



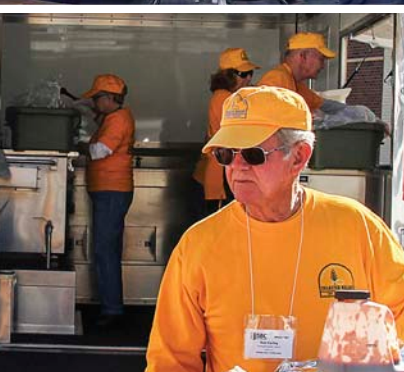
ANNUAL 2015  
HOMECOMING

Strong churches  
with a bold commitment  
to the *Great Commission*



2015  
**ANNUAL REPORT**





# 2015 ANNUAL REPORT

**T**he 2015 SBC of Virginia Annual Report tells about the amazing things God is doing through His church in Virginia and around the world. It is provided free of charge due to your generous contributions made through the Cooperative Program.

The SBC of Virginia is a fellowship of Southern Baptist Convention churches cooperating to assist local congregations in their task of fulfilling the Great Commission as commanded by our Lord Jesus Christ.

*Created exclusively for the SBC of Virginia  
by Innovative Faith Resources.*

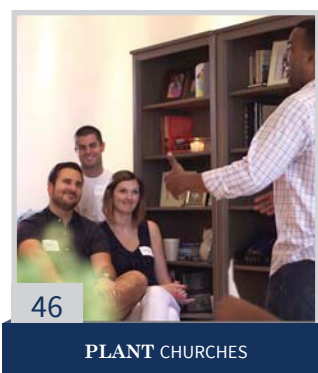
EXECUTIVE DIRECTOR  
**Dr. Brian Autry**

ASSOCIATE EXECUTIVE DIRECTOR  
**Brandon Pickett**

DIRECTOR OF COMMUNICATIONS  
**Ishmael LaBiosa**

GRAPHIC DESIGNER  
**Robert Puffenburger**

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# *Not Alone.*

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*Because the Great Commission  
is not a small suggestion,*

**SBC of VIRGINIA  
CHURCHES**

*partner together to*

**PLANT,  
STRENGTHEN,  
& MOBILIZE  
CHURCHES.**

---

“

*Then Jesus came near and said to them, ‘All authority has been given to Me in heaven and on earth. Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age.’*

**MATTHEW 28:18-20 (HCSB)**

”



**M**atthew 28:18-20 is simply and often referred to as The Great Commission. As followers of Christ we are called to “make disciples.” Some form of Christ’s commission is also found in other places in Scripture, but Matthew 28 seems to be the most heralded. Christ has called us, has commanded us to proclaim the gospel unto the ends of the earth. The Great Commission is no small suggestion!

The Lord Jesus did not say “some” or “most” nations, but ALL NATIONS. The nations, or “the ethnos” involves our partnership to go to the ends of the earth – to reach the nations of the world. But, nations are not just places, they are people. The nations have become our neighbors. Let’s work together to make disciples of the billions of lost people around the world, and the millions of lost people across Virginia and Metro DC.

We are not alone. The Lord Jesus has empowered His people. The Holy Spirit empowers our gospel ministry. Jesus also blesses us with brothers and sisters in Christ, and churches to serve His purpose. In John 17, the Lord Jesus prays for our unity in ministry.

This Annual Report tells a story. It tells the story of churches that understand that the Great Commission of Christ is furthered through the cooperation of churches.

No follower of Christ should try to walk alone. No pastor, or church leader, should serve alone. No missionary should go alone. No church can reach the world alone. Not alone. The Great Commission is no small suggestion. Thank you for your partnership in the Gospel of Christ.

Your brother in Christ,  
**BRIAN AUTRY**

✉ [bautry@sbcv.org](mailto:bautry@sbcv.org)  
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t [@brianautry](https://twitter.com/brianautry)

# How Far Are You Willing to GO FOR THE GOSPEL?

For **FRANKLIN HEIGHTS BAPTIST CHURCH**, it was to another country to pursue an unreached people group with the gospel. Franklin Heights, led by Pastor Mark Griffin, pursued an unreached people group called the Mixteco in south central Mexico. The Mixteco is listed among the 6,832 unreached people groups of the world, according to the International Mission Board.

However, the church discovered through International Mission Board missionary mobilizers, Lloyd and Connie Rogers, that there are now 5,000 to 6,000 Mixteco people who have migrated to metro Richmond over the past 12 years. The Rogers knew about the church's passion to reach the Mixteco and encouraged them to meet Pastor Fernando Mangieri with Iglesia Nueva Esperanza.

*Now, follow this trail of connections to see how God is at work when we commit.*

1 In 2009, Fernando was starting a new church to reach Hispanic people in Chesterfield County. Kingsland Baptist Church helped Fernando by starting an English as a Second Language (ESL) class and expanding the reach of the church's Awana program.

4 Odilon gathered his friends for a Bible study in his home and, after a month of studying God's Word, discovered that he was supposed to marry Tadye.

5 Because God so transformed Odilon and his marriage, five more families came to Christ through their witness and became part of the Bible study.

Odilon and Tayde' Mendoza brought their children to Awana and started attending the ESL class. Through these and personal contacts, Fernando witnessed to Odilon for a year.

2 After a year, Odilon brought his wife and two children to worship. After three weeks, Odilon came to Fernando and said, "I must profess Jesus Christ as my Savior."

After three years of focused discipleship, Fernando recognized that God has a calling on Odilon's life. Therefore, Fernando took Odilon to an IMB Embrace Conference. At the conference, they both heard of the need among the Mixteco people. Fernando asked Odilon if he had ever heard of the Mixteco people—an unreached people. He said yes, that he was Mixteco. And many that had been coming to his Bible study were Mixteco.

6 About the same time that the Rogers contacted Franklin Heights about the need for the Mixteco people that now live at metro Richmond, Fernando discovered that his disciple was from the Mixteco people. When Franklin Heights contacted Fernando, they made plans to do a block party to reach both Hispanic and Mixteco people. There is now a small group gathered of the Mixteco people and Odilon is being mentored to become the church planter to 'his people.'





***“I must profess Jesus Christ as my Savior.” – ODILON***  
*Please pray for the many challenges of reaching the unreached people called the Mixtecos.*

Franklin Heights pursued an unreached people group in another country. God honored their faithfulness to enable them to partner with reaching them in Metro Virginia. There are more than 190 people groups in the 1-95 corridor between Washington, DC and Richmond. Many of these are unreached with the gospel. How far are you willing to go for the gospel? Could it be that you are needed to be a missionary at home?

## HELPFUL TERMS DEFINED

### PEOPLE GROUPS

*A people group is the largest group through which the gospel can flow without encountering significant barriers of understanding and acceptance. By this definition there are 11,489 People Groups in the world.*

### UNREACHED PEOPLE GROUPS IN THE WORLD (UPGS)

*A people group is unreached when the number of Evangelical Christians among them is less than 2% of its population. There are 6,832 unreached people groups in the world where less than 2% of its population are Christians. Note: The Mixteco people groups are part of this group of UPGs.*

### UNENGAGED UNREACHED PEOPLE GROUPS: (UUPGS)

*A people group is unreached and unengaged when there is no church planting strategy consistent with the evangelical faith and practice. There are 3,264 people groups that are classified by our International Mission Board as being “unreached and unengaged with an intentional evangelism and church planting effort”.*

## GET INVOLVED

### How You Can Pray for the Mixteco People Group of RICHMOND:

**PRAY FOR GOD TO OPEN THEIR HEARTS** to the gospel and to pray that the deceiver’s voice will no longer be heard.

**PRAY FOR GOD’S WITNESSES** (Mendozas and others) to be discerning and bold.

**PRAY FOR SCRIPTURE PORTIONS** that have been translated into the Mixteco language to become available.

**PRAY FOR A MULTIPLYING CHURCH TO BE PLANTED IN METRO RICHMOND** among the Mixteco that will take the gospel back to Mexico.

# Strategic MISSIONS TEAM



**BRIAN AUTRY**

*Executive Director*



**REGGIE HESTER**

*Regional Missionary - Southeast*



**RANDY ALDRIDGE**

*Church Planting Strategist;  
Evangelism Strategist*



**GARY HORTON**

*Regional Missionary - Southwest;  
GuideStone Representative*



**SHAWN AMES**

*Regional Missionary - Central-West;  
Students' Ministry Strategist*



**RON KIDD**

*Church Planting Strategist*



**LARRY BLACK**

*Church Planting Strategist;  
People Group Strategist*



**ISHMAEL LABIOSA**

*Director of Communications & Media*



**VINCE BLUBAUGH**

*Church Planting Strategist*



**JACK NOBLE**

*Regional Missionary - Southside;  
Director of Disaster Relief*



**DAVID BOUNDS**

*Regional Missionary - Southeast*



**DONNA PAULK**

*Women's Ministry Strategist*



**STEVE BRADSHAW**

*Church Strengthening/Mobilizing  
Team Leader; Regional Missionary -  
Central-East*



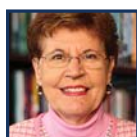
**BRANDON PICKETT**

*Associate Executive Director*



**DON COCKES**

*Regional Missionary - Valley*



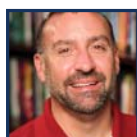
**SUE SAWYER**

*Missions Mobilization Associate*



**MARK CUSTALOW**

*Church Planting Team Leader;  
Church Planting Strategist*



**EDDIE URBINE**

*Chief Financial Officer; Director of  
Ministry Support*



**MARK GAUTHIER**

*Missions Mobilization Strategist*



**DARRELL WEBB**

*Regional Missionary - North*



**MILTON HARDING**

*Pastoral Relations Associate*



# 2015 Executive BOARD

## Convention Officers



*President*  
**DR. GRANT ETHRIDGE**  
Liberty - Hampton

*1st Vice President*  
**REV. BRAD RUSSELL**  
Old Powhatan - Powhatan



*Secretary*  
**REV. MATTHEW KIRKLAND**  
Good Shepherd - Christiansburg

*Chairman of the Executive Board*  
**DR. TIMOTHY HIGHT**  
GraceLife - Christiansburg



*Executive Director*  
**DR. BRIAN AUTRY**

*Treasurer*  
**REV. EDDIE URBINE**



## Board Members by Region

### CENTRAL-EAST

- Rev. Donald Joyner (Matoaca-Matoaca)
- Rev. Pat Fiordelise (Kingsland-Richmond)
- Mr. Art Avent (Swift Creek-Midlothian)
- Dr. Jim Booth (Staples Mill Road-Glen Allen)
- Rev. Cliff Jordan (Movement Church-Richmond)

### SOUTHSIDE

- Mr. Bill Snead (Grace-Virginia)
- Rev. Fred Unger (North Main-Danville)
- Mrs. Sandra Ramsey (Hillcrest-Ridgeway)

### CENTRAL-WEST

- Dr. Rusty Small (Liberty-Appomattox)
- Mr. Dempsey Jones (Worsham-Farmville)
- Rev. Kyle Hoover (Charlottesville Community-Charlottesville)
- Dr. Tyler Scarlett (Forest-Forest)

### VALLEY

- Dr. Bryan Smith (First-Roanoke)
- Mrs. Terri Cummings (Fincastle-Fincastle)
- Dr. Timothy Hight (GraceLife-Christiansburg)
- Rev. Ken Nienke (Fellowship Community-Salem)

### NORTH

- Dr. Daryl Harbin (Zion-Orange)
- Dr. David Rhodenhizer (Calvary Road-Alexandria)
- Rev. Banks Swanson (Shenandoah-Woodstock)
- Dr. Billy Ross (Centreville-Centreville)

### SOUTHEAST

- Mr. Del Curtis (Living Proof-Williamsburg)
- Rev. Stewart McCarter (Southside-Suffolk)
- Mr. Morrison Lawing (Bethel-Yorktown)
- Rev. James Jones (Mill Swamp-Ivor)
- Dr. Allen McFarland (Calvary Evangelical-Portsmouth)
- Rev. Greg Brinson (London Bridge-Virginia Beach)
- Mrs. Ginny Hopkins (Catalyst-Newport News)

### SOUTHWEST

- Rev. Jerry Creasy (Falling Water-Marion)
- Dr. Don Paxton (Rosedale-Abingdon)
- Rev. Wendell Horton (Sky View-Fancy Gap)

# Keynote Speakers & MUSICIANS

---



## DENNIS SWANBERG

*Minister*

Swanberg Christian Ministries

Dennis Swanberg is a pastor-turned-comedian. He takes his repertoire of over 20 impressions and side-splitting stories to over 250,000 people every year. Over one million households view his national broadcast television shows weekly. This year, Dennis will appear at over 150 churches, conferences, businesses, and concert events while his popular TBN and FamNet television shows will continue to be aired.



## K. MARSHALL WILLIAMS

*Senior Pastor*

Nazarene Baptist Church

For the past 31 years, Pastor Keith Marshall Williams Sr. has served as the pastor at the historic Nazarene Baptist Church in Philadelphia. He has been selected to serve in numerous leadership positions including President of the Baptist Convention of Pennsylvania/South Jersey, President of the State Convention Presidents Fellowship of the Southern Baptist Convention, and President of The National African American Fellowship, SBC.



## RONNIE FLOYD

*Senior Pastor*

Cross Church

*President*

Southern Baptist Convention

Since 1986, Dr. Ronnie Floyd has served as the Senior Pastor of Cross Church in Northwest Arkansas. In June 2014, Dr. Floyd was elected President of the Southern Baptist Convention. He is also the leader, founder, and host of The Summit, which reaches 500 business people a week. Dr. Floyd has spoken at many national and international conferences and written 20 books.





## VANCE PITMAN

*Senior Pastor*  
Hope Church

In 2001, Vance Pitman planted Hope Church in Las Vegas. Hope Church has sent hundreds out of its congregation on mission, invested millions of dollars in God's global activity, and planted over a dozen churches. Vance speaks all over the nation to inspire the country to be more involved in the Kingdom of God.



## GRANT ETHRIDGE

*Senior Pastor* | *President*  
Liberty Baptist Church | SBC of Virginia

Dr. Grant Ethridge has been the Senior Pastor of Liberty Baptist Church in Hampton, Virginia since 2006. He holds six academic degrees, including a Doctor of Ministry and a Doctor of Divinity. He has served as President of the National SBC Pastors' Conference, President of the Arkansas Baptist Convention, President of the SBC of Virginia, and on many other state and national boards and agencies.



## JASON CRABB

*Musician*  
Jason Crabb Music

Jason Crabb rose to prominence singing with his siblings as the Crabb Family. Jason released his first solo album in 2009, and it earned him his first Grammy the following year. Since then, he's amassed numerous industry accolades, among them 21 Dove Awards, including wins in the "Artist," "Male Vocalist," and "Song of the Year" categories.



## NOT EASILY BROKEN

*Vocal Trio*

Not Easily Broken is a contemporary vocal trio based in Lynchburg, Virginia. With musical roots in Southern Gospel, they bring a new twist to well-known hymns and praise music. Mark, Rachel, and John Travis formed Not Easily Broken in early 2014 to share the message of Jesus Christ through song. Mark and Rachel are married. John is Mark's brother.



# *Executive Director's* REPORT

FROM DR. BRIAN AUTRY

*SBC of Virginia has core values that have served as a guide for our nineteen years of Gospel partnership. They serve as a basis for how we work together in a cooperative effort to reach regionally, nationally, and globally in the saving name of Jesus. They are the basis around which we build and do ministry.*



## FOUNDATION

***Our foundation is the Word of God.*** The Baptist Faith and Message 2000 states, “The Bible has God for its author, salvation for its end, and truth, without any mixture of error for its matter.” Our partnership of churches was founded upon the belief in the inerrancy of Scripture. Therefore, all Scripture is totally true and trustworthy. This is why, for instance, when the Supreme Court decision on marriage was handed down this year, the SBC of Virginia’s definition of marriage remains unchanged. Even though the currents of culture may change, our foundation is solid.

## FELLOWSHIP



***Our fellowship is built on healthy relationships.*** The SBC of Virginia model of regionalization, decentralization, and personalization is becoming a model for the rest of the Southern Baptist Convention. As we move forward, our fellowship is embracing that our relationships have a purpose – the advancement of the gospel of Christ. Therefore our fellowship is about gospel partnership.



## FOCUS

***Our focus is strengthening the local church.*** As our purpose statement reflects, the entire purpose of the SBCV is to assist the local congregations in their task of fulfilling the Great Commission. The individual in the local body is the vessel that God uses in bringing the lost to Himself. Therefore, strong local churches are imperative to the success of the gospel in our mission field, and as such is an emphasis of the SBCV.



## FUNCTION

***Our function is to assist churches in the mission of making disciples.*** A New Testament church of the Lord Jesus Christ is an autonomous local congregation of baptized believers, associated by covenant in the faith and fellowship of the gospel; observing the two ordinances of Christ, governed by His laws;





exercising the gifts, rights, and privileges invested in them by His Word; and working to extend the gospel to the ends of the earth. Our goal is to aid churches with the resources, support, and assistance to reach those ends.



## FUTURE

***Our future includes church planting.*** The Great Commission commands the local church to reproduce itself both in the community within and the globe without. Church planting allows the opportunity to reach the lost in the Commonwealth and also the opportunity to disciple and grow the Body of Christ. Therefore, we see church planting as a premier venue by which to carry out the mandates of Christ. We also know that churches may need revitalization. Our ultimate mission is to make disciples. We believe that church planting is a vital part of that mission. We also recognize that all churches can be strengthened and mobilized to make disciples.

## NOT ALONE

Since the New Testament era, church and mission leaders like the Apostle Paul have called upon churches to work together to plant, strengthen, and mobilize churches so the gospel of Christ is proclaimed. Likewise, this year marks the 90th anniversary of Southern Baptist church pastors and leaders adopting a strategy to unify resources for global missions and ministry. (May 13, 1925 was the official date). This unified and strategic missions support plan became known as “The Cooperative Program.”

SBC of Virginia churches have the opportunity to partner together in this

time tested strategy to pray, give, and send. Through this “Cooperative Program” or Cooperative Partnership, a church is able to support a greater missionary force and have greater ministry impact. For instance, local, regional, national, and international mission fields are reached when a church provides financial support through the Cooperative Program of SBC of Virginia churches.

### *Reasons for this plan:*

***Immediate Impact.*** It could take years for a church to develop a missions strategy. The Southern Baptist Cooperative Program allows for you to act now.

***Mutual Support.*** Instead of missionaries having to constantly plead for resources, we work together to provide a system of mutual support so they can focus on their calling.

***Global Strategy.*** Even though the world may seem to be getting “smaller.” It is still a big world, with many people groups. Even in Virginia, we are seeing a multiplication of people groups right here. The Southern Baptist Cooperative Program is a strategy to reach locally, regionally, nationally, and internationally.

***Personal, even though it is comprehensive.*** Because the Southern Baptist Cooperative Program is so comprehensive, you may think it is impersonal. But it is not. It is as personal as the boy who came to your church in 3rd grade, heard the gospel, went on a high school mission trip, was called to ministry, went to seminary, was mentored by pastors, planted a church...it is as personal as me (as so many others who have a similar story as mine).



*It is as personal as the boy who came to your church in 3rd grade, heard the gospel, went on a high school mission trip, was called to ministry, went to seminary, was mentored by pastors, planted a church...it is as personal as me (as so many others who have a similar story as mine).*



## TOGETHER WE CAN

Through our Cooperative Program/Partnership, SBC of Virginia churches work together to plant, strengthen, and mobilize churches to make disciples of Jesus Christ. The *Vision Virginia* emphasis is an opportunity for churches to devote themselves to praying for our mission partnership and investing strategically in our effort to equip the mission force of SBCV churches for our mission field – across Virginia and DC and around the world!

**TOGETHER WE CAN PLANT CHURCHES.** More than six million lost people in Virginia and Metro Washington means that we must work together to increase our disciple making capacity and to plant churches that proclaim the gospel.

**TOGETHER WE CAN STRENGTHEN CHURCHES.** Healthy churches and strong leaders are needed to make disciples of Jesus Christ. In an effort to help strengthen the disciple making capacity of local churches, we are focused on the priorities of leadership development, pastor wellness, and church revitalization as we move forward.

**TOGETHER WE CAN MOBILIZE CHURCHES.** The Great Commission involves movement and going. A key to healthy church life and strengthened churches is for a church to be mobilized in Christ's mission. Mobilizing churches to make disciples of all nations is important because each church can, should, and must obey the Lord's command to make disciples. SBC of Virginia can help network churches in strategic partnerships to reach the world for Christ.

## BEING SALT AND LIGHT

*You are the salt of the earth, but if salt has lost its taste, how shall its saltiness be restored? It is no longer good for anything except to be thrown out and trampled under people's feet. 'You are the light of the world. A city set on a hill cannot be hidden. Nor do people light a lamp and put it under a basket, but on a stand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven.'*

MATTHEW 5:13-16

## SUPREME COURT RULING ON MARRIAGE

The SBC of Virginia and affiliated churches have repeatedly and consistently stated that biblical and Christian marriage, as instituted by God and as recorded in Holy Scripture, is the uniting of one man and one woman in covenant commitment for a lifetime.

We are resolute in the conviction that God's biblical design for marriage is the uniting of one man and one woman in covenant commitment for a lifetime (*Genesis 1:27, 2:24; Matthew 19:4-6*).

As followers of the Lord Jesus, may we not only promote the biblical definition of marriage, but also provide a demonstration of biblical marriage that is a testimony to the grace and truth of God's power in redeeming lives for His glory.

The Supreme Court split-decision, 5-4, does not change our understanding, nor negate our calling as ministers of the gospel and preachers of the Word of God. We must continue to pray for revival and spiritual awakening.

The Church is not to be a creation of culture, or to panic in light of this court action. The Lord Jesus is the resurrected and living Lord. We are to be salt and light...a city on a hill. As the New Testament states, Jesus Christ is the same yesterday, today, and forever.

We continue in our Christian calling to proclaim the Gospel of Jesus Christ, speaking the truth in love; affirming God's offer of redemption and restoration to all who confess and forsake their sin, seeking his mercy and forgiveness through Jesus Christ (*Romans 10:9,13*).

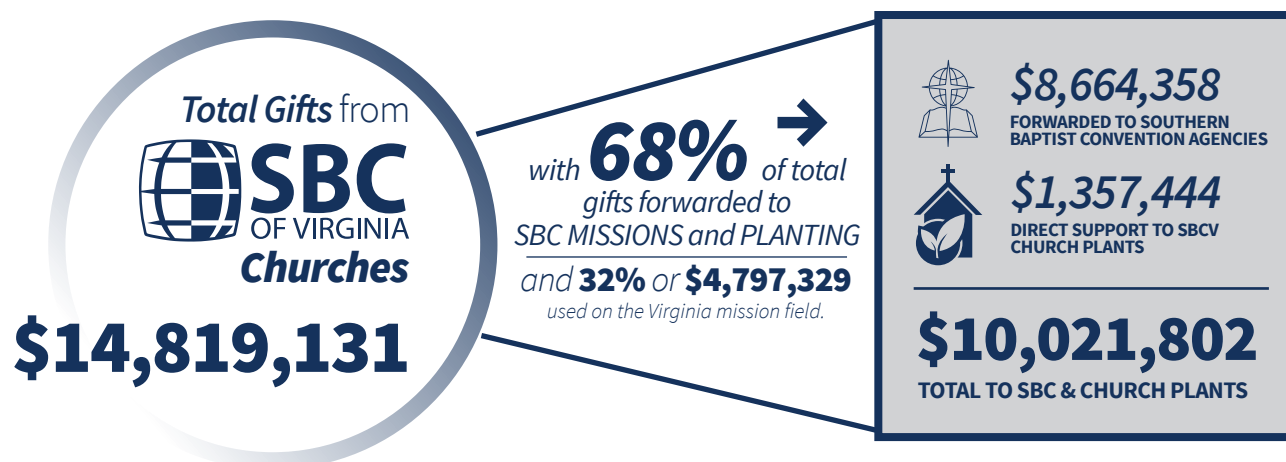
*Your brother in Christ,*  
**BRIAN AUTRY**



# Treasurer's REPORT

EDDIE URBINE, TREASURER

## FUNDS FORWARDED TO SBC MISSIONS & CHURCH PLANTING



## CONTRIBUTIONS

|                              | 2013        | 2014        |
|------------------------------|-------------|-------------|
| <b>COOPERATIVE PROGRAM</b>   | \$8,658,524 | \$8,813,540 |
| <b>SBC PARTNERING FUND</b>   |             |             |
| North American Mission Board | \$312,374   | \$363,000   |
| LifeWay Christian Resources  | \$64,996    | \$65,992    |

## SPECIAL OFFERINGS AND OTHER DESIGNATED GIFTS

|  |                     |                     |
|--|---------------------|---------------------|
| Lottie Moon Christmas Offering                 | \$2,994,744         | \$3,399,265         |
| Annie Armstrong Easter Offering                | \$1,093,911         | \$1,002,851         |
| Vision Virginia - State Missions Offering      | \$236,841           | \$246,030           |
| Churches Planting Churches (COP) Contributions | \$946,423           | \$1,162,169         |
| Other Designated Contributions                 | \$248,310           | \$195,274           |
| <b>TOTAL CONTRIBUTIONS</b>                     | <b>\$14,556,123</b> | <b>\$15,248,121</b> |

# \$125,187,936

*Total Cooperative Program contributions since inception*

### Covenants of Partnership (COP) – CHURCHES PLANTING CHURCHES

Churches and individual partners give additional funds for financing new church plants. This giving is over and above their regular cooperative gifts and is essential to continuing and maintaining a strong church planting partnership ministry. We praise the Lord for this giving of \$1,162,169 a 23% increase over 2013!

## VISION VIRGINIA

**T**his state missions offering is an important source of funding over and above Cooperative Program giving. This offering is designated annually to projects within the Commonwealth of Virginia and Greater DC. These projects include Disaster Relief Ministry; local church ministry intern scholarships; food distribution; Baptist Builders; worship equipment and support for church plants; and evangelism.

# visionvirginia

**\$246,030**

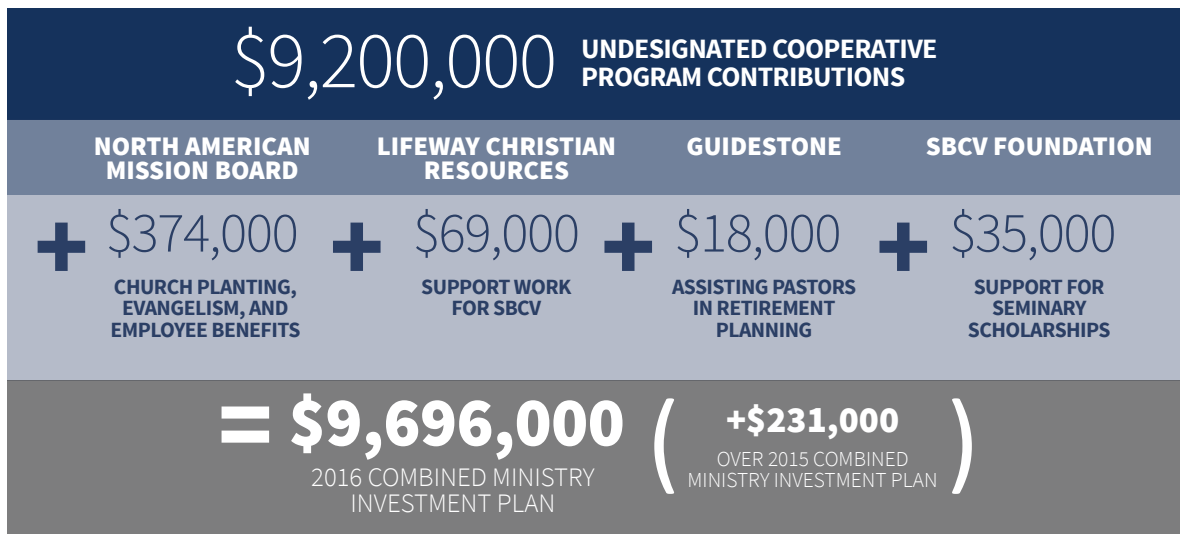
2014 RECEIPTS FOR  
VISION VIRGINIA

**+\$9,189**

INCREASE OVER 2013

*As of October 12, 2015 gifts received totaled \$145,927.15, a 3.86 percent increase over 2014.*

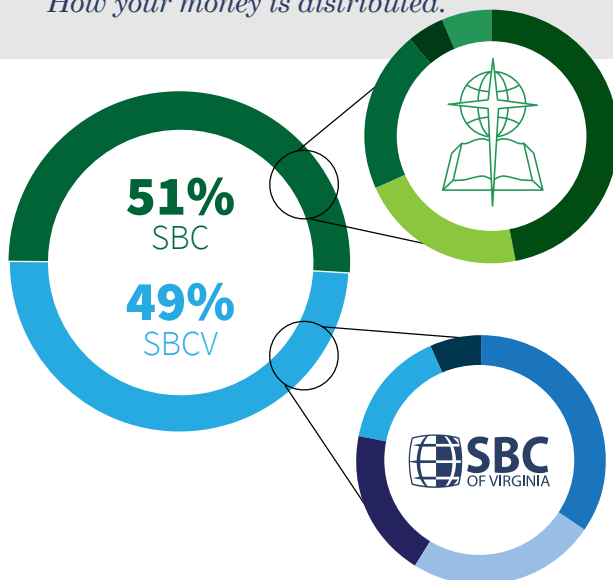
## 2016 MINISTRY INVESTMENT PLAN REVENUES



## COOPERATIVE PARTNERSHIP

*How your money is distributed.*

COOPERATIVE PROGRAM  
**together**



**47.2%** International Mission Board  
**21.5%** North American Mission Board  
**20.7%** Theological Education Ministries  
**4.6%** Other SBC Ministries  
**6.0%** Cooperative Program Resourcing

**34.6%** Church Planting  
**24.4%** Church Strengthening  
**19.3%** Mobilizing & Communications  
**15.3%** Ministry Support  
**6.4%** Leadership & Convention Relations



# Ministry Support TEAM

**T**he Glen Allen Ministry Support Center supports our churches and missionaries on the field through Accounting, Human Resources, IT, Church Ministry Services and the Foundation. However, the Ministry Support Team has made it a practice to reach beyond their “Jerusalem” by being available to support the individual needs of our churches and by sharing through the giftedness of our professional staff. Although not all inclusive, here are some of the areas that we regularly assist and counsel our churches/pastors with:

## ACCOUNTING, HUMAN RESOURCES, AND INFORMATION TECHNOLOGY

- Legal topics including the recent Supreme Court ruling on same sex marriage and transgender issues facing churches.
- SBCV’s 501-c-3 IRS ruling for tax exemption.
- The need for and the how to’s of background screening of employees and volunteers.
- Health insurance questions and issues (e.g., GuideStone, Affordable Health Care Act, understanding eligibility, etc.).
- Liability insurance questions.
- Tax, payroll, and salary range questions.
- Pastor salary packages consultations.
- Retirement planning issues.
- Accounting for church planting apprentices including receiving gifts and payroll.
- Payments for Missionary Service Corps missionaries and maintaining restricted accounts for them.
- Human resources policies, procedures, and manuals.
- Mapping Center – provide demographic information for churches

## CHURCH MINISTRY SERVICES

*Set up for church plant finances including:*

- Filing for their Federal tax ID numbers.
- Opening checking accounts.
- Setting up payroll including necessary federal paper work.
- Helping develop budgets and corresponding account numbers.

## FOUNDATION

- Gifts of stocks processing for churches, enabling them to receive the proceeds of the sales.
- Church plant loans.
- Investment funds management.
- Church dissolution process, including assistance with sale or rent of facilities.
- The Stewards Way – an initiative to teach churches about stewardship.

Ultimately the ministry support team strives to support our churches in a myriad of ways and to stay up to date on the ever changing laws and regulations that impact our churches. In doing so, we are fulfilling our “commission” to ensure our churches are equipped in the best way possible, enabling them to focus on their commission of reaching the lost for Christ.

