



 ANNUAL **2016**
HOMECOMING



2016 ANNUAL REPORT





2016 ANNUAL REPORT

The 2016 SBC of Virginia Annual Report tells about the amazing things God is doing through His church in Virginia and around the world. It is provided free of charge due to your generous contributions made through the Cooperative Program.

The SBC of Virginia is a fellowship of Southern Baptist Convention churches cooperating to assist local congregations in their task of fulfilling the Great Commission as commanded by our Lord Jesus Christ.

*Created exclusively for the SBC of Virginia
by Innovative Faith Resources.*

EXECUTIVE DIRECTOR
Dr. Brian Autry

ASSOCIATE EXECUTIVE DIRECTOR
Brandon Pickett

DIRECTOR OF COMMUNICATIONS
Ishmael LaBiosa

GRAPHIC DESIGNER
Robert Puffenburger

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Thank You!

BECAUSE *of your* GOSPEL PARTNERSHIP



CHURCHES
are being
STRENGTHENED,



CHRISTIANS
are being
MOBILIZED,



CHURCHES
are **PLANTING**
CHURCHES,

& DISCIPLES *are being* **MADE.**



“

I give thanks to my God for every remembrance of you, always praying with joy for all of you in my every prayer, because of your partnership in the Gospel from the first day until now. I am sure of this, that He who started a good work in you will carry it on to completion until the day of Christ Jesus.

PHILIPPIANS 1:3-6 (HCSB)

In this Annual Report to the churches of the SBC of Virginia, you will read much more than just statistics and reports. This is the combined story of how the Spirit of the Living God is empowering a Great Commission coalition of churches to proclaim the Gospel of Christ to our neighbors and the nations.

This is the story of autonomous, God-glorifying, Christ-centered, Spirit-empowered, Bible-believing churches working together to strengthen and mobilize churches to make disciples and plant churches through Gospel partnership.

Yes, you will see the ministry investment plan. You will see information related to the business of this convention of churches. But, make no mistake, the business of the churches of the SBC of Virginia is seeing souls saved by the Lord

Jesus. The SBC of Virginia was founded 20 years ago to serve churches and the Great Commission Christians who are part of those local churches. SBC of Virginia exists to extend your church's Gospel reach across our local communities and around the world.

Therefore, on behalf of missionaries, church planters, and seminary students you've assisted, on behalf of pastors and church leaders you've strengthened, on behalf of the suffering and hurting dealing with disaster and hardship you've served, and on behalf of the lost who've been found, thank you for being a part of this Great Commission coalition known as the SBC of Virginia.

On behalf of the SBC of Virginia ministry team, this is your Annual Report.

Your brother in Christ,

BRIAN AUTRY

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t [@brianautry](https://twitter.com/brianautry)

one kiss reveals an **ETERNAL IMPACT**

by **Brandon Pickett**, Associate Executive Director, SBCV; and **Tim Cokes**, Greece Mission Team Member

It was just supposed to be a short meeting during a long first day on the mission field. We climbed to the third floor and walked into the small apartment that was home to two refugee families who'd just arrived in Athens. Near the beginning of our time together, one of the men pulled a book down from the shelf and kissed it. It was a beautiful sign of allegiance and thankfulness. Before he went any further, we knew this meeting wouldn't be short or ordinary. This Iraqi refugee shared his family's story with us in a slow, soft, and careful way, like you would tell a bedtime story to your child.

Imagine taking your family on a vacation away from home. You take some of your belongings, but not everything. Now imagine that a war overtakes your hometown while you're gone, and you can never go back. That became reality for these families. They fled their homeland two years ago because of ISIS and have been on the run ever since.

“

*When asked about what caused them to turn from Islam and turn to Christ, our new friend responded with one word: **love.**”*

When asked about what caused them to turn from Islam and turn to Christ, our new friend responded with one word: love. His family and his new friends' family had heard of love and peace coming from a deity, but they actually experienced it with the Christians ministering to them. They said they had never heard of such a love that someone would die to save them. They finally heard about that love at a refugee house in northern Greece. Up to 30 refugees there are ministered to each week, and there are plans to increase that number to 60. Volunteers from that ministry also go over to a nearby camp to assist with food distribution, which helps about 400 people each week. These efforts are partially supported through Virginia Global Response and your gifts to *Vision Virginia*. (To learn more about Virginia Global Response, go to sbcv.org/vgr)

This husband and father of two children went on to share that the book he kissed



...I assure you: Whatever you did for one of the least of these brothers of Mine, you did for Me.” **MATTHEW 25:40**

wasn't just any book—it was a Bible, which was signed on the inside cover by a mission team from First Baptist Church in Roanoke, Virginia. He told us that because of the witness of that team and other SBCV teams, he and his wife realized what true love is and later asked for someone to lead them to faith in the one true God—the Lord Jesus Christ! They were then discipled and baptized.

This salvation scene has been miraculously repeated over and over along the refugee road. SBC of Virginia churches have been right there to share the hope and love of God face to face. Sometimes these teams can only share a quick word of hope along with some humanitarian act. Sometimes they get to know a person or family over time so that their words and actions build trust—a trust that leads to a life change.

God is moving in places like Greece, Nepal, Barcelona, and even in Virginia. To find

out how you and your church can be involved in this and other life-changing mission opportunities, go to sbcv.org/vgr or email us at vgr@sbcv.org.

EDITOR'S NOTE:

Watch and learn what happened when Sky View Missionary Baptist Church from Fancy Gap, VA took a mission team along the refugee road. You'll see how they helped, what they learned, and why they will never be the same: sbcv.org/skyview

Before this edition went to print, we received an update on the family in this story. They were moved to a refugee camp, and their condition has gone from bad to worse. They are now living as a persecuted minority in a filthy and cold environment, where illness and corruption run rampant. Our Southern Baptist network has been able to connect them with a local body of believers there who continue to minister to them.

STRATEGIC MISSIONS TEAM



BRIAN AUTRY

Executive Director



REGGIE HESTER

Regional Missionary - Southeast



RANDY ALDRIDGE

Church Planting Strategist



GARY HORTON

*Regional Missionary - Southwest;
GuideStone Representative*



SHAWN AMES

*Regional Missionary - Central-West;
Students' Ministry Strategist*



ISHMAEL LABIOSA

Director of Communications & Media



LARRY BLACK

*Church Planting Strategist;
People Group Strategist*



JACK NOBLE

*Regional Missionary - Southside;
Virginia Global Response Director*



VINCE BLUBAUGH

Church Planting Strategist



DONNA PAULK

Women's Ministry Strategist



DAVID BOUNDS

Regional Missionary - Southeast



BRANDON PICKETT

Associate Executive Director



STEVE BRADSHAW

*Church Strengthening Team Leader;
Regional Missionary - Central*



SUE SAWYER

Missions Mobilization Associate



DON COCKES

Regional Missionary - Valley



JOSH TURNER

Church Planting Strategist



MARK CUSTALOW

*Church Planting Team Leader;
Church Planting Strategist*



EDDIE URBINE

*Chief Financial Officer; Director of
Ministry Support*



MARK GAUTHIER

*State Missions Strategist;
Disaster Relief Director*



DARRELL WEBB

Regional Missionary - North



MILTON HARDING

Pastoral Relations Associate

2016 EXECUTIVE BOARD

Convention Officers



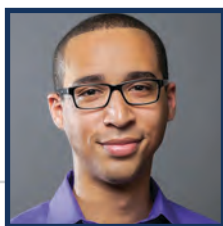
President
DR. BRYAN SMITH
First - Roanoke

1st Vice President
REV. MATTHEW KIRKLAND
Crosslink Community - Rockingham



2nd Vice President
REV. TRAVIS INGLE
North Bristol - Bristol

Secretary
REV. JAMES FORD
The Heights - Colonial Heights



Chairman of the Executive Board
DR. TIMOTHY HIGHT
GraceLife - Christiansburg

Executive Director
DR. BRIAN AUTRY



Treasurer
REV. EDDIE URBINE

Board Members by Region

CENTRAL

- Rev. Pat Fiordelise (Kingsland-Richmond)
- Mr. Art Avent (Swift Creek-Midlothian)
- Dr. Jim Booth (Staples Mill Road-Richmond)
- Rev. Cliff Jordan (Movement Church-Richmond)
- Dr. Randy Hahn (The Heights-Colonial Heights)
- Rev. Kyle Hoover (Charlottesville Community-Charlottesville)

CENTRAL-WEST / SOUTHSIDE

- Mr. Bill Snead (Grace-Virginia)
- Rev. Fred Unger (North Main-Danville)
- Dr. Rusty Small (Liberty-Appomattox)
- Mr. Dempsey Jones (Worsham-Farmville)
- Dr. Tyler Scarlett (Forest-Forest)

VALLEY

- Dr. Bryan Smith (First-Roanoke)
- Mrs. Terri Cummings (Fincastle-Fincastle)
- Dr. Timothy Hight (GraceLife-Christiansburg)
- Rev. Ken Nienke (Fellowship Community-Salem)
- Mrs. Sandra Ramsey (Hillcrest-Ridgeway)

NORTH

- Dr. Daryl Harbin (Zion-Orange)
- Dr. David Rhodenhizer (Calvary Road-Alexandria)
- Rev. Banks Swanson (Shenandoah-Woodstock)
- Dr. Billy Ross (Centreville-Centreville)

SOUTHEAST

- Mr. Del Curtis (Living Proof-Williamsburg)
- Dr. Doug Echols (Bethel-Yorktown)
- Rev. James Jones (Mill Swamp-Ivor)
- Dr. Allen McFarland (Calvary Evangelical-Portsmouth)
- Rev. Greg Brinson (London Bridge-Virginia Beach)
- Mrs. Ginny Hopkins (Catalyst-Newport News)
- Dr. Grant Ethridge (Liberty-Hampton)

SOUTHWEST

- Rev. Jerry Creasy (Falling Water-Marion)
- Dr. Don Paxton (Rosedale-Abingdon)
- Rev. Wendell Horton (Sky View Missionary-Fancy Gap)

KEYNOTE SPEAKERS



PAIGE PATTERSON

President • Southwestern Baptist Theological Seminary

Dr. Paige Patterson is the president of Southwestern Baptist Theological Seminary in Fort Worth, Texas. With more than 50 years of faithful service and ministry as a pastor, evangelist, professor, college president, seminary president, and denominational leader, Dr. Patterson travels throughout the United States and around the world, preaching in churches and sharing the life-changing message of the Gospel. The focus of Dr. Patterson's leadership is an intense commitment to evangelism and the task of global missions with a foundation of research and academic preparation.



DAVE EARLEY

Lead Pastor • First Baptist Church, Grove City

Dr. Dave Earley is the lead pastor of First Baptist Church in Grove City, Ohio. He is a world-renown speaker and author. Before his pastorate at First Baptist Church, Dr. Earley planted Grace City Church in Las Vegas, Nevada. Dr. Earley also served in numerous roles at Liberty Baptist Theological Seminary, including chairman of the Department of Pastoral Ministries and Church Expansion and director of the Center for Ministry. Prior to teaching at Liberty, Dr. Earley was the founding senior pastor of New Life Church in Gahanna-Columbus, Ohio.



H.B. CHARLES JR.

Pastor-Teacher • Shiloh Metropolitan Baptist Church

H.B. Charles Jr. serves as the pastor-teacher of Shiloh Metropolitan Baptist Church in Jacksonville, Florida. He served as pastor of Mount Sinai Missionary Baptist Church for 18 years. Succeeding his father, Pastor Charles began his pastorate at Mount Sinai at the age of 17, a senior in high school. He has a passionate love for God's Word, the church, and lost people. He regularly speaks at churches, conferences, and conventions across the country. Pastor Charles is the author (or contributing author) of several books, including *It Happens After Prayer*, *On Preaching*, *Power in the Pulpit*, and *Nelson's Annual Preacher's Sourcebook 2016*, among many others.



J.D. PAYNE

Pastor for Church Multiplication • The Church at Brook Hills

Dr. J.D. Payne is the pastor of Church Multiplication with The Church at Brook Hills in Birmingham, Alabama. He has served with the North American Mission Board and as a seminary professor at The Southern Baptist Theological Seminary. Dr. Payne has served as a pastor of five churches in Kentucky and Indiana and has worked with four church planting teams. Over the years, he also has served as a coach and mentor to numerous church planters. Dr. Payne blogs at jdpayne.org and is the author of several books, including *Strangers Next Door: Immigration, Migration, and Mission*.



DHATI LEWIS

Lead Pastor • Blueprint Church

Dhati Lewis is the lead pastor at Blueprint Church in Atlanta, Georgia and the BLVD Experience Team director with the Send Network Team at the North American Mission Board. He holds a Master of Arts in Cross Cultural Ministries from Dallas Theological Seminary. Pastor Lewis is currently getting his D.Min. at Southeastern Baptist Theological Seminary in Great Commission Mobilization with a focus on planting multiethnic churches in an urban context. He has been a part of planting several churches in cities across the country and continues to train scores of leaders to this end.



BRYAN SMITH

President • SBC of Virginia | Senior Pastor • First Baptist Church, Roanoke

Dr. Bryan Smith is the senior pastor of First Baptist Church in Roanoke, Virginia. He has a passionate desire for others to become uncompromising bondservants for Christ. Dr. Smith has served in pastoral roles in Arkansas and Florida and held state and national leadership roles, including trustee for LifeWay and president of the Pastor's Conference for the Arkansas Baptist State Convention. Dr. Smith is a graduate of Mobile College (B.A.), New Orleans Baptist Theological Seminary (M.Div.), and Midwestern Baptist Theological Seminary (D.Min.).

MUSICIANS



CHARLES BILLINGSLEY

Worship Pastor • Thomas Road Baptist Church

Charles Billingsley is a Christian music artist and the worship leader at Thomas Road Baptist Church in Lynchburg, Virginia. He has headlined more than 3,000 concerts and released 24 recordings as a solo artist. Billingsley is also an artist-in-residence and instructor at Liberty University, mentoring the next generation of students in the music department, and a co-founder of the school's Center for Music & Worship. For two years now, Charles has hosted his own radio series, "Words on Worship," broadcast weekdays on more than 300 stations. Behind the big voice, the numerous accolades, the mentoring and teaching—and every other hat Charles Billingsley wears—he is simply a man on a mission for the Kingdom.



NOT EASILY BROKEN

Vocal Trio

Not Easily Broken is a contemporary vocal trio based in Lynchburg, Virginia. With musical roots in Southern Gospel, they bring a new twist to well-known hymns and praise music. Mark, Rachel, and John Travis formed Not Easily Broken in early 2014 to share the message of Jesus Christ through song. Mark and Rachel are married. John is Mark's brother.

EXECUTIVE DIRECTOR'S REPORT

FROM DR. BRIAN AUTRY



Certain anniversaries are considered milestones. First, 10th, 20th anniversaries and so forth. November 2016 marks the 20th Anniversary of the SBC of Virginia as a state Baptist convention.



HISTORIC MARKERS



Founded as a group of churches holding to doctrine of inerrancy of Scripture and commitment to theological integrity.



Streamlined structure and historic support of the Cooperative Program.



Focus on the local church.



Desire to strengthen local churches and support pastoral leadership.



Commitment to church planting.



Decentralized field ministry strategy adopted.



Development of mobilization according to the Acts 1:8 model.

FIVE PROVIDENTIAL & PROVEN PRINCIPLES

As SBC of Virginia marks 20 years of Gospel partnership, five principles have been a providential and proven foundation for our work together. They serve as a basis for how we work together in a cooperative effort to reach regionally, nationally, and globally in the saving name of Jesus. They are the basis around which we build and do ministry. These are providential and proven and continue to give us a firm foundation as we continue our work together.



OUR FOUNDATION

Our partnership of churches was founded upon the belief in the inerrancy of Scripture. Even though the currents of culture may change, our foundation is solid.



OUR FELLOWSHIP

Our fellowship is about Gospel partnership. Our fellowship is built on healthy relationships that advance Gospel partnership. The SBC of Virginia model of regionalization, decentralization, and personalization is becoming a model for the rest of the Southern Baptist Convention.



OUR FOCUS

Our focus is strengthening the local church. As our purpose statement reflects, the entire purpose of the SBCV is to assist the local congregations in their task of fulfilling the Great Commission.



OUR FUNCTION

Our function is to assist churches in the mission of making disciples. Our goal is to aid churches with the resources, support, and assistance to reach those ends. Churches are made up of Christians who are empowered and equipped to know Jesus and make Him known.



OUR FUTURE

Our future includes church planting and church revitalization. Churches planting churches has been a key strategy. Likewise, churches may need revitalization. Our ultimate mission is to make disciples. We believe that church planting is a vital part of that mission. We also recognize that churches can be strengthened, mobilized, and revitalized to make disciples.



Our Ongoing Philosophy as a GREAT COMMISSION COALITION

With providential and proven principles to serve as a foundation for our work together, here is our ongoing philosophy as a ministry team that guides us as we serve the churches of this Great Commission coalition known as the SBC of Virginia.

THE GUIDING VALUES OF OUR PARTNERSHIP

Biblical
TRUTH

Local
CHURCHES

Global
MISSION

Gospel
PARTNERSHIP

Fervent
PRAYER

THE MISSION TO SERVE LOCAL CHURCHES

Our mission is to strengthen and mobilize churches to make disciples and plant churches for Jesus Christ through Gospel partnership. ***Strong Churches with a Bold Commitment to the Great Commission!***

THE VISION OF REACHING THE NATIONS

After this I looked, and behold, a great multitude that no one could number, from every nation, from all tribes and peoples and languages, standing before the throne and before the Lamb, clothed in white robes, with palm branches in their hands, and crying out with a loud voice, "Salvation belongs to our God who sits on the throne, and to the Lamb!"

REVELATION 7:9-10 (ESV)

THE KEY OBJECTIVES IN OUR WORK TOGETHER



Strengthening
CHURCHES



Mobilizing
CHURCHES



Planting
CHURCHES

NOT ALONE

And the Lord said to Paul one night in a vision, "Do not be afraid, but go on speaking and do not be silent, for I am with you, and no one will attack you to harm you, for I have many in this city who are my people."

ACTS 18:9-10 (ESV)



Personally, as I have read and studied the Bible this year, I have noted the numerous times the Apostle Paul mentions his co-laborers, his loved ones in Christ, by name. Paul was not perfect when it came to relationships, friendship, and partnership. But he does seem to be persistent, purposeful, and prayerful.

Acts 18:9-10 provides three points of encouragement for us as we serve the Lord.

1

Do not be afraid.

There can be various causes for us to be fearful, discouraged, or overly cautious. A sense of threat may be from internal or external forces. Regardless, take to heart the exhortation to serve boldly, courageously – Do not be afraid.

2

Do not be silent.

We must preach the Word, in season and out. (2 Timothy 4:2) We are stewards of the Gospel truth. "But how can they call on Him they have not believed in? And how can they believe without hearing about Him? And how can they hear without a preacher?" (Romans 10:14 HCSB)

3

You are not alone.

We are blessed with the Lord's presence. We are His Holy Spirit indwelt and empowered people. We are also members of the household of God (1 Timothy). We stand together on God's Word. We kneel together as watchmen of the wall. We walk together in the grace and truth of Christ.

“

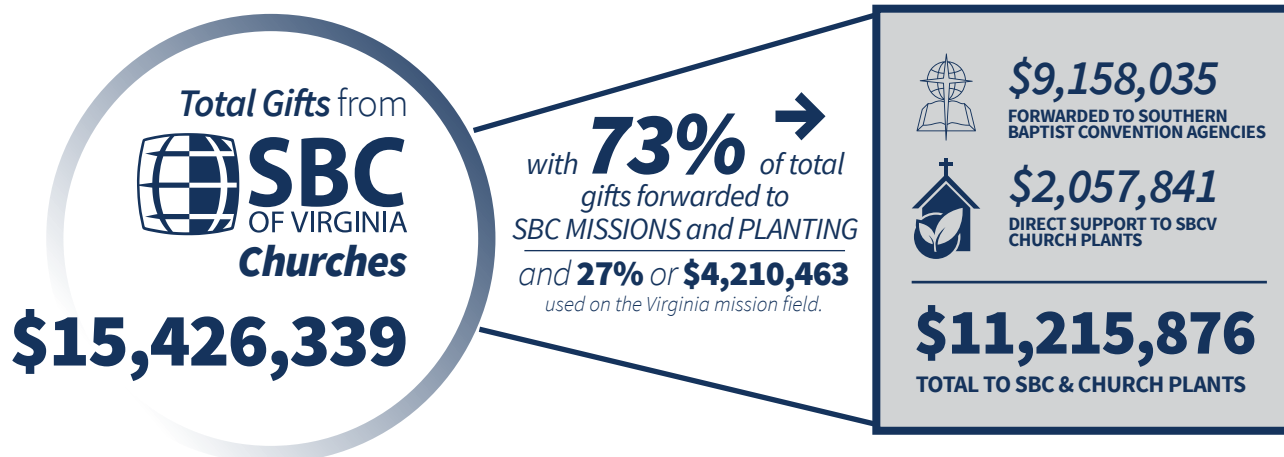
Let's work together until Jesus comes, always in His strength, always for His glory. Together we can make a difference in Virginia and beyond! And in the end it will truly be worth it all to have given our time, resources, and individual loyalty to the One who gives us Eternal and Abundant Life through His Son Jesus Christ.”

DOYLE CHAUNCEY | *September 16, 1996, SBCV Annual Meeting*

TREASURER'S *Report*

EDDIE URBINE, TREASURER

FUNDS FORWARDED TO SBC MISSIONS & CHURCH PLANTING



CONTRIBUTIONS		2014	2015
COOPERATIVE PROGRAM		\$8,813,540	\$9,011,763
SBC PARTNERING FUND			
North American Mission Board		\$363,000	\$336,000
LifeWay Christian Resources		\$65,992	\$61,996
GuideStone Financial Resources		\$10,996	\$15,576
SPECIAL OFFERINGS & OTHER DESIGNATED GIFTS			
Lottie Moon Christmas Offering		\$3,399,265	\$3,397,660
Annie Armstrong Easter Offering		\$1,002,851	\$1,015,463
Vision Virginia Missions Offering		\$246,030	\$274,225
Churches Planting Churches (COP) Contributions		\$1,162,169	\$1,220,568
Other Designated Contributions		\$195,274	\$93,088
TOTAL CONTRIBUTIONS		\$15,248,121	\$15,426,339

\$134,199,699

Total Cooperative Program contributions since inception



Covenants of Partnership (COP) – **CHURCHES PLANTING CHURCHES**

Churches and individual partners give additional funds for financing new church plants. This giving is over and above their regular cooperative gifts and is essential to continuing and maintaining a strong church planting partnership ministry. We praise the Lord for these gifts of **\$1,220,568** — a 5% increase over 2014!



LARGEST IN SBCV HISTORY

\$24,225 OVER GOAL

VISION VIRGINIA

100-percent of this important offering goes to the mission field in Virginia and around the world. *Vision Virginia* is uniquely designed to support ministry opportunities like providing supplies to impoverished children in Appalachia, providing support to churches who are meeting physical needs through hunger funds, meeting physical and spiritual needs in times of natural disasters, making available worship equipment and resources for church plants, and providing a way to share the Gospel with families impacted by one of the largest migrations in history in places like Greece through Virginia Global Response (sbcv.org/visionvirginia).

visionvirginia

\$274,225

2015 RECEIPTS FOR
VISION VIRGINIA

+\$28,195

INCREASE OVER
2014

As of October 20, 2016 gifts received toward our \$275,000 goal totaled \$179,961—an 11% increase over 2015.

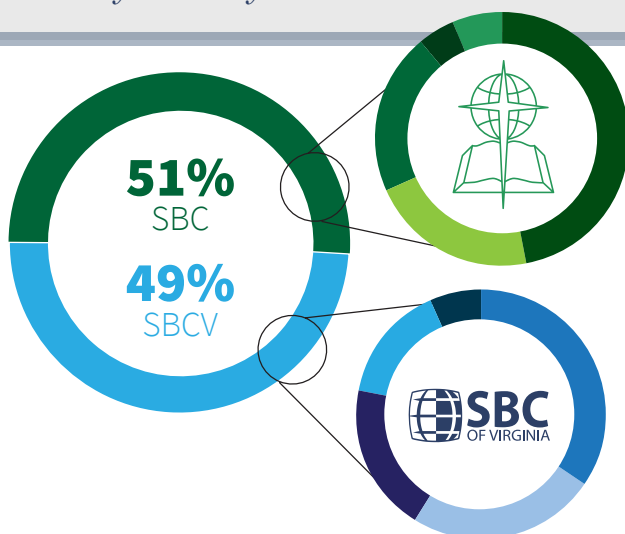
2017 MINISTRY INVESTMENT PLAN REVENUES

<div> <div>\$9,200,000</div> <div>UNDESIGNATED COOPERATIVE PROGRAM CONTRIBUTIONS</div> </div>			
NORTH AMERICAN MISSION BOARD	LIFEWAY CHRISTIAN RESOURCES	GUIDESTONE	SBCV FOUNDATION
<div>+</div> <div>\$353,000</div> <div>CHURCH PLANTING, EVANGELISM, AND EMPLOYEE BENEFITS</div>	<div>+</div> <div>\$69,000</div> <div>SUPPORT WORK FOR SBCV</div>	<div>+</div> <div>\$18,000</div> <div>ASSISTING PASTORS IN RETIREMENT PLANNING</div>	<div>+</div> <div>\$35,000</div> <div>SUPPORT FOR SEMINARY SCHOLARSHIPS</div>
<div> <div>= \$9,675,000</div> <div>2017 COMBINED MINISTRY INVESTMENT PLAN</div> </div>			

COOPERATIVE PARTNERSHIP

How your money is distributed.

COOPERATIVE PROGRAM
together



International Mission Board	24.09
North American Mission Board	10.97
Theological Education Ministries	10.56
Other SBC Ministries	2.11
Cooperative Program Resourcing	3.26

Church Planting	14.73
Church Strengthening	12.10
Mobilizing & Communications	10.67
Ministry Support	8.06
Leadership & Convention Relations	3.45

Ministry Support TEAM

The Glen Allen Ministry Support Center supports our churches and missionaries on the field through Accounting, Human Resources, IT, Church Ministry Services, and the Foundation. However, the Ministry Support Team has made it a practice to reach beyond their “Jerusalem” by being available to support the individual needs of our churches and by sharing through the giftedness of our professional staff. Although not all inclusive, here are some of the areas that we regularly assist and counsel our churches/pastors with:

ACCOUNTING, HUMAN RESOURCES, AND INFORMATION TECHNOLOGY

- Legal topics including the changes under the Fair Labor Standards Act affecting churches.
- SBCV's 501-c-3 IRS ruling for tax exemption.
- The need for and the "how to" of background screening of employees and volunteers.
- Health insurance questions and issues (e.g., GuideStone, Affordable Health Care Act, understanding eligibility, etc.).
- Liability insurance questions.
- Tax, payroll, and salary range questions.
- Pastor salary package consultations.
- Retirement planning issues.
- Accounting for church planting apprentices, including receiving gifts and payroll.
- Payments for Missionary Service Corps missionaries and maintaining restricted accounts for them.
- Human resources policies, procedures, and manuals.
- Mapping Center – provide demographic information for churches

CHURCH MINISTRY SERVICES

Set-up for church plant finances including:

- Filing for their federal tax ID numbers.
- Opening checking accounts.
- Setting up payroll, including necessary federal paper work.
- Helping develop budgets and corresponding account numbers.

FOUNDATION

- Gifts of stocks processing for churches, enabling them to receive the proceeds of the sales.
- Church Plant loans.
- Investment funds management.
- Church dissolution process, including assistance with sale or rental of facilities.
- The Stewards Way – an initiative to teach churches about stewardship.

Ultimately the ministry support team strives to support our churches in a myriad of ways and to stay up to date on the ever changing laws and regulations that impact our churches. In doing so, we are fulfilling our “commission” to ensure our churches are equipped in the best way possible, enabling them to focus on their commission of reaching the lost for Christ.

*Faithful
Stewardship
for your
Future*



*Wise
Planning
for your
Legacy*

S B C of V I R G I N I A
FOUNDATION

*The SBC of Virginia Foundation is
presently engaged in the following
areas of strengthening our churches:*

- *Loans to church plants to purchase property and build churches*
- *Helping members to plan for their future through estate planning*
- *Having investment tools for our churches to invest*

*For more information, visit
sbcvfoundation.org*

**Church
MINISTRY
Services**

SERVING **84 CHURCHES**
by providing **81** with *PAYROLL SERVICES*
and *FULL BOOKEEPING* for **50.**

A MIRACLE IN THE HARVEST

Soul Feeding Ministry: feeding the hungry

Looking over the harvest field of thousands of Spanish-speaking people in the vicinity of Woodstock, VA (12% of the town's population), Pastor Banks Swanson's heart became burdened. He wondered how his predominately Anglo congregation at Shenandoah Community Fellowship could reach them with the Gospel. Pastor Banks shares, "I would hate to stand before God knowing that our church did not do something to reach these people with the love of Jesus."

In January of 2012, Shenandoah Community Fellowship began Soul Food Ministry. It has grown from 50 meals once a month to 400 meals twice a month. God gave church member Kara Miller a desire to help feed the hungry beyond the church's annual Christmastime outreach. Kara explains, "Through the gifts to the SBC of Virginia *Vision Virginia* Offering, God has multiplied our efforts. It became apparent that though there was a great need for physical food, there was an even greater need for spiritual food for one particular group in the community—the Hispanic population."

A burden for the Hispanic community drove not only Pastor Banks but other SBC of Virginia pastors in the Shenandoah area to join in prayer for a Hispanic man of God to partner with them. God answered their prayer through a family from the Shenandoah area who had met a godly Cuban couple 13 years prior while on mission in that country.

“

I would hate to stand before God knowing that our church did not do something to reach these people with the love of Jesus.”

BANKS SWANSON

God brought Manuel and Yuneisy Ferradas to the United States and eventually to the Shenandoah area where he became involved with the Soul Food Ministry. Pastor Manuel recalls, "We started thinking about coming to the US in 2013, but the impossibility in human eyes was big, [but] God gave us the visas when human hands were short and the impossibility was huge."

Pastor Banks and the church family embraced this precious couple and supported their call to plant a Hispanic church. After completing the immigration process, Manuel and Yuneisy launched Valle de Dios Iglesia Bautista Hispana (Valley of God Hispanic Baptist Church).

By knocking on doors with Pastor Banks, Pastor Manuel was able to meet Spanish-speaking people, build relationships with them, and show them Christ's love. Prior to the first service at Valle de Dios, he had more than 80 contacts with whom he was sharing the Gospel. Recently all four members of the Rodríguez family confessed Jesus as Lord and were baptized by Pastor Manuel. "We like to go to the church family on Sunday because we are filled with joy to hear the Word and share in giving thanks to God for all the things He has done for us", says Miranda Rodríguez.

Shenandoah Community Fellowship and Valle de Dios have gained the reputation in the area as "the ones who deliver food" and care for their community. God is glorifying Himself through this miracle in the harvest fields of the Hispanic population in Woodstock.

If you are burdened over the ethnic population outside the doors of your church and desire a partnership to reach them with the Gospel, contact Larry Black, SBC of Virginia's church planting people group strategist (lblack@sbcv.org).



Executive Board SERVES ON THE MISSION FIELD of Roanoke

"They're open to hearing the Gospel. They're willing to hear the Gospel. And there's a great need for the Gospel to be shared."

Those are the words of Tracy King, lead pastor at Truth Fellowship Church, a church plant in downtown Roanoke. On May 3, this plant had the help of dozens of SBC of Virginia Executive Board members and staff to love on its community.

"Our convention is about connecting churches and connecting churches with people and sharing the Gospel," said Pastor Tim Hight, chairman of the board. "It's wonderful that we can do this for Tracy."

This outreach event featured feeding units set up to provide food for nearly 400 people, as well as inflatable rides and games for children. The best thing that came out of the event was having 20 people accept Jesus Christ as their Lord and Savior after hearing the Gospel preached.

"We're just seeing God do some great things in people's lives," shared Pastor Tracy. "People getting saved, getting baptized, becoming a part of church, lives changing."

Ministry work is nothing new to the pastors who volunteered to help, but this event was the first of its kind for the SBC of Virginia Executive Board members as they gathered for a couple of days of meetings at First Baptist Church in Roanoke.

"It's the power of partnership," said Dr. Brian Autry, SBCV's executive director. "It's churches working together...to proclaim the Gospel, make disciples, and reach out to this community like all communities that near to hear about Jesus. Often an open door will come when we share the love of Christ by doing something fun like this and meeting some needs."

The Executive Board meeting, held May 2-3, highlighted stories of how God is working through His people in ministries like church planting, Disaster Relief, and international outreach. Places like Nepal, Greece, and Barcelona are familiar places to SBC of Virginia churches. Over the last year, hundreds of volunteers have followed God's calling to serve in these locations to help and share the Good News.

At the board meeting, a new initiative called Virginia Global Response (VGR) was introduced. Through VGR, the SBC of Virginia will connect churches with the SBC and other Gospel partners to streamline relief efforts. For the last few months, churches have

been serving refugees from the Middle East and North Africa along the Greece-Macedonia border by providing hot tea, food, clothing, and a chance to hear that God loves them.

The Executive Board also received some encouraging data at its May meeting:

Since the 2015 Annual Homecoming in November, 12 churches have requested partnership and affiliation with the SBC of Virginia.

Annual Church Profile data from 2015 reveals an increase in the following areas since 2014: baptisms up by 3.3% to 6,896, memberships by 2.0% to 227,134, and weekly worship attendance by 3.4% to 125,010.

Since October 2015, eight new church plants have launched, six new small groups have begun, 13 church planters have been approved, and six church planter apprentices have been approved.

For the first time, SBCV churches in 2015 gave above and beyond the Vision Virginia Missions Offering goal:

Churches gave \$274,225 to surpass the 2015 goal of \$250,000 by \$24,225.

The board unanimously approved the 2017 Vision Virginia goal to be set at \$350,000. This is a \$75,000 increase over the 2016 goal of \$275,000. The increase will help support additional ministry work like Virginia Global Response and church planting efforts. The board also approved a \$3.5 million goal for the Lottie Moon Christmas Offering.



STRENGTHEN CHURCHES

MISSION

To assist local churches in becoming stronger and bolder in their commitment to carry out the Great Commission of our Lord Jesus Christ, and to encourage and equip pastors and staff in their task of leading their congregations.

STRATEGY

Pastor and church relations often lead to opportunities for *Leadership Development*, the privilege of sharing valuable resources to enhance *Church Ministries*, and to provide more comprehensive and specialized consulting that results in *Revitalization* and stronger churches.

by the numbers: SBC OF VIRGINIA CHURCHES BREAK NATIONAL TRENDS

Church statistics as reported by the 2015 Annual Church Profile.

+2.0%

227,134
MEMBERSHIP
of SBCV Churches

+3.3%

6,896
BAPTISMS

+23.2%

79,506
PARTICIPATING
in MISSIONS

+3.4%

125,010
Weekly Worship Attendance

+2.2%

75,109
Sunday School,
BIBLE STUDIES, &
Small Group Attendance

-12.2%

4,979
OTHER
ADDITIONS

+20%

59,675
VBS Enrollment

NEW CHURCHES PARTNERING with SBC of Virginia

SBC OF VIRGINIA AMBASSADORS

On the third of March, 35 pastors, who are very committed to partnership with the SBC of Virginia churches, accepted an invitation to formally become Ambassadors. Being an SBC of Virginia Ambassador means one is willing to spread the good news of our convention and invite others to join in this mission partnership. At the Glen Allen Ministry Support Center, pastors shared their history with the convention and shared benefits of being part of the SBCV. They were equipped and resourced with promotional materials to share as they go.



