	Drew Landry
Spotsylvania-Spotsylvania	\$5,204.58	\$3,866.54	Jeff Parsons
Spout Spring-Spout Spring	\$3,500.00	\$3,000.00	Paul Kvasnicka, Jr.
Spring Creek-Cullen	\$800.00	\$1,100.00	Paul McLinden

* Church has requested affiliation in 2014 (see Church Affiliation Report)

ORGANIZATION	2013	2014	SENIOR PASTOR
Stafford-Stafford	\$19,216.68	\$13,573.70	<i>Naethan Hendrix</i>
Staples Mill-Glen Allen	\$88,674.41	\$73,274.45	<i>Jim Booth</i>
Staunton River-Brookneal	\$8,274.50	\$4,861.56	<i>Andy Ferguson</i>
Staunton-Huddleston	\$8,763.86	\$9,033.43	<i>John Reale</i>
Stevensburg-Stevensburg	\$16,166.25	\$15,810.75	<i>Philip Walker</i>
Stokesland-Danville	\$5,619.50	\$3,000.00	<i>Charles Vickers</i>
Straightstone-Long Island	\$2,000.00	\$4,000.00	<i>David Bell, Interim</i>
Suck Spring-Bedford	\$14,589.20	\$13,424.78	<i>Michael Cox</i>
Sugar Grove-Sugar Grove	\$7,426.21	\$7,089.02	<i>Billy Gwinn</i>
Sumerduck-Sumerduck	\$100.00	\$0.00	<i>Robert Crum II, Interim</i>
Sunset Hills-Alexandria	*	\$150.00	<i>Dave Waters</i>
Swan Creek-Gladys	\$50.00	\$0.00	<i>Pastorless</i>
Swift Creek-Colonial Heights	\$39,441.86	\$55,259.39	<i>Stephen Felker</i>
Swift Creek-Midlothian	\$168,758.45	\$143,184.48	<i>Monty Guice</i>
Tabernacle-Danville	\$64,800.00	\$64,800.00	<i>Lamarr Mooneyham</i>
Tabernacle-Newport News	\$25,809.14	\$26,017.10	<i>John Fulper, II</i>
Tabernacle-Salem	\$15,000.00	\$18,000.00	<i>Chris Mitchell</i>
Temple-Temple Hills MD	*	\$5,994.50	<i>David Gough</i>
Thomas Road-Lynchburg	\$6,000.00	\$6,000.00	<i>Jonathan Falwell</i>
Thomas Village-Duffield	\$14,389.19	\$20,863.54	<i>Buddy Osborne</i>
Thompsons town-Thompsons town PA	\$10,131.82	\$9,817.91	<i>Keith Koch, Interim</i>
Thornburg-Thornburg	\$0.00	\$0.00	<i>Danny Lester</i>
Timber Ridge-Bedford	\$21,876.24	\$19,475.45	<i>Phillip Kelley</i>
Travelers-Spotsylvania	\$3,000.00	\$8,000.00	<i>Clyde Coleman</i>
Tree-Fairfax	\$150.00	\$0.00	<i>Young Lim</i>
Trinity-Bedford	\$11,872.00	\$11,913.00	<i>Vernon DeLong</i>
Trinity-Hampton	\$2,021.00	\$2,383.00	<i>Carlton Shrieves</i>
Troutdale-Troutdale	\$915.84	\$1,014.13	<i>Kenny Riggins</i>
Truth-Roanoke	\$0.00	\$646.42	<i>Tracy King</i>
Tsena Commocko-Providence Forge	\$8,302.66	\$8,223.45	<i>Ed Preston</i>
Tucker Swamp-Zuni	\$22,265.00	\$13,238.05	<i>Curtis Faison</i>
Tussekiah-Meherrin	\$5,017.30	\$10,024.58	<i>Greg Noland</i>
Twin Oaks-Ferrum	\$5,000.00	\$5,000.00	<i>Terry Covey</i>
Union Chapel-Lynch Station	\$3,355.39	\$4,194.23	<i>Chad Miller</i>
Union-Chincoteague	\$40,595.23	\$34,098.48	<i>Kevin Eley</i>
Union-Hayes	\$32,637.22	\$35,746.35	<i>Rodney Autry</i>