*Faithful  
Stewardship  
for your  
Future*



*Wise  
Planning  
for your  
Legacy*

S B C of V I R G I N I A  
**FO**UNDATION

*The SBC of Virginia Foundation is  
presently engaged in the following  
areas of strengthening our churches:*

- *Loans to church plants to purchase  
property and build churches*
- *Helping members to plan for their  
future through estate planning*
- *Having investment tools for our  
churches to invest*

*For more information, visit  
**[sbcvfoundation.org](http://sbcvfoundation.org)***

**Church  
MINISTRY  
Services**

Presently providing  
**PAYROLL & BOOKKEEPING SERVICES**  
for **49 CHURCH PLANTS**  
and **PAYROLL** for an additional  
**25 CHURCHES.**



PROPOSED 2016  
*Ministry Investment* **PLAN**

|   | Total 2016<br>MINISTRY<br>INVESTMENT<br>PLAN | PERCENT<br>OF CP GIFTS |
|---|--|------------------------|
| <b>MINISTRY RECEIPTS</b>                          |  |                        |
| <i>Southern Baptist Cooperative Program Gifts</i> | \$9,200,000.00                               | 100.00%                |
| <b>PARTNER RECEIPTS</b>                           |  |                        |
| <i>SBC of Virginia Foundation</i>                 | \$35,000.00                                  |                        |
| <i>North American Mission Board</i>               | \$300,000.00                                 |                        |
| <i>NAMB Evangelism</i>                            | \$38,000.00                                  |                        |
| <i>NAMB Benefit Supplement</i>                    | \$36,000.00                                  |                        |
| <i>GuideStone</i>                                 | \$18,000.00                                  |                        |
| <i>LifeWay Christian Resources</i>                | \$69,000.00                                  |                        |
| <b>TOTAL PARTNERSHIP RECEIPTS</b>                 | <b>\$496,000.00</b>                          |                        |
| <b>TOTAL CONTRIBUTIONS AND RECEIPTS</b>           | <b>\$9,696,000.00</b>                        |                        |

|   |                       |               |
|---|-----------------------|---------------|
| <b>MINISTRY INVESTMENTS DISBURSEMENTS</b>               |                       |               |
| <i>Southern Baptist Missions &amp; Ministries</i>       |                       |               |
| International Mission Board                             | \$2,215,982.60        | 24.09%        |
| North American Mission Board                            | \$1,009,569.40        | 10.97%        |
| SBC Seminaries & Historical Archives                    | \$917,937.60          | 10.56%        |
| Ethics & Religious Liberty Commission                   | \$66,369.00           | 0.72%         |
| SBC Facilitating & Operating Ministries                 | \$128,141.40          | 1.39%         |
| Cooperative Program Resourcing                          | \$300,000.00          | 3.26%         |
| <b>TOTAL SOUTHERN BAPTIST MISSIONS &amp; MINISTRIES</b> | <b>\$4,692,000.00</b> | <b>51.00%</b> |
| <b>CHURCH PLANTING</b>                                  |                       |               |
| <i>Missionary Salaries &amp; Benefits</i>               | \$407,066.00          |               |
| <i>Field Preparation</i>                                | \$6,000.00            |               |
| <i>Recruiting &amp; Developing</i>                      | \$15,000.00           |               |
| <i>Mentoring &amp; Supporting</i>                       | \$48,000.00           |               |

|  | Total 2016<br>MINISTRY<br>INVESTMENT<br>PLAN | PERCENT<br>OF CP GIFTS |
|--|--|------------------------|
| <b>CHURCH PLANTING (Continued)</b>                 |  |                        |
| Strategic Initiative                               | \$11,000.00                                  |                        |
| Financial Support - Planters                       | \$1,050,000.00                               |                        |
| Support Personnel                                  | \$99,516.00                                  |                        |
| Church Planting Ministry Related Expenses          | \$95,000.00                                  |                        |
| <b>TOTAL CHURCH PLANTING</b>                       | <b>\$1,731,582.00</b>                        | <b>15.56%</b>          |
| <b>CHURCH STRENGTHENING</b>                        |  |                        |
| Missionary Salaries & Benefits                     | \$584,217.00                                 |                        |
| Leadership Development                             | \$50,000.00                                  |                        |
| Church Health                                      | \$15,000.00                                  |                        |
| Pastor/Staff/Family Enrichment                     | \$21,000.00                                  |                        |
| GuideStone (Pastors Retirement, Life & Disability) | \$153,000.00                                 |                        |
| Women's Ministry                                   | \$15,000.00                                  |                        |
| Men's Ministry                                     | \$10,000.00                                  |                        |
| Children's Ministry/VBS                            | \$18,000.00                                  |                        |
| Seminary Scholarships                              | \$35,000.00                                  |                        |
| Student Ministry                                   | \$65,000.00                                  |                        |
| Support Personnel                                  | \$115,721.00                                 |                        |
| Church Strengthening Ministry<br>Related Expenses  | \$130,000.00                                 |                        |
| <b>TOTAL CHURCH STRENGTHENING</b>                  | <b>\$1,211,938.00</b>                        | <b>12.45%</b>          |
| <b>MOBILIZING &amp; COMMUNICATIONS</b>             |  |                        |
| Missionary Salaries & Benefits                     | \$425,556.00                                 |                        |
| Evangelism Strategies                              | \$35,000.00                                  |                        |
| Acts 1:8 Leaders Networks & Conferences            | \$8,000.00                                   |                        |
| Acts 1:8 Partnerships & Projects                   | \$35,000.00                                  |                        |
| Disaster Relief                                    | \$5,000.00                                   |                        |
| Baptist Builders                                   | \$2,000.00                                   |                        |
| Mobilizing Strategic Initiatives                   | \$15,000.00                                  |                        |
| Innovative Faith Resources                         | \$250,000.00                                 |                        |
| Print & Electronic Media                           | \$62,000.00                                  |                        |
| Support & Communications Personnel                 | \$100,462.00                                 |                        |
| Mobilizing and Communications<br>Related Expenses  | \$28,100.00                                  |                        |
| <b>TOTAL MOBILIZING &amp; COMMUNICATIONS</b>       | <b>\$966,118.00</b>                          | <b>9.77%</b>           |



|  | Total 2016<br>MINISTRY<br>INVESTMENT<br>PLAN | PERCENT<br>OF CP GIFTS |
|--|--|------------------------|
| <b>MINISTRY SUPPORT SERVICES</b>                   |  |                        |
| <i>Personnel Salaries &amp; Benefits</i>           | \$508,600.00                                 |                        |
| <i>Business &amp; Finance</i>                      | \$60,500.00                                  |                        |
| <i>Information Services</i>                        | \$95,500.00                                  |                        |
| <i>Facilities</i>                                  | \$90,000.00                                  |                        |
| <i>Ministry Support Ministry Related Expenses</i>  | \$15,000.00                                  |                        |
| <b>TOTAL CHURCH PLANTING</b>                       | <b>\$769,600.00</b>                          | <b>7.69%</b>           |
| <b>LEADERSHIP &amp; CONVENTION RELATIONS</b>       |  |                        |
| <i>Personnel Salaries &amp; Benefits</i>           | \$240,762.00                                 |                        |
| <i>Annual Meeting</i>                              | \$25,000.00                                  |                        |
| <i>Board Meetings</i>                              | \$16,000.00                                  |                        |
| <i>Leadership Meetings</i>                         | \$21,000.00                                  |                        |
| <i>Leadership Ministry Related Expenses</i>        | \$22,000.00                                  |                        |
| <b>TOTAL LEADERSHIP &amp; CONVENTION RELATIONS</b> | <b>\$324,762.00</b>                          | <b>3.53%</b>           |
| <b>TOTAL MINISTRY INVESTMENTS</b>                  | <b>\$9,969,000.00</b>                        | <b>100.00%</b>         |

### *Footnotes to the Proposed 2016 Ministry Investment Plan*

1. The proposed \$9,200,000 Cooperative Program Ministry Investment Plan (MIP) for 2016 is a \$200,000 increase over the 2015 MIP.
2. Fifty-one percent of Cooperative Program funds received in excess of \$9,200,000 will be forwarded to the Southern Baptist Convention.
3. Any unexpended SBC of Virginia funds will be carried forward for future church planting and other strategic ministry opportunities.

### **RECOMMENDATION:**

*The Executive Board recommends to messengers in the 2015 Annual Homecoming that the Proposed 2016 Cooperative Program Ministry Investment Plan in the amount of \$9,200,000 be adopted.*

# NEPAL:

## AN IMMEDIATE RESPONSE

“  
*To see the smiles  
on the faces of the  
church members as  
they distributed food  
throughout their  
villages was fantastic!*  
”

**W**ith millions impacted and over 8,000 dead, the earthquake that struck Nepal on April 25 has changed every facet of life. Although food supply lines have broken down, bathrooms have been damaged, and homes have been destroyed, the church is alive and well in Nepal.

Just days after the 7.8 earthquake, Disaster Relief volunteers Gene Cole from Liberty Baptist Church in Hampton and Michael Tolliver from The Heights Baptist Church in Colonial Heights were on the ground in Nepal, bringing assistance from SBC of Virginia churches.

Partnering with Nepalese Pastor Dhan Bahadur Surketi and the Emmanuel Church in Jarang, they helped distribute food for 4,500 people. Five other Nepalese churches were also involved. To see the smiles on the faces of the church members as they distributed food throughout their villages was, in the words of both Mike and Gene, “Fantastic!” The food purchased was made possible by the designated gifts of SBC of Virginia churches. Mike and Gene watched in amazement as these Nepalese believers smiled even about the animal shelters they were using as temporary housing. They expressed the kind of joy in crisis that only a caring Heavenly Father can provide.

Credentialed Disaster Relief volunteers Mike and Gene have also received the international Sphere Project credential and were uniquely gifted to be a part of the Southern Baptist Disaster Assessment Relief Team. They arrived in Nepal with a doctor from Mississippi to survey the situation and determine how Southern Baptists around the world could have a coordinated response to the earthquake.

In addition to providing direct food relief through the churches, Mike and Gene developed a plan so that Southern Baptist Disaster Relief teams can come and assist the Nepalese in their recovery effort. Teams from America will likely be able to assist with food distribution, rebuilding water and sanitation systems, and assisting homeowners with repurposing materials to rebuild their homes.

The team members who will serve during the rebuild will need to be in excellent physical condition, as few resources will be available to the volunteers. Team members will need to be able to work on and climb 5,000-foot elevations. They will also be required to have SBC Disaster Relief credentials, which can be obtained at a local Disaster Relief training event. At the time of this publication, three more teams are being mobilized for the initial response. The plan is for three teams of 10 to assist homeowners in repairing latrines during the months of June and July.

Thank you, SBC of Virginia churches, for your generosity to Southern Baptist Disaster Relief. Your gifts are blessing people around the world—providing for their physical and spiritual needs.





# RESOURCE

FOR INFORMATION ON PREPARING TO:

**GO:** [sbcv.org/readychurch](http://sbcv.org/readychurch)

**PRAY:** [gobgr.org](http://gobgr.org)

**GIVE:** Designate "Nepal Earthquake Relief" on your church offering envelope or *donate online* at:

**[SBCV.ORG/NEPAL](http://SBCV.ORG/NEPAL)**







# BATTLE BUDDIES

## SERVING IN MINISTRY

---

*Pillar Church of*  
**WOODLAWN**

---

**RESOURCE**  
[pillarwoodlawn.com](http://pillarwoodlawn.com)



*Just miles outside the Department of the Army Headquarters in Washington, DC, near the main gate of Fort Belvoir Army Installation, sits a historic church building that has been given to Pillar Church of Woodlawn.*

While serving in the US Army at Fort Leonard Wood, MO, Brian Collison felt God leading him away from active duty to prepare for vocational ministry. In 2010, he transitioned into the US Army Reserves and began attending Southeastern Baptist Theological Seminary full time. As he approached completion of an M.Div. in biblical counseling, he was called back on active duty to serve with the Protective Services Battalion at Fort Belvoir, VA. During his time there, he recognized the need for more gospel-centered churches in the Fort Belvoir and Greater Washington, DC areas. While attending Pillar Church of Dumfries, VA, he began to pray that God would use his family to bring a gospel presence to the National Capital Region and the military services represented at Fort Belvoir.

Brian began working with the North American Mission Board and the SBC of Virginia to seek training and resources for the work ahead. Upon their approval, Brian's family moved from Wake Forest, NC, to Dumfries, VA, where Brian began serving as a church planter apprentice at Pillar Church of Dumfries in August 2014.

Already, God has provided a meeting place right outside the front gate of Fort Belvoir near Woodlawn Plantation. In addition, Tim Parker, a former "battle buddy" and brother in Christ received PCS (permanent change of station) orders from the Army and is moving his family to Fort Belvoir to serve alongside the Collisons in ministry. Pillar Woodlawn is the first Pillar Church planted to serve a military branch outside of the Marine Corps.

God is at work in the Fort Belvoir area through the Collison family and Pillar Church of Woodlawn. Please pray for them as they seek to reach military families with the gospel.

# It's Not What You Ride, **IT'S WHOM YOU SERVE**

He told them: “The harvest is abundant, but the workers are few. Therefore, pray to the Lord of the harvest to send out workers into His harvest.” — **LUKE 10:2 (HCSB)**

**A**s “baby boomers” began to reach retirement age, the motorcycle scene dramatically changed. Many boomers were retiring with plenty of discretionary dollars and went for the big, tricked-out touring motorcycles. Although many had never ridden before, their weekends and summers are now spent on the open road.

Virginia has over 150,000 registered bikes, and half of those carry an extra rider (two-up), amounting to about 225,000 bikers across the state—many of whom care more about biker culture than church. When you talk to them, they’ll often pay lip service to “religion,” but as long as the weather cooperates, they will ride. So, what do we have to do? We have to ride also—we have to go to them! Yes, that means missing the church house sometimes. Remember, “pray to the Lord of the harvest to send out workers into His harvest” (HCSB).

Most ministries at biker events involve walking up, shaking hands, and giving out gospel tracts. But the most effective means of outreach is to first “earn the right to speak”—having fellowshiped with them to the point that they trust you (marble runs, charity rides, etc.) or inviting them to come to you (bike giveaways at events, etc.). Those who are genuinely converted remain motorcycle enthusiasts and become the best evangelists in the ministry.

This past March, 53 men and women from SBCV churches joined 200+ additional volunteers and traveled to Daytona, FL to participate in the annual Daytona Bike Giveaway ministry. During Daytona Bike Week, motorcyclists were given the opportunity to come under the ministry tent and register for a bike giveaway if they would listen for three minutes to what God had done in the life of a volunteer. Once the volunteer shared his/her story, the visitor was given the opportunity to tell his/her life story—and most were ready and willing. The exchange was followed by a gospel presentation, and 429 people (out of the estimated

14,000 gospel presentations) responded that they wanted to become followers of Christ!

The same type of ministry is conducted in Sturgis, SD each year, and SBCV teams participate as well. This year is proving to be the largest response ever—as of May 30, over 20 volunteers were already registered. God has also provided a long-time need by preparing the first Deaf biker group to attend from SBC of Virginia churches. [You can read about the Sturgis event in the *Proclaimer* since we have partnered with the Dakota Baptist Convention for several years.]

Dallas Mills, pastor of Lifeline Fellowship in Chesterfield, VA, has a motorcycle and uses it for ministry: “I pack a lunch and ride up and down the interstate, stopping at rest stops and hanging around my bike until someone comes and says, ‘Nice bike, man,’ and the Holy Spirit takes over. I have personally led several people to Christ this way.”

William Booth, founder of The Salvation Army, once asked, “What are you living for? Is it for the salvation of souls? If not, you may be religious, but I don’t see how you can be a Christian.” With that perspective, let’s remember the 225,000 Virginian motorcyclists, two-thirds of whom are likely unsaved. Are we willing to go after them?



## RESOURCE

### RANDY ALDRIDGE

SBC of Virginia Evangelism Strategist  
raldridge@sbcv.org

[sbcv.org/motorcycleevangelism](http://sbcv.org/motorcycleevangelism)

## BIKE MINISTRIES — PROVEN SUCCESS

*Bike ministries have proven successful at:*

- **Toy Runs** (bikers bringing toys to needy or hospitalized children)
- **Jail/Prison Ministries**
- **Nursing Homes**
- **Bike Rallies/Bike Fests**
- **Children's Homes**
- **Parades**

## HOW TO FORM A MOTORCYCLE MINISTRY CHAPTER

*Motorcycle ministry chapters may be formed through individual local churches or by joining with other SBC of Virginia churches. HERE ARE A FEW TIPS:*

- 1. BEGIN WITH PRAYER.** Ask the Lord if this is what He is leading you and your church to do.
- 2. SHARE YOUR VISION WITH YOUR PASTOR.** As the leader of your church, he needs to understand and share the vision to reach the motorcycle community.
- 3. DECIDE HOW THE MINISTRY WILL BE FINANCIALLY SUPPORTED—** church budget, donations, offerings, etc.
- 4. FORM A LEADERSHIP TEAM** that shares the vision and passion for the ministry. Meet to develop a mission/purpose statement that will clearly communicate the goals and vision specific to your individual chapter (make sure they are consistent with your church's goals and vision).
- 5. BE CREATIVE WITH YOUR MINISTRY.** Plan events and activities that are interesting and will attract people from outside the chapter and the church to participate.
- 6. SPEND TIME PROMOTING YOUR MINISTRY** within the church body and the community through church bulletins, newsletters, posters, newspapers, flyers, church/chapter website, etc. Most motorcycle dealers and shops even provide a bulletin board for chapter announcements.
- 7. ESTABLISH A MONTHLY MEETING** time where the group can come together for planning, Bible study, and fellowship.
- 8. MAKE CERTAIN THAT FUNCTIONING MEMBERS OF YOUR LOCAL CHURCH ARE LEADERS** in your motorcycle ministry. It is not a parachurch organization but a ministry of the local church.



ROAD WORLD CHAMPIONSHIPS  
RICHMOND 2015 | USA  
hosted by VIRGINIA IS FOR LOVERS  
START-FINISH

TISSOT 12:07:35



# STRENGTHEN CHURCHES

MISSION

To assist local churches in becoming stronger and bolder in their commitment to carry out the Great Commission of our Lord Jesus Christ and to encourage and equip pastors and staff in their task of leading their congregations.

*by the numbers: SBC OF VIRGINIA CHURCHES BREAK NATIONAL TRENDS*  
*Church statistics as reported by the 2014 Annual Church Profile.*

+0.5%

**222,547**  
MEMBERSHIP  
of SBCV Churches

+1.8%

**120,802**  
Weekly Worship Attendance

+0.7%

**47,650**  
VBS Enrollment

-2.3%

**6,671**  
BAPTISMS

+1.5%

**73,530**  
Sunday School,  
BIBLE STUDIES, &  
Small Group Attendance

+8.4%

**61,083**  
PARTICIPATING  
in MISSIONS

+10.8%

**5,587**  
OTHER  
ADDITIONS



# Leadership DEVELOPMENT

*SBC of Virginia Students, Collegians, Seminarians, and Church Staff have an opportunity to develop further as relevant leaders.*

## YOUNG PASTORS' SUMMIT

On January 13 in Glen Allen, over 50 young pastors gleaned from Dr. Chuck Quarles, Professor at Southeastern Baptist Theological Seminary and Dr. Kevin Ezell, President of the North American Mission Board. The pastors shared ministry celebrations, challenges, and prayed with one another.



## NEXT LEVEL CHURCH PASTORS' ROUNDTABLE

This occurred on March 24 for pastors of congregations between 200 and 500 in attendance. Randy Hahn, Senior Pastor at The Heights Baptist Church in Colonial Heights, shared practical advice from his experience.



Over **250** Pastors, Staff, & Church Leaders

## EMPOWERED Conference

EPHESIANS 3:20-21

This year's theme was "Get off the Script: Live Like a Missionary". On April 14 at The Heights Baptist Church, over 250 pastors, staff, and church leaders from across the state gathered to hear from Dr. Jeff Iorg, Dr. J.D. Payne, and Dr. Ben Gutierrez.

## PASTORS OF SMALLER CONGREGATIONS SUMMIT

On May 12, over 60 pastors gathered to learn from Dr. Mark Tolbert, Professor of Preaching and Pastoral Ministry at New Orleans Baptist Theological Seminary.

## MINISTERS OF DISCIPLESHIP/ EDUCATION ROUNDTABLE

Don Blackmore, Executive Pastor of Family Ministry and Leadership Development at Central Baptist Church in Jonesboro, Arkansas, equipped and engaged in dialog with 24 ministers on August 18. The day also included peer-to-peer learning.



## LARGER CHURCH ROUNDTABLE

On September 15, Grant Ethridge, Eric Thomas, Drew Landry, and Eric Geiger shared ministry insights for pastors of churches who have an average Sunday attendance of more than 500 people.

## SEMINARIAN SCHOLARSHIPS

Through the generous giving of SBC of Virginia churches to the *Vision Virginia* State Missions Offering, scholarships are made available to seminary students who are pursuing full-time ministry. This year, 26 students were awarded scholarships.

**26** Students Awarded Scholarships

## SUMMER INTERN SCHOLARSHIPS FOR CHURCHES

Each church that applied for summer interns were granted \$1,500 scholarships. The 31 scholarships, totaling \$43,000, were made possible through the *Vision Virginia* State Missions Offering.

# Church REVITALIZATION

*No matter the age, size, or context of your church, there are certified consultants, assessments, and resources that can help take your congregation to the next level.*

## BREAKING NATIONAL TRENDS

The latest national statistics show at least 70% of Southern Baptist churches are either plateaued or in decline. So how do SBC of Virginia churches measure up? We collected church data for the past five years in the following categories: **attendance, baptisms, and small group participation**. With 624 reporting, the number of churches that showed decline in all three categories was 101. That is a major statistic – **only 17% of SBCV churches are in decline**. The churches that show increases in all three categories were 88.

## ANNUAL CHURCH PROFILES

The data compiled through the Annual Church Profile (ACP) can be an indicator of church strength and growth. This year, the SBC of Virginia had 100% of its churches reporting the following:

ACP's →

**222,547** TOTAL MEMBERS  
increased by 0.5%  
**6,671** TOTAL BAPTISMS  
decreased slightly by 2.3%  
**5,587** OTHER ADDITIONS  
increased by 10.8%

**120,802** WEEKLY WORSHIP ATTENDANCE  
increased by 1.8%  
**73,530** SUNDAY SCHOOL/BIBLE STUDIES/SMALL GROUP ATTENDANCE  
increased by 1.5%  
**61,083** MISSIONS PARTICIPATION  
increased by 8.4%

## SIX LEVELS OF ENGAGEMENT IN THE CHURCH REVITALIZATION PROCESS

**RE-PLANT:** when the church has experienced serious decline and death is imminent.

**RE-BOOT:** when the church is in survival mode and death is a real and imminent danger.

**RE-BUILD:** when the church has experienced a measurable decline but is not in immediate danger of death.

**RE-VISION:** when the church has a history of healthy ministry but has seen a period of plateau or slight decline and is in need of rediscovering vision.

**RE-TOOL:** when the church is relatively healthy but may need to be strengthened in certain aspects of ministries such as... small groups, assimilation, discipleship, deacon, worship, youth, children, women, men, etc.

**RE-PRODUCE:** when the healthy church needs to plant or consider multi-site ministry.

## EVANGELISM

A Church Revitalization & Evangelism Task Force met and devised a strategy to provide resources and events with the help of an assist team. A Harvest Day event was introduced that included four sermons and small group studies that will culminate with a celebration on Harvest Day.

## CHURCH REVITALIZATION PARTICIPATION

**10** Churches are utilizing the foundational principles of church health and growth through Transitional Pastors

**8** Churches are in the process with LifeWay's Transformational Church Resource and Assessment Tool

**6** Churches are participating in the CHAMPS Revitalization Process

**16** Additional churches are receiving customized consulting during challenging times





## Next Generation MINISTRY

### NEXT GEN MISSION

*To assist local churches to become **STRONGER & BOLDER** in their commitment to carry out the **GREAT COMMISSION**, specifically, to reach and mobilize students and leaders in middle school, high school, and collegiate ministry.*

### NEXT GEN STRATEGY

*To provide resources, events, and training to disciple and mobilize the next generation.*



**RESOURCES** include investing in leaders who serve in this important ministry area, highlighting discipleship tools, leadership development ideas, and sharing best practices. Also, we intend to utilize a social media presence to make connections.

**EVENTS** will include some that have been provided previously including YEC, Fusion, Camp, Youth Pastor Retreat, but also possible new events like a college retreat, *Reaching the Next Generation* Conference, and leadership summits.

**TRAINING** will include events, web-based postings, and consultations (on a limited basis).



## Collegiate MINISTRY

*The SBC of Virginia is seeking to help make connections for students and churches in several ways:*

- A webpage was created on the SBCV website for college students and collegiate ministries.
- The effort has begun to discover effective leaders and churches who are reaching college students and young adults.
- We are strengthening relationships with our national partners, gleaned from what they are doing in collegiate ministry as well as connecting with ministry opportunities.
- A mission project called “College Connection and Move-in Day” is planned for August of 2016.

## Student MINISTRY



### YEC EAST

There were more than a 1,000 students, leaders, and guests in attendance at London Bridge Baptist Church on January 16-17. Five students made first time decisions of salvation, and 50 others re-dedicated their lives. An additional 18 students surrendered to full-time missions service.

WEST

**1,000** ATTENDED



### YEC WEST

This was held on March 20-21 at First Baptist Church in Roanoke. There were 550 students, leaders, and guests in attendance. An afternoon of missions projects was added to the weekend. One group of students canvassing door-to-door for a church plant led five people to Christ.

EAST

**550** ATTENDED



### FUSION MISSION CAMP

Nearly 140 campers and 10 interns from eight SBCV churches volunteered approximately 2,000 man-hours of work in the Richmond area from June 21-25.



**DO SOMETHING**



### STUDENTZ CAMP

The support of 345 people participating helped make Studentz Camp at James Madison University a smashing success. The Gospel partnership of SBC of Virginia churches was exemplified as people from over 50 churches came together as participants, presenters, mission project coordinators, and camp staffers. More than 120 students responded to a challenge from pastor and camp speaker Matt Piland to fully surrender their will to the Lord. In addition, 14 people prayed to receive Christ as Savior.



**125**

*students fully surrendered to the Lord's will.*



### IMITATE MISSIONS CAMP

IMITATE is a missions immersion camp that gives students a gospel-intensive camp atmosphere with an opportunity to work together to impact the surrounding Hampton Roads community with the gospel. The camp took place from July 28-July 2 at Seaford Baptist Church in Seaford.

### SOUTH HAMPTON ROADS MISSION PROJECT (SHRMP)

SHRMP was held at South Norfolk Baptist Church with 347 team members representing 43 ministry partners, reaching 1,403 people in this urban community. More than 60 people gave their hearts to Jesus.

## Pastoral WELLNESS

*The SBC of Virginia will be taking a proactive approach to pastoral wellness with the following strategy:*

#### RESOURCES

Books, articles, blog posts, website support, on line webinars, etc.

#### RELATIONSHIPS

One-on-one mentoring, ministry buddies, small groups, Pastor Fellowships, coaching couples, professional counseling.

#### RELEVANT MINISTRY HELPS

Vacation and family days, annual planning and calendaring, vision casting, developing healthy staff relations, sabbaticals, continuing education.

#### RETREATS

Weekend get-a-ways, week refreshers, Pastors and Wives' Retreat, extended stay experiences.

### REGIONAL PASTOR AND STAFF FELLOWSHIPS

It might be at a restaurant for a "Power Meal" with a small group or at a church for a larger fellowship experience, but pastors and staff pray together at these gatherings, encourage one another, receive ministry tools, and hear from guest keynote speakers.



## Fall Retreat

*A Time of Refreshment & Renewal  
for PASTORS' WIVES*

### PASTORS' WIVES FALL RETREAT

A special autumn weekend getaway was planned specifically for ministers' wives. The weekend included keynote speakers Christine Hoover and Mary Smith.



# Church MINISTRIES

## CHURCH LEADERSHIP TRAINING



MORE THAN **500**  
CHURCH LEADERS TRAINED,  
**5** CONFERENCES HELD

This year, five leadership conferences were conducted across the Commonwealth from August 29 - October 3. These half-day or evening trainings included fellowship, worship, and breakout equipping sessions. Over 500 church leaders were trained through these conferences.

### THE SBCV KIDZ LEADERSHIP CONFERENCE & SUPER VBS CLINIC

This conference was held at Mount Pleasant Baptist Church in Colonial Heights on March 14 with 350 in attendance representing 82 churches.

**350** Attended | **82** Churches

### BIBLE DRILL AND SPEAKERS TOURNAMENT

Eighteen students from eight churches participated in the Bible Drill and Speakers Tournament held at Beulah Baptist Church in Lynchburg. Liberty University and Northeastern Bible College scholarships were awarded to the Speakers Tournament participants and winner.



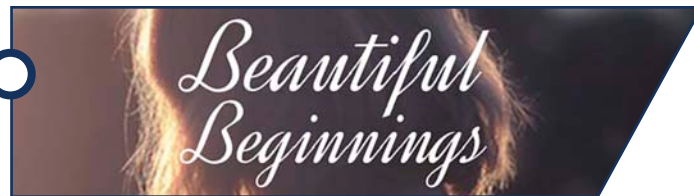
### NEW WOMEN'S MINISTRY BLOG

The new blog on the Women's Ministry page has been very successful. Several blogs have received over 1,000 hits.

**[sbcv.org/wmblog](http://sbcv.org/wmblog)**

### WOMEN'S CONFERENCE: BEAUTIFUL BEGINNINGS

The *Beautiful Beginnings* conference took place on January 10 at the Southwest Virginia Higher Education Center in Abingdon. Sheri Rose Shepherd was the keynote speaker. Shepherd's humor and inspiration delighted the more than 500 in attendance.



### WOMEN'S CONFERENCE: "MORE"

The "More" conference with Margaret Feinberg took place on April 11 at Spotswood Baptist Church in Fredericksburg with 300 women participating.

**300** Women Participated



## WOMEN'S CONNECTION LEADERSHIP RETREAT

More than 70 Women's Ministry leaders gathered on August 14-15 at the Glen Allen Ministry Support Center to hear from keynote speaker, Loree Becton, Director of Precious to God Ministries.



## IGNITE MEN'S CONFERENCE

More than 10,000 men and boys attended this year's Ignite Men's Conference held at Liberty University on March 6-7.



Over **250** Were Encouraged

## PRAYER SUMMIT

The Prayer Summit with Dr. Chuck Lawless and Dr. Dave Earley was held on February 24 at Fincastle Baptist Church in Fincastle. Over 250 pastors, staff, and church leaders were encouraged from these giants in the faith.



## PRAYER

*New Prayer Initiative and Resource - PrayVA.com*

Are there people in Virginia and our nation's capital who need prayer? **YES!** Are there people in SBC of Virginia churches willing to pray? **YES!**

Help us to bridge the gap by utilizing our brand new prayer initiative and resource PrayVA.com! At this year's Prayer Summit, attendees were encouraged to register to become prayer warriors so that when prayer requests are posted on this new website, they receive an email to join others in prayer for that need. Also, vehicle magnets are available to encourage anyone to utilize the website for prayer. There is a list of valuable prayer resources on the website as well. Check it out at [www.prayva.com](http://www.prayva.com).

## PASTOR SEARCH CONSULTING

At any given time, there are more than 50 SBC of Virginia churches without pastors. Regional Missionaries spend a great deal of time training Pastor Search Committees, providing the church with a transitional team of pulpit supply, as well as resumes of potential Transitional or Interim Pastors.

## Church BUDGET & FINANCE

We have conducted nine group meetings in the Valley, North, Central-East, and Southside regions. Also many individual appointments have been conducted to help churches prepare for the changes in Affordable Health Care that affect our churches and their staff due to new tax implications from changes in the law.



## STAFF UPDATES

**MILTON HARDING***Pastoral Relations Associate*

Milton Harding serves as the Pastor to Seniors and Pastoral Care at Centreville Baptist Church and now also serves as our SBCV Pastoral Relations Associate. He is passionate about the Word of God and sharing the gospel in practical ways to effect change in the lives of believers. Milton provides a compassionate touch of encouragement and care to pastors and staff.

**SERGIO GUARDIA***Statewide Hispanic Consultant*

Sergio Guardia is the pastor of Nuevo Amanecer, the Spanish Campus of Thomas Road Baptist Church in Lynchburg. His passion is to be a multiplier of multipliers. Sergio's role with the SBCV is to mobilize the Spanish speaking congregations and motivate them to engage in ministry opportunities. He regularly meets with pastors, both English and Spanish speaking, to connect the congregations and help them to do ministry together.

**TOGETHER**  
—reaching—  
**VIRGINIA,**  
**NORTH AMERICA,**  
—and the—  
**WORLD**  
—for Christ.—

COOPERATIVE PROGRAM  
**together**  
SBCV.ORG/CP

**visionvirginia**  
SBCV.ORG/VISIONVIRGINIA







# **Empowered** CONFERENCE



*SPEAKER*

**DR. RUSSELL MOORE**

*President*  
Ethics and Religious Liberty Commission

*April 19, 2016*

**Spotswood Baptist Church**  
Fredericksburg

[sbcv.org/empoweredconference](http://sbcv.org/empoweredconference)

# **Prayer Summit** 2016

**Awakening**  
*Let It Begin With Me*



**Tuesday, February 23**  
*River Oak Church | Chesapeake, VA*

God desires to bring a spiritual awakening in our culture and in the lives of His people. At the 2016 Prayer Summit, through God's Word and prayer, you will be challenged to allow this awakening to begin in your own personal life.

*With guest speakers*  
**Bill Elliff & Byron Paulus**

Learn more at [sbcv.org/prayersummit](http://sbcv.org/prayersummit)





# MOBILIZE CHURCHES

*by the numbers:* AN OVERVIEW OF MISSIONS MOBILIZATION

OVER **250**  
STUDENTS

*Trained for Disaster Relief in 2015*

**1,040** PEOPLE  
*PRAYED TO RECEIVE CHRIST  
at Sturgis and Daytona*

**120+** NATIONS  
*Identified in Metro Richmond*

OVER **127**  
CHURCHES  
*in Acts 1:8 Network*

OVER **375**  
**READY CHURCH**  
VOLUNTEERS  
*Trained and Certified*

OVER **138**  
ACTS 1:8 AFFINITY  
*PARTICIPANTS*

OVER **55**  
SBCV CHURCHES  
*Represented at Acts 1:8 Affinity Meetings*





**MORE THAN  
138 INDIVIDUALS,  
REPRESENTING  
OVER 55 SBCV  
CHURCHES**

*attended these AFFINITY MEETINGS.*

One of the key elements to the SBC of Virginia's missions strategy is the Acts 1:8 Networks. And one of the key elements to the A18 Networks are the affinity meetings. The purpose of these meetings is for peer-to-peer learning and networking churches and missionaries. This year we have conducted affinity meetings for North Africa/Middle East (NAME), Asia, Europe, Sub Saharan Africa as well as an Urban Affinity meeting. More than 138 individuals representing over 55 SBCV churches attended these affinity meetings. *We will continue these meetings next year.*



# NAME

**(North Africa Middle East)**  
10 year ongoing missions/evangelistic effort

SBC of Virginia has been in the process of launching a multi-faceted strategy for reaching these peoples in multiple cities across North America, Europe, and North Africa/Middle East (NAME). This will be a long-term strategy taking us beyond 2020. You will be hearing more about this strategy to reach the people from NAME in the months and years ahead.