CHURCHES REQUESTING PARTNERSHIP WITH SBC OF VIRGINIA

Since the 2015 Annual Homecoming, 27 churches have requested partnership/affiliation with the SBC of Virginia.

CHURCH REVITALIZATION

HEALTHY CHURCH DEFINED:

*Healthy churches make disciples who make disciples.
Churches that do not make disciples are dying.*

No matter the age, size, context of your church, or level of engagement, there are certified consultants, assessments and resources that can help take your congregation to the next level. Regional Missionaries continue to engage churches in *Transformational Church* and *Church Health Assessment and Mobilization Strategy (CHAMPS)*. These tools have been found quite effective to help churches walk through a collaborative process resulting in a shared vision and restoration of fruitful ministry.

CHURCH HEALTH INDICATORS

ACPs –the data compiled through the Annual Church Profile—can be indicators of church strength and growth. In 2015, SBC of Virginia broke national trends with 100% of its churches reporting the following:

227,134 **TOTAL MEMBERS**
increased by 2.0%

6,896 **TOTAL BAPTISMS**
increased slightly by 3.3%

4,979 **OTHER ADDITIONS**
decreased by 12.2%
(church members joining by transfer
of letter or statement)

125,010 **WEEKLY WORSHIP ATTENDANCE**
increased by 3.4%

75,109 **SUNDAY SCHOOL/BIBLE STUDIES/SMALL
GROUP ATTENDANCE** increased by 2.2%

59,675 **VBS ENROLLMENT**
increased by 20%
(includes summer Backyard Bible Clubs,
Mission VBS at other sites, evangelistic
camps, etc...)

79,506 **MISSIONS PARTICIPATION**
increased by 23.2%

CHURCH HEALTH TRENDS: *A Five Year Analysis*

The following data was used to determine the health trends of churches that comprise the SBC of Virginia. A five year analysis showed increases and decreases in baptisms, worship attendance, and Sunday school/small group attendance.

BAPTISMS

427

CHURCHES

showed the same or an increase in baptisms, while 251 showed a decline.

WORSHIP

374

CHURCHES

showed the same or an increase in worship attendance, while 301 showed a decline.

SMALL GROUPS

389

CHURCHES

showed the same or an increase in small group attendance, while 286 showed a decline.

*Only 106 churches showed decline in all three areas.

CHURCH REVITALIZATION CONFERENCE

A Church Revitalization Conference was held on September 13 at Hyland Heights Baptist Church, Lynchburg with Dr. Johnny Hunt and John Mark Clifton as the guest speakers. The focus of the conference was the pastor's role and influence during church revitalization. The roundtable atmosphere provided peer-to-peer fellowship and an opportunity to glean from each other.

EVANGELISM

OUTREACH BIBLE PROJECT

In mid-August, Randy Aldridge and Reggie Hester participated in the Rio 2016 Outreach Bible Project. The purpose was to observe the project with a view toward partnering in the future or to explore the feasibility of creating a similar project of our own for SBC of Virginia churches. The Outreach Bible Project has been in existence for about 20 years and has been supported largely by independent Baptist churches. They send teams to the cities that are hosting the Olympics to distribute Bibles, and they use "witnessing pins" as a witnessing tool. The pins have Christian fish symbols interconnected like the Olympic Rings. The fish symbols are in different colors that represent different aspects of sharing the Gospel. They are a great tool since trading Olympic pins is a very popular activity for those who attend the Olympics. Over the years, Outreach



70,000

BIBLES WERE HANDED OUT DURING THE TWO WEEK PROJECT.



Bible Project has identified the top twenty languages spoken by those who attend the games. They have Bibles printed in those languages. During the two-week duration of the project, 70,000 Bibles were handed out. More than thirty people made professions of faith on the street as participants shared the Gospel. We believe that this project may be a great connection for our churches to provide opportunities for their members to engage in Bible distribution and one-on-one evangelism. We will continue to explore this as a possible mission connection.

CROSSOVER ROANOKE

Churches gathered from across the Commonwealth on Saturday, November 12th, prior to Annual Homecoming to participate in SBC of Virginia's first Crossover event. The SBC of Virginia assisted local church plants and churches in the Roanoke area with evangelistic activities. Our prayer was for great participation from our churches, a harvest of souls, and many seeds of the Gospel planted in the Roanoke Valley area. Evangelistic outreach projects ranged from door-to-door evangelism, a gas buy down, to block parties. Over ten churches participated in this outreach day.

MOTORCYCLE EVANGELISM

Local church motorcycle ministries, in partnership with the SBC of Virginia Motorcycle Evangelism Ministry, participated in numerous local events in 2016 within the Commonwealth, resulting in hundreds of Gospel presentations and dozens of decisions. Also, our network of Motorcycle Evangelists participated in the Sturgis Bike Giveaway and Daytona Bike Giveaway, which resulted in 641 people praying to receive Christ as their personal Savior. Over the past 10 years of participation in these two events, the Gospel has been presented 49,852 times with 8,704 praying to receive Christ



641

PEOPLE PRAYED TO RECEIVE CHRIST
THROUGH STURGIS AND DAYTONA
BIKE GIVEAWAYS.



as Savior. Obviously many volunteers from across the U.S. are involved, but SBC of Virginia churches have been involved from the beginning of the bike giveaways. Your prayers, CP giving, and willingness to go are keys to making these and other ministries successful.

Leadership DEVELOPMENT

SBC of Virginia students, collegians, seminarians, and church staff have opportunities to develop further as relevant leaders through local fellowships or through affinity roundtables, summits, and conferences.



REGIONAL PASTOR AND STAFF FELLOWSHIPS

It might be at a restaurant for a "Power Meal" with a small group or at a church for a larger fellowship experience, but pastors and staff pray together at these gatherings, encourage one another, receive ministry tools, and hear from guest keynote speakers. Local Jerusalem mission opportunities are also highlighted at these gatherings. This year, each missionary has been innovative to contextualize these gatherings for their specific region. These fellowships have featured presentations and resources by Proven Men ministries with Joel Hesch, Healthy Renegade Pastor and author Steve Reynolds, guest speakers including Brian Autry, Bryan Smith, other convention officers, and seminary professors from Southeastern and Liberty seminaries.

YOUNG PASTORS' SUMMIT

Young pastors from across Virginia gathered on January 19 for the Young Pastors' Summit. Dr. Brian Autry established a forum for young pastors to gather together to discuss issues, engage in partnership, and to foster fellowship as they honor the Scripture and fulfill the Great Commission. The topic for the day was "spiritual wellness as pastors". Special guest Dr. Don Whitney, Professor of Biblical Spirituality & Associate Dean of the School of Theology at Southern Baptist Theological Seminary, joined via Skype and taught on praying the Bible.



PASTORS OF SMALLER CONGREGATIONS

This affinity of pastors serving smaller congregations with less than 200 gathered in Glen Allen on May 10 with encouragement and practical ministry tips from Roy Edgemon and Henry Webb.

TRANSITIONAL PASTOR TRAINING

This LifeWay certification training, which is designed for pastors who are retiring or have a desire to assist other churches in times of leadership transition, took place at SBC of Virginia Ministry Support Center on May 10-12. There were 28 pastors who completed the course. Authors and pastors Roy Edgemon and Henry Webb were the training instructors. In addition to SBC of Virginia pastors receiving scholarships to participate, a special opportunity was that returning IMB missionaries to Virginia were offered the training for free! Like any commencement, this was not just a completion of a course but an opportunity for those certified pastors to help lead churches through transition.



BI-VOCATIONAL PASTORS FAMILY RETREAT

A full-capacity crowd of SBC of Virginia bi-vocational pastors and their families gathered on May 20-21 to enjoy a retreat of fun, fellowship, and encouragement at Great Wolf Lodge in Williamsburg. This retreat was designed for ministers who serve the Lord faithfully through a secular occupation and a ministry call to the local church.





NEXT LEVEL CHURCH PASTORS' ROUNDTABLE

The Next Level Church Pastors' Roundtable was held on May 24 at the Ministry Support Center with guest speaker Dr. John Ewart, professor from Southeastern Baptist Theological Seminary, and 40 pastors attended. This roundtable was designed for pastors of churches that average 200 to 600 in attendance. They were encouraged to move beyond current realities and cross growth barriers with practical ministry helps.



EMPOWERED CONFERENCE

325
attended

This year's *Empowered Conference* with Dr. Russell Moore and Jimmy Scroggins was held on April 19 at Spotswood Baptist Church, Fredericksburg. The conference brought together 325 pastors, staff, and leaders from across the state. This year's theme was "The Gospel, Morality, and Marriage". The day included plenary sessions, Q and A, Three Circle tract demonstration, lunch, fellowship, and a coupon for the onsite LifeWay store.



MINISTERS OF EDUCATION & DISCIPLESHIP

On Thursday, March 17, nearly 40 Ministers of Education and discipleship leaders from across the state gathered at Staples Mill Road Baptist Church to hear Allan Taylor from LifeWay Christian Resources, and to participate in EDTalks (15 minute capsules) that would later be expanded to four breakout sessions. Leading out among our Ministers of Education in Virginia were: Dan Cook, Dawson Bailey, Ronnie West, John Dickerson, and Phillip Herring.

SBC OF VIRGINIA VOCATIONAL EVANGELISTS

The SBC of Virginia hosted an appreciation luncheon for our vocational evangelists and their wives on April 7. The day included a welcome by Dr. Autry, a delicious lunch, fellowship, testimonies, and relevant evangelism strategies needed in our churches today. We currently have six evangelists registered with the SBC of Virginia. Churches are encouraged to utilize these men, their passion, and their giftedness in sharing the Gospel.



MINISTRY ASSISTANT APPRECIATION LUNCHEONS

Regional Missionaries hosted luncheons in honor of Ministry Assistants in April. The special hour included a lunch, an encouraging word or devotion, helpful resources, and gifts for the women who faithfully serve in churches.

SEMINARIAN SCHOLARSHIPS

Through the generous giving of SBC of Virginia churches to the *Vision Virginia* Missions Offering, scholarships are made available to seminarians who are pursuing full-time ministry. The criteria are as follows: Applicant must be a full-time seminary student seeking a master's degree or doctoral degree. This year, 27 students have applied for scholarships totaling \$31,200.

INTERN SCHOLARSHIPS

In 2016, 43 intern scholarships were approved to aid churches in funding a ministry intern. These scholarships totaled \$64,500.

Pastor WELLNESS

PASTOR FELLOWSHIPS WITH PROVEN MEN

Fifteen pastor fellowships have been held across the state with guest speakers from Proven Men Ministries. Joel Hesch, Mike Milnor, and Mark Lamb have been sharing the statistics of men struggling with sexual additions and a Biblical approach to admittance, repentance, and recovery from the stronghold of this sin that is affecting men, families, and the church.

PASTOR WELLNESS TASKFORCE

A Pastor Wellness Taskforce will soon be started with the purpose of providing resources, relationships, relevant ministry helps, and retreats for pastors and wives. Ministers trained in counseling, professional Christian counselors, representatives from Christian organizations like Proven Men and Bod 4 God will be used to help shape this much needed ministry.



PASTORS, STAFF, & WIVES RETREAT

Dr. Charles Lowery was the guest speaker at this year's Pastor, Staff, and Wives Retreat held on October 14-15 at Kings Mill on the James Resort in Williamsburg. The special autumn weekend getaway included great accommodations, food, fellowship, gifts, games, and inspirational messages, all on the beautiful backdrop of the James River.

PASTOR'S WIVES BLOG POSTS

Pastor's wives seek prayer, encouragement, mentorship, and council. Yes, we have pastors' marriages and ministries that are in trouble. The SBC of Virginia has a counseling referral system in place for couples in ministry. Now there are special blog posts for pastors' wives, by pastors' wives. Donna Paulk, Women's Ministry Strategist, helps provide interaction with pastors' wives throughout the year.

Church MINISTRIES

Assistance in organization, training, and resources for all types of ministry in your church including: administration, finances, prayer, evangelism, discipleship, Sunday school, youth, children, pre-school, women, men, and more.

CHURCH LEADER TRAINING



Church Leadership CONFERENCE

This year, four leadership conferences were conducted across the Commonwealth in September and October. These half-day or evening trainings included light breakfast and or snack dinner with fellowship, worship rally, and equipping breakout sessions.

SEPTEMBER 22

Green Ridge Baptist Church, Roanoke
Theme • Church Vital Signs
Guest Speaker • Kevin Cummings
Special Guests • David Apple and Mark Whitt

SEPTEMBER 24

Kingsland Baptist Church, Richmond
Theme • Church Vital Signs
Guest Speaker • Rusty Small
Special Guests • David Apple and Mark Whitt

OCTOBER 1

Pillar Church, Alexandria
Theme • Mobilize Me: Leading Your Church on Mission
Guest Speaker • Brian Autry

OCTOBER 22

Nansemond River Baptist Church, Suffolk
Theme • Serving from the Overflow
Guest Speaker • Tim Hight



MINISTRY GRID®

training made simple

Ministry Grid is a web-based training that makes developing church leaders simpler and more effective than ever before. Ministry Grid offers the most extensive and comprehensive subscription-based video training service available, with topics covering everything from the parking lot ministry to the pulpit. Ministry Grid has unique suites of content for pastors, staff, and volunteers. Plus, the Ministry Grid Learning Management System allows leaders to customize training tracks to fit their church's needs and goals, as well as allowing leaders to monitor training progress, track giftedness, and grant or restrict access to specific content. The Regional Missionaries are familiar with this valuable online training tool. Contact one of them to learn how to encourage formal, ongoing, and customized training for your church leaders.



PASTORS ESSENTIALS CONFERENCE

In partnership with LifeWay Christian Resources, the Pastors Essentials Conference (formerly known as Alpha Workshop) was held at the SBC of Virginia on September 26-28. This conference was designed specifically for senior pastors who have a heart and passion to develop and lead the disciple-making ministry in their churches. David Francis and Dan Garland led the essentials of the disciple-making ministry in the church with 26 senior pastors and planters. The training was comprised of three major components: explore, equip, and engage.

DISCIPLESHIP, SUNDAY SCHOOL & SMALL GROUPS

GROUPS MATTER

Groups are absolutely essential to the health and mission of a church. They are likely the starting point for community, discipleship, and service in your church. Recent research shows that people involved in groups are healthier spiritually than those who are not. People in groups read the Bible more, pray more, give more, and serve more. Simply stated: groups matter. Contact your Regional Missionary to discover ways to enhance existing groups and how to start new ones.

nextgen> MINISTRY

The SBC of Virginia NextGen Ministry seeks to assist local churches to become stronger and bolder in their commitment to carry out the Great Commission, specifically, to reach and mobilize students and leaders in Middle School, High School, and College Ministry. In addition, the mission of Next Gen includes assisting seminary

students and young adults to follow God's call and commission in their lives. It is our strategy to provide resources, events, and networks to reach and mobilize the next generation.

DECLARING HIS WORKS ONE GENERATION TO THE NEXT

FUSION MISSION CAMP

The NextGen team of the SBCV saw Fusion Mission Camp move to the Valley Region of our state in June 2016. Through the ministry projects, 28 people made decisions for Christ. Another 15 teens who attended the camp made decisions, with four of those being first-time decisions to follow Jesus. Mission teams helped local churches make inroads into their community by investing hundreds of man-hours worth of work at an elementary school, apartment complex, community center, and local neighborhoods.



FUGE CAMP

The SBC of Virginia also joined with LifeWay to sponsor Fuge Camp “Virginia Week” at Liberty University. Over half of the 1,100 students that participated in FUGE were from SBCV churches, including the camp speaker Cliff Jordan. SBCV’s NextGen team focused on ministering to youth leaders and developing mission projects in local churches, church plants, and community organizations. SBCV churches led the way in helping students make inroads into the city of Lynchburg and surrounding areas. All told, ten people received Christ through ministry at a local park, along with hundreds who received a ministry touch through service projects done in the name of any one of several participating churches. At least 75 students received Christ, and hundreds responded to challenges during the preaching services.



PROJECTS - COLLEGIATE MINISTRY

The next generation is also a vast mission field in Virginia that grows every year because many top colleges and universities are located here. Every fall, churches have a unique Gospel opportunity located on college campuses all around our state. In August, SBCV churches were encouraged to take up the challenge with a project called “College Connection and Move-in Day.” We are grateful that many of our churches took advantage of this opportunity to connect with students in an effort to connect them to Jesus.

We want to encourage you to join us in our efforts by...

Praying for your local college campus and students.

Offering to help a church that is reaching a college campus.

Scheduling events at your church in an effort to connect with students & families.

Offering rides to church because many students do not have transportation.

In addition to these activities, networks are being developed among youth pastors and those who minister to college and young adults. These efforts seek to strengthen leaders and churches in Gospel opportunities on local campuses.

CHILDREN

CHILDREN'S LEADER CONFERENCE

The Children's Leader Conference and Super VBS Clinic was held on March 5 at Swift Creek Baptist Church in Midlothian. There were 581 in attendance representing 115 churches. The Leader Conference provided 24 breakout sessions, including 12 for this year's VBS theme – Submerged. The keynote speaker was Jerry Vogel of LifeWay Christian Resources. This also marked the final event under the direction of Cheryl Chadwick, former Children's Ministry Strategist.



BIBLE DRILL

In lieu of the traditional statewide Bible Drill, the SBC of Virginia encouraged and provided each church with awards and certificates for their local church Bible Drill.

KIDZ BLITZ

Kidz Blitz is a statewide children's evangelism event that was held on October 8 at GraceLife Baptist Church in Christiansburg. The high energy, interactive conference presented the Gospel to children in attendance but also equipped leaders in evangelism and disciple making.

WOMEN

WOMEN'S LEADERSHIP BLOG

Because women are on the go, resources that are readily available at their fingertips are becoming more valuable. To communicate and interact with other women almost immediately, the SBC of Virginia has created a Women's Leadership Blog. In addition to Donna Paulk's posts (Women's Ministry Strategist), there are guest bloggers that share life, hope, and help to other women through the blog.

WOMEN'S CONFERENCE: "LIVE WITH BETH MOORE"

The statewide Women's Conference took place on April 28-29 at the Constant Center at Old Dominion University. More than 7,000 women from across the Commonwealth participated. Donna Paulk served on the Core Planning Team and enlisted other SBC of Virginia women to volunteer throughout the event. SBC of Virginia was also involved in the pre-conference called YouLead.

FIT 2 LEAD TRAINING EVENT

Fit 2 Lead took place on February 20 at the SBC of Virginia Missions Support Center with over 80 women in attendance. The theme for this sold out event was *You Are Not Alone – Walking in God's Truth*.

WOMEN'S CONFERENCE: BEAUTIFUL BLESSINGS

This conference reached women in the Southwest region and surrounding areas on May 7 at Rosedale Baptist Church in Abingdon with over 200 participating.

WOMEN'S CONNECTIONS LEADERSHIP RETREAT

Connections Retreat was held on August 5-6 at the International Learning Center in Rockville. Women's Ministry leaders gathered to network, glean from each other and became equipped to shepherd women in their own churches.



MEN

IGNITE MEN'S CONFERENCE

The Ignite Men's Conference was a two-day event packed full of workshops, exhibits, and fun around the stuff that men love: hunting, fishing, football, motorcycles, racing, extreme sports, and other outdoor activities—featuring some of the leading experts in the world. More than 10,000 men and boys attended this year's conference at Liberty University on March 17-18. Special guest speakers included Mariano Rivera, Jim Kelly, and Si Robertson.



NOBLE WARRIORS

The SBC of Virginia partnered with Noble Warriors Ministry to help provide and promote the *Leading Noble Men Pastors Conference* and three *Iron Sharpens Iron Conferences* across the state.

PRAYER

PRAYER SUMMIT

The Prayer Summit with Dr. Byron Paulus and Dr. Bill Elliff was held on February 23 at River Oak Church in Chesapeake. Nearly 300 pastors, staff, and church leaders were encouraged from these giants in the faith. Dr. Paulus and Dr. Elliff taught that through God's Word and prayer, awakening should begin in our own personal lives. Each attendee received a great resource, the *One Cry* book.

300
encouraged

10/2 PRAYER SUNDAY

On October 2, many SBC of Virginia churches dedicated their entire Sunday morning worship service to the ministry of prayer. Pastors across our state will lead their congregations to pray Luke 10:2b that the Lord of the harvest would "send out laborers into His harvest field" and that God would bring a revival to the church and a spiritual awakening in our land.

SBC OF VIRGINIA PASTORS PRAYER GATHERINGS

More than 50 pastors' prayer breakfasts or lunches occurred in the six regions across Virginia throughout the year. Pastors, staff, and church planters joined their hearts in prayer for one another and for God to bring a revival in the lives of each of our churches.

3/16 DAY OF PRAYER

March 16 was the designated day that a number of believers from SBC of Virginia churches prayed John 3:16 for family members, neighbors, co-workers, and classmates who are still in their lost condition without Christ.

DECISION AMERICA TOUR

SBC of Virginia partnered with Franklin Graham and the Billy Graham Association to see many churches participate in the Decision America Tour 2016 at the state capitol in Richmond. Believers from across the Commonwealth assembled on October 12 to be challenged by Franklin Graham to boldly live out their faith and to pray fervently for our nation. Together we sought the face of God for revival and for spiritual awakening in America.

CHURCH MOBILIZATION

PROVISIONS FOR RETURNING IMB MISSIONARIES

In an effort to thank the returning Virginia missionaries for their years of faithful service internationally and in the United States, the SBC of Virginia is providing the following:

- **Transitional Pastor Training:** May 10-12 (Free lodging and training)
- **Resume workshop:** May 12
- List of possible missionary houses, vacation homes and ministry getaway locations
- Transportation needs and call outs
- Counseling service referrals
- Inclusion in the pulpit supply, interim, and transitional pastor listings
- Full-time and part-time resume referral including senior pastor, associate pastor, bi-vocational pastor, missions pastor, minister to children or preschoolers, etc.
- Referrals to enhance and advance ethnic ministries
- Referrals to church planting team for consideration in planting or assisting ethnic church plants

JERUSALEM NETWORKS

In addition to mission partnerships, mission trips, and hands on mission projects, Regional Missionaries are networking churches in their Jerusalem to minister to the needs right in their own cities, counties, and neighborhoods. South Hampton Roads Mission Project (SHRMP) is expanding its ministry and reach by including other partnering churches from the Southeast Region. In the Central Region, churches are coming together for a citywide initiative to reach millennials called “Explore God”. Every participating church will be answering a key spiritual question posed by many of the next generation. With a single focus for each week over a seven-week span, the prayer is that revival would take place in the capital region. Also in the Central Region, a new outreach initiative called GameDay Ministries is networking local churches to minister to families who are involved in travel sports. Churches can adopt local ball fields or complexes, build relationships, provide drawings, and offer Bible studies on the day of their children’s games.

OUTREACH

THE MAPPING CENTER

The Mapping Center for Evangelism and Church Growth is dedicated to providing maps and data-related tools that will help churches transform their mission fields through the love of Christ. Churches can request these maps and data through their Regional Missionary because of your commitment to the Cooperative Program. As a result, your church will have the opportunity to:

- reach every home in your mission field
- find homes with kids
- identify homes of least reached people groups
- map member and visitor homes
- build community among neighboring members
- turn member homes into mission outposts with Neighborhood Prayer Lists
- discover your mission field
- sweet spot and strategic neighborhoods
- identify church-plant opportunities
- mail as often as you like to any filtered list
- build and track outreach projects
- share maps and lists with team members
- know your members better
- prayer walk and canvas neighborhoods
- connect your visitors with their neighboring members
- see household level demographics through 14 lenses
- divide your mission field into distinct neighborhoods
- reach out to new neighbors
- connect members and visitors with open life groups

CHURCHES IN TRANSITION

PASTOR SEARCH CONSULTING

At any given time, there are more than 55 SBC of Virginia churches without pastors. Regional Missionaries spend a great deal of time training Pastor Search Committees, providing the church with a transitional team of pulpit supply as well as resumes of potential transitional or interim pastors. Additionally, they will assist the committee with resumes for the pastoral position.

CHURCH BUDGET & FINANCE

COMPENSATION STUDY

In partnership with LifeWay and GuideStone, pastors, ministerial staff, and church staff are asked to take a Church Compensation Survey. The compiled data is used often by Regional Missionaries as they consult with churches concerning pay packages. This is especially helpful in preparing church budgets and/or when the church is in search of a new pastor or staff member.

PERSONNEL UPDATES



GARY HORTON
Regional Missionary - Southwest; GuideStone Representative

Gary Horton, Southwest Regional Missionary, has submitted his resignation effective at the end of 2016 to become the Associate Pastor at Skyview Missionary Baptist Church, Fancy Gap. He will have an opportunity to serve out of his passion and giftedness in pastoral care and missions. Please join us in thanking Gary for his able and faithful service to the Lord, his churches, and pastors over the past seven years. Continue to pray for Gary, wife Susan, and their daughters as they embark on God's next assignment.



REGGIE HESTER
Regional Missionary - Southeast

Reggie Hester, Southeast Regional Missionary, has submitted his resignation effective mid-November to become the Senior Pastor of Pinecrest Baptist Church, Portsmouth. Reggie will have an opportunity to serve out of his passion for local church ministry in an urban context. He will continue to model and champion church revitalization in the region and beyond. Please join us in thanking Reggie for his great contribution to the SBC of Virginia team and to the region. Also join us in prayer for him, his wife Kay, and their children as they transition.



CINDY MIDDAGH
Children's Ministry Strategist

Cindy Middaugh has become the new Children's Ministry Strategist effective October 1. Cindy and her husband reside in Lynchburg, where they are active members of Forest Baptist Church. They have two adult children. Cindy has a Bachelor of Arts degree from Radford University and has served the past 15 years in public education as an instructional resource teacher for kindergartners through 5th graders, instructing them in reading, writing, and computer skills. In addition, she has served as a Director of Children's Ministry, teacher, and Director of Sunday School and VBS. Cindy has coordinated and led state conferences and is a sought after seminar speaker. We welcome Cindy to the SBC of Virginia team!

CHANGING HEARTS

HELPING IN A DAMAGED NEPALI VILLAGE

by **CASEY WATSON**
writer for Baptist Global Response

A young woman in a bright orange sweater peered intently at four American Christians while her tiny son squirmed on her hip. Armed with shovels and crowbars and covered in dirt, the foreigners demolished her old, Nepali village school, pounding its cement walls into pieces. A 7.8-magnitude earthquake had damaged the structure in April, and it needed to come down so another could take its place.

But why did Americans fly halfway across the world to do the work?

Intrigued, the Nepali woman couldn't stop watching. Virginia volunteers Kathryn and Michael Tolliver say she kept dropping by, carrying her baby and asking questions about the team. She wasn't the only villager to express interest.

"They're just real curious and now they see Christians in a little bit different light, I think," Kathryn says.

During the first two weeks in October, the Tollivers, members of The Heights Baptist Church in Colonial Heights, VA, traveled to a small village in Nepal with two other members of their church. SBC of Virginia Disaster Relief had adopted this village and committed to help it recover. With logistical help from Baptist Global Response, SBCV had been sending teams to the

community for about five months to teach math, science, and English and to perform Disaster Relief work.

As volunteers flew in and out, life for Christians in the Nepali community started to change. Only a few believers had lived there before. While their numbers were few, the Tollivers say local believers possessed a beautifully strong faith. They had suffered persecution before the quake. They told volunteers their neighbors had threatened them, and once, villagers kidnapped and questioned their pastor.

But when disaster struck, God gave these Christians an unprecedented chance to show love, compassion, and forgiveness. They teamed up with the Baptists from Virginia to help the community rebuild. By the time the Tollivers arrived in Petku, the persecutors' hearts had begun to change.



SBCV Disaster Relief plans to continue sending teams to Nepal until the quake's first anniversary in April and then will turn any further efforts over to individual American churches. Before that time, the SBC of Virginia will help tear down more damaged buildings, rebuild houses, conduct English as a Second Language courses, and, hopefully, reconstruct the school.

"We were very welcome," Kathryn says. "Even the [school] security guys and the older men, by the end there, were smiling and welcoming and gracious. Disaster Relief really opens hearts and minds. ... It's such an opportunity. God really works in these times, and it was so obvious."

The Lord's touch was, in fact, so evident that the young mother who kept visiting the team eventually accepted prayer from one volunteer.

Director of SBCV Disaster Relief Jack Noble says this warm response resulted, in part, from the volunteers' willingness to listen to villagers' needs.

"The community accepted [the volunteers] quickly, and it enjoyed them being in the community because they did the things the community wanted done," he says. The volunteers put aside their own relief priorities to work on the village's favored projects.

SBCV Disaster Relief plans to continue sending teams to Nepal until the quake's first anniversary in April and then will turn any further efforts over to individual American churches. Before that time, Noble says, the SBC of Virginia will help tear down more damaged buildings, rebuild houses, conduct English as a Second Language courses and, hopefully, reconstruct the school. Noble encourages those interested to volunteer their time and efforts to helping the Nepalese. He also suggests believers give toward relief efforts in Nepal through their local churches.



MOBILIZE CHURCHES

More than 65,000 meals were served to those who were impacted by the floods in West Virginia, and dozens of homes were “mucked out” in Virginia.

by the numbers: AN OVERVIEW OF MISSIONS MOBILIZATION

180

*Disaster Relief
volunteers trained*

over **45**

*Acts 1:8 affinity
participants*

77

*Family Fusion
participants*

760

*volunteer days
expended in Nepal*

more than
65,000

*meals served to
West Virginia and
Virginia flood-
impacted victims*

375

*certified English as
a Second Language
instructors*

84

*volunteers with 650
volunteer days from
16 churches served
in Greece*

GOD



VIRGINIA,



NORTH
AMERICA,



& AROUND
THE WORLD.

**HAS TRULY BEEN AT WORK THROUGH
SBC OF VIRGINIA CHURCHES AS
THEY ARE MOBILIZED IN**

It is truly inspiring to walk alongside of leaders and lay people as they share their faith and the love of Christ in tangible ways. It's also encouraging to watch God empower the SBCV team as they network and train churches and church plants to be on mission.

We are so thankful to welcome Tom and Cindi Melvin to the SBC of Virginia family! Tom and Cindi have served with the IMB as Sub-Saharan Africa (SSA) mobilizers and have conducted "Base Camp" Trainings for churches across the US to prepare them to serve in SSA. Tom and Cindi are working part-time to provide missions training and "Acts 1:8 Network" support to the churches of the SBC of Virginia.

We have also seen SBCV pastors and leaders step up to organize and lead out in a number of mission networks around the world. This really multiplies our mobilizing efforts and allows more entry points for missions. Praise the Lord for what he is doing in our fellowship and through our fellowship as we—the mission force – reach the mission field!



**TOM &
CINDI
MELVIN**

ACTS 1:8 NETWORKS

One of the key elements to the SBC of Virginia's *Acts 1:8 Networks* are the affinity meetings. The purpose of these meetings is for peer-to-peer learning and networking churches and missionaries. This year we conducted an affinity meeting with speakers from IMB to discuss moving forward with the current IMB structure. More than 45 individuals representing over 23 SBCV churches attended the affinity meeting.

**MORE THAN
45 INDIVIDUALS,
REPRESENTING
OVER 23 SBCV
CHURCHES**

attended the AFFINITY MEETING.



NAME

(North Africa Middle East)
10 year ongoing missions/evangelistic effort

SBC of Virginia is continuing a new multi-continent effort to reach the NAME (North Africa/Middle East) peoples. The city of Barcelona is one of several cities included in this strategy. There

have been several trips already conducted with great inroads being made. Connections have also been made in Montreal (new opportunities coming in 2017) and in Greece as a part of Virginia Global Response's work with refugees. This will be a long-term strategy taking us beyond 2020.



MOBILIZERS UPDATE

This year, multiple mission field “Mobilizers” have continued to volunteer their time to help SBCV churches engage multiple areas around the world. Those leading these areas are:

BRAD RUSSELL BARCELONA

Brad led a vision trip of four churches in August. They worked mainly with North Africans, hosting VBS, distributing Gospel literature and DVDs throughout the city including the port. They are working with Aaron, an IMB missionary. The SBCV has also helped with the opening of a ministry center in Barcelona. The center will be used as a place for IMB missionaries and SBCV teams to teach ESL and the Gospel.

AUBREY RALPH HAITI

Aubrey led a team on September 30 – October 9 to continue the ongoing work in Haiti. The purpose of this trip was to help Pastor Saint-Elus make fully devoted disciples of Jesus Christ by building a cinder block fence to secure the church and school campus. They performed maintenance of the solar power system, laptop computers and benches, and conducted a 5-day VBS. God provided men with the technical knowledge and experience to perform the highly skilled tasks. We continue to need volunteers with a servant’s heart.

PETE HYPES & JIM DAVIS SUB-SAHARAN AFRICA

In the Sub Saharan affinity, Daren Davis was promoted as the new affinity leader. Daren comes from an SBC of Virginia church. In his new role, Daren invited Brian Autry to speak at the cluster leaders meeting in September. Pete and Jim accompanied Dr. Autry and met with cluster leaders about how SBCV churches can come alongside them, helping with the ministries.

JIM & SUSAN AUSTIN LITHUANIA

Jim and his wife, Susan, continue to have a heart to reach Lithuania and are working with four churches from the SBCV. With the news that the only IMB missionary in the country is coming home in the spring of 2017, the team is considering new ways to work with nationals to reach the country.

MATT & SUSAN CLONCH APPALACHIAN TRAIL MINISTRY

Matt completed hiking the whole trail in August. The plan had been to complete the trail over two summers but he was able to complete it in one. The opportunities to share the Gospel were more than expected. Many people on the trail are there to “sort through” issues in their lives. As people along the trail learned that David was there to listen, they began to seek him out. From an Easter service with 15 and one salvation, to one-on-one discussions, the Gospel impact was been more than expected. Matt looks forward to basing his ministry in Virginia and continuing to share the Gospel this coming year.



FAMILY FUSION

Family Fusion (formerly Acts 1:8 Families) has become a highly anticipated mission experience where the whole family can serve together on the mission field. In years past we've served together in East Stone Gap, Bluefield, and Martinsville. Through God's grace and SBCV partner churches, 77 individuals from 22 families served from Thursday to Sunday in Gloucester. This year, we organized a four-day event that included a soccer camp, block party, ministry at several assisted living centers, a laundromat ministry, and more. Family Fusion will be held again in 2017. In 2016, we sold out in early March. So make plans now to join us!

77 INDIVIDUALS FROM
22 FAMILIES
SERVED

DISASTER RELIEF

2016 has been a year of challenge and change with the Disaster Relief ministry. In the area of training, we conducted five trainings in the spring across the state and an additional three trainings in the fall. More than 180 volunteers were trained in areas of Spiritual First Aid, Evangelism, Chain Saw, Flood Recovery, Mass Feeding, and more.

On February 24th, Mark Gauthier once again assumed the role of Disaster Relief Director and on that day Virginia was struck with not one, but eight tornadoes.

Three people died in the small town of Waverly and a fourth person was killed in Appomattox County, according to local officials. The National Weather Service rated the Appomattox tornado as an EF-3, with wind speeds estimated at 136 to 165 mph. This made it the strongest February tornado ever recorded in Virginia. The Waverly tornado was rated an EF-1 with wind speeds estimated at 100 to 110 mph.

