




*You are
not alone.*

*Disciples are
not alone.*

2019

ANNUAL REPORT



*Your gifts provide
resources for people to be the*

HANDS & FEET of JESUS

visionvirginia

sbcv.org/visionvirginia

2019 **ANNUAL** REPORT

**Telling the amazing things God is doing
through His church in Virginia and
around the world.**

The 2019 SBC of Virginia Annual Report tells about the amazing things God is doing through His church in Virginia and around the world. It is provided free of charge due to your generous contributions made through the Cooperative Program.

The SBC of Virginia is a fellowship of Southern Baptist Convention churches cooperating to assist local congregations in their task of fulfilling the Great Commission as commanded by our Lord Jesus Christ.

*Created exclusively for the SBC of Virginia
by Innovative Faith Resources.*

EXECUTIVE DIRECTOR
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Table of Contents

Executive Director's
Introduction 3

Who's Your One &
Bless Every Home 6

2019 Executive Board 9



Executive Director's
Report 10

Stewardship Report 20

SBC of Virginia
Foundation 23



Strengthen Churches 25



Hispanic Ministry
Report 40



Mobilize Churches 42



Disaster Relief 48



Plant Churches 52



Revitalize Churches 68



Communications &
Media 74

Innovative Faith
Resources 78

2020 Ministry
Investment Plan 82

Nominating
Committee Report 85

Church Affiliation/
Partnership Report 86

A • 2018 Minutes 89

B • CP Contributions 100

C • Constitution 112

D • Bylaws 114

A P P E N D I X

OUR MISSION IS TO
STRENGTHEN
& MOBILIZE
CHURCHES
to MAKE DISCIPLES
& PLANT
CHURCHES
for JESUS CHRIST
through GOSPEL
PARTNERSHIP

THANK YOU!

*I thank my God upon every remembrance of you, always in every prayer of mine making request for you all with joy, for your fellowship in the Gospel from the first day until now, being confident of this very thing, that He who has begun a good work in you will complete it until the day of Jesus Christ – **PHILIPPIANS 1:3-6 (NKJV)***

In this Annual Report to the churches of the SBC of Virginia, you will read of the cooperative Gospel partnership of hundreds of churches comprised of more than 200,000 Christians that are touching the lives of untold millions across local communities and around this world of many nations. This cooperative Gospel partnership is a Great Commission coalition of Bible-believing, mission-minded churches known as the SBC of Virginia.

This Annual Report is much more than just statistics and reports. This Annual Report is the combined story of how *You Are Not Alone* — as the Holy Spirit is strengthening, mobilizing, planting, and revitalizing a Great Commission coalition of churches to proclaim the Gospel and make disciples.

Over the past few years, the SBC of Virginia has stated clearly and emphatically that you are not alone. This cooperative Gospel partnership is a coalition of churches with a clear mission — making disciples. Our vision is to see strong churches with a bold commitment to the Great Commission so *Disciples Are Not Alone*. Our goal is to see strong, healthy churches multiply as they proclaim the Gospel and make disciples across local communities, around this world — among all nations, peoples, tribes, and languages.

In this Annual Report, you will see the ministry investment plan and information related to the business of this convention of churches. But, make no mistake, the business of the churches of the SBC of Virginia is proclaiming the Gospel and making disciples of the Lord Jesus. The SBC of Virginia exists to extend your church's Gospel reach across our local communities and around the world so others may know and worship Jesus Christ as Lord.

This is the story of autonomous, God-glorifying, Christ-centered, Spirit-empowered, Bible-believing churches strengthening one another, mobilizing for missions and ministry, partnering to plant churches, and helping to revitalize churches so disciples are not alone.

Thank you for praying, giving, and partnering together to proclaim the Gospel and make disciples. On behalf of the SBC of Virginia ministry team, this is your Annual Report.



Your brother in Christ,
BRIAN AUTRY

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More Like a Family



By Dr. Marc Brooks
Pastor, Gethsemane Baptist Church in Richlands, Virginia

I had the privilege of leading my church into partnership with the SBC of Virginia this past year. I am often questioned about the process and our motives in transitioning. What makes a 50-year-old Southern Baptist church in southwest Virginia pursue a relationship with the SBCV? Here's our reasoning:

Values

In late 2017, Gethsemane Baptist Church entered a season of re-examining our identity and priorities. We were driven to intentionally reconsider our most closely held values. As we embraced our prophetic role within a culture that is increasingly hostile to Biblical truth, it became overwhelmingly obvious that the SBC of Virginia most closely aligned with our priority of integrity to Scripture. We decided that relationships matter — we wanted to make sure our relationships reflected Biblical values.

Priorities

The SBCV is Great Commission fellowship. It is a joy to be a part of a fellowship that recognizes the power of the Gospel and our role in making disciples. This is executed strategically, unapologetically, and refreshingly without compromise. Member churches are challenged, equipped, and empowered to be faithful from our own communities to the ends of the earth. Gethsemane has been blessed by the mutual passion that SBCV churches share for making the Gospel known.

Resources

The resources of the SBC of Virginia have been, perhaps, of the greatest value to our congregation. So many different ministries geared toward pastors, leaders, women, and kids of varying ages. The SBCV takes their responsibility and sacred trust seriously. Each program is built on Biblical values and executed with a high degree of competency and energy. We were thrilled to find a meaningful community built around shared Biblical principles.

Puerto Rico Disaster Relief Volunteer

Students participating at the Youth Evangelism Conference

Staff

The SBC of Virginia staff guided us through the membership process in a way that allowed our congregation to move at our own pace and avoid possible pitfalls. The staff was attentive to the needs of our church and eager to engage. Since joining, the staff has shown itself to be increasingly insightful and responsive. From the Glen Allen office to local leadership, the staff has been absolutely incredible. Our local leadership has been a marvelous blessing to our church.

Home

The SBC of Virginia is home. I am so appreciative for positive cooperation that stays focused on SBC values and missions. There wasn't really a huge adjustment for our church because we had never drifted with the culture. We are so grateful for this like-minded fellowship that feels more like a family than a strategy.

RESOURCE:

Is your church interested in partnering? Find out more by visiting:



sbcv.org/partner



Leadership Summit with Dr. Johnny Hunt



James Taylor and crew ministering at Bless Portsmouth

Who's Your One & Bless Every Home

who's your **1**ONE?

We must do whatever it takes to reach the lost, and it starts with **one**.

WhosYourOne.com

Discover your **ONE** through **Bless Every Home**.



Bless Every Home is a resource that will help churches reach their communities with the Gospel. Through an interactive website, church members will be given an opportunity to be lights in their neighborhood. By utilizing the latest demographic information, the church member will receive promptings on a daily basis to pray for five families by name. When reporting the activity on the website, the map will begin to shade the prayer coverage of the area. The strategy does not stop with prayer; however, this resource will enable members to ably care for their neighbors, share the Gospel with them, and disciple them for a life journey of faith.

Four Ways You Can Bless Every Home



PRAYER

Being a light to your neighbors begins with prayer. When prompted, pray specifically for the families that you have adopted.



CARE

Being a light to your neighbors includes caring for them. Learn how to naturally and intentionally care for families, especially during times of need.



SHARE

Being a light to your neighbors means sharing Jesus with them. Learn how to generate conversations that lead to a Gospel presentation.



DISCIPLE

Being a light to your neighbors means that you will help them in their spiritual journey. Learn how to start and lead small group Bible studies in your community.

You can be a light in your neighborhood.
Learn how to sign up and get started at

sbcv.org/blesseveryhome

YEC



2020

COMPELLED

"The love of Christ compels us..."

2 COR. 5:14

FEATURING I AM THEY, BRIAN BURGESS, DJ PDOGG, LEGIN, & PIERCING WORD

VIRGINIA BEACH | JANUARY 17-18 | SBCV.ORG/YEC

PrayerSummit

For HIS GLORY
For All Peoples

JAN. 21, 2020

New Bridge Baptist Church, Sandston

with Gordon Fort
& Susan Lafferty

Find out more at:
sbcv.org/prayersummit

YOUNG PASTORS' SUMMIT

2020

Featuring Jeff Iorg

February 4, 2020

SBCV Ministry Support Center,
Glen Allen

Find out more at sbcv.org/youngpastors

EQUIP YOUR CHILDREN'S MINISTRY LEADERS **THIS SPRING!**



With special guests:
LifeWay's Melita Thomas
and Kayla Stevens



Now in two locations!

March 7

Swift Creek Baptist
Church, Midlothian

March 14

North Roanoke Baptist
Church, Roanoke

Including breakouts covering:

VBS Equipping

Children & Salvation

Child Safety & Security

Volunteer Recruitment

Special Needs Ministry

Discipleship

Find out more at
sbcv.org/kmc

LUKE 14:23

"COMPEL THEM
TO COME IN.

HIGHWAYS AND BYWAYS

2019

THAT MY HOUSE
MAY BE FULL."

Student Fusion

Help your students move beyond their comfort zone and reach the community for Christ.

Family Fusion

Two opportunities for families to build a legacy of missions with their children.



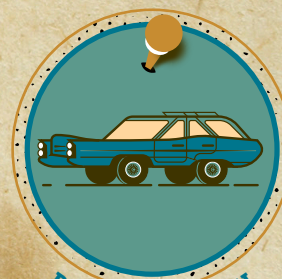
WASHINGTON, DC
JUNE 22-26



BRISTOL
July 20-24



CHINCOTEAGUE ISLAND
JULY 9-12



BUCKROE BEACH
July 13-16

sbcv.org/studentfusion2020

sbcv.org/familyfusion2020

2019 EXECUTIVE BOARD

Convention Officers	Board Members by Region
 <p><i>President</i> Eric Thomas First Baptist - Norfolk</p>	<p>CENTRAL</p> <ul style="list-style-type: none"> • Joey Anthony (Mt. Pleasant-Colonial Heights) • Art Avent (Swift Creek-Midlothian) • Jim Booth (Staples Mill Road-Richmond) • Jim Davis (Swift Creek-Colonial Heights) • Kyle Hoover (Charlottesville Community-Charlottesville) • Zack Zbinden (Salem-Manakin Sabot)
 <p><i>1st Vice President</i> Rob Pochek First Baptist - Charlottesville</p>	<p>CENTRAL-WEST/SOUTHSIDE</p> <ul style="list-style-type: none"> • Michael Fitzgerald (Clifford-Amherst) • Chris Kesler (Midway-Phenix) • Tyler Scarlett (Forest-Forest) • Fred Unger (North Main-Danville) • Donielle Yoder (Maysville-Buckingham)
 <p><i>2nd Vice President</i> Charles Maney Mt. Tirzah - Charlotte Court House</p>	<p>VALLEY</p> <ul style="list-style-type: none"> • Terri Cummings (Fincastle-Fincastle) • Matthew Kirkland (Crosslink Community-Harrisonburg) • Ken Nienke (Fellowship Community-Salem) • Sandra Ramsey (Hillcrest-Ridgeway) • Stan Parris (Franklin Heights-Rocky Mount)
 <p><i>Secretary</i> Tim Ma Emmanuel - Manassas</p>	<p>NORTH</p> <ul style="list-style-type: none"> • Adam Blosser (Goshen-Spotsylvania) • Dan Ellis (Rileyville-Rileyville) • Colby Garman (Pillar-Dumfries) • Mike Patterson (Spotswood-Fredericksburg)
 <p><i>Executive Director</i> Brian Autry</p>	<p>SOUTHEAST</p> <ul style="list-style-type: none"> • Hershel Adams (Sonlight-Chesapeake) • Greg Brinson (London Bridge-Virginia Beach) • Doug Echols (Bethel-Yorktown) • Grant Ethridge (LibertyLive-Hampton) • Joyce Green (Harvest Fellowship-Smithfield) • Allen McFarland (Calvary Evangelical-Portsmouth) • Dave Velloney (River Oak-Chesapeake)
 <p><i>Treasurer</i> Eddie Urbine</p>	<p>SOUTHWEST</p> <ul style="list-style-type: none"> • Justin Hall (Cedar Bluff-Atkins) • Wendell Horton (Sky View Missionary-Fancy Gap) • Allen Roberts (Euclid Avenue-Bristol)

EXECUTIVE BOARD OFFICERS:



Chairman
Jim Booth
 Staples Mill Road
 Glen Allen



Vice-Chairman
Matthew Kirkland
 Crosslink Community
 Harrisonburg



Secretary
Tim Ma
 Emmanuel
 Manassas

EXECUTIVE DIRECTOR'S REPORT

FROM DR. BRIAN AUTRY

TOP 10 MINISTRY HIGHLIGHTS

75%
OF ALL TOTAL CONTRIBUTIONS
AND GIFTS FROM CHURCHES
FORWARDED TO SBC MISSIONS
AND CHURCH PLANTING

MORE THAN
94
CHURCH PLANTS
AND SMALL GROUPS

MORE THAN
\$9,400,000
GIVEN THROUGH
THE COOPERATIVE PROGRAM
IN THE PAST REPORTING YEAR

REGIONAL PASTORS WORKSHOPS
AND STATEWIDE EVENTS
**STRENGTHENING
CHURCHES**

36,815
PEOPLE FED THROUGH
HUNGER MINISTRIES

MULTIPLE
**ETHNIC
GROUPS**
ARE BEING REACHED AND
CHURCHES PLANTED

OVER
**1,250
PEOPLE**
COMPLETED ONLINE
DISASTER RELIEF COURSE

**LARGEST
ATTENDANCE**
TO DATE
for SBCV Hispanic
Leadership Conference

NEARLY
4,000
BACKPACKS DISTRIBUTED
to Appalachian children

BLESS EVERY HOME
OVER 150,000
HOMES ADOPTED



Brian Autry with Paul Chitwood, president of the International Mission Board.