This year there has been an increased focus on two specific people groups from NAME: Moroccans and Syrians. The Barcelona Partnership, being led by Pastor Brad Russell from Old Powhatan Baptist Church, will primarily work in the Barcelona region reaching Moroccan immigrants for Christ. The strategy for reaching Syrian refugees is two-fold. First, we will be conducting a vision trip to Sweden in February 2016 as we seek opportunities to reach refugees in Stockholm. Pastor Danny Campbell from Wayne Hills Baptist Church, will be leading this work. The refugees in Sweden are quickly provided with life necessities by the Swedish government, so the work there will not be in a refugee camp setting. The other opportunity will be in Germany and is

being investigated now; we will likely be working with partners from IMB, Bibel Seminar Bonn (who is in partnership with Southwestern Seminary), and local churches. More details will be provided as they come available.

**RIGHT NOW,**  
*We are seeing one of the  
GREATEST MIGRATIONS  
in Modern History.*

**AND RIGHT NOW,**  
*YOU can be a  
part of this historic  
GOSPEL OPPORTUNITY.*



Hundreds of thousands of those from the Middle East and North Africa are fleeing for their lives from their Muslim brothers. Right now, we are seeing one of the greatest migrations in modern history. And right now - you can be a part of this historic gospel opportunity.

***These refugees may never be more open to the message of the gospel than at the present time!*** That is why the SBC of Virginia is starting a partnership with churches in Germany to mobilize and share God's love with the refugees flowing across Europe. Our prayer is to have boots on the ground in November of 2015.

Mark Gauthier is continuing to meet with churches throughout the year for a personal mission assessment. So far in 2015, he has completed 31 church mission

profiles. He has been using newly developed graphical mission diagrams called the Mission Continuum and Missions Cycle to help coach churches in its mission endeavors. The diagrams have been shared with the IMB for use by IMB connectors and he will be sharing this information at the National Partnership meeting in 2016 with partnership directors from across the United States.

The International Mission Board asked to hear more about the Acts 1:8 Network and the elements and resources the SBCV is using to encourage churches in missions. IMB connectors to each ministry region of the world have now committed to attend each A18 affinity as another tremendous resource to help connect churches to the mission field.

During the 2014 Annual Homecoming, messengers had the opportunity to meet Matt and Susan Clonch, MSC missionaries to the Appalachian mission field. Matt has spent much of 2015 in training with current Appalachian missionary, Craig Miles, and raising support for future ministry. Matt and Susan are preparing to start ministering in this needy mission field as soon as possible.



## What is a READY CHURCH?

A CHURCH THAT COMMITS TO RESPOND TO CRISIS NEEDS IN ITS COMMUNITY WITH AN EQUAL COMMITMENT TO SHARING THE GOSPEL IS A READY CHURCH.

A church that commits to respond to crisis needs in its community, with an equal commitment to sharing the gospel, is a Ready Church. The commitment is the critical ingredient—not resources, buildings, or talents.

A group of people at the local church who have committed to respond in times of need in their local community under the direction of the church, is a Ready Church. The team members respond to the crisis or event wearing the church's name and logo.

So far in 2015, we have led multiple Ready Church training events with hundreds attending. During each training, we stress the need to respond to local crises and emergencies as well



## 10 CHURCHES TO PARTNER WITH 10 COMMUNITIES OR CHURCHES

THAT ARE INTERESTED IN SERVING REFUGEES

as have a heart outside of your local area. Other SBC state conventions have asked Jack Noble to come and present Ready Church to them so they may model what is being done in Virginia.

We have seen four teams respond to the earthquake in Nepal. SBCV churches have adopted a village about four hours away from Katmandu. Because of their efforts, demolition of at least one building has taken place so that the villagers can assist in rebuilding. We are also making plans to build homes with the help of Baptist Global Response.

One of the changes in Southern Baptist Disaster Relief this year has been the opportunity for DR Region 1 to be in the international on-call rotation. SBC of Virginia is the primary region during the months of April and October each year. This year, Nepal was struck by an earthquake during our on-call month. This meant the Disaster Assessment Response Team would include Virginia volunteers. We were honored to have two volunteers on the team. This laid the foundation for us being able to field three more teams during the summer for a total of six weeks. The teams deconstructed a rock school and won the hearts of the village. Out of their hard work, we have been invited to continue ministry in the village. They have set land aside for the Christians to worship and are looking to the SBCV to provide labor in rebuilding the public buildings. The goal is to provide 10 teams before April 2016.

The refugee crisis continues to unfold across the world. We are currently networking with a seminary in Germany and an IMB missionary. Presently, we are looking for 10 churches to partner with 10 communities or churches that are interested in serving refugees. This would be a great opportunity to go learn how to serve refugees in preparation of their arrival in this country.

Several new training opportunities will take place over the next few months and a training cycle to include: Refugee, English as a Foreign Language, and Serv-Safe (a food safety class).

Under our Ready Church banner, we continue to offer direct consulting to the local church. The desired outcome would be for churches to fulfill part of their Acts 1:8 mandate through meeting crisis needs in their Jerusalem to the ends of the earth.

## Mission PARTNERSHIPS

*Partnerships are ways that churches can connect with missionaries who are ready for them with “pre-packaged” mission trips and evangelism opportunities. The SBC of Virginia has continuing partnerships with Montreal, Sub-Saharan Africa, and the Dakota Baptist Convention, along with an increased emphasis on the Arabic-speaking people of North Africa/Middle East (NAME). This year, we are ramping up one partnership that started last year as well as trying to open up a brand new mission field.*

### LITHUANIA MISSIONS TRIP

We conducted a vision trip April 8-16 with Jim and Susan Austin, SBC of Virginia volunteer mission coordinators for Lithuania. Lithuania is a country of 2.95 million people that was occupied by the Soviet Union for over 50 years. The country is less than 0.1% evangelical and the Catholic Church is the State church.



The people of Lithuania have one of the highest per capita suicide rates in the world, and they have a sense of hopelessness. The good news is that the young people who grew up under communism are open to hear the gospel. Most of the members of the evangelical churches in Lithuania are under the age of 30. However there are only four Baptist churches presently in Lithuania. The SBCV, working with IMB missionary Melton Magalhaes, is hoping to plant one to two churches over the next year. We will start with planting first in the town of Panevezys.

A team of eight, representing four churches (Kingsland, New Song Fellowship, Western Branch, Fairview Heights) left for Lithuania on Wednesday, October 7 and returned Wednesday, October 14.

Jim and Susan Austin (SBCV Lithuania volunteer coordinators) arrived in Lithuania at the beginning of September for a two-month stay. During this period they are teaching Business English and working with the SBC of Virginia churches. The SBCV goal is to start the process of planting a new church in Panevezys where there is no Baptist presence.

## PACIFIC BASIN

In January, a vision team had the opportunity to meet new mission partners in a way that only God could have ordained. This was the case when Pastor Rob Puckett and Missionary and church planter Raye Bosi showed us what God is doing on the U.S. territory of Guam and the incredible spiritual need. Pastor Raye is seeing great results from using contextual tools for servant evangelism. One example is called a “Surprise Christmas Blessing”. Church plant members went all over the island asking random people for some change to help them pay for something. When someone would offer to help, the church member would give the person an envelope with \$10 and say this is your surprise Christmas blessing. This would open the door for a short gospel testimony and an invitation to the church. The vision team witnessed the result of this when they stopped to film a Filipino family fishing. The woman recognized the name of the church and immediately



asked Pastor Raye to pray for them. She then thanked him over and over and plans to visit the church soon.

You can truly reach much of the world, including China and Russia, from this one place in the Pacific Basin. But it's going to take strategic partners who will truly pray, generously give, and sacrificially go. Please call, email, or visit our website today for much more information about how you can be a part of one or more of these growing networks. This partnership continues to develop and this summer, two interns, in partnership with Fincastle Baptist Church, served in Guam alongside pastors Rob Puckett and Raye Bosi.



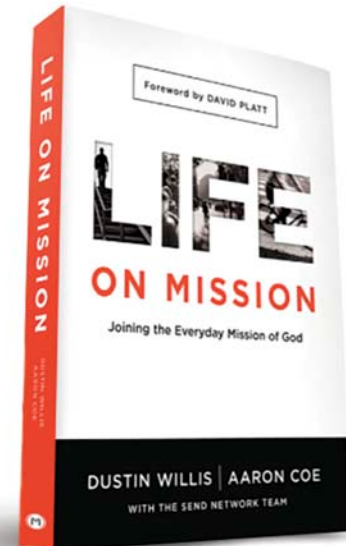
# EVANGELISM

*This is a ministry area that SBC of Virginia has been focusing on more in the past two years. Just this year, Reggie Hester joined Randy Aldridge in leading the team in organizing evangelism resources, events, and affinities.*

**D**uring this past year, SBC of Virginia Regional Missionaries presented the *3 Circles Life Conversation Guide* during Fellowship meetings around the state. The *3 Circles Life Conversation Guide* is a NAMB resource designed to turn everyday conversations into Gospel conversations. SBCV has ordered and given away thousands of these tracks and they are still available at a reduced cost at [lifeonmissionbook.com/conversation-guide](http://lifeonmissionbook.com/conversation-guide).

Also, there is a Spanish version available at no cost. *“We have been amazed at how many individuals and churches have utilized the 3 Circles since we introduced it last year in Baltimore. The Spanish translation means even more people can use this resource to share Christ.”*

— NAMB PRESIDENT KEVIN EZELL



**ENGAGE24.ORG**

We are partnering with NAMB to promote *Engage 24*. *Engage 24* began as a collegiate strategy to empower college students to witness to their peers. Brian Frye, North American Mission Board national collegiate strategist, said opportunities like *Engage 24* provide an evangelistic avenue for students that could change their lives. “Far too many Christian students go through college without really engaging lost peers with the gospel, and this is a huge missed opportunity in shaping students for future ministry,” said Frye. “Collegians who develop boldness and skill in sharing Christ during college are laying the groundwork for a lifetime of gospel impact and discipleship—in whatever profession or ministry context they end up in post-college.” However, *Engage 24* has quickly become a favored resource utilized by churches as a church-wide strategy. The one-day event is designed to help students and leaders build a lifestyle of evangelism. *Engage 24* is part of a movement of God that is inspiring more and more Southern Baptist college students and church leaders to share the gospel throughout North America.

## 42 CHURCH LEADERS ATTENDED

### CROSSOVER COLUMBUS 2015

SBCV churches in partnership with NAMB, Ohio SBC, and The Greater Columbus Baptist Association, joined together to reach as many lost people as possible with the gospel and connect them with a local church through Crossover. The events provided a number of opportunities for people to encounter gospel conversations. Initial reports for Crossover showed at least 2,500 gospel presentations and more than 250 salvations on that day. This event takes place each year in the convention city. In 2016, the SBC will be in St Louis, and we hope to see you there.

SATURDAY, JUNE 13

CROSSOVER  
COLUMBUS



**2,500** Gospel Presentations | **More Than 250** Salvations



**A**s the “Boomers” entered retirement age, the motorcycle scene changed drastically as many of the “Boomers” were retiring with a lot of discretionary dollars. Most of these people had never ridden before but still went for the big, tricked out, touring bikes, and their weekends and summers

are now spent straddling those bikes. Virginia has over 150,000 registered bikes. When you add to that half of them will have a rider (two-up), you now have 225,000 people out there who care more about the biker culture than church. When you talk

**So what do we have to do?  
We have to ride also.  
We have to go to them!!**

to them, they will pay lip service to “religion” but as long as the weather cooperates, they will ride. So, what do we have to do? We have to ride also. We have to go to them!! Yes, that means missing the church house sometimes. Remember to pray the Lord of the harvest to send out laborers into His harvest.

Most of the Motorcycle ministry taking place at biking venues is to just walk up, shake hands, give the biker a tract, and win them to Christ. First and foremost, you have to earn the right to “speak”. This means you have fellowshipped with them to the point they trust you (poker runs, charity rides), or they come to you (Daytona Bike Giveaway, Sturgis Bike Giveaway events). The ones who are genuinely converted are still motorcycle enthusiasts and then become the best evangelists for this ministry. Chapters may be formed through individual local churches or by grouping with other SBCV churches.

## Here are some examples of how SBC of Virginia's **MOTORCYCLE MINISTRY** has changed the lives of more than **1,000 PEOPLE**:

In March of this year, 53 men and women from SBCV churches joined 200+ other volunteers and traveled to Daytona, Florida to participate in the annual Daytona Bike Giveaway ministry. During the Daytona Bike Week, motorcycle riders were offered an opportunity to come under the ministry tent and register to win a new motorcycle if they would give volunteers three minutes of their time to hear what God had done in the life of a volunteer. Of course, once the volunteer shared their God story, the visitor to the tent was given the opportunity to tell their life story and most were ready and willing.

### DAYTONA BIKE GIVEAWAY

THE GOSPEL WAS  
PRESENTED MORE THAN  
**3,400 TIMES**

**433 PEOPLE**  
PRAYED TO  
RECEIVE CHRIST

**260  
VOLUNTEERS**  
*with 53 of those coming  
FROM SBC OF VIRGINIA  
CHURCHES*

This same type of ministry is conducted in Sturgis, South Dakota annually and SBCV has teams of volunteers participating as well. A very exciting development is that the first Deaf Biker Group traveled from Virginia to participate. This has been a need for a long time, and God has provided through SBCV churches. Here are the numbers for the 2015 75th anniversary event.

### STURGIS BIKE GIVEAWAY

THE GOSPEL  
WAS PRESENTED  
**6,195 TIMES**

**607 PEOPLE**  
PRAYED TO  
RECEIVE CHRIST

**4,300 BIBLES**  
WERE GIVEN AWAY

THE PREDICTED  
ATTENDANCE OF  
**1.4 MILLION**  
WAS SURPASSED

**230  
VOLUNTEERS**  
WORKING FOUR SHIFTS  
(10:00 AM - 10:00 PM)

**15 PEOPLE**  
FROM THE VIRGINIA TEAM,  
WORKING UNDER THE  
TENT, DRIVING VANS, AND  
HELPING WITH ADMIN





## RIDE FOR THE UNBORN

SBCV partnered with the Family Foundation of Virginia to host a time of praise and fellowship with motorcycle ministries and riders of faith in a rally to support the most innocent among us, the unborn. Together, we affirm and celebrate life, have fellowship with brothers and sisters in Christ, and lift all glory to God. The 2015 rally and ride began at The Heights Baptist Church on September 12th with 56 motorcycles riding from Colonial Heights to the Capital building and back. Prior to the ride, participants were challenged to stand up and be heard and prayers were offered for the unborn children, parents of the unborn, and for the abolition of abortion. The event for 2016 will be on September 10, and participation is expected to triple.

We are currently planning for a four-week evangelism initiative ending with Harvest Sunday on November 22 prior to Thanksgiving week.



*Throughout the year, the SBC of Virginia promotes a number of projects in support of community, state, and international missions. This ministry is simply called MISSION PROJECTS. So far this year, SBCV churches have generously supported the following projects:*

|  |  |   |
|--|--|---|
| <p><b>TEDDY BEAR BRIGADE</b></p>               | <p><i>Support A</i><br/><b>LOCAL HUNGER MINISTRY</b></p> | <p><b>CHRISTIAN LIBRARIES</b><br/><i>for Overseas</i></p>   |
| <p><b>BABY/MOM KITS</b><br/><i>for ARM</i></p> | <p><i>Bibles for</i><br/><b>SOUTHERN AFRICA</b></p>      | <p><i>Christmas Backpacks</i><br/><b>FOR APPALACHIA</b></p> |

Many of our churches who had never reached out to their local schools participated in the Support a Local School project and were overwhelmed by the results. This project has opened doors for these SBCV churches to continue to minister in their individual communities. SBCV church donations have purchased over 10,000 Bibles for new believers in Southern Africa. Gracelife Baptist Church of Christiansburg has made several trips to Zimbabwe in the last few years to initiate work among the Ndau, give away Bibles, encourage, and disciple. Currently, SBCV churches are collecting Christmas backpacks for needy children in the Appalachian area.



**OVER 300 INSTRUCTORS**  
**REPRESENTING 75 CHURCHES**  
*trained, certified, and ready*

**T**he English as a Second Language (ESL) Ministry continues to grow around the state. We currently have over 300 ESL instructors from 75 churches, trained, certified, and ready to spread the gospel through teaching English to their non-English speaking neighbors. In addition to ESL, we are now offering English as a Foreign Language (EFL) workshops. In these workshops, individuals are trained to teach English while on a mission trip overseas. This avenue of ministry is opening many doors for the gospel to be shared. God is greatly blessing this ministry. SBCV now has three couples who are trained to lead ESL workshops to prepare instructors to begin ESL ministries in our churches.

## Communications & Media REPORT

*Ishmael LaBiosa is now in the role of Communications Director, following the leadership of Brandon Pickett. It has been an exciting and fast-paced year. Our hardworking team of Graphic Designers (Patti Spencer, Bobby Puffenburger, Rachel Rawn), Videographer (Brian Wood), and Marketing Director (Chris Riddick) has made it possible to support the many SBC of Virginia ministry opportunities across the state. Some media highlights include:*

- Better traffic on the new SBC of Virginia website with consistent, weekly updates and built to find resources easier with a search engine.
- More interaction with our four, monthly Constant Contact emails (*specifically Net News*).
- Enhanced communication through social media platforms with daily posts to include Bible verses, new resources, and event highlights and promotions.
- Local news recognition of disaster relief efforts in Nepal and participation of the UCI bike race in Richmond.
- *Proclaimer* is now printed three times each year versus quarterly and has received positive feedback from recent issues. Also new, an article is posted every two weeks on [sbcv.org](http://sbcv.org).
- *Vision Virginia* promotions included an interactive video campaign held during the Week of Prayer and following that included SBCV pastors sharing what the state missions offering means to their ministry and how we can work together to reach the 2015 goal of \$250,000. The media office also worked with a Liberty University marketing class to develop a strategy to better share the message.
- Event promotions take up most of the time from our designers. Many of these projects require artwork for the website and promotional pieces. Some of the bigger projects include Prayer Summit, Empowered Conference, Studentz Camp, Church Leadership Conferences, and Annual Homecoming.
- *Empowered* is now showcased through Trans-World Radio (TWR) with video and radio segments (<https://www.twr360.org/ministry/125/empowered/>)

### innovative faith resources

*Watch your vision take flight.*

FIND OUT MORE AT [www.innovativefaith.org](http://www.innovativefaith.org)

**IFR** is the media arm of the SBC of Virginia. In addition to producing all of the SBCV projects, IFR serves other organizations to assist with branding, graphics, marketing, video, and animation services. Our team has collectively produced nearly **350 different graphics**, **30 video productions for churches and for-profits**, and **marketing consultation for multiple clients**.

### RECOGNITIONS INCLUDE:

 **BRONZE TELLY AWARD**  
*Berkeley Preparatory School Promo Video*

 **SILVER TELLY AWARD**  
*For Others Cooperative Program Video*

 **GRAND PRIZE BCA AWARD**  
*Pass the Plate Cooperative Program Video*

 **1<sup>ST</sup> PLACE BCA AWARD**  
*Pass the Plate Cooperative Program PSA Advertisement Video*

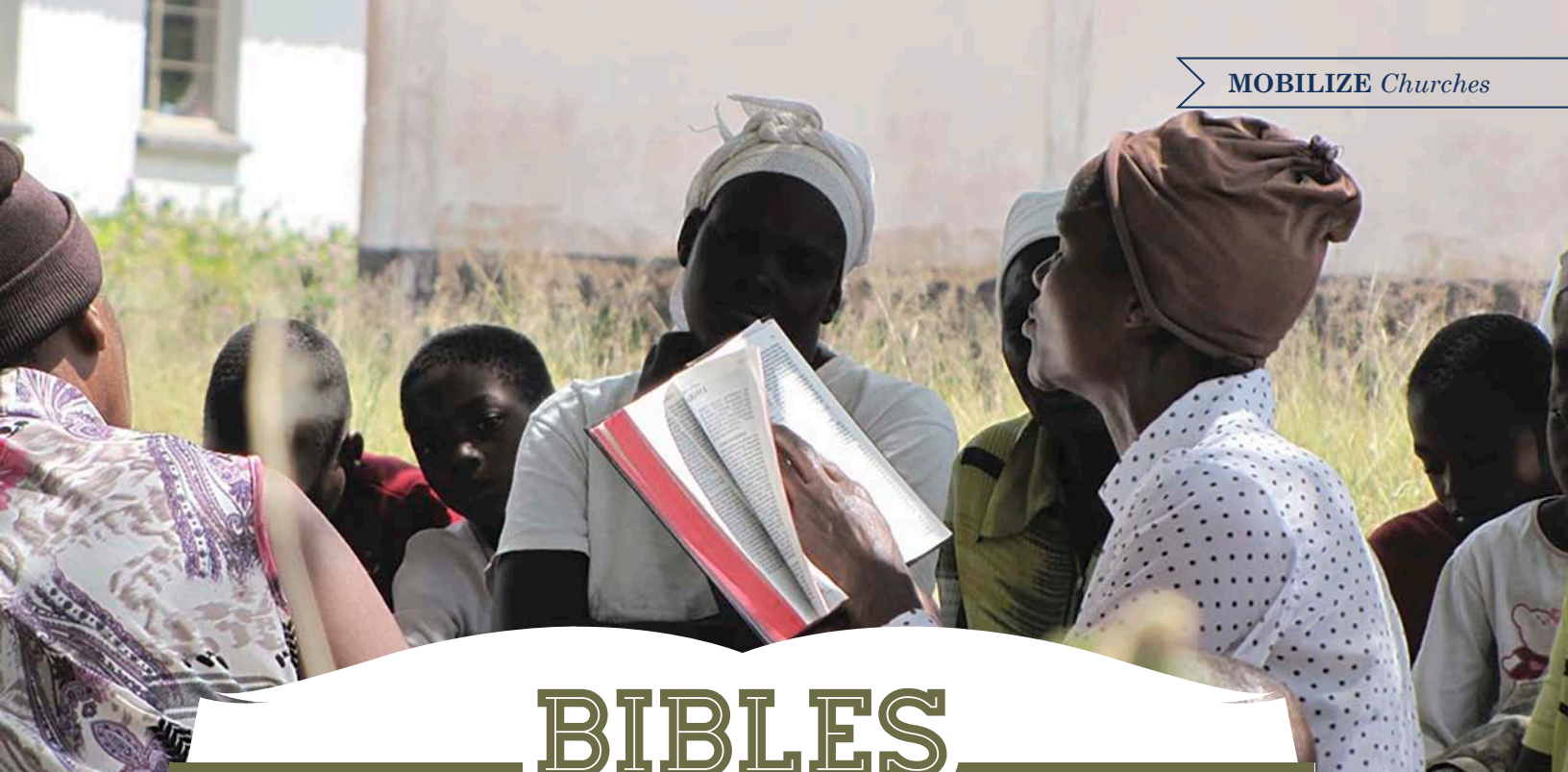
 **1<sup>ST</sup> PLACE BCA AWARD**  
*Fellowship Community Church App*

 **2<sup>ND</sup> PLACE BCA AWARD**  
*For Others Cooperative Program PSA Advertisement Video*

 **3<sup>RD</sup> PLACE BCA AWARD**  
*Arizona Mission Offering Promo Video*

 **2<sup>ND</sup> PLACE BCA AWARD**  
*SBCV 2014 Annual Report*





# BIBLES

*for Southern Africa*

## THE BIBLE—God's Holy Word! *How precious is it to you?*

**W**hat would you do if you did not have easy access to the Bible or could not afford to buy one? We don't usually think about these things because most of us have several Bibles in our home or could easily purchase one. How different would your life be if it weren't that easy to find a copy of God's Word?

For many people around the world, obtaining a Bible is difficult, impossible, or even illegal. That is why the SBC of Virginia is partnering with the International Mission Board (IMB) and missionaries overseas to provide Bibles for those who really want and need one.

In Southern Africa, Bibles are needed to assist national leaders and local believers in learning the Word of God. Bibles in the native language, Sesotho of Lesotho, are very difficult to find and, if found, are extremely expensive. For this reason, most

nationals do not own one. Bibles are needed to enable our IMB missionaries to teach people how to study the Word and seek answers for themselves. Many of these nationals will become church planters in their villages.

In a recent note, our IMB missionaries shared, "I want to express our sincere appreciation for the special gift SBCV churches sent recently to help us with our ministry needs and Bible fund. This money is helping us purchase Bibles that are being used in languages across eight countries and [to] meet other ministry needs. Thank you for your generous support and gifts."

The SBC of Virginia has promoted this mission opportunity for three years and, as of June 2015, SBCV churches have given over \$34,000. Because of your generosity, over 5,600 Bibles have been purchased and distributed across eight countries in Southern Africa. Praise the Lord! You and your church are a vital part of spreading the gospel throughout Southern Africa.

Please keep this project in your prayers. Pray that God will use these efforts far beyond man's expectations and that many will come to know Him by having His Word in their hands. Pray that the Lord would send new volunteers to help carry out His work in that area of the world.





# PLANT CHURCHES

“ The impact of church planting is not in the number of new churches started but the number of disciples made. ”

## At a Glance: AN OVERVIEW OF CHURCH PLANTING

**33** NEW SPONSORSHIPS  
*Initiated by SBCV Churches*

**40** CHURCH PLANTERS  
*Receiving SBCV Financial Support*

**10** SBCV SMALL GROUPS  
*(Pre-Church)*

**65** SBCV CHURCH PLANTS

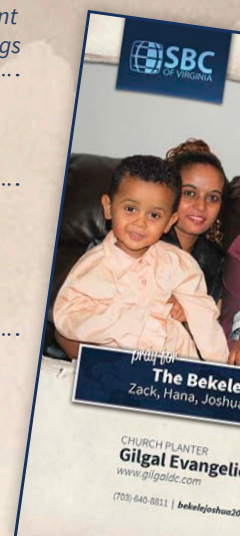
**12** NEW CHURCH  
PLANTERS  
*Approved to Receive CP Salary Supplementation*

**92** CHURCH PLANTERS  
*& Church Planting Team Members Equipped to Plant  
New Churches through One of Three PLANT Trainings*

**17** CHURCH PLANTS  
*Added in the Past Year*

**8** NEW CHURCH  
PLANTER APPRENTICES  
*Approved to Receive CP Salary Supplementation*

**50** SBCV CHURCHES  
*Sponsoring SBCV Church Plants*







## BAPTISMS

'14 **346**

### URBAN CHURCH PLANTING

Demographers estimate that as much as 83% of the US population resides in our nation's urban centers. A deeper examination of the population of our own urban centers in Virginia and Washington, DC reveals the predominant presence of two broad people groups: internationals (which can be further broken down into countries of origin), and African Americans. Through evangelism efforts in existing urban churches, and planting new churches in urban centers, SBCV churches are taking intentional strides to insure that the hope of the Gospel is being proclaimed in communities that need it the most.



## COOPERATIVE PROGRAM GIVING

'14 **\$307,652**

### COLLEGIATE CHURCH PLANTING

Planting churches which have a significant focus on making disciples among the college students of Virginia and Washington, DC remains a strategic priority for SBCV churches. We entered 2015 with five collegiate-focused churches, have two more in this year bringing the total to seven, and will have yet another launching in 2016. Two of the seven include Historically Black Universities (HBUs) in our region (Howard University and Norfolk State).

### MULTI-CULTURAL CHURCH PLANTING

The Lord of the harvest has been faithful to send us an increasing number of church planters from the nations that God has brought to North America. The addition of their newly planted churches is bringing much-needed diversity to our network of churches, reflecting the diversity of the people groups present in Virginia and Washington, DC.



## PLANT Churches

## AVERAGE WORSHIP ATTENDANCE

'14 **4,645**

### PRAYER FOR CHURCH PLANTERS

In Ecclesiastes 4:9-12, Solomon discusses the importance of friendship and the value of people working together. In those verses, he illustrates the importance and advantages of teamwork. He says in verse 9 that "two are better than one" and then aptly illustrates why this is true in verses 9 through 12.

Imagine SBCV church planting as three cords woven together: 1) one cord representing our matchless and amazing God, 2) the second, SBCV church planters, and 3) the third, the churches that pray, assist, and give through *Vision Virginia*, the Cooperative Program, and sponsorships to provide for these planters. We are three cords working together in a strong partnership to fulfill His Great Commission.

Would you be willing to lead your church into a partnership with one of the dedicated SBCV church planters by adopting them into your missionary family? They need you to be that third cord that will strengthen and help them as they take the Gospel to the millions who are still in darkness.

A list of church planters and prayer cards are available for you to view and download at [sbcv.org/planters](http://sbcv.org/planters). You may also view many other church planter profiles.





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s we look back over this reporting year in SBCV Church Planting, we have many reasons to give thanks to God for all that He has done in and through our network of churches. The Lord of the harvest has called many to join the task of fulfilling the Great Commission by way of church planting as is reflected in the following statistical data:

## SPONSOR CHURCHES

### SPONSOR CHURCHES

These statistics reflect the work that SBCV churches are doing to plant new SBCV church plants:

*\*An unknown number of additional churches are sponsoring other new church plants beyond Virginia and Washington, DC. We have added a question to the 2015 Annual Church Profile to identify SBCV churches that are sponsoring outside of the SBC of Virginia.*

\* **33**

new church planting sponsorships were initiated this reporting year (Oct. 2014-Sept. 2015)

\* **50**

churches are currently sponsoring SBCV church plants; 13 of these are sponsoring more than one church (50 represents 7.99% of our churches engaged in sponsorships simultaneously)  
(At this time last year: 52 churches, which were 8.5% of total churches at the time)

\* **62**

churches have sponsored one or more SBCV church plant at some point in this reporting year; 18 of those sponsored more than one church (62 represents 9.99% of our churches engaged in sponsorships at some point this past year)

## CHURCHES TRAINING CHURCH PLANTER APPRENTICES



**7**

CHURCHES

have provided guided learning experiences to church planter apprentices in their preparation to become church planters (Previous Reporting Year: 6 Churches)

## APPROVED PLANTERS & APPRENTICES

**12**

CHURCH PLANTERS



&

**8**

CHURCH PLANTER APPRENTICES



have been approved this year to receive Cooperative Program salary supplementation in their efforts to plant new SBCV churches  
(Previous Reporting Year: 17 Planters & 7 Apprentices)



= 5



= 5



## NEW CHURCH PLANTS & SMALL GROUPS



**\*17** NEWLY PLANTED CHURCHES

*were added to the number of SBCV churches in this past year*

*\*7 of these are non-funded and applied for affiliation.  
(PREVIOUS REPORTING YEAR: 9 Plants & 12 Small Groups)*

## OTHER SIGNIFICANT CHURCH PLANT DATA



**7** CHURCH PLANTER APPRENTICES

*are receiving stipend support as outlined in funded COPs\* in preparation to become church planters*

*(At this time last year: same totals)*



**7** NON- FUNDED CHURCH PLANTS

*have requested to affiliate with the SBC of Virginia*



**40** SBCV CHURCH PLANTERS

*are currently receiving salary supplementation provided by the Cooperative Program as outlined through funded COPs\**



**65**

*the grand total of church plants currently listed in our database of SBCV churches, in addition to 10 small groups that are working toward launching new church plants. A total of 75 church planters are included in our database and are leading the newly planted churches.*



**92**

*church planters and church planting team members were equipped to plant new churches through one of three PLANT trainings held this year.*

\*Covenants of Partnership



# CHURCH PLANTING

## *Team Activities*

**PLANT** is the premier church planting equipping curriculum developed by the SBCV Church Planting Team. *PLANT* is now in its second printing as of this year. Three *PLANT* training events were held this year to equip church planting teams preparing to start new churches in Virginia and Washington, DC. Through our state-to-state partnerships, SBCV *PLANT* teaching teams were sent to both the Hawaii-Pacific Baptist Convention and the Maryland-Delaware Baptist Convention to equip their church planting teams as well as to equip their own trainers to be able to use *PLANT* as their preferred planter-equipping resource.

Beyond the initial *PLANT* training, the Church Planting Team works diligently in providing ongoing nurture and support to planters and plants to insure their health and viability. The following is a snapshot of some of the ways SBCV planters are supported by the ministry of the Church Planting Team. When a church planting team comes out of their *PLANT* equipping experience, they receive both strategic coaching and personal mentoring from both senior and associate church planting strategists. Coaching plans typically begin with developmental strategies and issues identified at *PLANT*. Planters average at least one mentoring or coaching session each month.