SBCV Disaster Relief met needs in the Tappahannock area and Waverly, as well

MORE
THAN

180

volunteers trained in areas of

***SPIRITUAL FIRST AID, EVANGELISM, CHAIN SAW,
FLOOD RECOVERY, MASS FEEDING, & MORE!***



SBC of Virginia volunteers worked alongside local volunteers to meet needs across Waverly, Tappahannock, and Appomattox after a EF-3 tornado struck the area.

as Appomattox, where the local Emergency Manager asked the SBCV to lead out in the relief effort. Dozens of SBCV churches with hundreds of volunteers worked alongside local volunteers to meet needs across the three areas.

In April of this year, two Flood Recovery teams responded to floods in Natchitoches Parish, Louisiana. More than 28 volunteers from 13 SBCV churches completed dozens of jobs impacting those families who survived the flood with the love of Christ.

In August, SBCV Disaster Relief was called out in response to flooding in Virginia and West Virginia. Flood Recovery teams responded in Virginia and Feeding Teams to West Virginia at the request of the North American Mission Board. More than 65,000 meals were served to those who were impacted by the floods in West Virginia, and dozens of homes were “mucked out” in Virginia.

In September, we were called upon once again to respond to massive flooding, this time in Baton Rouge, La. Well over 65,000 homes were flooded, impacting nearly a quarter of a million people. This was the largest disaster since Hurricane Sandy and the effects are being compared to Hurricane Katrina. SBCV responded with Flood Recovery teams working in dozens of homes with volunteers from across Virginia. Leadership was also provided at the federal and state level, working with Louisiana Baptist Disaster Relief.

Additionally, many churches responded by preparing flood buckets, the first load of which were taken to Baton Rouge on August 29. SBCV teams worked in partnership with and stayed at Istrouma Baptist Church, where former SBCV executive director Dr. Jeff Ginn serves as pastor.

When Hurricane Matthew struck in October, SBCV Disaster Relief teams were once again called to respond. Initially, we deployed a large chainsaw team with members from more than six churches to South Carolina. They completed 15 assessments and six chainsaw jobs. While they were deployed, it was discovered that the damage in Virginia was much worse than initially thought. In Virginia Beach more than 1,100 homes were flooded. Assessment and Flood Recovery teams were called out and began work on October 12. As of this writing, teams are still at work, being the hands and feet of Christ. Additionally, as part of our partnership with Liberty University Send Now, we provided equipment and leadership for three teams of 15 students that were assigned flood recovery missions in North Carolina, giving SBCV Disaster Relief teams a footprint from Virginia to South Carolina, bringing help, healing, and hope.

Mark Gauthier is continuing to conduct personal mission assessments for SBCV churches throughout the year. So far in 2016, he has completed 27 church mission profiles. He has been using graphical mission diagrams called the Mission Continuum and Missions Cycle to help coach churches in their mission endeavors, and is available to meet with church mission leaders and pastors.



SBCV conducted several site visits and found good opportunities this past summer in Warwick, Grafton, and Boyce.

See page 57 to learn more about a recent project.

HUNGER SUMMIT

The second annual Hunger Summit was held on May 12. This summit is a vital training on how to engage your mission field when it comes to a continued crisis: hunger. This one-day training provides practical hands-on tips and tools from practitioners, as well as peer-to-peer learning. New this year: two locations, making it more convenient for ministries across the Commonwealth.

VIRGINIA

Global Response

Virginia Global Response was initiated over the past year as an acknowledgement of what God was already doing through and around our Southern Baptist life. With daily crises happening around the world, our partners in ministry are unable to meet every disaster need. Virginia Global Response prepares to serve with our partners and in situations where they are not responding. Virginia Global Response also speaks into the life of local churches providing encouragement and networking concerning social issues.

Over the last year, Virginia Global Response has responded internationally in Nepal, Germany, and Greece.

In Nepal, teams from Virginia expended 760 volunteer days. The volunteers stayed in primitive conditions, assisting the local Christian believers in their response to their neighbors by clearing land of debris and building a road. They cleared the way for the rebuild effort and served in a community that had a history of hostility toward Christians. Virginia Global Response team members, through loving service and ministry, pushed back that hostility. The community has seen spiritual results through physical ministry.

In Germany, SBC of Virginia churches have networked with Evangelical Free churches to provide resources and ministry to refugees. The Evangelical Free churches are predominantly Russian Refugees serving refugees from other nationalities. As this partnership develops slowly, progress is being made and new inroads are being discovered regularly.

OVER THE PAST YEAR,

VIRGINIA GLOBAL RESPONSE

HAS RESPONDED INTERNATIONALLY IN

NEPAL, GERMANY, & GREECE

In Greece, 490 volunteer days have been expended by teams from Virginia. The ministry began serving on average 7,000 refugees a day as they passed through the border of Greece into Macedonia. The ministry was hectic and chaotic but, most of all, on the leading edge of the refugee crisis. One of the most open and productive places of ministry was the EKO Truck Stop just a few miles south of the Macedonia border. It was an open camp, not run by the military, and volunteers had total freedom to serve and share in Jesus' Name.

760

VOLUNTEER DAYS
EXPENDED BY
TEAMS IN NEPAL.

*Meeting human needs around the world through
God-given Gospel opportunities.*

sbcv.org/vgr

Presently, volunteers have the opportunity to serve with the Greek Evangelical Church. The churches have housing for both refugees and volunteers. The Evangelical Church returned to Greece in the 1920's as refugees from Turkey. They are now serving refugees from lands not too far from where their ancestors lived a hundred years ago. The opportunity in Greece includes daily contact with refugees housed by the church, distributions into neighboring Refugee Camps run by the military and partnering daily with the church family.

The refugee crisis will continue to need Virginia Global Response Volunteers. Prayerfully, Virginia Global Response will expand the ministry over the next few years as we begin to speak into

the social issues of adoption, human trafficking, hunger, homelessness, and education.

Virginia Global Response training events are currently being planned for 2017. The training events will include cultural awareness, security issues, serving refugees, and forums on social issues. So when you see the Virginia Global Response logo, think "here is a training event I should attend or a crisis where I can respond."

ESL & MISSION PROJECTS



OVER
375 INSTRUCTORS
REPRESENTING
85 CHURCHES
trained, certified, and ready

The English as a Second Language (ESL) Ministry continues to grow around the state. We currently have over 375 ESL instructors from 85 churches trained, certified, and ready to spread the Gospel through teaching English to their non-English speaking neighbors. More and more churches are realizing that God is bringing "every tribe, tongue, and nation" to their doorsteps. We all have a unique opportunity to fulfill the Great Commission to "make disciples of all nations" by reaching out to our non-English-speaking neighbors through ESL ministries. One rural church realized that they had people around them from many nations – Mexico, Poland, Palestine, Lebanon, Viet Nam, Egypt, Morocco, South Korea, India, and France – when they put up a sign inviting people to their ESL ministry. We shared previously about one instructor who led a Chinese ESL participant to the Lord, and then traveled to China to share the Gospel with this person's other family members. Several of these family members also accepted Christ as their Lord and Savior. This same instructor went back for several months, led many others to Christ, and is currently there for a whole year. All of this has happened because one woman in one church had a burden to reach her neighbors for Christ by teaching them English. Anybody can do it!



This year many of the SBCV churches have requested training in English as a Foreign Language (EFL). The major difference in ESL and EFL is that in an EFL Workshop the trainees are prepared to teach English while on an overseas mission trip. It is a great avenue that opens doors to sharing Christ while on a mission trip or at least to open doors for the missionaries already in the country to begin to reach their community.



Throughout the year, the SBC of Virginia promotes a number of projects in support of community, state, and international missions. This ministry is simply called **MISSION PROJECTS**. So far this year, SBCV churches have generously supported the following projects:

CHURCH PLANT EQUIPMENT for Lithuania

BEDDING FOR STUDENTS in Guam

SHOES FOR BARNABAS GLOBAL LINK (BGL)

CHRISTMAS IN APPALACHIA BACKPACKS

HIKERS' SUPPLIES for Trail Days

MILITARY APPRECIATION MONTH

COLLEGE CONNECTION & MOVE-IN DAY

BIBLES FOR HOMELESS WOMEN

Through these projects, local churches can join in partnering with missions by preparing material and resources. One of the great benefits of Mission Projects is that all churches, no matter the size, can have a key role in reaching the world. They are also a great way to introduce those members who have never been involved in missions to mission opportunities that everyone and all ages can do. We continue to try to tie these projects into already existing partnerships and networks.

It has been exciting to hear from churches that are involved in these projects and to hear from recipients such as students who wept when receiving bedding in Guam. Just knowing someone in Virginia cared about them was overwhelming. Thousands of dollars were raised from our used shoes to help plant churches in India through Barnabas Global Link. Also, children in Appalachia received a Christmas gift for the very first time in their life in the way of a backpack. SBCV churches are making a difference through these projects. We hope you will encourage your church to get involved.

MISSIONS TRAINING

PREPARATION & AWARENESS TRAINING

“Boots on the Ground” training—suitable to help prepare and equip churches already on mission, for those exploring, and for those not going—is now available to SBCV churches. This interactive training is designed to encourage and equip the church for strategic engagement of unreached peoples around the globe with the Gospel. There will be opportunities to hear testimonies of God’s work and to be introduced to practical and reproducible techniques and methodologies being used to effectively plant churches across various cultures. Training will include evangelism, discipleship, leadership training, cultural insights, and more.

NATIONS NEXT DOOR

Following our participation at the Reaching the Nations in North America Summit at Brentwood Baptist in Tennessee, our hearts and minds have been enlightened to the opportunity and responsibility the local church has to share the message of Christ with more than 42 million immigrants that God has guided to North America (Acts 17: 26-27). Plans are underway to make available a training designed to heighten awareness, mobilize SBCV churches to discover where immigrants are in their communities, and intentionally engage them with the Gospel.



Brook
Town

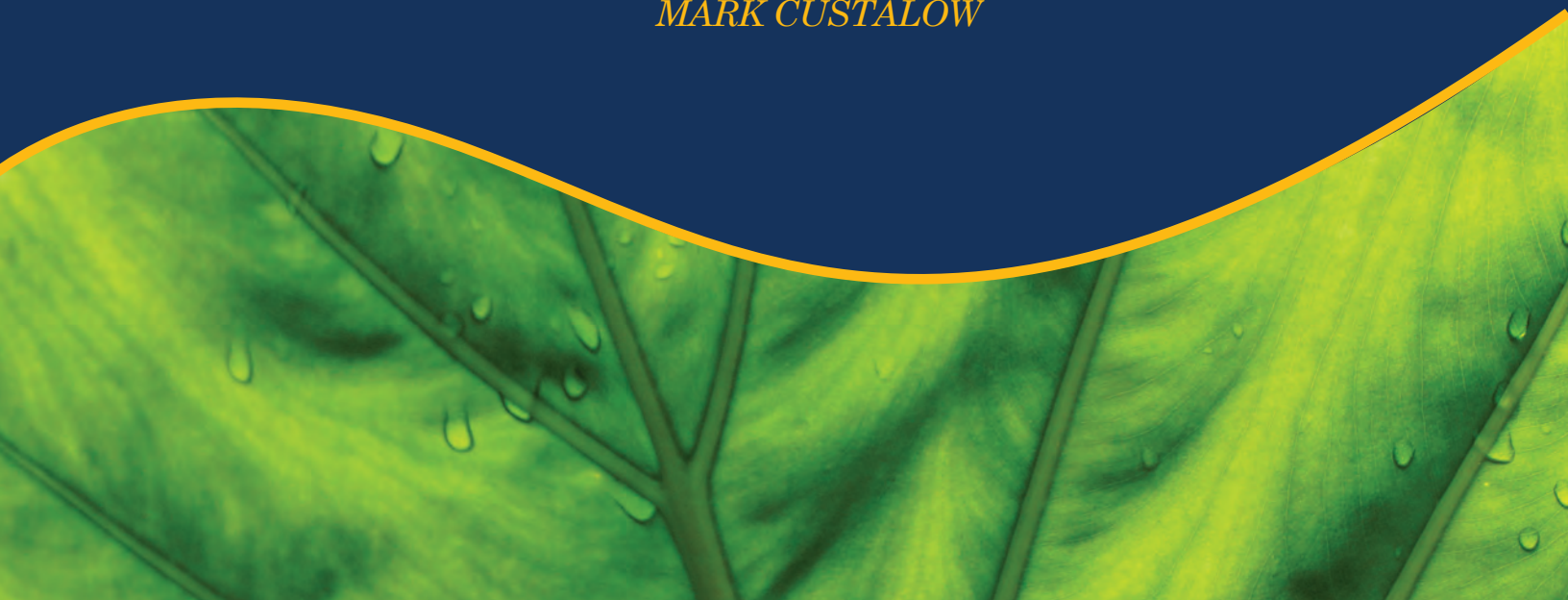
**Jesus said
"I am the Way,
the Truth,
and the Life..."
John 14:6**



PLANT CHURCHES

“ *The impact of church planting is not in the number of
new churches started, but the number of disciples made.* **”**

MARK CUSTALOW



CHURCH PLANTERS & CHURCH PLANTS BY THE NUMBERS

18

CHURCH
PLANTERS*

9

CHURCH PLANTER
APPRENTICES*

17

NEW CHURCH PLANTS*
(6 of these are non-funded
and have applied for
affiliation)

4

NEW SMALL
GROUPS*

76

CURRENT TOTAL
of Church Plants
(less than 5 years since
public launch)

13

CURRENT TOTAL
of Small Groups
(not yet fulfilling all of the
functions of a church)

89

TOTAL NUMBER
of Church Plants
and Small Groups

*since October 2015

PARTNERING CHURCHES BY THE NUMBERS

62

PLANTERS & APPRENTICES
on funded Covenants of
Partnerships (COPs)

44

PLANTERS & APPRENTICES
with one or more SBCV
church partners

9

SBCV CHURCHES INTERNING AN SBCV
CHURCH PLANTER APPRENTICE

38

NEW SBCV PARTNERSHIPS
since October 2015

67

(9.93%*)
SBCV churches currently
partnering with SBCV
planters/apprentices

Of those, 17
are partnering
with **more than**
one SBCV planter/
apprentice

72

(10.67%*)
SBCV churches having
partnered with SBCV
planters/apprentices in
this reporting year

Of those, 22
have partnered with
more than one SBCV
planter/apprentice

82

(12.15%*)

SBCV churches partnering with
plants/planters *outside of* SBCV
(per the 2015 ACP)

122

(18.07%*)

SBCV churches partnering with
plants/planters *within* SBCV
and/or beyond the SBCV in this
reporting year

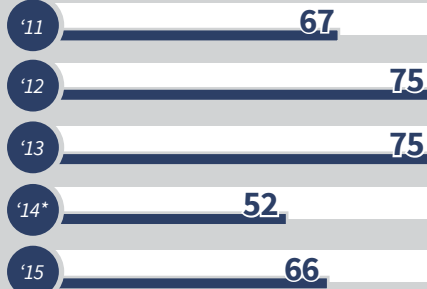
*All percentages were calculated using the count of 675 churches and church plants.

CELEBRATING THE IMPACT

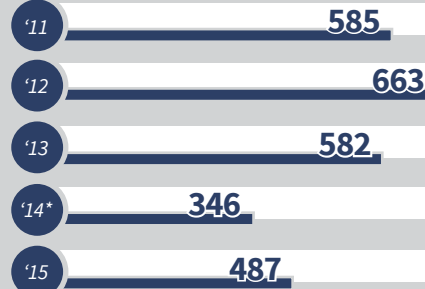
of **CHURCH PLANTING EFFORTS** in Virginia and Washington, DC

The impact of church planting is not in the number of new churches started, but the number of disciples made. The following information is a reflection of what God is doing through the efforts of our church plants and sponsors (as reflected through Annual Church Profiles).

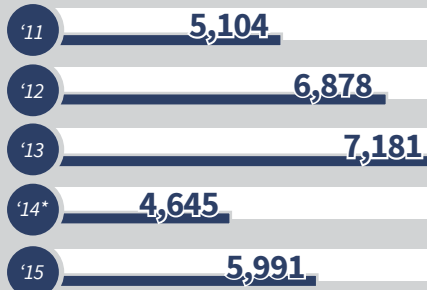
NUMBER OF PLANTS REPORTING



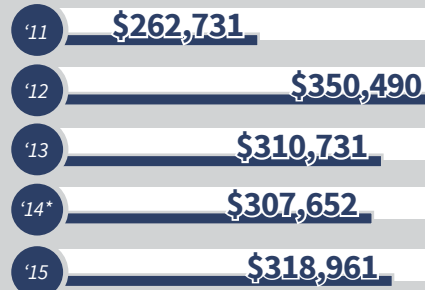
BAPTISMS



AVERAGE WORSHIP



COOPERATIVE PROGRAM GIVING



**The decrease in 2014 metrics is due to efforts to clean up the database, moving church plants that are five years past public launch over to "church" status.*

Praising the LORD of the HARVEST

The Church Planting Team took up the challenge in 2015 of praying the prayer of Luke 10:2 twice a day at 10:02 AM and 10:02 PM. The words of Jesus there are, "The harvest is abundant, but the workers are few. Therefore, pray to the Lord of the harvest to send out workers into His harvest." Joined in prayer by the SBCV Missionary Team, we invited the Executive Board to join us at the 2015 spring board meeting. We invite you now to join us in thanking our great God for the increases He has given in the number of partnering churches and in church planters. Every church and planter reflected in this report is evidence of God's redemptive hand at work advancing His mission and extending His Kingdom through our churches. Furthermore, every disciple made and matured, reflected in this report, is the fruit God has brought through our churches' obedience to the Great Commission. Thank God for the Gospel partnership we share among our churches. To God alone be the glory, and may we continually be found faithful in the work of His mission.

from SPONSORING to PARTNERING

As we entered 2016, we continued an ongoing dialogue about ways we could assist more of our churches to become involved in the work of planting churches here in the Commonwealth, in our nation's capital, and around the world. Our conversations led us to re-examine the terminology we use to describe the activity and involvement of churches planting churches. We have begun in 2016 to shift

our terminology and culture to church planting *partnerships*. Whereas *sponsorships* are perceived to be unilateral, we desire to foster mutually beneficial partnerships for both the partnering church and the church plant.

The Mobilization Team has already led the way and modeled well the facilitation of church-to-church partnerships through such initiatives as Disaster Relief and the Acts 1:8 Network. These partnerships have been mutually beneficial to all parties involved.

In a reciprocal relationship, the church plant and church planter can provide things such as:

Consistent and dynamic communication
(via Skype, email, and other media; metrics reporting; etc.)

Missional service opportunities and related missionary skill equipping

Joint worship service opportunities to celebrate God's work through their partnership

Ministry and missionary skills and expertise

Likewise, partnering churches can participate in one or more of the following:

- *Advocating for a particular people group in need of the Gospel*
- *Assisting in securing worship space (hosting the new church or supplementing the cost of leasing space)*
- *Supplementing the planter's salary and benefits*
- *Assisting with ministry support (supplementing the ministry budget, sending short-term and long-term ministry volunteers, providing ministry equipment)*
- *Praying and interceding for the planter, his family, the church, and the community*
- *Sending core group/launch team members*
- *Providing care for the church planter and his family*
- *Equipping the church plant leaders, elders, and/or deacons*

We want to create an environment in which church planting partnerships will germinate, take root, and flourish, resulting in a bountiful harvest. Some partnerships will develop very naturally through relationships. Other partnerships may require facilitating introductions to birth new relationships. Church planting partnerships can result from the overflow of a church's growth and disciple-making efforts or can be the spark that ignites a desired revitalization.

As partnerships are developed, they will take on many forms and will likely fall into one of these broad categories:

- **Primary Partners** are churches that take the lead in building a broader partnership of churches for the planting and resourcing of a new church and provide a larger percentage of the resourcing necessary.
- **Supporting Partners** are churches that join with a primary partner in resourcing a new church plant.
- **Partnering Church Collectives** are churches that are each committed to planting and resourcing the launch of the same new church but with little coordination between them.

The increased diversity of our network of churches, combined with recent local and national events, has highlighted our need to carry church-to-church partnerships even further. Foreign-born church planters and their international congregations are facing challenges with our nation's broken immigration system. These challenges are placing an immense burden on people from other nations who God is bringing to our doorstep. Our mutually beneficial partnerships need to extend to the growing number of new international churches within our network. Urban African-American communities are hurting and in a time of crisis. Young, promising lives are being snuffed out daily. Our new African-American churches and their pastors are attempting to bring the Gospel to such communities, but must they walk alone? Our mutually beneficial partnerships need to extend to the growing number of new African-American churches within our network. Such steps are a must if the nations among us are to be reached and if our network is going to reflect the diversity of the nations to which He has called us.

The Executive Office is beginning to coordinate an initiative that will seek to facilitate cross-cultural dialogues and foster the development of new relationships within our network of churches. We desire to promote a greater understanding of the diverse makeup of our mission field and facilitate the development of cross-cultural partnerships. These partnerships will result in the making of more disciples and the planting of more churches that reflect the beautiful diversity of the people in the Commonwealth and in our nation's capital.

As we work to shift our terminology and our culture, we are committed to assisting churches and planters together in developing mutually beneficial relationships built on trust and teamwork, sharing together in the risks and rewards and in the joys and trials of birthing new churches. We believe that building healthy partnerships such as these will result in greater synergy to advance our Great Commission endeavors.

TEAM TRANSITIONS



Ron and Linda Kidd faithfully served the churches of the SBC of Virginia for over nine years. As of September 2016, they are now serving in Montreal, Quebec, in the ministry of Church

Planter Care. Montreal is less than two percent evangelical, and the lostness is great. The church planters there need prayer and support. We miss the Kidds and pray for them as they continue serving the Lord in this capacity.



In May 2016, Josh Turner transitioned from a part-time associate church planting strategist (a role in which he had served for five years) to a full-time church planting strategist

serving the Central Region. Josh's transition also involved resigning from his role as pastor of New Life Community Church in Louisa, a healthy church-planting church, which he planted 14 years ago. We are blessed to have Josh on our team and are confident that he will be a tremendous asset to our churches in their church planting efforts.

CHURCH PLANTER NETWORK WEEKENDERS

King Solomon's words ring true: "Two are better than one because they have a good reward for their efforts. For if either falls, his companion can lift him up; but pity the one who falls without another to lift him up" (Ecclesiastes 4:9-10, HCSB). These sage words are commonly applied today in the activity of networking. Webster defines networking as "the cultivation of productive relationships" and includes "exchanging information and services." Ed Stetzer noted in his doctoral dissertation that the long-term viability rate of church plants is strengthened when certain realities were present. Stetzer's study proved that church planters who participated in peer networking with other church planters led church plants that were ultimately healthier.

The SBC of Virginia has been providing peer-to-peer networking opportunities for SBCV church planters for close to 15 years through what we call Church Planter Networks (CPNs). It is one way we assist our churches in their church planting, in helping their planters and plants to be healthy and more productive in making disciples and planting new churches.

In recent years, we have offered more frequent CPNs on a smaller, more intimate scale in each geographical region. Simultaneously, we have begun offering our statewide CPNs less frequently but on a grander scale and in a central location for planters from every region to attend.

Starting in August 2014, we reduced our state-level networks to two times per year and moved them to a two-day weekend format. These changes have allowed us to reach and include the increasing number of bi-vocational church planters, as well as the planters' wives. We've held these Church Planter Network weekenders at locations such as the Newport News Marriott at City Center, the Stonewall Jackson Hotel in Staunton, the DoubleTree in Charlottesville, and the Hilton Richmond Hotel and Spa in Short Pump. These enriching weekend experiences for church planting couples are made possible by the generous gifts of our churches to the Cooperative Program—an investment that has made a qualitative difference in church planters' families and a quantitative difference in the making of disciples.

A TIME for **NETWORKING** AMONG PLANTERS from **VARIOUS CULTURES**

The networking and information shared at CPNs center around biblical exposition and exhortation, best church planting practices as gleaned from the testimonies of experienced planters, and topics related to personal and family enrichment. At times, the men and women stay together for combined sessions, but more often are divided into separate groups that speak more specifically to topics relative to their personal enrichment and ministry roles.

These CPN weekenders have also provided a time for networking among planters from various cultures. Each CPN offered in the last two years has included breakouts and teaching specifically for either Hispanic planters, Deaf planters, or both. These culture-specific tracks allow for much-needed networking and fellowship among these planters, who are often spread throughout the Commonwealth and DC.



On behalf of every SBCV church planter and your SBCV Church Planting Team, thank you, churches of the SBCV, for investing so richly in those obeying the Father's call to plant the Gospel across Virginia and Washington, DC.

PLANTER TESTIMONIES

JAMES TAYLOR JR.

"The CPN has helped me grow as a pastor as far as leading and it has also allowed me to learn how to be a better family man while pastoring. I honestly have been learning how to balance loving my family and congregation properly with guidance."

COREY SMALLWOOD

"There are so many unknowns in church planting—so many details that vary from plant to plant. As a planter, I walk away [from CPN] encouraged by the wisdom and support of those who have gone before me. I know that I am not alone in reaching the lost with the Gospel of Jesus Christ."

JEREMIAH SLUSS

"The CPN helps me as a pastor because it's sitting down with fellow laborers and encouraging each other. It refreshes me to go get back in the fight, knowing my fellow brothers are doing the same thing all across Virginia and the world."

BILLY GWINN

"At times, I feel alone in the ministry God has placed before me, but with the SBCV and CPN weekenders, I can see I'm never alone and that many have walked the path I am struggling down now."

RYAN PATTERSON

"[CPNs provide] hope and assurance that we are not alone in this but thought of and supported!"

JASON LAMB

"The time of fellowship around the tables, the seminars, [and] the content are always very timely, and [CPNs are] an incredible time of equipping and encouraging. It's been a great opportunity for my wife and me to get away together. In the midst of church planting, so much of it falls on our shoulders together as husband and wife, so to be able to have that time to rest and reflect on what's going on in church planting and be filled up to continue on in the journey—but to do that together—is a huge blessing for us. ...It's great to get to connect with other brothers and sisters in Christ who are on similar journeys. All of us as church planters, it's unique, there are different stories, but to know that we get to spend some time with other brothers and sisters who are walking that same walk and encourage one another—it's great to get to network and journey together."



2016 Virginia & DC VISION TOURS

In our efforts to assist and recruit partnering churches and church planters, the Church Planting Team has hosted 10 mini vision tours across Virginia and Washington, DC in 2016. Each tour has provided an opportunity for church leaders and planter candidates to see and experience some of the locations of greatest need for church planting in our own mission field, where 7.7 million people are without Christ. The locations and dates were as follows:

RICHMOND WEST END

June 28

HAMPTON & NEWPORT NEWS

July 6-7

CLINTWOOD

August 4

WYTHEVILLE

September 8

**CHESAPEAKE, PORTSMOUTH,
NORFOLK, VA BEACH**

September 14-15

METRO DC & NOVA

September 12-13

SHORT PUMP & MANAKIN-SABOT

September 19

METRO DC & I-95 CORRIDOR

September 21

**COLONIAL HEIGHTS, HOPEWELL,
PETERSBURG**

October 25-26

METRO DC BELTWAY

October 27-28

Expanding Our Coaching for CHURCH PLANTERS

Church planters approved in May 2016 were the first class to benefit from a new layer of coaching. This coaching is being provided by certified coaches for the first year of the planter's service. The coaches are trained by SBCV planter and NAMB trainer Jamie Limato, who utilizes the

coaching material and structure used by NAMB for all SEND City church planters. Pastors desiring to invest in church planters can participate in this coaching by contacting the Church Planting Office (churchplanting@sbcv.org) and expressing an interest to serve. We will coordinate with you to receive the coaching training for certification and will then connect you with your first church planter.

COMMUNITIES OF
HOPE

IS NOW IN
SPANISH!

COMUNIDADES DE
ESPERANZA

Communities of Hope en Español rolled off the electronic printing press (in PDF format) in May 2016! This is a new resource for Hispanic pastors and churches to empower committed Christians to reach their lost friends with the Gospel. Our Hispanic leadership team will provide equipping to Hispanic leaders on how to use this resource.

Download this free resource at sbcv.org/comunidades.



2015-2016

EAGLE AWARD LIST for NEW CHURCH PLANTING PARTNERSHIPS

The new partnerships in this report represent those within
the reporting year of October 2015 - September 2016.



PARTNER CHURCH	PARTNER CHURCH CITY	PARTNER CHURCH PASTOR	PLANTER	CHURCH PLANT	PLANT CITY
Bethany Place Baptist Church	N. Chesterfield	Gene Cornett	Ed Fletcher	Southern Deaf Fellowship	N. Chesterfield
Calvary Road Baptist Church	Alexandria	David Rhodenhizer	David Chung	Grace and Glory Korean Community Church	Potomac Falls
Calvary Road Baptist Church	Alexandria	David Rhodenhizer	Jody Miller	Grace Church of Northern Virginia	Falls Church
Calvary Road Baptist Church	Chesapeake	Patrick Coffey	Charles Shannon	The Mission Church	Norfolk
Calvary Road Baptist Church	Chesapeake	Patrick Coffey	Louie Gibbs	The City Church	Portsmouth
Calvary Road Baptist Church	Chesapeake	Patrick Coffey	Rob Vincent	Discover Church	Chesapeake
The Community Fellowship	Collinsville	Michael Harrison	Reinel Castaneda	Nuevo Amanecer Collinsville	Collinsville
Covenant Community Church	Fredericksburg	Tom Strode	James Reger	Serving at Stafford Baptist Church	Stafford
Fairview Heights Baptist Church	Portsmouth	Paul Martin	Louie Gibbs	The City Church	Portsmouth
Fellowship Community Church	Salem	Ken Nienke	Isaac Martin	Sojourn Church	Floyd
First Baptist Church	Norfolk	Eric Thomas	Paul Hardy	Iron Horse Fellowship	Norfolk
First Baptist Church	Woodbridge	Ray Bearden	T.-Church Planter*	Arabic New Life Church	Fairfax Station
Grace Southern Baptist Church	Virgilina	Jack Stewart	Manuel Ferradas	Valle de Dios Iglesia Bautista Hispana	Woodstock
Grove Avenue Baptist Church	Henrico	Mark Becton	B.-Church Planter*	Kalameh Persian Speaking Church	Henrico
Hamilton Baptist Church	Hamilton	Steven Carne	A.-Church Planter*	Beit Ilhubiz Church	Sterling
Indian River Baptist Church	Chesapeake	Bert Kirk	Charles Shannon	The Mission Church	Norfolk
Matoaca Baptist Church	Matoaca	Donald Joyner	Rick Leineweber	Virginia Beach Missional Church	Virginia Beach
New Life Community Church	Louisa	Pastorless	Bobby Oliveri	Foundation Church	Fredericksburg
Norview Baptist Church	Norfolk	Mike Smith	Charles Shannon	The Mission Church	Norfolk
Open Door Baptist Church	Culpeper	Bernie Jernigan	Lord Boadu	Calvary Life Baptist Chapel	Gaithersburg, MD
Open Door Baptist Church	Culpeper	Bernie Jernigan	D.-Church Planter*	Emmanuel Eritrean Baptist Church	Arlington
Pillar Church	Stafford	Roy Garza	James Reger	Serving at Stafford Baptist Church	Stafford
Potomac Baptist Church	Potomac Falls	Scott Hesler	David Chung	Grace and Glory Korean Community Church	Potomac Falls
Rainbow Forest Baptist Church	Troutville	Michael Grooms	Jody Miller	Grace Church of Northern Virginia	Falls Church
Red Lane Baptist Church	Powhatan	James Taylor III	B.-Church Planter*	Kalameh Persian Speaking Church	Henrico
Richmond Story Fellowship	Glen Allen	John Folker	Ed Fletcher	Southern Deaf Fellowship	N. Chesterfield
River Oak Church	Chesapeake	Heath Burris	Louie Gibbs	The City Church	Portsmouth
Rosedale Baptist Church	Abingdon	Don Paxton	Billy Gwinn	Northwood Fellowship	Saltville
Shenandoah Community Fellowship	Woodstock	Banks Swanson	Manuel Ferradas	Valle de Dios Iglesia Bautista Hispana	Woodstock
Smith Memorial Baptist Church	Williamsburg	Dave Reid	Joe Reeves	Tabernacle of Praise Ministries Int'l.	Richmond

* Name has been omitted for security purposes

PARTNER CHURCH	PARTNER CHURCH CITY	PARTNER CHURCH PASTOR	PLANTER	CHURCH PLANT	PLANT CITY
<i>Smyrna Baptist Church</i>	Dinwiddie	Robert Rowland	J.-Church Planter Apprentice*	Serving at Hope Fellowship Church	Sterling
<i>Stafford Baptist Church</i>	Stafford	Naethan Hendrix	James Reger	Serving at Stafford Baptist Church	Stafford
<i>Staples Mill Road Baptist Church</i>	Glen Allen	Jim Booth	John Folker	<i>Richmond Story Fellowship</i>	Glen Allen
<i>Staples Mill Road Baptist Church</i>	Glen Allen	Jim Booth	B.-Church Planter*	<i>Kalameh Persian Speaking Church</i>	Henrico
<i>Swift Creek Baptist Church</i>	Colonial Heights	Stephen Felker	J.-Church Planter Apprentice*	Serving at Hope Fellowship Church	Sterling
<i>Thomas Road Baptist Church</i>	Lynchburg	Jonathan Falwell	David Chung	<i>Grace and Glory Korean Community Church</i>	Potomac Falls
<i>Unity Baptist Church</i>	Prince George	Chris Jenkins	D.-Church Planter*	<i>Emmanuel Eritrean Baptist Church</i>	Arlington
<i>Village Church</i>	Midlothian	Steve Gentry	Kenji Adachi	<i>All Peoples Community Church</i>	Fairfax

* Name has been omitted for security purposes

CHURCH PLANTS & SMALL GROUPS ADDED OCTOBER 2015 TO SEPTEMBER 2016

CHURCH PLANTS

NAME	PLANTER	CITY
<i>Alabaster House**</i>	Haniel Singh	Lynchburg
<i>All Peoples Community Church</i>	Kenji Adachi	Fairfax
<i>Discover Church</i>	Rob Vincent	Chesapeake
<i>Grace and Glory Korean Community Church</i>	David Chung	Potomac Falls
<i>Iglesia Bíblica Bautista Emmanuel**</i>	Raúl Santamaria	Ashburn
<i>Iglesia Hispana de Restauración**</i>	José Osorio	Strasburg
<i>Impact Church**</i>	Heath Kennedy	Moneta
<i>Iron Horse Fellowship</i>	Paul Hardy	Norfolk
<i>Legacy Church**</i>	Adam Schwenk	Standardsville
<i>Northwood Fellowship</i>	Billy Gwinn	Saltville
<i>Nuevo Amanecer Collinsville</i>	Reinel Castañeda	Collinsville
<i>Southern Deaf Fellowship</i>	Ed Fletcher	N. Chesterfield
<i>Tabernacle of Praise Ministries International</i>	Joe Reeves	Richmond
<i>Tabernaculo Bíblico Bautista**</i>	José Mazariego	Woodbridge
<i>The City Church</i>	Louie Gibbs	Portsmouth
<i>The Mission Church</i>	Charles Shannon	Norfolk
<i>Valle de Dios Iglesia Bautista Hispana</i>	Manuel Ferradas	Woodstock

SMALL GROUPS

NAME	PLANTER	CITY
<i>Agape Chinese Christian Church</i>	Joshua Wang	Gainesville
<i>Deaf Church at DC</i>	Cameron House	Washington, DC
<i>Grace Church of Northern Virginia</i>	Jody Miller	Falls Church
<i>Kalameh Persian Speaking Church</i>	B. - Church Planter*	Henrico

*Name has been omitted for security purposes

**Non-funded church plant (requesting affiliation)



Catch the VISION

The Power of Partnering

How does a church in Seaford, Virginia, come to partner with a church plant in the Metro DC area?