Not Alone... MORE THAN A SLOGAN

The Bible Teaches That Churches Are Not Alone

“Have I not commanded you? Be strong and courageous. Do not be frightened, and do not be dismayed, for the LORD your God is with you wherever you go.” (*Joshua 1:9*)
 “...teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.” (*Matthew 28:20*) “But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth.” (*Acts 1:8*)

The Lord Jesus Prays That Churches Are Not Alone

“I do not ask for these only, but also for those who will believe in me through their word, that they may all be one, just as you, Father, are in me, and I in you, that they also may be in us, so that the world may believe that you have sent me. The glory that you have given me I have given to them, that they may be one even as we are one, I in them and you in me, that they may become perfectly one, so that the world may know that you sent me and loved them even as you loved me.” (*John 17:20-23*)

Common Sense Encourages That Churches Are Not Alone

“And though a man might prevail against one who is alone, two will withstand him — a threefold cord is not quickly broken.” (*Ecclesiastes 4:12*)

Our Mission Requires That Churches Are Not Alone

The Mission is too hard to go alone. “After this the Lord appointed seventy-two others and sent them on ahead of him, two by two, into every town and place where he himself was about to go. And he said to them, ‘The harvest is plentiful, but the laborers are few. Therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest.’” (*Luke 10:1-2*)

The Mission is too big to do alone. “And Jesus came and said to them, ‘All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.’” (*Matthew 28:18-20*)

OUR CORE VALUES



Biblical Truth

The SBC of Virginia partnership of churches was founded upon the belief in the inerrancy of Scripture. Even though the currents of culture may change, God's Word never fails.

"Your word is a lamp to my feet and a light to my path." – **Psalm 119:105 ESV**

"All Scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness, that the man of God may be complete, thoroughly equipped for every good work." – **2 Timothy 3:16-17 NKJV**

"For the word of God is living and active, sharper than any two-edged sword, piercing to the division of soul and of spirit, of joints and of marrow, and discerning the thoughts and intentions of the heart." – **Hebrews 4:12 ESV**



Local Churches

Our focus is strengthening and mobilizing the local churches. As our founding purpose statement reflects, the entire purpose of the SBCV is to assist local congregations in their task of fulfilling the Great Commission.

"I also say to you that you are Peter, and upon this rock I will build My church; and the gates of Hades will not overpower it." – **Matthew 16:18 NASB**

"So that through the church the manifold wisdom of God might now be made known to the rulers and authorities in the heavenly places." – **Ephesians 3:10 ESV**

"For where two or three are gathered in my name, there am I among them." – **Matthew 18:20 ESV**



Global Mission

Our goal is to mobilize churches to partner together to make disciples and plant churches across Virginia, Metro DC, North America, and around the world. We assist churches with the resources, support, and assistance to reach those ends. Churches are made up of Christians, who are empowered and equipped to know Jesus and make Him known among our neighbors and the nations.

"Declare His glory among the nations, His wonders among all peoples." – **Psalm 96:3 NKJV**

"But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth." – **Acts 1:8 ESV**



Gospel Partnership

Our fellowship is about Gospel partnership. It is built on healthy relationships that advance Gospel partnership. The SBC of Virginia model of regionalization, decentralization, and personalization is becoming a model for the rest of the Southern Baptist Convention.

"I give thanks to my God for every remembrance of you, always praying with joy for all of you in my every prayer, because of your partnership in the Gospel from the first day until now." – **Philippians 1:3-5 CSB**



Fervent Prayer

Let us unite our hearts and souls in fervent prayer for one another, for the mission before us, for the souls of those around us, for the glory of God.

"And he said to them, 'The harvest is plentiful, but the laborers are few. Therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest.'" – **Luke 10:2 ESV**

NO SMALL SUGGESTION...

by Brian Autry

Matthew 28:18-20 is simply and often referred to as The Great Commission. Some form of Christ's commission is also found in the other places of the New Testament, but Matthew 28 often seems to be one of the most heralded. As followers of Christ we are called to "make disciples of all nations." Christ has called us, has commanded us to proclaim the Gospel unto the ends of the earth. The Great Commission is no small suggestion. The Great Commission is no small suggestion and calls for strategic cooperation.

Since the New Testament era, church and mission leaders like the Apostle Paul have called upon churches to work together to plant, strengthen, and mobilize churches so the Gospel of Christ is proclaimed.

On May 13, 1925, Southern Baptists launched a unified and strategic missions support plan that became known as "The Cooperative Program."

Through this "Cooperative Program," or what I have come to call "Cooperative Partnership," a church is able to support a greater missionary force and have greater ministry impact by working with other churches. For instance, local, regional, national, and international mission fields are reached when a church provides financial support through the Cooperative Program.

At first, it may seem that churches give "TO" the Southern Baptist Cooperative Program. However, the more I have gotten to know and see the impact churches have by working together in this Cooperative Partnership for the Gospel, I believe churches don't give "TO" but give "THROUGH" the Cooperative Program.

1. Immediate Impact

It could take years for a church to develop a missions strategy. The Southern Baptist Cooperative Program allows for you to act now. As a church planter, our church was able to have immediate impact.

2. Mutual Support

Instead of missionaries having to constantly plead for resources or leave the field every year to raise funds, we work together to provide a system of mutual support so they can focus on their calling.

3. Global Strategy

Even though the world may seem to be getting "smaller." It is still a big world, with many people groups. We are seeing a multiplication of people groups right here, and we also want to reach across North America and around the world. The Southern Baptist Cooperative Program is a strategy to reach locally, regionally, nationally, and internationally. As a pastor, I was thankful for a global strategy instead of having to develop a strategy piece-meal on our own.

4. Personal even though it is comprehensive

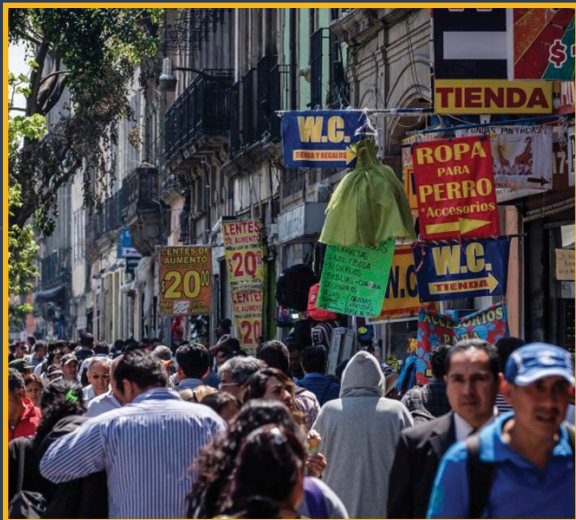
Because the Southern Baptist Cooperative Program is so comprehensive, you may think it is impersonal. But it is not. The Cooperative Program makes seminary more affordable for individual students, helps plant and revitalize local churches, and supports missionaries all around the world. Each seminary student, every church helped, and missionary sent has a name, a story, and a calling. They are our children, our families, our communities, and our brothers and sisters in Christ.

YOU ARE NOT ALONE!

The Strategic Mission of the SBC of Virginia

You Are Not Alone as You Strengthen

Churches are strengthened through regional impact, relational intentionality, and resourcing. Organized into six regions, SBC of Virginia provides local, regional support to churches, pastors, and leaders. Relationships are built to strengthen one another through pastor networks, affinity groups, mentoring, and a team of regional missionaries. Resources are provided to churches and leaders ranging from large scale events with nationally recognized speakers to individualized consulting for churches.



You Are Not Alone as You Mobilize

Churches are being mobilized for partnership ministries and for compassion ministries, from Portsmouth to Lithuania, and to the uttermost parts of the Earth. Churches are praying, giving, equipping, and sending volunteers to help with disaster relief. We are working as a key strategic partner with the North American Mission Board and International Mission Board to reach the nations. SBC of Virginia churches are actively involved as we assist churches continuing to recover in Puerto Rico and the Bahamas. New innovative compassion ministries are underway while we continue to see ESL and hunger relief ministries thrive, and are now involved with adoption and foster care networking.

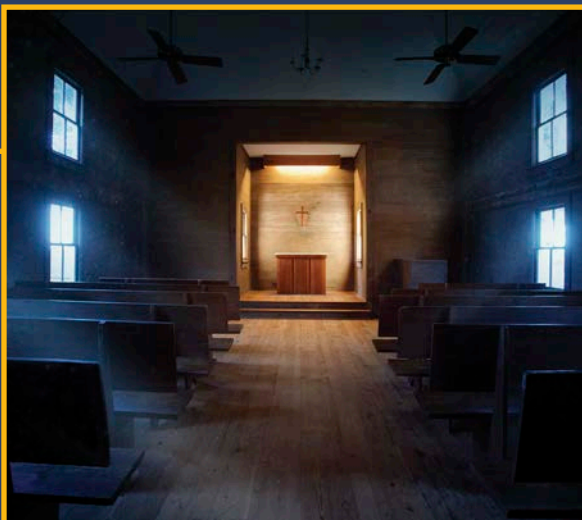
We Are United in Our Mission as a Great Commission Coalition of Churches

The SBC of Virginia mission is to strengthen and mobilize churches to make disciples and plant churches for Jesus Christ through Gospel partnership.



You Are Not Alone as You Plant

SBCV churches are partnering with church plants in Virginia, across America, and around the world. Close to 100 church plants and church planting small groups are under way and are developing through Gospel partnership in Virginia and Washington, DC. Church planter networks, a team of church planting strategists and associate church planting strategist/pastors, a strong partnership with NAMB, and prayerfully seeking the Lord undergirds churches planting churches — a hallmark of SBCV for more than twenty years.



You Are Not Alone as You Revitalize

Through forging strategic relationships and helping to formulate a personalized plan, the SBC of Virginia is seeing cohorts of churches being revitalized. In each situation, the pastor and church leaders have forged relationships and worked to develop personalized plans to address their church's unique situation. A new partnership with Revitalize Network will allow for even more churches to be assisted.

A Prayer for the SBC Of Virginia

Theology not just techniques.

I pray the SBCV will never forget that it was theology that originally led to our founding. Techniques and methodology vary between our churches and church plants. However, we can, and we must, consciously and constantly remember that one of the reasons we have joined together is our commitment to the inerrancy and authority of Scripture.

We are more than a convention, we are a coalition of churches.

As a “state convention” we might think of our annual meetings as gatherings. But, we are a coalition of churches that join together in the spiritual battle for souls that will spend eternity in either heaven or hell. We must not grow weary in our work as we serve together.

Church pastors and church planters are on the same team.

In 2 Thessalonians 3:1, the Apostle Paul asked believers to “pray for us, that the Word of the Lord may speed ahead and be honored...” Let’s pray for one another, let’s encourage one another, let’s sharpen one another.

Our allegiance must be to the Lord Jesus and His Gospel.

From our seminaries to our missionaries, our partnership for the Gospel has been fruitful. As churches give through (notice, I said ‘through’ not ‘to’) the Southern Baptist Cooperative Program, we support a global missions force. Thousands are serving, and more are needed.

I pray pastors will not be lone rangers.

My final prayer is that our local church pastors will realize they are not alone in ministry.

The Gospel task is huge. Our God is able!

“Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen.” (Ephesians 3:20-21)

“Let’s work together until Jesus comes, always in His strength, always for His glory. Together we can make a difference in Virginia and beyond! And in the end, it will truly be worth it all to have given our time, resources, and individual loyalty to the One who gives us Eternal and Abundant Life through His Son Jesus Christ.”

- Doyle Chauncey,

September 16, 1996, SBCV Inaugural Annual Meeting





Reaching Out

to THOSE IN NEED

Jacob and Janice Baum agreed together to form Loudoun Valley Baptist Church (LVBC) in Purcellville, Virginia, in August 2016 — along with 28 other adults. Now, nearly three years later, they have grown to 64 members and have seen God work in their midst in some amazing ways. Specifically, the congregation launched its Mercy Ministry.

Loudoun County is one of the wealthiest counties in the nation. Unfortunately, because the area is so affluent, the issue of poverty is often overlooked. LVBC supports the Tree of Life Ministries in Purcellville.

This effort has proven to be a tremendous way for the congregation to reach out to those in need. LVBC has supplied community dinners, taught Bible studies and made food deliveries. Through this effort, they have seen one woman come to Christ, baptized, and join the church.

But, there's more — LVBC also hosts another ministry called Main Street Commons Outreach. Since LVBC began this ministry, they have hosted a number of events at a local apartment complex, including two mini Vacation

Bible Schools. They plan to continue to be involved in this neighborhood, which is close to the high school where they once held their services. Pray for inroads into that community and for the Gospel seeds that have been planted to take root.

Finally, the Women's Ministry has taken off in this young church plant. This ministry has seen the conception of a regular women's Bible study that has been well-attended. Through this ministry, women have taken ownership of expounding God's Word to one another and supporting each other in accountability and prayer.

Pastor Jacob led the church to become part of an additional network of church plants, the Pillar Church Planting Network out of Raleigh, North Carolina. LVBC has been a great Gospel Partner with the SBCV. Pastor Jacob states, "Over the last few years the SBCV has been a really valuable support and prayer partner. With their trainings and encouragement, I have been blessed again and again." Please continue to pray for the Baum family, Loudoun Valley Baptist Church and Loudoun County.