* Church has requested affiliation in 2014 (see Church Affiliation Report)

ORGANIZATION	2013	2014	SENIOR PASTOR
Unity-Prince George	\$3,000.00	\$11,576.89	Chris Jenkins
Upperville-Upperville	\$500.00	\$400.00	Bill Thigpen
Valley Street-Abingdon	\$1,800.00	\$3,700.00	William Austin
Valley View-Abingdon	\$2,400.00	\$2,400.00	Kenneth Widner
Vasant - Vasant	*	\$3,286.33	Casey Stark
Victory-Stafford	\$3,900.00	\$1,200.00	John Hodgen
Victory-Virginia Beach	*	\$100.00	Leslie Smith
Vida Nueva-Richmond	\$1,150.00	\$250.00	Diego Fernandez
Village-Midlothian	\$8,137.93	\$25,375.12	Steve Gentry
Village-Portsmouth	\$100.00	\$648.00	James Taylor
Virginia Beach Beacon	\$23,641.80	\$28,710.33	Gordon Ellsworth, Jr.
Virginia Beach Missional-VaBeach	\$0.00	\$0.00	Rick Leineweber
Walnut Grove-Bristol	\$4,380.00	\$6,331.00	Carl Young
Walnut Grove-Montvale	\$500.00	\$1,500.00	Robert Auxier
Warwick-Newport News	\$4,351.00	\$4,414.00	Robert Wilson
Waterfront-DC	\$0.00	\$1,374.00	Zack Randles
Water's Edge-Clarksville	\$900.00	\$300.00	John Bohannon
Waters Edge-Yorktown	\$24,000.00	\$20,000.00	Stuart Hodges
Waverly-Waverly	\$13,356.58	\$10,950.08	Pastorless
Wayne Hills Deaf-Forest	\$6,223.88	\$355.00	John Wyble
Wayne Hills-Waynesboro	\$50,833.21	\$47,652.87	Danny Campbell
West End-Richmond	\$5,582.08	\$5,898.97	Kevin Rogers
West Salem-Salem	\$0.00	\$0.00	Nick Shaffer
Western Branch-Portsmouth	\$42,191.99	\$25,768.26	Walter Black
Western Branch-Suffolk	*	\$5,000.00	Micah Voight
Western Heights-Petersburg	\$37,323.63	\$33,287.12	Jonathan Dundalow
Westlake-Moneta	\$1,500.00	\$3,000.00	Justin Likens
Westmont-Johnstown PA	\$3,412.50	\$5,855.50	Pastorless
Westwood-Waynesboro	\$12,091.78	\$12,712.72	John Brownlee
White Rock-Hardy	\$6,456.33	\$5,591.20	Glen Stinnett
Willis Memorial-Cascade	\$900.00	\$2,100.00	John Alcorn
Willow-Charlottesville	\$1,000.00	\$1,000.00	William Templeton
Winchester-Winchester	\$50.00	\$500.00	Tim White
Windsor Hills-Roanoke	\$7,000.00	\$7,000.00	Lawrence Dodson
Winn's-Glen Allen	\$36,657.81	\$35,657.55	Jeff Brauer
Woodlawn-Alexandria	\$3,600.00	\$500.00	Pastorless

ORGANIZATION	2013	2014	SENIOR PASTOR
Woodlawn-Danville	\$22,808.45	\$24,634.94	<i>Ronnie Brown</i>
Woodlawn-Hopewell	\$3,000.00	\$500.00	<i>Ken Hendricks</i>
Worsham-Farmville	\$12,832.33	\$15,092.14	<i>Ken Jones</i>
York River-Williamsburg	\$35,480.68	\$11,884.46	<i>Bill Cashman</i>
Zion Hill-Fincastle	\$0.00	\$4,000.00	<i>Lee McIntosh</i>
Zion-Orange	\$21,129.54	\$21,284.29	<i>Daryl Harbin</i>

* Church has requested affiliation in 2014 (see Church Affiliation Report)

TOTAL GIVING FOR 2013

\$8,754,420.06

TOTAL GIVING FOR 2014

\$8,698,125.02

Appendix B

Consitution

SOUTHERN BAPTIST CONSERVATIVES OF VIRGINIA

Adopted November 2003

Revised November 2011

ARTICLE I – NAME

The name of this organization shall be Southern Baptist Conservatives of Virginia, hereinafter sometimes referred to as SBCV or SBC of Virginia.