Pastor Michael Howard of Seaford Baptist Church had a burden for church planting and a special idea of how to be involved. He knew his church was not ready to plant a church on its own but still wanted to support a new plant preparing to launch. Pastor Michael had a vision not just to send money but to build a long-term relationship with a new church plant.

With a love for Washington, DC and a burden for church planting, Pastor Michael and his wife, Katie, naturally signed up for the North American Mission Board's Catch the Vision Tour when they learned about it. What they didn't realize was that they were about to have an encounter with the Lord. The host pastor, Dr. Drew Landry of Spotswood Baptist Church in Fredericksburg, started the tour by challenging the group about building their own churches by addition versus multiplying the Kingdom through church planting. During the tour, the group experienced DC firsthand, met with church planters, and saw communities in need of churches. At one location, they were supposed to meet in a community center, but there was a last-minute cancelation. With the change of plans, they ended up in the living room of church planter Kenji Adachi, who was preparing to start a new work in Fairfax County.

God spoke to their hearts through Kenji's vision for his community in Fairfax. He shared that within a one-mile radius of Eagle View Elementary School (where the new plant would meet) there were 20,000 people. Kenji used the words *dense* and *diverse* to best describe Metro DC. Even though he is from Osaka, Japan, Kenji didn't want to start a church that solely targeted Asian Americans. He and his wife, Christine, wanted a church that would reflect the entire community. They have spent the past year preparing to plant All Peoples Community Church, which exists "to love all peoples, serve all peoples, and equip all peoples with the life-giving hope of Jesus Christ."

Upon hearing this vision, the Howards knew God wanted Seaford Baptist Church to partner with All Peoples Community Church. In the days ahead, Pastor Michael would make another trip to Fairfax with his staff and key leaders in the church for their own vision tour to confirm what God was calling them to do. Kenji also preached at Seaford, and the church caught the vision and committed to help financially. Seaford sent a team, led by Pastor Michael, to help with a block party the day before All Peoples held its first public services on Sunday, September 18. That Sunday happened to be National Back to Church Day. The selection of the date was a strategic move—that on that special day when people would be invited to try church again, there would be a place in Fairfax, Va., where all people would be invited to a church that is designed for all.

The Apostle Paul said of the church at Philippi that he prayed for them "because of [their] partnership in the Gospel from the first day until now" (Philippians 1:5, HCSB). Seaford Baptist Church has the same heart—to partner with All Peoples Community Church from the first day and beyond.

RESOURCES

www.sbc-va.org
www.allpeoples.cc

CELEBRATING 20 YEARS

It was 1996. No Facebook. Tweet what? Google may as well have been some strange game. No iPod, no iPhone, no iPad. Oh, and Amazon only sold books. Much has changed since 1996 when the SBC of Virginia was constituted as a convention of Southern Baptist churches.

But some things have not.

JESUS CHRIST.

“Jesus Christ is the same yesterday and today and forever.”

HEBREWS 13:8

THE WORD OF GOD.

“The grass withers, the flower fades, but the word of our God will stand forever.”

ISAIAH 40:8

JESUS IS THE ONLY WAY, AND THE PEOPLE NEED HIM.

“Jesus said to him, ‘I am the way, and the truth, and the life. No one comes to the Father except through me.’”

JOHN 14:6

THE CHURCH IS VITAL AND WILL BE VICTORIOUS.

“And I tell you, you are Peter, and on this rock I will build my church, and the gates of hell shall not prevail against it.”

MATTHEW 16:18

OUR MISSION IS TO REACH THE WORLD WITH THE GOOD NEWS OF JESUS CHRIST.

“But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth.”

ACTS 1:8

I was a 26-year-old new seminary graduate, serving as a student pastor in Virginia Beach. As my pastor, other pastors, leaders from churches, and representatives from the national Southern Baptist Convention gathered at Grove Avenue Baptist Church for our constituting, I watched as men and women stood strong in their conviction that God’s Word is inerrant and joined together in cooperation to advance the Gospel of Christ. Much would change in my life in the coming 20 years—my wife would bless me with three children; we would be a part of planting a church; we would have many different experiences, many joys, and a few tears—but some things have not changed: The Lord Jesus. God’s Word. The importance of His Church. Our mission. The blessing of Gospel partnership.

SBC of Virginia family, turning 20 years old means something. It means we are no longer a “teenager.” SBC of Virginia has been blessed with a solid foundation. We have been blessed with a healthy DNA and a good family life. Now is the time for us to step up

to challenges and opportunities before us as a vibrant coalition of Southern Baptist churches. As long as the Lord Jesus tarries in His return, may we be ever more committed as a Gospel partnership to strengthen and mobilize churches to make disciples and plant churches among our neighbors and the nations.

I close with the words I heard Doyle Chauncey say in 1996, as they still ring true 20 years later:

“

Let’s work together until Jesus comes, always in His strength, always for His glory. Together we can make a difference in Virginia and beyond! And in the end it will be truly worth it all to have given our time, resources, and individual loyalty to the One who gives us eternal and abundant life through His Son Jesus Christ.”

DOYLE CHAUNCEY

September 16, 1996 | SBCV Annual Meeting

Brian Autry

BRIAN AUTRY

Executive Director, SBC of Virginia



OUR HISTORY

1993

VOTE APPROVED TO FORM FELLOWSHIP

On January 28, 1993, over 1,000 people from 217 churches met at Old Forest Road Baptist Church in Lynchburg and voted to form a fellowship (not a convention) to be called the Southern Baptist Conservatives of Virginia (SBCV).

OFFICIAL LAUNCH

In September of 1993, almost 400 gathered at Grove Avenue Baptist Church to officially launch the fellowship of Southern Baptist Conservatives of Virginia.

1996

FIRST EXECUTIVE DIRECTOR

In March 1996, Dr. Doyle Chauncey was confirmed unanimously as the first full-time executive director.

FELLOWSHIP TO STATE CONVENTION

ACKNOWLEDGED BY THE SBC EXECUTIVE COMMITTEE

In September 1996, the group met at Grove Avenue Baptist Church and voted for the fellowship to become a state convention, comprised of 469 registered messengers from 91 churches.

CHURCH PLANTING BEGINS

The SBC of Virginia begins its efforts for planting churches.

2003

NAMB PARTNERS WITH SBCV

A partnership is formed for church planting in the Greater DC area.

1989

FIRST ANNUAL VIRGINIA BIBLE CONFERENCE

Approximately 410 were present at the first Bible Conference held in Salem, Virginia.

2001

DECENTRALIZATION

Put forth at the annual meeting at Grove Avenue Baptist Church was a recommendation for the decentralization and deployment of state missionaries in ministry areas.

1985

3 FELLOWSHIP GROUPS

Conservative pastors met in three fellowship groups with no statewide conservative organization or networking.

2002 DISASTER RELIEF

In November 2002, SBCV Disaster Relief volunteers start serving in the field.

1985

1990

1995

2000

2005 EAGLE AWARDS

79 Eagle Awards were given to churches sponsoring church plants.

2012 LEADERSHIP CHANGE

At its spring 2012 meeting, the Executive Board unanimously and enthusiastically voted for Dr. Brian Autry to be the next executive director. Autry began in his new role on May 16.



2006

10 YEARS OLD
SBCV celebrates 10 years as a state convention.

500 CHURCHES
SBCV reaches a milestone in 2006 with 500 churches having affiliated with the convention.

100 CHURCH PLANTS
By the year 2006, 100 church plants had been started.

2007 CP GOAL SURPASSED

In 2007, Cooperative Program gifts surpassed \$9,000,000.

2013 FIRST HISPANIC CONFERENCE

2015

VISION VIRGINIA

State Missions Offering surpasses \$250,000

2011 MEDIA ENTITY LAUNCHED

The SBCV created Innovative Faith Resources as a ministry resource.

2016

20 YEARS OLD



2008

LEADERSHIP CHANGE

At its spring 2008 meeting, the Executive Board unanimously and enthusiastically approved the search committee's recommendation for Dr. Jeff Ginn to serve as the new executive director (succeeding the retiring Doyle Chauncey).



2014

701 SALVATION DECISIONS

As a result of the collection of backpacks for Appalachia



2005

2010

2015 2016

20

From past SBC of Virginia leaders

HAPPY ANNIVERSARY!



Sharon and I are looking forward to attending SBCV's Annual Homecoming this November in Roanoke to celebrate the 20th anniversary of the SBCV. This will be our first visit back to Virginia since we moved to Florida in 2014, and we are excited to return to celebrate what God has done and continues to do through the churches of the SBCV.

It seems like only yesterday that the SBCV was founded and organized as a state convention. Many critics predicted that the convention would not last, but God had another plan. Not only did the SBCV survive, it thrived. Today, there are many more churches, and the future is brighter for even greater impact and ministry advancement. We rejoice in what God has done in the last 20 years and can't wait to see what God has in store for SBCV in the future.

We have a deep love and appreciation for the SBCV and SBCV churches. We are indeed grateful for the people who touched our lives in such a meaningful and significant way. We hope many of you are planning to attend Annual Homecoming. We plan to be there, and there is no better place to make or renew friendships than to attend SBCV Homecoming.

DOYLE & SHARON CHAUNCEY



When I began serving with the SBCV, the convention was just four years old. I was attracted to the idea of a church planting convention where churches were planting churches in order to fulfill the Great Commission.

Shortly after my arrival in Virginia, we began a process of reorganization, which resulted in the decentralization of the ministry. We rejected the idea of a large bureaucracy in Richmond and instead put the missionaries in the field near the churches. It was an idea ahead of its time! State conventions across the US have looked to the SBCV as a model, as they have had to move towards decentralization.

I am grateful for the tremendous team of missionaries that God put together, many of whom continue to serve the churches today. It was the highest performing team I have ever been a part of.

Looking ahead to the next decade, in which formal relationships are being replaced by informal networks, my prayer is that the network of relationships between the churches will remain strong, innovative, and effective as they partner to fulfill the Great Commission in Virginia, North America, and to the ends of the earth. May God keep His hand on the missionaries and churches of the SBCV and may the miracles continue! God bless Dr. Autry, the missionaries, and the churches of the SBCV.

GEOFF & DEBBIE HAMMOND



Happy Anniversary, SBCV! Twenty years of Kingdom building is a significant milestone. Nell and I send our warmest greetings and highest commendation for all that the Lord has done through the united efforts of the churches of the SBCV across the past two decades.

The vantage point from which I view the SBCV is unique. I have had the privilege of being a pastor within its fellowship, a board member, an officer, and a staff member. The more intimate my connection to it, the better it has always looked! Now, although we cheer you on from a distance, we still feel the "ties that bind our hearts in Christian love."

From you I take courage, faith, and innovation. In each of these you are pioneers and pacesetters. The effects of your efforts are felt locally and globally. Should Jesus tarry His coming, may the next 20 years be even more fruitful than the past!

In a few scant months, the SBCV will gather in Roanoke for the 2016 Annual Homecoming. Dr. Autry has extended to Nell and me an invitation to join you there. Thank you, Brian! Nell and I can hardly wait! The celebration will, no doubt, be glorious and a foretaste of that greatest of all homecomings soon to come!

JEFF & NELL GINN

#sbcvhome



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twitter.com/sbcvirginia

RISING CHURCH

LOVING GOD & COMMUNITY

The mission of Rising Church, a church plant in Leesburg, Virginia, is to love God and the community. Its lead pastor, Jason Lamb, is passionate about sharing the Gospel—both in word and deed—and seeing God transform the people of Leesburg. Jason is no stranger to Northern Virginia. His father, a retired colonel in the US Army, was stationed in Northern Virginia, which is where Jason grew up.

With the mission of planting Rising Church, Jason, Neva, and their three sons moved back to Virginia from Tennessee, where Jason had been serving on staff at a local church. They have seen God move in mighty ways to reach Leesburg. Part of their strategy in reaching their community is to have in-home small groups. The other part of the strategy is to find ways to serve the people of Leesburg. “We have been blessed by several mission teams this summer, who have partnered with us in providing our community with four VBS camps, one sports camp, door-to-door spiritual surveys, block parties, and our Fourth of July Outreach,” says Pastor Jason.

Each year, Rising Church takes a weekend for what they call Love Leesburg (#loveleesburg), an effort designed to directly serve the community with special

projects. This year, Love Leesburg included a school supply distribution through which over 100 children were equipped with backpacks and school supplies. The next morning, which was a Sunday, the congregation took on three unique serving opportunities:

- 1 visiting residents at a local nursing home,
- 2 setting up refreshment and prayer stations on the Washington & Old Dominion Trail,
- 3 providing lawn care for a pregnant mother with two young children whose husband had been deployed overseas for several months.

Serving the local school district has also been a hallmark of Rising Church from the beginning. Pastor Jason has been blessed to utilize mission teams from several church partners, including First Baptist Church of Norfolk and Virginia Beach Beacon Baptist Church. Other partners include several SBC churches outside of Virginia.

Jason Lamb and Rising Church appreciate the power of this year’s Annual Homecoming theme, *Not Alone!* “There is no way that we could have done what we have been able to do these past two years, had it not been for partnerships we share with other churches,” shares Pastor Jason. “We are better equipped and empowered as a church plant because of their prayers, encouragement, mission teams, and financial support.”

By God’s grace, Leesburg is being transformed by the Gospel because of Rising Church’s faithful service to the community and because of SBCV churches’ faithful contributions to this church plant, the Cooperative Program, and *Vision Virginia*.

therising.cc • [#loveleesburg](https://www.facebook.com/loveleesburg)

COMMUNICATIONS & MEDIA REPORT

The communication arm of the SBC of Virginia is responsible for the production of all on-line and print resources to help share what God is doing across the convention. This includes new resources, opportunities, events, and special elements to support SBC of Virginia churches and regional missionaries in leading people to Jesus Christ. The media team, led by Ishmael LaBiosa, is made up of graphic designers (Patti Spencer, Bobby Puffenburger, and Rachel Adams) and one videographer (Brian Wood). Below is an overview of what the team produced in 2016.

MOBILIZING

The migration of so many people in North Africa and the Middle East created a great opportunity for SBC of Virginia to serve and share the Gospel in Greece, where tens of thousands of people are crossing through to Europe. Videos, photos, radio interview, and stories shared through our social media and the website created a buzz among churches to pray, give, and go. (sbcv.org/reachingrefugees)



A lot of media attention focused on the tornado aftermath in February that wreaked havoc in Appomattox, Waverly, and Tappahannock. Multiple videos, photos, and articles were produced for this coverage that resulted in unusually high numbers who watched videos and visited the website (sbcv.org/tornadorelief).

Churches can find and share mission opportunities using a new resource on our website: Mission Connection. This allows the user to read about upcoming opportunities to join another church with their mission. It also allows a user to post details about their own initiative through their ministry – approved by an SBCV administrator (sbcv.org/missionconnection).

A lot of media attention was given to the historic flooding in Virginia, West Virginia, South Carolina, and North Carolina. On-



FOCUSED ON NEEDS OF FAMILIES IMPACTED BY THE FLOODS

location filming helped produce dozens of videos focusing on the needs of families impacted and the service provided by SBC of Virginia church volunteers. One video, highlighting Liberty University students serving, reached more than 50,000 people on Facebook organically, a record number of interactions thus far. The collaboration of stories shared through social media, emails, and press releases helped highlight ministry efforts.

Virginia Global Response has been incorporated into business cards, shirts, and the website (sbcv.org/vgr). The branding for this ministry played a major

part in the creation of the new Mobilizing display being debuted at this year's Annual Homecoming.

Promotions of eight major mission projects were provided to SBC of Virginia churches with a letter, poster, and an online landing page throughout the year (sbcv.org/missionprojects).

PLANTING

The message of "Church Planting Sponsors" was updated across the Planting platform to "Church Planting Partnerships", updating and highlighting church planters through social media and the *Proclaimer*, a new Spanish translation of the *Communities of Hope* publication,



graphic and video support for mini DC vision tours, tweaking resources on the LearnToPlant.org site, the Facebook group for Church Planting Network was analyzed and the team was provided with a list of best practices in hopes of receiving better interaction among the followers. Church planter profiles were updated both online and into posters showcased during Annual Homecoming.

VISION VIRGINIA

New artwork and an updated webpage supported the 2016 promotions of the missions offering. Some changes include removing the word "state" from the title since these funds are going beyond the Commonwealth to support missions in places like Greece, Barcelona, and Nepal. In the promotions, four stories were highlighted to include Baptist Builders,



The media team providing event production support at Empowered Conference.

Refugee Response, Appalachian Backpacks, and Church Planters.

Pastors across the convention were invited to participate in filming a quick video to share across the SBC of Virginia social media platforms of how God is working through these ministries (sbcv.org/visionvirginia).

New videos were produced to highlight a few of the ministries supported by *Vision Virginia*. Those include Bedrock Lynchburg, Reaching Refugees in Greece, Appalachian Trail Mission Work, and Truth Fellowship Feeding Ministry Mission Project. Print and online promotions were shared among all of the churches via online (sbcv.org/visionvirginia) and printed elements. A social media campaign ran through September to highlight a number of SBC of Virginia pastors and their messages to support the missions offering.

EVENTS

Many of the SBC of Virginia events required promotions and even on-location media support. These projects required new artwork for online and print. Some of the bigger events include YEC, Prayer Summit, and Empowered Conference.

PROCLAIMER

PROCLAIMER
now has a subscription of around
18,000

The flagship publication of the SBC of Virginia, *Proclaimer*, now has a subscription of around 18,000. Each issue is edited to include dynamic personal mission stories of local churches and church members. Some story highlights include sharing the Gospel during the historic migration of refugees crossing into Europe, a powerful testimony from an SBCV pastor's wife on "Redemption," and the 20th Anniversary for the convention with a two-page timeline of its history. You are able to access all of the publications online at sbcv.org/proclaimer.



WEBSITE (SBCV.ORG)

The website is receiving more consistent traffic with increased users and page views. Comparing data from October 2015 to March 2016, the website was up 19% in sessions, 21% in users, and 11% in page views. Web traffic spikes were largely generated by the traffic from the February tornado in Appomattox and the June flooding in West Virginia posts. There is a current effort from our team to increase interaction with promoting *Proclaimer* articles and Women's Ministry blogs on Saturdays and *52 Sundays* on Sundays.



OTHER MEDIA RESOURCES

Another way we inform and update SBC of Virginia churches is through email campaigns produced weekly with the following ministry platforms:

- **Empowered** (sbcv.org/empowered)
- **SBCV Spotlight** (sbcv.org/spotlight)
- **Net News** (sbcv.org/netnews)

SOCIAL MEDIA

Daily updates with Scripture and SBCV resources.

A social media campaign begun March 2016, with a focus of intentional posts and timing of those posts, increased interaction with 37 new Facebook page likes, post engagement from followers up 232%, and 35,456 people reached through posts and ads. Also new: using livestream via Facebook to attract interaction. This was first attempted during the 2016 *Empowered* Conference.

FACEBOOK
Current Likes (Fans): **1,226**

TWITTER
Current Followers: **1,517**

INSTAGRAM
Current Followers: **498**

innovative faith resources

Watch your vision take flight.

The SBC of Virginia media team continues to serve other ministries, non-profits, and for-profits with their media needs of graphics, videos, and stories. Some of the highlights include the following clients and projects:

- **MCLEAN BIBLE CHURCH:** church planting promotions through handout and video
- **BAPTIST STATE CONVENTION OF NORTH CAROLINA:** promotional videos for Fruitland Baptist Bible College
- **HAWAII PACIFIC BAPTIST CONVENTION:** complete media overhaul for promotions with graphics, magazine, and videos
- **DAKOTA BAPTIST CONVENTION:** web and video support
- **RIVER OAK CHURCH, CHESAPEAKE:** video promotions for life groups
- **ST JOHN BAPTIST CHURCH, MARYLAND:** graphics, app, and video support
- **FIRST ROCK BAPTIST CHURCH, WASHINGTON, DC:** branding package
- **SUCCESSFUL INNOVATIONS, INC.:** media coverage of the 2016 National Family Engagement Summit, DVD production
- **NORTH AMERICAN MISSION BOARD:** church planting wives video production
- **STEWARDSHIP DEVELOPMENT ASSOCIATION:** 52 Sundays
- **WYOMING SOUTHERN BAPTISTS:** magazine
- **DAKOTA BAPTIST CONVENTION:** video and web productions
- **BAPTIST RETIREMENT HOMES OF NORTH CAROLINA:** promotional video production
- **PROVEN MEN:** video production
- **FLORIDA BAPTIST CONVENTION:** state missions offering branding & video
- **LIBERATION CHURCH INTERNATIONAL:** live video set up & training





STEPPING OUT IN FAITH

With the help of volunteers and funding from the SBC of Virginia Foundation, Calvary Baptist Church was able to move into its new building on September 4, 2016.

At a Wednesday night prayer meeting in February 2008, Calvary Baptist Church members in Pound, Virginia came together to ask the Lord for wisdom regarding building a new facility. For five years, they had been meeting in a rented space that only accommodated 50 to 60 people in the worship area. After much prayer, the church decided to build.

“We have slowly seen God move His hand over this project since 2008,” says Pastor Ron Leach. “...through the provision of finances to people miraculously showing up to help in this building process—whether it’s a contractor or a tradesperson to donate their time in the building of our new facility. We had a master plumber show up and say he believed the Lord would have him do the work on our building for no fee.” All he requested was lunch, a helper, and materials. Other individuals felt called to give financially. Throughout the entire building process, God provided.

At one point, when the funds were almost depleted, the building team gathered in a desperate plea of faith: “Lord, we don’t know if we are going to get the loan from the SBC of Virginia Foundation, but we have a construction team coming from Alabama, and they need to know today whether or not they should come.” The

“

...thankful for God using the SBC of Virginia Foundation to help us realize our dream and fulfill God’s plan and purpose for Calvary Baptist Church.”

Calvary team told the group from Alabama to come but admitted they may not have the funds to buy materials. The Alabama mission team stepped out in faith and decided to come anyway.

Three days after that decision, says Pastor Ron, “the SBC of Virginia Foundation notified us that we had been approved to receive the loan. This was a God thing since...the bank would not even consider the loan. We are so thankful for God using the SBC of Virginia Foundation to help us realize our dream and fulfill God’s plan and purpose for Calvary Baptist Church.”

The SBC of Virginia Foundation was glad to be a part of the Lord’s provision. “We are here to help our churches reach their God-given vision,” explains Eddie Urbine, SBCV treasurer and secretary for the foundation.

Baptist Builders were also a godsend. “If we had not received their help, we could not have moved into the building on September 4, 2016. ...Not only do they know what they’re doing, they have the heart of a servant. Steve, one of the volunteers, had a bad illness and didn’t



Services were held in the newly constructed building in September.

really need to be here, but he desperately wanted to be a part of serving the Kingdom of the Lord. They had to make him leave the project for a scheduled doctor's appointment because he did not want to leave. Baptist Builders were some of the best servants I have ever seen, and we learned a lot from them."

Retired electrician Ron Chit Khin kept up



Church members gathered to pray for wisdom.

his electrical certification and was able to supervise and help with the electrical work at Calvary. His work was essential to the project. Pastor Ron testifies that funds were tight, and "Ron Chit Khin volunteered all of his time as an effort to the Lord. Sometimes we had to encourage him to take reimbursement for the supplies he had purchased. We would not have been able to have completed this building without the help of Brother Ron. Plus, we also learned his personal story—how the Lord used missionary Adoniram Judson to lead his great-grandfather to the Lord in Burma many years ago. Ron was not just a worker who came to help; he has become a good friend of ours."

"Time after time, the Lord used this slow process to teach us to trust in Him," shares Pastor Ron. "As a matter of fact, this building was a big risk. What we are hoping is God will use [it] and the people [of] Calvary Baptist Church to reach out to South Fork and the surrounding area. It's a poor community, and people are moving away because of our bad economy, but I believe God is calling us to minister to those who still live here. Everything practically says, 'Don't do this,' but God has provided miraculously for us...we have the space now to reach this community for Him. Pound is the last little town in Virginia as you head to Kentucky, and He wants to use us to make Himself known to our little part of Virginia. I am so glad the church is grabbing that vision as we move forward for Him."

PROPOSED • 2017

MINISTRY INVESTMENT PLAN

Total 2017
MINISTRY
INVESTMENT
PLAN

PERCENT of
CP GIFTS

MINISTRY RECEIPTS

Southern Baptist Cooperative Program Gifts

\$9,200,000.00

100.00%

PARTNER RECEIPTS

SBC of Virginia Foundation

\$35,000.00

North American Mission Board

\$300,000.00

NAMB Evangelism

\$38,000.00

NAMB Benefit Supplement

\$15,000.00

GuideStone

\$18,000.00

LifeWay Christian Resources

\$69,000.00

TOTAL PARTNERSHIP RECEIPTS

\$475,000.00

Total Contributions & Receipts

\$9,675,000.00

MINISTRY INVESTMENTS DISBURSEMENTS

Southern Baptist Missions & Ministries

International Mission Board

\$2,215,982.60

24.09%

North American Mission Board

\$1,009,569.40

10.97%

SBC Seminaries & Historical Archives

\$917,937.60

10.56%

Ethics & Religious Liberty Commission

\$66,369.00

0.72%

SBC Facilitating & Operating Ministries

\$128,141.40

1.39%

Cooperative Program Resourcing

\$300,000.00

3.26%

TOTAL SOUTHERN BAPTIST MISSIONS & MINISTRIES

\$4,692,000.00

51.00%

CHURCH PLANTING

Missionary Salaries & Benefits

\$415,207.32

Field Preparation

\$6,000.00

Recruiting & Developing

\$15,000.00

Mentoring & Supporting

\$48,000.00

	Total 2017 MINISTRY INVESTMENT PLAN	PERCENT <i>of</i> CP GIFTS
CHURCH PLANTING (Continued)		
Strategic Initiative	\$11,000.00	
Financial Support - Planters	\$1,000,000.00	
Support Personnel	\$102,501.48	
Church Planting Ministry Related Expenses	\$95,000.00	
TOTAL CHURCH PLANTING	\$1,692,708.80	14.73%
CHURCH STRENGTHENING		
Missionary Salaries & Benefits	\$601,743.51	
Leadership Development	\$50,000.00	
Church Health	\$15,000.00	
Pastor/Staff/Family Enrichment	\$21,000.00	
GuideStone (Pastors Retirement, Life & Disability)	\$155,000.00	
Women's Ministry	\$15,000.00	
Men's Ministry	\$10,000.00	
Children's Ministry/VBS	\$18,000.00	
Seminary Scholarships	\$35,000.00	
Student Ministry	\$45,000.00	
Support Personnel	\$119,192.63	
Church Strengthening Ministry Related Expenses	\$130,000.00	
TOTAL CHURCH STRENGTHENING	\$1,214,936.14	12.10%
MOBILIZING & COMMUNICATIONS		
Missionary Salaries & Benefits	\$438,322.68	
Evangelism Strategies	\$35,000.00	
Leaders Networks & Conferences	\$8,000.00	
Partnerships & Projects	\$35,000.00	
Disaster Relief	\$5,000.00	
Baptist Builders	\$2,000.00	
Mobilizing Strategic Initiatives	\$15,000.00	
Innovative Faith Resources	\$250,000.00	
Print & Electronic Media	\$62,000.00	
Support & Communications Personnel	\$103,475.86	
Mobilizing and Communications Related Expenses	\$28,100.00	
TOTAL MOBILIZING & COMMUNICATIONS	\$981,898.54	10.67%

	Total 2017 MINISTRY INVESTMENT PLAN	PERCENT <i>of</i> CP GIFTS
MINISTRY SUPPORT SERVICES		
<i>Personnel Salaries & Benefits</i>	\$511,971.66	
<i>Business & Finance</i>	\$60,500.00	
<i>Information Services</i>	\$89,000.00	
<i>Facilities</i>	\$85,000.00	
<i>Ministry Support Ministry Related Expenses</i>	\$15,000.00	
TOTAL CHURCH PLANTING	\$761,471.66	8.06%
LEADERSHIP & CONVENTION RELATIONS		
<i>Personnel Salaries & Benefits</i>	\$247,984.86	
<i>Annual Meeting</i>	\$25,000.00	
<i>Board Meetings</i>	\$16,000.00	
<i>Leadership Meetings</i>	\$21,000.00	
<i>Leadership Ministry Related Expenses</i>	\$22,000.00	
TOTAL LEADERSHIP & CONVENTION RELATIONS	\$331,984.86	3.45%
TOTAL MINISTRY INVESTMENTS	\$9,675,000.00	100.00%

footnotes to the **PROPOSED 2017 MINISTRY INVESTMENT PLAN**

1	The proposed \$9,200,000 Cooperative Ministry Investment Plan (MIP) for 2017 is no increase over the 2016 MIP.	RECOMMENDATION: <i>The Executive Board recommends to messengers in the 2016 Annual Homecoming that the Proposed 2017 Cooperative Program Ministry Investment Plan in the amount of \$9,675,000 be adopted.</i>
2	Fifty-one percent of Cooperative Program funds received in excess of \$9,200,000 will be forwarded to the Southern Baptist Convention.	
3	Any unexpended SBC of Virginia funds will be carried forward for future church planting and other strategic ministry opportunities.	

2016 CHURCH AFFILIATION / PARTNERSHIP REPORT

CHURCHES REQUESTING PARTNERSHIP

CENTRAL

Covesville Baptist Church	<i>Covesville</i>	Rev. Burton Corley	<i>Unique</i>
Ephesus Baptist Church	<i>Dunnsville</i>	Rev. Larry Schools	<i>Dual</i>
Mt. Zion Baptist Church	<i>Tappahannock</i>	Rev. Charlie Ryan	<i>Unique</i>
New Journey Church	<i>Midlothian</i>	Rev. David Clifton	<i>Dual</i>
Sandy Creek Baptist Church	<i>Jetersville</i>	Rev. Warren Chesser	<i>Dual</i>

CENTRAL-WEST & SOUTHSIDE

■ Alabaster House	<i>Lynchburg</i>	Rev. Haniel Singh	<i>Unique</i>
Elon Baptist Church	<i>Pamplin</i>	Dr. David Sexton	<i>Unique</i>
Elon Baptist Church	<i>Madison Heights</i>	Rev. Steve Tyree	<i>Unique</i>
● First Baptist Church of Charlottesville	<i>Charlottesville</i>	Dr. Rob Pohek	<i>Dual</i>
■ Impact Church	<i>Moneta</i>	Pastor Heath Kennedy	<i>Unique</i>
Mount Herman Baptist Church	<i>Danville</i>	Rev. E.C. Sheridan	<i>Unique</i>
Terrace View Baptist Church	<i>Forest</i>	Rev. Brian Taylor	<i>Dual</i>
Yellow Branch Baptist Church	<i>Rustburg</i>	Rev. Timothy Wilde	<i>Unique</i>

NORTH

Hope Fellowship Church	<i>Sterling</i>	Rev. Michael Mattar, Sr.	<i>Dual</i>
Hume Baptist Church	<i>Markham</i>	Rev. Norman Taylor III	<i>Unique</i>
Iglesia Biblica Bautista Emanuel	<i>Ashburn</i>	Rev. Raul Santamaria	<i>Unique</i>
■ Iglesia Hispana de Restauración	<i>Strasburg</i>	Pastor José Osorio	<i>Unique</i>
■ Legacy Church	<i>Standardsville</i>	Rev. Adam Schwenk	<i>Unique</i>
Bon Air Baptist Church	<i>Arlington</i>	Rev. David Hartman	<i>Unique</i>
Tabernaculo Biblico Bautista Woodbridge	<i>Woodbridge</i>	Rev. José Mazareigo	<i>Unique</i>

SOUTHEAST

Windsor Baptist Church	<i>Windsor</i>	Dr. John Corson	<i>Unique</i>
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SOUTHWEST

Deer Valley Baptist Church	<i>Chilhowie</i>	Without a Pastor	<i>Unique</i>
East End Baptist Church	<i>Marion</i>	Rev. Darrell Lambert	<i>Unique</i>

VALLEY

Bethel Baptist Church	<i>Salem</i>	Rev. Hilton Jeffreys	<i>Unique</i>
First Baptist Church	<i>Grottoes</i>	Rev. Mark Wingfield	<i>Unique</i>

- = Non-Funded SBCV Church Plant
- = Voted for Affiliation in 2015

CONTINUED ON NEXT PAGE >

CHURCHES REQUESTING PARTNERSHIP *(Continued)*

VALLEY

Fuller Memorial Baptist Church	<i>Martinsville</i>	Rev. Fred Hardin, Jr.	<i>Unique</i>
Glasgow Baptist Church	<i>Glasgow</i>	Rev. Jeremy Kilgore	<i>Unique</i>
Salem Baptist Church	<i>Salem</i>	Rev. Everett Kier, Jr.	<i>Unique</i>

■ = Non-Funded SBCV Church Plant

TOTALS

27
NEW
AFFILIATIONS

22 SATELLITES

76 CHURCH PLANTS

707
TOTAL AFFILIATED
CHURCHES

CHURCH STATUS CHANGES

CHANGING FROM DUAL TO UNIQUE

Central-West & Southside

<i>Midway Baptist Church</i>	<i>Phenix</i>	<i>Rev. Chris Kesler</i>
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North

<i>Rock Hill Baptist Church</i>	<i>Stafford</i>	<i>Rev. Mike Mueller</i>
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Southwest

<i>NorthStar Baptist Church</i>	<i>Bristol</i>	<i>Rev. Bill Houck</i>
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North

<i>Franklin Heights Baptist Church</i>	<i>Rocky Mount</i>	<i>Rev. Stan Parris</i>
<i>Green Ridge Baptist Church</i>	<i>Roanoke</i>	<i>Rev. Greg Moser</i>
<i>Westlake Baptist Church</i>	<i>Moneta</i>	<i>Rev. Justin Likens</i>

DISSOLVED

<i>Bible Believing Baptist Church</i>	<i>Richmond</i>	<i>Rev. John Taylor, Sr.</i>
<i>Bridge of Hope</i>	<i>Abingdon</i>	<i>Rev. Danny Thompson</i>
<i>Calvary Road Baptist Church</i>	<i>Chesapeake</i>	<i>Rev. Patrick Coffey</i>
<i>Ebenezer Baptist Church</i>	<i>Gloucester</i>	<i>Rev. Richard Ford</i>
<i>Emmanuel Baptist Church</i>	<i>St. Charles</i>	<i>Rev. James Roberts</i>
<i>Gracepoint Baptist Church</i>	<i>Wise</i>	<i>Without a Pastor</i>
<i>Living Faith Community Fellowship</i>	<i>Suffolk</i>	<i>Rev. Gregg Shelton</i>
<i>The Lord's Church</i>	<i>Fredericksburg</i>	<i>Rev. Robert Crum, II</i>
<i>Mosaic Church of Culpeper</i>	<i>Culpeper</i>	<i>Rev. Duane Eatmon</i>
<i>Mt. Sinai Baptist Church</i>	<i>Galax</i>	<i>Rev. Mitchell Cole</i>
<i>New River Valley Christian Fellowship</i>	<i>Blacksburg</i>	<i>Rev. Doug Short</i>
<i>Shiloh Metropolitan Baptist Church</i>	<i>Newport News</i>	<i>Rev. Fred Smith</i>
<i>Tabernacle Baptist Church</i>	<i>Salem</i>	<i>Rev. Chris Mitchell</i>
<i>Tree By The Stream Baptist Church</i>	<i>Fairfax</i>	<i>Rev. Young Lim</i>

MERGED

Nations United Baptist Church has merged with a Portuguese ministry in Richmond.
Iglesia Fuente de Vida, Charlottesville has merged with Laurel Hill Baptist Church, Charlottesville.