Stewardship REPORT



Eddie Urbine
Chief Financial Officer,
SBC of Virginia
Vice President,
SBC of Virginia Foundation

FUNDS FORWARDED TO SBC MISSIONS & CHURCH PLANTING

\$17,761,392

Total gifts from SBC of Virginia Churches

with 75%

of total gifts forwarded to
SBC Missions and Planting

and **25% or \$4,496,470**
used on the Virginia mission field.



\$9,836,182

FORWARDED TO SOUTHERN
BAPTIST CONVENTION AGENCIES



\$3,428,740

DIRECT SUPPORT TO SBCV
CHURCH PLANTS



\$13,264,922

TOTAL TO SBC & CHURCH PLANTS

CONTRIBUTIONS

2017

2018

COOPERATIVE PROGRAM



\$9,200,100

\$9,437,677

SBC PARTNERING FUND

North American Mission Board



\$325,000

\$300,000

LifeWay Christian Resources



\$54,996

\$57,496

GuideStone Financial Resources



\$12,906

\$1,316

SPECIAL OFFERINGS & OTHER DESIGNATED GIFTS

Lottie Moon Christmas Offering



\$3,418,948

\$3,719,978

Annie Armstrong Easter Offering



\$1,093,303

\$1,191,187

Vision Virginia Missions Offering



\$412,625

\$373,173

Churches Planting Churches Contributions



\$2,240,852

\$2,379,539

Other Designated Contributions



\$291,391

\$301,026

TOTAL CONTRIBUTIONS

17,648,489

\$17,761,392

\$168,292,292

TOTAL COOPERATIVE PROGRAM
contributions since inception



CHURCHES PLANTING CHURCHES

Churches and individual partners give additional funds for financing new church plants. This giving is over and above their regular cooperative gifts and is essential to continuing and maintaining a strong church planting partnership. We praise the Lord for these gifts of \$2,379,539 — a three percent increase over 2017.

VISION VIRGINIA

One hundred percent of this important offering goes to the mission field in Virginia and around the world. *Vision Virginia* is uniquely designed to support ministry opportunities such as providing supplies to impoverished children in Appalachia. The program provides support to churches who are meeting physical needs through hunger funds, meeting physical and spiritual needs in times of natural disasters, making available worship equipment and resources for church plants, and many other ministry opportunities (sbcv.org/visionvirginia).



\$373,173

2018 RECEIPTS FOR VISION VIRGINIA

As of Sept. 30, 2019 gifts received toward our \$375,000 goal totaled \$181,493.

2020 MINISTRY INVESTMENT PLAN REVENUES*

\$9,600,000 UNDESIGNATED COOPERATIVE PROGRAM CONTRIBUTIONS

NORTH AMERICAN
MISSION BOARDLIFEWAY CHRISTIAN
RESOURCESSBC OF VIRGINIA
FOUNDATION

+ \$300,000
CHURCH PLANTING,
EVANGELISM, AND
EMPLOYEE BENEFITS

+ \$65,000
SUPPORT WORK
FOR SBCV

+ \$35,000
SUPPORT FOR
SEMINARY
SCHOLARSHIPS

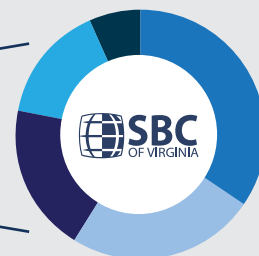
= \$10,000,000

2020 COMBINED MINISTRY
INVESTMENT PLAN**COOPERATIVE PARTNERSHIP***How your money is distributed.*

51%
SOUTHERN BAPTIST
CONVENTION



49%
SBC OF VIRGINIA



International Mission Board	24.07
North American Mission Board	10.88
Theological Education Ministries	10.58
Other SBC Ministries	2.21
Cooperative Program Resourcing	3.26

Church Planting	15.51
Church Strengthening	12.81
Mobilizing & Communications	9.73
Ministry Support	7.17
Leadership & Convention Relations	3.78

Ministry Support Team

The Glen Allen Ministry Support Center supports our churches and missionaries on the field through Accounting, Human Resources, and IT. However, the Ministry Support Team has made it a practice to reach beyond their “Jerusalem” by being available to support the individual needs of our churches and by sharing through the giftedness of our professional staff. Although not all inclusive, here are some of the areas that we regularly assist and counsel our churches/pastors with:

ACCOUNTING, HUMAN RESOURCES, AND INFORMATION TECHNOLOGY

- Legal topics, including the changes under the Fair Labor Standards Act affecting churches.
- SBCV’s 501 (c)(3) IRS ruling for tax exemption.
- The need for and the “how to” of background screening of employees and volunteers.
- Health insurance questions and issues (e.g., GuideStone, Affordable Health Care Act, understanding eligibility, etc.).
- Liability insurance questions.
- Tax, payroll, and salary range questions.
- Pastor salary package consultations.
- Retirement planning issues.
- Accounting for church planting apprentices, including receiving gifts and payroll.
- Payments for Missionary Service Corps missionaries and maintaining restricted accounts for them.
- Human resources policies, procedures, and manuals.
- Mapping Center — provide demographic information for churches.

Ultimately, the Ministry Support Team strives to support our churches in a myriad of ways and to stay up to date on the ever-changing laws and regulations that impact our churches. In doing so, we are fulfilling our “commission” to ensure our churches are equipped in the best way possible, enabling them to focus on their commission of reaching the lost for Christ.



BRING YOUR *MINISTRY VISION* TO LIFE



*Church Loans
& Investment
Opportunities*

Grow your ministry with powerful loans and investments from trusted Southern Baptist financial partners.

OFFICERS

Doug Ramsey
CHAIRMAN

Carl Weiser
VICE CHAIRMAN

Brian Autry
PRESIDENT

Eddie Urbine
SECRETARY & TREASURER

sbcvfoundation.org

Partnership with Water's Edge Ministry Services

The SBC of Virginia Foundation signed a partnership with Water's Edge Ministry Services (Baptist Foundation of Oklahoma DBA) this past May. Through this partnership and as of Sept. 2019, the Foundation has actively begun the process of offering church loans and term deposits. With this partnership, the following services are available:

CHURCH LOANS

Churches may seek loans up to \$10 million for new construction, refinancing, remodeling and land acquisition. The Foundation gives churches the opportunity to partner with a Christ-centered lender. We also bring a level of ministry expertise that will not be found through traditional lenders. We understand the financial nuances churches face, and we are here to help churches navigate them. Additionally, the interest the Foundation earns from your loan is used for Christ-centered ministries.

As of Sept. 18, 2019, a loan for \$400,000 was approved for an SBC of Virginia church. Additionally, there are other SBCV church loan applications currently in progress.

CHURCH INVESTMENT FUNDS:

Term Deposits (from 6 months to 5 years) can earn attractive returns on fixed-rate investments while helping Southern Baptist ministries. The rates as of Oct. 1, 2019 ranged from 1.75 percent to 2.75 percent depending on the term.

(See sbcvfoundation.org for current rates.)

The Enhanced Cash Fund is for churches wanting to generate income while maintaining liquidity — this is a great way to optimize cash holdings. The rate as of Oct. 1, 2019 was 1.75 percent.

(See sbcvfoundation.org for current rates.)

As of Sept. 18, 2019, the SBC of Virginia Foundation received \$600,000 from SBCV churches.



*Church Loans
& Investment
Opportunities*

sbcvfoundation.org



Eddie Urbine

Vice President, SBC of Virginia Foundation



Tracy Welsch

Administrative Assistant for the Vice President, SBC of Virginia Foundation

Ongoing SBC of Virginia Foundation Services

- Loans to churches that cannot secure regular financing through traditional means. As of Aug. 30, 2019, the Foundation had a portfolio of four loans with an outstanding balance of \$565,673.
- Ability for churches to receive a stock gift from an individual or organization without having a brokerage account. The Foundation sells the stock upon receipt and forwards the money to the local church. This allows the donor to give the gift to the church tax free. The churches are not charged for this service. Since May 2019, the Foundation has sold stock for five churches, which allowed us to transfer of \$146,247.28 to the churches.
- Account management for closed churches.
- Guidance and legal/tax assistance for closing churches that are transferring their property to another church. This is done without the property having to be transferred to the Foundation.
- Ability to hold properties in trust for closed churches.
- Speakers to educate and inform church members about estate planning.

STRENGTHEN CHURCHES

225,393

MEMBERSHIP
among SBCV churches

6,558

BAPTISMS

71,023

MISSIONS INVOLVEMENT

130,176

WEEKLY WORSHIP ATTENDANCE

51,547

VBS ENROLLMENT

79,118

**SUNDAY SCHOOL &
SMALL GROUP ATTENDANCE**

MISSION

To assist local churches in becoming stronger and bolder in their commitment to carry out the Great Commission of our Lord Jesus Christ and to encourage and equip church staff in their task of leading congregations.

STRATEGY

Regional Impact by providing regional catalysts to encourage and assist pastors, staff, and congregations.

Regional Intentionality by building relationships with pastors, staff, and church leaders while networking them together for a great Gospel saturation.

Resourcing by providing training, leadership development opportunities, and resources for pastors, staff, and congregations.



Brandon Pickett

Associate Executive Director
Church Strengthening Team Leader

Regional IMPACT

The following are reflections from regional catalysts.



North Region

The North Region experienced a season of transition and yet increased in missions mobilization among the churches. Matt Gregory recently joined the team, focusing on ethnic people groups. Nine churches were assisted during their season of transition without a senior pastor. From five of these churches, the senior pastor retired from pastoral ministry. It has been refreshing to see how God has been at work revitalizing churches in the North Region. God began a fresh work of mobilizing missions in

the summer of 2019 at churches such as: Calvary Baptist in Orange, Calvary Baptist in Winchester, and Good Hope Baptist in Spotsylvania. The Lord used the vibrant leadership of the new senior pastors in these three churches to bring new life for His glory. The SBC of Virginia is grateful for the many ways that God has been at work strengthening, mobilizing missions, planting, and revitalizing His churches for His glory.



Darrell Webb

*Regional Catalyst, North;
Prayer Strategist*



Central Region

The Central Region is excited to welcome five new churches and pastors to the SBC of Virginia. Jon Couch is the new pastor of Enon Baptist in Chester and Josh Cantrell is the new pastor of Mount Calvary Baptist in Chesterfield. This year, five churches have received assistance with pastor search training. The SBC of Virginia rejoices in churches who have experienced growth or those who are expanding for ministry sake. Ragland Memorial Baptist in Goochland recently dedicated their new multipurpose building; Staples Mill Road Baptist in Glen Allen opened a new

multipurpose education building in the fall, and several other churches are in the early stages of building and renovating. Forest Hill Baptist in Skippers celebrated 100 years in existence with more than 200 in attendance. The fall kickoff of pastor fellowships began with four prayer breakfasts with 42 in attendance. This fall, there were four pastor workshops that focused on subjects like: Leading Change in Ministry, Ministry from the Second Chair, and Doing More with Less in Ministry.



Steve Bradshaw

*Regional Catalyst, Central;
Director of Evangelism and
Strategic Initiatives*

Don Crain

Regional Associate, Central

// WE PRAISE THE LORD FOR THE MIGHTY WORK THAT HE IS DOING IN OUR MIDST. //



Mark Custalow
Regional Catalyst, Hampton Roads

David Bounds
Regional Associate, Hampton Roads

Gordon Ellsworth
Regional Associate, Hampton Roads

Hampton Roads Region

This year, pastoral networking began to take on new forms across the region. A peer group of 15-18 pastors have been meeting monthly on the peninsula for the last year and have served as a prototype of one level of networking provided. Another group has begun to meet at Great Bridge Baptist in Chesapeake hosted by their pastor Dr. Will Langford. Dr. Brian Autry joined about 40 pastors from across Hampton Roads for a pastor's workshop where they learned about the importance of a clear and compelling vision. Workshops like this are another form of networking being offered to pastoral leaders in the region.

The churches and community of Virginia Beach were unexpectedly thrust in crisis and mourning when a city employee opened fire at a city office building, leaving 12 dead and four wounded.

Among those killed was the son of a former member of London Bridge Baptist in Virginia Beach. SBCV Disaster Relief Director, Mark Gauthier, provided chaplaincy support to the city, and local SBCV pastors led their churches to care for the grieving throughout the community.

In June, the SBCV welcomed Gordon Ellsworth as a Regional Associate to the Hampton Roads ministry team. Gordon is the founding pastor of Virginia Beach Beacon Baptist in Virginia Beach.

Family Fusion returned to Chincoteague Island for another year of Christ-like service and creative evangelism in this beach community. Chincoteague and local churches there have provided an ideal environment for families to be mobilized on mission together.

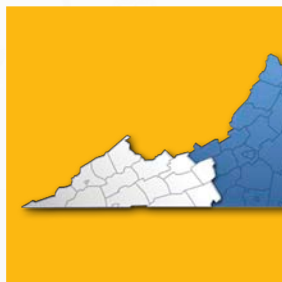


Don Cockes
Regional Catalyst, Valley;
Convention Relations

Valley Region

Bless Every Home has made a significant impact around the state, but particularly in Augusta County where churches took it to another level through Saturate Augusta. Dave Anthony, a layman at Calvary Baptist in Staunton, led an effort to unite the churches to saturate the county for a unified day of outreach. This involved 400 teams and more than 30 Gospel-focused churches on Saturday, Sept. 6. These teams (led by team captains and supervised by area commanders) carried a mission map of their designated area and delivered a gift bag containing the

Jesus film, a Gospel of John, and a 3 Circles tract to every home — more than 150,000 households. Three significant prayer gatherings took place leading up to the distribution day (nicknamed "D-Day"), which served to promote great Gospel harmony among churches. In addition, a team was formed to plan for further Gospel-cooperation in the future, perhaps even annually. This has provided SBC of Virginia with the chance to share partnership vision with much fruit resulting already.