As planters are nearing the end of each of their first three years, they are invited to come for an annual assessment conducted by both strategists and experienced church planters. This experience gives the planter three built-in check points to examine their critical metrics with the assistance and wisdom of planters who have traveled the same journey before them. Five assessing days have been conducted in the last year in which every funded church planter has had the opportunity to receive a customized assessment experience. Just as the *PLANT* experience informs the planter's coaching plan for his first year, the annual assessment experience informs the coaching plan for the second and subsequent years.

In addition to individualized coaching and mentoring, peer-to-peer learning and networking is also afforded to all SBCV church planters throughout the year. Five times in the past year, planters were given the opportunity to network with fellow planters within their ministry region in order to share best practices and lend mutual support to one another. These regional networks are typically planned and facilitated by the Church Planting Team's associate strategists with the participation and assistance of the senior strategists.

This year saw a strategic shift in the statewide networking offered to our planters. The decision was made to shift away from four one-day events held in Richmond and to schedule instead two weekend events held in locations more centrally located to planters across the state. The desire was to make statewide Church Planter Networks (CPNs) more readily accessible to bi-vocational church planters as well as those who were more remotely located. The first statewide CPN was held in March at the Stonewall Jackson Hotel in Staunton. The second was held in August at First Baptist Church in Charlottesville with lodging provided at a nearby hotel. Those invited to the event were lead church planters and spouses, along with one additional leader and spouse per church plant. Just over 100 participants were present at each event.

*As a result of this comprehensive plan for planter and plant support,*  
**THE VIABILITY RATE OF SBCV CHURCH PLANTS EXCEEDS 80%,**  
*and the churches that are planted exhibit signs of health and strength in the missional activities as reflected in the metrics noted in this report (i.e., baptisms, worship attendance, and missions giving).*



# RECEIVING THE GOSPEL TO SHARE THE GOSPEL:

*The Story of an Ethnic Church Plant  
Reaching Out to Other Ethnicities*



In 2013, Pastor Fernando Mangieri challenged Iglesia Bautista Nueva Esperanza to start praying for other ethnic groups that were not reached with the Gospel of Jesus. He trained the church to pray at home for these groups for 52 days, and they also had a time of prayer in the main Sunday service. The members developed a heart for missions. Because of this, the church adopted three missionaries, and they started supporting missionaries in Asia. Leading a Hispanic church in the US is like having a mission field at home. You have people from different cultures and countries that only have the Spanish language in common. This could be used as an excuse to forget about people from different languages and cultures who need to be reached with the Gospel, but Nueva Esperanza did not do this. They're getting ready to reach out to another group of people who do

“

*The members  
developed a heart for  
missions.*

”

not speak English or Spanish. Nueva Esperanza is displaying this important evangelistic principle: we receive the Gospel so we can share the Gospel with others. This church has been praying for more than a year to be able to go to South Asia and be trained in how to reach the different ethnicities we have right here in Virginia. In August of 2014, Pastor Fernando and his wife took a trip to India to be trained in reaching this group of people. They do not believe their work is done and are now praying to see where God is leading and what group of people the church should adopt to reach. Because of the *Vision Virginia* emphasis of 2013, Nueva Esperanza feels that God has enlarged the vision—they will not only reach Hispanics with new church plants—their prayer is to soon start an Indian church in Virginia.

## An Unlikely Place TO START A CHURCH: *Aylett, VA*



In 2005, God brought Paul and Kimberly McDaniel on a journey to Virginia to plant Family Life Baptist Church in Mechanicsville. That journey continues to bear fruit to this day. The vision God placed in Paul's heart was not simply to plant a church, but to plant a church that would continually multiply disciples and new churches. With the sponsorship of Salem Baptist Church of Chesterfield, Family Life began holding weekly worship services in Mechanicsville on Easter Sunday 2006. By 2008, God was leading them to start their first church 20 miles away in Aylett. Among the launch team of Family Life Mechanicsville were Gus and Michelle Agostino. Gus is a Bible college graduate and an employee at a local correctional facility. The Agostinos were also among a group of families at Family Life who were driving to church from King William County. When Pastor Paul noticed this, he asked the families, "Would you like to have a church just like Family Life in your town?" The answer was an overwhelming yes! At first, Aylett didn't seem like a place one would choose to begin a new church. However, God had other plans and made it clear to Pastor Paul and the leadership at Family Life Mechanicsville that Aylett was to be the location of their first church plant. After much prayer, Gus was selected to be the lead church planter, and a church planting team was commissioned to start the new church. Preview services were held in November 2008, and weekly worship services launched in January 2009. The new church met in the cafeteria of King William High School for the first couple of years until a 3,000-square-foot lease property, formerly a furniture store, became available a short distance away. In late spring 2014, SBCV church planting strategist Mark Custalow stopped by to worship in one of two services at Family Life Aylett. After the service, Pastor Gus shared that there had been a combined worship attendance that day of 170 people, which made Family Life Aylett the highest-attended church in the county. The unlikely location for a new church was proving to be a part of God's plan. In August 2014, a 6,000-square-foot warehouse became available and began being remodeled to become the new home of the Aylett church. The story of church planting multiplication for Family Life Baptist Church

does not end there. Two years after the Aylett church was planted, Pastor Paul McDaniel handed off the original church plant in Mechanicsville to current pastor Glenn Hawkins and began working to start the newest Family Life Baptist Church in Ashland. The Ashland church launched weekly worship services in September 2011 and is still led by Pastor Paul. The next chapter of the Family Life story is already taking shape as well. The Ashland and Aylett churches are making plans for a jointly sponsored new church in the Ladysmith area. The commitment and investment of a sponsoring church combined with the bold, faithful obedience of a church planter has resulted in three churches planted in eight years and scores of disciples made. The story of Family Life Baptist Church, originally sponsored by Salem Baptist Church, stands as a living testament to the Kingdom impact of answering God's call to make disciples by planting new churches.





# MODEL: MISSIONAL CHURCH

**C**hurches desire to attract people, and worship services are usually designed with members and guests in mind. Some church services are tailored specifically for those who are not yet believers in Jesus. Pastors often encourage their members to bring unsaved guests with them to church to expose them to the Gospel in the preaching of the Word. These ministry designs are in no way improper. The newest SBCV church plant in Virginia Beach, however, conducts its weekly gatherings very differently. A typical Sunday service at Virginia Beach Missional Church is anything but typical—from the location where its members gather to the design and purpose of their worship. At present, the new church meets at a Mary Kay training studio, complete with pink walls accented with black and white tablecloths. But more important than the décor is the clear objective for their gathering. In the Equip Worship Service,

believers celebrate what God has done through them and are equipped and empowered for missionary living through prayer and the study of God's Word. Church planter Rick Leineweber describes their service in the following way, "Instead of our members preparing all week to serve in their volunteer positions on Sunday, our members come to be equipped for the next six days of the week. Equipping is centralized on Sunday, but everything else is done through decentralized missional communities." The goal is for church members to give birth to missional communities by utilizing a combination of their relationships and the locations in which God has placed them. Missional communities are decentralized gatherings that begin with believers who share the same target audience/cause and who desire to partner together to reach their mission field. The groups are inclusive, seeking unbelievers to join them, thus exposing the lost to a demonstration of genuine, godly love for people and their God-given community. Pastor Rick has extensive experience as a church planter and small-groups pastor. In these roles, he has refined the skill set necessary to develop leaders to start and lead small groups of believers that grow and multiply disciples. In an effort to provide church members with practical handles to engage in missional living, Pastor Rick has adapted a set of missional practices from pastor and author Dave Ferguson (the B.L.E.S.S. acronym):



## **BEGIN WITH PRAYER**

(DEPENDENCE)

*How does God want me to bless the people to whom He has sent me?*



## **LISTEN**

(ATTENTIVENESS)

*What challenges, struggles, and pain are the people to whom God has sent me experiencing?*



## **EAT**

(HOSPITALITY)

*Who will I have a cup of coffee or a meal with among the people to whom God has sent me?*



## **SERVE**

(GENEROSITY)

*How can I demonstrate the love of Christ in a practical way with those to whom God has sent me?*



## **STORY**

(BOLDNESS)

*Is the timing right for me to share my story (testimony—how Jesus changed my life) and His story (the Gospel) with those to whom God has sent me?*

This approach to Gospel ministry may seem novel, but a study of the early days of the Church reveals a biblical precedent. In the months since Virginia Beach Missional Church began meeting, its members have fully embraced missional living. Consider these testimonies:

#### ONE MEMBER SHARED

*"For years, I invited my neighbors to outreach events at my previous church with no success. We recently did one block party in our neighborhood, and every neighbor on our street came except one shut-in couple. We dropped food by for them. Most people stayed several hours, and we made tremendous progress building redemptive relationships."*

#### ONE FAMILY USED

*Financial Peace to explore the potential of starting a missional community among college students in Norfolk close to their home. They hope to reengage those students during the fall semester.*

#### ONE FAMILY OPENED

*their home for a "meet your neighbor" supper. Each family brought their favorite soup / chowder / chili / stew and a loaf of bread. Eighteen neighbors had a wonderful time talking with one another. The host family explained, "Each of us explored the potential of common interests that could lead to ongoing contact with one another. A group of these neighbors planned a block party, which provided an opportunity to learn one another's stories."*

#### ONE MOM FOUND

*God's answer to her prayer in another mom who shared her passion for ministering to moms and is now partnering with her to reach even more moms. "The teaching and equipping at our church have continually motivated me to be intentional and creative in personally reaching my community. My 'heart love' for ministry is with moms—helping them to know Christ, love their husbands, train their children, and manage their homes. I wanted to reach a neighborhood near my home and prayed for an open door."*

In every case, these missional believers are experiencing God's favor in the midst of their obedience to go and make disciples.



*Jesus said to them again, 'Peace to you! As the Father has sent Me, I also send you.'*

JOHN 20:21, HCSB



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2014-2015

# EAGLE AWARD LIST for NEW CHURCH PLANTING SPONSORSHIPS



| SPONSOR CHURCH                              | SPONSOR CHURCH CITY | SPONSOR CHURCH PASTOR | PLANTER              | CHURCH PLANT                              | PLANT CITY      |
|---|---------------------|-----------------------|----------------------|---|-----------------|
| <i>Bedrock Community Church</i>             | Bedford             | Jonge Tate            | Minor, Jeremy        | <i>Bedrock Church Lynchburg</i>           | Lynchburg       |
| <i>Bethel Baptist Church</i>                | Yorktown            | Doug Echols           | T. - Church Planter* | <i>Arabic New Life Church</i>             | Fairfax Station |
| <i>Charlottesville Community Church</i>     | Charlottesville     | Kyle Hoover           | Bekele, Zack         | <i>Gilgal Evangelical Church</i>          | Franconia       |
| <i>Cornerstone Baptist Church</i>           | Chase City          | Scooter Simmons       | Serrano, Angel       | <i>The Church of the Father's Heart</i>   | Manassas        |
| <i>Fellowship Community Church</i>          | Salem               | Ken Nienke            | Branscum, Shawn      | <i>Pillar Church of DC</i>                | Washington, DC  |
| <i>Fellowship Community Church</i>          | Salem               | Ken Nienke            | T. - Church Planter* | <i>Arabic New Life Church</i>             | Fairfax Station |
| <i>First Baptist Church</i>                 | Norfolk             | Eric Thomas           | Lamb, Jason          | <i>Rising Church</i>                      | Leesburg        |
| <i>Franklin Heights Baptist Church</i>      | Rocky Mount         | Stan Parris           | Mangieri, Fernando   | <i>Iglesia Bautista Conexión</i>          | Chesterfield    |
| <i>Gateway Church</i>                       | Ruckersville        | Aaron Evans           | Boyce, Richard       | <i>Grace Church</i>                       | Waynesboro      |
| <i>Grace Southern Baptist Church</i>        | Virgilina           | Jack Stewart          | T. - Church Planter* | <i>Arabic New Life Church</i>             | Fairfax Station |
| <i>Grace Southern Baptist Church</i>        | Virgilina           | Jack Stewart          | King, Tracy          | <i>Truth Fellowship Church</i>            | Roanoke         |
| <i>Great Neck Baptist Church</i>            | Virginia Beach      | Todd Holt             | Kirkpatrick, Tim     | <i>Cross Trails Cowboy Church</i>         | Chesapeake      |
| <i>The Heights Baptist Church</i>           | Colonial Heights    | Randy Hahn            | Boswell, James       | <i>CESI-Antioquia</i>                     | Richmond        |
| <i>Iglesia Bautista Nueva Esperanza</i>     | N. Chesterfield     | Francisco Valencia    | Mangieri, Fernando   | <i>Iglesia Bautista Conexión</i>          | Chesterfield    |
| <i>Kempsville Baptist Church</i>            | Virginia Beach      | Kelly Burris          | Serrano, Eric        | <i>The Church of the Father's Heart</i>   | Manassas        |
| <i>Life Community Church</i>                | Woodbridge          | Mark Green            | Lamb, Jason          | <i>Rising Church</i>                      | Leesburg        |
| <i>Parkway Baptist Church</i>               | Moseley             | Pastorless            | Mangieri, Fernando   | <i>Iglesia Bautista Conexión</i>          | Chesterfield    |
| <i>Pillar Church</i>                        | Dumfries            | Colby Garman          | Oliveri, Bobby       | <i>Foundation Church</i>                  | Fredericksburg  |
| <i>Pillar Church</i>                        | Dumfries            | Colby Garman          | Collison, Brian      | <i>Pillar Church of Woodlawn</i>          | Alexandria      |
| <i>Pillar Church</i>                        | Dumfries            | Colby Garman          | Bekele, Zack         | <i>Gilgal Evangelical Church</i>          | Franconia       |
| <i>Pillar Church</i>                        | Stafford            | Roy Garza             | Oliveri, Bobby       | <i>Foundation Church</i>                  | Fredericksburg  |
| <i>Pillar Church</i>                        | Stafford            | Roy Garza             | Branscum, Shawn      | <i>Pillar Church of DC</i>                | Washington, DC  |
| <i>Rainbow Forest Baptist Church</i>        | Troutville          | Michael Grooms        | King, Tracy          | <i>Truth Fellowship Church</i>            | Roanoke         |
| <i>Ramoth Baptist Church</i>                | Stafford            | Pastorless            | Tesfasselase, Daniel | <i>Emmanuel Eritrean Baptist Church</i>   | Arlington       |
| <i>Riverview Baptist Church</i>             | Woodbridge          | Michael Faulkner      | Arthur, Isaac        | <i>Riverside Baptist Ministries Intl.</i> | Alexandria      |
| <i>Spotswood Baptist Church</i>             | Fredericksburg      | Drew Landry           | Hoagland, William    | <i>Iglesia Bautista Spotswood</i>         | Fredericksburg  |
| <i>Stafford Baptist Church</i>              | Stafford            | Naethan Hendrix       | Oliveri, Bobby       | <i>Foundation Church</i>                  | Fredericksburg  |
| <i>Sterling Park Baptist Church</i>         | Sterling            | Mike McKinley         | A. - Church Planter* | <i>Biet Ilhubiz Church</i>                | Alexandria      |
| <i>Unity Baptist Church</i>                 | Prince George       | Chris Jenkins         | Oliveri, Bobby       | <i>Foundation Church</i>                  | Fredericksburg  |
| <i>Valley Bible Church</i>                  | Radford             | Bret Johnson          | A. - Church Planter* | <i>Biet Ilhubiz Church</i>                | Alexandria      |
| <i>Valley Bible Church</i>                  | Radford             | Bret Johnson          | Martin, Isaac        | <i>Sojourn Church</i>                     | Floyd           |
| <i>Village Church</i>                       | Midlothian          | Steve Gentry          | Mangieri, Fernando   | <i>Iglesia Bautista Conexión</i>          | Chesterfield    |
| <i>Virginia Beach Beacon Baptist Church</i> | Virginia Beach      | Gordon Ellsworth      | Lamb, Jason          | <i>Rising Church</i>                      | Leesburg        |

\* Name has been omitted for security purposes.



“

*These children  
had the opportunity  
to listen to a presentation  
of the gospel, resulting in*

**701**

SALVATION  
DECISIONS.

”



# IN LINE FOR A BACKPACK?

*It May be the Only Gift an Appalachian Child Will Receive for Christmas*

**T**housands of people get in line on Black Friday early, early in the morning to get the best deals on flat screen TV's, computers, iPads, phones, and many other items. I wonder how many of the same people would stand in line to get a backpack filled with school supplies and toys for their children. That is what happens at the Frieda Harris Baptist Center in Elkhorn City, KY. The doors open at 9 AM, but the parents are lining up at 4 AM in hopes of receiving a backpack for their child or children. That may well be the only gift their child is going to get for Christmas.

SBC of Virginia churches were part of a nationwide effort to prepare 40,000 backpacks for impoverished children and youth in the Appalachian area. The *Christmas Backpacks for Appalachia* project was designed to help show the love of Christ to these children and their families. "The Christmas Story" was placed in every backpack. Many backpacks had Bibles in them.

SBC of Virginia churches provided about 1,500 backpacks. It was exciting to see the churches arriving at our Annual Homecoming with their cars, trucks, vans, and buses filled with backpacks. Each and every one of them packed with love and essential to us meeting our goal. The stories behind these backpacks were heartwarming.

The Children's Ministry at Southside Baptist Church in Chester sponsored the *Christmas Backpacks for Appalachia* mission project at their church. The church averages about 95 people on Sundays. Because of the children's desire to help others and

with lots of hard work on their parts (and a few adults) these children collected 92 backpacks. Way to go children! You helped to make Christmas morning brighter for 92 needy children.

The pastor at Bethel Baptist Church in Yorktown encouraged his church to put all their efforts in this project this year and they collected 123 backpacks, which was the most prepared by one church. Then there was Memorial Baptist Church in Port Royal that averages about 30 people on Sundays that brought 23 backpacks. Then there was a lady who stopped by our office and brought one backpack. The stories could go on and on of people who sacrificed to prepare these backpacks.

The bottom line is that it took all of us working together to meet the needs of impoverished children who live in our country within driving distance of our homes. If you packed a backpack, please know that you were a vital part of making a child's Christmas brighter and part of them learning about the love of Jesus. ***Many thanks to our SBC of Virginia churches!***

## UPDATE FROM APPALACHIAN REGIONAL MINISTRY:

*Teams from Appalachian Regional Ministry (ARM) traveled all along the East Coast in December to deliver Christmas backpacks to more than 30,400 students just in time for the holiday season. After receiving their backpacks, these students, ranging from pre-school age to high school, had the opportunity to listen to a presentation of the gospel resulting in 701 salvation decisions.*

# 2015 Church Affiliation/ Partnership REPORT

## CHURCHES REQUESTING PARTNERSHIP

### CENTRAL-WEST

|                         |                 |                            |        |
|-------------------------|-----------------|----------------------------|--------|
| 701 Korean Church       | Lynchburg       | Rev. Sungtaek Kim          | Unique |
| Christ Community Church | Madison Heights | Rev. Glen Shelton          | Unique |
| Clifford Baptist Church | Amherst         | Rev. Michael R. Fitzgerald | Unique |

### CENTRAL-EAST

|                |          |                    |        |
|----------------|----------|--------------------|--------|
| CESI-Antioquia | Richmond | Rev. James Boswell | Unique |
|----------------|----------|--------------------|--------|

### VALLEY

|                                |             |                       |        |
|--------------------------------|-------------|-----------------------|--------|
| Catawba Valley Baptist Church  | Troutville  | Rev. Alan Mason       | Unique |
| Northstar Church               | Blacksburg  | Rev. Jeff Noble       | Dual   |
| Valley Bible Church of Radford | Radford     | Rev. Bret Johnson     | Unique |
| Village Church                 | Churchville | Rev. Robert Hampshire | Unique |

### NORTH

|  |                     |                           |        |
|--|---------------------|---------------------------|--------|
| Arlington Baptist Church                 | Arlington           | Rev. Mike Law, Jr.        | Unique |
| Craigs Baptist Church                    | Spotsylvania        | Rev. W. John Swain        | Unique |
| DOL-DAN Baptist Church                   | Manassas            | Rev. Myung Kwon Mun       | Dual   |
| Favor House Ministries                   | Alexandria          | Rev. Josphe Nti           | Unique |
| First Baptist Church                     | Woodbridge          | Rev. Ray C. Bearden       | Dual   |
| First Bethel Baptist Church              | Capitol Heights, MD | Rev. Lehman D. Bates      | Unique |
| Franconia Baptist Church                 | Alexandria          | Rev. Nick Roark           | Unique |
| New Life Gordonsville                    | Gordonsville        | Rev. John Nichols         | Unique |
| Northern Virginia Grace Baptist Church   | Vienna              | Rev. Kuoyao Tung          | Unique |
| Oak Chapel Baptist Church                | Orange              | Pastorless                | Unique |
| Oakland Baptist Church                   | King George         | Rev. Cliff Hedges         | Dual   |
| Restoration City Church                  | Arlington           | Rev. John McGowan         | Unique |
| Revival Baptist Ministries International | Alexandria          | Rev. Isaac Arthur         | Unique |
| Wheat and Tares Ministries               | Lorton              | Rev. G. Eddie Patten, Sr. | Unique |

### SOUTHSIDE

|                          |         |                     |        |
|--------------------------|---------|---------------------|--------|
| Hollywood Baptist Church | Chatham | Rev. Terry St. John | Unique |
|--------------------------|---------|---------------------|--------|

### SOUTHEAST

|                            |          |                    |        |
|----------------------------|----------|--------------------|--------|
| Coastal Community Church   | Yorktown | Rev. Shaun Brown   | Unique |
| True Word Christian Church | Franklin | Rev. Charles Worth | Unique |

■ = Non-Funded SBCV Church Plant

CONTINUED ON NEXT PAGE >



## CHURCHES REQUESTING PARTNERSHIP *(Continued)*

### SOUTHWEST

|                                |                  |                    |               |
|--------------------------------|------------------|--------------------|---------------|
| <b>Garden Baptist Church</b>   | <i>Oakwood</i>   | Rev. Brandon Estep | <i>Unique</i> |
| <b>Parkview Baptist Church</b> | <i>Bluefield</i> | Rev. Jim Drake     | <i>Unique</i> |

■ = Non-Funded SBCV Church Plant

### TOTALS

**27**  
NEW  
AFFILIATIONS

**10** SATELLITES

**58** CHURCH PLANTS

**672**  
TOTAL AFFILIATED  
CHURCHES

### CHURCH STATUS CHANGES

#### MERGED

*Grace Baptist Church, Arlington has merged with Arlington Baptist Church, Arlington.*  
*Life Community Church, Woodbridge has merged with Freedom Community Church, Dumfries.*

#### CHANGING FROM DUAL TO UNIQUE

*Carrollton Baptist Church*      *Carrollton*      *Rev. Lee Hess*

#### WITHDRAWING THIS YEAR

*Elam Bible Church*      *Chantilly*      *Rev. Bardiya Elliston Amiri*  
*Fellowship Baptist Church*      *Chesapeake*      *Rev. John Stamatelatos*  
*Florence Ave. Baptist Church*      *Oxford, NC*      *Rev. Troy Rust*

#### DISSOLVED

*Bayview Baptist Church*      *Norfolk*      *Rev. Cary Paulk*  
*Brambleton Baptist Church*      *Roanoke*      *Rev. Timothy Spears*  
*Crosspointe Community Fellowship*      *Bluefield*      *Rev. Roger Cook*  
*Crosstrain Community Church*      *Henrico*      *Rev. Dave Mills*  
*East Galax Baptist Church*      *Galax*      *Rev. Dustin Q. Jones*  
*Green Hill Baptist Church*      *Salem*      *Rev. Scott Hamilton*  
*Jubilee Baptist Church*      *Fredericksburg*      *Rev. Michael Raphael*  
*LifeSong Church*      *Harrisonburg*      *Rev. Paul Strassner, interim*  
*Metro DC International Fellowship*      *Alexandria*      *Rev. Francis Lammawin*  
*New Life Baptist Church*      *Ruckersville*      *Rev. Richard Griswold*  
*Open Door Community*      *Stafford*      *Rev. Paul Rivera*  
*South Gate Church*      *Woodbridge*      *Rev. Charles McWhales*  
*Woodlawn Baptist Church*      *Alexandria*      *Rev. Travis Hilton*

# 2015 Nominating Committee REPORT

## 2016 Executive Board

### CENTRAL - EAST REGION (5)

**Rev. Pat Fiordelise**

(Kingsland-Richmond) 2017

**Mr. Art Avent**

(Swift Creek-Midlothian) (L) 2016

**Dr. Jim Booth**

(Staples Mill Road-Glen Allen) 2017

**Rev. Cliff Jordan**

(Movement Church-Richmond) 2017

**Dr. Randy Hahn**

(The Heights-Colonial Heights) (N)  
2018

### SOUTHSIDE REGION (3)

**Mr. Bill Snead**

(Grace-Virgilina) (L) 2017

**Rev. Fred Unger**

(North Main-Danville) 2017

**Mrs. Sandra Ramsey**

(Hillcrest-Ridgeway) (L) 2017

### CENTRAL - WEST REGION (4)

**Dr. Rusty Small**

(Liberty-Appomattox) 2016

**Mr. Dempsey Jones**

(Worsham-Farmville) (L) (R) 2018

**Rev. Kyle Hoover**

(Charlottesville Community-  
Charlottesville) 2016

**Dr. Tyler Scarlett**

(Forest-Forest) 2017

### VALLEY REGION (4)

**Dr. Bryan Smith**

(First-Roanoke) 2016

**Mrs. Terri Cummings**

(Fincastle-Fincastle) (L) 2016

**Dr. Timothy Hight**

(GraceLife-Christiansburg) (R) 2018

**Rev. Ken Nienke**

(Fellowship Community-Salem)  
2017

### SOUTHWEST REGION (3)

**Rev. Jerry Creasy**

(Falling Water-Marion) 2017

**Dr. Don Paxton**

(Rosedale-Abingdon) (R) 2018

**Rev. Wendell Horton**

(Sky View-Fancy Gap) 2017

### NORTH REGION (4)

**Dr. Daryl Harbin**

(Zion-Orange) 2016

**Dr. David Rhodenhizer**

(Calvary Road-Alexandria) 2017

**Rev. Banks Swanson**

(Shenandoah-Woodstock) (R) 2018

**Dr. Billy Ross**

(Centreville-Centreville) 2017

### SOUTHEAST REGION (7)

**Mr. Del Curtis**

(Living Proof-Williamsburg) (L)  
2017

**Mr. Morrison Lawing**

(Bethel-Yorktown) (L) 2017

**Rev. James Jones**

(Mill Swamp-Ivor) (R) 2018

**Dr. Allen McFarland**

(Calvary Evangelical-Portsmouth)  
2016

**Mrs. Ginny Hopkins**

(Catalyst-Newport News) (L) 2017

**Dr. Grant Ethridge**

(Liberty-Hampton) (N) 2018

## 2015 NOMINATING Committee

**Robert Rowland**

(Smyrna-Dinwiddie)

**Tim Hight**

(GraceLife-Christiansburg)

**John Welborn**

(Calvary Cross Link Ministries-  
Harrisonburg)

**Hershel Adams**

(Sonlight-Chesapeake)

**Joey Bray**

(The Tabernacle-Danville)

**Wendell Horton**

(Sky View Missionary-Fancy Gap)

### KEY

(L) LAYPERSON (N) NEW

(R) RENEWED for a 2ND TERM

### RECOMMENDATION:

The Nominating Committee recommends to messengers in the 2015 Annual Homecoming that persons nominated in this year's meeting be approved to serve on the 2016 Executive Board of the SBC of Virginia. Note: Term expires at the end of the Annual Meeting of the year indicated.



# 2015 Convention COMMITTEES

## NOMINATING

**Robert Rowland**

*Smyrna-Dinwiddie*  
CHAIRMAN

**Tim Hight**

*GraceLife-Christiansburg*

**John Welborn**

*Calvary Cross Link Ministries-Harrisonburg*

**Hershel Adams**

*Sonlight-Chesapeake*

**Joey Bray**

*The Tabernacle-Danville*

**Wendell Horton**

*Sky View Missionary-Fancy Gap*

## CREDENTIALS

**Gene Cornett**

*Bethany Place-Chesterfield*  
CHAIRMAN

**Josh Turner**

*New Life Community-Louisa*

**Jeff Mingee**

*Catalyst Church-Newport News*

**Dave Reid**

*Smith Memorial-Williamsburg*

**Randy Martin**

*Preston Oaks-Roanoke*

**Eric Ashley**

*BridgePoint Church-Gloucester*

## RESOLUTIONS

**Eric Thomas**

*First-Norfolk*  
CHAIRMAN

**Zachary Ethridge**

*Liberty-Hampton*

**David Edgell**

*First-Suffolk*

**Doug Echols**

*Bethel-Yorktown*

**Kevin Cummings**

*Fincastle-Fincastle*

**Todd Holt**

*Great Neck-Virginia Beach*

## USHERS / TELLERS

**Dalton Stoltz**

*Liberty-Hampton*  
CHAIRMAN

**Curtis Faison**

*Tucker Swamp-Zuni*

**Aaron Bobo**

*Smyrna-Dinwiddie*

**Carlos Payan**

*Iglesia De Las Americas-Lynchburg*

**Carlton Burns**

*Pleasant Grove-Upper Marlboro*

**Brad Mullinax**

*River Church-Madison Heights*



# APPENDIX A

## *MINUTES of the* 2014 ANNUAL HOMECOMING

### **THEME: Bold Commitment**

📍 The Heights Baptist Church - Colonial Heights, Virginia 📅 November 9 – 11, 2014

#### **SUNDAY EVENING, NOVEMBER 9, 2014**

The session began at 6:30pm with Rev. John Hensley, assistant worship pastor of The Heights Baptist Church (Colonial Heights). The host church praise team and choir led in worship with the songs, *Show us Your Glory*; *Holy, Holy, Holy, 10,000 Reasons*, and *One Thing Remains*.

President of the convention, and senior pastor of Liberty Baptist Church, Hampton, Grant Ethridge greeted the convention and thanked The Heights Baptist Church family for hosting the SBC of Virginia 2014 Annual Homecoming. Ethridge introduced the host pastor, Dr. Randy Hahn.

Hahn expressed gratitude for the opportunity to host the convention. He expressed thanks to guests and messengers. He also expressed thanks for Dr. Brian Autry and the Executive Board leaders.

Hahn led the messengers and guests in prayer. The Heights Choir and Praise Team shared Special Music, *“The Name of the Lord is Great”*.

A brief video was shown, “Strengthening Churches with a Bold Commitment to the Great Commission”.

Dr. Brian Autry came to the platform to welcome the convention and make introductory remarks. Autry again thanked the church family at The Heights for hosting. The Heights Choir again led in worship with *Our God Saves*, and *In the Cross*.

Dr. Mark Becton, pastor of Grove Avenue Baptist Church, Richmond, came to platform to introduce Dr. Grant Ethridge.

Grant Ethridge came to the platform to give the keynote message. He shared a message entitled, “Its Life”, based on Luke 5:1-11. He then shared a video highlighting the ministry at Liberty Hampton. Ethridge challenged the convention to be bold.

Autry gave closing announcements and introduced Dr. Jim Booth, pastor of Staples Mill Road Baptist Church, Richmond, to give the benediction. Following a brief video highlighting Dennis Swanberg as speaker for 2015 Annual Homecoming, Booth closed the session in prayer at 8:45pm.

#### **MONDAY MORNING, NOVEMBER 10, 2014**

The session began at 9am with The Heights Praise Team leading in songs, *How Great Thou Art*, and *It is Well With My Soul*.

President Grant Ethridge prayed and introduced Rev. Steve Bradshaw, SBCV church strengthening team leader and



regional missionary (Central East Region) to make announcements.

Bradshaw directed attendees to the Annual Homecoming Program Guide to review the list of breakout sessions available.

The following breakout sessions were held at 9:15am and 10:30am:

1. **MILLION DOLLAR MISSION:**  
Dr. John Marshall, *Pastor, Second Baptist Church, Springfield, Missouri*
2. **SPIRITUAL WARFARE:**  
Dr. Chuck Lawless, *Professor of Evangelism and Missions, Southeastern Baptist Theological Seminary*
3. **PASTORAL LEADERSHIP:**  
Matt Willmington, *Director of Ministries, Thomas Road Baptist Church*
4. **PARTNERSHIPS AND CONNECTING CHURCHES:**  
David & Laura Moench, *Nordic Cluster Leader, IMB*
5. **THE STEWARD'S WAY: WHOLE LIFE STEWARDSHIP FOR THE WHOLE CHURCH:**  
Jay Link, *President, Stewardship Ministries*
6. **EVANGELISM METHODS:**  
Panel Discussion with Rusty Small, David Wheeler, Kevin Cummings, Jonge Tate and Randy Aldridge
7. **CRISIS COMMUNICATION AND LEGAL/MORAL ISSUES:**  
Panel Discussion with Brandon Pickett and Randy Singer
8. **MARRIAGE AND PARENTING**  
Grant & Tammy Ethridge

Breakouts were dismissed at 11:30am, and a Fellowship Lunch, provided by SBC of Virginia Disaster Relief volunteers, was held with special guests: Congressman Randy Forbes and Dr. Frank Page.

### MONDAY AFTERNOON, NOVEMBER 10, 2014

The session began at 1:25pm with the Sounds of Liberty, led by Rev. Scott Bullman, singing, *Show us Your Glory, Everlasting God and God of the Ages*.