ARTICLE II – PURPOSE

As an autonomous state convention cooperating with the Southern Baptist Convention, the SBCV is a fellowship of Southern Baptist Convention churches cooperating to assist local congregations in their task of fulfilling the Great Commission as commanded by our Lord Jesus Christ.

ARTICLE III – DOCTRINAL POSITION

We believe that the Bible is the verbally inspired Word of God, wholly without error as originally given by God, and is sufficient as our only infallible rule of faith and practice. We deny that other books are inspired by God in the same way as the Bible. The fundamental truths to which we are committed are expressed in *The Baptist Faith and Message*, 2000 with the clarification of inerrancy as described above. The doctrinal position of the Southern Baptist Conservatives of Virginia shall not be binding upon any local church; however, the SBCV recognizes its right and responsibility to determine its

identity, including doctrinal parameters, and to include within its affiliation those churches who can freely agree with it, and to exclude those churches that do not.

ARTICLE IV – RELATIONSHIPS

While autonomous in its own affairs, Southern Baptist Conservatives of Virginia, recognizing the autonomy of other Baptist bodies, disclaims all right of exercising authority over any church, association, or convention. However, the Southern Baptist Conservatives of Virginia may rescind the affiliation of any church, which shall, in the judgment of Southern Baptist Conservatives of Virginia, depart in doctrine or practice from the affiliation qualifications set forth in the Constitution and Bylaws.

Southern Baptist Conservatives of Virginia is open to cooperation with other Christian bodies insofar as the SBCV determines that such cooperation does not compromise the doctrinal stance of the SBCV.

ARTICLE V – AFFILIATION

A. Affiliation Qualifications: An affiliated church must agree with the foundational beliefs of the SBCV set forth in the Constitution and Bylaws. Affiliated Churches must actively cooperate with the work of the SBCV through regular financial support to the Cooperative Program.

B. METHOD OF CHURCH'S BECOMING AFFILIATED:

1. Any Baptist church desiring affiliation in this body shall complete an affiliation application indicating agreement with the doctrinal position of the SBCV and make an initial contribution to the SBCV. Such application must be received at the state office at least two months prior to the Annual Meeting.

2. All churches having submitted an affiliation application shall be examined by the Executive Board (or a designated subcommittee thereof) as to their qualifications. If found acceptable, the Executive Board will grant provisional affiliation status to the applicant church. The Executive Board will present all applicant churches to the next Annual Meeting with an affirmative or negative recommendation.

3. All churches receiving at least 3/4 affirmative majority at the Annual Meeting shall be granted affiliation (hereinafter known as Affiliated Churches).

C. REPRESENTATION AT MEETINGS OF THIS BODY.

1. Affiliated Churches shall be entitled to send Messengers to the Annual Meeting. Each Affiliated Church shall be entitled to two (2) Messengers. The number of Messengers after the first two shall be calculated as follows: One additional Messenger for each \$250 given to the work of the SBCV with the total number of Messengers not exceeding fifteen (15). Giving shall be determined for the most recent twelve-month period for which giving records are available.

2. Messengers shall be approved by the Affiliated Churches for which they represent.

D. TERMINATION OF AFFILIATION

Any Affiliated Church may withdraw from this body at its discretion. This body may revoke a church's affiliation should that church cease to concur with the body's doctrinal position or cease to contribute to the Cooperative Program through the SBCV for four consecutive quarters.

The Executive Board shall have all doctrinal disputes and issues related to the seating of Annual Meeting Messengers arising on the floor immediately referred to them for study without further discussion. The results of such studies shall be presented to the Messengers not later than the next Annual Meeting. It is required that anyone with a doctrinal concern should indicate the same in writing by letter to the Executive Director sixty (60) days prior to the Annual Meeting.