2016 NOMINATING COMMITTEE REPORT

2017 Executive Board

CENTRAL REGION (5)

Mr. Art Avent

(Swift Creek-Midlothian) (L) (R) 2019

Dr. Jim Booth

(Staples Mill Road-Glen Allen) 2017

Rev. Pat Fiordelise

(Kingsland-Richmond) 2017

Dr. Randy Hahn

(The Heights-Colonial Heights) 2018

Rev. Cliff Jordan

(Movement Church-Richmond) 2017

SOUTHWEST REGION (3)

Rev. Jerry Creasy

(Falling Water-Marion) 2017

Rev. Wendell Horton

(Sky View-Fancy Gap) 2017

Dr. Don Paxton

(Rosedale-Abingdon) 2018

CENTRAL - WEST / SOUTHSIDE REGION (6)

Rev. Kyle Hoover

(Charlottesville Community-
Charlottesville) (R) 2019

Mr. Dempsey Jones

(Worsham-Farmville) (L) 2018

Mr. Bill Snead

(Grace-Virginia) (L) 2017

Dr. Rusty Small

(Liberty-Appomattox) (R) 2019

Dr. Tyler Scarlett

(Forest-Forest) 2017

Rev. Fred Unger

(North Main-Danville) 2017

VALLEY REGION (5)

Mrs. Terri Cummings

(Fincastle-Fincastle) (L) (R) 2019

Dr. Timothy Hight

(GraceLife-Christiansburg) 2018

Rev. Ken Nienke

(Fellowship Community-Salem)
2017

Dr. Stan Parris

(Franklin Heights-Rocky Mount) (N)
2019

Mrs. Sandra Ramsey

(Hillcrest-Ridgeway) (L) 2017

NORTH REGION (4)

Mr. Mike Patterson

(Spotswood-Fredericksburg) (L) (N)
2019

Dr. David Rhodenhizer

(Calvary Road-Alexandria) 2017

Dr. Billy Ross

(Centreville-Centreville) 2017

Rev. Banks Swanson

(Shenandoah-Woodstock) 2018

SOUTHEAST REGION (7)

Rev. Greg Brinson

(London Bridge-Virginia Beach) (R)
2019

Mr. Del Curtis

(Living Proof-Williamsburg) (L) 2017

Dr. Doug Echols

(Bethel-Yorktown) (N) 2019

Dr. Grant Ethridge

(Liberty-Hampton) 2018

Mrs. Joyce Green

(Harvest Fellowship-Smithfield) (L)
(N) 2019

Rev. James Jones

(Mill Swamp-Ivor) 2018

Dr. Allen McFarland

(Calvary Evangelical-Portsmouth)
(R) 2019

2016 NOMINATING Committee

Wendell Horton

(Sky View Missionary-Fancy Gap)

Tim Hight

(GraceLife-Christiansburg)

Joey Bray

(The Tabernacle-Danville)

Doug Echols

(Bethel-Yorktown)

Matthew Kirkland

(Crosslink-Rockingham)

Donnie Joyner

(Matoaca-Petersburg)

KEY

(L) LAYPERSON (N) NEW

(R) RENEWED for a 2ND TERM

RECOMMENDATION:

The Nominating Committee recommends to messengers in the 2016 Annual Homecoming that persons nominated in this year's meeting be approved to serve on the 2017 Executive Board of the SBC of Virginia. Note: Term expires at the end of the Annual Meeting of the year indicated.



A BIG FIESTA IN HEAVEN

by **Sergio Guardia**
Pastor of Nuevo Amanecer
LYNCHBURG, VA

What happens when four congregations work together to reach an unreached population right here in Virginia?

Nuevo Amanecer Campus Church (Lynchburg), Iglesia Bautista Nueva Esperanza (North Chesterfield), Thomas Road Baptist Church (Lynchburg), and Kingsland Baptist Church (North Chesterfield) joined people and resources to reach an unreached Mexican indigenous population in Richmond.

The Mixtecos are an indigenous community originally from Mexico. They are considered an unreached people group even in their own country. Some time ago, Pastor Fernando Mangieri (Iglesia Bautista Conexión) shared with me that there were an estimated 3,000 Mixtecos living in the Richmond area and how difficult it was to reach them because their main language is neither English nor Spanish, but Mixteco. Pastor Fernando mentored a leader from that community, Odilon Mendoza, but he needed more hands.

God truly works in mysterious ways. I shared with Fernando that we had three leaders in our congregation (Nuevo Amanecer) who were from that area. I then shared with our congregation the great need and opportunity we had.

One of our Mixteco leaders began driving to Richmond every two weeks to join and support a Bible study of 15 Mixtecos. God also spoke to Daniela Ortega's heart about this mission opportunity. Daniela is from Colombia, is an optometry doctor, and is currently getting her master's degree in public health at Liberty University.

Daniela began organizing a medical fair in Richmond, for which we would need to send volunteers from Lynchburg.

The event had three main purposes:

- 1 MEDICAL SERVICE** — Daniela recruited general doctors and nurses to do screenings for blood pressure, body mass index, optometry, cholesterol, and bone density;
- 2 COMMUNITY SERVICE** — This group prepared a basketball tournament and food and recreation for the children;
- 3 EVANGELISM** — This group met every Sunday to learn evangelism tools to reach the Mixtecos.

A group from Lynchburg traveled every week for three months to the neighborhoods where the Mixtecos live and invited them to the medical event. They also spread the information through radio and newspapers. These weekly visits helped the group from Lynchburg understand even more the great need among the Mixtecos.

Daniela shared, "They live in extreme poverty. Their average household has eight children living with only one income. The children go to school, which is where they have their most nutritional meals. We found a trailer where 20 people lived, and that was eye opening. These people need help urgently. Most of them have never visited a doctor because of lack of money."

Finally, on December 5, the efforts paid off. Brothers from Nueva Esperanza and Nuevo Amanecer were working as one church to welcome the Mixteco community. Kingsland Baptist Church opened its building for the event. The gym became a medical facility, the kitchen was busy all morning, and the other rooms were used for evangelism and children's lessons. Thomas Road Baptist Church provided transportation for 70 volunteers from Lynchburg to come to Richmond. The service team prepared food for 200, but amazingly, all 400 who attended from the community were fed. Many decisions were made for Christ! There was surely a big fiesta in heaven!

Pastor and coach Fernando Mangieri and lay church planter Odilon Mendoza (and his wife) are following up with those who attended, and a small group Bible study has begun. The group has grown so much that they are no longer able to meet in their current space. To God be the glory!



APPENDIX A

MINUTES of the 2015 ANNUAL HOMECOMING

THEME: The Great Commission

📍 Liberty Baptist Church - Hampton

📅 November 8 – 10, 2015

SUNDAY EVENING, NOVEMBER 8, 2015

Rev. Jeff Askew, associate pastor of Liberty Baptist Church (Hampton) began the session at 6:30pm. The host church Praise Team and Choir led in worship with the songs, *Open Up the Heavens*, *This Is Amazing Grace*, *Christ Is Enough*, and *It's Not Over*.

President of the convention, and senior pastor of Liberty Baptist Church, Hampton, Grant Ethridge greeted the convention and thanked Liberty Baptist Church family for hosting the SBC of Virginia 2015 Annual Homecoming.

Ethridge expressed gratitude for the opportunity to host the convention. He expressed thanks to guests and messengers. He also expressed thanks for Dr. Brian Autry and the Executive Board leaders. Ethridge led the messengers and guests in prayer.

Brandon Pickett introduced the new music group *Not Easily Broken*, with Mark, Rachel and John Travis. Not Easily Broken shared special music, including *Worthy Is The Lamb* and *I Surrender All*.

A brief video was shown, “Rescuing Motorcyclist,” in which a group of bystanders lifted a burning car and pulled out a man involved in the accident who was trapped.

Dr. Brian Autry came to the platform to welcome the convention and make introductory remarks. Autry again thanked the church family at Liberty for hosting. Liberty Praise Team led in worship with *We Believe* and *It is Well With My Soul*.

Special Music was led by *Not Easily Broken*.

Dr. Grant Ethridge, senior pastor of Liberty Baptist Church, Hampton, came to platform to introduce Dr. Dennis Swanberg of Swanberg Christian Ministries.

Dr. Swanberg gave the keynote message. He shared a message entitled, “Shade Trees”, based on Ezekiel 3.

Autry gave closing announcements and introduced Pastor Travis Ingle, pastor of North Bristol Baptist Church, to give the benediction. Following a brief video promotion from Paige Patterson, Ingle closed the session in prayer at 8:45pm.

MONDAY MORNING, NOVEMBER 9, 2015

The session began at 9am with Liberty Praise Team leading in songs, *Open Up the Heavens*, and *Holy, Holy, Holy*.

Following a brief video on Mosaic Bible Church, President Grant Ethridge recognized the seminaries represented, thanked the worship team, welcomed messengers and guests, and prayed for upcoming speakers. Ethridge then introduced Rev. Steve Bradshaw, SBCV church strengthening team leader and

regional missionary (Central East Region) to make announcements.

Bradshaw directed attendees to the Annual Homecoming Program Guide to review the list of breakout sessions available.

The following breakout sessions were held at 9:15am and 10:30am:

1. **URBAN MINISTRY:**
Miquel Davilla and Tony Shepherd of Hampton Roads Fellowship and Keelan Cook, Urban Resource Coordinator, The Center for Great Commission Studies
2. **EVANGELISM:**
Dr. Ken Weathersby, Vice President for Convention Advancement (SBC Executive Committee)
3. **COMMUNICATIONS:**
Brandon Pickett and Randy Singer
4. **LEGAL ISSUES:**
Robert Showers, Principal, Simms Showers, LLP
5. **REVITALIZATION:**
Dan Cook, Minister of Education, Spotswood Baptist Church
6. **MISSIONS:**
Panel Discussion with Darren Davis Aaron Boswell, Ken McLemore, and Curt Breland



7. **CRISIS COMMUNICATION AND LEGAL/MORAL ISSUES:**
Panel Discussion with Brandon Pickett and Randy Singer
8. **REACHING YOUR JERUSALEM**
Panel Discussion with Brad Russell, Michael Harrison, Rusty Small and Jeff Chadwick
9. **MEN'S MINISTRY:**
Steve Etner, Author, Speaker, Purity coach, The Pure Man Ministry
10. **MOTORCYCLE MINISTRY:**
Tom Armbrister, Associate Pastor, London Bridge Baptist Church
11. **DEAF MINISTRY:**
John Wyble and John Folker

Breakouts were dismissed at 11:30am, and a Fellowship Lunch, provided by SBC of Virginia, was held with special guest Ken Weathersby.

MONDAY AFTERNOON, NOVEMBER 9, 2015

The session began at 1:25pm with the Liberty Praise Team, led by Rev. Jeff Askew, singing, *Our God Saves*.

Ethridge invited Colonel Robinson, United States Air Force retiree, to the stage to recognize Veteran's Day. Ethridge announced recognition of Veteran's Day. Colors were presented by Bethel High School Color Guard led by First Sergeant Ricky Coston, retired active-duty. Liberty soloist sang, "O Say Can You See." Prayer was led by Colonel Robinson. Ethridge thanked the Color guard and Colonel Robinson. Ethridge asked that all veterans stand and congregation showed appreciation.

Ethridge welcomed Dr. Brian Autry to platform. Dr. Autry welcomed convention messengers and guests to afternoon session and thanked the Colonel Robinson for his service to the Lord.

Ethridge called the meeting to order and announced that there were 519 messengers and 223 guests. He then recognized Ishmael LaBiosa, Director of Communications and Media, SBC of Virginia, to come introduce our next speaker. LaBiosa introduced Dr. Rusty Small, Senior Pastor, Liberty Baptist Church-Appomattox.

Small addressed the convention introducing the theme, "The Great Commission", using the scripture reference Matthew 28:16-20.

A brief video was shown about the Cooperative Program: "For Others".

Autry then introduced Dr. Ken Weathersby, Vice President for Convention Advancement (SBC Executive Committee). Weathersby delivered a Cooperative Program Challenge.

Dr. Brian Autry returned to the platform and with, Dr. Ken Weathersby, presented *The Macedonia Awards for Cooperative Program Giving* to the top churches with over \$200,000 in giving:

PER CAPITA:

Bethel, Yorktown – *Doug Echols*
Clifton, Clifton – *Bill McMahon*
Lifeline, N. Chesterfield – *Dallas Mills*
Good News, Alexandria – *Calvert Wallace*
Hamilton, Hamilton – *Steven Carne*
Bermuda, Chester – *Pete Hypes*

TOTAL GIVING:

Bethel, Yorktown – *Doug Echols*
Spotswood, Fredericksburg – *Drew Landry*
Grove Avenue, Richmond – *Mark Becton*

A brief video was shown of baptism at Bedrock Church, Lynchburg.

Liberty Praise Team led worship with the songs, *Christ Is Enough* and *Our God*.

Ethridge thanked the Liberty worship team and then recognized Rev. Eric Thomas, chairman of the Resolutions Committee and pastor of First Baptist Church, Norfolk. Ethridge announced that resolutions should be submitted to the minute's table by the end of the afternoon session.

Ethridge introduced the Order of Business Committee and asked them to stand. He explained that this committee would keep the convention on schedule and make decisions regarding any changes needed in the order of business.

- **PRESIDENT**, Grant Ethridge
- **EXECUTIVE DIRECTOR**, Dr. Brian Autry
- **CHAIRMAN OF THE EXECUTIVE BOARD**, Dr. Tim Hight
- **1ST VICE PRESIDENT**, Rev. Brad Russell
- **SECRETARY**, Rev. Matthew Kirkland

Ethridge also announced that Dr. Rodney Autry, senior pastor of Union Baptist Church, Hayes, would be the parliamentarian, and he asked Autry to stand.

MOTION

Ethridge called for the adoption of the 2014 Annual Homecoming Minutes, as printed on pages 62-72 of the Annual Book of Reports. Ethridge asked for questions, and there were none. Ethridge called for a vote, and the motion passed unanimously.

MOTION

Ethridge then called for the adoption of the 2015 Annual Homecoming Program, as printed on pages 10-15 of the Program Guide. He called for questions, and there were none. Ethridge called for a vote, and the motion passed unanimously.

Ethridge suggested a limit of three minutes for those speaking toward motions. Ethridge called Dr. Tim Hight to the platform.

Hight introduced Rev. Don Paxton, chairman of the Church Strengthening Committee to present the Church Affiliation Report. Paxton directed messengers to pages 58-59 in the Annual Report. He asked for applause to be held until the end of the list of churches requesting affiliation. He asked members of the churches to stand as their church names were read.

Paxton read the names and pastors' names of the churches requesting affiliation as they were shown on the screens. (see "2015 Church Affiliation / Partnership Report" to the right)

Paxton stated that if all of these churches were approved by the convention, SBCV's church total would be 672.

MOTION

The Executive Board recommends to the messengers in the 2015 Annual Homecoming that churches requesting affiliation in this year's meeting be enthusiastically received into the SBCV.

2015 CHURCH AFFILIATION / PARTNERSHIP REPORT

CHURCHES REQUESTING PARTNERSHIP

CENTRAL-WEST			
701 Korean Church	Lynchburg	Rev. Sungtaek Kim	Unique
Christ Community Church	Madison Heights	Rev. Glen Shelton	Unique
Clifford Baptist Church	Amherst	Rev. Michael R. Fitzgerald	Unique
CENTRAL-EAST			
CESI - Antioquia	Richmond	Rev. James Boswell	Unique
VALLEY			
Catawba Valley Baptist Church	Troutville	Rev. Alan Mason	Unique
Northstar Church	Blacksburg	Rev. Jeff Noble	Dual
Valley Bible Church of Radford	Radford	Rev. Bret Johnson	Unique
Village Church	Churchville	Rev. Robert Hampshire	Unique
NORTH			
Arlington Baptist Church	Arlington	Rev. Mike Law, Jr.	Unique
Craigs Baptist Church	Spotsylvania	Rev. W. John Swain	Unique
DOL-DAN Baptist Church	Manassas	Rev. Myung Kwon Mun	Dual
Favor House Ministries	Alexandria	Rev. Joseph Nti	Unique
First Baptist Church	Woodbridge	Rev. Ray C. Bearden	Dual
First Bethel Baptist Church	Capitol Heights, MD	Rev. Lehman D. Bates	Unique
Franconia Baptist Church	Alexandria	Rev. Nick Roark	Unique
New Life Gordonsville	Gordonsville	Rev. John Nichols	Unique
Northern Virginia Grace Baptist Church	Vienna	Rev. Kuoyao Tung	Unique
Oakland Baptist Church	King George	Rev. Cliff Hedges	Dual
Restoration City Church	Arlington	Rev. John McGowan	Unique
Revival Baptist Ministries International	Alexandria	Rev. Isaac Arthur	Unique
Wheat and Tares Ministries	Lorton	Rev. G. Eddie Patten, Sr.	Unique
SOUTHSIDE			
Hollywood Baptist Church	Chatham	Rev. Terry St. John	Unique
SOUTH-EAST			
Coastal Community Church	Yorktown	Rev. Shaun Brown	Unique
True Word Christian Church	Franklin	Rev. Chuck Worth	Unique
SOUTH-WEST			
Garden Baptist Church	Oakwood	Rev. Brandon Estep	Unique
Parkview Baptist Church	Bluefield	Rev. Jim Drake	Unique

= Non-SBCV-Funded Church Plants

MERGED

Grace Baptist Church, Arlington, has merged with Arlington Baptist Church, Arlington.

Life Community Church, Woodbridge, has merged with Freedom Community Church, Dumfries.

CHANGING FROM DUAL TO UNIQUE

Carrollton Baptist Church	<i>Carrollton</i>	Rev. Lee Hess
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WITHDRAWING THIS YEAR

Elam Bible Church	<i>Chantilly</i>	Rev. Bardiya Elliston Amiri
Fellowship Baptist Church	<i>Chesapeake</i>	Rev. John Stamatelatos
Florence Ave. Baptist Church	<i>Oxford, NC</i>	Rev. Troy Rust

DISSOLVED

Bayview Baptist Church	<i>Norfolk</i>	Rev. Cary Paulk
Brambleton Baptist Church	<i>Roanoke</i>	Rev. Timothy Spears
Crosspointe Community Fellowship	<i>Bluefield</i>	Rev. Roger Cook
Crosstrain Community Church	<i>Henrico</i>	Rev. Dave Mills
East Galax Baptist Church	<i>Galax</i>	Rev. Dustin Q. Mills
Green Hill Baptist Church	<i>Salem</i>	Rev. Scott Hamilton
Jubilee Baptist Church	<i>Fredericksburg</i>	Rev. Michael Raphael
Life Song Church	<i>Harrisonburg</i>	Rev. Paul Strassner, Interim
Metro DC International Fellowship	<i>Alexandria</i>	Rev. Francis Lammawin
New Life Baptist Church	<i>Ruckersville</i>	Rev. Richard Griswold
Open Door Community	<i>Stafford</i>	Rev. Paul Rivera
South Gate Church	<i>Woodbridge</i>	Rev. Charles McWhales
Woodlawn Baptist Church	<i>Alexandria</i>	Rev. Travis Hilton

TOTALS

27 NEW AFFILIATIONS

10 SATELLITES

3 WITHDRAWING
THIS YEAR

58 CHURCH PLANTS

13

DISSOLVED THIS YEAR

672
TOTAL AFFILIATED
CHURCHES

Ethridge noted that since the recommendation was coming from the Executive Board, it did not need a second. He asked for questions, and there were none. Ethridge called for a vote, which was unanimous in favor of the motion. Ethridge gave thanks for the new churches being added to the convention.

Ethridge invited all church staff members and church members

who were new to an SBCV church or new to the SBCV to stand. The convention applauded to welcome them into the SBCV family.

Ethridge invited Rev. Robert Rowland, Chairman of the Nominating Committee

from Smyrna Baptist Church, to the platform to give the Nominating Committee Report, found on page 60 of the Annual Report. Rowland mentioned that the convention would only be voting on those new to the board or being renewed for a second term. He then read the recommendation from the committee.

RECOMMENDATION

The Nominating Committee recommends to messengers attending the 2015 Annual Homecoming that persons nominated in this year's meeting be approved to serve on the 2016 Executive Board of the SBCV. Note: Term expires at the end of the Annual Homecoming of the year indicated. Ethridge mentioned that the recommendation did not need a second since it was coming from a committee. He asked for questions, and there were none. Ethridge then called for a vote, which was unanimously affirmative.

Brandon Pickett thanked the SBCV president and introduced the "Great Commission Stories". Mark Custalow was asked to come to the platform with the Deaf Ministries representatives. Dr. Autry was asked to come pray for the new deaf church planters, Ed and Lisa Fletcher.

Pickett introduced the "58 Corridor Church Planting" and Sergio Guardia. *New American Reality* video from Univision was shown.

Pickett turned the platform over to Dr. Brian Autry.

Autry introduced Rev. Eddie Urbine, SBCV Treasurer and Director of Ministry Support, to present the Treasurer's Report.

TREASURER'S REPORT

Urbine referred to page 13 in the Annual Report. He explained that we are looking

at 2014 statistics. Cooperative Program contributions totaled 8.8 million. He thanked God and the churches for those gifts. In the category of "Special Offerings and Other Designated Gifts", we see totals received for the following:

- **Lottie Moon Christmas Offering** – \$3.39 million
- **Annie Armstrong Easter Offering** – \$1 million
- **Vision Virginia – State Missions Offering** – \$246,030
- **Church Planting Churches (COP) Contributions** – \$1,162,169
- **Other Designated Contributions** – \$195,274

These gifts totaled \$15,248,121 for 2014.

Urbine also shared that as of September, 2015 contributions totaled \$7,290,159. He also reported that Cooperative Program, Lottie Moon, and Church Planting giving increased over last year's giving. *Vision Virginia* offering was less than \$4,000 short of the goal in 2014 but is on target this year to meet its goal. SBCV has received 1.7 percent above last year's giving so far this year. Urbine again thanked the churches for their gifts. Therefore, in 2015, total CP gifts to date are almost \$7.3 million toward our budget of \$9 million. Since its inception, 18 years ago, SBCV has received \$132,478,094 contributions through the Cooperative Program.

Urbine deferred back to Autry for the proposed 2016 Ministry Investment Plan, located on pages 17-19 in the Annual Report. Autry drew attention to the inside cover of the Annual Report and thanked the convention for their giving and then shared the 2016 Ministry Investment Plan (MIP) goal of \$9,200,000. Autry feels that his job is to serve as Chief Steward of churches in SBCV.

Dr. Autry made a plea for SBCV churches to assist IMB missionaries. "IMB has had to do a reset and missionaries have to deploy to other roles. How can your church help these missionaries? Your church may have a home, job, etc.. Go to imb.org and contact them if you can help. Let us not lose sight! Missionaries are still being called and being sent. SBCV can assist these missionaries."

Every move is made to get money to the mission field. Autry shared graphic about how SBCV gives 51% to Cooperative Program. Autry showed another graphic about how funds are apportioned to Church Planting. Pray for our Church Planters. We must ask God to use us to reach the nations.



Autry invited Dr. Billy Ross to the stage. Ross read the recommendation found on page 19 in the Book of Reports.

MOTION

The Executive Board recommends to messengers in the 2015 Annual Homecoming that the Proposed 2016 Ministry Investment Plan in the amount of \$9,200,000 be adopted.

Ross thanked Autry and Urbine for preparing the budget and stated that it is faith filled and responsible. He then told messengers that there will be a Q&A time with Urbine in Room A104 immediately following this session. The vote will take place Tuesday morning.

Ethridge returned to the platform and asked executive board members to stand and be recognized. He then dismissed the convention for a 20-minute break.

Following the break, the Liberty Praise Team led in worship with *I Will Follow*. Great Commission Stories continued with Pickett facilitating. Randy Aldridge and Emery Minton were asked to come to the stage. Emery was recognized for taking over the church Aldridge started, Christian Light Fellowship, and leading them to give 10 percent to Cooperative Program even as they are in the most impoverished area of Virginia. Aldridge interviewed Emery Minton about his work in Appalachia while video played on the screen.

Pickett transitioned to Washington DC area and invited Vince Blubaugh and Steven Lee to the stage to share about the church plant in Howard University area of DC. Asked that we pray for the work there.

Pickett transitions to reaching Muslims and showed a short video about *A.-Church Planter** and his work with Muslims.

Pickett called Clint Clifton to the stage for an interview. *A.-Church Planter** invited to come forward. Michael McKinley, Sr. Pastor of Sterling Park Baptist, invited to come forward to pray for Lolás and his church plant. Lolás has an idea to open a Hope Center for Muslims where they receive help with citizenship, jobs, housing, etc.

Matthew Kirkland came to the platform to introduce and pray for Dr. K Marshall Williams. Williams preached *Back to the Basics* from Matthew 18:18-20. After closing song, Pickett introduced video promo for 2016 Annual Homecoming, featuring speaker J. D. Payne.

Pickett made announcements.

Pickett introduced Armando De La Merced, pastor, Grace Filipino Church, Woodbridge, to give the benediction prayer.

MONDAY EVENING, NOVEMBER 9, 2015

The session began at 6:45pm with Liberty

Praise Team, led by Rev. Jeff Askew, singing, *Every Praise and Worthy is the Lamb*.

Jason Crabb shared special music.

Ethridge came to platform to welcome messengers and guests and to thank the Liberty Praise Team and Jason Crabb. He invited Charles Shannon, pastor, Aletheia, Norfolk, to open in prayer.

Autry came to the platform to present Executive Director's Report. He drew attention to page 10 of the Annual Report for his report.

A video highlighting President Kennedy and the first man on the moon was shown. Kennedy forecasted that the first man would walk on the moon in the next 10 years. Twelve men walked on the moon. It took 400,000 employees to make this possible. Over 20,000 firms and universities were involved. Langley is not far from Hampton, Virginia. Autry said "I come to share the mission God has set before his people. Our mission is to reach the world for Christ. I call on you to work together to accomplish the Great Commission. Our hope and prayer is to be a fellowship, a partnership of strong churches with a bold commitment to the Great Commission. It is not a small suggestion but a Great Commission!"

Autry invited Brandon Pickett and Lamarr Mooneyham to the platform. Mooneyham was recognized for his faithful service and ministry. Just retired after 30 years at The Tabernacle, Danville.

Video was shown about Hugh and Carol Mayes stabbing. Autry stated how important it was for us to pray for our pastors.

Milton Harding, SBCV Pastoral Relations Associate, and Sergio Guardia were invited to stage to pray in English and Spanish for our pastors.

Pickett introduced Robert Rowland, pastor of Smyrna Baptist Church, Dinwiddie, about how he was impacted by the video.

Invited to the stage were: Ron and Linda Kidd, Aaron Boswell, Joey Anthony, Matthew Kirkland, Kyle Hoover, and Eric Thomas. Eric Thomas, pastor, First Baptist Church, Norfolk, prayed for Ron and Linda Kidd, new missionaries to Montreal. Ben and Alyssa Fleet could not be present but were prayed for as they will be church planters in Montreal. Aaron Boswell was also included in the prayer.

Autry introduced a video, "Zack Randles Story".

Church planters were asked to fan around the room and stand by their posters. Congregation was asked to surround these church planters and pray for them.

Special music was by Jason Crabb.

Kyle Hoover introduced and prayed for keynote speaker Ronnie Floyd, Senior Pastor, Cross Church, Arkansas and President of the Southern Baptist Convention. Floyd's message, *"What is the Number One Need in the Churches of Virginia"*. He spoke on past spiritual awakenings and on our need for the power of God from passages in the book of Acts.

Ethridge shared announcements regarding receptions following dismissal.

TUESDAY MORNING, NOVEMBER 10, 2015

The session began at 8:55am with the Liberty Praise Team singing, *This Is Amazing Grace, God Is Able, Bless the Lord, and O My Soul*.

Short baptism video was shown of Christian Life Fellowship and Pastor Emery Minton.

Pickett came to the platform and introduced more Great Commission stories with focus on mobilizing SBCV to reach the nations. The first story was about Nepal. A video was shown of the Nepal earthquake. Another video was shown of an interview with Vince Valeriano, student at Liberty University, and Helen Rai, student at VCU, who responded when the call went out from Disaster Relief of SBC of Virginia for volunteers to go to Nepal.

They were part of three SBCV Disaster Relief Teams that went. Rai was born in Nepal and it is very unusual for someone who has been westernized to return to Nepal. She translated and shared the gospel.

Jack Noble spoke about his time there. “The community respected the Christians that came to help so much that they provided a place for them to worship so they would keep coming back.”

Pickett turned the platform over to Ethridge. President Grant Ethridge greeted the convention and called the meeting to order. He announced that there were 523 messengers and 240 guests registered.

Ethridge introduced Dr. Tim Hight, pastor of GraceLife Baptist Church, Christiansburg, and SBCV Executive Board Chairman to give the Executive Board Report. Hight directed messengers to page 19 in the Annual Report. Correction was made to the MIP as printed in Annual Report. The corrected total MIP is \$9,690,000. He reminded the messengers that the Ministry Investment Plan (MIP) was presented by Dr. Autry and Billy Ross during the Monday afternoon session.

RECOMMENDATION

Hight read the recommendation found on page 14 in the Annual Report:

The Executive Board recommends to messengers in the 2015 Annual Homecoming that the Proposed 2016 Ministry Investment Plan in the amount of \$9,200,000 be adopted. Ethridge noted that since the recommendation was coming from the Executive Board, it did not need a second. He asked for questions, and there were none. Ethridge called for a vote, which was unanimously affirmative.

Ethridge recognized Rev. Eric Thomas, pastor, First Baptist Church, Norfolk, and chairman of the Resolutions Committee. Thomas read Resolution 1, which was also shown on the screens:

Resolution 1 - On Marriage

WHEREAS, we the SBC of Virginia meeting in Hampton, Virginia seek to respond with a clear voice to the ruling on June 26, 2015 of the Supreme Court of the United States concerning marriage; and

WHEREAS, we continue to affirm the convictions expressed in the resolution on marriage by the SBC of Virginia meeting on November 9-11, 2014; and

WHEREAS, we the SBC of Virginia, believe that the Holy Bible is the inspired and inerrant Word of God, and is the lens through which we see and understand God’s gracious and loving design for marriage (Genesis 2:24); and

WHEREAS the SBC of Virginia and its affiliated Churches reaffirm the historic and biblical definition of marriage, and the need for it in our society; and

WHEREAS we affirm Article III section 1 of the Southern Baptist Convention Constitution which states, “Among churches not in cooperation with the Convention are churches which act to affirm, approve, or endorse homosexual behavior;” and

WHEREAS some within our current culture, and judicial system, promote and recognize alternate definitions of marriage in an increasing number of states, the District of Columbia, and the Commonwealth of Virginia; therefore, be it

RESOLVED that we affirm that the term “marriage” has only one meaning: marriage, as instituted by God, is the joining of one man and one woman in a single, permanent, exclusive union (Genesis 1:27; 2:24-25; Matthew 19:4-6). God intends sexual intimacy to only occur between a man and a woman who are married to each other. God has commanded that no one engage in intimate sexual activity outside of a marriage between a man and a woman (I Corinthians 7:1-9); be it further

RESOLVED that we, affirm that declaring God's Word and warning people of the consequences of their sins, including sexual sins, is an act of loving concern (James 5:19-20). God's Word remains true and His prohibitions—including those on sexual sins—cannot be changed by any human government (Acts 5:29); and be it finally

RESOLVED that we affirm God's offer of redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Romans 10:9-13). We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Ephesians 4:29-32; 1 John 4:20-21). Hateful and harassing behavior or attitudes directed toward any individual, including those involved in sexual sin, are not in accord with Scripture nor the doctrines of the church and are to be repudiated (Colossians 3:12-14; 1 Peter 3:8-12).

Ethridge asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmative.

Thomas read Resolution 2, which was also shown on the screens:

Resolution 2 - On Pornography and Sexual Purity

WHEREAS, God calls His people to holiness and Jesus Christ has specifically summoned His followers to sexual purity (Matthew 5:27-28; 1 Thessalonians 4:3-5); and

WHEREAS, Sexual sin robs us of our joy in God and is especially grievous to our souls (1 Corinthians 6:18); and

WHEREAS, Increasing numbers of men and women report their addiction and enslavement to pornography in multiple forms; and

WHEREAS, Pornography has devastated many of our families and churches, leaving countless divorces and broken homes in its wake; and

WHEREAS, The sex industry is exploitative in its very nature, often complicit in the blight of human trafficking, harming all its participants; and

WHEREAS, Increasing numbers of our children have been victimized by this insidious industry, not only through child pornography, but also by the active marketing of pornographic content to young men and women; now, therefore, be it

RESOLVED, That the messengers to the SBC of Virginia, express our deep grief over the widespread devastation inflicted by the pornography industry in our churches and communities; and be it further

RESOLVED, That we commit ourselves as disciples of Jesus Christ to lives of purity in thought, word, and deed; and be it further

RESOLVED, That we call on SBC of Virginia churches to continue and to expand efforts to teach the whole counsel of God regarding sexual purity, human dignity, biblical gender roles, and the dangers of pornography; and be it further



RESOLVED, That we call on government authorities to enact and enforce laws that restrict all forms of pornography, particularly those that include and exploit minors; and be it further

RESOLVED, That we encourage Christian families to exercise deliberate care and concern for instructing our children how to use wisely online resources for good and to show appropriate discernment in protecting our children from harmful influences; and be it finally

RESOLVED, That we commend the good news that Jesus Christ is fully able to deliver and restore those who have fallen in sexual sin who look to Him in faith and repentance, and call our churches to foster a culture of grace, mercy, and restoration.

WHEREAS, Congressman J. Randy Forbes “founded and chairs the Congressional Prayer Caucus and has led this group of bipartisan Members in national efforts to protect prayer and our nation’s spiritual history”; and

WHEREAS Congressman J. Randy Forbes has expressed public appreciation and recognition for the SBC of Virginia’s disaster relief volunteers and response efforts, therefore, be it

RESOLVED, that we the SBC of Virginia express our love and gratitude to God for the life and work efforts of Congressman J. Randy Forbes; and be it finally

RESOLVED, that the SBC of Virginia would pray the Lord’s blessing on Congressman J. Randy Forbes’ continued service in our nation’s Congress.

Ethridge asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmative.