Autry thanked the Sounds of Liberty and welcomed the convention messengers and guest to the session. He then invited President, Dr. Grant Ethridge to the platform.

Ethridge called the meeting to order and announced that there were 491 messengers and 233 guests. He then recognized James Taylor, pastor of Village Church of Portsmouth, to come introduce our next speaker. Taylor introduced Dr. Allen McFarland, pastor of Calvary Evangelical Baptist Church in Portsmouth.

McFarland addressed the convention introducing the Theme, “Bold Commitment”, using the scripture referenced in 1st Timothy 1:12, Acts 7, and Romans 2:4.

Autry came to platform and thanked McFarland. He then introduced the video, “For Others”.

Autry then introduced Dr. Frank Page, president and chief executive officer of the SBC Executive Committee. Page shared a message from Philippians.

Dr. Brian Autry returned to the platform with treasurer, Rev. Eddie Urbine to present *The Macedonia Awards for Cooperative Program Giving* to the top churches with over \$200,000 in giving:



**PER CAPITA:**

Del Ray Baptist Church – *not present to accept*  
 Good News Baptist Church – *T. C. Pinckney*  
 York River Baptist Church – *Rev. Bill Cashman*

**TOTAL GIVING:**

Spotswood Baptist Church – *Dr. Dan Cook and Rev. Jim Stone*  
 Grove Avenue Baptist Church – *Dr. Mark Becton*  
 Bethel Baptist Church – *Dr. Doug Echols*  
 River Oak Baptist Church – *Rev. Heath Burris*

Sounds of Liberty led worship with the song, *Mighty to Save*.

Ethridge recognized Rev. Brent Vickery, chairman of the Resolutions Committee and senior pastor of Ramoth Baptist Church, Stafford. Ethridge announced that resolutions should be submitted to Vickery at the minutes table by the end of the session.

Ethridge introduce the Order of Business Committee and asked them to stand. He explained that this committee would keep the convention on schedule and make decisions regarding any changes needed in the order of business.

- **PRESIDENT**, Grant Ethridge
- **EXECUTIVE DIRECTOR**, Dr. Brian Autry
- **CHAIRMAN OF THE EXECUTIVE BOARD**, Dr. Bryan Smith
- **1<sup>ST</sup> VICE PRESIDENT**, Dr. Billy Ross
- **2<sup>ND</sup> VICE PRESIDENT**, Rev. Jim Booth
- **SECRETARY**, Rev. Matthew Kirkland

Ethridge also announced that Dr. Rodney Autry, senior pastor of Union Baptist Church, Hayes, would be the parliamentarian, and he asked Autry to stand. Ethridge also asked Executive Board members to stand.

**MOTION**

*Ethridge called for the adoption of the 2013 Annual Homecoming Minutes, as printed on pages 6-22 of the Annual Report. Ethridge asked for questions, and there were none. Ethridge called for a vote, and the motion passed unanimously.*

**MOTION**

*Ethridge then called for the adoption of the 2014 Annual Homecoming Program, as printed on pages 10-15 of the Program Guide. He called for questions, and there were none. Ethridge called for a vote, and the motion passed unanimously.*

Ethridge suggested a limit of three minutes for those speaking toward motions. Ethridge called Dr. Bryan Smith to the platform.

Smith introduced Rev. Don Paxton, chairman of the Church Strengthening Committee to present the Church Affiliation Report. Paxton directed messengers to pages 60-61 in the Annual Report. He asked for applause to be held until the end of the list of churches requesting affiliation. He asked members of the churches to stand as their church names were read.

Paxton read the names and pastors' names of the churches requesting affiliation as they were shown on the screens. (see "2014 Church Affiliation / Partnership Report" to the right)

Paxton stated that is all of these churches were approved by the convention, SBCV's church total would be 640.

**MOTION**

*The Executive Board recommends to the messengers in the 2014 Annual Homecoming that churches requesting affiliation in this year's meeting be enthusiastically received into the SBCV.*

Ethridge noted that since the recommendation was coming from the Executive Board, it did not need a second. He asked for questions, and there were none. Ethridge called for a vote, which was unanimous in favor of the motion. Ethridge gave thanks for the new churches being added to the convention.

Ethridge invited all church staff members who were new to an SBCV church or new to the SBCV to stand. The convention applauded to welcome them into the SBCV family.

## 2014 CHURCH AFFILIATION / PARTNERSHIP REPORT

### CHURCHES REQUESTING PARTNERSHIP

|                                     |                       |                         |        |
|-------------------------------------|-----------------------|-------------------------|--------|
| CENTRAL-WEST                        |                       |                         |        |
| Hunting Creek Baptist Church        | Big Island            | Rev. Carey C. Snellings | Dual   |
| Lakewood Baptist Church             | Evington              | Rev. Dan Manley         | Unique |
| Mt. Tirzah Baptist Church           | Charlotte Court House | Rev. Charles Manley     | Unique |
| Riverside Church                    | Lynchburg             | Pastorless              | Unique |
| CENTRAL-EAST                        |                       |                         |        |
| Christ Fellowship Church            | Colonial Heights      | Rev. Greg Laughlin      | Unique |
| Skinquarter Baptist Church          | Skinquarter           | Rev. Larry Davis        | Unique |
| VALLEY                              |                       |                         |        |
| Henry Baptist Church                | Henry                 | Rev. Doug Ramsey        | Unique |
| Hollins Road Baptist Church         | Roanoke               | Rev. Mark Washington    | Unique |
| NORTH                               |                       |                         |        |
| Iglesia Bautista Camino Al Cielo    | Stafford              | Rev. Fredy Polanco      | Unique |
| South Gate Church                   | Woodbridge            | Rev. Charles McWhales   | Unique |
| Sunset Hills Baptist Church         | Alexandria            | Rev. David Waters       | Unique |
| Temple Hills Baptist Church         | Temple Hills, Md.     | Rev. David Gough        | Unique |
| Called by Jesus Baptist Church      | Manassas              | Rev. Sun Young Chung    | Unique |
| Goshen Baptist Church               | Spotsylvania          | Rev. Will Dodson        | Unique |
| Turning Hearts Church               | Washington, DC        | Rev. Virgil Thomas      | Unique |
| SOUTH-EAST                          |                       |                         |        |
| Western Branch Baptist Church       | Suffolk               | Rev. Micah Voight       | Unique |
| Journey Christian Fellowship II     | Toana                 | Rev. Jim Pulling        | Unique |
| Living Faith Community Fellowship   | Suffolk               | Rev. Gregg A. Shelton   | Unique |
| Victory Baptist Church of Va. Beach | Virginia Beach        | Rev. Leslie W. Smith    | Unique |
| SOUTH-WEST                          |                       |                         |        |
| Vansant Baptist Church              | Vansant               | Rev. Casey Stark        | Unique |

▶ = Non-SBCV-Funded Church Plants

### CHANGING FROM DUAL TO UNIQUE

#### VALLEY

|                              |            |                         |      |
|------------------------------|------------|-------------------------|------|
| Hunting Creek Baptist Church | Big Island | Rev. Carey C. Snellings | Dual |
|------------------------------|------------|-------------------------|------|

### WITHDRAWING THIS YEAR

|                                   |            |                  |
|-----------------------------------|------------|------------------|
| Seven Cities Freedom Biker Church | Chesapeake | Rev. Rusty Rawls |
|-----------------------------------|------------|------------------|



## DISSOLVED

|  |                       |                     |
|--|-----------------------|---------------------|
| <b>Pillar Church of Fredericksburg</b> | <i>Fredericksburg</i> | Rev. Jonathan Davis |
| <b>Providence Community Fellowship</b> | <i>Newport News</i>   | Rev. Don Wren       |
| <b>Reservoir Community Church</b>      | <i>Yorktown</i>       | Rev. Chris Gill     |
| <b>Matthew's Table</b>                 | <i>Richmond</i>       | Rev. Ricky Love     |
| <b>Apple Grove Baptist Church</b>      | <i>Mineral</i>        |                     |
| <b>Apple Valley Baptist Church</b>     | <i>Berryville</i>     |                     |

## TOTALS

|                         |                     |                                |
|-------------------------|---------------------|--------------------------------|
| <b>524</b> UNIQUELY     | <b>9</b> SATELLITES | <b>1</b> WITHDRAWING THIS YEAR |
| <b>48</b> DUALY         | <b>6</b>            | <b>640</b>                     |
| <b>59</b> CHURCH PLANTS | DISSOLVED THIS YEAR | TOTAL AFFILIATED CHURCHES      |

Ethridge invited Dr. Dan Cook, Chairman of the Nominating Committee from Spotswood Baptist Church, to the platform to give the Nominating Committee Report, found on page 62 of the Annual Report. Cook mentioned that the convention would only be voting on those new to the board or being renewed for a second term. He then read the recommendation from the committee.

## RECOMMENDATION

*The Nominating Committee recommends to messengers attending the 2014 Annual Homecoming that persons nominated in this year's meeting be approved to serve on the 2015 Executive Board of the SBCV. Note: Term expires at the end of the Annual Homecoming of the year indicated.* Ethridge mentioned that the recommendation did not need a second since it was coming from a committee. He asked for questions, and there were none. Ethridge then called for a vote, which was unanimously affirmative.

Autry drew attention to video, "Pass the Plate".

Autry introduced Rev. Eddie Urbine, SBCV Treasurer and Director of Ministry Support, to present the Treasurer's Report.

## TREASURER'S REPORT

Urbine referred to page 28 in the Annual Report. He explained that we are looking at 2013 statistics. Cooperative Program contributions totaled \$9.5 million. He thanked God and the churches for those gifts. In the category of "Special Offerings and Other Designated Gifts", we see totals received for the following:

- **Lottie Moon Christmas Offering** – \$2.99 million
- **Annie Armstrong Easter Offering** – \$1.09 million
- **Vision Virginia – State Missions Offering** – \$236,841
- **Church Planting Churches (COP) Contributions** – \$946,423
- **Other Designated Contributions** – \$248,310

These gifts totaled \$14,556,123 for 2013.

Urbine also shared that as of September,

2014 contributions totaled \$6,554,036. He also reported that the books for October have just closed. The budget for October was \$750,000. Contributions totaled \$650,073 which means we are .4 percent above last year's giving. Urbine again thanked the churches for their gifts. Therefore, in 2014, total CP gifts to date are \$7.2 million toward our budget of \$9 million.

Urbine deferred back to Autry for the proposed 2015 Ministry Investment Plan, located on pages 28-30 in the Annual Report. Autry drew attention to the inside cover of the Annual Report and thanked the convention for their giving and then shared the 2015 Ministry Investment Plan (MIP) goal of \$9,465,000. Autry feels that his job is to serve as Chief Steward of churches in SBCV. Just imagine what a 1% increase to CP could do.

Every move is made to get money to the mission field. Autry shared graphic about how SBCV gives 51% to Cooperative Program. He explained that there are 190 people groups around DC and close to 100 in the Richmond area. Autry showed another graphic about how funds are apportioned to Church Planting. Pray for our Church Planters. Autry also shared report on Strengthening and Mobilizing. This MIP is critical in reaching our mission field. "This is global, but it's personal. It's also ongoing support. There is immediate impact. This doesn't sound like a budget talk. That's because it's about much more and too important. It's a good plan."

Autry recommended the Ministry Investment Plan be adopted.

## MOTION

*The Executive Board recommends to*

*messengers in the 2014 Annual Homecoming that the Proposed 2015 Ministry Investment Plan in the amount of \$9,465,000 be adopted.*

Ethridge thanked Autry and Urbine and told messengers that there will be a Q&A time with Urbine in Room C101 immediately following this session. The vote will take place Tuesday morning.

Ethridge dismissed the convention for a 20-minute break.

Following the break there was a brief Video: ERLC Partner Report

The Sounds of Liberty resumed the meeting by singing, *Victory in Jesus* and *Jesus, Only Jesus*.

Brandon Pickett came to the platform and introduced video story of Sturgis.

Dr. Doug Echols, pastor, Bethel-Yorktown, came to the platform to introduce Dr. Eric Geiger, Vice President, of LifeWay Christian Resources leading the Church Resources Division. Echols led in prayer.

Eric Geiger came to the platform. Geiger preached from Galatians 1: 6-7 and 2 Corinthians 5.

Bullman came to platform and led in song, *Jesus Paid it All*.

Pickett introduced video promo for 2015 Annual Homecoming, featuring speaker, Vance Pittman.

Rev. Matthew Kirkland, pastor, Good Shepherd Baptist Church, Christiansburg, made announcements.

Kirkland introduced Rev. Tony Ghareeb, pastor, Arabic New Life Baptist Church, Burke, to give the benediction prayer.

## MONDAY EVENING, NOVEMBER 10, 2014

The session began at 6:45pm with Sounds of Liberty, led by Scott Bullman, singing, *Open Up the Heavens, Here For You, This is Amazing Grace*, and *We Believe*.

Pickett thanked the combined church choir and introduced musical guest, TaRanda Greene. Greene came to platform to sing *Say Amen*.

Ethridge came to platform to say welcome. He invited Colby Garman, pastor, Pillar Church, Dumfries, to open in prayer.



Garman also shared update on the Praetorian Project.

Autry came to the platform to present Executive Director's Report. He drew attention to page 23 of the Annual Report for his report.

A video highlighting the SHRMP ministry of South Norfolk Baptist Church was shown.

Pickett introduced Robert Rowland, pastor of Smyrna Baptist Church, Dinwiddie, about how he was impacted by the video.

Autry introduced a video, "Muslim Affinity", to reach the Arabic population of Northern Virginia.

Autry invited Brent Vickery to share about his meeting with Tony Ghareeb and his new love for the Muslim community.

Autry introduced video highlighting Grove Avenue Baptist Church baptism.

Autry asked Mark Becton to come pray.

Autry invited Pickett to the platform to introduce Matt and Susan Clonch. The Clonches were commissioned as Vision Virginia mission volunteers to the Appalachia Region. Joining them on the platform was their pastor from Fincastle Baptist Church, Kevin Cummings, along with the chairman of the SBCV Mobilization and Communications Committee, Greg Brinson. Brinson prayed for the Clonches as they are commissioned.

Autry drew attention to brochure highlighting new plants and sponsor churches. He then drew attention to the action cards that had been given to each messenger and guest. Autry asked

attendees to pray for the needs of the new church planters.

Pickett welcomed TaRanda Green to the platform, singing, *This Blood*. Green shared personal testimony and then sang, *I walked today where Jesus walked*.

Sounds of Liberty joined Green in singing, *He's Alive*, and *Nothing But the Blood*.

Pickett introduced Rev. Lamarr Mooneyham, pastor of The Tabernacle, Danville, to come to the platform to introduce and pray for keynote speaker Alistair Begg, senior minister of Parkside Church in suburban Cleveland, Ohio. Begg's message, "Keep On" focused on Acts 20, and 2nd Timothy 3.

Rev. Shawn Ames, regional missionary to the Central West Region and Student Ministry strategist, SBC of Virginia, shared several announcements.

## **TUESDAY MORNING, NOVEMBER 11, 2014**

The session began at 8:55am with the Sounds of Liberty singing, *10,000 Reasons*, *Open Up The Heavens*, *Here I Am to Worship*, and *Only Boast*.



Pickett came to the platform and led the convention in prayer. He then invited General T.C. Pinckney, “*The Baptist Banner*” editor to share partner report.

Pickett drew attention to partner report from GuideStone by video.

President Grant Ethridge greeted the convention and called the meeting to order. He announced that there were 552 messengers and 296 guests registered.

Ethridge introduced Dr. Bryan Smith, senior pastor of First Baptist Roanoke Church and SBCV Executive Board chairman to give the Executive Board Report. Smith directed messengers to page 30 in the Annual Report. He reminded the messengers that the Ministry Investment Plan (MIP) was presented by Autry during the Monday afternoon session.

## RECOMMENDATION

Smith then read the recommendation found on page 30 in the Annual Report:

*The Executive Board recommends to messengers in the 2014 Annual Homecoming that the Proposed 2015 Ministry Investment Plan in the amount of \$9,000,000 be adopted.* Ethridge noted that since the recommendation was coming from the Executive Board, it did not need a second. He asked for questions, and there were none. Ethridge called for a vote, which was unanimously affirmative.

Ethridge recognized Rev. Brent Vickery, pastor, Ramoth Baptist Church, Stafford, and chairman of the Resolutions Committee. Vickery read Resolution 1, which was also shown on the screens:

### *Resolution 1*

WHEREAS, The 2014 Annual

Homecoming of the Southern Baptist Conservatives of Virginia has been a time of edification, encouragement, and equipping; and

WHEREAS, We recognize an event of this magnitude requires diligent preparation and planning; and

WHEREAS, We acknowledge the warm and gracious hospitality of the people of The Heights Baptist Church, Colonial Heights; now, therefore, be it

RESOLVED, that the messengers to the Southern Baptist Conservatives of Virginia meeting in Colonial Heights, Virginia, November 9-11, 2014, express heartfelt gratitude to the Lord and to all those He has used to bring about an Annual Homecoming characterized by a wonderful spirit of unity and cooperation focused on the Great Commission.

Ethridge asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmative.

Vickery read Resolution 2, which was also shown on the screens:

### *Resolution 2*

WHEREAS, Congressman J. Randy Forbes, since elected to Congress in 2001, has set his key priorities to protect and defend our nation; and

WHEREAS, Congressman J. Randy Forbes “founded and chairs the Congressional Prayer Caucus and has led this group of bipartisan Members in national efforts to protect prayer and our nation’s spiritual history”; and

WHEREAS Congressman J. Randy Forbes has expressed public appreciation and recognition for the SBC of Virginia’s disaster relief volunteers and response efforts, therefore, be it

RESOLVED, that we the SBC of Virginia express our love and gratitude to God for the life and work efforts of Congressman J. Randy Forbes; and be it finally

RESOLVED, that the SBC of Virginia would pray the Lord’s blessing on Congressman J. Randy Forbes’ continued service in our nation’s Congress.

Ethridge asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmative.

Vickery read Resolution 3, which was also shown on the screens:

### *Resolution 3*

WHEREAS, we the Southern Baptist Conservatives of Virginia, believe that the Holy Bible is the inspired and inerrant Word of God, and is the lens through which we see and understand God's gracious and loving design for marriage, (Gen 2:24) and

WHEREAS the Southern Baptist Conservatives of Virginia and its affiliated Churches reaffirm the historic and biblical definition of marriage, and the need for it in our society; and

WHEREAS we affirm Article III section 1 of the Southern Baptist Convention Constitution which states, "Among churches not in cooperation with the Convention are churches which act to affirm, approve, or endorse homosexual behavior" and

WHEREAS some within our current culture, and judicial system, promote and recognize alternate definitions of marriage in an increasing number of states, the District of Columbia, and the Commonwealth of Virginia, Be it

RESOLVED that we affirm that the term "marriage" has only one meaning: marriage, as instituted by God, is the joining of one man and one woman in a single, permanent, exclusive union. (Genesis 1:27; 2:24-25; Matthew 19:4-6) God intends sexual intimacy to only occur between a man and a woman who are married to each other. God has commanded that no one engage in intimate sexual activity outside of a marriage between a man and a woman. (I Corinthians 7:1-9) Be it further

RESOLVED that we, affirm that declaring God's Word and warning people of the consequences of their sins, including sexual sins, is an act of loving concern (James 5:19-20). God's Word remains true and His prohibitions—including those on sexual sins—cannot be changed by any human government. (Acts 5:29) Be it finally

RESOLVED that we, affirm God's offer of redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Romans

10:9-13) We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Ephesians 4:29-32; I John 4:20-21) Hateful and harassing behavior or attitudes directed toward any individual, including those involved in sexual sin, are not in accord with Scripture nor the doctrines of the church and are to be repudiated. (Colossians 3:12-14; 1 Peter 3:8-12)

Ethridge asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmative.

Vickery read Resolution 4, which was also shown on the screens:

### *Resolution 4*

WHEREAS, SBC of Virginia disaster relief team has provided the messengers and guests of the 2014 Annual Homecoming at The Heights Baptist Church in Colonial Heights, Virginia, with an outstanding meal, demonstrating their ongoing ministry in meeting the Spiritual and Physical needs of people in times of crisis.

WHEREAS, the SBC of Virginia disaster relief team has made sharing the Gospel their primary passion and objective in training and in practice

WHEREAS, we affirm the Ready Church initiative that enables churches to prepare, connect, and respond to the needs in their own Jerusalem. Let it be

RESOLVED that we express heartfelt gratitude to our SBC of Virginia disaster relief staff and volunteers.

Ethridge asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmative.

Pickett introduced video on DC Vision Tour-Part 1.

Autry returned to platform and encouraged attendees to stay through the end of the program. He encouraged all to be in prayer for Arabic-speakers and that God would give us a heart for the lost.

The Sounds of Liberty led in worship with the songs, *Your Great Name, His Name is Wonderful, Oh, How I Love Jesus*, and *Jesus, Only Jesus*.

Autry returned to the platform to introduce video: DC Vision Tour-Part 2.

Pickett came to the platform and introduced a panel discussion *The Nations: Our Neighbors*.

Rev. Brad Russell, Old Powhatan Baptist Church, came to the platform to introduce and pray for keynote speaker, Dr. Alistair Begg.

Begg focused on the scripture passage 2nd Timothy 3:14-17 and John 14.

Scott Bullman returned to the platform to lead in the singing of *It is Well with my Soul*.

Ethridge returned to the platform calling the meeting to order. He announced that it was time for the election of officers: president, 1st vice president, 2nd vice president, and secretary.

Ethridge invited Rev. Jim Booth, 2nd Vice President to come to serve as our

Moderator and invited messengers to come to recommend nominations for officer.

Rev. Mark Becton, came to platform to nominate Dr. Grant Ethridge to serve a second term as president of Convention. Booth asked if there were any other nominations and there were none. Messengers expressed unanimous favor for Ethridge.

Ethridge called for nominations for 1st vice president. Rev. Mike Howard of Seaford Baptist Church nominated Brad Russell, of Old Powhatan Baptist Church. Ethridge asked if there were any other nominations, and there were none. He then called for a vote, which was unanimous in favor of Russell.

Ethridge called for nominations for 2nd vice president. Tony Ghareeb of Arabic New Life in Burke nominated Brian Vickery, Ramoth Baptist Church, Stafford. Ethridge asked if there were any other nominations, and there were none. He then called for a vote, which was unanimously in favor of Vickery.

Ethridge called for nominations for secretary. John Welborn, Calvary CrossLink, Harrisonburg, nominated Matthew Kirkland, Good Shepherd Baptist Church, Christiansburg. Ethridge asked for other nominations, and there were none. He then called for a vote, which was unanimously in favor of Kirkland.

Mark Custalow came to platform to share about Church Planting. He introduced video highlighting Life Church-Crozet.

Rev. Reggie Hester, SBC of Virginia regional missionary for the southeast region, came to platform to make announcements and to introduce video highlighting Nik Ripken.





Fernando Mangieri, pastor, Iglesia Bautista Nueva Esperanza, prayed Benediction, with translation by Rev. Sergio Guardia. Sergio Guardia translated.

## **TUESDAY AFTERNOON, NOVEMBER 11, 2014**

The session began at 1:35pm with Partner videos from the International Mission Board (IMB) and North American Mission Board (NAMB).

Randy Aldridge and David McNees came to platform to share about “The Life Conversation Guide”.

Aldridge introduced video of Dr. Ronnie Floyd for November 2015 Homecoming.

Ethridge came to the platform. In recognition of Veterans Day we honored all that served in the military.

Steve Bradshaw came to the platform to present The Pentecost Awards for baptisms:

### **PER CAPITA:**

- **Bethany Baptist Church**  
Rev. Mike Ellis
- **Broad Run Baptist Church**  
Rev. Al Henderson
- **Calvary Cross-link**  
Rev. John Welborn

### **TOTAL BAPTISMS:**

- **Waters Edge Church**  
Stu Hodges
- **Liberty Baptist Church**  
Grant Ethridge
- **Thomas Road Baptist Church**  
Jonathan Falwell

Sounds of Liberty returned to the platform singing, *This is Amazing Grace*.

Vince Blubaugh, church planting strategist, along with Miquel Davilla, came to the platform to introduce Dr. John Marshall.

Davilla prayed for the message.

Dr. Marshall used the text from Matt 28:19. “If we are to reach the lost, we need to GO”.

Dr. Brian Autry came to platform and recognized outgoing officers with a framed certificate of appreciation.

He also had newly elected officers to join him on the platform.

Rev. Matthew Kirkland, pastor, Good Shepherd Baptist Church, closed the convention with prayer.

*Respectfully submitted,*

**REV. MATTHEW KIRKLAND**

SBCV Secretary

**MRS. CATHY ALMOND**

Recording Secretary

# APPENDIX B

## Cooperative Program Contributions

The following gifts were received in the SBC of Virginia office **September 1, 2013 – August 31, 2014** & **September 1, 2014 – August 31, 2015**. These gifts represent the most recent 12-month period for which giving records are available. The 2015 total (September 1, 2014 - August 31, 2015) is used to determine the number of messengers per church as required by the SBCV Constitution (Article V, Section C).

| ORGANIZATION                    | 2014        | 2015        | SENIOR PASTOR         |
|---------------------------------|-------------|-------------|-----------------------|
| 701 Korean-Lynchburg            | *           | \$1,800.00  | Sungtaek Kim          |
| Abundant Hope-Gates NC          | \$600.00    | \$900.00    | Jon Rissmiller        |
| Access-Roanoke                  | \$3,299.91  | \$2,779.26  | John Hayden           |
| Adial-Faber                     | \$1,400.00  | \$750.00    | Michael Hevener       |
| Africa-Charlottesville          | \$0.00      | \$0.00      | Peter Chege           |
| Al Cielo-Stafford               | \$0.00      | \$0.00      | Jose Trinidad         |
| Alberene-Charlottesville        | \$0.00      | \$0.00      | Jeff Cale             |
| Aletheia-Harrisonburg           | \$0.00      | \$0.00      | Paul Fiske            |
| Aletheia-Norfolk                | \$3,000.00  | \$3,300.00  | Jamie Limato          |
| Alexander-Chesapeake            | \$59,560.00 | \$32,553.00 | Bryan Ray             |
| Amelia-Amelia                   | \$13,774.14 | \$15,880.65 | Derrick Adams         |
| Amissville-Amissville           | \$30,373.53 | \$25,640.76 | Norman Taylor, II     |
| Anchor-Mechanicsville           | \$17,504.55 | \$20,124.48 | Ken Card              |
| Arabic New Life - Burke         | \$201.20    | \$3,225.15  | T. - Church Planter** |
| Arlington-Arlington             | *           | \$1,875.00  | Mike Law, Jr.         |
| Artesian-Big Stone Gap          | \$2,922.45  | \$3,035.58  | Wayne Artrip          |
| Averett-Buffalo Junction        | \$7,700.00  | \$9,138.00  | Rodney Barwick        |
| B'nai Avraham Messianic-Hampton | \$1,711.00  | \$2,028.00  | Michael Herts         |
| Bacon's Castle-Surry            | \$17,437.84 | \$17,631.19 | Jimmy Acree           |
| Battery Park-Battery Park       | \$6,226.64  | \$7,169.97  | Alan Hogge            |
| Beaverdam-Beaverdam             | \$9,166.37  | \$15,000.03 | Gary Stewart          |
| Bedrock-Bedford                 | \$45,289.29 | \$42,643.23 | Jonge Tate            |
| Bedrock-Lynchburg               | \$0.00      | \$4,487.92  | Jeremy Minor          |
| Bedrock-Roanoke                 | \$6,151.38  | \$12,836.24 | Bill Coleman          |

\* Church has requested affiliation in 2015 (see Church Affiliation Report)

\*\*Name has been omitted for security purposes.

| ORGANIZATION                           | 2014         | 2015         | SENIOR PASTOR                 |
|--|--------------|--------------|-------------------------------|
| <i>Beech Grove-Galax</i>               | \$750.00     | \$750.00     | <i>Lamont Barber</i>          |
| <i>Beit Ilhubiz Church</i>             | \$106.10     | \$319.50     | <i>A. - Church Planter**</i>  |
| <i>Bermuda-Chester</i>                 | \$18,683.99  | \$10,051.92  | <i>Pete Hypes</i>             |
| <i>Bethany Place-Richmond</i>          | \$58,565.38  | \$59,241.45  | <i>Gene Cornett</i>           |
| <i>Bethany-Portsmouth</i>              | \$0.00       | \$726.93     | <i>Mike Ellis</i>             |
| <i>Bethel-Bloxom</i>                   | \$9,404.26   | \$4,469.12   | <i>John Gillespie</i>         |
| <i>Bethel-Chesapeake</i>               | \$94,881.75  | \$38,403.11  | <i>Marcus Bridges</i>         |
| <i>Bethel-Evington</i>                 | \$750.00     | \$300.00     | <i>Senior Pastor</i>          |
| <i>Bethel-Yorktown</i>                 | \$317,746.43 | \$276,635.12 | <i>Doug Echols</i>            |
| <i>Bethlehem-Dillwyn</i>               | \$7,000.00   | \$7,000.00   | <i>David Wheeler, Interim</i> |
| <i>Bethlehem-Evington</i>              | \$1,145.00   | \$620.00     | <i>Chuck Williams</i>         |
| <i>Beulah-Kents Store</i>              | \$17,008.33  | \$15,371.04  | <i>Jason Taylor</i>           |
| <i>Beulah-Lynchburg</i>                | \$40,172.41  | \$46,613.88  | <i>Dennis Hollandsworth</i>   |
| <i>Bible Believing-Richmond</i>        | \$0.00       | \$0.00       | <i>John Taylor, Sr.</i>       |
| <i>Blackwater-Virginia Beach</i>       | \$4,000.00   | \$2,300.00   | <i>Senior Pastor</i>          |
| <i>Blue Ridge-Galax</i>                | \$6,648.50   | \$5,511.82   | <i>David Moore</i>            |
| <i>Boones Mill-Boones Mill</i>         | \$8,316.48   | \$670.00     | <i>Don Cockes, Interim</i>    |
| <i>Boyce-Boyce</i>                     | \$2,615.85   | \$3,189.51   | <i>Ben Jenkins</i>            |
| <i>Bradley Street-Bristol</i>          | \$0.00       | \$0.00       | <i>Danny Felty</i>            |
| <i>Brent-Lox-Chesapeake</i>            | \$9,683.70   | \$10,215.54  | <i>Ray Hall</i>               |
| <i>Bridge-Abingdon</i>                 | \$583.73     | \$721.52     | <i>Danny Thompson</i>         |
| <i>Bridge-Silver Spring MD</i>         | \$0.00       | \$0.00       | <i>Jumaine Jones</i>          |
| <i>Bridgepoint-Gloucester</i>          | \$12,536.80  | \$800.00     | <i>Eric Ashley</i>            |
| <i>Bridgetown-Danville</i>             | \$5,800.00   | \$1,083.33   | <i>Jeff Lynch</i>             |
| <i>Broad Run-New Baltimore</i>         | \$8,002.75   | \$7,553.10   | <i>Al Henderson</i>           |
| <i>Broadway-Onancock</i>               | \$2,409.00   | \$2,697.25   | <i>Bob Smoot</i>              |
| <i>Brook-Virginia Beach</i>            | \$0.00       | \$0.00       | <i>David Howard</i>           |
| <i>Brush Creek-Independence</i>        | \$9,190.00   | \$10,430.00  | <i>Edgar Roland</i>           |
| <i>Called By Jesus-Centreville</i>     | \$150.00     | \$1,800.00   | <i>Sun Young Chung</i>        |
| <i>Calvary Cross Link-Harrisonburg</i> | \$8,294.26   | \$10,982.88  | <i>John Welborn</i>           |
| <i>Calvary Evangelical-Portsmouth</i>  | \$8,000.00   | \$12,250.00  | <i>Allen McFarland</i>        |
| <i>Calvary Life-Gaithersburg MD</i>    | \$0.00       | \$222.85     | <i>Lord Boadu</i>             |
| <i>Calvary Road-Alexandria</i>         | \$12,000.00  | \$12,000.00  | <i>David Rhodenhizer</i>      |
| <i>Calvary Road-Chesapeake</i>         | \$12,582.00  | \$2,968.50   | <i>Patrick Coffey</i>         |
| <i>Calvary-Altavista</i>               | \$0.00       | \$0.00       | <i>Jeremy Breaux</i>          |
| <i>Calvary-Appalachia</i>              | \$100.00     | \$0.00       | <i>Senior Pastor</i>          |
| <i>Calvary-Charlottesville</i>         | \$0.00       | \$0.00       | <i>Roi Savaiinaea</i>         |
| <i>Calvary-Galax</i>                   | \$600.00     | \$500.00     | <i>James Billings</i>         |
| <i>Calvary-Orange</i>                  | \$2,750.00   | \$525.41     | <i>Richard Goble</i>          |
| <i>Calvary-Portsmouth</i>              | \$1,200.00   | \$1,635.00   | <i>Hal Hostetler, Jr.</i>     |
| <i>Calvary-Pound</i>                   | \$770.00     | \$910.00     | <i>Ron Leach</i>              |

\* Church has requested affiliation in 2015 (see Church Affiliation Report)

\*\*Name has been omitted for security purposes.