ARTICLE VI – MEETINGS

The Messengers shall meet at least annually at such time and place as may be designated at a preceding Annual Meeting. Additional meetings may be called by a two-thirds vote of the Executive Board.

ARTICLE VII – AMENDMENTS

This Constitution may be amended by the Messengers at any Annual Meeting of the Southern Baptist Conservatives of Virginia by two-thirds vote of those voting, provided that notice of the proposed amendment shall have been given to the member churches at least 60 days prior to the Annual Meeting.

ARTICLE VIII – PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern SBCV, its meetings of Messengers at the Annual Meeting, committees and Executive Board, in all cases to which they are applicable and in which they are not inconsistent with the Articles of Incorporation, Constitution and Bylaws and any special rules of order the Messengers or Executive Board respectively may adopt.

FOOTNOTE:

The Constitution was adopted at the 2003 Annual Meeting, and this document includes revisions that were approved at the 2011 Annual Meeting.

Appendix C

Bylaws

SOUTHERN BAPTIST CONSERVATIVES OF VIRGINIA

Adopted November 2003

Revised November 2010

ARTICLE I - OFFICERS AND COMMITTEES

A. General requirements for Officers, Executive Board members and all other elected or appointed positions.

To be elected or appointed to any position, an individual must be a member of an Affiliated Church that is in good standing with the Southern Baptist Conservatives of Virginia. Further, all those filling elected positions (i.e. officers, Executive Board and elected committee members) shall be required to sign a statement of concurrence with the doctrinal position of the SBCV.

B. Officers.

The Officers of the SBCV shall be a President, First Vice President, Second Vice President, Secretary, Treasurer, and Executive Director, plus other officers as deemed necessary by the body. In accordance with the Restated Articles of Incorporation, these officers shall be ex officio members of the Executive Board with full voting rights, except the Treasurer.

The Executive Director shall be elected by the Executive Board and confirmed at a called meeting or the next Annual Meeting, to serve until termination either by resignation, retirement, or by decision of the Executive Board.

The Treasurer shall be nominated by the Executive Director and elected by the Executive Committee, to serve until termination either by resignation, retirement, or by decision of the Executive Director. The Treasurer shall serve as an ex officio nonvoting member of the Executive Committee and the Executive Board.

In the event there is a vacancy in the position of Executive Director, the Executive Board shall elect an individual to fill the temporary position of Interim Executive Director until such time as the position of Executive Director is filled. All officers except the Executive Director and Treasurer shall be elected annually by the Messengers to the Annual Meeting and shall serve without remuneration for the position except for reasonable expenses with adequate documentation. No individuals (except the Executive Director and the Treasurer) shall serve more than two consecutive one-year terms in the same office.

C. Duties of Officers.

1. The President shall preside over the deliberations of the Annual Meeting, appoint the Annual Meeting committees as provided for in Bylaws, Article IV, and their chairmen and such other duties as may be assigned to him by the Executive Board.
2. The Vice Presidents, in order, may, in the absence of the President, or when requested by the President, preside over the Annual Meeting and shall perform other duties as requested by the President.
3. The Executive Director shall serve as the Chief Executive Officer of the SBCV and shall cooperate and coordinate with the Executive Board to implement the affairs and actions of the SBCV. He shall have such other authority as the Executive Board shall authorize for the normal operation of the SBCV.

4. The Secretary of the SBCV shall keep accurate minutes of all sessions of the Annual Meeting and the Executive Board meetings and shall perform other duties as requested by the President. He shall cause these to be published together with such other information as the Executive Board deems necessary. He shall also compile and make available the official minutes of all statewide meetings, providing a copy to each member of the Executive Board.

5. The Treasurer shall serve as the Chief Financial Officer and shall cooperate and coordinate with the Executive Committee, Executive Board, and the Executive Director to implement the financial affairs and actions of the SBCV. He shall have such other authority as the Executive Director the Executive Committee, and the Executive Board shall authorize for the normal operation of the SBCV.