Thomas read Resolution 3, which was also shown on the screens:

Resolution 3 - On the Sanctity of Life

WHEREAS, God has created all things and without Him was not anything made that was made (Colossians 1:16, John 1:3); and

WHEREAS, man is God’s masterpiece, having been created in God’s own image (Genesis 1:27); and

WHEREAS, God knew us before He formed us in the womb (Jeremiah 1:5) and ordained all our days before one of them came to be (Psalm 139:13-16); and

WHEREAS, it is God who gives life and breath to every person (Isaiah 42:5); and

WHEREAS, God hates hands that shed innocent blood (Proverbs 6:17); and

WHEREAS, we are commanded to rescue those being led away to death (Proverbs 24:11); now therefore, be it

RESOLVED, that the messengers to the SBC of Virginia annual meeting in Hampton, VA affirm that all human life is created by God in His image; that all human life is of incomparable value, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death; and that we are called to defend, protect, and value all human life; and be it further

RESOLVED, that we stand for the absolute, God-ordained, right to life of every unborn child; and be it finally

RESOLVED, that we will oppose any law or court decision that permits taking an unborn child’s life as a clear violation of biblical principle.

Ethridge asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmative.

Thomas read Resolution 4, which was also shown on the screens:

*Resolution 4 - Appreciation
to Liberty Baptist Church,
Hampton Virginia*

WHEREAS, The 2015 Annual Homecoming of the SBC of Virginia has been a time of edification, encouragement, and equipping; and

WHEREAS, We recognize an event of this magnitude requires diligent preparation and planning; and

WHEREAS, We acknowledge the warm and gracious hospitality of pastor Grant Ethridge and the people of Liberty Baptist Church; now, therefore, be it

RESOLVED, that the messengers to the SBC of Virginia meeting in Hampton, Virginia, November 8-10, 2015, express heartfelt gratitude to the Lord and to all those He has used to bring about an Annual Homecoming characterized by a wonderful spirit of unity and cooperation focused on the Great Commission.

Ethridge asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmative.

Thomas read Resolution 4, which was also shown on the screens:

*Resolution 5 - On Appreciation
for the Armed Services of the
United States of America*

WHEREAS, in appreciation of Christ's sacrifice on the cross for our sins, we acknowledge the value of the sacrificial service of our Armed Service veterans, and

WHEREAS, through God's sovereign grace, their service has secured and defended the religious freedoms we enjoy, and

WHEREAS, there are many currently serving in harm's way; therefore, be it

RESOLVED, that we express our genuine gratitude to all veterans of the United States Armed Services for their commitment and sacrifice in the defense of our Constitution; be it further

RESOLVED, that we pray for those who suffered in the line of duty and the families that bear the scars of those who paid the ultimate sacrifice; and be it finally

RESOLVED, that we pray for the safety of those who remain in active service both at home and abroad and their families.

Ethridge asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmative.

The Liberty Praise Team led in worship with *The Lord our God is Ever Faithful, Mighty to Save, and How Great is Our God*.

Pickett hosted Great Commission stories. Video on Lithuania was shown. Less than one percent evangelicals there and it leads the world in suicides. Jim and Susan Austin from Kingsland Baptist Church, came to the platform. They have worked in Lithuania for the past two years as voluntary mobilizers through SBCV. Brent Hobbs also spoke on Lithuania. Pat Fiordelise, pastor of Kingsland Baptist Church, Richmond, prayed for Jim and Susan.

A short video of Guam was shown. Pastor Raye (Renato Bosi) was invited to the stage. He has been in Guam since 2012 and the only church planter on Guam and the nearby islands. He is training others there to be church planters. Pastor Raye invited congregation to come to "Paradise Lost" for a vacation and to help with the ministry there. Interview with Cam Spiggle, intern from Fincastle Baptist to Guam, was shown. Pastor Kevin Cummings, pastor of Fincastle Baptist, Fincastle, prayed for the ministry in Guam.

Refugees are coming to Barcelona, Germany and Greece by the masses. Brad Russell, senior pastor of Old Powhatan Baptist Church, came to platform and spoke about reaching those in

Barcelona with the Gospel. Brandon Pickett interviewed Jack Noble about Germany and Greece refugees. Invited congregation to go and help through SBCV.

Brad Russell introduced Vance Pitman, Senior Pastor of Hope Church, Las Vegas, and Mobilizer for North American Mission Board. Pitman's sermon title was *Our God is Omnipotent* referencing Jeremiah 32:17 and Mark 5:21-34. "There is nothing too big for God."

The Liberty Praise Team led worship with *Forever Reign*.

Autry returned to platform and encouraged attendees to stay through the end of the program. He expressed thanks to the Lord for how he has blessed us over the last couple of days. "Maybe we are at the beginning to get that this is too big a job for us at SBCV (without God's power)."

Ethridge returned to the platform calling the meeting to order. He encouraged everyone to stay sensitive to God. He then announced that it was time for the election of officers: president, 1st vice president, 2nd vice president, and secretary.

Ethridge invited messengers to come to recommend nominations for officers.

Rev. Mark Becton, came to platform to nominate Dr. Bryan Smith, FBC Roanoke, to serve as president of Convention. Becton asked if we could first pray for Vance Pitman. He then asked if there were any other nominations and there were none. Messengers expressed unanimous favor for Smith.

Ethridge called for nominations for 1st vice president. Tim Hight, pastor of GraceLife Baptist Church, Christiansburg, nominated Matthew Kirkland, Good Shepherd Baptist Church, Christiansburg. Ethridge asked if there were any other nominations, and there were none. He then called for a vote, which was unanimous in favor of Kirkland.

Ethridge called for nominations for 2nd vice president. Don Paxton, Rosedale Baptist Church, Abingdon, nominated Travis Ingle, North Bristol Baptist Church, Bristol. Ethridge asked if there were any other nominations, and there were none. He then called for a vote, which was unanimously in favor of Ingle.

Ethridge called for nominations for secretary. Mike Osborn of The Heights Baptist Church, Colonial Heights, nominated James Ford, Pastor of Singles and Discipleship of The Heights. Ethridge

asked for other nominations, and there were none. He then called for a vote, which was unanimously in favor of Ford.

A short video was shown on baptism at Iglesia Biblica Bautista Emmanuel.

Brandon Pickett made announcements and welcomed Fernando Mangieri, Pastor of Iglesia Bautista Conexion, to the stage. Mangieri gave the benediction.

Fellowship Lunch was provided by SBC of Virginia Disaster Relief volunteers with special guest: Abraham Shepherd, NAME Director, Baptist Global Response Europe.

TUESDAY AFTERNOON, NOVEMBER 10, 2015

The session began at 1:30pm with Partner videos from the International Mission Board (IMB) and North American Mission Board (NAMB). Brandon Pickett transitioned to second set of videos from ERLC and GuideStone.

Steve Bradshaw came to the platform to present The Pentecost Awards for baptisms:

PER CAPITA:

- ***Fork Baptist Church, Bumpass***
Billy Kain
- ***Turning Hearts Church, Washington, DC***
Kevin Thomas
- ***First Baptist Church, Emporia***
Jerry Horning

TOTAL BAPTISMS:

- ***Waters Edge Church, Yorktown***
Stuart Hodges
- ***Liberty Baptist Church, Hampton***
Grant Ethridge
- ***Thomas Road Baptist Church***
Jonathan Falwell

Great Commission stories continued with Brandon Pickett hosting. Randy Aldridge, Dallas Mills, Lifeline Fellowship, Chesterfield, and Tom Armbrister, Associate Pastor, London Bridge Baptist, Virginia Beach, were asked to come on stage. Motorcycle Ministry video from Daytona was shown. Over 1,000 came to Christ as a result of this ministry in Daytona and Sturgis. Aldridge prayed for SBCV Motorcycle Evangelism Ministry.

Pickett made transition to Steve Bradshaw, who talked about Hope Richmond and the UCI Road World Championship (bicycle race). Hope Richmond promo video was shown. Churches who participated were invited to stand up and be recognized. Hope Richmond Highlights video was also shown. Bradshaw said “God brought the world to us.”

Liberty Praise Team returned to the platform singing, *Great I Am*.

Dr. Brian Autry introduced Dr. Grant Ethridge. Autry thanked Ethridge for hospitality shown to SBCV at Liberty Baptist. He then prayed for Ethridge and message to come.

Dr. Ethridge used the multiple text from Matthew and spoke on changing lives, communities and the world.

Liberty Praise Team led congregation in singing *This Is Amazing Grace*.

Dr. Autry expressed appreciation and thanks to outgoing officers. He announced 2016 Annual Homecoming details: November 13-15, First Baptist Church Roanoke with keynote speakers Dr. H. B. Charles, Dr. Paige Patterson, Dr. J. D. Payne, and Dr. Dharti Lewis. He also had newly elected officers join him on the platform.

Rev. Carlos Payan, pastor of Iglesia De Las Americas, closed the convention with prayer.

Respectfully submitted,

REV. MATTHEW KIRKLAND

SBCV Secretary

MRS. CATHY ALMOND

Recording Secretary

APPENDIX B

Cooperative Program Contributions

The following gifts were received in the SBC of Virginia office **September 1, 2014 – August 31, 2015 & September 1, 2015 – August 31, 2016**. These gifts represent the most recent 12-month period for which giving records are available. The 2016 total (September 1, 2015 - August 31, 2016) is used to determine the number of messengers per church as required by the SBCV Constitution (Article V, Section C).

ORGANIZATION	2015	2016	SENIOR PASTOR
701 Korean-Lynchburg	\$1,800.00	\$2,400.00	Sungtaek Kim
757-Chesapeake	\$0.00	\$7,558.90	Rob Vincent, Sr.
Abundant Hope-Gates NC	\$900.00	\$3,675.00	Jon Rissmiller
Access-Roanoke	\$2,779.26	\$2,988.36	John Hayden
Adial-Faber	\$750.00	\$700.00	Michael Hevener
Agape Chinese-Gainesville	\$0.00	\$146.40	Joshua Wang
Alabaster-Lynchburg	\$0.00	\$1,000.00	Haniel Singh
Aletheia-Harrisonburg	\$0.00	\$0.00	Paul Fiske
Aletheia-Norfolk	\$3,300.00	\$2,400.00	Jamie Limato
Alexander-Chesapeake	\$32,553.00	\$78,389.00	Bryan Ray
All Peoples-Fairfax	\$0.00	\$1,311.13	Kenji Adachi
Amelia-Amelia	\$15,880.65	\$17,620.50	Derrick Adams
Amissville-Amissville	\$25,640.76	\$27,465.71	Norman Taylor, II
Anchor-Mechanicsville	\$20,124.48	\$3,218.98	Ken Card
Arabic New Life-Burke	\$3,225.15	\$3,570.91	Church Planter
Arlington-Arlington	\$1,875.00	\$750.00	Mike Law, Jr.
Artesian-Big Stone Gap	\$3,035.58	\$2,796.27	Wayne Artrip
Averett-Buffalo Junction	\$9,138.00	\$10,358.00	Rodney Barwick
Bacon's Castle-Surry	\$17,631.19	\$16,847.90	Jimmy Acree
Battery Park-Battery Park	\$7,169.97	\$5,529.32	Alan Hogge
Beaverdam-Beaverdam	\$15,000.03	\$6,666.68	Gary Stewart
Bedrock-Bedford	\$42,643.23	\$44,404.02	Jonge Tate
Bedrock-Lynchburg	\$4,487.92	\$28,099.43	Jeremy Minor
Bedrock-Roanoke	\$12,836.24	\$11,929.38	Bill Coleman
Beech Grove-Galax	\$750.00	\$750.00	Senior Pastor

* Church has requested affiliation in 2016 (see Church Affiliation Report)

ORGANIZATION	2015	2016	SENIOR PASTOR
<i>Beit Ilhubiz-Sterling</i>	\$319.50	\$100.00	<i>Church Planter</i>
<i>Bermuda-Chester</i>	\$10,051.92	\$7,949.33	<i>Pete Hypes</i>
<i>Bethany Place-Richmond</i>	\$59,241.45	\$52,010.41	<i>Gene Cornett</i>
<i>Bethel Inc-Evington</i>	\$339.00	\$844.00	<i>Jack Barrett</i>
<i>Bethel-Bloxom</i>	\$4,469.12	\$4,046.78	<i>John Gillespie</i>
<i>Bethel-Chesapeake</i>	\$38,403.11	\$42,726.95	<i>Senior Pastor</i>
<i>Bethel-Evington</i>	\$300.00	\$0.00	<i>Senior Pastor</i>
<i>Bethel-Salem</i>	\$0.00	\$21,073.16	<i>Hilton Jeffreys</i>
<i>Bethel-Yorktown</i>	\$276,635.12	\$298,876.19	<i>Doug Echols</i>
<i>Bethlehem-Dillwyn</i>	\$7,000.00	\$9,000.00	<i>Alan McCullough</i>
<i>Bethlehem-Evington</i>	\$620.00	\$680.00	<i>Chuck Williams</i>
<i>Beulah-Kents Store</i>	\$15,371.04	\$19,745.15	<i>Jason Taylor</i>
<i>Beulah-Lynchburg</i>	\$46,613.88	\$49,313.50	<i>Dennis Hollandsworth</i>
<i>Blackwater-Virginia Beach</i>	\$2,300.00	\$4,744.00	<i>Lynn Hardaway, Interim</i>
<i>Blue Ridge-Galax</i>	\$5,511.82	\$5,120.03	<i>Tony Lewis</i>
<i>B'nai Avraham Messianic-Hampton</i>	\$2,028.00	\$1,118.00	<i>Senior Pastor</i>
<i>Bon Air-Arlington</i>	\$0.00	\$200.00	<i>David Hartman</i>
<i>Boones Mill-Boones Mill</i>	\$670.00	\$5,000.00	<i>Brian Goard</i>
<i>Boyce-Boyce</i>	\$3,189.51	\$3,276.81	<i>Ben Jenkins</i>
<i>Bradley Street-Bristol</i>	\$0.00	\$0.00	<i>Danny Felty</i>
<i>Brent-Lox-Chesapeake</i>	\$10,215.54	\$8,582.92	<i>Ray Hall</i>
<i>Bridgepoint-Gloucester</i>	\$800.00	\$1,200.00	<i>Eric Ashley</i>
<i>Bridge-Silver Spring MD</i>	\$0.00	\$0.00	<i>Jumaine Jones</i>
<i>Bridgetown-Danville</i>	\$1,083.33	\$500.00	<i>Jeff Lynch</i>
<i>Broad Run-New Baltimore</i>	\$7,553.10	\$7,610.48	<i>Al Henderson</i>
<i>Broadway-Onancock</i>	\$2,697.25	\$2,392.00	<i>Bob Smoot</i>
<i>Brook-Virginia Beach</i>	\$0.00	\$0.00	<i>David Howard</i>
<i>Brush Creek-Independence</i>	\$10,430.00	\$4,246.00	<i>Edgar Roland</i>
<i>Called By Jesus-Centreville</i>	\$1,800.00	\$580.00	<i>Sun Young Chung</i>
<i>Calvary Evangelical-Portsmouth</i>	\$12,250.00	\$9,600.00	<i>Allen McFarland</i>
<i>Calvary Life-Gaithersburg MD</i>	\$222.85	\$983.24	<i>Lord Boadu</i>
<i>Calvary Road-Alexandria</i>	\$12,000.00	\$11,000.00	<i>David Rhodenhizer</i>
<i>Calvary-Altavista</i>	\$0.00	\$0.00	<i>Senior Pastor</i>
<i>Calvary-Appalachia</i>	\$0.00	\$0.00	<i>Senior Pastor</i>
<i>Calvary-Charlottesville</i>	\$0.00	\$0.00	<i>Roi Savaiinaea</i>
<i>Calvary-Galax</i>	\$500.00	\$650.00	<i>James Billings</i>
<i>Calvary-Orange</i>	\$525.41	\$620.00	<i>Richard Goble</i>
<i>Calvary-Portsmouth</i>	\$1,635.00	\$3,515.00	<i>Hal Hostetler, Jr.</i>
<i>Calvary-Pound</i>	\$910.00	\$840.00	<i>Ron Leach</i>
<i>Calvary-Staunton</i>	\$52,190.40	\$51,896.44	<i>Senior Pastor</i>
<i>Camino al Cielo-Stafford</i>	\$0.00	\$0.00	<i>Jose Trinidad</i>
<i>Camp of Faith-Stephens City</i>	\$5,176.91	\$13,686.04	<i>Thomas Hensley, III</i>
<i>Campbell Avenue-Lynchburg</i>	\$2,975.14	\$2,913.15	<i>John Pickett</i>

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ORGANIZATION	2015	2016	SENIOR PASTOR
<i>Capital City-Lorton</i>	\$5,249.57	\$3,851.10	<i>Jeff Keeny</i>
<i>Capron-Capron</i>	\$7,839.47	\$8,578.88	<i>Steve Battaglia</i>
<i>Cardinal-Ruther Glen</i>	\$10,361.98	\$12,230.81	<i>John Boquist</i>
<i>Carrollton-Carrollton</i>	\$13,524.20	\$11,355.58	<i>Lee Hess</i>
<i>Cartersville-Cartersville</i>	\$500.00	\$2,750.00	<i>Mark McClung</i>
<i>Catalyst-Newport News</i>	\$21,868.12	\$21,626.45	<i>Jeff Mingee</i>
<i>Catawba Valley-Troutville</i>	\$200.00	\$926.00	<i>Alan Mason</i>
<i>Catawba-Nathalie</i>	\$2,076.50	\$2,055.00	<i>Lee Roy Davis, Interim</i>
<i>Cave Spring-Roanoke</i>	\$155,361.08	\$160,433.33	<i>Pete Schemm</i>
<i>Cedar Bluff-Atkins</i>	\$24,389.96	\$25,051.00	<i>Justin Hall</i>
<i>CenterPoint-Mechanicsville</i>	\$2,300.00	\$1,000.00	<i>Mike Cauthorne</i>
<i>Central Union-WashDC</i>	\$0.00	\$0.00	<i>James Lee, Sr.</i>
<i>Centreville-Centreville</i>	\$148,665.61	\$131,362.21	<i>Billy Ross</i>
<i>CESI-Richmond</i>	\$68.00	\$187.00	<i>Fernando Mangieri, Interim</i>
<i>Charity-Prince George</i>	\$6,869.00	\$6,932.00	<i>Wayne Henry</i>
<i>Charlottesville-Charlottesville</i>	\$19,425.68	\$20,499.92	<i>Kyle Hoover</i>
<i>Chatmoss-Martinsville</i>	\$70.00	\$206.50	<i>Rodney Houston</i>
<i>Chester Gap-Chester Gap</i>	\$7,260.28	\$11,229.00	<i>Mike McCartney</i>
<i>Chinese American Family Bible</i>	\$0.00	\$500.00	<i>Bon Wong</i>
<i>Christ Fellowship-Colonial Heights</i>	\$531.50	\$1,288.88	<i>Greg Laughlin</i>
<i>Christ First-Norfolk</i>	\$0.00	\$0.00	<i>Dave Combs</i>
<i>Christ-Amherst</i>	\$200.00	\$1,200.00	<i>Glen Shelton</i>
<i>Christian Life-Jonesville</i>	\$17,558.70	\$20,561.00	<i>Emery Minton, Jr.</i>
<i>Christiansburg-Christiansburg</i>	\$6,000.00	\$6,000.00	<i>Sean Couch</i>
<i>Christian-Swoope</i>	\$675.00	\$900.00	<i>Senior Pastor</i>
<i>Christ-Portsmouth</i>	\$0.00	\$0.00	<i>Erik Smith</i>
<i>Christ-Williamsburg</i>	\$12,435.31	\$10,950.56	<i>Peter Hess</i>
<i>Church Downtown-Staunton</i>	\$916.79	\$3,263.83	<i>Rob Spencer</i>
<i>Church On Avenue-Richmond</i>	\$12,773.52	\$14,260.00	<i>Josh Turner, Interim</i>
<i>Claremont-Claremont</i>	\$2,225.00	\$3,500.00	<i>Kenneth Bradberry</i>
<i>ClearView-Fishersville</i>	\$0.00	\$3,936.74	<i>John Hamric</i>
<i>Clearview-Martinsville</i>	\$0.00	\$0.00	<i>Ronald Gardner</i>
<i>Clifford-Amherst</i>	\$43,164.14	\$74,476.49	<i>Michael Fitzgerald</i>
<i>Clifton-Clifton</i>	\$6,932.00	\$6,454.00	<i>Bill McMahon</i>
<i>Clover-Clover</i>	\$1,000.00	\$1,000.00	<i>Senior Pastor</i>
<i>Coastal Community-Yorktown</i>	*	\$1,500.00	<i>Shaun Brown</i>
<i>Collinswood-Portsmouth</i>	\$2,200.00	\$1,133.32	<i>Jack Stallings</i>
<i>Community-Collinsville</i>	\$11,147.35	\$10,863.94	<i>Michael Harrison</i>
<i>Community-Orange</i>	\$0.00	\$0.00	<i>Wayne Carney</i>
<i>Community-Rustburg</i>	\$3,000.00	\$3,000.00	<i>Jackie Carver, Interim</i>
<i>CommUnity-Salem</i>	\$12,938.78	\$12,035.80	<i>Thomas McCracken, III</i>
<i>Concord-Charlotte Court House</i>	\$6,030.03	\$3,945.86	<i>Bob Davis</i>
<i>Concord-Farmville</i>	\$17,845.00	\$18,416.00	<i>Rick Caldwell</i>

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ORGANIZATION	2015	2016	SENIOR PASTOR
<i>Conexion-Chesterfield</i>	\$457.65	\$1,818.56	<i>Fernando Mangieri</i>
<i>Connelly-Roanoke</i>	\$4,998.13	\$5,383.21	<i>George Bulson</i>
<i>Corner Stone-Monroe</i>	\$5,275.00	\$2,325.00	<i>Peyton Fitzgerald</i>
<i>Cornerstone-Chase City</i>	\$6,101.85	\$7,426.54	<i>Norman Simmons, Jr.</i>
<i>Cornerstone-Fredericksburg</i>	\$13,000.00	\$12,075.00	<i>Chris Brown</i>
<i>Cornerstone-Newport News</i>	\$0.00	\$0.00	<i>Bob Haggerty</i>
<i>Covenant-Fredericksburg</i>	\$425.00	\$1,050.00	<i>Tom Strode</i>
<i>Covenant-Martinsville</i>	\$1,100.00	\$1,100.00	<i>T. A. Powell</i>
<i>Covenant-Pulaski</i>	\$0.00	\$0.00	<i>Larry Lindsey</i>
<i>Covesville-Covesville</i>	\$0.00	\$668.60	<i>Burton Corley</i>
<i>Craig Valley-New Castle</i>	\$7,406.69	\$10,673.11	<i>Tim Decker</i>
<i>Craigs-Spotsylvania</i>	\$300.00	\$1,500.00	<i>John Swain</i>
<i>Creekside-Suffolk</i>	\$154.70	\$0.00	<i>Chris Bagley</i>
<i>Crooked Oak-Hillsville</i>	\$1,032.94	\$1,255.75	<i>Oscar Hill</i>
<i>Cross Community-Portsmouth</i>	\$23,628.19	\$20,469.01	<i>Walter Black</i>
<i>Cross Trails-Chesapeake</i>	\$1,474.37	\$2,114.92	<i>Tim Kirkpatrick</i>
<i>Crosslink-Rockingham</i>	\$10,982.88	\$16,250.00	<i>Matthew Kirkland</i>
<i>Crossroads-Glade Spring</i>	\$0.00	\$200.00	<i>Matthew Lloyd</i>
<i>Crossroads-Leesburg</i>	\$8,024.00	\$7,051.75	<i>Senior Pastor</i>
<i>Crossroads-North Chesterfield</i>	\$1,750.00	\$2,100.00	<i>Don Hughes, Jr.</i>
<i>Crossroads-Roanoke</i>	\$350.00	\$0.00	<i>Josh Coldren</i>
<i>Cruce de Caminos-Leesburg</i>	\$0.00	\$0.00	<i>Gilmer Suarez</i>
<i>Crystal Spring-Roanoke</i>	\$8,664.60	\$10,136.10	<i>Jeffrey Dickson</i>
<i>Cullen-Cullen</i>	\$660.00	\$495.00	<i>Guy Stockslager</i>
<i>Cut Banks-McKenney</i>	\$0.00	\$0.00	<i>Stanford Allen</i>
<i>Dale City-Dale City</i>	\$0.00	\$31,237.71	<i>Perry Jordan</i>
<i>Daleville-Daleville</i>	\$4,560.00	\$3,750.00	<i>Wesley Belcher</i>
<i>De Las Americas-Evington</i>	\$0.00	\$0.00	<i>Carlos Payan</i>
<i>De Las Americas-Lynchburg</i>	\$5,636.00	\$4,471.00	<i>Carlos Payan</i>
<i>Deep Creek-Chesapeake</i>	\$67,737.63	\$75,847.26	<i>Ernie Myers</i>
<i>Deep Springs-Dryden</i>	\$1,814.73	\$1,337.12	<i>Rick Phillips</i>
<i>Deer Park-Newport News</i>	\$7,070.43	\$7,874.57	<i>Randy Fields</i>
<i>Deer Valley-Chilhowie</i>	\$0.00	\$100.00	<i>Senior Pastor</i>
<i>Deerfield-Deerfield</i>	\$3,350.26	\$3,872.06	<i>Curtis Crawford</i>
<i>Del Ray-Alexandria</i>	\$2,982.73	\$2,000.00	<i>Garrett Kell</i>
<i>Diamond Hill-Moneta</i>	\$500.00	\$500.00	<i>Monroe Baldwin</i>
<i>Disciple-Richmond</i>	\$1,892.74	\$2,175.75	<i>Benjamin Knotts</i>
<i>Doe Run-Ararat</i>	\$1,648.72	\$567.30	<i>Terry Vaughan</i>
<i>DOL-DAN-Manassas</i>	\$200.00	\$600.00	<i>Myung Kwon Mun</i>
<i>Dolphin-Dolphin</i>	\$12,377.99	\$12,757.66	<i>Dennis Tucker, Interim</i>
<i>East End-Roanoke</i>	\$6,353.25	\$6,973.72	<i>Troy Mueller</i>
<i>East Stone Gap-East Stone Gap</i>	\$4,550.71	\$4,481.50	<i>Lonnie Brooks</i>
<i>Ebenezer-Callaway</i>	\$7,939.47	\$8,852.69	<i>Billy Shively</i>

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ORGANIZATION	2015	2016	SENIOR PASTOR
<i>Edge Hill-Hurt</i>	\$750.00	\$750.00	<i>Joe Cornell</i>
<i>Edward Avenue-Waynesboro</i>	\$11,630.00	\$13,417.00	<i>Gary May</i>
<i>El Camino-Richmond</i>	\$300.00	\$400.00	<i>Clovis Pause</i>
<i>El Refugio-Richmond</i>	\$2,592.00	\$962.00	<i>Alvaro Avarca</i>
<i>El Shaddai-Bristol</i>	\$0.00	\$0.00	<i>David Wilson</i>
<i>Eley's-Fredericksburg</i>	\$550.00	\$727.42	<i>James Coleman, Jr.</i>
<i>Elon-Madison Heights</i>	\$0.00	\$10,132.75	<i>Steve Tyree</i>
<i>Elon-Pamplin</i>	\$0.00	\$5,628.00	<i>David Sexton</i>
<i>Emmanuel Eritrean-Arlington</i>	\$0.00	\$0.00	<i>Church Planter</i>
<i>Emmanuel-Manassas</i>	\$5,843.36	\$6,580.86	<i>Tim Ma</i>
<i>Emmanuel-TempleHillsMD</i>	\$0.00	\$0.00	<i>Brian Green</i>
<i>Emmanuel-Virginia Beach</i>	\$0.00	\$0.00	<i>Wold Zemedkun</i>
<i>Enon-Chester</i>	\$49,625.45	\$38,541.86	<i>Senior Pastor</i>
<i>Essential-Virginia Beach</i>	\$16,000.00	\$25,000.00	<i>Steve Swisher / Bobby Brown</i>
<i>Euclid Avenue-Bristol</i>	\$79,323.85	\$77,520.90	<i>Allen Roberts</i>
<i>Evergreen-Evergreen</i>	\$33,147.74	\$34,019.33	<i>Senior Pastor</i>
<i>Exmore-Exmore</i>	\$17,534.00	\$13,661.00	<i>Jonathan Carpenter</i>
<i>Fair Havens-Chesterfield</i>	\$10,842.00	\$10,800.00	<i>J. D. Moore</i>
<i>Fairview-Portsmouth</i>	\$6,020.00	\$6,889.00	<i>Paul Martin</i>
<i>Fairystone-Stuart</i>	\$1,200.00	\$1,200.00	<i>Kriss Foley</i>
<i>Faith Mountain-Lexington</i>	\$8,871.04	\$5,462.60	<i>Senior Pastor</i>
<i>Faith-Fredericksburg</i>	\$3,593.00	\$4,005.50	<i>Tony Vinson, II</i>
<i>Faith-Matthews</i>	\$14,875.82	\$13,439.00	<i>Werlie Hendrix</i>
<i>Faith-Richmond</i>	\$1,200.00	\$1,200.00	<i>Rick Jenkins</i>
<i>Faith-Salem</i>	\$1,300.45	\$1,520.50	<i>Garnett Westmoreland, Jr.</i>
<i>Faith-Stuart</i>	\$0.00	\$0.00	<i>Timothy Hylton, Sr.</i>
<i>Falling Creek-Richmond</i>	\$200.00	\$0.00	<i>Wayne Raborn</i>
<i>Falling Water-Marion</i>	\$5,184.03	\$5,556.28	<i>Jerry Creasy</i>
<i>Family Bible-Leesburg</i>	\$2,287.48	\$0.00	<i>Jason Walker</i>
<i>Family Life-Ashland</i>	\$7,138.19	\$9,445.18	<i>Paul McDaniel</i>
<i>Family Life-Aylett</i>	\$17,189.60	\$12,821.79	<i>John Agostino</i>
<i>Fathers Heart-Manassas</i>	\$741.25	\$767.20	<i>Angel Serrano, Jr.</i>
<i>Favor House-Alexandria</i>	\$300.00	\$0.00	<i>Joseph Kwame Nti</i>
<i>Fellowship-Mechanicsville</i>	\$25,711.50	\$13,917.34	<i>Tony Ramirez</i>
<i>Fellowship-North</i>	\$22,888.83	\$32,832.25	<i>Ben Carr</i>
<i>Fellowship-Salem</i>	\$114,242.46	\$108,933.71	<i>Ken Nienke</i>
<i>Fellowship-Southwest</i>	\$54,092.16	\$47,523.00	<i>John Sharp</i>
<i>Fellowship-Spotsylvania</i>	\$4,115.00	\$4,205.00	<i>Jerry Hall</i>
<i>Fil-Am-Springfield</i>	\$3,200.00	\$3,500.00	<i>Rolly Estabillo</i>
<i>Fincastle-Fincastle</i>	\$26,489.04	\$30,166.68	<i>Kevin Cummings</i>
<i>Fincastle-Tazewell</i>	\$8,545.85	\$8,422.63	<i>Richard Mallory</i>
<i>Finney-Honaker</i>	\$2,350.00	\$1,350.00	<i>Stephen Musick</i>
<i>First Bethel-Capitol HeightsMD</i>	\$1,000.00	\$20.00	<i>Lehman Bates</i>

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ORGANIZATION	2015	2016	SENIOR PASTOR
<i>First Romanian-Stafford</i>	\$680.00	\$0.00	Keith Herndon
<i>First Russian-Richmond</i>	\$0.00	\$0.00	Alex Kurmayev
<i>First Southern-Hurt</i>	\$3,100.00	\$3,100.00	Eddie McDonald
<i>First-Bassett</i>	\$18,000.00	\$18,000.00	Lew Bennett
<i>First-Charlottesville</i>	\$23,699.79	\$96,143.05	Rob Pohek
<i>First-Damascus</i>	\$19,670.20	\$21,541.37	Greg Alderman
<i>First-Emporia</i>	\$2,035.16	\$1,046.10	Jerry Horning
<i>First-Millstone-Nathalie</i>	\$7,703.70	\$8,218.67	Kristopher Cook
<i>First-New Church</i>	\$2,383.10	\$2,849.69	Bobby Parks
<i>First-Norfolk</i>	\$122,975.54	\$109,801.85	Eric Thomas
<i>First-Pennington Gap</i>	\$0.00	\$0.00	Josh Osteen
<i>First-Pound</i>	\$0.00	\$0.00	Tommy Shell
<i>First-Roanoke</i>	\$232,792.83	\$210,241.24	Bryan Smith
<i>First-St. Charles</i>	\$12,078.10	\$11,867.80	Paul Davis, Jr.
<i>First-Suffolk</i>	\$88,335.64	\$99,951.85	Thurman Hayes, Jr.
<i>First-Woodbridge</i>	\$3,000.00	\$12,000.00	Ray Bearden
<i>Fishersville-Fishersville</i>	\$23,538.32	\$22,015.58	Steven Lookabaugh
<i>Flat Gap-Pound</i>	\$3,025.41	\$3,011.33	Robert Addington
<i>Flat Ridge-Cana</i>	\$600.00	\$600.00	Dennis Bledsoe
<i>Fluvanna-Scottsville</i>	\$18,569.74	\$18,371.37	Alan Acree
<i>Forest Hill-Skippers</i>	\$8,769.75	\$8,060.96	Rick Ragan
<i>Forest Lawn-Danville</i>	\$1,163.75	\$1,231.74	Tim Rogers
<i>Forest-Forest</i>	\$141,143.56	\$147,736.53	Tyler Scarlett
<i>Fork-Bumpass</i>	\$4,845.23	\$1,500.00	Billy Kain
<i>Fork-Scottsburg</i>	\$9,863.00	\$9,851.00	Ken Warfield, Jr.
<i>Foundation-Fredericksburg</i>	\$992.10	\$2,001.65	Bobby Oliveri, III
<i>Fox Hill Road-Hampton</i>	\$8,684.42	\$7,307.52	David Bounds, Interim
<i>Franconia-Alexandria</i>	\$583.32	\$2,019.91	Nick Roark
<i>Franklin Heights-Rocky Mount</i>	\$162,175.93	\$219,166.00	Stan Parris
<i>Free Union-Free Union</i>	\$2,949.00	\$3,353.00	Senior Pastor
<i>Freedom-Fancy Gap</i>	\$1,925.00	\$3,209.74	John Leek
<i>Freedom-Forest</i>	\$0.00	\$0.00	John Thompson
<i>Freedom-Woodbridge</i>	\$135.50	\$1,850.44	T. Jay Williams
<i>Fries-Fries</i>	\$9,966.00	\$8,388.00	John Williams
<i>Fuente de Vida-Roanoke</i>	\$400.00	\$0.00	Salvador Hernandez Trevino
<i>Fuller-Martinsville</i>	\$0.00	\$1,246.00	Fred Hardin, Jr.
<i>Furnace Creek-Rocky Mount</i>	\$9,610.96	\$9,751.40	Philip Bramblet
<i>Garden-Oakwood</i>	\$0.00	\$1,942.59	Brandon Estep
<i>Gateway-Ruckersville</i>	\$4,112.60	\$5,776.50	Aaron Evans
<i>Gilgal-Alexandria</i>	\$0.00	\$1,217.35	Zack Bekele
<i>Glade Creek-Blue Ridge</i>	\$1,610.00	\$1,260.00	Philip Ayers
<i>Glen Hill-Ringgold</i>	\$375.00	\$25.00	Chris Wright, Interim
<i>Glen Lyn-Glen Lyn</i>	\$233.64	\$216.83	Jerry Rice