Travis Ingle
Regional Catalyst, Southwest

Southwest Region

Since last Annual Homecoming, the phrase “Not Alone” means something much different for Oak Grove Baptist in Big Stone Gap. The church learned of a situation that led to their pastor’s resignation and immediate action was taken to help with crisis communication and pulpit supply for the summer. This church knows they are not alone.

In June, the SBC of Virginia partnered with Vansant Baptist in Grundy to bring the Proclaimer Evangelism Conference to their area. The conference attendance was encouraging with 120 people from 10 churches. Five non-SBCV churches attended the conference and four of the six breakout sessions were led by SBCV staff.

It was a tremendous opportunity to equip with the Gospel and to answer questions about the SBC of Virginia.

This summer, two SBCV churches adopted an elementary school in Bristol. From this, the idea emerged to host a Fusion Mission Camp in this region. Plans are underway to bring Student Fusion Mission Camp to Bristol in the summer of 2020.

For two days in September, the Empowered Prayer Conference was held across the southwest region. This conference with Dr. Mel Blackaby, encouraged kingdom-focused prayer in congregations and ministries.



Shawn Ames
Regional Catalyst, Central-West
& Southside; Student Ministry
Strategist

Central-West & Southside Region

A team of six people from Maysville Baptist in Buckingham and Concord Baptist in Farmville served on short-term mission in South Asia. They provided training and formed partnerships with church leaders to engage unreached, unengaged people groups.

Seven Danville area churches, five of them SBCV, partnered together to focus on G.W. High School beautification. This is the third year of such efforts.

Good News Clubs gained significant traction in Danville. Sharon Baptist in Danville hosted a luncheon for Child Evangelism Fellowship missionary Dan Utley. Dan Utley reported that he anticipates the clubs

growing from six clubs last year to 26 in the region by spring 2020.

In June, July, and August, City Reach and SBCV partnered to provide 100 Summer Kids Packs (SKP) for at-risk children in Campbell County. The SKP provided 17 pounds of food (per month) to families with school age children. The food bank at Hyland Heights Baptist in Rustburg distributed the food to needy families.

Pastor workshops on the topic of responding to apostasy were held at Mt. Hermon Baptist in Danville and Pleasant View Baptist in Lynchburg.



PARTNERSHIPS AMONG CHURCHES CONTINUE TO GROW IN STRENGTH AND NUMBER.



Relational Intentionality

For our regional catalysts, healthy relationships with pastors and staff are a key component of strengthening churches because healthy pastors lead healthy churches. This is done through various ways such as:

1

One-on-One Meetings

TO PROVIDE ENCOURAGEMENT AND COACHING

2

Pastor Network Meetings

ON AVERAGE STATEWIDE, 25-35 PASTOR NETWORK MEETINGS TAKE PLACE MONTHLY, WHICH INCLUDE:



Prayer Breakfasts

to support one another.



Power Lunches

in a small group setting.



Pastor Fellowships

that are usually in a large group setting with a guest speaker.



IN ADDITION, REGIONAL CATALYSTS PROVIDE:

Mentoring

both one-on-one and connecting with other pastors as mentors.

Pastor Care/Wellness

through retreats, ministry helps, and other resources.

Affinity Groups

are networks of colleagues serving in similar roles for encouragement and equipping. Examples of these include youth pastor networks, ministers of worship, and others that are developing.

Our regional catalysts realize that healthy relationships with churches are an essential part of our God-given role. This is accomplished through a focus on church health, training, affiliations, consulting, and helping churches that are without a pastor.

Evangelism

2020 Outreach in Tokyo, Japan

July 23 – August 3

The SBC of Virginia will be partnering with the International Mission Board (IMB) and the missionaries on the ground to reach Japanese and internationals with the Gospel during the Olympics in Tokyo. The IMB is working with the International Sports Federation Inc. based out of Texas for all the logistics. They have tremendous experience with international events and are coordinating with local churches in Japan for this outreach.

About the Mission Project: We will help Japanese churches engage their nation by assisting with dozens of open crowd festivals, best described as a great big party in the local park for kids, youth, adults, etc. It uses simple principles of adventure, music, play, games, fun, sports, and community. We could also be assigned to viewing parties, coffee house missions, and sports camps that will be taking place throughout the city during the Olympics.

For more information visit sbcv.org/tokyo2020



Bless Every Home

The SBC of Virginia introduced a brand-new initiative that is designed to help churches and plants reach their communities with the Gospel. Through an interactive website, church members are given an opportunity to be lights in their neighborhood. By utilizing the

latest demographic information, the church member will receive promptings daily to pray for five families by name. When reporting the activity on the website, the map will begin to shade the prayer coverage of the area. The strategy does not stop with prayer, it will resource members to care for their neighbors, share the Gospel with them, and disciple them for a life of faith.

Pastors Forums:

12

Pastors Forums

370

Participants

164

Churches
Represented

Current Statistics:

- 104 – SBCV partner churches
- 2,053 – SBCV lights
- 77,802 – Homes adopted by SBCV lights
- 161,056 – Virginia homes adopted



Bless Every Home Pastors Forums

Dr. David Wheeler, Professor of Evangelism at the Rawlings School of Divinity and Executive Director of the Liberty University Shepherd Office, partnered with the SBC of Virginia to provide resources for each of the ways to bless our neighbors. He also toured the state to encourage and challenge pastors, planters, and staff to participate and utilize this great tool.

Engage 24 Workshop

Engage 24 took place on May 14-15 at The Heights Baptist in Colonial Heights. In partnership with the North American Mission Board, pastors, planters, church staff, and leaders learned from some of the top evangelistic leaders about how to cast vision, create culture, leverage Sunday mornings, and inspire members to be on mission every day of their lives. Guest speakers included Ted T aylor, Ken Whitten, James Merritt, Tim Dowdy, and John Meador.

Evangelism Resources

The SBCV evangelism webpage has been updated and features Bless Every Home, 3 Circles, The Story, Who's Your One, SBCV evangelists, F.A.I.T.H Riders, the plan of salvation, and other resources.

Who's Your One?

Who's Your One was introduced to Southern Baptists by President J.D. Greear. Churches across the nation are encouraged to enlist members to pray for five unsaved people and ask the Lord to lead them to the one person that they can engage in Gospel conversation.

- The North American Mission Board is resourcing the Who's Your One initiative: www.whosyourone.com
- **New Resource:** Who's Your One Family Devotional

Strategic Initiatives

The SBC of Virginia seeks to come alongside pastors, planters, staff, and church leaders to encourage and equip them for effective ministry. This is realized through networking, trainings, events, and resources that happen throughout the Commonwealth. In addition to providing strategies and resources for evangelism, the Strategic Initiatives Team specializes in prayer ministry, Sunday School and small group ministry, student, children, women, and men's ministry. There are networks and trainings for affinity groups like bivocational pastors, women's ministry teams, and student

pastors, as well as equipping events including the Prayer Summit, Empowered Conference, and the Kids Ministry Conference. These opportunities are spread throughout the state.

Internship Grants for Churches

Formerly Intern Scholarships – Grants are now being awarded three times a year to reflect college sessions. The deadlines for applications are Nov. 1, March 1, and July 1. New guidelines have been devised and are available at sbcv.org/internshipgrants.

Prayer

Prayer Summit Tour with Chuck Lawless

The Prayer Summit was held on April 2, 3, and 4 in four locations across the Commonwealth. There were 414 in attendance, representing 51 SBCV churches and 16 non-SBCV churches.

Southwest Empowered Prayer Conference with Mel Blackaby

Sky View Missionary Baptist in Fancy Gap, Euclid Avenue Baptist in Bristol, and Gethsemane Baptist in Richlands hosted the Empowered Prayer Conference on Sept. 23 and 24. There were 260 in attendance representing 24 SBCV and eight non-SBCV churches.

nextgen

Youth Evangelism Conference

YEC was held on Jan. 18-19 at London Bridge Baptist in Virginia Beach with Fish Robinson as the keynote speaker and Bonray leading worship. There were 850 in attendance, representing 44 churches. There were two salvations recorded, and 150 students made other decisions.



South Hampton Roads Mission Project (SHRMP)

The week of June 22, 881 people gathered from 18 churches to volunteer at 11 mission projects in Hampton Roads. About 750 Bibles were given out, 3,387 meals were served, 717 attended reading camps, and 107 decisions for Christ were made.

FUGE Camp

Twenty SBC of Virginia churches attended FUGE Camp at Liberty University in Lynchburg. Shawn Ames made personal contact with over 100 youth pastors and leaders in June and July. He was able to address the campers from the stage and welcome them to Virginia on behalf of the SBC of Virginia. SBCV churches are offered \$15 discount per student for those that attend FUGE Camp at Liberty University.

Camp Frame

Camp Frame was held July 13-15 and July 15-20 in Hedgesville, West Virginia, with 68 kids attending both camps, where they learned more about their identity in Christ and studied from the book of Ephesians. Nate and Laura Claggett were the guest speakers.

Fusion Mission Camp – Manassas

On June 17, students and leaders from six churches, along with 14 interns, joined together to work with five local churches to spread the hope of Jesus in Manassas. By the end of the week, two student campers accepted Jesus and several dedicated themselves to full-time ministry.

Family Fusion Mission Camp – Eastern Shore

Twenty-six families and six interns from 10 churches came together from July 11-14 on Chincoteague Island and participated in various mission projects. Frisbees with the Gospel message and water bottles were passed out, the Gospel was shared through sand castle competitions, light construction projects and prayer walking took place in an economically challenged area, and an outreach to tourists took place inside the KOA Campgrounds.

Student Pastor's Family Retreat

On Feb. 8-9, student pastors and their families gathered at Great Wolf Lodge in Williamsburg to be encouraged by Mac Cockrell, national youth director for Life Action Ministries.

D-Now Weekenders

Five Disciple-Now weekenders were held throughout the state. There were more than 1,350 students participating, representing 27 churches.

- Staunton Regional D-Now was Feb. 22-23 at Calvary Baptist in Staunton where Youth Quest ministries led the teaching and worship.
- Danville Regional D-Now was March 1-2 at North Main Baptist in Danville with Algernon Tennyson as the guest speaker.
- Valley Student Conference was March 22-23 at First Baptist in Roanoke with Robby Gallaty as keynote speaker. There were 150 decisions made during the weekend.
- Buckingham Regional D-Now was March 29-30 at Bethlehem Baptist in Dillwyn with Mario Huffman as keynote speaker.
- Chesapeake Regional D-Now was held Sept. 20-21. Four teaching sessions were lead by local youth pastors.

Women's Ministry

Women's Ministry Team

The Women's Ministry Team is comprised of three teams with representation from all six regions: Core Team, Blog Team, and Assist Team.

Regional Trainings

During the month of May there were Women's Ministry trainings in the Central, Southeast, and Southwest Regions.

Equip Conferences

Equip Conferences help women grow and mature in their walk with God by identifying the tools available to them through prayer, Scripture, and the work of the Holy Spirit. This year, 877 women participated, representing 67 SBCV and 78 non-SBCV churches.

- An Equip Conference was held on Jan. 25 at Great Bridge Baptist in Chesapeake with Teresa Bass as the keynote speaker.
- On March 30, the first ever SBC of Virginia Hispanic Equip Conference was held at Spotswood Baptist in Fredericksburg. Shelly Volkart was the keynote speaker. All breakouts were presented in Spanish. There were 266 participants from 34 churches.
- An Equip Conference was held on April 5-6 at Mt. Hermon Baptist in Danville. Jennifer Pearce was the keynote speaker.

Special Guest Events with Partners and Partnering Churches

- **Lysa Terkeurst:** The event was held on March 22-23 at The Heights Baptist in Colonial Heights with a sold-out crowd of 1,000, representing 164 churches.
- **Impact Conference – A Multi Ethnic Event** was held on May 25-26 at Mission Church in Norfolk. The keynote speakers were Jackie Shannon, Jena Dunn, and Donna Paulk with 56 attending, representing 23 churches.
- **Established Conference with Lisa Jo Baker** was held on Oct. 5 at London Bridge Baptist in Virginia Beach.
- **Surrounded Conference with Lisa Jo Baker** was held on Nov. 8-9 at Fincastle Baptist in Fincastle.

Women's Ministry Leadership Training

On Aug. 2-3 at the International Learning Center in Rockville, women's ministry leaders gathered to glean from guest speakers Dr. Brian Autry, Mary Margaret West (Lifeway Girls Leader), and Dr. Rhonda Kelley, with 130 in attendance, representing 43 churches.

Pastors' Wives Retreat

On Oct. 4-5 in Virginia Beach, pastors' wives were hosted for dinner and table talk, followed by the Established Conference with Lisa Jo Baker at London Bridge Baptist Church.



Donna Paulk
Women's Ministry Strategist

Men's Ministry



Leading Noble Men Pastors Conference

was held on Jan. 29 at Grove Avenue Baptist in Richmond.

The Noble Man, Equipping Men for Battle Conferences

were held on Feb. 23 in Roanoke, March 9 in Fredericksburg, and March 23 in Richmond.

Ignite Men's Conference

was held on March 15-16 at Thomas Road Baptist in Lynchburg. Several SBC of Virginia churches attended with more than 4,000 in attendance.