ARTICLE II - EXECUTIVE BOARD

A. Composition.

The body shall, at its Annual Meeting, elect an Executive Board as recommended by the Nominating Committee. In addition to the officers serving ex officio, this Board shall have no less than three (3) and no more than thirty (30) voting members, who fairly represent the areas/regions of the SBCV as determined by the Executive Board. An effort will be made to insure that Board membership shall be both lay and ministerial with not less than one-third from either category. The members of the Executive Board shall constitute themselves at their first meeting after election, electing the Chairman, Vice Chairman, and Secretary, and constituting the various committees. The Chairman shall not be eligible to serve more than two consecutive one-year terms in that office. No person shall be eligible to be elected Chairman who has not served for the previous year as a member of the Executive Board. The President cannot serve as Chairman of the Executive Board. No paid staff of the SBCV shall be elected as an officer or director except for the Executive Director and Treasurer.

B. Term of office.

Elected Executive Board members shall serve three-year terms and be eligible for re-election to a second three-year term. Individuals completing a second consecutive three-year term will not be eligible for re-election to the Executive Board until the lapse of one year. Terms shall be constituted such that approximately one-third of the Board's terms expire in each year.

C. Function.

The Executive Board shall act for the Southern Baptist Conservatives of Virginia between Annual Meetings, but

it shall not alter any directive of the Messengers. The Executive Board may make recommendations at any meeting of the Southern Baptist Conservatives of Virginia.

D. Quorum.

A majority of the Executive Board members in office shall constitute a quorum.

E. Removal and Vacancies.

Executive Board members shall attend all Board meetings unless providentially hindered, and in such cases, notice shall be given to the Chairman of the Board, Secretary of the Board, or Executive Director. The Executive Board may declare a Board seat vacant in the event of two consecutive unexcused absences, death of a member, resignation of the member, the Committee member becoming a member of a church not affiliated with the SBCV, or the member becoming a member of a church not located in the same ministry area. In the event a vacancy occurs on the Executive Board between Annual Meeting sessions, the President shall appoint an interim replacement to serve until the next Annual Meeting.

F. Meetings.

1. The Executive Board may hold regular or special meetings in or outside of this Commonwealth.

2. The Executive Board may permit any or all Board members to participate in a meeting by, or conduct the meeting through the use of, any means of communication by which all Board members may simultaneously hear each other during the meeting. A Board member participating in a meeting by this means is deemed to be present in person at the meeting.

3. The Executive Board may act without a meeting if all members of the Executive Board approve the action in writing or

email. The action shall be evidenced by one or more written or email consents stating the action taken, approved and signed by each member of the Executive Board either before or after the action taken, and included in the minutes or filed with the corporate records reflecting the action taken. Such action shall become effective when a majority of the signed consents approving the action are received, unless the consent specifies a different effective date, in which event the action taken is effective as of the date specified therein provided the consent states the date of execution by each member. A unanimous consent approved has the effect of a meeting vote and may be described as such in any document.

4. Regular meetings of the Board shall be held at a time and place set by the Executive Committee or established pursuant to a directive of the Executive Board. Special meetings of the Board shall be held upon the call of either the Executive Director, Chairman of the Executive Board or President. Notice of special meetings shall be given to each member of the Executive Board by the Executive Director, Chairman of the Executive Board or the President in writing and by first class mail, deposited at least ten days prior to the date of the special meeting.

ARTICLE III – EXECUTIVE BOARD COMMITTEES

A. Composition of Executive Board and Committees.

The Executive Board shall have an Executive Committee, a minimum of three (3) standing committees of the Board and may create other committees and sub-committees, as required to carry out the work of the SBCV. The creation of any new committee or elimination of a committee

shall only occur by action of the Executive Board passed by a majority of all members present at the Executive Board. The Chairman of the Executive Board shall consult with the Executive Director and the President, and upon agreement (by consensus or by majority vote) shall appoint members and chairmen of the Executive Board committees. Executive Board Committee members shall be Executive Board members.

B. General Rules Apply.

The rules declared herein for the Executive Board regarding quorum, notice of special meetings, and action without meetings shall apply to Executive Board Committees.