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ORGANIZATION	2015	2016	SENIOR PASTOR
<i>Glenwood-Troutdale</i>	\$800.00	\$800.00	<i>Senior Pastor</i>
<i>Glenwood-Virginia Beach</i>	\$1,200.00	\$1,200.00	<i>Frank Howlett</i>
<i>God's Storehouse-NChesterfield</i>	\$17,978.34	\$16,969.56	<i>Tom Lovorn</i>
<i>Good Hope-Spotsylvania</i>	\$7,154.00	\$7,669.00	<i>Senior Pastor</i>
<i>Good News-Alexandria</i>	\$3,925.00	\$5,125.00	<i>Calvert Wallace</i>
<i>Good Shepherd-Christiansburg</i>	\$3,700.00	\$4,500.00	<i>Don Cockes, Interim</i>
<i>Goshen-Spotsylvania</i>	\$21,862.29	\$21,462.01	<i>Adam Blosser</i>
<i>Grace and Glory-Potomac Falls</i>	\$0.00	\$0.00	<i>Hyun Chung</i>
<i>Grace Filipino-Woodbridge</i>	\$10,298.64	\$14,679.45	<i>Armando De La Merced</i>
<i>Grace Harvest-Amelia</i>	\$35,134.45	\$23,133.73	<i>Mark Wells</i>
<i>Grace United Family-Mechanicsville</i>	\$6,356.29	\$5,022.27	<i>Glenn Hawkins</i>
<i>Grace-Abingdon</i>	\$5,265.00	\$5,590.00	<i>David Crowe</i>
<i>Grace-Altavista</i>	\$9,467.00	\$7,281.00	<i>David Sage</i>
<i>Grace-Bristol</i>	\$3,013.19	\$2,960.80	<i>Bill Arnold</i>
<i>Grace-Charlottesville</i>	\$0.00	\$0.00	<i>Johnny Hartless</i>
<i>Grace-Fries</i>	\$1,477.73	\$0.00	<i>Ben Haga</i>
<i>Grace-Gainesville</i>	\$0.00	\$0.00	<i>Rod Fultz</i>
<i>Grace-Haysi</i>	\$4,303.65	\$5,218.00	<i>Jeremiah Sluss</i>
<i>Gracelife-Christiansburg</i>	\$90,587.94	\$92,944.94	<i>Tim Hight</i>
<i>Grace-Madison Heights</i>	\$750.00	\$900.00	<i>Dan Lee</i>
<i>Grace-New Castle</i>	\$1,600.00	\$1,944.00	<i>Chet Roden</i>
<i>Grace-Northern Virginia</i>	\$0.00	\$146.13	<i>Jody Miller</i>
<i>Grace-Pennington Gap</i>	\$700.00	\$0.00	<i>Matthew Thompson</i>
<i>GracePointe-Madison Heights</i>	\$350.47	\$0.00	<i>Greg Tyree</i>
<i>Grace-Richmond</i>	\$11,771.84	\$10,894.04	<i>Senior Pastor</i>
<i>Grace-Stuart</i>	\$13,780.44	\$12,151.98	<i>Mark Elkins</i>
<i>Grace-Tappahannock</i>	\$5,340.00	\$4,008.00	<i>Shane Gallagher</i>
<i>Grace-Virgilina</i>	\$64,875.85	\$58,685.50	<i>Jack Stewart</i>
<i>Grace-Waynesboro</i>	\$4,928.20	\$3,608.21	<i>Richard Boyce</i>
<i>Grafton-Yorktown</i>	\$0.00	\$0.00	<i>David Price</i>
<i>Great Neck-Virginia Beach</i>	\$31,107.60	\$6,343.48	<i>Todd Holt</i>
<i>Greater Grace-Afton</i>	\$5,281.52	\$4,778.71	<i>Bob Hibbard, Interim</i>
<i>Greater Love-WashingtonDC</i>	\$274.80	\$1,923.10	<i>Scott Bonner</i>
<i>Green Lakes-Portsmouth</i>	\$13,750.66	\$12,647.54	<i>Dwight Buchholz</i>
<i>Green Ridge-Roanoke</i>	\$58,227.00	\$56,672.00	<i>Gregory Moser</i>
<i>Green Run-Virginia Beach</i>	\$500.00	\$500.00	<i>Rick Crews</i>
<i>Grove Avenue-Richmond</i>	\$287,114.31	\$267,332.38	<i>Mark Becton</i>
<i>Grove-Goldvein</i>	\$2,358.36	\$3,648.75	<i>Ron Roach</i>
<i>Grundy-Grundy</i>	\$0.00	\$500.00	<i>Senior Pastor</i>
<i>Guilford dba Sterling Park</i>	\$500.00	\$750.00	<i>Mike McKinley</i>
<i>Gunston-Lorton</i>	\$0.00	\$0.00	<i>Lynn Hall</i>
<i>Hamilton-Hamilton</i>	\$95,229.73	\$111,418.40	<i>Steven Carne</i>
<i>Hampstead-MD</i>	\$0.00	\$2,000.00	<i>Chris Brammer</i>

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ORGANIZATION	2015	2016	SENIOR PASTOR
<i>Hampton Roads Fellowship-Hampton</i>	\$5,000.00	\$1,600.00	<i>Miguel Davilla</i>
<i>Hampton Roads-Hampton</i>	\$5,529.83	\$1,126.00	<i>Senior Pastor</i>
<i>Hanover-King George</i>	\$3,474.71	\$794.78	<i>Rick Crookshank</i>
<i>Harman-Grundy</i>	\$1,000.00	\$3,250.00	<i>Shea Shrader</i>
<i>Harvest-Carson</i>	\$7,447.82	\$6,648.66	<i>Larry Murray</i>
<i>Harvest-Gretna</i>	\$410.00	\$419.00	<i>Ryan Patterson</i>
<i>Harvest-Mechanicsville</i>	\$43,116.46	\$36,706.70	<i>Joel Bradberry</i>
<i>Harvest-Smithfield</i>	\$50,911.92	\$59,340.69	<i>Randy Green</i>
<i>Hatcher's-Bristow</i>	\$0.00	\$5,000.00	<i>Todd Pyle</i>
<i>Haw Orchard-Mouth of Wilson</i>	\$0.00	\$0.00	<i>Randy Lovelace</i>
<i>Healing Springs-Hot Springs</i>	\$1,600.00	\$2,436.12	<i>John Klink, Jr.</i>
<i>Hebron-Gore</i>	\$0.00	\$208.00	<i>James Simmons</i>
<i>Hebron-Spotsylvania</i>	\$3,000.00	\$3,000.00	<i>Bob Ellinger</i>
<i>Heights-Colonial Heights</i>	\$199,344.96	\$206,284.56	<i>Randy Hahn</i>
<i>Henry-Henry</i>	\$900.00	\$900.00	<i>Jonathan Haskew</i>
<i>Hickory Ridge-Chesapeake</i>	\$5,416.71	\$4,583.37	<i>Calvin Corbitt</i>
<i>Highland-Portsmouth</i>	\$820.00	\$855.00	<i>Kevin Wilson</i>
<i>Highlands-Abingdon</i>	\$0.00	\$0.00	<i>Allen Jessee</i>
<i>Hill Memorial-Martinsville</i>	\$1,100.00	\$1,700.00	<i>Jack Johnson</i>
<i>Hillcrest-Ridgeway</i>	\$62,897.10	\$58,713.86	<i>Derek Futrell</i>
<i>Hillcrest-Temple Hills MD</i>	\$43,683.00	\$26,002.00	<i>Clyde Pearson</i>
<i>Hispana Guilford-Sterling</i>	\$1,953.10	\$2,350.00	<i>Fredy Hernandez</i>
<i>Hollins Road-Roanoke</i>	\$1,600.00	\$2,500.00	<i>Mark Washington</i>
<i>Hollywood-Chatham</i>	\$4,900.00	\$3,750.00	<i>Terry St. John</i>
<i>Hope Aglow-Lynchburg</i>	\$0.00	\$0.00	<i>Derek Darden</i>
<i>Hope Fellowship-Sterling</i>	\$0.00	\$300.00	<i>Michael Mattar, Sr.</i>
<i>Hope-Cana</i>	\$6,281.00	\$6,733.66	<i>Anthony Thomas</i>
<i>Hopeful-Montpelier</i>	\$11,010.00	\$12,200.00	<i>Leroy Davis</i>
<i>Hume-Markham</i>	\$300.58	\$339.85	<i>Norman Taylor, III</i>
<i>Hunting Creek-Big Island</i>	\$8,780.53	\$8,370.78	<i>Carey Snellings</i>
<i>Hyland Heights-Rustburg</i>	\$132,592.48	\$77,692.45	<i>Carl Weiser</i>
<i>Iglesia Emanuel-Manassas</i>	\$2,815.05	\$856.25	<i>Kleber Jimenez</i>
<i>Iglesia Hillcrest-Ridgeway</i>	\$0.00	\$0.00	<i>Tim Harville</i>
<i>Iglesia-Manassas</i>	\$1,552.59	\$1,517.27	<i>Ricardo Carrillo</i>
<i>Image-Woodbridge</i>	\$1,200.00	\$1,200.00	<i>Chris Rhodenhizer</i>
<i>Immanuel-Chesapeake</i>	\$1,903.75	\$0.00	<i>Dave Libengood</i>
<i>Impact-Centreville</i>	\$5,709.49	\$8,479.30	<i>Brandon Hembree</i>
<i>Impact-Moneta</i>	\$6,570.61	\$3,055.00	<i>Heath Kennedy, Interim</i>
<i>Indian River-Chesapeake</i>	\$12,528.03	\$13,612.92	<i>Robert Kirk</i>
<i>Indo Pak-Lanham MD</i>	\$400.00	\$0.00	<i>Allen Timothy</i>
<i>Ingleside-Norfolk</i>	\$0.00	\$0.00	<i>Peter McLewin</i>
<i>International-Annandale</i>	\$0.00	\$400.00	<i>Tom Cano</i>
<i>International-Richmond</i>	\$0.00	\$0.00	<i>Samuel Nuon / Minh Ha Nguyen</i>

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ORGANIZATION	2015	2016	SENIOR PASTOR
<i>Iron Horse-Norfolk</i>	*	\$0.00	Paul Hardy
<i>Ironbridge-Chesterfield</i>	\$30,526.12	\$36,265.23	Mark Jordan
<i>Island-Chincoteague</i>	\$1,800.00	\$1,800.00	Senior Pastor
<i>Ivy Spring-Swords Creek</i>	\$600.00	\$600.00	Phillip Cook
<i>Jefferson Park-Charlottesville</i>	\$3,666.96	\$2,555.79	Keith Goad
<i>Jeffersonton-Jeffersonton</i>	\$14,048.37	\$15,721.71	Dennis Smith
<i>Jerusalem-Fairfax Station</i>	\$9,887.14	\$9,659.62	Terry Smith
<i>Jesus de Nazaret-N.Chesterfield</i>	\$0.00	\$0.00	Luis Cruz
<i>Journey II-Williamsburg</i>	\$2,637.30	\$3,546.28	Jim Pulling, Jr.
<i>Journey-Quinton</i>	\$1,100.00	\$0.00	Greg Pulling
<i>Kalameh-Henrico</i>	\$0.00	\$42.00	Church Planter
<i>Keeling-Keeling</i>	\$500.00	\$1,500.00	William Underwood, Interim
<i>Kempsville-Virginia Beach</i>	\$126,447.37	\$98,930.98	Kelly Burris
<i>Kerrs Creek-Lexington</i>	\$0.00	\$0.00	Bryan Volpe
<i>Kingdom-Fredericksburg</i>	\$0.00	\$847.99	Craig Polston
<i>Kings Highway-Fredericksburg</i>	\$0.00	\$500.00	Carlin Dempsey
<i>Kingsland-N.Chesterfield</i>	\$61,312.21	\$61,045.22	Pat Fiordelise
<i>Kingsway-Bristol</i>	\$3,325.00	\$1,550.00	Todd Freeman
<i>Knotts Island-Knotts Island</i>	\$3,535.18	\$1,944.08	Chuck Mann
<i>Koinonia-Chester</i>	\$0.00	\$0.00	Juan Veslasquez
<i>Korean American-Annandale</i>	\$600.00	\$800.00	Daniel Dong Soo Moon
<i>Korean Mission-Hopewell</i>	\$0.00	\$80.00	Jeong Jeon
<i>Korean-Alexandria</i>	\$2,120.00	\$2,840.00	Jong Ke Shim
<i>Ladysmith-Ladysmith</i>	\$0.00	\$0.00	Senior Pastor
<i>Lake Drummond-Chesapeake</i>	\$12,480.00	\$12,165.00	Buddy Hoggard, II
<i>Lakewood-Evington</i>	\$16,800.00	\$18,300.00	Dan Manley
<i>Lambsburg-Lambsburg</i>	\$423.00	\$510.00	Israel Easter
<i>Laurel Hill-Charlottesville</i>	\$4,999.80	\$4,999.80	Bruce Goldsmith
<i>Laurel Hill-Mouth of Wilson</i>	\$0.00	\$0.00	Michael Miller
<i>Leawood-Lynchburg</i>	\$0.00	\$0.00	Mark Cheatham
<i>Liberty Chapel-Appomattox</i>	\$800.00	\$1,195.00	Brad Childres
<i>Liberty Hill-Troutdale</i>	\$5,581.67	\$5,261.56	Tim Boyette
<i>Liberty-Appomattox</i>	\$49,423.49	\$38,238.15	Rusty Small
<i>Liberty-Hampton</i>	\$161,000.00	\$208,500.00	Grant Ethridge
<i>Liberty-Hopewell</i>	\$2,503.00	\$2,500.00	Phil Andrews
<i>Liberty-Lanexa</i>	\$27,863.35	\$29,086.22	David Riley, Interim
<i>Liberty-Suffolk</i>	\$188.00	\$1,767.86	Mark Reon
<i>Life Community-Alexandria</i>	\$100.00	\$0.00	Dave Waters
<i>Life Journey-Crozet</i>	\$14,063.31	\$5,056.79	Walter Davis
<i>Life Pointe-Roanoke</i>	\$0.00	\$0.00	Edgar Moser
<i>Lifeline-N.Chesterfield</i>	\$8,773.17	\$7,638.73	Dallas Mills
<i>LifePoint-Chesapeake</i>	\$23,530.74	\$22,662.30	Jay Albritton
<i>Lifepoint-Fredericksburg</i>	\$5,500.00	\$6,000.00	Daniel Floyd

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ORGANIZATION	2015	2016	SENIOR PASTOR
<i>Lifesong-Mineral</i>	\$8,864.65	\$8,741.53	<i>Sam Sieg</i>
<i>Light of Hope-Blackstone</i>	\$0.00	\$0.00	<i>Joel Manning</i>
<i>Light of the World-Chesterfield</i>	\$200.00	\$120.00	<i>Paul Chipman</i>
<i>Lime Hill-Bristol</i>	\$707.15	\$1,310.89	<i>Senior Pastor</i>
<i>Little River-Bumpass</i>	\$15,309.52	\$16,812.35	<i>Tim Chrisman</i>
<i>Lively Stones-Pelham NC</i>	\$0.00	\$100.00	<i>Michael Kent, Sr.</i>
<i>Living Proof-Williamsburg</i>	\$20,771.62	\$22,002.90	<i>Jeff Jackson</i>
<i>Living Water-Laurel MD</i>	\$0.00	\$0.00	<i>Art Thompson, Jr.</i>
<i>Living Word Deaf-Forest</i>	\$50.00	\$500.00	<i>John Wyble</i>
<i>Living Word-Forest</i>	\$3,600.00	\$3,600.00	<i>Marvin Suitt</i>
<i>Locus-MiddlesboroKY</i>	\$2,000.00	\$7,413.30	<i>Gary Miller</i>
<i>London Bridge-Virginia Beach</i>	\$152,499.98	\$147,500.28	<i>Greg Brinson</i>
<i>Longdale-Eagle Rock</i>	\$600.00	\$1,200.00	<i>Grover Stevens</i>
<i>Maranatha-Exmore</i>	\$975.00	\$1,000.00	<i>Mike Muender</i>
<i>Maranatha-Windsor</i>	\$781.00	\$966.96	<i>Senior Pastor</i>
<i>Marion-Chatham</i>	\$34,055.02	\$31,405.18	<i>Henry Meadows, Jr.</i>
<i>Matoaca-Matoaca</i>	\$32,297.43	\$65,259.05	<i>Donnie Joyner</i>
<i>Mayflower-Roanoke</i>	\$900.00	\$900.00	<i>Dennis Jennings</i>
<i>Maysville-Buckingham</i>	\$1,130.00	\$1,640.05	<i>Westly Yoder</i>
<i>Mecklenburg-South Hill</i>	\$3,463.37	\$3,692.71	<i>Andy Davis</i>
<i>Memorial-Columbia</i>	\$266.22	\$962.02	<i>Senior Pastor</i>
<i>Memorial-Louisa</i>	\$4,720.62	\$2,294.81	<i>Tim Radmore</i>
<i>Memorial-Port Royal</i>	\$6,854.00	\$6,266.50	<i>Bob Greene</i>
<i>Memorial-Pulaski</i>	\$7,345.00	\$7,545.00	<i>Michael Jones, Interim</i>
<i>Menchville-Newport News</i>	\$14,190.58	\$14,129.17	<i>Jim Weston</i>
<i>Middle Fork-Chilhowie</i>	\$458.34	\$500.00	<i>Roscoe Greer</i>
<i>Midway-Galax</i>	\$4,500.00	\$4,500.00	<i>Myron Dalton</i>
<i>Midway-Mount Airy NC</i>	\$575.00	\$0.00	<i>Larry Phillips</i>
<i>Midway-Phenix</i>	\$20,229.17	\$23,102.93	<i>Chris Kesler</i>
<i>Mill Creek-Chatham</i>	\$5,320.00	\$5,681.00	<i>Darrell Campbell</i>
<i>Mill Creek-Henry</i>	\$1,500.00	\$1,000.00	<i>Senior Pastor</i>
<i>Mill Swamp-Ivor</i>	\$36,799.32	\$27,602.40	<i>James Jones</i>
<i>Mineral Springs-Gladstone</i>	\$2,291.66	\$1,800.00	<i>Odell Coggins</i>
<i>Mineral Springs-Vinton</i>	\$7,916.60	\$11,133.24	<i>Jason Gault</i>
<i>Misionera-Richmond</i>	\$2,013.00	\$800.00	<i>Timothy Amador</i>
<i>Mission-Norfolk</i>	*	\$1,892.63	<i>Charles Shannon</i>
<i>Monumental-Petersburg</i>	\$24,441.97	\$27,497.42	<i>Barry Ginn</i>
<i>Mosaic-Hampton Roads</i>	\$250.00	\$50.00	<i>Steve Byrum</i>
<i>Mosaic-Winchester</i>	\$10,783.46	\$14,395.67	<i>James Hinton</i>
<i>Mount Calvary-Matoaca</i>	\$3,244.37	\$3,205.52	<i>Scott Price</i>
<i>Mount Carmel-Midland</i>	\$4,240.00	\$5,345.00	<i>Peyton Embrey</i>
<i>Mount Carmel-Rocky Mount</i>	\$500.00	\$500.00	<i>Senior Pastor</i>
<i>Mount Eagle-Charlottesville</i>	\$2,800.00	\$3,000.00	<i>Sidney Craig</i>

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ORGANIZATION	2015	2016	SENIOR PASTOR
<i>Mount Ed-Batesville</i>	\$3,682.32	\$5,857.16	<i>Ronald Nickell, Jr.</i>
<i>Mount Holly-Remington</i>	\$11,282.00	\$12,301.00	<i>Chaz Campbell</i>
<i>Mount Lebanon-Boston</i>	\$32,392.00	\$27,167.00	<i>Steven Harrelson</i>
<i>Mount Olivet-Copper Hill</i>	\$1,700.00	\$700.00	<i>Keith Mills</i>
<i>Mount Pleasant-Colonial Heights</i>	\$13,903.65	\$24,447.36	<i>Joey Anthony</i>
<i>Mount Sinai-Galax</i>	\$0.00	\$0.00	<i>Mitchell Cole</i>
<i>Mount Zion-Montvale</i>	\$666.28	\$199.29	<i>William Mitchell</i>
<i>Mountain View-Blue Ridge</i>	\$400.00	\$0.00	<i>Gary Kingery</i>
<i>Mountain View-Catawba</i>	\$3,408.80	\$3,206.27	<i>Jeff Reynolds</i>
<i>Mountain View-Independence</i>	\$28,040.49	\$26,797.12	<i>David Osborne</i>
<i>Mountain View-King George</i>	\$21,573.00	\$19,577.00	<i>Keith Robinson</i>
<i>Movement-Richmond</i>	\$33,467.80	\$41,655.15	<i>Cliff Jordan</i>
<i>Mt. Carmel-Pennington Gap</i>	\$1,830.00	\$1,250.00	<i>Rusty Fitzpatrick</i>
<i>Mt. Nebo-Red House</i>	\$4,530.00	\$4,000.00	<i>Tony Reeves</i>
<i>Mt. Tirzah-Charlotte Court House</i>	\$4,338.36	\$3,926.00	<i>Charles Maney</i>
<i>Mt. Zion-Tappahannock</i>	\$0.00	\$7,777.04	<i>Charlie Ryan</i>
<i>Nansemond River-Suffolk</i>	\$88,600.09	\$82,931.19	<i>Ryan Brice</i>
<i>Natural Bridge-Natural Bridge</i>	\$4,583.26	\$4,583.26	<i>Randy Smith</i>
<i>New Bridge-Sandston</i>	\$38,993.39	\$51,012.31	<i>Rob Edwards</i>
<i>New Century-Roanoke</i>	\$1,000.00	\$7,625.00	<i>Jay Owens</i>
<i>New Hope-Chesterfield</i>	\$2,676.80	\$2,689.74	<i>Vernon Gilmer, Jr.</i>
<i>New Hope-Cross Junction</i>	\$3,062.55	\$3,541.54	<i>George Reed</i>
<i>New Hope-Gordonsville</i>	\$0.00	\$75.00	<i>Roy Giles</i>
<i>New Hope-Lottsburg</i>	\$9,773.36	\$8,603.92	<i>Marty Beane</i>
<i>New Hope-New Kent</i>	\$0.00	\$0.00	<i>Neil Lieder</i>
<i>New Horizon-Fairfax</i>	\$1,200.00	\$1,200.00	<i>Jung Choo Moon</i>
<i>New Journey-Midlothian</i>	\$0.00	\$100.00	<i>David Clifton</i>
<i>New Life-Ferrum</i>	\$1,436.06	\$500.00	<i>Marco Smith</i>
<i>New Life-Gordonsville</i>	\$1,679.19	\$11,106.93	<i>John Nichols</i>
<i>New Life-Louisa</i>	\$15,583.26	\$16,999.92	<i>Fred Milacci, Interim</i>
<i>New Life-Roanoke</i>	\$100.00	\$200.00	<i>James Martin</i>
<i>New Song-Virginia Beach</i>	\$8,258.78	\$6,772.80	<i>Brent Hobbs</i>
<i>Newmarket-Hampton</i>	\$2,675.00	\$2,200.00	<i>Skip Hathaway, III</i>
<i>Newville-Waverly</i>	\$1,000.00	\$1,000.00	<i>Robert Collins, Interim</i>
<i>Next Level-Yorktown</i>	\$11,050.00	\$3,987.50	<i>Robert Shepherd</i>
<i>North Bedford-Forest</i>	\$24,365.87	\$20,870.63	<i>Chad Brady, IV</i>
<i>North Bristol-Bristol</i>	\$7,213.39	\$8,111.32	<i>Travis Ingle</i>
<i>North Main-Danville</i>	\$75,764.04	\$76,876.98	<i>Fredrick Unger</i>
<i>Northern Virginia Grace-Vienna</i>	*	\$600.00	<i>Senior Pastor</i>
<i>Northside-Fredericksburg</i>	\$2,854.22	\$4,551.24	<i>James Newton, Sr.</i>
<i>Northstar-Blacksburg</i>	\$3,700.00	\$4,698.95	<i>Jeff Noble</i>
<i>NorthStar-Bristol</i>	\$0.00	\$1,200.00	<i>William Houck</i>
<i>Northwood-Saltville</i>	\$0.00	\$0.00	<i>Billy Gwinn</i>

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ORGANIZATION	2015	2016	SENIOR PASTOR
<i>Norview-Norfolk</i>	\$25,215.61	\$26,978.34	<i>Senior Pastor</i>
<i>Norwood-Forest</i>	\$3,680.67	\$3,401.05	<i>Phil Shouse</i>
<i>Nueva Esperanza-N.Chesterfield</i>	\$2,606.96	\$1,371.54	<i>F. Mangieri / R. Munoz</i>
<i>Nueva Esperanza-Petersburg</i>	*	\$157.86	<i>Paco Valencia</i>
<i>Nuevo Amanecer-Danville</i>	\$0.00	\$0.00	<i>Rolando Guardia</i>
<i>Oak Chapel-Orange</i>	\$600.00	\$1,200.00	<i>Steve Johnson, Interim</i>
<i>Oak Grove-Big Stone Gap</i>	\$2,293.59	\$3,717.94	<i>Mike Jones</i>
<i>Oak Grove-Colonial Beach</i>	\$4,645.00	\$7,159.52	<i>Randall Snipes</i>
<i>Oak Grove-Keeling</i>	\$1,000.00	\$0.00	<i>Mike Myers</i>
<i>Oak Grove-Richmond</i>	\$55,211.56	\$43,069.78	<i>Andy Rist</i>
<i>Oakdale-Madison Heights</i>	\$375.00	\$2,160.00	<i>Terry Wornstaff</i>
<i>Oakes Memorial-Dry Fork</i>	\$0.00	\$0.00	<i>Senior Pastor</i>
<i>Oakland-King George</i>	*	\$950.00	<i>Cliff Hedges</i>
<i>Oaklawn-South Chesterfield</i>	\$1,484.75	\$1,938.00	<i>Wayne Williams</i>
<i>Oakton-Chantilly</i>	\$8,960.00	\$6,780.00	<i>Maxie Brock</i>
<i>Oasis-Monroe</i>	\$350.00	\$850.00	<i>Bubba Rose</i>
<i>Old Powhatan-Powhatan</i>	\$27,250.00	\$19,749.45	<i>Brad Russell</i>
<i>Onancock-Onancock</i>	\$53,204.90	\$43,901.98	<i>Andy Cobb</i>
<i>Onley-Onley</i>	\$3,900.00	\$3,275.00	<i>John Burr</i>
<i>Open Bible-Roanoke</i>	\$572.00	\$849.00	<i>Marvin Lloyd</i>
<i>Open Door-Chilhowie</i>	\$1,200.00	\$1,050.00	<i>David McNew</i>
<i>Open Door-Christiansburg</i>	\$0.00	\$0.00	<i>Michael Johnston</i>
<i>Open Door-Culpeper</i>	\$1,680.00	\$3,285.00	<i>Bernie Jernigan</i>
<i>Open Door-Newport News</i>	\$243.00	\$1,139.45	<i>David Ryerse</i>
<i>Overmountain-Abingdon</i>	\$65.22	\$100.00	<i>Stephen Newell, Jr.</i>
<i>Palestine-Huddleston</i>	\$2,706.89	\$3,044.16	<i>Kevin King, Sr.</i>
<i>Parkview-Bluefield</i>	\$4,268.57	\$11,648.07	<i>Jim Drake</i>
<i>Parkway-Moseley</i>	\$165,982.73	\$157,953.89	<i>Senior Pastor</i>
<i>Pathway dba Camo Church</i>	\$3,721.04	\$5,864.93	<i>Jeremy Hendrick</i>
<i>Pecks-Bedford</i>	\$17,363.81	\$17,456.48	<i>Bryan Sheehan</i>
<i>Peninsula Korean-Newport News</i>	\$500.00	\$0.00	<i>Sae Young Chung</i>
<i>Petsworth-Gloucester</i>	\$44,530.47	\$33,210.00	<i>John Pouchot</i>
<i>Pillar-Dumfries</i>	\$6,000.00	\$6,000.00	<i>Colby Garman</i>
<i>Pillar-Stafford</i>	\$7,916.24	\$1,800.07	<i>Roy Garza, Jr.</i>
<i>Pillar-WashingtonDC</i>	\$3,278.82	\$3,811.88	<i>Shawn Branscum</i>
<i>Pillar-Woodlawn-Alexandria</i>	\$536.20	\$5,162.71	<i>Brian Collison</i>
<i>Pine Chapel-Hampton</i>	\$0.00	\$0.00	<i>David Parker</i>
<i>Pine Grove-Dugspur</i>	\$5,982.00	\$6,165.50	<i>Ricky Atkins</i>
<i>Pine Grove-Petersburg</i>	\$4,269.00	\$3,600.00	<i>Rodney Jenkins</i>
<i>Pinecrest-Portsmouth</i>	\$66,415.84	\$64,232.18	<i>Reggie Hester, III, Interim</i>
<i>Pioneer-Max Meadows</i>	\$1,500.00	\$1,300.00	<i>Neal Hawks</i>
<i>Plantation-Roanoke</i>	\$950.00	\$1,750.00	<i>Ron Young, Jr.</i>
<i>Pleasant Grove-Chesapeake</i>	\$0.00	\$300.00	<i>Bill Keen</i>

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<i>Pleasant Grove-Galax</i>	\$0.00	\$0.00	<i>Darrin Brannock</i>
<i>Pleasant Grove-MD</i>	\$100.00	\$100.00	<i>Carlton Burns, Sr.</i>
<i>Pleasant View-Lynchburg</i>	\$30,730.98	\$30,553.57	<i>Ricky Ewing</i>
<i>Point Harbor-Chesapeake</i>	\$2,400.00	\$2,400.00	<i>John Houston</i>
<i>Point-Charlottesville</i>	\$6,330.35	\$4,933.15	<i>Gabe Turner</i>
<i>Poquoson-Poquoson</i>	\$12,095.74	\$14,357.17	<i>Hopson Boutot</i>
<i>Potomac-Potomac Falls</i>	\$4,275.00	\$1,000.00	<i>Scott Hesler</i>
<i>Preston Oaks-Roanoke</i>	\$19,462.96	\$21,345.29	<i>Randy Martin</i>
<i>Prillaman-Ferrum</i>	\$1,550.00	\$3,100.00	<i>Mike Magnani</i>
<i>Prince George-Prince George</i>	\$6,732.52	\$6,517.21	<i>Lewis Garrett</i>
<i>Princess Anne-Virginia Beach</i>	\$28,190.21	\$28,701.84	<i>Daniel Mackey</i>
<i>Quaker-Bedford</i>	\$3,546.45	\$8,175.91	<i>David Timma</i>
<i>Quantico-Quantico</i>	\$0.00	\$0.00	<i>Kevin Brown</i>
<i>Radford-Moneta</i>	\$6,000.00	\$6,000.00	<i>Karl Hofheinz</i>
<i>Ragland-Sandy Hook</i>	\$32,031.77	\$40,887.01	<i>Brian Seay</i>
<i>Rainbow Forest-Troutville</i>	\$4,000.00	\$333.33	<i>Michael Grooms</i>
<i>Ramoth-Stafford</i>	\$108,744.07	\$107,288.96	<i>D. Howell Scott</i>
<i>Real Life-Chester</i>	\$500.00	\$300.00	<i>James Srodulski</i>
<i>Red Lane-Powhatan</i>	\$26,474.56	\$25,999.56	<i>James Taylor, III</i>
<i>Redeemer-WashingtonDC</i>	*	\$2,750.00	<i>Steven Lee</i>
<i>Redeeming Grace-Lynchburg</i>	\$750.00	\$0.00	<i>Michael O'Brien</i>
<i>Redeeming Grace-Mathews</i>	\$1,280.16	\$1,587.28	<i>Van Loomis, Jr.</i>
<i>Refuge-Elliston</i>	\$2,868.23	\$4,109.90	<i>Chuck Garner</i>
<i>Remnant-Richmond</i>	\$0.00	\$0.00	<i>Bryan Laughlin</i>
<i>Renewal-Centreville</i>	\$0.00	\$0.00	<i>Yong Jin Park</i>
<i>Restauración-Strasburg</i>	\$0.00	\$200.00	<i>José Osorio</i>
<i>Reston Community-Reston</i>	\$450.00	\$300.00	<i>Matt Morgan</i>
<i>Restoration City-Arlington</i>	\$125.00	\$425.00	<i>John McGowan</i>
<i>Restoration-DC Metro</i>	\$6,900.00	\$7,200.00	<i>Joey Craft / Nathan Knight</i>
<i>Restoration-Hampton</i>	\$6,000.00	\$6,010.00	<i>Lee Harris</i>
<i>Revival-Alexandria</i>	\$0.00	\$0.00	<i>Isaac Arthur</i>
<i>Richmond Story-Glen Allen</i>	\$650.00	\$100.00	<i>John Folker</i>
<i>Rileyville-Rileyville</i>	\$64,854.92	\$62,934.00	<i>Dan Ellis</i>
<i>Rising-Leesburg</i>	\$631.59	\$4,737.86	<i>Jason Lamb</i>
<i>River Oak-Chesapeake</i>	\$198,735.96	\$199,369.32	<i>Heath Burris</i>
<i>River of Life-Franklin</i>	\$600.00	\$600.00	<i>Scott Cornette</i>
<i>Rivercrest Christian-Chesapeake</i>	\$600.00	\$600.00	<i>Doyle Wells</i>
<i>Riverdale-Roanoke</i>	\$743.00	\$1,065.15	<i>Mike Palmer, Interim</i>
<i>River-Madison Heights</i>	\$5,207.91	\$9,688.87	<i>Bradley Mullinax</i>
<i>River-Poquoson</i>	\$0.00	\$0.00	<i>Ken Coleman</i>
<i>Riverside-Buchanan</i>	\$400.00	\$300.00	<i>Ben Rigney, Interim</i>
<i>Riverside-Lynchburg</i>	\$1,100.00	\$2,600.00	<i>Jim Carter</i>
<i>Riverside-Newport News</i>	\$887.00	\$250.00	<i>Tommy Davidson</i>