Children's Ministry

Kids Ministry Conference

The annual Kids Ministry Conference was held on March 2 at Swift Creek Baptist in Midlothian with more than 600 registered and 556 participating. Three children's specialists from LifeWay led the lineup. There were more than 40 breakouts offered including Safety and Security for Children and the first ever track in Spanish. There were 111 churches that participated.



Cindy Middaugh
Children's Ministry Strategist

OVER

500

ATTENDED

Kids Ministry Conference



Protecting children and those who serve them.

MinistrySafe provides a five-part safety system to protect children and those who serve them in churches and child-serving organizations.

The SBC of Virginia will offer churches \$100 discount for their first year registration.

www.sbcv.org/ministrysafe

Use coupon code: **SBCV2019**.



Bible Drill and Youth Speakers Tournament

Churches conduct their own Bible Drill Tournaments and the SBCV provides certificates and trophies. The winner of the Youth Speakers Tournament received a college scholarship.

Worship and Technology Ministry Support

Worship Pastors and Worship Leader Region Networks

The Central Region is currently meeting and providing opportunities for networking and collective worship opportunities.

Worship Talks with Mike Harland, LifeWay Specialist

This one-day event was held on April 16 at First Baptist Church in Charlottesville with 80 in attendance.

State Worship Leader Network Cohort

An organizational meeting, focusing on worship leadership and opportunities, was held on May 30.

Church Sound Boot Camp

This opportunity was offered at Swift Creek Baptist Church in Midlothian on June 7-8.

Worship Talks with Charles Billingsley

First Baptist Church in Charlottesville hosted this special event featuring Charles Billingsley on September 14.

Strengthening Our Cooperative Gospel Partnership

Church/Pastor/Convention Relations

It is important to make sure every church, regardless of size, knows that it is not alone as it grows and reaches out to the mission field. Our church/pastor relations team is tasked with supporting the SBCV fellowship of churches and their pastors through encouragement, networking, and timely resources.

Milton Harding, Sergio Guardia, and Charles Shannon are part of our team that seeks to encourage churches and pastors in our cooperative Gospel partnership. They, along with our team of regional catalysts that live and serve across Virginia, are all called to reach people with the Gospel of the Lord Jesus. In addition to his role as Regional Catalyst, Don Cokes serves as a bridge builder between SBCV partners, potential partners, and resources to strengthen our churches.

We continue to see a record number of our Hispanic churches and leaders involved in our Gospel partnership. We are also committed to seeing more African-American pastors, urban churches, and people of all ethnicities involved in the SBC of Virginia. We are making steady progress with expanding our work with the various people groups that call our mission field home.

"After this I looked, and behold, a great multitude that no one could number, from every nation, from all tribes and peoples and languages, standing before the throne and before the Lamb, clothed in white robes, with palm branches in their hands, and crying out with a loud voice, 'Salvation belongs to our God who sits on the throne, and to the Lamb!'" (Revelation 7:9-10)



Milton Harding
Church/Pastor Relations Associate



Sergio Guardia
Hispanic Leadership Catalyst &
Church/Pastor Relations Associate



Don Cokes
Regional Catalyst, Valley &
Convention Relations



Charles Shannon
Church/Pastor Relations Associate

A Christian Home for Every Orphan

The Goal of Two Roanoke Area Churches



*Pure and undefiled religion before God the Father is this: to look after orphans and widows in their distress and to keep oneself unstained from the world. **James 1:27***



Sam* now a student at Liberty University, began life as an orphan and got into a lot of trouble growing up. He eventually attended a public high school in the Roanoke area, where a teacher took an interest in his well-being. This teacher, who attended an SBCV church in Salem, became concerned with his situation and that of others like him. She began attending regular informational meetings about orphan care. She sought training and approval to become a foster parent, then an adoptive parent to this young man. During the process, which had to remain discreet, the young man talked with this teacher about the discovery of an adoptive family, not knowing it was her. One day, he came into her class and said, “There’s someone who wants me...and it’s you, isn’t it?” She confirmed it was, and thus began her family’s ministry through foster and orphan care.

Two SBC of Virginia churches in the Roanoke area are actively engaged in making a difference in the lives of children like Sam—orphans in need of foster care and adoption. The biblical mandate to do so is clear in James 1 and Psalm 82:3-4. The need is clear with more than 400,000 children in the US without families to care for and nurture them. In fact, as of April 2018, there were more than 5,000 in Virginia.

“This is a challenge the church can meet!” says Warren King, associate pastor at Fincastle Baptist Church (Fincastle, VA). “The body of Christ can fulfill the command found in James 1:27 and elsewhere to care for the orphan and provide for the least of these.”

This past spring, Fincastle began an Adoption/Foster Care Community Initiative. As part of the initiative, Fincastle developed resources and provides them to churches to help them begin their own adoption/foster care ministries. In addition, Fincastle is developing partnerships with the local Department of Social Services and foster care facilities to provide training and mutual support services. This kind of approach could be taken by any church that has a heart to minister through foster care and adoption.

Eight years ago, Fellowship Community Church (Salem, VA) began a ministry called The Empty Chair, which brought awareness to families who have extra room at their tables and in their hearts for children in need of a family. Led by Ray and Kelli Moore, The Empty Chair serves approximately 100 adopting and fostering families, has two global partnerships, and has an established mentoring program. This past spring, they created an independent non-profit called 127 Place, which recognizes the need to help other churches effectively engage and resource this kind of work. It is aptly named after James 1:27. The goal of 127 Place is to engage and support churches and individuals to answer God’s call to serve the fatherless. It is the place where the church can come together to serve vulnerable children most effectively.

Fincastle and Fellowship are two churches demonstrating to their communities that children should not be alone. For one adoptive father, the Gospel summed up his own experience: “Becoming an adoptive parent has helped me understand the Gospel and my own adoption as a child of God.”

As one pastor put it, “The deepest and strongest foundation of adoption is located not in the act of humans adopting humans, but in God adopting humans—it is at the heart of the Gospel.”

*When the time came to completion, God sent his Son, born of a woman, born under the law, to redeem those under the law, so that we might receive adoption as sons. ~ **Galatians 4:4-5***

*For all those led by God’s Spirit are God’s sons. For you did not receive a spirit of slavery to fall back into fear. Instead, you received the Spirit of adoption, by whom we cry out, “Abba, Father!” ~ **Romans 8:14b-15***

More than 1,000 children in Virginia are ready but await adoption. Having been adopted into God’s family, shouldn’t Christians be on the front lines of this critical ministry?

*All Scripture passages are from the Christian Standard Bible (CSB). *Name has been changed*

MORE INFO

If you are interested in learning more about the SW VA Christian Alliance for Orphans, please go to: 127place.org

Up the Creek Without a Pastor

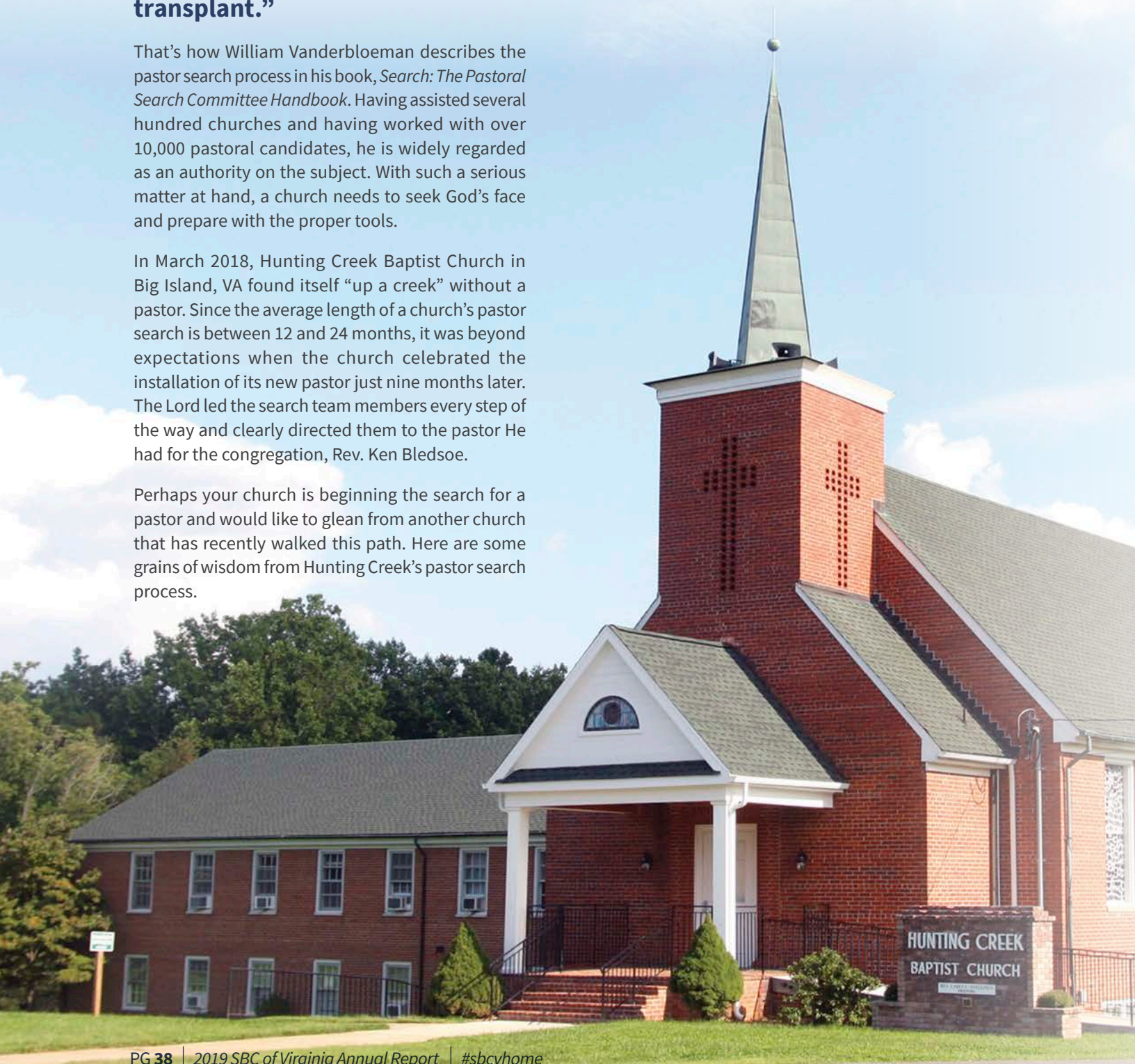
“Finding your church’s next pastor is as serious as an organ transplant.”

That’s how William Vanderbloeman describes the pastor search process in his book, *Search: The Pastoral Search Committee Handbook*. Having assisted several hundred churches and having worked with over 10,000 pastoral candidates, he is widely regarded as an authority on the subject. With such a serious matter at hand, a church needs to seek God’s face and prepare with the proper tools.

In March 2018, Hunting Creek Baptist Church in Big Island, VA found itself “up a creek” without a pastor. Since the average length of a church’s pastor search is between 12 and 24 months, it was beyond expectations when the church celebrated the installation of its new pastor just nine months later. The Lord led the search team members every step of the way and clearly directed them to the pastor He had for the congregation, Rev. Ken Bledsoe.

Perhaps your church is beginning the search for a pastor and would like to glean from another church that has recently walked this path. Here are some grains of wisdom from Hunting Creek’s pastor search process.

Hunting Creek Baptist Church



PASTOR SEARCH TEAM

Potential search team members need to understand the degree of commitment required to serve in this capacity. At Hunting Creek, Morgan Osbourn, a retired businessman, chaired the team.

He recalls, “This was the most time-consuming and spiritually-intense thing I’ve gone through in several years. I was literally exhausted when we were finished.” Although it’s a rewarding process, the search team invests the most time and energy in the process.

TRAINING AND RESOURCES

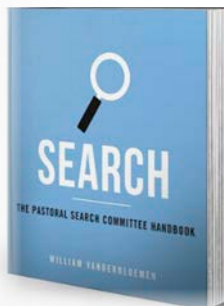
To prepare for the task ahead, the team received training and consulted resources. Osbourn notes, “The connection with the [SBCV] regional missionary was very helpful—I didn’t even know this sort of help was available.”

He also relied heavily upon Vanderbloeman’s book, which was provided to each team member as a part of the SBCV Pastor Search Committee Training. Other vital tools included an SBCV-provided demographic study and LifeWay’s Compensation Study. According to Chairman Osbourn, each of these resources helped the team complete the tasks necessary to progress through the phases of the search process.

UNITY AND THE CHURCH SURVEY

What most surprised Osbourn about his experience leading the search team was the unanimity among the team members on the right candidate. “We were a pretty diverse group.... When that happened, it was pretty amazing.”

He attributes their agreement to an early step in the process—the church survey. A church survey provides the committee members a better understanding of the needs and expectations of individual church members. The committee compiled the survey results and compared the findings to biblical principles of pastoral leadership. This helped them outline important qualities to seek in potential candidates. Survey results help the search team members better represent the interests of the entire congregation.



Because of the survey, “We never got too out of bounds regarding the parameters we were looking for in a candidate,” Osbourn recalls.

INTERIM PASTOR

Another source of assistance for Hunting Creek was its interim pastor. Not every church chooses to utilize an interim, but Hunting Creek hired retired pastor, Dr. Philip Parker, to fill the pulpit and offer counsel to the search team.

An interim, explains Parker, “can help the committee review the prospective candidates and provide insightful information based upon his years of pastoral experience.”