C. Authority of Executive Board Committees.

A committee may exercise the authority of the Executive Board only to the extent specified in the Articles of Incorporation, the Constitution or Bylaws, or by resolution of the Executive Board. In no event shall a committee fill vacancies on the Executive Board or any of its committees.

D. Executive Committee Composition.

The Executive Director and the other officers, Executive Board Chairman, and the standing Board committee chairmen shall serve as the Executive Committee with the Executive Director serving as Chairman of the Executive Committee. The Treasurer shall be a non-voting ex officio member.

E. Executive Committee Responsibilities

1. The Executive Committee shall meet as often as necessary to work in cooperation with the Executive Director and the Executive Board to coordinate the work of the Executive Board and its committees to carry out the work of the SBCV. The Executive Committee has all authority of the Board to accomplish the objectives between Board meetings unless prohibited by the Constitution and Bylaws.

2. In the event of a vacancy in the office of the Executive Director, the Executive Committee shall be responsible for recommending to the Executive Board a Search Committee of seven members who shall be responsible for seeking out and recommending a person for the office of Executive Director of the SBCV.

3. In the event of such vacancy, the Executive Committee shall also be responsible for recommending an interim Executive Director to the Executive Board.

ARTICLE IV – COMMITTEES OF THE ANNUAL MEETING

A. Annual Committees.

The President shall annually appoint the following committees and a chairman of each committee.

1. RESOLUTIONS COMMITTEE.

This Committee shall be composed of six members who shall meet before and/or during the Annual Meeting to receive proposed resolutions from Messengers, to collate and clarify the resolutions received, and to present the resolutions deemed appropriate in finished form to the Messengers for action.

2. NOMINATING COMMITTEE.

This Committee shall consist of six persons who shall nominate at the Annual Meeting persons to fill vacancies on the Executive Board.

3. CREDENTIALS COMMITTEE.

This Committee shall consist of six persons and shall examine the credentials of churches desiring to seat Messengers at the Annual Meeting. This Committee shall be responsible to examine qualifications and credentials of Messengers whose seats are contested and to recommend action by seated Messengers. The Committee shall also be responsible for registration of Messengers. Any Messenger or church whose credentials are rejected shall be able to appeal such decision to the Executive Board.

4. TELLERS AND USHERS COMMITTEE.

This Committee shall consist of six persons and shall be responsible for securing and leading volunteers in distributing information and collecting and counting ballots, offerings, and other related responsibilities.

5. ORDER OF BUSINESS COMMITTEE.

This Committee shall consist of six (6) persons (officers, Executive Director and Executive Board Chairman). This Committee shall be responsible for planning the Annual Meeting and its program.

B. Special Committees.

The President shall nominate special Committees as the need arises. They shall have the number of people deemed necessary and shall serve until their assigned work is completed.

C. Committee Vacancies.

A vacancy in any committee occurs in the event of death, two consecutive unexcused absences, resignation, or the committee member becoming a member of a church not affiliated with the SBCV. The President shall fill vacancies to serve for the remainder of that year.

ARTICLE V – GENERAL PROVISIONS

A. DATES OF ROTATION

Terms of office for outgoing officers, Executive Board members, and other committee members shall end on the last day of the Annual Meeting, allowing the newly elected officers and committee members to assume their responsibilities as of the conclusion of said meeting.

B. RESOLUTIONS

Resolutions by Messengers to be adopted by the SBCV shall be submitted in writing to the Resolutions Committee before the beginning of the first session of the Annual Meeting. Resolutions submitted for adoption by the Executive Board or other standing committees shall be published at least five weeks before the Annual Meeting. Adoption of resolutions shall require a 2/3 majority.

C. MEETINGS

The Annual Meeting of the SBCV shall convene alternately in various regions of the state as determined by the Executive Board. The Executive Board may call special statewide meetings provided a notice is given thirty days in advance stating the specific purpose for such meeting. Action at such meetings will be limited to matters specified in the advance notice of the meeting. Those Messengers present shall constitute the quorum.