| ORGANIZATION                                | 2014         | 2015         | SENIOR PASTOR                 |
|---|--------------|--------------|-------------------------------|
| <i>Calvary-Staunton</i>                     | \$49,701.74  | \$52,190.40  | <i>Randy Spencer</i>          |
| <i>Camp of Faith-Stephens City</i>          | \$12,463.20  | \$5,176.91   | <i>Thomas Hensley, III</i>    |
| <i>Campbell Avenue-Lynchburg</i>            | \$2,968.13   | \$2,975.14   | <i>Reed Ness</i>              |
| <i>Capital-Fairfax Station</i>              | \$6,796.51   | \$5,249.57   | <i>Ronald Jones</i>           |
| <i>Capron-Capron</i>                        | \$7,837.57   | \$7,839.47   | <i>Steve Battaglia</i>        |
| <i>Cardinal-Ruther Glen</i>                 | \$10,264.20  | \$10,361.98  | <i>John Boquist</i>           |
| <i>Carrollton-Carrollton</i>                | \$11,425.48  | \$13,524.20  | <i>Lee Hess</i>               |
| <i>Cartersville-Cartersville</i>            | \$1,000.00   | \$500.00     | <i>Mark McClung</i>           |
| <i>Catalyst-Newport News</i>                | \$22,728.03  | \$21,868.12  | <i>Jeff Mingee</i>            |
| <i>Catawba-Nathalie</i>                     | \$2,200.00   | \$2,076.50   | <i>Lee Roy Davis, Interim</i> |
| <i>Catawba-Troutville</i>                   | *            | \$200.00     | <i>Alan Mason</i>             |
| <i>Cave Spring-Roanoke</i>                  | \$153,754.64 | \$155,361.08 | <i>Pete Schemm</i>            |
| <i>Cedar Bluff-Atkins</i>                   | \$21,666.00  | \$24,389.96  | <i>Justin Hall</i>            |
| <i>CenterPoint-Mechanicsville</i>           | \$4,500.00   | \$2,300.00   | <i>Mike Cauthorne</i>         |
| <i>Central Union-Washington DC</i>          | \$0.00       | \$0.00       | <i>James Lee, Sr.</i>         |
| <i>Centreville-Centreville</i>              | \$151,750.19 | \$148,665.61 | <i>Billy Ross</i>             |
| <i>CESI-Richmond</i>                        | \$0.00       | \$68.00      | <i>James Boswell</i>          |
| <i>Charity-Prince George</i>                | \$9,044.00   | \$6,869.00   | <i>Wayne Henry</i>            |
| <i>Charlottesville-Charlottesville</i>      | \$15,138.80  | \$19,425.68  | <i>Kyle Hoover</i>            |
| <i>Chatmoss-Martinsville</i>                | \$80.50      | \$70.00      | <i>Rodney Houston</i>         |
| <i>Chester Gap-Chester Gap</i>              | \$7,168.34   | \$7,260.28   | <i>Mike McCartney</i>         |
| <i>Chinese American Family Bible</i>        | \$500.00     | \$0.00       | <i>Bon Wong</i>               |
| <i>Christ Fellowship - Colonial Heights</i> | \$0.00       | \$531.50     | <i>Greg Laughlin</i>          |
| <i>Christ First-Norfolk</i>                 | \$135.00     | \$0.00       | <i>Joe Spear</i>              |
| <i>Christ-Madison Heights</i>               | \$0.00       | \$200.00     | <i>Glen Shelton</i>           |
| <i>Christ-Portsmouth</i>                    | \$0.00       | \$0.00       | <i>Erik Smith</i>             |
| <i>Christ-Williamsburg</i>                  | \$6,519.05   | \$12,435.31  | <i>Peter Hess</i>             |
| <i>Christian Life-Jonesville</i>            | \$13,826.37  | \$17,558.70  | <i>Emery Minton, Jr.</i>      |
| <i>Christian-Swoope</i>                     | \$1,350.00   | \$675.00     | <i>Gary Hodges</i>            |
| <i>Christiansburg-Christiansburg</i>        | \$6,000.00   | \$6,000.00   | <i>Sean Couch</i>             |
| <i>Church Downtown-Staunton</i>             | \$2,580.00   | \$916.79     | <i>Rob Spencer</i>            |
| <i>Church On Avenue-Richmond</i>            | \$12,910.00  | \$12,773.52  | <i>Jeff Chadwick</i>          |
| <i>Claremont-Claremont</i>                  | \$2,850.00   | \$2,225.00   | <i>Kenneth Bradberry</i>      |
| <i>ClearView-Fishersville</i>               | \$2,221.45   | \$0.00       | <i>John Hamric</i>            |
| <i>Clearview-Martinsville</i>               | \$600.00     | \$0.00       | <i>Ronald Gardner</i>         |
| <i>Clifford-Amherst</i>                     | *            | \$43,164.14  | <i>Michael Fitzgerald</i>     |
| <i>Clifton-Clifton</i>                      | \$6,696.00   | \$6,932.00   | <i>Bill McMahon</i>           |
| <i>Clover-Clover</i>                        | \$1,000.00   | \$1,000.00   | <i>Alan Epps</i>              |
| <i>Coastal-Yorktown</i>                     | \$0.00       | \$0.00       | <i>Shaun Brown</i>            |
| <i>Collinswood-Portsmouth</i>               | \$2,600.00   | \$2,200.00   | <i>Jack Stallings</i>         |
| <i>Colonial-Newport News</i>                | \$0.00       | \$0.00       | <i>Ken Coleman</i>            |

\* Church has requested affiliation in 2015 (see Church Affiliation Report)

| ORGANIZATION                         | 2014        | 2015        | SENIOR PASTOR                |
|--------------------------------------|-------------|-------------|------------------------------|
| <i>Community-Collinsville</i>        | \$10,532.50 | \$11,147.35 | <i>Michael Harrison</i>      |
| <i>Community-Orange</i>              | \$0.00      | \$0.00      | <i>Wayne Carney</i>          |
| <i>Community-Rustburg</i>            | \$750.00    | \$3,000.00  | <i>John Hunter</i>           |
| <i>CommUnity-Salem</i>               | \$7,536.01  | \$12,938.78 | <i>Thomas McCracken, III</i> |
| <i>Concord-Charlotte Court House</i> | \$4,014.42  | \$6,030.03  | <i>James Armor</i>           |
| <i>Concord-Farmville</i>             | \$16,752.00 | \$17,845.00 | <i>Rick Caldwell</i>         |
| <i>Connelly-Roanoke</i>              | \$5,343.97  | \$4,998.13  | <i>George Bulson</i>         |
| <i>Corner Stone-Monroe</i>           | \$5,400.00  | \$5,275.00  | <i>Peyton Fitzgerald</i>     |
| <i>Cornerstone-Chase City</i>        | \$6,275.63  | \$6,101.85  | <i>Norman Simmons, Jr.</i>   |
| <i>Cornerstone-Fredericksburg</i>    | \$12,000.00 | \$13,000.00 | <i>Chris Brown</i>           |
| <i>Cornerstone-Newport News</i>      | \$0.00      | \$0.00      | <i>Bob Haggerty</i>          |
| <i>Covenant-Fredericksburg</i>       | \$425.00    | \$425.00    | <i>Tom Strode</i>            |
| <i>Covenant-Martinsville</i>         | \$1,200.00  | \$1,100.00  | <i>T. A. Powell</i>          |
| <i>Covenant-Pulaski</i>              | \$0.00      | \$0.00      | <i>Larry Lindsey</i>         |
| <i>Craig Valley-New Castle</i>       | \$11,455.92 | \$7,406.69  | <i>Tim Decker</i>            |
| <i>Craigs-Spotsylvania</i>           | *           | \$300.00    | <i>John Swain</i>            |
| <i>Creekside-Suffolk</i>             | \$778.10    | \$154.70    | <i>Chris Bagley</i>          |
| <i>Crooked Oak-Hillsville</i>        | \$931.34    | \$1,032.94  | <i>Oscar Hill</i>            |
| <i>Cross Trails-Chesapeake</i>       | \$763.03    | \$1,474.37  | <i>Tim Kirkpatrick</i>       |
| <i>CrossPointe-Wirtz</i>             | \$0.00      | \$0.00      | <i>Mark Griffith</i>         |
| <i>Crossroads-Glade Spring</i>       | \$0.00      | \$0.00      | <i>Matthew Lloyd</i>         |
| <i>Crossroads-Leesburg</i>           | \$9,588.00  | \$8,024.00  | <i>Ron Sage</i>              |
| <i>Crossroads-North Chesterfield</i> | \$1,925.00  | \$1,750.00  | <i>Don Hughes, Jr.</i>       |
| <i>Crossroads-Roanoke</i>            | \$175.00    | \$350.00    | <i>Josh Coldren</i>          |
| <i>Cruce de Caminos-Leesburg</i>     | \$1,459.54  | \$0.00      | <i>Gilmer Suarez</i>         |
| <i>Crystal Spring-Roanoke</i>        | \$9,551.84  | \$8,664.60  | <i>Jeffrey Dickson</i>       |
| <i>Cullen-Cullen</i>                 | \$660.00    | \$660.00    | <i>Guy Stockslager</i>       |
| <i>Cut Banks-McKenney</i>            | \$0.00      | \$0.00      | <i>Stanford Allen</i>        |
| <i>Dale City-Dale City</i>           | \$15,083.02 | \$0.00      | <i>Perry Jordan</i>          |
| <i>Daleville-Daleville</i>           | \$4,560.00  | \$4,560.00  | <i>Wesley Belcher</i>        |
| <i>De Las Americas-Amherst</i>       | \$0.00      | \$0.00      | <i>Carlos Payan</i>          |
| <i>De Las Americas-Lynchburg</i>     | \$6,490.00  | \$5,636.00  | <i>Carlos Payan</i>          |
| <i>Deep Creek-Chesapeake</i>         | \$84,594.59 | \$67,737.63 | <i>Ernie Myers</i>           |
| <i>Deep Springs-Dryden</i>           | \$1,986.95  | \$1,814.73  | <i>Rick Phillips</i>         |
| <i>Deer Park-Newport News</i>        | \$7,186.91  | \$7,070.43  | <i>Randy Fields</i>          |
| <i>Deerfield-Deerfield</i>           | \$8,275.96  | \$3,350.26  | <i>Curtis Crawford</i>       |
| <i>Del Ray-Alexandria</i>            | \$17,078.49 | \$2,982.73  | <i>Garrett Kell</i>          |
| <i>Diamond Hill-Moneta</i>           | \$500.00    | \$500.00    | <i>Monroe Baldwin</i>        |
| <i>Disciple-Richmond</i>             | \$1,713.13  | \$1,892.74  | <i>Benjamin Knotts</i>       |
| <i>Doe Run-Ararat</i>                | \$985.15    | \$1,648.72  | <i>Terry Vaughan</i>         |
| <i>DOL-DAN-Manassas</i>              | *           | \$200.00    | <i>MyungKwon Mun</i>         |

\* Church has requested affiliation in 2015 (see Church Affiliation Report)

| ORGANIZATION                         | 2014         | 2015         | SENIOR PASTOR             |
|--------------------------------------|--------------|--------------|---------------------------|
| <i>Dolphin-Dolphin</i>               | \$12,050.64  | \$12,377.99  | Marvin Lewis              |
| <i>East End-Roanoke</i>              | \$7,183.33   | \$6,353.25   | Troy Mueller              |
| <i>East Stone Gap-East Stone Gap</i> | \$3,687.00   | \$4,550.71   | Lonnie Brooks             |
| <i>Ebenezer-Callaway</i>             | \$7,995.36   | \$7,939.47   | Billy Shively             |
| <i>Ebenezer-Gloucester</i>           | \$12,563.00  | \$0.00       | Richard Ford              |
| <i>Edge Hill-Hurt</i>                | \$0.00       | \$750.00     | Joe Cornell               |
| <i>Edward Avenue-Waynesboro</i>      | \$10,112.66  | \$11,630.00  | Gary May                  |
| <i>El Camino-Richmond</i>            | \$0.00       | \$300.00     | Diego Fernandez           |
| <i>El Refugio-Richmond</i>           | \$975.70     | \$2,592.00   | Alvaro Avarca             |
| <i>El Shaddai-Bristol</i>            | \$0.00       | \$0.00       | David Wilson              |
| <i>Eley's-Fredericksburg</i>         | \$908.00     | \$550.00     | James Coleman, Jr.        |
| <i>Emmanuel Eritrean-Arlington</i>   | \$0.00       | \$0.00       | Daniel Tesfasselase       |
| <i>Emmanuel-Manassas</i>             | \$900.72     | \$5,843.36   | Tim Ma                    |
| <i>Emmanuel-St. Charles</i>          | \$0.00       | \$0.00       | James Roberts             |
| <i>Emmanuel-TempleHills MD</i>       | \$0.00       | \$0.00       | Senior Pastor             |
| <i>Emmanuel-Virginia Beach</i>       | \$500.00     | \$0.00       | Wold Zemedkun             |
| <i>Enon-Chester</i>                  | \$41,759.26  | \$49,625.45  | Michael Moore             |
| <i>Essential-Virginia Beach</i>      | \$9,141.29   | \$16,000.00  | Steve Swisher             |
| <i>Euclid-Bristol</i>                | \$71,736.97  | \$79,323.85  | Senior Pastor             |
| <i>Evergreen-Evergreen</i>           | \$32,260.27  | \$33,147.74  | Chris King                |
| <i>Exmore-Exmore</i>                 | \$14,360.00  | \$17,534.00  | Jonathan Carpenter        |
| <i>Fair Havens-Chesterfield</i>      | \$8,119.00   | \$10,842.00  | J. D. Moore               |
| <i>Fairview-Portsmouth</i>           | \$6,045.00   | \$6,020.00   | Paul Martin               |
| <i>Fairstone-Stuart</i>              | \$1,205.00   | \$1,200.00   | Kriss Foley               |
| <i>Faith-Fredericksburg</i>          | \$4,313.00   | \$3,593.00   | Tony Vinson, II           |
| <i>Faith-Lexington</i>               | \$5,782.58   | \$8,871.04   | Brent McGuirt             |
| <i>Faith-Mathews</i>                 | \$12,604.80  | \$14,875.82  | Werlie Hendrix            |
| <i>Faith-Richmond</i>                | \$1,300.00   | \$1,200.00   | Patrick Pettit, Interim   |
| <i>Faith-Salem</i>                   | \$1,243.26   | \$1,300.45   | Garnett Westmoreland, Jr. |
| <i>Faith-Stuart</i>                  | \$0.00       | \$0.00       | Timothy Hylton            |
| <i>Falling Creek-Richmond</i>        | \$2,455.00   | \$200.00     | Wayne Raborn              |
| <i>Falling Water-Marion</i>          | \$5,228.96   | \$5,184.03   | Jerry Creasy              |
| <i>Family Bible-Leesburg</i>         | \$3,243.34   | \$2,287.48   | Jason Walker              |
| <i>Family Life-Ashland</i>           | \$8,094.62   | \$7,138.19   | Paul McDaniel             |
| <i>Family Life-Aylett</i>            | \$13,071.64  | \$17,189.60  | John Agostino             |
| <i>Fathers Heart-Manassas</i>        | \$0.00       | \$741.25     | Angel Serrano, Jr.        |
| <i>Favor House-Alexandria</i>        | *            | \$300.00     | Joseph Kwame Nti          |
| <i>Fellowship-Mechanicsville</i>     | \$28,520.73  | \$25,711.50  | Tony Ramirez              |
| <i>Fellowship-North</i>              | \$19,357.87  | \$22,888.83  | Ben Carr                  |
| <i>Fellowship-Salem</i>              | \$136,267.63 | \$114,242.46 | Ken Nienke                |
| <i>Fellowship-Southwest</i>          | \$38,225.59  | \$54,092.16  | John Sharp                |

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| ORGANIZATION                           | 2014         | 2015         | SENIOR PASTOR                 |
|--|--------------|--------------|-------------------------------|
| <i>Fellowship-Spotsylvania</i>         | \$2,740.00   | \$4,115.00   | <i>Jerry Hall</i>             |
| <i>Fil-Am-Springfield</i>              | \$3,000.00   | \$3,200.00   | <i>Rolly Estabillo</i>        |
| <i>Fincastle-Fincastle</i>             | \$29,967.69  | \$26,489.04  | <i>Kevin Cummings</i>         |
| <i>Fincastle-Tazewell</i>              | \$9,312.38   | \$8,545.85   | <i>Richard Mallory</i>        |
| <i>Finney-Honaker</i>                  | \$1,750.00   | \$2,350.00   | <i>Stephen Musick</i>         |
| <i>First Bethel-Capitol Heights MD</i> | *            | \$1,000.00   | <i>Lehman Bates</i>           |
| <i>First Romanian-Stafford</i>         | \$400.00     | \$680.00     | <i>Keith Herndon</i>          |
| <i>First Russian-Richmond</i>          | \$0.00       | \$0.00       | <i>Alexander Kurmayev</i>     |
| <i>First Southern-Hurt</i>             | \$3,100.00   | \$3,100.00   | <i>Eddie McDonald</i>         |
| <i>First-Bassett</i>                   | \$18,000.00  | \$18,000.00  | <i>Lew Bennett</i>            |
| <i>First-Charlottesville</i>           | *            | \$23,699.79  | <i>Don Hicks</i>              |
| <i>First-Damascus</i>                  | \$17,093.99  | \$19,670.20  | <i>Greg Alderman</i>          |
| <i>First-Emporia</i>                   | \$3,199.37   | \$2,035.16   | <i>Jerry Horning</i>          |
| <i>First-Millstone-Nathalie</i>        | \$9,629.58   | \$7,703.70   | <i>Kristopher Cook</i>        |
| <i>First-New Church</i>                | \$2,792.86   | \$2,383.10   | <i>Bobby Parks</i>            |
| <i>First-Norfolk</i>                   | \$125,972.44 | \$122,975.54 | <i>Eric Thomas</i>            |
| <i>First-Pennington Gap</i>            | \$0.00       | \$0.00       | <i>Josh Osteen</i>            |
| <i>First-Pound</i>                     | \$4,000.00   | \$0.00       | <i>Tommy Shell</i>            |
| <i>First-Roanoke</i>                   | \$187,342.64 | \$232,792.83 | <i>Bryan Smith</i>            |
| <i>First-St. Charles</i>               | \$11,349.13  | \$12,078.10  | <i>Paul Davis, Jr.</i>        |
| <i>First-Suffolk</i>                   | \$94,697.36  | \$88,335.64  | <i>Thurman Hayes, Jr.</i>     |
| <i>First-Woodbridge</i>                | *            | \$3,000.00   | <i>Ray Bearden</i>            |
| <i>Fishersville-Fishersville</i>       | \$26,858.26  | \$23,538.32  | <i>Steve Johnson, Interim</i> |
| <i>Flat Gap-Pound</i>                  | \$3,078.54   | \$3,025.41   | <i>Robert Addington</i>       |
| <i>Flat Ridge-Cana</i>                 | \$600.00     | \$600.00     | <i>Dennis Bledsoe</i>         |
| <i>Florence-Oxford NC</i>              | \$0.00       | \$0.00       | <i>Troy Rust</i>              |
| <i>Fluvanna-Scottsville</i>            | \$19,137.09  | \$18,569.74  | <i>Alan Acree</i>             |
| <i>Forest Hill-Skippers</i>            | \$6,917.28   | \$8,769.75   | <i>Ron Gallagher, Interim</i> |
| <i>Forest Lawn-Danville</i>            | \$1,042.44   | \$1,163.75   | <i>Tim Rogers</i>             |
| <i>Forest-Forest</i>                   | \$89,799.23  | \$141,143.56 | <i>Tyler Scarlett</i>         |
| <i>Fork-Bumpass</i>                    | \$1,837.12   | \$4,845.23   | <i>Billy Kain</i>             |
| <i>Fork-Scottsburg</i>                 | \$12,126.39  | \$9,863.00   | <i>Senior Pastor</i>          |
| <i>Foundation-Fredericksburg</i>       | \$0.00       | \$992.10     | <i>Bobby Oliveri, III</i>     |
| <i>Fox Hill Road-Hampton</i>           | \$8,257.15   | \$8,684.42   | <i>Senior Pastor</i>          |
| <i>Franconia-Alexandria</i>            | *            | \$583.32     | <i>Nick Roark</i>             |
| <i>Franklin Heights-Rocky Mount</i>    | \$131,726.20 | \$162,175.93 | <i>Stan Parris</i>            |
| <i>Free Union-Free Union</i>           | \$3,604.00   | \$2,949.00   | <i>Senior Pastor</i>          |
| <i>Freedom-Fancy Gap</i>               | \$3,489.10   | \$1,925.00   | <i>Charles Bunn</i>           |
| <i>Freedom-Forest</i>                  | \$0.00       | \$0.00       | <i>John Thompson</i>          |
| <i>Freedom-Woodbridge</i>              | \$0.00       | \$135.50     | <i>T. Jay Williams</i>        |
| <i>Fries-Fries</i>                     | \$11,398.80  | \$9,966.00   | <i>John Williams</i>          |

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| ORGANIZATION                               | 2014        | 2015        | SENIOR PASTOR                     |
|--|-------------|-------------|-----------------------------------|
| <i>Fuente de Vida-Charlottesville</i>      | \$629.30    | \$567.80    | <i>Jose Ernesto Sanchez</i>       |
| <i>Fuente de Vida-Roanoke</i>              | \$0.00      | \$400.00    | <i>Salvador Hernandez Trevino</i> |
| <i>Furnace Creek-Rocky Mount</i>           | \$6,020.88  | \$9,610.96  | <i>Philip Bramblet</i>            |
| <i>Garden-Oakwood</i>                      | *           | \$0.00      | <i>Brandon Estep</i>              |
| <i>Gateway-Ruckersville</i>                | \$92.00     | \$4,112.60  | <i>Aaron Evans</i>                |
| <i>Gilgal-Alexandria</i>                   | \$0.00      | \$0.00      | <i>Zack Bekele</i>                |
| <i>Glade Creek-Blue Ridge</i>              | \$2,158.00  | \$1,610.00  | <i>Philip Ayers</i>               |
| <i>Glen Hill-Ringgold</i>                  | \$600.00    | \$375.00    | <i>Senior Pastor</i>              |
| <i>Glen Lyn-Glen Lyn</i>                   | \$166.82    | \$233.64    | <i>Jerry Rice</i>                 |
| <i>Glenwood-Troutdale</i>                  | \$1,000.00  | \$800.00    | <i>Tim Day</i>                    |
| <i>Glenwood-Virginia Beach</i>             | \$1,200.00  | \$1,200.00  | <i>Frank Howlett</i>              |
| <i>God's Storehouse-North Chesterfield</i> | \$14,524.54 | \$17,978.34 | <i>Tom Lovorn</i>                 |
| <i>Good Hope-Spotsylvania</i>              | \$7,686.00  | \$7,154.00  | <i>Senior Pastor</i>              |
| <i>Good News-Alexandria</i>                | \$12,563.50 | \$3,925.00  | <i>Calvert Wallace</i>            |
| <i>Good Shepherd-Christiansburg</i>        | \$4,800.00  | \$3,700.00  | <i>Matthew Kirkland</i>           |
| <i>Goshen-Spotsylvania</i>                 | \$7,494.64  | \$21,862.29 | <i>Senior Pastor</i>              |
| <i>Grace Filipino-Woodbridge</i>           | \$7,131.19  | \$10,298.64 | <i>Armando De La Merced</i>       |
| <i>Grace Harvest-Amelia</i>                | \$26,003.65 | \$35,134.45 | <i>Mark Wells</i>                 |
| <i>Grace United Family-Mechanicsville</i>  | \$5,389.88  | \$6,356.29  | <i>Glenn Hawkins</i>              |
| <i>Grace-Abingdon</i>                      | \$5,030.00  | \$5,265.00  | <i>Senior Pastor</i>              |
| <i>Grace-Altavista</i>                     | \$7,402.00  | \$9,467.00  | <i>David Sage</i>                 |
| <i>Grace-Bristol</i>                       | \$2,367.12  | \$3,013.19  | <i>Bill Arnold</i>                |
| <i>Grace-Charlottesville</i>               | \$0.00      | \$0.00      | <i>Johnny Hartless</i>            |
| <i>Grace-Fries</i>                         | \$5,494.60  | \$1,477.73  | <i>Ben Haga</i>                   |
| <i>Grace-Haysi</i>                         | \$4,994.18  | \$4,303.65  | <i>Jeremiah Sluss</i>             |
| <i>Grace-Madison Heights</i>               | \$450.00    | \$750.00    | <i>Dan Lee</i>                    |
| <i>Grace-New Castle</i>                    | \$1,600.00  | \$1,600.00  | <i>Chet Roden</i>                 |
| <i>Grace-Pennington Gap</i>                | \$2,193.36  | \$700.00    | <i>Matthew Thompson</i>           |
| <i>Grace-Richmond</i>                      | \$12,413.13 | \$11,771.84 | <i>Guy Holloway</i>               |
| <i>Grace-Stuart</i>                        | \$10,408.44 | \$13,780.44 | <i>Mark Elkins</i>                |
| <i>Grace-Tappahannock</i>                  | \$8,004.00  | \$5,340.00  | <i>Shane Gallagher</i>            |
| <i>Grace-Virgilina</i>                     | \$62,882.14 | \$64,875.85 | <i>Jack Stewart</i>               |
| <i>Grace-Waynesboro</i>                    | \$0.00      | \$4,928.20  | <i>Richard Boyce</i>              |
| <i>Gracelife-Christiansburg</i>            | \$84,218.71 | \$90,587.94 | <i>Tim Hight</i>                  |
| <i>Gracepoint-Wise</i>                     | \$10,149.33 | \$5,605.17  | <i>Rob Haynes</i>                 |
| <i>GracePointe-Madison Heights</i>         | \$425.00    | \$350.47    | <i>Greg Tyree</i>                 |
| <i>Grafton-Yorktown</i>                    | \$250.00    | \$0.00      | <i>David Price</i>                |
| <i>Great Neck-Virginia Beach</i>           | \$29,722.39 | \$31,107.60 | <i>Todd Holt</i>                  |
| <i>Greater Grace-Afton</i>                 | \$5,988.01  | \$5,281.52  | <i>Jim Hardwick, Interim</i>      |
| <i>Greater-Washington DC</i>               | \$0.00      | \$274.80    | <i>Scott Bonner</i>               |
| <i>Green Lakes-Portsmouth</i>              | \$14,185.34 | \$13,750.66 | <i>Dwight Buchholz</i>            |

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| ORGANIZATION                               | 2014         | 2015         | SENIOR PASTOR            |
|--|--------------|--------------|--------------------------|
| <i>Green Ridge-Roanoke</i>                 | \$59,297.00  | \$58,227.00  | <i>Gregory Moser</i>     |
| <i>Green Run-Virginia Beach</i>            | \$500.00     | \$500.00     | <i>Rick Crews</i>        |
| <i>Grove Avenue-Richmond</i>               | \$294,998.45 | \$287,114.31 | <i>Mark Becton</i>       |
| <i>Grove-Goldvein</i>                      | \$4,722.36   | \$2,358.36   | <i>Ron Roach</i>         |
| <i>Grundy-Grundy</i>                       | \$250.00     | \$0.00       | <i>Senior Pastor</i>     |
| <i>Guilford dba Sterling Park</i>          | \$0.00       | \$500.00     | <i>Mike McKinley</i>     |
| <i>Gunston-Lorton</i>                      | \$250.00     | \$0.00       | <i>Lynn Hall</i>         |
| <i>Hamilton-Hamilton</i>                   | \$84,153.31  | \$95,229.73  | <i>Steven Carne</i>      |
| <i>Hampstead-Hampstead MD</i>              | \$1,500.00   | \$0.00       | <i>Chris Brammer</i>     |
| <i>Hampton Roads Fellowship-Hampton</i>    | \$0.00       | \$5,000.00   | <i>Miguel Davilla</i>    |
| <i>Hampton Roads-Hampton</i>               | \$10,997.40  | \$5,529.83   | <i>Dan Pruitt</i>        |
| <i>Hanover-King George</i>                 | \$6,877.73   | \$3,474.71   | <i>Rick Crookshank</i>   |
| <i>Harman-Grundy</i>                       | \$0.00       | \$1,000.00   | <i>Shea Shrader</i>      |
| <i>Harvest-Carson</i>                      | \$7,343.28   | \$7,447.82   | <i>Larry Murray</i>      |
| <i>Harvest-Gretna</i>                      | \$540.00     | \$410.00     | <i>Ryan Patterson</i>    |
| <i>Harvest-Mechanicsville</i>              | \$36,842.48  | \$43,116.46  | <i>Joel Bradberry</i>    |
| <i>Harvest-Smithfield</i>                  | \$53,524.44  | \$50,911.92  | <i>Randy Green</i>       |
| <i>Hatcher's-Bristow</i>                   | \$2,000.00   | \$0.00       | <i>Todd Pyle</i>         |
| <i>Haw Orchard-Mouth of Wilson</i>         | \$0.00       | \$0.00       | <i>Randy Lovelace</i>    |
| <i>Healing Springs-Hot Springs</i>         | \$1,250.00   | \$1,600.00   | <i>John Klink, Jr.</i>   |
| <i>Hebron-Gore</i>                         | \$100.00     | \$0.00       | <i>James Simmons</i>     |
| <i>Hebron-Spotsylvania</i>                 | \$3,000.00   | \$3,000.00   | <i>Bob Ellinger</i>      |
| <i>Heights-Colonial Heights</i>            | \$199,882.45 | \$199,344.96 | <i>Randy Hahn</i>        |
| <i>Henry Deaf-Henry</i>                    | \$0.00       | \$0.00       | <i>John Wyble</i>        |
| <i>Henry-Henry</i>                         | \$600.00     | \$900.00     | <i>Jonathan Haskew</i>   |
| <i>Hickory Ridge-Chesapeake</i>            | \$4,582.83   | \$5,416.71   | <i>Calvin Corbitt</i>    |
| <i>Highland-Portsmouth</i>                 | \$1,065.00   | \$820.00     | <i>Kevin Wilson</i>      |
| <i>Highlands-Abingdon</i>                  | \$0.00       | \$0.00       | <i>Allen Jessee</i>      |
| <i>Hill Memorial-Martinsville</i>          | \$2,980.00   | \$1,100.00   | <i>Senior Pastor</i>     |
| <i>Hillcrest-Ridgeway</i>                  | \$60,015.62  | \$62,897.10  | <i>Derek Futrell</i>     |
| <i>Hillcrest-Temple Hills MD</i>           | \$42,817.00  | \$43,683.00  | <i>Clyde Pearson</i>     |
| <i>Hollins Road-Roanoke</i>                | \$0.00       | \$1,600.00   | <i>Mark Washington</i>   |
| <i>Hollywood-Chatham</i>                   | *            | \$4,900.00   | <i>Terry St. John</i>    |
| <i>Hope Aglow-Lynchburg</i>                | \$0.00       | \$0.00       | <i>Derek Darden</i>      |
| <i>Hope-Cana</i>                           | \$5,237.97   | \$6,281.00   | <i>Anthony Thomas</i>    |
| <i>Hopeful-Montpelier</i>                  | \$13,850.00  | \$11,010.00  | <i>Leroy Davis</i>       |
| <i>Hunting Creek-Big Island</i>            | \$7,633.20   | \$8,780.53   | <i>Carey Snellings</i>   |
| <i>Hyland Heights-Rustburg</i>             | \$65,362.77  | \$132,592.48 | <i>Carl Weiser</i>       |
| <i>Iglesia Bautista Misionera-Richmond</i> | \$800.00     | \$2,013.00   | <i>Timothy Amador</i>    |
| <i>Iglesia Conexion-Chesterfield</i>       | \$0.00       | \$457.65     | <i>Fernando Mangieri</i> |
| <i>Iglesia Emanuel-Manassas</i>            | \$4,421.99   | \$2,815.05   | <i>Kleber Jimenez</i>    |