COMMUNICATING WITH A CANDIDATE

When reflecting on what led him from New Jersey to Virginia, Pastor Bledsoe, recalls, “It certainly has a great deal to do with prayer, honesty, transparency, and what I believe was healthy advice and the right leadership on the search team.”

The search team had sent him a questionnaire to complete. “The early questionnaire was fairly thorough and, in some ways, intriguing,” says Bledsoe. “A great deal can be understood about a church by the questions they ask. The questionnaire significantly reflected areas of ministry that the church had been wrestling with over the last few years. It helped in the interview process to explore those areas.... The team was very upfront with me. That helped me be upfront with the team about my giftedness and calling.”

SELECTING A NEW PASTOR

With a search team ready to seek God’s face and armed with trustworthy resources, Hunting Creek Baptist Church found its next pastor. If your church is in need of a pastor, contact your SBCV regional missionary to get started. The SBC of Virginia stands ready to help.

William Vanderbloeman describes the pastor search process in his book, *Search: The Pastoral Search Committee Handbook*



Hispanic Ministry Report



280 + 90

ADULTS

CHILDREN

*In attendance at the Conference
RENOVADOS (Renewed)*

The network of SBC of Virginia Hispanic churches has continued to grow. Stronger relationships with the ones who are committed and working with us are developing well, and we are offering encouragement to other leaders who have shared in our fellowship.

Pastors Vernig Suarez and Raul Santamaria have been helping to engage with other pastors, calling them and meeting with them. The first fruit of these connections was apparent at the fall Hispanic Conference in Richmond this past September.

The Conference RENOVADOS (Renewed), was hosted by Kingsland Baptist Church. There were 280 adults, plus 90 pre-school and elementary aged children in attendance. Parkway Baptist Church helped with the program for the elementary children, and Laura Guardia recruited a team for the younger ages.

We invited Dr. Otto Sanchez, president of the Baptist Convention in the Dominican Republic, to be our speaker. Susana Sanchez led a session for ladies, and Pastor Pepe Hernandez had a special session for the youth. The feedback received from the pastors was that they felt that it was worth taking everybody from their congregations, because all of them were spiritually fed. Many pastors said they would like to be part of the work next year. The engagement and commitment is growing every year.

Hispanic churches need to be strengthened in their basic ministries: prayer, evangelism, discipleship, and stewardship. We plan to help our churches to grow in

these areas with two main conferences each year. One will be in May in the northern part of the state, and the second one will be in September in the Richmond area. The purpose of both conferences will be to strengthen the churches and our fellowship with them. We will have a core leadership team, but we hope to have other pastors involved as well.

Also, in development for 2020 are three, two-day workshops in different areas of the state: Norfolk (January 2020), Northern Virginia (June 2020), and Lynchburg (August 2020). Close proximity to the pastors will make it convenient for them to bring their leaders and be trained in the areas of prayer, discipleship, and evangelism. A Church Planting Journey training is scheduled in Lynchburg next October.

We are grateful for the opportunities to share and be part of Sunday worship services across the state and look forward to ministry and Gospel partnerships in 2020.



Sergio Guardia

*Hispanic Leadership Catalyst &
Church/Pastor Relations Associate*



Raúl Santamaría

*Church Planting Strategist,
Hispanic Ministries*

MOBILIZE CHURCHES

The SBC of Virginia mobilization team seeks to connect churches with each other, our national partners (International Mission Board and North American Mission Board), and the mission field through **PARTNERSHIP MISSIONS** and **COMPASSION MINISTRIES**.

Our strategy is to encourage **LOCAL CHURCHES** as the primary sending and going agencies as they mobilize to obey the **GREAT COMMISSION** in **PARTNERSHIP** and **COOPERATION** with one another.



Brad Russell
Mobilization Strategist

Partnership Missions

PARTNERSHIP MISSIONS WORKS IN THREE AREAS:



Tom & Cindi Melvin
Missions Mobilization Associates

Partnering with local churches to better resource the areas the Lord is leading them to serve by helping them with structure, training, best practices, and connecting them to IMB and NAMB personnel and resources.

The mobilization team is continually working directly with a growing number of churches in areas of strategy, training, and planning. Training is available for churches at every stage of missions engagement, from easy on-ramps to long-term strategic planning to leadership and team training. Here are a couple of examples:

Great Neck Baptist Church, Virginia Beach — The mobilization team is working with church leadership on a missions “reset” to be more engaged globally. The church has taken a vision trip and is continuing their path toward missional engagement.

Crosslink Community Church, Harrisonburg — Twelve mission leaders were taught the IMB materials on the missionary task and Four Fields Training. Mission leadership at the church has now adapted that material for the church and church members continue to be trained.

Connecting churches to each other to more effectively reach neighbors and nations with the Gospel. Partnerships are formed as churches are called to work with various global affinities and respond to pray, give, and go.

The mobilization team is committed to facilitating and building healthy mission partnerships between local churches to accomplish the missionary task together.

The Iceland Project — More than 10 SBCV churches have partnered together to see churches planted in Iceland. A vision trip for 2020 is being planned and four projects/trips are in the works.

Montreal Church Planting Partnership — Ben Fleet launched Voyage Church on Sept. 8. Eight SBC of Virginia churches have committed to pray, support, and partner with Voyage Church. Plans are in the works for a vision trip to Montreal, led by Mt. Pleasant Baptist Church in Colonial Heights, to partner more churches with church planters.

New plans are being discussed to better equip and engage our Spanish-speaking churches as true partners in the mission, to reach northern Virginia, Washington DC, Puerto Rico, and the nations.

Partnering in effective ways with our national partners, the IMB and NAMB. We want to use the same language, structure in complementing ways, and work together to better serve the nations with the Gospel.

By partnering with the North African and Middle Eastern Peoples diaspora cluster, the SBC of Virginia has served as prayer coordinators for their 2019 prayer emphasis. Daily prayer points have been posted throughout the year on Instagram and Twitter @changingeurope.

IMB South Asia Affinity prayer strategy has been adopted by several SBCV churches involved in the South Asia partnership.

The mobilization team has been meeting with outgoing missionaries at the International Learning Center to

encourage and pray with them, and also seek future partnerships for SBCV churches.

Working closely with Send Relief and Send Network in Puerto Rico — more than 300 volunteers from over 30 churches have been mobilized.

We work with the IMB mobilization team to help resource our pastors and churches with ongoing training and information, as well as partnering with other state conventions (Kentucky, North Carolina and South Carolina) for ongoing mission partnerships.

European Peoples Affinity

- **Lithuania Partnership** — Teams from SBC of Virginia churches have been working with Great Commission partners to train church leaders, engage in evangelism and outreach at a women's prison, teach ESL, and lead music and sports camps. A vision trip is being scheduled for spring 2020. As the ministry needs have expanded, and opportunities for church planting have grown, the IMB is requesting that we begin the search for a mid- to long-term missionary couple to engage the work. Working in partnership with IMB leadership, a job description is in the works.
- **Iceland Partnership (NEW)** — Pillar Church has a long-standing partnership in Iceland for church planting and training. Recently, a new planter has been sent to Iceland to aid in established work and to start new work. Partner churches are needed to help with the work. A vision trip will be planned through the Iceland Project in spring 2020. Four outreach projects are being planned for teams in 2020.

South Asian Peoples Affinity

- **South Asia Partnership** — Two trips in 2019 have engaged five SBCV churches working with 150 church leaders in India. Several two-day trainings took place, with follow-up provided by IMB field personnel. The South Asian leaders responded to the trainings by going out two-by-two into 46 villages seeing 21 people come to faith in Christ. Through the trainings, three unreached, unengaged people groups (UUPGs) have been identified as now having Gospel work among them. One of the largest South Asian UUPGs now has a church, a pastor, and three other leaders being trained to plant churches. Two trips are planned for 2020.
- SBC of Virginia has many churches working among South Asian peoples and 2020 will be the year to push forward as a convention to reach South Asia with the Gospel through existing, growing and new partnerships.



American Peoples Affinity

- **Puerto Rico** — working with local pastors and church planters in Puerto Rico, SBC of Virginia will be sending teams for at least the next two years in partnership with local churches and for the work of church planting. Churches desiring to continue the long-term recovery efforts in Puerto Rico are encouraged to utilize their own partnerships and will also be funneled through existing Send Relief channels. An SBC of Virginia pastor vision trip in October 2019 allowed participants to meet and build potential long-term partnerships with NAMB church planters and SBC pastors in Puerto Rico.
- **Haiti Partnerships** — There are ongoing opportunities in Haiti to lead VBS, prepare and serve meals to needy children, rebuild homes, and teach pastors in partnership with World Hope Bible Institute.
- **Advance 103** — The IMB is looking for churches to adopt and work with 103 unreached peoples in the Americas by 2020. We will be connecting churches directly to the field personnel and current overseas work to achieve this.

NAME Peoples Affinity

- **Spain Partnership: North African and Middle Eastern Diaspora** — Our missionaries on the field are currently without team members. A new family from an SBC of Virginia church is in the appointment process with IMB, with the hopes of being on the ground in Spain in early 2020. Teams continue to go regularly to support the work, and new disciples have begun following Jesus.



Sub-Saharan African Peoples Affinity

- Exploring partnership possibilities in Kenya, Zimbabwe, Botswana, and beyond. Dozens of SBC of Virginia churches have long-standing relationships in Sub-Saharan Africa and are looking to expand ministries and partnerships. The missions opportunities webpage displays some of the short-term opportunities for churches to partner with current work.
- Reaching the Nations in Virginia and Washington, DC — churches are encouraged to work in their own backyard by partnering with church planters right here in the Commonwealth of Virginia.
- There are future opportunities for pastor training. In partnership with Kentucky Baptists there will be a clinic for medical professionals to serve and teach believers.

To get involved, learn more about partnerships, and connect with other partnering churches, contact mobilizing@sbcv.org.

Compassion Ministries

Our SBC of Virginia Compassion Ministries is built on a strong foundation of three core ministries: English as a Second Language, hunger ministries, and mission projects. With this foundation, the mobilization team is then able to support churches in current and emerging compassion ministries while training and resourcing churches to work together in their communities and beyond.



Sarah DeJarnette
Mobilization Associate,
Compassion Ministries &
Mission Projects

English as a Second Language

More than 100 people trained at 12 training workshops across the Commonwealth.



over 100
trained at ESL workshops

Hunger Ministries

Nine Active SBCV supported Hunger Ministries

Statistics are for 1st / 2nd / 3rd Quarters of 2019

36,815

Total Fed

10,713

Evangelistic Encounters

19

Professions of Faith

4,179

Volunteers

548

Volunteers Trained in Evangelism

16,215

Hot Meals Provided



Mission Projects

- Nearly 4,000 backpacks were collected and distributed in 2018 in Appalachia and among SBCV churches and church plants. Christmas backpacks were sorted on Saturday, Nov. 9 at Christiansburg Baptist Church and sent to the Appalachian Mountain Ministry, while the rest will be distributed to the southwest region churches and to SBCV church planters, specifically those working among the nations.
- Summer Literacy Project** — Over 400 books were delivered to a church-based tutorial program in Danville from SBCV churches.

Foster Care & Adoption Summit



The Foster Care & Adoption Summit was hosted by Fellowship Community Church in Salem on May 18. It featured three breakout tracks including: Introduction to Adoption and Foster Care, Support for Current Adoptive Families, and Cultivating a Culture in the Church. Keynote speaker was Jedd Medefind, president of the Christian Alliance for Orphans. Seventy-five were in attendance. One pastor and family was inspired to be a “wrap around” family for foster families, so they purchased a van to be able to transport children to various places for foster families. Journey Christian Church provided “blessing bags” for the Empty Chair ministry at Fellowship Community Church for children who are new to the system. A 2020 event is planned for April 25 at Smith Memorial Baptist Church in Williamsburg. Dr. Todd Chipman, professor at Midwestern Baptist Theological Seminary and author of the newly released book, *Until Every Child is Home*, will be the keynote speaker.

DISASTER RELIEF

Disaster Relief and Virginia Global Response

"The SBC of Virginia Disaster Relief family — without all of our hundreds of volunteers, this ministry could not exist."



Mark Gauthier
Director of Disaster Relief and
Virginia Global Response

Response

Hurricane Michael, now known to have come ashore as a Category 5 storm wreaked havoc in the southeast US. SBC of Virginia Disaster Relief was assigned to the community of Dawson, GA. We were asked to assume all responsibility for that area, incident management, clean-up and recovery, and feeding our volunteers.

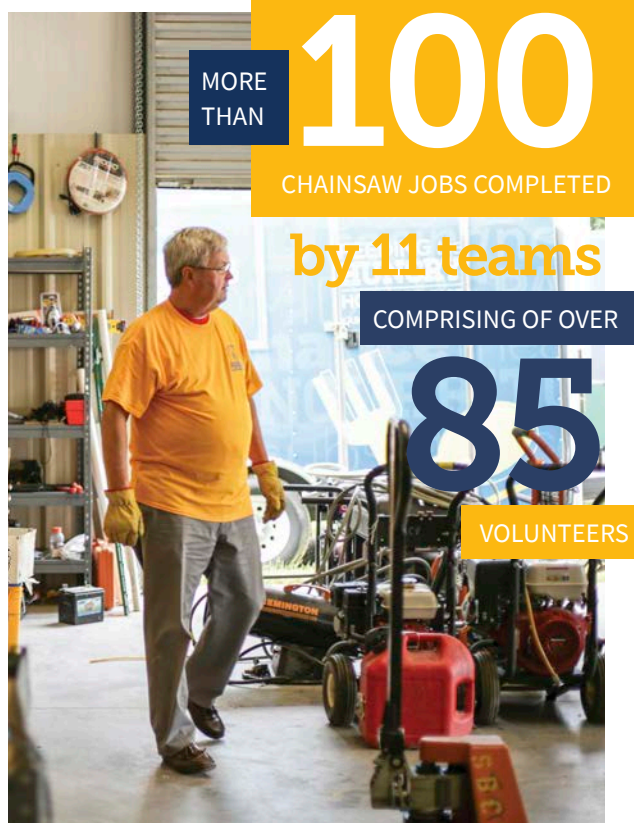
We were able to deploy teams within 72 hours of land-fall and maintained our presence in Dawson for six weeks. During this deployment, more than 100 chainsaw jobs were completed by 11 teams comprised of more than 85 volunteers, several serving more than a week. The response is significant in two areas:

- 1) The number of volunteers serving was incredible, as SBC of Virginia DR was still in the midst of sending teams to Davis, NC in response to Hurricane Florence.
- 2) The significant response of survivors to the Gospel! During the final eight days of the deployment, seven individuals gave their lives to Christ.