D. MINISTRY AREAS/ REGIONAL GROUPS

For the sake of geographical identity for Executive Board representation and for ministries and services, the SBCV shall be divided into as many region/ministry areas as deemed necessary. Local groups may form for the purpose of fellowship and training according to clusters of population of churches and the availability of meeting facilities and leadership.

E. MEMBER CHURCH OBLIGATIONS

Member churches are urged to be involved and supportive of the direction of the SBCV. It is expected that member churches of the SBCV will endeavor to maintain a positive Christian witness, and involve themselves in the operation and success of the SBCV and, that said participation involves time investments and financial contributions given regularly as Cooperative Program support through the SBCV. The Executive Board shall be responsible to contact any church failing to maintain a positive Christian witness and/or failing to financially support the Cooperative Program through the SBCV for a period of one year, and seek to restore the member church; and, if necessary, recommend to Messengers in the Annual Meeting that the church's affiliation be rescinded.

F. BAPTIST FAITH AND MESSAGE

All Board Members, Officers, Missionaries, and managerial staff of the Southern Baptist Conservatives of Virginia and its subsidiaries are expected to agree with and fully support SBCV's current doctrinal position and shall complete a signed statement of such doctrinal affinity. Failure to demonstrate concurrence with the doctrinal stance of the Southern Baptist Conservatives of Virginia shall be sufficient reason for termination from their respective positions.

G. FRATERNAL AND OTHER RELATIONSHIPS

1. NON-AFFILIATED CHURCHES

Southern Baptist Conservatives of Virginia welcomes individuals who are members of non-affiliated churches to attend any of its general meetings insofar as seating will allow. Such individuals may attend but may not vote, speak to business matters, or hold any elected office within the Southern Baptist Conservatives of Virginia.

2. MINISTRY BASED, OTHER NON-PROFITS, AND FOR-PROFIT ENTITIES

The SBCV welcomes opportunities to work with other organizations that may enhance the goals and ministries of the SBCV and its affiliates.

H. AMENDMENTS

These Bylaws may be amended by the Messengers at any Annual Meeting of Southern Baptist Conservatives of Virginia by majority vote of those present and voting, provided that notice of the proposed amendment(s) shall have been given to the Affiliated Churches at least sixty days in advance of the Annual Meeting.

FOOTNOTE:

The Bylaws were adopted at the 2003 Annual Homecoming, and this document includes revisions that were approved at the 2010 Annual Homecoming.

Appendix D

New Church Planter SPONSORSHIPS

October 2013 - September 2014

NEW SPONSORSHIPS

SPONSOR CHURCH/CHURCH PLANT	CITY	PASTOR/PLANTER
Bedrock Community Church	Bedford	Jonge Tate
<i>Bedrock Church Roanoke</i>	<i>Roanoke</i>	<i>Bill Coleman</i>
Calvary Rd. Baptist Church	Alexandria	David Rhodenhizer
<i>Freedom Community Church</i>	<i>Dale City</i>	<i>T. Jay Williams</i>
Camp of Faith Church	Stephens City	Trey Hensley
<i>Favor House Ministries</i>	<i>Manassas</i>	<i>Joseph Nti</i>
Charlottesville Community Church	Charlottesville	Kyle Hoover
<i>Gateway Church</i>	<i>Ruckersville</i>	<i>Aaron Evans</i>
Christian Life Fellowship	Jonesville	Emery Minton
<i>Locus Church</i>	<i>Middlesboro, KY</i>	<i>Gary Miller</i>
Evergreen Baptist Church	Evergreen	Chris King
<i>Grace Church</i>	<i>Waynesboro</i>	<i>Richard Boyce</i>
Fellowship Community Church	Salem	Ken Nienke
<i>Truth Fellowship Church</i>	<i>Roanoke</i>	<i>Tracy King</i>
Fincastle Baptist Church	Fincastle	Kevin Cummings
<i>Botetourt Deaf Church</i>	<i>Fincastle</i>	<i>Thomas Cook</i>
First Baptist Church	Norfolk	Eric Thomas
<i>LifePoint Christian Fellowship</i>	<i>Chesapeake</i>	<i>Jay Albritton</i>
Forest Baptist Church	Forest	J. Tyler Scarlett
<i>Beit Ilhubiz Church</i>	<i>Alexandria</i>	<i>A. - Church Planter*</i>
Grace Southern Baptist Church	Virgilina	Jack Stewart
<i>River Guide Church</i>	<i>Chatham</i>	<i>Chris Blythe</i>
GraceLife Baptist Church	Christiansburg	Tim Hight
<i>Refuge Church</i>	<i>Elliston</i>	<i>Chuck Garner</i>
Hamilton Baptist Church	Hamilton	Steven Carne
<i>Salam Church</i>	<i>Leesburg</i>	<i>S. - Church Planter*</i>