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<i>Riverside-Norfolk</i>	\$10,019.13	\$5,445.70	<i>Fred Williams, Interim</i>
<i>Riverview-Woodbridge</i>	\$700.00	\$600.00	<i>Michael Faulkner</i>
<i>RiverWay-Midlothian</i>	\$0.00	\$0.00	<i>Phillip Hunt</i>
<i>Roanoke Chinese-Roanoke</i>	\$500.00	\$0.00	<i>Gary Pasquarell</i>
<i>Roanoke Deaf-Roanoke</i>	\$0.00	\$0.00	<i>Aaron Reed</i>
<i>Roca Eterna-DaleCity</i>	\$3,767.61	\$3,780.79	<i>Manuel Chacon</i>
<i>Roca Eterna-Stafford</i>	\$0.00	\$0.00	<i>Manuel Chacon</i>
<i>Rock Hill-Stafford</i>	\$4,086.21	\$4,684.41	<i>Mike Mueller</i>
<i>Rocky Mount-Rocky Mount</i>	\$7,000.00	\$20,425.00	<i>David Wheeler, Interim</i>
<i>Rosedale-Abingdon</i>	\$12,786.98	\$13,200.99	<i>Don Paxton</i>
<i>Safe Harbor-Bedford</i>	\$0.00	\$0.00	<i>Jerry Parr</i>
<i>Salam-Leesburg</i>	\$164.00	\$0.00	<i>Church Planter</i>
<i>Salem-Crozier</i>	\$28,816.18	\$33,122.81	<i>Zack Zbinden</i>
<i>Salem-North Chesterfield</i>	\$0.00	\$0.00	<i>Leonard Saunders, Interim</i>
<i>Salem-Salem</i>	\$0.00	\$25,451.79	<i>Everett Kier, Jr.</i>
<i>Saltville-Saltville</i>	\$1,250.00	\$750.00	<i>Scott Schriefer</i>
<i>Samuel Harris-Chatham</i>	\$3,697.27	\$3,354.93	<i>Bruce Cole</i>
<i>Sandy Creek-Jetersville</i>	\$0.00	\$250.00	<i>Warren Chesser</i>
<i>Sandy Level-Sandy Level</i>	\$2,000.00	\$2,000.00	<i>Kendell Smith</i>
<i>Sarepta-Blackwater</i>	\$1,766.70	\$1,549.22	<i>Glen Hurd</i>
<i>Seaford-Seaford</i>	\$14,439.00	\$14,978.81	<i>Michael Howard</i>
<i>Second Chance-Petersburg</i>	\$14,778.49	\$15,329.06	<i>David Prather</i>
<i>Second-South Boston</i>	\$6,727.80	\$6,322.80	<i>James McAlister, Interim</i>
<i>Sedalia-Big Island</i>	\$0.00	\$0.00	<i>Mike Jones</i>
<i>Seed International-Richmond</i>	\$0.00	\$350.00	<i>Henry Amedeker</i>
<i>Shady Grove-Thaxton</i>	\$9,352.45	\$8,555.90	<i>Senior Pastor</i>
<i>Sharon-Rural Retreat</i>	\$5,485.00	\$5,155.00	<i>Jack Rutherford</i>
<i>Shenandoah-Shenandoah</i>	\$706.00	\$400.00	<i>David Johnson</i>
<i>Shenandoah-Stephens City</i>	\$0.00	\$0.00	<i>Gene Jones</i>
<i>Shenandoah-Waynesboro</i>	\$0.00	\$0.00	<i>Paul LaPrevotte</i>
<i>Shenandoah-Woodstock</i>	\$22,229.51	\$27,754.97	<i>Banks Swanson</i>
<i>SherLynd-Lyndhurst</i>	\$11,886.68	\$10,770.00	<i>Allen George</i>
<i>Shermont-Danville</i>	\$3,607.33	\$3,535.42	<i>Ryan Riley</i>
<i>Shiloh-Carson</i>	\$2,595.86	\$2,548.00	<i>Hugh Mayes</i>
<i>Skinquarter-Moseley</i>	\$695.00	\$190.00	<i>Larry Davis</i>
<i>Sky View-Fancy Gap</i>	\$68,172.58	\$65,616.63	<i>Wendell Horton</i>
<i>Smith Memorial-Williamsburg</i>	\$52,903.36	\$69,957.21	<i>Dave Reid</i>
<i>Smyrna-Dinwiddie</i>	\$52,975.21	\$56,843.42	<i>Robert Rowland, III</i>
<i>Snow Hill-Galax</i>	\$7,589.00	\$10,120.00	<i>Ernie Smith</i>
<i>Sojourn-Fairfax</i>	\$1,000.00	\$2,116.50	<i>Justin Pearson</i>
<i>Sojourn-Floyd</i>	*	\$5,644.45	<i>Isaac Martin</i>
<i>Sonlight-Chesapeake</i>	\$20,912.00	\$18,672.95	<i>Hershel Adams</i>
<i>SonRise-Virginia Beach</i>	\$6,500.00	\$7,300.00	<i>Steven Smith</i>

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<i>Soul Purpose-Bealeton</i>	\$9,684.00	\$9,152.90	<i>Matt Gregory</i>
<i>South Anna-Mineral</i>	\$3,500.00	\$4,300.00	<i>Steven McClary</i>
<i>South Fork-Marion</i>	\$6,255.90	\$6,417.00	<i>Mark Totten</i>
<i>South Norfolk-Chesapeake</i>	\$9,252.01	\$2,805.57	<i>David Slayton</i>
<i>South Quay-Suffolk</i>	\$1,500.00	\$0.00	<i>Senior Pastor</i>
<i>Southern Deaf-North Chesterfield</i>	*	\$589.70	<i>Ed Fletcher</i>
<i>Southside-North Chesterfield</i>	\$16,350.66	\$15,291.45	<i>Frank Caudle</i>
<i>Southside-South Boston</i>	\$1,000.00	\$1,000.00	<i>Don Bryant</i>
<i>Southside-Suffolk</i>	\$99,280.12	\$17,232.23	<i>Senior Pastor</i>
<i>Sovereign-Bealeton</i>	\$502.20	\$500.00	<i>Jay Flickinger</i>
<i>Spears Mountain-Gladstone</i>	\$2,290.00	\$1,165.10	<i>Robert Wilson, Interim</i>
<i>Spotswood-Fredericksburg</i>	\$304,735.00	\$309,436.16	<i>Drew Landry</i>
<i>Spotsylvania-Spotsylvania</i>	\$2,931.07	\$2,202.93	<i>Jeff Parsons</i>
<i>Spout Spring-Spout Spring</i>	\$3,000.00	\$3,000.00	<i>Paul Kvasnicka, Jr.</i>
<i>Spring Creek-Cullen</i>	\$1,900.00	\$1,800.00	<i>Paul McLinden</i>
<i>Stafford-Stafford</i>	\$12,548.97	\$11,966.67	<i>Naethan Hendrix</i>
<i>Staples Mill-Glen Allen</i>	\$90,951.85	\$109,753.23	<i>Jim Booth</i>
<i>Staunton River dba River Church</i>	\$2,563.55	\$1,405.11	<i>Landon Scholl</i>
<i>Staunton-Huddleston</i>	\$12,373.82	\$13,219.45	<i>Grant Harbridge</i>
<i>Stevensburg-Stevensburg</i>	\$17,131.24	\$17,236.00	<i>Philip Walker</i>
<i>Stokesland-Danville</i>	\$1,050.00	\$540.00	<i>Charles Vickers</i>
<i>Straightstone-Long Island</i>	\$4,500.00	\$4,000.00	<i>Jason Mauk</i>
<i>Suck Spring-Bedford</i>	\$13,111.72	\$13,161.72	<i>Michael Cox</i>
<i>Sugar Grove-Sugar Grove</i>	\$6,788.30	\$6,118.69	<i>Cliff Ramey, Interim</i>
<i>Sumerduck-Sumerduck</i>	\$0.00	\$0.00	<i>Senior Pastor</i>
<i>Swan Creek-Gladys</i>	\$0.00	\$0.00	<i>Senior Pastor</i>
<i>Swift Creek-Colonial Heights</i>	\$45,691.89	\$42,137.25	<i>Stephen Felker</i>
<i>Swift Creek-Midlothian</i>	\$148,487.55	\$170,239.08	<i>Monty Guice</i>
<i>Tabernacle-Danville</i>	\$64,800.00	\$64,800.00	<i>Danny Campbell</i>
<i>Tabernacle-Newport News</i>	\$25,295.49	\$25,558.57	<i>John Fulper, II</i>
<i>Tabernacle-Richmond</i>	*	\$1,569.61	<i>Joe Reeves</i>
<i>Tabernaculo-Woodbridge</i>	\$0.00	\$150.00	<i>José Mazariego</i>
<i>Temple-Temple Hills MD</i>	\$11,561.71	\$4,369.02	<i>David Gough</i>
<i>Terrace View-Forest</i>	\$0.00	\$500.00	<i>Brian Taylor</i>
<i>The City-Portsmouth</i>	\$0.00	\$416.94	<i>Louie Gibbs, Jr.</i>
<i>The Rescue-Portsmouth</i>	\$726.93	\$1,600.00	<i>Mike Ellis</i>
<i>Thomas Road-Lynchburg</i>	\$6,000.00	\$6,250.00	<i>Jonathan Falwell</i>
<i>Thomas Village-Duffield</i>	\$20,948.90	\$17,180.00	<i>Troy Renfro, Interim</i>
<i>Thompsons town-Thompsons town PA</i>	\$9,526.44	\$10,533.29	<i>Don Henrikson</i>
<i>Timber Ridge-Bedford</i>	\$18,000.00	\$18,000.00	<i>Phillip Kelley</i>
<i>Travelers-Spotsylvania</i>	\$9,000.00	\$9,500.00	<i>Scott Quinn</i>
<i>Trinity-Bedford</i>	\$12,542.00	\$12,419.00	<i>Vernon DeLong</i>
<i>Trinity-Hampton</i>	\$1,830.00	\$2,572.00	<i>Carlton Shrieves</i>

* Church has requested affiliation in 2016 (see Church Affiliation Report)

ORGANIZATION	2015	2016	SENIOR PASTOR
<i>Troutdale-Troutdale</i>	\$876.67	\$999.96	<i>Kenny Riggins</i>
<i>True Word-Franklin</i>	\$200.00	\$250.00	<i>Chuck Worth</i>
<i>Truth-Salem</i>	\$1,631.84	\$1,841.14	<i>Tracy King</i>
<i>Tsena Commocko-Providence Forge</i>	\$10,034.43	\$12,270.78	<i>Ed Preston</i>
<i>Tucker Swamp-Zuni</i>	\$22,751.25	\$8,846.00	<i>Curtis Faison</i>
<i>Turning Hearts-WashingtonDC</i>	\$500.00	\$150.00	<i>Kevin Thomas, Sr.</i>
<i>Tussekiah-Meherrin</i>	\$6,210.00	\$0.00	<i>Greg Noland</i>
<i>Twin Oaks-Ferrum</i>	\$6,500.00	\$6,000.00	<i>Terry Covey</i>
<i>Union Chapel-Lynch Station</i>	\$4,012.42	\$5,117.53	<i>Chad Miller</i>
<i>Union-Chincoteague</i>	\$36,674.83	\$40,118.58	<i>Kevin Eley</i>
<i>Union-Hayes</i>	\$47,566.11	\$44,446.70	<i>Rodney Autry</i>
<i>Unity-Prince George</i>	\$10,371.58	\$5,739.81	<i>Chris Jenkins</i>
<i>Upperville-Upperville</i>	\$980.00	\$662.50	<i>Bill Thigpen, III</i>
<i>Uptown-Martinsville</i>	\$120.00	\$3,097.09	<i>Rob Connelly</i>
<i>Valley Street-Abingdon</i>	\$1,000.00	\$1,000.00	<i>William Austin</i>
<i>Valley View-Abingdon</i>	\$2,200.00	\$0.00	<i>Michael Canter</i>
<i>Valley-Radford</i>	\$200.00	\$1,980.00	<i>Bret Johnson</i>
<i>Vasant-Vasant</i>	\$12,663.78	\$12,707.88	<i>Casey Stark</i>
<i>Vertical Life-Thornburg</i>	\$0.00	\$500.00	<i>Danny Lester</i>
<i>Victory-Stafford</i>	\$840.00	\$9,459.93	<i>John Hodgen</i>
<i>Victory-Virginia Beach</i>	\$0.00	\$200.00	<i>Leslie Smith</i>
<i>Vida Nueva-Richmond</i>	\$200.00	\$250.00	<i>Diego Fernandez</i>
<i>Village-Churchville</i>	\$543.75	\$2,147.76	<i>Robert Hampshire</i>
<i>Village-Midlothian</i>	\$11,945.55	\$23,180.17	<i>Steve Gentry</i>
<i>Village-Portsmouth</i>	\$1,423.00	\$279.25	<i>James Taylor</i>
<i>Virginia Beach Beacon</i>	\$29,809.67	\$33,531.85	<i>Gordon Ellsworth, Jr.</i>
<i>Virginia Beach Missional-VaBeach</i>	\$3,500.25	\$3,463.15	<i>Rick Leineweber</i>
<i>Walnut Grove-Bristol</i>	\$5,901.00	\$5,558.00	<i>Carl Young</i>
<i>Walnut Grove-Montvale</i>	\$2,000.00	\$1,500.00	<i>Robert Auxier</i>
<i>Warwick-Newport News</i>	\$1,809.57	\$464.55	<i>Richard Ford, Interim</i>
<i>Waterfront-DC</i>	\$11,155.82	\$20,010.00	<i>Zack Randles</i>
<i>Water's Edge-Clarksville</i>	\$800.00	\$900.00	<i>John Bohannon</i>
<i>Waters Edge-Hampton</i>	\$0.00	\$1,500.00	<i>Larry Enscoe</i>
<i>Waters Edge-Yorktown</i>	\$18,000.00	\$16,500.00	<i>Stuart Hodges</i>
<i>Waverly-Waverly</i>	\$9,755.04	\$10,846.72	<i>Wayne Rogers</i>
<i>Wayne Hills Deaf-Forest</i>	\$523.00	\$571.00	<i>John Wyble</i>
<i>Wayne Hills-Waynesboro</i>	\$58,135.80	\$50,601.48	<i>Senior Pastor</i>
<i>West End-Richmond</i>	\$6,826.55	\$7,069.37	<i>Kevin Rogers</i>
<i>West Salem-Salem</i>	\$0.00	\$0.00	<i>Nick Shaffer</i>
<i>Western Branch-Suffolk</i>	\$12,400.00	\$11,600.00	<i>Micah Voight</i>
<i>Western Heights-Petersburg</i>	\$37,486.32	\$36,317.83	<i>Jonathan Dundalow</i>
<i>Westlake-Moneta</i>	\$2,000.00	\$4,900.00	<i>Justin Likens</i>
<i>Westmont-Johnstown PA</i>	\$3,107.00	\$1,862.50	<i>Gary Cline</i>

* Church has requested affiliation in 2016 (see Church Affiliation Report)

ORGANIZATION	2015	2016	SENIOR PASTOR
<i>Westwood-Waynesboro</i>	\$8,244.94	\$9,395.88	<i>John Brownlee</i>
<i>Wheat and Tares-Lorton</i>	*	\$25.00	<i>G. Eddie Patten, Sr.</i>
<i>White Rock-Hardy</i>	\$4,497.17	\$4,588.32	<i>Glen Stinnett</i>
<i>Willis Memorial-Cascade</i>	\$900.00	\$0.00	<i>John Alcorn</i>
<i>Willow-Charlottesville</i>	\$800.00	\$800.00	<i>William Templeton</i>
<i>Winchester-Winchester</i>	\$500.00	\$500.00	<i>Tim White</i>
<i>Windsor Hills-Roanoke</i>	\$7,000.00	\$8,608.00	<i>Lawrence Dodson</i>
<i>Windsor-Windsor</i>	\$0.00	\$1,500.00	<i>John Corson</i>
<i>Winn's-Glen Allen</i>	\$35,567.86	\$43,630.64	<i>Jeff Brauer</i>
<i>Woodlawn-Danville</i>	\$24,900.65	\$21,186.45	<i>Doug Ramsey, Interim</i>
<i>Woodlawn-Hopewell</i>	\$4,561.00	\$350.00	<i>Ken Hendricks</i>
<i>Worsham-Farmville</i>	\$11,445.08	\$15,824.95	<i>Ken Jones</i>
<i>Yellow Branch-Rustburg</i>	\$0.00	\$394.71	<i>Timothy Wilde</i>
<i>York River-Williamsburg</i>	\$13,462.72	\$10,390.51	<i>Bill Cashman</i>
<i>Zion Hill-Fincastle</i>	\$4,000.00	\$4,000.00	<i>Lee McIntosh</i>
<i>Zion-Orange</i>	\$24,089.58	\$25,209.51	<i>Daryl Harbin</i>

* Church has requested affiliation in 2016 (see Church Affiliation Report)

APPENDIX C

Constitution

SOUTHERN BAPTIST CONSERVATIVES OF VIRGINIA

Adopted November 2003 • REVISED NOVEMBER 2011

ARTICLE I – NAME

The name of this organization shall be Southern Baptist Conservatives of Virginia, hereinafter sometimes referred to as SBCV or SBC of Virginia.

ARTICLE II – PURPOSE

As an autonomous state convention cooperating with the Southern Baptist Convention, the SBCV is a fellowship of Southern Baptist Convention churches cooperating to assist local congregations in their task of fulfilling the Great Commission as commanded by our Lord Jesus Christ.

ARTICLE III – DOCTRINAL POSITION

We believe that the Bible is the verbally inspired Word of God, wholly without error as originally given by God, and is sufficient as our only infallible rule of faith and practice. We deny that other books are inspired by God in the same way as the Bible. The fundamental truths to which we are committed are expressed in *The Baptist Faith and Message*, 2000 with the clarification of inerrancy as described above. The doctrinal position of the Southern Baptist Conservatives of Virginia shall not be binding upon any local church; however, the SBCV recognizes its right and responsibility to determine its

identity, including doctrinal parameters, and to include within its affiliation those churches who can freely agree with it, and to exclude those churches that do not.

ARTICLE IV – RELATIONSHIPS

While autonomous in its own affairs, Southern Baptist Conservatives of Virginia, recognizing the autonomy of other Baptist bodies, disclaims all right of exercising authority over any church, association, or convention. However, the Southern Baptist Conservatives of Virginia may rescind the affiliation of any church, which shall, in the judgment of Southern Baptist Conservatives of Virginia, depart in doctrine or practice from the affiliation qualifications set forth in the Constitution and Bylaws.

Southern Baptist Conservatives of Virginia is open to cooperation with other Christian bodies insofar as the SBCV determines that such cooperation does not compromise the doctrinal stance of the SBCV.

ARTICLE V – AFFILIATION

A. AFFILIATION QUALIFICATIONS:

An affiliated church must agree with the foundational beliefs of the SBCV set forth in the Constitution and Bylaws. Affiliated Churches must actively cooperate with the work of the SBCV through regular financial support to the Cooperative Program.

B. METHOD OF CHURCH'S BECOMING AFFILIATED:

1. Any Baptist church desiring affiliation in this body shall complete an affiliation application indicating agreement with the doctrinal position of the SBCV and make an initial contribution to the SBCV. Such application must be received at the state office at least two months prior to the Annual Meeting.

2. All churches having submitted an affiliation application shall be examined by the Executive Board (or a designated subcommittee thereof) as to their qualifications. If found acceptable, the Executive Board will grant provisional affiliation status to the applicant church. The Executive Board will present all applicant churches to the next Annual Meeting with an affirmative or negative recommendation.

3. All churches receiving at least 3/4 affirmative majority at the Annual Meeting shall be granted affiliation (hereinafter known as Affiliated Churches).

C. REPRESENTATION AT MEETINGS OF THIS BODY.

1. Affiliated Churches shall be entitled to send Messengers to the Annual Meeting. Each Affiliated Church shall be entitled to two (2) Messengers. The number of Messengers after the first two shall be calculated as follows: One additional Messenger for each \$250 given to the work of the SBCV with the total number of Messengers not exceeding fifteen (15). Giving shall be determined for the most recent twelve-month period for which giving records are available.

2. Messengers shall be approved by the Affiliated Churches for which they represent.

D. TERMINATION OF AFFILIATION

Any Affiliated Church may withdraw from this body at its discretion. This body may revoke a church's affiliation should that church cease to concur with the body's doctrinal position or cease to contribute to the Cooperative Program through the SBCV for four consecutive quarters.

The Executive Board shall have all doctrinal disputes and issues related to the seating of Annual Meeting Messengers arising on the floor immediately referred to them for study without further discussion. The results of such studies shall be presented to the Messengers not later than the next Annual Meeting. It is required that anyone with a doctrinal concern should indicate the same in writing by letter to the Executive Director sixty (60) days prior to the Annual Meeting.

ARTICLE VI – MEETINGS

The Messengers shall meet at least annually at such time and place as may be designated at a preceding Annual Meeting. Additional meetings may be called by a two thirds vote of the Executive Board.

ARTICLE VII – AMENDMENTS

This Constitution may be amended by the Messengers at any Annual Meeting of the Southern Baptist Conservatives of Virginia by two-thirds vote of those voting, provided that notice of the proposed amendment shall have been given to the member churches at least 60 days prior to the Annual Meeting.

ARTICLE VIII – PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern SBCV, its meetings of Messengers at the Annual Meeting, committees and Executive Board, in all cases to which they are applicable and in which they are not inconsistent with the Articles of Incorporation, Constitution and Bylaws and any special rules of order the Messengers or Executive Board respectively may adopt.

FOOTNOTE:

The Constitution was adopted at the 2003 Annual Meeting, and this document includes revisions that were approved at the 2011 Annual Meeting.

APPENDIX D

Bylaws

SOUTHERN BAPTIST CONSERVATIVES OF VIRGINIA *Adopted November 2003 • REVISED NOVEMBER 2010*

ARTICLE I - OFFICERS AND COMMITTEES

A. General requirements for Officers, Executive Board members and all other elected or appointed positions.

To be elected or appointed to any position, an individual must be a member of an Affiliated Church that is in good standing with the Southern Baptist Conservatives of Virginia. Further, all those filling elected positions (i.e. officers, Executive Board and elected committee members) shall be required to sign a statement of concurrence with the doctrinal position of the SBCV.

B. Officers.

The Officers of the SBCV shall be a President, First Vice President, Second Vice President, Secretary, Treasurer, and Executive Director, plus other officers as deemed necessary by the body. In accordance with the Restated Articles of Incorporation, these officers shall be ex officio members of the Executive Board with full voting rights, except the Treasurer.

The Executive Director shall be elected by the Executive Board and confirmed at a called meeting or the next Annual Meeting, to serve until termination either by resignation, retirement, or by decision of the Executive Board.

The Treasurer shall be nominated by the

Executive Director and elected by the Executive Committee, to serve until termination either by resignation, retirement, or by decision of the Executive Director. The Treasurer shall serve as an ex officio nonvoting member of the Executive Committee and the Executive Board.

In the event there is a vacancy in the position of Executive Director, the Executive Board shall elect an individual to fill the temporary position of Interim Executive Director until such time as the position of Executive Director is filled. All officers except the Executive Director and Treasurer shall be elected annually by the Messengers to the Annual Meeting and shall serve without remuneration for the position except for reasonable expenses with adequate documentation. No individuals (except the Executive Director and the Treasurer) shall serve more than two consecutive one-year terms in the same office.

C. Duties of Officers.

1. The President shall preside over the deliberations of the Annual Meeting, appoint the Annual Meeting committees as provided for in Bylaws, Article IV, and their chairmen and such other duties as may be assigned to him by the Executive Board.

2. The Vice Presidents, in order, may, in the absence of the President, or when requested by the President, preside over the Annual Meeting and shall perform other duties as requested by the President.

3. The Executive Director shall serve as the Chief Executive Officer of the SBCV and shall cooperate and coordinate with the Executive Board to implement the affairs and actions of the SBCV. He shall have such other authority as the Executive Board shall authorize for the normal operation of the SBCV.

4. The Secretary of the SBCV shall keep accurate minutes of all sessions of the Annual Meeting and the Executive Board

meetings and shall perform other duties as requested by the President. He shall cause these to be published together with such other information as the Executive Board deems necessary. He shall also compile and make available the official minutes of all statewide meetings, providing a copy to each member of the Executive Board.

5. The Treasurer shall serve as the Chief Financial Officer and shall cooperate and coordinate with the Executive Committee, Executive Board, and the Executive Director to implement the financial affairs and actions of the SBCV. He shall have such other authority as the Executive Director the Executive Committee, and the Executive Board shall authorize for the normal operation of the SBCV.

ARTICLE II - EXECUTIVE BOARD

A. Composition.

The body shall, at its Annual Meeting, elect an Executive Board as recommended by the Nominating Committee. In addition to the officers serving ex officio, this Board shall have no less than three (3) and no more than thirty (30) voting members, who fairly represent the areas/regions of the SBCV as determined by the Executive Board. An effort will be made to insure that Board membership shall be both lay and ministerial with not less than one-third from either category. The members of the Executive Board shall constitute themselves at their first meeting after election, electing the Chairman, Vice Chairman, and Secretary, and constituting the various committees. The Chairman shall not be eligible to serve more than two consecutive one-year terms in that office. No person shall be eligible to be elected Chairman who has not served for the previous year as a member of the Executive Board. The President cannot serve as Chairman of the Executive Board. No paid staff of the SBCV shall be elected as an officer or director except for the Executive Director and Treasurer.

B. Term of office.

Elected Executive Board members shall serve three-year terms and be eligible for re-election to a second three-year term. Individuals completing a second consecutive three-year term will not be eligible for re-election to the Executive Board until the lapse of one year. Terms shall be constituted such that approximately one-third of the Board's terms expire in each year.

C. Function.

The Executive Board shall act for the Southern Baptist

Conservatives of Virginia between Annual Meetings, but it shall not alter any directive of the Messengers. The Executive Board may make recommendations at any meeting of the Southern Baptist Conservatives of Virginia.

D. Quorum.

A majority of the Executive Board members in office shall constitute a quorum.

E. Removal and Vacancies.

Executive Board members shall attend all Board meetings unless providentially hindered, and in such cases, notice shall be given to the Chairman of the Board, Secretary of the Board, or Executive Director. The Executive Board may declare a Board seat vacant in the event of two consecutive unexcused absences, death of a member, resignation of the member, the Committee member becoming a member of a church not affiliated with the SBCV, or the member becoming a member of a church not located in the same ministry area. In the event a vacancy occurs on the Executive Board between Annual Meeting sessions, the President shall appoint an interim replacement to serve until the next Annual Meeting.

F. Meetings.

1. The Executive Board may hold regular or special meetings in or outside of this Commonwealth.

2. The Executive Board may permit any or all Board members to participate in a meeting by, or conduct the meeting through the use of, any means of communication by which all Board members may simultaneously hear each other during the meeting. A Board member participating in a meeting by this means is deemed to be present in person at the meeting.

3. The Executive Board may act without a meeting if all members of the Executive Board approve the action in writing or email. The action shall be evidenced by one or more written or email consents stating the action taken, approved and signed by each member of the Executive Board either before or after the action taken, and included in the minutes or filed with the corporate records reflecting the action taken. Such action shall become effective when a majority of the signed consents approving the action are received, unless the consent specifies a different effective date, in which event the action taken is effective as of the date specified therein provided the consent states the date of execution by each member. A unanimous consent approved has the effect of a meeting vote and may be described as such in any document.

4. Regular meetings of the Board shall be held at a time and place set by the Executive Committee or established pursuant to a directive of the Executive Board. Special meetings of the Board shall be held upon the call of either the Executive Director, Chairman of the Executive Board or President. Notice of special meetings shall be given to each member of the Executive Board by the Executive Director, Chairman of the Executive Board or the President in writing and by first class mail, deposited at least ten days prior to the date of the special meeting.

ARTICLE III – EXECUTIVE BOARD COMMITTEES

A. Composition of Executive Board and Committees.

The Executive Board shall have an

Executive Committee, a minimum of three (3) standing committees of the Board and may create other committees and sub-committees, as required to carry out the work of the SBCV. The creation of any new committee or elimination of a committee shall only occur by action of the Executive Board passed by a majority of all members present at the Executive Board. The Chairman of the Executive Board shall consult with the Executive Director and the President, and upon agreement (by consensus or by majority vote) shall appoint members and chairmen of the Executive Board committees. Executive Board Committee members shall be Executive Board members.

B. General Rules Apply.

The rules declared herein for the Executive Board regarding quorum, notice of special meetings, and action without meetings shall apply to Executive Board Committees.

C. Authority of Executive Board Committees.

A committee may exercise the authority of the Executive Board only to the extent specified in the Articles of Incorporation, the Constitution or Bylaws, or by resolution of the Executive Board. In no event shall a committee fill vacancies on the Executive Board or any of its committees.

D. Executive Committee Composition.

The Executive Director and the other officers, Executive Board Chairman, and the standing Board committee chairmen shall serve as the Executive Committee with the Executive Director serving as Chairman of the Executive Committee. The Treasurer shall be a non-voting ex officio member.

E. Executive Committee Responsibilities

1. The Executive Committee shall meet as often as necessary to work in cooperation with the Executive Director and the Executive Board to coordinate the work of the Executive Board and its committees to carry out the work of the SBCV. The Executive Committee has all authority of the Board to accomplish the objectives between Board meetings unless prohibited by the Constitution and Bylaws.

2. In the event of a vacancy in the office of the Executive Director, the Executive Committee shall be responsible for recommending to the Executive Board a Search Committee of seven members who shall be responsible for seeking out and recommending a person for the office of Executive Director of the SBCV.

3. In the event of such vacancy, the Executive Committee shall also be responsible for recommending an interim Executive Director to the Executive Board.

ARTICLE IV – COMMITTEES OF THE ANNUAL MEETING

A. Annual Committees.

The President shall annually appoint the following committees and a chairman of each committee.

1. RESOLUTIONS COMMITTEE.

This Committee shall be composed of six members who shall meet before and/or during the Annual Meeting to receive proposed resolutions from Messengers, to collate and clarify the resolutions received, and to present the resolutions deemed appropriate in finished form to the Messengers for action.

2. NOMINATING COMMITTEE.

This Committee shall consist of six persons who shall nominate at the Annual Meeting persons to fill vacancies on the Executive Board.

3. CREDENTIALS COMMITTEE.

This Committee shall consist of six persons and shall examine the credentials of churches desiring to seat Messengers at the Annual Meeting. This Committee shall be responsible to examine qualifications and credentials of Messengers whose seats are contested and to recommend action by seated Messengers. The Committee shall also be responsible for registration of Messengers. Any Messenger or church whose credentials are rejected shall be able to appeal such decision to the Executive Board.

4. TELLERS AND USHERS COMMITTEE.

This Committee shall consist of six persons and shall be responsible for securing and leading volunteers in distributing information and collecting and counting ballots, offerings, and other related responsibilities.

5. ORDER OF BUSINESS COMMITTEE.

This Committee shall consist of six (6) persons (officers, Executive Director and Executive Board Chairman). This Committee shall be responsible for planning the Annual Meeting and its program.

B. Special Committees.

The President shall nominate special Committees as the need

arises. They shall have the number of people deemed necessary and shall serve until their assigned work is completed.

C. Committee Vacancies.

A vacancy in any committee occurs in the event of death, two consecutive unexcused absences, resignation, or the committee member becoming a member of a church not affiliated with the SBCV. The President shall fill vacancies to serve for the remainder of that year.

ARTICLE V – GENERAL PROVISIONS

A. Dates of Rotation

Terms of office for outgoing officers, Executive Board members, and other committee members shall end on the last day of the Annual Meeting, allowing the newly elected officers and committee members to assume their responsibilities as of the conclusion of said meeting.

B. Resolutions

Resolutions by Messengers to be adopted by the SBCV shall be submitted in writing to the Resolutions Committee before the beginning of the first session of the Annual Meeting. Resolutions submitted for adoption by the Executive Board or other standing committees shall be published at least five weeks before the Annual Meeting. Adoption of resolutions shall require a 2/3 majority.

C. Meetings

The Annual Meeting of the SBCV shall convene alternately in various regions of the state as determined by the Executive Board. The Executive Board may call special statewide meetings provided a notice is given thirty days in advance stating the specific purpose for such meeting. Action at such meetings will be

limited to matters specified in the advance notice of the meeting. Those Messengers present shall constitute the quorum.

D. Ministry Areas / Regional Groups

For the sake of geographical identity for Executive Board representation and for ministries and services, the SBCV shall be divided into as many region/ministry areas as deemed necessary. Local groups may form for the purpose of fellowship and training according to clusters of population of churches and the availability of meeting facilities and leadership.

E. Member Church Obligations

Member churches are urged to be involved and supportive of the direction of the SBCV. It is expected that member churches of the SBCV will endeavor to maintain a positive Christian witness, and involve themselves in the operation and success of the SBCV and, that said participation involves time investments and financial contributions given regularly as Cooperative Program support through the SBCV. The Executive Board shall be responsible to contact any church failing to maintain a positive Christian witness and/or failing to financially support the Cooperative Program through the SBCV for a period of one year, and seek to restore the member church; and, if necessary, recommend to Messengers in the Annual Meeting that the church's affiliation be rescinded.

F. Baptist Faith and Message

All Board Members, Officers, Missionaries, and managerial staff of the Southern Baptist Conservatives of Virginia and its subsidiaries are expected to agree with and fully support SBCV's current doctrinal position and shall complete a signed statement of such doctrinal affinity. Failure to demonstrate concurrence with the doctrinal stance of the Southern Baptist Conservatives of Virginia shall be sufficient reason for termination from their respective positions.

G. Fraternal and Other Relationships

1. NON-AFFILIATED CHURCHES

Southern Baptist Conservatives of Virginia welcomes individuals who are members of non-affiliated churches to attend any of its general meetings insofar as seating will allow. Such individuals may attend but may not vote, speak to business matters, or hold any elected office within the Southern Baptist Conservatives of Virginia.

2. MINISTRY BASED, OTHER NON-PROFITS, AND FOR-PROFIT ENTITIES

The SBCV welcomes opportunities to work with other organizations that may enhance the goals and ministries of the SBCV and its affiliates.

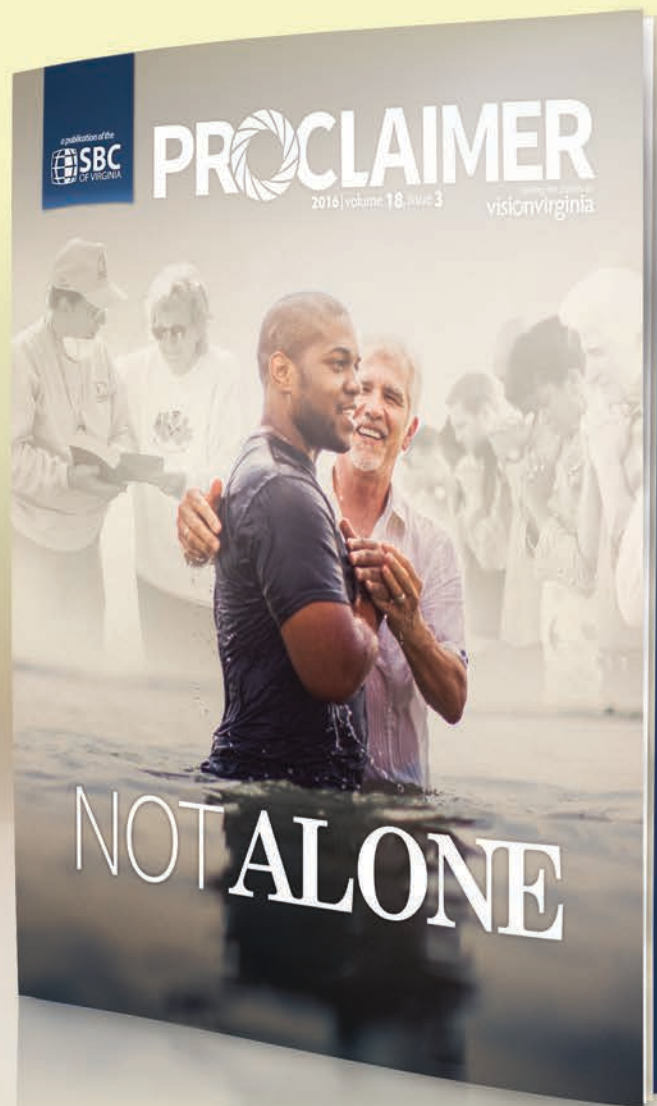
H. Amendments

These Bylaws may be amended by the Messengers at any Annual Meeting of Southern Baptist Conservatives of Virginia by majority vote of those present and voting, provided that notice of the proposed amendment(s) shall have been given to the Affiliated Churches at least sixty days in advance of the Annual Meeting.

FOOTNOTE:

The Bylaws were adopted at the 2003 Annual Homecoming, and this document includes revisions that were approved at the 2010 Annual Homecoming.

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