Make no mistake, Disaster Relief is the platform for sharing the love and hope that can be found only in Christ. Evangelism is the purpose behind the mission.

During 2019, there have been few call-outs for teams. We sent one team to Cape Cod in response to tornados that impacted that area, where the team completed one week of deployment. There have been a few opportunities for churches to meet needs in their own community after minor storms across the Commonwealth of Virginia. As of this writing, we are waiting for opportunities to deploy teams to NC and the Bahamas in support of the response to Hurricane Dorian. The response to Dorian will be led by Baptist Global Response (BGR) and is anticipated to last from months to years.

Virginia Global Response (VGR) is in the process of developing a partnership through BGR for medical missions in Kaabong, Uganda. Teams will be made up of EMTs, paramedics, pharmacists, and nurses. The



MORE
THAN

100

CHAINSAW JOBS COMPLETED

by 11 teams

COMPRISING OF OVER

85

VOLUNTEERS

practitioners will operate under the license of the clinic and local nurses. Teams will be two to four in size and the goal is to have teams going monthly beginning in early 2020. Each week's schedule will consist of three days (Monday, Wednesday, Friday) in the clinic and two days in villages teaching. The compound where the clinic is located, has two American style homes for staff and volunteers, and 24/7 security.

“*Make no mistake, Disaster Relief is the platform for sharing the love and hope that can be found only in Christ. Evangelism is the purpose behind the mission.*”

”

Equipment

We are continuing the process of updating and replacing our DR equipment. Much of it has been in service for well over 10 years. This year NAMB has donated a recovery trailer with equipment necessary to activate a unit for flood recovery. This trailer and the equipment will be instrumental as we continue to look to the future for DR responses.

We have completed the transition of moving chainsaw and flood recovery equipment to rolling carts.

Thus, by having three trailers we can now field either three flood recovery, three chainsaw, or a combination of flood/chainsaw units.

The warehouse in Lynchburg has been instrumental in the continuing efforts to organize and maintain the equipment for meeting needs during disasters. We are in the process of developing and implementing a new warehouse inventory management system that will allow for better tracking and use of available resources. There is a team of eight to 10 volunteers from area churches that work on equipment every week ensuring the units are fully and properly stocked with the necessary tools and equipment for successful deployments.

Training

We have conducted eight Introduction to Disaster Relief trainings so far this year. More than 150 new DR volunteers have been trained in 2019.

Online training is now a pre-requisite to the introduction trainings. As of October, more than 1,250 people have completed the online course, consuming more than 205,000 minutes or 3,400 hours of video content.

Beginning in January of 2020, Introduction to Disaster Relief will become Disaster Relief Orientation and will be 100 percent online. This will allow any church to conduct training on their schedule and at their campus.

1,250

PEOPLE

HAVE COMPLETED

THE ONLINE COURSE

CONSUMING OVER

205,000 MINUTES

OF VIDEO CONTENT

We are in the process of testing this system with several churches across the SBC of Virginia. There will be advanced training for chainsaw operators, kitchen managers, and cooks conducted three times per year at locations to be determined.

We have conducted several advance trainings this year including Incident Management, Unit Leader, and Critical Incident Stress Management (CISM).

PLANT CHURCHES

*God is working through
SBC of Virginia churches to
plant churches in Virginia &
Washington, DC*



Josh Turner

Church Planting Team Leader
and Church Planting Strategist,
Central

This Church Planting Report represents the partnership of more than 740 churches, working together in Virginia and DC to reach the lost. As we continue to penetrate pockets of lostness, our partnership becomes even more vital. We know we have a spiritual enemy who tries to discourage and thwart the efforts of church planters. We are excited to celebrate that 11 percent of our SBC of Virginia churches are now partnering with SBC of Virginia church plants in some way. The result is a unifying force that reveals the power of doing more together than we could ever do alone. Church planters all across Virginia and Washington, DC are grateful for your support.

The power of doing more together than we could ever do alone.

QUICK LOOK

(totals for reporting year October 2018-September 2019)

PARTNERS

79

SBCV CHURCHES
partnering with
SBCV plants

PIPELINE

19

PLANTERS
approved

4

APPRENTICES
approved

9

APPRENTICES
receiving funding

23

PLANTING TEAMS
trained in this
reporting year

PLANTERS

95

PLANTS

65

PLANTS

26

SMALL GROUPS
(pre-launch)

ANNUAL CHURCH PROFILES

from SBCV Church Plants

NUMBER OF PLANTS REPORTING

'16 **78**

'17 **82**

'18 **72**

BAPTISMS

'16 **543**

'17 **568**

'18 **403**

AVERAGE WORSHIP

'16 **6,764**

'17 **7,456**

'18 **5,644**

COOPERATIVE PROGRAM GIVING

'16 **\$388,112**

'17 **\$332,706**

'18 **\$362,606**

Churches Planting Churches

New Church Planting Partnerships

The new partnerships in this report represent those within the reporting year of October 2018 through September 2019.

CHURCH PLANT/CHURCH PLANTER	PARTNER CHURCH	PARTNER CHURCH PASTOR	CHURCH PLANT LOCATION
Agape Chinese Christian Church/Dexu (Andrew) Yuan	McLean Bible Church	David Platt	Fairfax
Annandale Bible Church/Leduan Reina	McLean Bible Church	David Platt	Annandale
Christ Revealed Church/Evariste Kapinga	Open Door Baptist Church	Bernie Jernigan	Ashburn
CityLight Church/Nate Crew	McLean Bible Church	David Platt	Falls Church
Fullness of Christ Church/Fisseha Tesfaye	McLean Bible Church	David Platt	Alexandria
Fullness of Christ Church/Fisseha Tesfaye	Mount Hermon Baptist Church	Steve Chromy	Alexandria
GracePointe Church/Bill Dumphy	Hampton Roads Fellowship	Miguel Davilla	Williamsburg
Hope Church Martinsville	Hope Church	Brian Edwards	Martinsville
Iglesia Bíblica Bautista Emanuel/Giovanny Ortiz	McLean Bible Church	David Platt	Leesburg
Image of Christ Church/*Planter S.A.	McLean Bible Church	David Platt	Boys, MD
Impact Evangelical Church/Dawit Agegnehu	McLean Bible Church	David Platt	Springfield
New Valley Church/Kelvin (K.J.) Washington	Village Church	Steve Gentry	Waynesboro
Pillar Church DC/Jared Huntley	McLean Bible Church	David Platt	Washington, DC
Redeemer Baptist Church/Michael Godfrey	Loudoun Valley Baptist Church	Jacob Baum	Bristow
Resonate Church/Mike Cauthorne	Unity Baptist Church	Chris Jenkins	Midlothian
South City Church/Drew Paulette	Cave Spring Baptist Church	Peter Schemm	Richmond
South City Church/Drew Paulette	GracePointe Church	Bill Dumphy	Richmond
South City Church/Drew Paulette	Sojourn Church	Isaac Martin	Richmond
South City Church/Drew Paulette	Root RVA	Bobby Owensby	Richmond
South City Church/Drew Paulette	Valley Bible Church	Bret Johnson	Richmond
The Hill Church/Charles Wilson	Belmont Baptist Church	Jon Laughing-house	Roanoke
The Hill Church/Charles Wilson	First Baptist Church	Bryan Smith	Roanoke
The Life Church of Northern Virginia/*Planter A.S.	Emmanuel Baptist Church	Tim Ma	Northern Virginia
The Life Church of Northern Virginia/*Planter A.S.	Pillar Church at Woodlawn	Brian Collison	Northern Virginia

*Name has been omitted for security purposes

REACHING THE NATIONS

FRUITFUL MISSIONARIES

Catalytic Church Planters

It has been said that where God guides, He provides. We've seen this at the SBC of Virginia as the Lord has provided leaders with a missionary call for their people. God has raised up these leaders whom we call catalytic church planters (CCP). In this role, a catalytic missionary plants a healthy church and trains up and sends out leaders into the harvest to plant healthy churches that will do the same. The recent fruit of two of these catalytic missionaries is highlighted below:

Joshua Wang, CCP to Chinese Peoples: Before coming to America, Joshua and his family endured persecution in China, where he planted underground churches. It is no surprise that he is still pursuing his people here. There are as many as 120,000 Chinese residents and students in Metro DC. Joshua's new church with an average of 40 in attendance has sent out Dexu Yuan with two other families to plant in Fairfax and at George Mason University.

Raúl Santamaría, CCP to Hispanic Peoples: Raúl planted a strong sending church in the Dulles corridor. His church plant sent out three church planters during its first four years. Raúl's vision is to plant five new churches per year in order to take the Gospel to the 1.7 million Hispanics who call Metro DC their home. This past year, there were four new Hispanic churches started under his coaching.



A DREAM BECOMING REALITY

One of the essentials for a reproducing church planting movement to take place is for the training and coaching to be done by indigenous leaders. The vision for this to happen is becoming a reality through well-equipped leaders among the Ethiopian, Chinese, and Hispanic people groups.

Four Fields Training in Amharic: During a training event, it was discovered that among the seven Ethiopian church plants, they were developing 17 additional leaders. Each of the Ethiopian church planters were trained through the Four Fields process, so the question was asked, “Why not train these church planters to train their leaders in the same process?” Under former IMB missionary’s (Marshall Key) leadership, we have now completed two Amharic Four Fields training events.

Fisseha Tesfaye, one of our Ethiopian planters, recently gathered a group of Ethiopian planters to better explain and improve our SBC of Virginia partnership. It was exciting to watch the exchange in English and Amharic. Since this meeting, several Ethiopian church planters have led their churches to make their first Cooperative Program gifts. One church planter remarked that he now, for the first time, really understood our SBCV partnership and loved that he was not alone.

Church Planting Journey (CPJ) in Spanish: A curriculum for Hispanic church planter training has been in the development process since 2018. The first full training event for CPJ was held this spring.

Leadership Development and Church Planter Training in Mandarin: Joshua Wang conducted training for a network of leaders. This leadership and church planter training was done in Mandarin with minimal translation by outside leaders. His network of 10 or more leaders will form the seedbed for a network of Chinese churches across Metro DC.

Foundations: Every effective church planting missionary starts ministry doing the work of field readiness. People group mapping integrated with concerted prayer resulted in the discovery that 190 of the 195 nations of the world have a presence in Metro DC. Of those, 124 have a presence in Metro Richmond.

In Metro DC, there are the following (among others):

- **More than 400,000 Ethiopian people**
- **1.7 million Hispanic people**
- **120,000 Chinese nationals**
- **125,000 Arabic language people**
- **Between 80,000 and 90,000 Persian people**

People Groups Being Reached: Of the 190 nations present, there is ministry taking place among 65 or more. Two unreached people groups have been engaged with the Gospel — the Oromo people of Ethiopia and the Congolese of Sub-Saharan Africa. The Ethiopian church planter has a vision to start six Oromo churches in Metro DC. The French-speaking leader to the Congolese has a vision to take the Gospel to the 14 French-speaking nations of Africa.



SBCV, North American Mission Board, and New City Network

The North American Mission Board (NAMB) remains a strong partner with the SBC of Virginia in resourcing the work of church planting in Metropolitan Washington, DC. NAMB reports that the metropolitan statistical area (MSA) of Washington, DC contains nearly 6.3 million people. The MSA includes 11 counties in Virginia. With a spirit of cooperation, SBCV, NAMB, and New City Network (NCN) have formed a coalition in the North Region, consolidating all of our efforts with the belief that we can do more together than we can do alone. This strategic partnership will result in several benefits for the church planter:

- *More resources for the planter*
- *A streamlined process for the planter*
- *A more strategic partnership in assessing and sending church planters to SEND DC, resulting in healthier planters*
- *A unified staffing force in the North, working together to ensure planters are not alone*

This consolidation will form a giant catalyst in planting new churches in DC/Northern Virginia. We were excited to host our SEND DC planters in Glen Allen on October 1 for SBCV Orientation, where we reviewed the importance of Cooperative Program (CP) giving, introduced them to Innovative Faith Resources, and assured them that they are not alone on this journey.

Church Planter Care

Statewide Church Planter Network Weekender:

The SBC of Virginia hosted a statewide Church Planter Network Friday, April 5–Saturday, April 6. The statewide network brought 62 church planting leaders/spouses to Richmond for a one-night stay at The Westin. The weekend consisted of a wide variety of talks associated with the “nuts and bolts” of church planting. Topics covered during the weekender included Media Trends, Church Security, Church Law, Healthy Balance, Small Groups, and Retirement. Village Worship of Midlothian led a time of worship each day. SBC of Virginia Deaf church planters met under the leadership of SBCV catalytic church planter John Wyble with guest speakers Rick and Connie Darnell.