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|--|--------------|--------------|-------------------------------------|
| <i>Iglesia Guilford-Sterling</i>           | \$2,145.00   | \$1,953.10   | <i>Fredy Hernandez</i>              |
| <i>Iglesia Hillcrest-Ridgeway</i>          | \$500.00     | \$0.00       | <i>Tim Harville</i>                 |
| <i>Iglesia-Centreville</i>                 | \$462.09     | \$1,552.59   | <i>Ricardo Carrillo</i>             |
| <i>Image-Woodbridge</i>                    | \$1,100.00   | \$1,200.00   | <i>Chris Rhodenhizer</i>            |
| <i>Immanuel-Chesapeake</i>                 | \$14,443.43  | \$1,903.75   | <i>Dave Libengood</i>               |
| <i>Impact-Centreville</i>                  | \$7,220.60   | \$5,709.49   | <i>Brandon Hembree</i>              |
| <i>Indian River-Chesapeake</i>             | \$11,626.33  | \$12,528.03  | <i>Robert Kirk</i>                  |
| <i>Indo Pak-Lanham MD</i>                  | \$860.00     | \$400.00     | <i>Allen Timothy</i>                |
| <i>Ingleside-Norfolk</i>                   | \$0.00       | \$0.00       | <i>Peter McLewin</i>                |
| <i>International-Annandale</i>             | \$0.00       | \$0.00       | <i>Tom Cano</i>                     |
| <i>International-Richmond</i>              | \$300.00     | \$0.00       | <i>Samuel Nuon / Minh Ha Nguyen</i> |
| <i>Ironbridge-Chesterfield</i>             | \$23,682.46  | \$30,526.12  | <i>Mark Jordan</i>                  |
| <i>Island-Chincoteague</i>                 | \$1,800.00   | \$1,800.00   | <i>Justin Knight</i>                |
| <i>Ivy Spring-Swords Creek</i>             | \$600.00     | \$600.00     | <i>Phillip Cook</i>                 |
| <i>Jefferson Park-Charlottesville</i>      | \$3,972.54   | \$3,666.96   | <i>Keith Goad</i>                   |
| <i>Jeffersonton-Jeffersonton</i>           | \$15,445.00  | \$14,048.37  | <i>Dennis Smith</i>                 |
| <i>Jerusalem-Fairfax Station</i>           | \$15,760.22  | \$9,887.14   | <i>Terry Smith</i>                  |
| <i>Jesus de Nazaret-North Chesterfield</i> | \$0.00       | \$0.00       | <i>Luis Cruz</i>                    |
| <i>Journey-Quinton</i>                     | \$1,500.00   | \$1,100.00   | <i>Greg Pulling</i>                 |
| <i>Journey-Toano</i>                       | \$450.00     | \$2,637.30   | <i>Jim Pulling, Jr.</i>             |
| <i>Jubilee-Fredericksburg</i>              | \$0.00       | \$0.00       | <i>Michael Raphael</i>              |
| <i>Keeling-Keeling</i>                     | \$141.37     | \$500.00     | <i>Senior Pastor</i>                |
| <i>Kempsville-Virginia Beach</i>           | \$108,678.12 | \$126,447.37 | <i>Kelly Burris</i>                 |
| <i>Kerrs Creek-Lexington</i>               | \$0.00       | \$0.00       | <i>Bryan Volpe</i>                  |
| <i>Kingdom-Fredericksburg</i>              | \$166.67     | \$0.00       | <i>Craig Polston</i>                |
| <i>Kings Highway-Fredericksburg</i>        | \$1,000.00   | \$0.00       | <i>Carlin Dempsey</i>               |
| <i>Kingsland-Richmond</i>                  | \$61,103.00  | \$61,312.21  | <i>Pat Fiordelise</i>               |
| <i>Kingsway-Bristol</i>                    | \$4,500.00   | \$3,325.00   | <i>Todd Freeman</i>                 |
| <i>Knotts Island-Knotts Island</i>         | \$5,097.10   | \$3,535.18   | <i>Chuck Mann</i>                   |
| <i>Koinonia-Chester</i>                    | \$0.00       | \$0.00       | <i>Juan Veslasquez</i>              |
| <i>Korean American-Annandale</i>           | \$200.00     | \$300.00     | <i>Daniel Dong Soo Moon</i>         |
| <i>Korean Mission-Hopewell</i>             | \$100.00     | \$0.00       | <i>Jeong Jeon</i>                   |
| <i>Korean-Alexandria</i>                   | \$1,260.00   | \$2,420.00   | <i>Jong Ke Shim</i>                 |
| <i>Ladysmith-Ladysmith</i>                 | \$100.00     | \$0.00       | <i>Michael Raphael</i>              |
| <i>Lake Drummond-Chesapeake</i>            | \$12,350.00  | \$12,480.00  | <i>Buddy Hoggard, II</i>            |
| <i>Lakewood-Evington</i>                   | \$9,800.00   | \$16,800.00  | <i>Dan Manley</i>                   |
| <i>Lambsburg-Lambsburg</i>                 | \$926.00     | \$423.00     | <i>Israel Easter</i>                |
| <i>Laurel Hill-Charlottesville</i>         | \$4,999.80   | \$4,999.80   | <i>Bruce Goldsmith</i>              |
| <i>Laurel Hill-Mouth of Wilson</i>         | \$0.00       | \$0.00       | <i>Michael Miller</i>               |
| <i>Leawood-Lynchburg</i>                   | \$0.00       | \$0.00       | <i>Lenn Lloyd</i>                   |
| <i>Liberty Chapel-Appomattox</i>           | \$2,165.00   | \$800.00     | <i>Brad Childres</i>                |

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| ORGANIZATION                           | 2014         | 2015         | SENIOR PASTOR                   |
|--|--------------|--------------|---------------------------------|
| <i>Liberty Hill-Troutdale</i>          | \$6,185.61   | \$5,581.67   | <i>Tim Boyette</i>              |
| <i>Liberty-Appomattox</i>              | \$47,673.50  | \$49,423.49  | <i>Rusty Small</i>              |
| <i>Liberty-Hampton</i>                 | \$179,780.50 | \$161,000.00 | <i>Grant Ethridge</i>           |
| <i>Liberty-Hopewell</i>                | \$2,501.50   | \$2,503.00   | <i>Phil Andrews</i>             |
| <i>Liberty-Lanexa</i>                  | \$26,800.89  | \$27,863.35  | <i>David Riley, Interim</i>     |
| <i>Liberty-Suffolk</i>                 | \$151.00     | \$188.00     | <i>Mark Reon</i>                |
| <i>Life Community-Alexandria</i>       | \$150.00     | \$100.00     | <i>Dave Waters</i>              |
| <i>Life Fellowship-Bristol</i>         | \$657.90     | \$0.00       | <i>Ken Osborne</i>              |
| <i>Life Journey-Crozet</i>             | \$14,560.18  | \$14,063.31  | <i>Walter Davis</i>             |
| <i>Life Pointe-Roanoke</i>             | \$0.00       | \$0.00       | <i>Edgar Moser</i>              |
| <i>Life-Woodbridge</i>                 | \$0.00       | \$0.00       | <i>Mark Green</i>               |
| <i>Lifeline-North Chesterfield</i>     | \$10,375.20  | \$8,773.17   | <i>Dallas Mills</i>             |
| <i>LifePoint-Chesapeake</i>            | \$15,679.83  | \$23,530.74  | <i>Jay Albritton</i>            |
| <i>Lifepoint-Fredericksburg</i>        | \$6,000.00   | \$5,500.00   | <i>Daniel Floyd</i>             |
| <i>Lifesong-Mineral</i>                | \$8,580.50   | \$8,864.65   | <i>Sam Sieg</i>                 |
| <i>Light of Hope-Blackstone</i>        | \$0.00       | \$0.00       | <i>Ronnie West</i>              |
| <i>Light of the World-Chesterfield</i> | \$75.00      | \$200.00     | <i>Paul Chipman</i>             |
| <i>Lime Hill-Bristol</i>               | \$420.55     | \$707.15     | <i>Brian Smith</i>              |
| <i>Little River-Bumpass</i>            | \$16,190.32  | \$15,309.52  | <i>Tim Chrisman</i>             |
| <i>Lively Stones-Pelham NC</i>         | \$0.00       | \$0.00       | <i>Michael Kent, Sr.</i>        |
| <i>Living Faith-Suffolk</i>            | \$2,238.95   | \$0.00       | <i>Gregg Shelton</i>            |
| <i>Living Proof-Williamsburg</i>       | \$13,072.69  | \$20,771.62  | <i>Jeff Jackson</i>             |
| <i>Living Water-Laurel MD</i>          | \$0.00       | \$0.00       | <i>Art Thompson, Jr.</i>        |
| <i>Living Word Deaf-Forest</i>         | \$0.00       | \$50.00      | <i>John Wyble</i>               |
| <i>Living Word-Forest</i>              | \$3,900.00   | \$3,600.00   | <i>Marvin Suitt</i>             |
| <i>Locus-Middlesboro KY</i>            | \$0.00       | \$2,000.00   | <i>Gary Miller</i>              |
| <i>London Bridge-Virginia Beach</i>    | \$130,000.00 | \$152,499.98 | <i>Greg Brinson</i>             |
| <i>Longdale-Eagle Rock</i>             | \$0.00       | \$600.00     | <i>Grover Stevens</i>           |
| <i>Lord's-Fredericksburg</i>           | \$0.00       | \$0.00       | <i>Robert Crum, II, Interim</i> |
| <i>Maranatha-Exmore</i>                | \$925.00     | \$975.00     | <i>Mike Muender</i>             |
| <i>Maranatha-Windsor</i>               | \$470.79     | \$781.00     | <i>Senior Pastor</i>            |
| <i>Marion-Chatham</i>                  | \$33,714.03  | \$34,055.02  | <i>Henry Meadows, Jr.</i>       |
| <i>Matoaca-Matoaca</i>                 | \$43,821.17  | \$32,297.43  | <i>Donnie Joyner</i>            |
| <i>Mayflower-Roanoke</i>               | \$900.00     | \$900.00     | <i>Dennis Jennings</i>          |
| <i>Maysville-Buckingham</i>            | \$0.00       | \$1,130.00   | <i>David Lones, Interim</i>     |
| <i>Mecklenburg-South Hill</i>          | \$3,322.78   | \$3,463.37   | <i>Andy Davis</i>               |
| <i>Memorial-Columbia</i>               | \$131.26     | \$266.22     | <i>Senior Pastor</i>            |
| <i>Memorial-Louisa</i>                 | \$4,171.56   | \$4,720.62   | <i>Tim Radmore</i>              |
| <i>Memorial-Port Royal</i>             | \$6,863.00   | \$6,854.00   | <i>Bob Greene</i>               |
| <i>Memorial-Pulaski</i>                | \$7,829.00   | \$7,345.00   | <i>Michael Jones, Interim</i>   |
| <i>Menchville-Newport News</i>         | \$16,667.50  | \$14,190.58  | <i>Jim Weston</i>               |

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| ORGANIZATION                            | 2014        | 2015        | SENIOR PASTOR              |
|---|-------------|-------------|----------------------------|
| <i>Middle Fork-Chilhowie</i>            | \$541.67    | \$458.34    | <i>Roscoe Greer</i>        |
| <i>Midway-Galax</i>                     | \$3,550.00  | \$4,500.00  | <i>Myron Dalton</i>        |
| <i>Midway-Mount Airy NC</i>             | \$0.00      | \$575.00    | <i>Larry Phillips</i>      |
| <i>Midway-Phenix</i>                    | \$17,918.13 | \$20,229.17 | <i>Senior Pastor</i>       |
| <i>Mill Creek-Chatham</i>               | \$5,325.00  | \$5,320.00  | <i>Darrell Campbell</i>    |
| <i>Mill Creek-Henry</i>                 | \$1,500.00  | \$1,500.00  | <i>Brian Goard</i>         |
| <i>Mill Swamp-Ivor</i>                  | \$40,248.41 | \$36,799.32 | <i>James Jones</i>         |
| <i>Mineral Springs-Gladstone</i>        | \$1,500.00  | \$2,291.66  | <i>Odell Coggins</i>       |
| <i>Mineral Springs-Vinton</i>           | \$8,878.26  | \$7,916.60  | <i>Jason Gault</i>         |
| <i>Monumental-Petersburg</i>            | \$22,111.66 | \$24,441.97 | <i>Barry Ginn</i>          |
| <i>Mosaic-Culpeper</i>                  | \$0.00      | \$0.00      | <i>Duane Eatmon</i>        |
| <i>Mosaic-Hampton Roads</i>             | \$0.00      | \$250.00    | <i>Steve Byrum</i>         |
| <i>Mosaic-Winchester</i>                | \$1,300.00  | \$10,783.46 | <i>James Hinton</i>        |
| <i>Mount Calvary-Matoaca</i>            | \$4,362.52  | \$3,244.37  | <i>Scott Price</i>         |
| <i>Mount Carmel-Midland</i>             | \$5,161.00  | \$4,240.00  | <i>Peyton Embrey</i>       |
| <i>Mount Carmel-Rocky Mount</i>         | \$500.00    | \$500.00    | <i>Senior Pastor</i>       |
| <i>Mount Eagle-Charlottesville</i>      | \$1,400.00  | \$2,800.00  | <i>Sidney Craig</i>        |
| <i>Mount Ed-Batesville</i>              | \$0.00      | \$3,682.32  | <i>Ronald Nickell, Jr.</i> |
| <i>Mount Holly-Remington</i>            | \$10,545.00 | \$11,282.00 | <i>Chaz Campbell</i>       |
| <i>Mount Lebanon-Boston</i>             | \$31,921.00 | \$32,392.00 | <i>Steven Harrelson</i>    |
| <i>Mount Olivet-Copper Hill</i>         | \$800.00    | \$1,700.00  | <i>Keith Mills</i>         |
| <i>Mount Pleasant-Colonial Heights</i>  | \$19,920.14 | \$13,903.65 | <i>Joey Anthony</i>        |
| <i>Mount Sinai-Galax</i>                | \$46.06     | \$0.00      | <i>Mitchell Cole</i>       |
| <i>Mount Zion-Montvale</i>              | \$922.25    | \$666.28    | <i>William Mitchell</i>    |
| <i>Mountain View-Blue Ridge</i>         | \$300.00    | \$400.00    | <i>Gary Kingery</i>        |
| <i>Mountain View-Catawba</i>            | \$2,584.34  | \$3,408.80  | <i>Jeff Reynolds</i>       |
| <i>Mountain View-Independence</i>       | \$29,407.37 | \$28,040.49 | <i>David Osborne</i>       |
| <i>Mountain View-King George</i>        | \$20,054.00 | \$21,573.00 | <i>Keith Robinson</i>      |
| <i>Movement-Richmond</i>                | \$24,866.80 | \$33,467.80 | <i>Cliff Jordan</i>        |
| <i>Mt. Carmel-Pennington Gap</i>        | \$1,125.00  | \$1,830.00  | <i>Rusty Fitzpatrick</i>   |
| <i>Mt. Nebo-Red House</i>               | \$3,750.00  | \$4,530.00  | <i>Tony Reeves</i>         |
| <i>Mt. Tirzah-Charlotte Court House</i> | \$1,125.00  | \$4,338.36  | <i>Charles Maney</i>       |
| <i>Nansemond River-Suffolk</i>          | \$83,483.14 | \$88,600.09 | <i>Ryan Brice</i>          |
| <i>Nations United-Richmond</i>          | \$0.00      | \$0.00      | <i>Geriel DeOliveira</i>   |
| <i>Natural Bridge-Natural Bridge</i>    | \$5,416.62  | \$4,583.26  | <i>Randy Smith</i>         |
| <i>New Bridge-Sandston</i>              | \$46,757.90 | \$38,993.39 | <i>Rob Edwards</i>         |
| <i>New Century-Roanoke</i>              | \$670.00    | \$1,000.00  | <i>Jay Owens</i>           |
| <i>New Hope-Chesterfield</i>            | \$2,337.22  | \$2,676.80  | <i>Lee McConnel</i>        |
| <i>New Hope-Cross Junction</i>          | \$4,082.94  | \$3,062.55  | <i>George Reed</i>         |
| <i>New Hope-Gordonsville</i>            | \$0.00      | \$0.00      | <i>Roy Giles</i>           |
| <i>New Hope-Lottsburg</i>               | \$8,808.55  | \$9,773.36  | <i>Senior Pastor</i>       |

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|---|-------------|-------------|-------------------------------|
| <i>New Hope-New Kent</i>                  | \$0.00      | \$0.00      | <i>Neil Lieder</i>            |
| <i>New Horizon-Fairfax</i>                | \$1,200.00  | \$1,200.00  | <i>Jung Choo Moon</i>         |
| <i>New Life-Ferrum</i>                    | \$3,250.72  | \$1,436.06  | <i>Marco Smith</i>            |
| <i>New Life-Gordonsville</i>              | *           | \$1,679.19  | <i>John Nichols</i>           |
| <i>New Life-Louisa</i>                    | \$17,333.24 | \$15,583.26 | <i>Josh Turner</i>            |
| <i>New Life-Roanoke</i>                   | \$0.00      | \$100.00    | <i>James Martin</i>           |
| <i>New River Valley-Blacksburg</i>        | \$0.00      | \$0.00      | <i>Doug Short</i>             |
| <i>New Song-Virginia Beach</i>            | \$3,253.46  | \$8,258.78  | <i>Brent Hobbs</i>            |
| <i>Newmarket-Hampton</i>                  | \$2,200.00  | \$2,675.00  | <i>Skip Hathaway, III</i>     |
| <i>Newville-Waverly</i>                   | \$1,000.00  | \$1,000.00  | <i>Senior Pastor</i>          |
| <i>Next Level-Yorktown</i>                | \$12,769.85 | \$11,050.00 | <i>Robert Shepherd</i>        |
| <i>North Bedford-Forest</i>               | \$19,771.97 | \$24,365.87 | <i>Chad Brady, IV</i>         |
| <i>North Bristol-Bristol</i>              | \$6,686.80  | \$7,213.39  | <i>Travis Ingle</i>           |
| <i>North Main-Danville</i>                | \$71,500.23 | \$75,764.04 | <i>Fredrick Unger</i>         |
| <i>Northern Virginia Grace-Vienna</i>     | *           | \$0.00      | <i>Kuoyao Tung</i>            |
| <i>Northside-Fredericksburg</i>           | \$3,396.15  | \$2,854.22  | <i>James Newton, Sr.</i>      |
| <i>Northstar-Blacksburg</i>               | \$2,650.00  | \$3,700.00  | <i>Jeff Noble</i>             |
| <i>NorthStar-Bristol</i>                  | \$2,400.00  | \$0.00      | <i>William Houck</i>          |
| <i>Northstar-Pulaski</i>                  | \$0.00      | \$0.00      | <i>Dave Farris</i>            |
| <i>Norview-Norfolk</i>                    | \$24,801.85 | \$25,215.61 | <i>Michael Smith</i>          |
| <i>Norwood-Forest</i>                     | \$4,651.49  | \$3,680.67  | <i>Senior Pastor</i>          |
| <i>Nueva Esperanza-North Chesterfield</i> | \$3,246.80  | \$2,606.96  | <i>F. Mangieri / R. Munoz</i> |
| <i>Nueva Esperanza-Petersburg</i>         | \$0.00      | \$0.00      | <i>Francisco Valencia</i>     |
| <i>Nuevo Amanecer-Danville</i>            | \$0.00      | \$0.00      | <i>Rolando Guardia</i>        |
| <i>Nuevo Amanecer-Lynchburg</i>           | \$0.00      | \$0.00      | <i>Sergio Guardia</i>         |
| <i>Oak Chapel-Orange</i>                  | *           | \$600.00    | <i>Senior Pastor</i>          |
| <i>Oak Grove-Big Stone Gap</i>            | \$3,494.64  | \$2,293.59  | <i>Mike Jones</i>             |
| <i>Oak Grove-Colonial Beach</i>           | \$2,776.00  | \$4,645.00  | <i>Randall Snipes</i>         |
| <i>Oak Grove-Keeling</i>                  | \$2,025.00  | \$1,000.00  | <i>Mike Myers</i>             |
| <i>Oak Grove-Richmond</i>                 | \$47,221.52 | \$55,211.56 | <i>Andy Rist</i>              |
| <i>Oakdale-Madison Heights</i>            | \$400.00    | \$375.00    | <i>Terry Wornstaff</i>        |
| <i>Oakes Memorial-Dry Fork</i>            | \$0.00      | \$0.00      | <i>Senior Pastor</i>          |
| <i>Oakland-King George</i>                | *           | \$0.00      | <i>Cliff Hedges</i>           |
| <i>Oaklawn-South Chesterfield</i>         | \$1,934.96  | \$1,484.75  | <i>Wayne Williams</i>         |
| <i>Oakton-Chantilly</i>                   | \$16,600.00 | \$8,960.00  | <i>Lewis Holmes</i>           |
| <i>Oasis-Monroe</i>                       | \$500.00    | \$350.00    | <i>Bubba Rose</i>             |
| <i>Old Powhatan-Powhatan</i>              | \$15,465.00 | \$27,250.00 | <i>Brad Russell</i>           |
| <i>Onancock-Onancock</i>                  | \$35,255.82 | \$53,204.90 | <i>Andy Cobb</i>              |
| <i>Onley-Onley</i>                        | \$3,600.00  | \$3,900.00  | <i>John Burr</i>              |
| <i>Open Bible-Roanoke</i>                 | \$691.00    | \$572.00    | <i>Marvin Lloyd</i>           |
| <i>Open Door-Chilhowie</i>                | \$1,472.50  | \$1,200.00  | <i>David McNew</i>            |

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|--------------------------------------|--------------|--------------|----------------------------|
| <i>Open Door-Christiansburg</i>      | \$0.00       | \$0.00       | <i>Michael Johnston</i>    |
| <i>Open Door-Culpeper</i>            | \$6,614.42   | \$1,680.00   | <i>Bernie Jernigan</i>     |
| <i>Open Door-Newport News</i>        | \$891.00     | \$243.00     | <i>David Ryerse</i>        |
| <i>Overmountain-Abingdon</i>         | \$204.62     | \$65.22      | <i>Stephen Newell, Jr.</i> |
| <i>Palestine-Huddleston</i>          | \$13,005.54  | \$2,706.89   | <i>Kevin King, Sr.</i>     |
| <i>Parkview-Bluefield</i>            | *            | \$4,268.57   | <i>Jim Drake</i>           |
| <i>Parkway-Moseley</i>               | \$146,447.79 | \$165,982.73 | <i>Senior Pastor</i>       |
| <i>Pathway-Woodlawn</i>              | \$3,661.28   | \$3,721.04   | <i>Jeremy Hendrick</i>     |
| <i>Pecks-Bedford</i>                 | \$15,212.74  | \$17,363.81  | <i>Bryan Sheehan</i>       |
| <i>Peninsula Korean-Newport News</i> | \$6,000.00   | \$500.00     | <i>Sae Young Chung</i>     |
| <i>Petsworth-Gloucester</i>          | \$28,470.00  | \$44,530.47  | <i>Senior Pastor</i>       |
| <i>Pillar-Dumfries</i>               | \$5,800.00   | \$6,000.00   | <i>Colby Garman</i>        |
| <i>Pillar-Stafford</i>               | \$4,338.47   | \$7,916.24   | <i>Roy Garza, Jr.</i>      |
| <i>Pillar-Washington DC</i>          | \$199.75     | \$3,278.82   | <i>Shawn Branscum</i>      |
| <i>Pillar-Woodlawn-Alexandria</i>    | \$0.00       | \$536.20     | <i>Brian Collison</i>      |
| <i>Pine Chapel-Hampton</i>           | \$0.00       | \$0.00       | <i>David Parker</i>        |
| <i>Pine Grove-Dugspur</i>            | \$5,327.00   | \$5,982.00   | <i>Ricky Atkins</i>        |
| <i>Pine Grove-Petersburg</i>         | \$368.00     | \$4,269.00   | <i>Rodney Jenkins</i>      |
| <i>Pinecrest-Portsmouth</i>          | \$85,327.70  | \$66,415.84  | <i>Senior Pastor</i>       |
| <i>Pioneer-Max Meadows</i>           | \$2,500.00   | \$1,500.00   | <i>Neal Hawks</i>          |
| <i>Plantation-Roanoke</i>            | \$2,000.00   | \$950.00     | <i>Ron Young, Jr.</i>      |
| <i>Pleasant Grove-Chesapeake</i>     | \$300.00     | \$0.00       | <i>Bill Keen</i>           |
| <i>Pleasant Grove-Galax</i>          | \$0.00       | \$0.00       | <i>Darrin Brannock</i>     |
| <i>Pleasant Grove-Marlboro MD</i>    | \$100.00     | \$100.00     | <i>Carlton Burns, Sr.</i>  |
| <i>Pleasant View-Lynchburg</i>       | \$28,258.62  | \$30,730.98  | <i>Ricky Ewing</i>         |
| <i>Point Harbor-Chesapeake</i>       | \$1,800.00   | \$2,400.00   | <i>John Houston</i>        |
| <i>Point-Charlottesville</i>         | \$9,202.92   | \$6,330.35   | <i>Gabe Turner</i>         |
| <i>Poquoson-Poquoson</i>             | \$9,923.12   | \$12,095.74  | <i>John Pouchot</i>        |
| <i>Potomac-Potomac Falls</i>         | \$12,500.00  | \$4,275.00   | <i>Scott Hesler</i>        |
| <i>Preston Oaks-Roanoke</i>          | \$18,525.86  | \$19,462.96  | <i>Randy Martin</i>        |
| <i>Prillaman-Ferrum</i>              | \$1,375.00   | \$1,550.00   | <i>Mike Magnani</i>        |
| <i>Prince George-Prince George</i>   | \$6,381.45   | \$6,732.52   | <i>Lewis Garrett</i>       |
| <i>Princess Anne-Virginia Beach</i>  | \$27,375.86  | \$28,190.21  | <i>Ronald Lee</i>          |
| <i>Quaker-Bedford</i>                | \$6,653.66   | \$3,546.45   | <i>David Timma</i>         |
| <i>Quantico-Quantico</i>             | \$0.00       | \$0.00       | <i>Kevin Brown</i>         |
| <i>Radford-Moneta</i>                | \$6,000.00   | \$6,000.00   | <i>Karl Hofheinz</i>       |
| <i>Ragland-Sandy Hook</i>            | \$14,922.76  | \$32,031.77  | <i>Brian Seay</i>          |
| <i>Rainbow Forest-Troutville</i>     | \$4,125.00   | \$4,000.00   | <i>Michael Grooms</i>      |
| <i>Ramoth-Stafford</i>               | \$102,659.39 | \$108,744.07 | <i>Senior Pastor</i>       |
| <i>Real Life-Chester</i>             | \$0.00       | \$500.00     | <i>James Srodulski</i>     |
| <i>Red Lane-Powhatan</i>             | \$26,686.00  | \$26,474.56  | <i>James Taylor, III</i>   |

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|--|--------------|--------------|----------------------------|
| <i>Redeemer-Lynchburg</i>              | \$844.00     | \$339.00     | Jack Barrett               |
| <i>Redeemer-Washington DC</i>          | \$0.00       | \$0.00       | Steven Lee                 |
| <i>Redeeming Grace-Lynchburg</i>       | \$750.00     | \$750.00     | Michael O'Brien            |
| <i>Redeeming Grace-Mathews</i>         | \$1,279.48   | \$1,280.16   | Van Loomis, Jr.            |
| <i>Refuge-Elliston</i>                 | \$1,733.45   | \$2,868.23   | Chuck Garner               |
| <i>Remnant-Richmond</i>                | \$0.00       | \$0.00       | Bryan Laughlin             |
| <i>Renewal-Centreville</i>             | \$1,537.66   | \$0.00       | Yong Jin Park              |
| <i>Reston Community-Reston</i>         | \$0.00       | \$450.00     | Matt Morgan                |
| <i>Restoration City-Arlington</i>      | *            | \$125.00     | John McGowan               |
| <i>Restoration-Washington DC</i>       | \$6,000.00   | \$6,900.00   | Joey Craft / Nathan Knight |
| <i>Restoration-Hampton</i>             | \$6,200.00   | \$6,000.00   | Lee Harris                 |
| <i>Revival-Alexandria</i>              | *            | \$0.00       | Isaac Arthur               |
| <i>Richmond Story-Glen Allen</i>       | \$0.00       | \$650.00     | John Folker                |
| <i>Rileyville-Rileyville</i>           | \$64,288.46  | \$64,854.92  | Senior Pastor              |
| <i>Rising-Leesburg</i>                 | \$0.00       | \$631.59     | Jason Lamb                 |
| <i>River Oak-Chesapeake</i>            | \$200,789.09 | \$198,735.96 | Heath Burris               |
| <i>River of Life-Franklin</i>          | \$650.00     | \$600.00     | Scott Cornette             |
| <i>River-Madison Heights</i>           | \$12,755.95  | \$5,207.91   | Bradley Mullinax           |
| <i>Rivercrest Christian-Chesapeake</i> | \$600.00     | \$600.00     | K. Doyle Wells             |
| <i>Riverdale-Roanoke</i>               | \$600.00     | \$743.00     | Mike Palmer, Interim       |
| <i>Riverside-Buchanan</i>              | \$0.00       | \$400.00     | Ben Rigney, Interim        |
| <i>Riverside-Lynchburg</i>             | \$250.00     | \$1,100.00   | Jim Carter                 |
| <i>Riverside-Newport News</i>          | \$796.00     | \$887.00     | Tom Davidson               |
| <i>Riverside-Norfolk</i>               | \$15,457.49  | \$10,019.13  | Bryan Breland              |
| <i>Riverview-Woodbridge</i>            | \$2,506.08   | \$700.00     | Michael Faulkner           |
| <i>RiverWay-Midlothian</i>             | \$0.00       | \$0.00       | Phillip Hunt               |
| <i>Roanoke Chinese-Roanoke</i>         | \$820.00     | \$500.00     | Gary Pasquarell            |
| <i>Roanoke Deaf-Roanoke</i>            | \$368.50     | \$0.00       | Aaron Reed                 |
| <i>Roca Eterna-Dale City</i>           | \$4,871.52   | \$3,767.61   | Manuel Chacon              |
| <i>Roca Eterna-Stafford</i>            | \$0.00       | \$0.00       | Manuel Chacon              |
| <i>Rock Hill-Stafford</i>              | \$4,176.00   | \$4,086.21   | Mike Mueller               |
| <i>Rocky Mount-Rocky Mount</i>         | \$8,055.00   | \$7,000.00   | Jeff Robinson              |
| <i>Rosedale-Abingdon</i>               | \$13,693.78  | \$12,786.98  | Don Paxton                 |
| <i>Safe Harbor-Bedford</i>             | \$0.00       | \$0.00       | Jerry Parr                 |
| <i>Salam-Leesburg</i>                  | \$250.00     | \$164.00     | Samer Abraham              |
| <i>Salem-Crozier</i>                   | \$28,400.00  | \$28,816.18  | Zack Zbinden               |
| <i>Salem-North Chesterfield</i>        | \$0.00       | \$0.00       | Senior Pastor              |
| <i>Saltville-Saltville</i>             | \$1,000.00   | \$1,250.00   | Senior Pastor              |
| <i>Samuel Harris-Chatham</i>           | \$3,340.88   | \$3,697.27   | Bruce Cole                 |
| <i>Sandy Level-Sandy Level</i>         | \$3,260.00   | \$2,000.00   | Kendell Smith              |
| <i>Sarepta-Blackwater</i>              | \$1,667.00   | \$1,766.70   | Glen Hurd                  |

\* Church has requested affiliation in 2015 (see Church Affiliation Report)



| ORGANIZATION                        | 2014         | 2015         | SENIOR PASTOR                 |
|-------------------------------------|--------------|--------------|-------------------------------|
| <i>Seaford-Seaford</i>              | \$12,756.00  | \$14,439.00  | <i>Michael Howard</i>         |
| <i>Second Chance-Petersburg</i>     | \$13,950.86  | \$14,778.49  | <i>David Prather</i>          |
| <i>Second-South Boston</i>          | \$7,993.42   | \$6,727.80   | <i>Senior Pastor</i>          |
| <i>Sedalia-Big Island</i>           | \$0.00       | \$0.00       | <i>Mike Jones</i>             |
| <i>Seed International-Richmond</i>  | \$500.00     | \$0.00       | <i>Henry Amedeker</i>         |
| <i>Shady Grove-Thaxton</i>          | \$11,721.00  | \$9,352.45   | <i>Senior Pastor</i>          |
| <i>Sharon-Rural Retreat</i>         | \$5,655.00   | \$5,485.00   | <i>Jack Rutherford</i>        |
| <i>Shenandoah-Shenandoah</i>        | \$545.00     | \$706.00     | <i>Senior Pastor</i>          |
| <i>Shenandoah-Stephens City</i>     | \$0.00       | \$0.00       | <i>Gene Jones</i>             |
| <i>Shenandoah-Waynesboro</i>        | \$165.00     | \$0.00       | <i>Paul LaPrevotte</i>        |
| <i>Shenandoah-Woodstock</i>         | \$23,333.27  | \$22,229.51  | <i>Banks Swanson</i>          |
| <i>SherLynd-Lyndhurst</i>           | \$12,341.04  | \$11,886.68  | <i>Allen George</i>           |
| <i>Shermont-Danville</i>            | \$3,453.09   | \$3,607.33   | <i>Ryan Riley</i>             |
| <i>Shiloh-Carson</i>                | \$2,328.62   | \$2,595.86   | <i>Hugh Mayes</i>             |
| <i>Shiloh-Newport News</i>          | \$0.00       | \$39.00      | <i>Fred Smith</i>             |
| <i>Skinquarter-Moseley</i>          | \$0.00       | \$695.00     | <i>Larry Davis</i>            |
| <i>Sky View-Fancy Gap</i>           | \$61,980.52  | \$68,172.58  | <i>Wendell Horton</i>         |
| <i>Smith Memorial-Williamsburg</i>  | \$55,307.52  | \$52,903.36  | <i>Dave Reid</i>              |
| <i>Smyrna-Dinwiddie</i>             | \$43,515.00  | \$52,975.21  | <i>Robert Rowland, III</i>    |
| <i>Snow Hill-Galax</i>              | \$8,751.00   | \$7,589.00   | <i>Ernie Smith</i>            |
| <i>Sojourn-Fairfax</i>              | \$500.00     | \$1,000.00   | <i>Justin Pearson</i>         |
| <i>Sonlight-Chesapeake</i>          | \$17,849.00  | \$20,912.00  | <i>Hershel Adams</i>          |
| <i>SonRise-Virginia Beach</i>       | \$6,000.00   | \$6,500.00   | <i>Steven Smith</i>           |
| <i>Soul Purpose-Beaeton</i>         | \$10,122.00  | \$9,684.00   | <i>Matt Gregory</i>           |
| <i>South Anna-Mineral</i>           | \$3,870.00   | \$3,500.00   | <i>Steven McClary</i>         |
| <i>South Fork-Marion</i>            | \$6,100.00   | \$6,255.90   | <i>Mark Totten</i>            |
| <i>South Norfolk-Chesapeake</i>     | \$14,994.00  | \$9,252.01   | <i>David Slayton</i>          |
| <i>South Quay-Suffolk</i>           | \$1,500.00   | \$1,500.00   | <i>John Watson</i>            |
| <i>Southside-North Chesterfield</i> | \$17,705.79  | \$16,350.66  | <i>Frank Caudle</i>           |
| <i>Southside-South Boston</i>       | \$1,000.00   | \$1,000.00   | <i>Don Bryant</i>             |
| <i>Southside-Suffolk</i>            | \$110,099.78 | \$99,280.12  | <i>Senior Pastor</i>          |
| <i>Sovereign-Beaeton</i>            | \$100.00     | \$502.20     | <i>Jay Flickinger</i>         |
| <i>Spears Mountain-Gladstone</i>    | \$1,125.00   | \$2,290.00   | <i>Robert Wilson, Interim</i> |
| <i>Spotswood-Fredericksburg</i>     | \$305,577.54 | \$304,735.00 | <i>Drew Landry</i>            |
| <i>Spotsylvania-Spotsylvania</i>    | \$3,866.54   | \$2,931.07   | <i>Jeff Parsons</i>           |
| <i>Spout Spring-Spout Spring</i>    | \$3,000.00   | \$3,000.00   | <i>Paul Kvasnicka, Jr.</i>    |
| <i>Spring Creek-Cullen</i>          | \$1,100.00   | \$1,900.00   | <i>Paul McLinden</i>          |
| <i>Stafford-Stafford</i>            | \$13,573.70  | \$12,548.97  | <i>Naethan Hendrix</i>        |
| <i>Staples Mill-Glen Allen</i>      | \$82,438.04  | \$90,951.85  | <i>Jim Booth</i>              |
| <i>Staunton River-Brookneal</i>     | \$5,021.56   | \$2,563.55   | <i>Landon Scholl</i>          |
| <i>Staunton-Huddleston</i>          | \$9,033.43   | \$12,373.82  | <i>Grant Harbridge</i>        |