* Name has been omitted for security purposes.

NEW SPONSORSHIPS (CONT.)

SPONSOR CHURCH/CHURCH PLANT	CITY	PASTOR/PLANTER
Hickory Ridge Community Church	Chesapeake	Calvin Corbitt
<i>The Village Church</i>	<i>Portsmouth</i>	<i>James Taylor</i>
Kempsville Baptist Church	Virginia Beach	Kelly Burris
<i>The Father's Heart Ministry Center</i>	<i>Manassas</i>	<i>Angel Serrano</i>
Lake Drummond Baptist Church	Chesapeake	Buddy Hoggard
<i>Cross Trails Cowboy Church</i>	<i>Chesapeake</i>	<i>Tim Kirkpatrick</i>
Life Journey Church	Crozet	Walt Davis
<i>Grace Church</i>	<i>Waynesboro</i>	<i>Richard Boyce</i>
Little River Baptist Church	Bumpass	Tim Chrisman
<i>Elam Church</i>	<i>Fairfax</i>	<i>Bardiya Amiri</i>
Living Proof Baptist Church	Williamsburg	Interim Pastor
<i>Christ Fellowship Church</i>	<i>Williamsburg</i>	<i>Peter Hess</i>
Mill Swamp Baptist Church	Ivor	James Jones
<i>Virginia Beach Missional Church</i>	<i>Virginia Beach</i>	<i>Rick Leineweber</i>
North Bristol Baptist Church	Bristol	Travis Ingle
<i>Overmountain Deaf Church</i>	<i>Abingdon</i>	<i>Stephen Newell</i>
Pillar Church	Dumfries	Colby Garman
<i>Pillar Church</i>	<i>Washington, DC</i>	<i>Shawn Branscum</i>
Pleasant View Baptist Church	Lynchburg	Rick Ewing
<i>Ethne Community Church</i>	<i>Lynchburg</i>	<i>Ya Por Lau</i>
Ramoth Baptist Church	Stafford	Brent Vickery
<i>New Life Arabic Baptist Church</i>	<i>Fairfax Station</i>	<i>T. - Church Planter*</i>
River of Life Baptist Church	Franklin	Scott Cornette
<i>River Guide Church</i>	<i>Chatham</i>	<i>Chris Blythe</i>
Riverview Baptist Church	Woodbridge	Michael Faulkner
<i>South Gate Church</i>	<i>Woodbridge</i>	<i>Charles McWhales</i>
Rosedale Baptist Church	Abingdon	Don Paxton
<i>Overmountain Deaf Church</i>	<i>Abingdon</i>	<i>Stephen Newell</i>
Soul Purpose Community Church	Bealeton	Matt Gregory
<i>The Father's Heart Ministry Center</i>	<i>Manassas</i>	<i>Angel Serrano</i>
Thomas Rd. Baptist Church	Lynchburg	Jonathan Falwell
<i>Beit Ilhubiz Church</i>	<i>Alexandria</i>	<i>A. - Church Planter*</i>
Virginia Beach Beacon Baptist Church	Virginia Beach	Gordon Ellsworth
<i>Virginia Beach Missional Church</i>	<i>Virginia Beach</i>	<i>Rick Leineweber</i>
Waverly Baptist Church	Waverly	Interim Pastor
<i>The Village Church</i>	<i>Portsmouth</i>	<i>James Taylor</i>

* Name has been omitted for security purposes.



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