\* Church has requested affiliation in 2015 (see Church Affiliation Report)

| ORGANIZATION                           | 2014         | 2015         | SENIOR PASTOR                 |
|--|--------------|--------------|-------------------------------|
| <i>Stevensburg-Stevensburg</i>         | \$16,929.75  | \$17,131.24  | <i>Philip Walker</i>          |
| <i>Stokesland-Danville</i>             | \$3,215.00   | \$1,050.00   | <i>Charles Vickers</i>        |
| <i>Straightstone-Long Island</i>       | \$4,000.00   | \$4,500.00   | <i>Senior Pastor</i>          |
| <i>Suck Spring-Bedford</i>             | \$14,427.17  | \$13,111.72  | <i>Michael Cox</i>            |
| <i>Sugar Grove-Sugar Grove</i>         | \$7,089.02   | \$6,788.30   | <i>Billy Gwinn</i>            |
| <i>Sumerduck-Sumerduck</i>             | \$0.00       | \$0.00       | <i>Senior Pastor</i>          |
| <i>Swan Creek-Gladys</i>               | \$0.00       | \$0.00       | <i>Barry Cundiff, Interim</i> |
| <i>Swift Creek-Colonial Heights</i>    | \$56,237.39  | \$45,691.89  | <i>Stephen Felker</i>         |
| <i>Swift Creek-Midlothian</i>          | \$145,039.48 | \$148,487.55 | <i>Monty Guice</i>            |
| <i>Tabernacle-Danville</i>             | \$64,800.00  | \$64,800.00  | <i>Senior Pastor</i>          |
| <i>Tabernacle-Newport News</i>         | \$26,346.03  | \$25,295.49  | <i>John Fulper, II</i>        |
| <i>Tabernacle-Salem</i>                | \$18,000.00  | \$19,484.16  | <i>Chris Mitchell</i>         |
| <i>Temple-Temple Hills MD</i>          | \$5,994.50   | \$11,561.71  | <i>David Gough</i>            |
| <i>Thomas Road-Lynchburg</i>           | \$6,000.00   | \$6,000.00   | <i>Jonathan Falwell</i>       |
| <i>Thomas Village-Duffield</i>         | \$21,863.54  | \$20,948.90  | <i>Buddy Osborne</i>          |
| <i>Thompsontown-Thompsontown PA</i>    | \$9,817.91   | \$9,526.44   | <i>Keith Koch, Interim</i>    |
| <i>Timber Ridge-Bedford</i>            | \$19,875.45  | \$18,000.00  | <i>Phillip Kelley</i>         |
| <i>Travelers-Spotsylvania</i>          | \$8,860.00   | \$9,000.00   | <i>Scott Quinn</i>            |
| <i>Tree-Fairfax</i>                    | \$0.00       | \$0.00       | <i>Young Lim</i>              |
| <i>Trinity-Bedford</i>                 | \$12,370.00  | \$12,542.00  | <i>Vernon DeLong</i>          |
| <i>Trinity-Hampton</i>                 | \$2,383.00   | \$1,830.00   | <i>Carlton Shrieves</i>       |
| <i>Troutdale-Troutdale</i>             | \$1,059.96   | \$876.67     | <i>Kenny Riggins</i>          |
| <i>True Word-Franklin</i>              | *            | \$200.00     | <i>Chuck Worth</i>            |
| <i>Truth-Roanoke</i>                   | \$646.42     | \$1,631.84   | <i>Tracy King</i>             |
| <i>Tsena Commocko-Providence Forge</i> | \$8,723.45   | \$10,034.43  | <i>Ed Preston</i>             |
| <i>Tucker Swamp-Zuni</i>               | \$13,692.30  | \$22,751.25  | <i>Curtis Faison</i>          |
| <i>Turning Hearts-Washington DC</i>    | \$0.00       | \$500.00     | <i>Kevin Thomas, Sr.</i>      |
| <i>Tussekiah-Meherrin</i>              | \$10,024.58  | \$6,210.00   | <i>Greg Noland</i>            |
| <i>Twin Oaks-Ferrum</i>                | \$5,000.00   | \$6,500.00   | <i>Terry Covey</i>            |
| <i>Union Chapel-Lynch Station</i>      | \$4,194.23   | \$4,012.42   | <i>Chad Miller</i>            |
| <i>Union-Chincoteague</i>              | \$35,091.48  | \$36,674.83  | <i>Kevin Eley</i>             |
| <i>Union-Hayes</i>                     | \$38,596.05  | \$47,566.11  | <i>Rodney Autry</i>           |
| <i>Unity-Prince George</i>             | \$11,576.89  | \$10,371.58  | <i>Chris Jenkins</i>          |
| <i>Upperville-Upperville</i>           | \$616.00     | \$980.00     | <i>Bill Thigpen</i>           |
| <i>Uptown-Martinsville</i>             | \$0.00       | \$120.00     | <i>Rob Connelly</i>           |
| <i>Valley Street-Abingdon</i>          | \$3,800.00   | \$1,000.00   | <i>William Austin</i>         |
| <i>Valley View-Abingdon</i>            | \$2,400.00   | \$2,200.00   | <i>Kenneth Widner</i>         |
| <i>Valley-Radford</i>                  | \$0.00       | \$200.00     | <i>Bret Johnson</i>           |
| <i>Vansant-Vansant</i>                 | \$3,286.33   | \$12,663.78  | <i>Casey Stark</i>            |
| <i>Vertical Life-Thornburg</i>         | \$0.00       | \$0.00       | <i>Danny Lester</i>           |
| <i>Victory-Stafford</i>                | \$2,372.50   | \$840.00     | <i>John Hodgen</i>            |

\* Church has requested affiliation in 2015 (see Church Affiliation Report)

| ORGANIZATION                                   | 2014        | 2015        | SENIOR PASTOR                   |
|--|-------------|-------------|---------------------------------|
| <i>Victory-Virginia Beach</i>                  | \$100.00    | \$0.00      | <i>Leslie Smith</i>             |
| <i>Vida Nueva-Richmond</i>                     | \$250.00    | \$200.00    | <i>Diego Fernandez</i>          |
| <i>Village-Churchville</i>                     | *           | \$543.75    | <i>Robert Hampshire</i>         |
| <i>Village-Midlothian</i>                      | \$25,375.12 | \$11,945.55 | <i>Steve Gentry</i>             |
| <i>Village-Portsmouth</i>                      | \$648.00    | \$1,423.00  | <i>James Taylor</i>             |
| <i>Virginia Beach Beacon</i>                   | \$29,731.33 | \$29,809.67 | <i>Gordon Ellsworth, Jr.</i>    |
| <i>Virginia Beach Missional-Virginia Beach</i> | \$100.00    | \$3,500.25  | <i>Rick Leineweber</i>          |
| <i>Walnut Grove-Bristol</i>                    | \$6,331.00  | \$5,901.00  | <i>Carl Young</i>               |
| <i>Walnut Grove-Montvale</i>                   | \$2,000.00  | \$2,000.00  | <i>Robert Auxier</i>            |
| <i>Warwick-Newport News</i>                    | \$4,426.00  | \$1,809.57  | <i>Senior Pastor</i>            |
| <i>Water's Edge-Clarksville</i>                | \$300.00    | \$800.00    | <i>John Bohannon</i>            |
| <i>Waterfront-Washington DC</i>                | \$1,374.00  | \$11,155.82 | <i>Zack Randles</i>             |
| <i>Waters Edge-Yorktown</i>                    | \$20,000.00 | \$18,000.00 | <i>Stuart Hodges</i>            |
| <i>Waverly-Waverly</i>                         | \$13,387.40 | \$9,755.04  | <i>Wayne Rogers</i>             |
| <i>Wayne Hills Deaf-Forest</i>                 | \$517.00    | \$487.00    | <i>John Wyble</i>               |
| <i>Wayne Hills-Waynesboro</i>                  | \$48,370.87 | \$58,171.80 | <i>Danny Campbell</i>           |
| <i>West End-Richmond</i>                       | \$5,898.97  | \$6,826.55  | <i>Kevin Rogers</i>             |
| <i>West Salem-Salem</i>                        | \$0.00      | \$0.00      | <i>Nick Shaffer</i>             |
| <i>Western Branch-Portsmouth</i>               | \$26,250.31 | \$23,628.19 | <i>Walter Black</i>             |
| <i>Western Branch-Suffolk</i>                  | \$5,000.00  | \$12,400.00 | <i>Micah Voight</i>             |
| <i>Western Heights-Petersburg</i>              | \$33,840.12 | \$37,486.32 | <i>Jonathan Dundalow</i>        |
| <i>Westlake-Moneta</i>                         | \$5,500.00  | \$2,000.00  | <i>Justin Likens</i>            |
| <i>Westmont-Johnstown PA</i>                   | \$5,855.50  | \$3,107.00  | <i>Walt Davis, Sr., Interim</i> |
| <i>Westwood-Waynesboro</i>                     | \$14,722.72 | \$8,244.94  | <i>John Brownlee</i>            |
| <i>White Rock-Hardy</i>                        | \$5,591.20  | \$4,497.17  | <i>Glen Stinnett</i>            |
| <i>Willis Memorial-Cascade</i>                 | \$2,100.00  | \$900.00    | <i>John Alcorn</i>              |
| <i>Willow-Charlottesville</i>                  | \$1,000.00  | \$800.00    | <i>William Templeton</i>        |
| <i>Winchester-Winchester</i>                   | \$500.00    | \$500.00    | <i>Tim White</i>                |
| <i>Windsor Hills-Roanoke</i>                   | \$7,705.00  | \$7,000.00  | <i>Lawrence Dodson</i>          |
| <i>Winn's-Glen Allen</i>                       | \$36,157.55 | \$35,567.86 | <i>Jeff Brauer</i>              |
| <i>Woodlawn-Danville</i>                       | \$24,634.94 | \$24,900.65 | <i>Doug Ramsey, Interim</i>     |
| <i>Woodlawn-Hopewell</i>                       | \$914.00    | \$4,561.00  | <i>Ken Hendricks</i>            |
| <i>Worsham-Farmville</i>                       | \$16,389.14 | \$11,445.08 | <i>Ken Jones</i>                |
| <i>York River-Williamsburg</i>                 | \$12,014.46 | \$13,462.72 | <i>Bill Cashman</i>             |
| <i>Zion Hill-Fincastle</i>                     | \$4,000.00  | \$4,000.00  | <i>Lee McIntosh</i>             |
| <i>Zion-Orange</i>                             | \$21,284.29 | \$24,089.58 | <i>Daryl Harbin</i>             |

\* Church has requested affiliation in 2015 (see Church Affiliation Report)



# APPENDIX C

## *Constitution*

### **SOUTHERN BAPTIST CONSERVATIVES OF VIRGINIA**

*Adopted November 2003 • REVISED NOVEMBER 2011*

#### **ARTICLE I – NAME**

The name of this organization shall be Southern Baptist Conservatives of Virginia, hereinafter sometimes referred to as SBCV or SBC of Virginia.

#### **ARTICLE II – PURPOSE**

As an autonomous state convention cooperating with the Southern Baptist Convention, the SBCV is a fellowship of Southern Baptist Convention churches cooperating to assist local congregations in their task of fulfilling the Great Commission as commanded by our Lord Jesus Christ.

#### **ARTICLE III – DOCTRINAL POSITION**

We believe that the Bible is the verbally inspired Word of God, wholly without error as originally given by God, and is sufficient as our only infallible rule of faith and practice. We deny that other books are inspired by God in the same way as the Bible. The fundamental truths to which we are committed are expressed in *The Baptist Faith and Message*, 2000 with the clarification of inerrancy as described above. The doctrinal position of the Southern Baptist Conservatives of Virginia shall not be binding upon any local church; however, the SBCV recognizes its right and responsibility to determine its

identity, including doctrinal parameters, and to include within its affiliation those churches who can freely agree with it, and to exclude those churches that do not.

#### **ARTICLE IV – RELATIONSHIPS**

While autonomous in its own affairs, Southern Baptist Conservatives of Virginia, recognizing the autonomy of other Baptist bodies, disclaims all right of exercising authority over any church, association, or convention. However, the Southern Baptist Conservatives of Virginia may rescind the affiliation of any church, which shall, in the judgment of Southern Baptist Conservatives of Virginia, depart in doctrine or practice from the affiliation qualifications set forth in the Constitution and Bylaws.

Southern Baptist Conservatives of Virginia is open to cooperation with other Christian bodies insofar as the SBCV determines that such cooperation does not compromise the doctrinal stance of the SBCV.

#### **ARTICLE V – AFFILIATION**

##### **A. AFFILIATION QUALIFICATIONS:**

*An affiliated church must agree with the foundational beliefs of the SBCV set forth in the Constitution and Bylaws. Affiliated Churches must actively cooperate with the work of the SBCV through regular financial support to the Cooperative Program.*

##### **B. METHOD OF CHURCH'S BECOMING AFFILIATED:**

*1. Any Baptist church desiring affiliation in this body shall complete an affiliation application indicating agreement with the doctrinal position of the SBCV and make an initial contribution to the SBCV. Such application must be received at the state office at least two months prior to the Annual Meeting.*

2. All churches having submitted an affiliation application shall be examined by the Executive Board (or a designated subcommittee thereof) as to their qualifications. If found acceptable, the Executive Board will grant provisional affiliation status to the applicant church. The Executive Board will present all applicant churches to the next Annual Meeting with an affirmative or negative recommendation.

3. All churches receiving at least 3/4 affirmative majority at the Annual Meeting shall be granted affiliation (hereinafter known as Affiliated Churches).

### **C. REPRESENTATION AT MEETINGS OF THIS BODY.**

1. Affiliated Churches shall be entitled to send Messengers to the Annual Meeting. Each Affiliated Church shall be entitled to two (2) Messengers. The number of Messengers after the first two shall be calculated as follows: One additional Messenger for each \$250 given to the work of the SBCV with the total number of Messengers not exceeding fifteen (15). Giving shall be determined for the most recent twelve-month period for which giving records are available.

2. Messengers shall be approved by the Affiliated Churches for which they represent.

### **D. TERMINATION OF AFFILIATION**

Any Affiliated Church may withdraw from this body at its discretion. This body may revoke a church's affiliation should that church cease to concur with the body's doctrinal position or cease to contribute to the Cooperative Program through the SBCV for four consecutive quarters.

The Executive Board shall have all doctrinal disputes and issues related to the seating of Annual Meeting Messengers arising on the floor immediately referred to them for study without further discussion. The results of such studies shall be presented to the Messengers not later than the next Annual Meeting. It is required that anyone with a doctrinal concern should indicate the same in writing by letter to the Executive Director sixty (60) days prior to the Annual Meeting.

## **ARTICLE VI – MEETINGS**

The Messengers shall meet at least annually at such time and place as may be designated at a preceding Annual Meeting. Additional meetings may be called by a two thirds vote of the Executive Board.

## **ARTICLE VII – AMENDMENTS**

This Constitution may be amended by the Messengers at any Annual Meeting of the Southern Baptist Conservatives of Virginia by two-thirds vote of those voting, provided that notice of the proposed amendment shall have been given to the member churches at least 60 days prior to the Annual Meeting.

## **ARTICLE VIII – PARLIAMENTARY AUTHORITY**

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern SBCV, its meetings of Messengers at the Annual Meeting, committees and Executive Board, in all cases to which they are applicable and in which they are not inconsistent with the Articles of Incorporation, Constitution and Bylaws and any special rules of order the Messengers or Executive Board respectively may adopt.

## **FOOTNOTE:**

The Constitution was adopted at the 2003 Annual Meeting, and this document includes revisions that were approved at the 2011 Annual Meeting.

# APPENDIX D

## *Bylaws*

### **SOUTHERN BAPTIST CONSERVATIVES OF VIRGINIA**

*Adopted November 2003 • REVISED NOVEMBER 2010*

#### **ARTICLE I - OFFICERS AND COMMITTEES**

##### *A. General requirements for Officers, Executive Board members and all other elected or appointed positions.*

To be elected or appointed to any position, an individual must be a member of an Affiliated Church that is in good standing with the Southern Baptist Conservatives of Virginia. Further, all those filling elected positions (i.e. officers, Executive Board and elected committee members) shall be required to sign a statement of concurrence with the doctrinal position of the SBCV.

##### *B. Officers.*

The Officers of the SBCV shall be a President, First Vice President, Second Vice President, Secretary, Treasurer, and Executive Director, plus other officers as deemed necessary by the body. In accordance with the Restated Articles of Incorporation, these officers shall be ex officio members of the Executive Board with full voting rights, except the Treasurer.

The Executive Director shall be elected by the Executive Board and confirmed at a called meeting or the next Annual Meeting, to serve until termination either by resignation, retirement, or by decision of the Executive Board.

The Treasurer shall be nominated by the Executive Director and elected by the Executive Committee, to serve until termination either by resignation, retirement, or by decision of the Executive Director. The Treasurer shall serve as an ex officio nonvoting member of the Executive Committee and the Executive Board.

In the event there is a vacancy in the position of Executive Director, the Executive Board shall elect an individual to fill the temporary position of Interim Executive Director until such time as the position of Executive Director is filled. All officers except the Executive Director and Treasurer shall be elected annually by the Messengers to the Annual Meeting and shall serve without

remuneration for the position except for reasonable expenses with adequate documentation. No individuals (except the Executive Director and the Treasurer) shall serve more than two consecutive one-year terms in the same office.

##### *C. Duties of Officers.*

1. The President shall preside over the deliberations of the Annual Meeting, appoint the Annual Meeting committees as provided for in Bylaws, Article IV, and their chairmen and such other duties as may be assigned to him by the Executive Board.

2. The Vice Presidents, in order, may, in the absence of the President, or when requested by the President, preside over the Annual Meeting and shall perform other duties as requested by the President.

3. The Executive Director shall serve as the Chief Executive Officer of the SBCV and shall cooperate and coordinate with the Executive Board to implement the affairs and actions of the SBCV. He shall have such other authority as the Executive Board shall authorize for the normal operation of the SBCV.

4. The Secretary of the SBCV shall keep accurate minutes of all sessions of the Annual Meeting and the Executive Board meetings and shall perform other duties



as requested by the President. He shall cause these to be published together with such other information as the Executive Board deems necessary. He shall also compile and make available the official minutes of all statewide meetings, providing a copy to each member of the Executive Board.

5. The Treasurer shall serve as the Chief Financial Officer and shall cooperate and coordinate with the Executive Committee, Executive Board, and the Executive Director to implement the financial affairs and actions of the SBCV. He shall have such other authority as the Executive Director the Executive Committee, and the Executive Board shall authorize for the normal operation of the SBCV.

## ARTICLE II - EXECUTIVE BOARD

### *A. Composition.*

The body shall, at its Annual Meeting, elect an Executive Board as recommended by the Nominating Committee. In addition to the officers serving ex officio, this Board shall have no less than three (3) and no more than thirty (30) voting members, who fairly represent the areas/regions of the SBCV as determined by the Executive Board. An effort will be made to insure that Board membership shall be both lay and ministerial with not less than one-third from either category. The members of the Executive Board shall constitute themselves at their first meeting after election, electing the Chairman, Vice Chairman, and Secretary, and constituting the various committees. The Chairman shall not be eligible to serve more than two consecutive one-year terms in that office. No person shall be eligible to be elected Chairman who has not served

for the previous year as a member of the Executive Board. The President cannot serve as Chairman of the Executive Board. No paid staff of the SBCV shall be elected as an officer or director except for the Executive Director and Treasurer.

### *B. Term of office.*

Elected Executive Board members shall serve three-year terms and be eligible for re-election to a second three-year term. Individuals completing a second consecutive three-year term will not be eligible for re-election to the Executive Board until the lapse of one year. Terms shall be constituted such that approximately one-third of the Board's terms expire in each year.

### *C. Function.*

The Executive Board shall act for the Southern Baptist Conservatives of Virginia between Annual Meetings, but it shall not alter any directive of the Messengers. The Executive Board may make recommendations at any meeting of the Southern Baptist Conservatives of Virginia.

### *D. Quorum.*

A majority of the Executive Board members in office shall constitute a quorum.

### *E. Removal and Vacancies.*

Executive Board members shall attend all Board meetings unless providentially hindered, and in such cases, notice shall be given to the Chairman of the Board, Secretary of the Board, or Executive Director. The Executive Board may declare a Board seat vacant in the event of two consecutive unexcused absences, death of a member, resignation of the member, the Committee member becoming a member of a church not affiliated with the SBCV, or the member becoming a member of a church not located in the same ministry area. In the event a vacancy occurs on the Executive Board between Annual Meeting sessions, the President shall appoint an interim replacement to serve until the next Annual Meeting.

### *F. Meetings.*

1. The Executive Board may hold regular or special meetings in or outside of this Commonwealth.
2. The Executive Board may permit any or all Board members to participate in a meeting by, or conduct the meeting through the use of, any means of communication by which all Board members may simultaneously hear each other during the

meeting. A Board member participating in a meeting by this means is deemed to be present in person at the meeting.

3. The Executive Board may act without a meeting if all members of the Executive Board approve the action in writing or email. The action shall be evidenced by one or more written or email consents stating the action taken, approved and signed by each member of the Executive Board either before or after the action taken, and included in the minutes or filed with the corporate records reflecting the action taken. Such action shall become effective when a majority of the signed consents approving the action are received, unless the consent specifies a different effective date, in which event the action taken is effective as of the date specified therein provided the consent states the date of execution by each member. A unanimous consent approved has the effect of a meeting vote and may be described as such in any document.

4. Regular meetings of the Board shall be held at a time and place set by the Executive Committee or established pursuant to a directive of the Executive Board. Special meetings of the Board shall be held upon the call of either the Executive Director, Chairman of the Executive Board or President. Notice of special meetings shall be given to each member of the Executive Board by the Executive Director, Chairman of the Executive Board or the President in writing and by first class mail, deposited at least ten days prior to the date of the special meeting.

### **ARTICLE III – EXECUTIVE BOARD COMMITTEES**

#### ***A. Composition of Executive Board and Committees.***

The Executive Board shall have an Executive Committee, a minimum of three (3) standing committees of the Board and may create other committees and sub-committees, as required to carry out the work of the SBCV. The creation of any new committee or elimination of a committee shall only occur by action of the Executive Board passed by a majority of all members present at the Executive Board. The Chairman of the Executive Board shall consult with the Executive Director and the President, and upon agreement (by consensus or by majority vote) shall appoint members and chairmen of the Executive Board committees. Executive Board Committee members shall be Executive Board members.

#### ***B. General Rules Apply.***

The rules declared herein for the Executive Board regarding quorum, notice of special meetings, and action without meetings shall apply to Executive Board Committees.

#### ***C. Authority of Executive Board Committees.***

A committee may exercise the authority of the Executive Board only to the extent specified in the Articles of Incorporation, the Constitution or Bylaws, or by resolution of the Executive Board. In no event shall a committee fill vacancies on the Executive Board or any of its committees.

#### ***D. Executive Committee Composition.***

The Executive Director and the other officers, Executive Board Chairman, and the standing Board committee chairmen shall serve as the Executive Committee with the Executive Director serving as Chairman of the Executive Committee. The Treasurer shall be a non-voting ex officio member.

#### ***E. Executive Committee Responsibilities***

1. The Executive Committee shall meet as often as necessary to work in cooperation with the Executive Director and the Executive Board to coordinate the work of the Executive Board and its committees to carry out the work of the SBCV. The Executive Committee has all authority of the Board to accomplish the objectives between Board meetings unless prohibited by the Constitution and Bylaws.

2. In the event of a vacancy in the office of the Executive Director, the Executive Committee shall be responsible for recommending to the Executive Board

a Search Committee of seven members who shall be responsible for seeking out and recommending a person for the office of Executive Director of the SBCV.

3. In the event of such vacancy, the Executive Committee shall also be responsible for recommending an interim Executive Director to the Executive Board.

## **ARTICLE IV – COMMITTEES OF THE ANNUAL MEETING**

### ***A. Annual Committees.***

The President shall annually appoint the following committees and a chairman of each committee.

#### **1. RESOLUTIONS COMMITTEE.**

This Committee shall be composed of six members who shall meet before and/or during the Annual Meeting to receive proposed resolutions from Messengers, to collate and clarify the resolutions received, and to present the resolutions deemed appropriate in finished form to the Messengers for action.

#### **2. NOMINATING COMMITTEE.**

This Committee shall consist of six persons who shall nominate at the Annual Meeting persons to fill vacancies on the Executive Board.

#### **3. CREDENTIALS COMMITTEE.**

This Committee shall consist of six persons and shall examine the credentials of churches desiring to seat Messengers at the Annual Meeting. This Committee shall be responsible to examine qualifications and credentials of Messengers whose seats are contested and to recommend action by seated Messengers. The Committee shall also be responsible for registration of Messengers. Any Messenger or church

whose credentials are rejected shall be able to appeal such decision to the Executive Board.

#### **4. TELLERS AND USHERS COMMITTEE.**

This Committee shall consist of six persons and shall be responsible for securing and leading volunteers in distributing information and collecting and counting ballots, offerings, and other related responsibilities.

#### **5. ORDER OF BUSINESS COMMITTEE.**

This Committee shall consist of six (6) persons (officers, Executive Director and Executive Board Chairman). This Committee shall be responsible for planning the Annual Meeting and its program.

### ***B. Special Committees.***

The President shall nominate special Committees as the need arises. They shall have the number of people deemed necessary and shall serve until their assigned work is completed.

### ***C. Committee Vacancies.***

A vacancy in any committee occurs in the event of death, two consecutive unexcused absences, resignation, or the committee member becoming a member of a church not affiliated with the SBCV. The President shall fill vacancies to serve for the remainder of that year.

## **ARTICLE V – GENERAL PROVISIONS**

### ***A. Dates of Rotation***

Terms of office for outgoing officers, Executive Board members, and other committee members shall end on the last day of the Annual Meeting, allowing the newly elected officers and committee members to assume their responsibilities as of the conclusion of said meeting.

### ***B. Resolutions***

Resolutions by Messengers to be adopted by the SBCV shall be submitted in writing to the Resolutions Committee before the beginning of the first session of the Annual Meeting. Resolutions submitted for adoption by the Executive Board or other standing committees shall be published at least five weeks before the Annual Meeting. Adoption of resolutions shall require a 2/3 majority.

### ***C. Meetings***

The Annual Meeting of the SBCV shall convene alternately in various regions of the state as determined by the Executive



Board. The Executive Board may call special statewide meetings provided a notice is given thirty days in advance stating the specific purpose for such meeting. Action at such meetings will be limited to matters specified in the advance notice of the meeting. Those Messengers present shall constitute the quorum.

#### *D. Ministry Areas / Regional Groups*

For the sake of geographical identity for Executive Board representation and for ministries and services, the SBCV shall be divided into as many region/ministry areas as deemed necessary. Local groups may form for the purpose of fellowship and training according to clusters of population of churches and the availability of meeting facilities and leadership.

#### *E. Member Church Obligations*

Member churches are urged to be involved and supportive of the direction of the SBCV. It is expected that member churches of the SBCV will endeavor to maintain a positive Christian witness, and involve themselves in the operation and success of the SBCV and, that said participation involves time investments and financial contributions given regularly as Cooperative Program support through the SBCV. The Executive Board shall be responsible to contact any church failing to maintain a positive Christian witness and/or failing to financially support the Cooperative Program through the SBCV for a period of one year, and seek to restore the member church; and, if necessary, recommend to Messengers in the Annual Meeting that the church's affiliation be rescinded.

#### *F. Baptist Faith and Message*

All Board Members, Officers, Missionaries, and managerial staff of the Southern Baptist Conservatives of Virginia and its subsidiaries are expected to agree with and fully support SBCV's current doctrinal position and shall complete a signed statement of such doctrinal affinity. Failure to demonstrate concurrence with the doctrinal stance of the Southern Baptist Conservatives of Virginia shall be sufficient reason for termination from their respective positions.

#### *G. Fraternal and Other Relationships*

##### **1. NON-AFFILIATED CHURCHES**

Southern Baptist Conservatives of Virginia welcomes individuals who are members of non-affiliated churches to attend any of its general meetings insofar as seating will allow. Such individuals may attend but may not vote, speak to business matters, or hold any elected office within the Southern Baptist Conservatives of Virginia.

##### **2. MINISTRY BASED, OTHER NON-PROFITS, AND FOR-PROFIT ENTITIES**

The SBCV welcomes opportunities to work with other organizations that may enhance the goals and ministries of the SBCV and its affiliates.

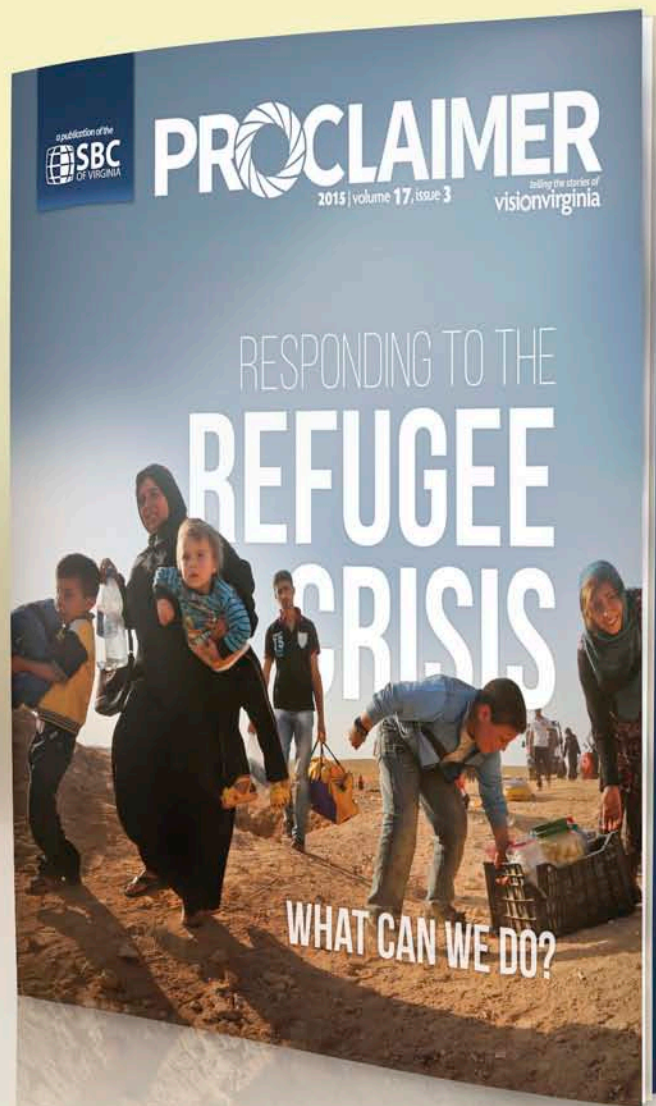
#### *H. Amendments*

These Bylaws may be amended by the Messengers at any Annual Meeting of Southern Baptist Conservatives of Virginia by majority vote of those present and voting, provided that notice of the proposed amendment(s) shall have been given to the Affiliated Churches at least sixty days in advance of the Annual Meeting.

#### **FOOTNOTE:**

The Bylaws were adopted at the 2003 Annual Homecoming, and this document includes revisions that were approved at the 2010 Annual Homecoming.

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