Church Planter Appreciation Day: On August 9, SBCV, NAMB, and NCN hosted over 200 SBCV planters and their families at Kings Dominion in Doswell, VA. Each planter’s family was treated to park admission tickets, parking passes, lunch at the park, and a one-night hotel stay. It has been said that for many planters, this was the only summer vacation they were able to have. The families received greetings from SBCV executive director Brian Autry and Mark Campbell (NAMB), who expressed their appreciation for church planters and their wives for serving God. Because of CP giving and a strategic partnership, we are able to help church planters and their families know they are not alone.

COACHING UPDATE

One of the most tangible ways the SBC of Virginia keeps its commitment to church planters that they are not alone is by providing quality trained coaches to walk alongside each newly processed church planter during his first year (two years for NAMB planters). Josh Turner (SBCV Church Planting Team leader), Ellen Hembree (SBCV planter wife coaching coordinator), and Matt Gregory (SBCV church planter coaching coordinator) train new coaches and match each newly processed church planter with a coach. Coaches and planters will typically have a one-hour coaching conversation two times per month during two “semesters” of the year with time off for summer and Christmas breaks. The goal is to have at least 16 coaching conversations per year and record completed conversations on the coaching pod (a website/app that allows coaching champions to see coaching conversation data while other coaching details remain confidential).

On Dec. 4, 2018, 16 new coaches were trained at a One Day Coaching Map at McLean Bible Church in Northern Virginia. SBCV hosted another coach training event at Coastal Community Church in Yorktown Oct. 3–4, 2019, where nine more coaches were trained. Prior to being invited to this type of event, coaches are screened for capacity and credibility. Once invited to the training, coaches will complete an online preparation course

Within the SBCV, there are 10 planters and five planters’ wives being coached by trained coaches.

and participate in a video conference. After the event, all coaches complete four peer coaching meetings. Each coach must complete each of these steps before being matched with a planter.

In Metro DC, 11 NAMB/SBCV church planters have been matched with a fully trained coach. Additionally, one non-SBCV (Maryland) planter has been matched with a coach. One NAMB/SBCV processed planter was unable to be matched with a coach due to language issues. (This planter speaks limited English, but none of our coaches were fluent in Amharic.) Within the SBCV, there are 10 planters and five planters’ wives being coached by trained coaches.

Language barriers are the most significant obstacle keeping SBCV and NAMB from providing a trained coach to every new church planter. All training for new coaches has been conducted in English, and many new church planters cannot realistically benefit from coaching in English.

11

NAMB/SBCV church planters have been matched with a fully trained coach.

CHURCH PLANTING TEAM STAFF CHANGES



Hampton Roads Region Transition

In 2006, Mark Custalow joined the SBCV team as a church planting strategist in the Hampton Roads area and later became the Church Planting Team leader. Over the past 13 years, he invested in countless relationships; stirred many established churches to get directly connected to church planting (11.05% of SBCV churches have partnered with SBCV plants this year); and mentored multiple planters through the process of planting churches that would plant churches. In the spring of 2019, Mark's role with SBCV transitioned from Church Planting Team leader to regional catalyst for Hampton Roads.

As Mark's role changed, Josh Turner transitioned into the role of Church Planting Team leader. Josh planted

New Life Community Church in Louisa, served as an SBCV church planting associate, and served full time as an SBCV church planting strategist for three years prior to this new position.

Jeff Mingee now serves as the church planting strategist for Hampton Roads. Jeff has been serving with SBCV as a church planting associate since 2015. Jeff planted Catalyst Church in Newport News and will continue to serve as pastor there.



Jeff Mingee

*Church Planting Strategist,
Hampton Roads*



North Region Transition

Larry Black began working for SBCV in 2005 and served as a church planting strategist and people groups strategist. Larry worked tirelessly to help SBCV better partner with church planters from the nations to reach their people groups here in the States. The fruit of Larry's ministry will be seen for years to come. In the spring of 2019, Larry announced his retirement and moved to Georgia to be closer to family. He will still be working with SBCV on a contract basis through December.

Matt Gregory, who has served as a church planting associate since 2009, will now be serving as church

planting strategist for people groups. Matt will continue to serve as pastor of Soul Purpose Community Church in Bealeton, an SBCV church he planted in 2005.

Raúl Santamaría, who has been a catalytic church planter since 2016, will now serve as our church planting strategist for Hispanic ministries. Raúl has a passion for developing leaders and has led his church to send out multiple godly men to start new Hispanic churches.



Matt Gregory

*Church Planting Strategist,
People Groups*



Southwest/Valley Region Transition

God has called one of our church planting strategists, Randy Aldridge, to pastor Hillcrest Baptist Church in Ridgeway, VA. Randy served on the SBCV staff for 15 years. Through those years, the Lord greatly used Randy to encourage and assist pastors to realize they are not alone. In addition, Randy was instrumental in seeing many churches planted and strengthened throughout Southwest Virginia.

John Sharp will now be the church planting strategist for the western regions of Virginia (Valley, Central-West/

Southside, and Southwest). John planted the Southwest campus (Roanoke) of Fellowship Community Church (Salem) and has been serving as a church planting associate for the SBCV for the past three years. He is now full time with the SBCV.



John Sharp

Church Planting Strategist, West

PROVEN MEN

The Church Planting Team desires to be proactive in giving church planters all of the necessary tools to live a life of sexual integrity. All SBCV church planters will be given access to the resources of Proven Men. Proven Men has agreed to walk with the planter for one year, resourcing and helping that church become a “Proven Church.” Proven Men is a ministry devoted to empowering Christ followers with the tools and equipment necessary to win the battle for sexual integrity.

PLANT

Church Planting Team Training

While our assessment and training process in the North Region has been consolidated with NAMB, we are excited to be assessing our PLANT training under the leadership of Chris Dowd (church planting associate). Chris has taken the leadership of overseeing, analyzing, and implementing the best overall process for planters across the state (outside of SEND DC areas). We want to ensure that our processes are providing quality training and healthy assessments as we assist our churches in sending planters all over Virginia.

The SBCV believes that planters need a team so that they don’t plant alone. PLANT training consists of two

weekends in Glen Allen for planters and their teams— PLANT A and PLANT B. During PLANT A, a lead planter will walk his team through exercises that help strategists assess the leadership skills of the planter. Once approved, the planter will return to PLANT B and finish out his training.



Chris Dowd

*Church Planting Associate,
PLANT*

LOCAL UPDATES



Southwest and Valley Region Update

We are excited to begin the process of partnering with First Baptist Roanoke in starting a new Hispanic work in the Valley. The planter, Pedro Alvaredo, began a small group this summer and began a Spanish-speaking service at FBC this fall with the intention of ultimately launching as a new Hispanic church. Pedro has already begun to develop his leadership team, and 18 people have committed, with more coming each week. Pray for Pedro and his family and that a multiplying church would be born in the Roanoke Valley to reach the lost!

This year, the Southwest Planting Partners Networks (of SBCV churches partnering to plant churches) have produced results as God has raised up planters through these relationships.

Charles Wilson will plant The Hill Church in inner-city Roanoke with Belmont Baptist Church (Roanoke) as

his primary partner. Ricky Stumbo is planting Disciples Way Church in Glade Spring with North Bristol Baptist Church as his primary partner. Cedar Bluff Baptist Church (Atkins) will be planting a church in the Wytheville area. In addition, Troy Mueller, pastor of East End Baptist Church (Roanoke) brought a team to PLANT training, as he is leading the church through a revitalization process.

Even though only the primary partners are mentioned for each of the new plants, at least 15 other churches are partnering with the plants on some level. The goal is to bring as many partners as possible to the table, not only for the health of the plant but so that existing churches will be blessed by participating in this aspect of the Great Commission. Our churches and new church plants are healthier as we partner for Kingdom work.



Central Region Update

Three years ago, we began to pray for our state capital of Richmond, VA. There were vision tours, prayerwalks, readiness training, and awareness meetings. Since that time, we have seen four new churches started, and each one has begun to multiply and develop leaders. In fact, one local church planter recently wrote, "We are starting to see disciples that make disciples. Two of our guys are now leading two others through the discipleship process." In addition, there are apprentices in Richmond who are ready to plant in the next year or two. God is answering our prayer for laborers in RVA.



Josh Turner

*Church Planting Team Leader
and Church Planting Strategist,
Central*



Steve Gentry

*Church Planting Associate,
Central*



North Region Update

Pillar Church of DC was without a pastor, and attendance had dwindled at this Washington, DC church plant. Clint Clifton stepped in as interim pastor and, under the direction of the Lord, made some changes. The church has since grown and has called a new pastor, Jared Huntley.

Waterfront Church in Washington, DC began five years ago with a handful of people meeting at a hotel near the Navy Yard. In recent weeks, they have been averaging over 500 in worship; they have called a full-time youth pastor; they have hosted a Night to Remember with the

Tim Tebow Foundation; and they have acquired their own space for worship.

Pillar Church of Woodlawn in Alexandria has continued to make inroads with the military community at Ft. Belvoir. They are working to reach the base housing units on the installation and are prayerfully considering helping launch a church in Guam with our partners there.



Vince Blubaugh
Church Planting Strategist, North



Hampton Roads Region Update

The Southeast Region has continued to see growth as the major metropolitan area of Virginia outside of Northern Virginia. Through developing SBCV partnerships, Story Church has begun holding preview services in the Virginia Beach area. Focused on engaging the large military population in the area, Story Church has already seen one person come to Christ and take steps towards baptism. The new church is supported by Virginia Beach Beacon Baptist Church as well as First Baptist Church of Norfolk. Also in Virginia Beach, Iron Horse Fellowship continues to serve the biker community, and Pastor Paul Hardy has already identified a potential planter for a future Iron Horse Fellowship location. Charles Shannon at The Mission Church in Norfolk has begun laying the groundwork for a future work in Virginia Beach. An Ethiopian church plant in the area has also reached out to SBCV for assistance in planting, and numerous other partnerships in the region are developing. On the Peninsula, SBCV church

plants continue to advance the Gospel as Hampton Roads Fellowship is preparing to move into a building that was given to them recently and as Catalyst Church has moved into a facility within walking distance of Christopher Newport University. In Williamsburg, GracePointe Church celebrated its first anniversary in September and is planning its first round of baptisms. GracePointe has been supported by Catalyst Church (Newport News), Bethel Baptist Church (Yorktown), and Hampton Roads Fellowship (Hampton). Additionally, an established church in Gloucester, VA will soon be announcing its desire and plan to plant a church in Kilmarnock, VA. They have identified the planter and have committed to being a healthy sending church.

Marks of a Healthy New Church

"Hampton Roads Fellowship is a church seeking, by God's grace, to display the character of God, through the people of God, ultimately to the glory of God."

That is what you'll hear as you worship with the folks at Hampton Roads Fellowship (HRF). This young church was planted five years ago under the leadership of Pastor Miguel Davilla. The desire to plant a church where people can hear the Gospel and experience the Gospel's power has been a long-time burden for Davilla and many of the members of HRF.

The leaders have labored to ensure the church is characterized by Gospel faithfulness and Gospel reality. Regarding Gospel faithfulness, the focus has been on clear and accurate Gospel proclamation. Regarding Gospel reality, they have focused on experiencing the beauty of the Gospel in relationships.

SBCV church planters are taught that the foundational building blocks of vision, mission, and values are important in setting the direction and culture of a healthy, new church. When the direction and culture of the church are focused on God and His mission and are adhered to with intentionality, a healthy church can emerge. Such is the story of Hampton Roads Fellowship.

When asked about the hallmarks of health at HRF, Associate Pastor Tony Shepherd points first to the Gospel. "When both Gospel faithfulness and Gospel reality come together, you end up with Gospel culture. Gospel culture is a critical part of displaying the character of God. And that culture makes possible an environment in which the Gospel is experienced and seen as it begins to shape the way we relate to one another. A Gospel culture is a compelling picture to the world that God has come down to us in the person and work of Jesus, and that He reconciles guilty sinners to Himself and to one another."

The leaders and members of HRF have intentionally made the Gospel that which shapes who they are. Shepherd continues, "The Gospel culture of HRF is summed up in three words: Gospel + safety + time. It is lots of good news for bad people + a non-accusing environment to confess sins together + unrushed time to grow in grace. The church should be the safest place for sinners who need a Savior. It should be the safest place for weary people who need rest. It should be the most encouraging place for the downtrodden who need hope."

Church membership is the second hallmark Pastor Shepherd identifies. He explains that guarding the Gospel culture established at the church requires the effort of all of the members. Every member takes an active role in overseeing each other's discipleship. Members are encouraged and assisted in forming discipling relationships, caring for one another, taking responsibility for each other, and in living their lives in community with others. Pastor Davilla often reminds the body, "The most important role in the church is not the elders or the deacons, but the members."

Shepherd identifies the third hallmark of HRF as its leadership. At the church's recent fifth anniversary, the church family selected three additional elders to serve alongside Pastors Davilla and Shepherd. "These are men chosen by the members themselves—men who have already been doing the work of eldering. The congregation had a chance to affirm them as those they are willing to follow," says Shepherd. "It's good to have men who have been serving the church well as members for years affirmed by the congregation that they have led by example and fit the qualifications for elders."

In addition to these elders, HRF also has nine deacons who serve in a variety of places in the life of the church. They were also affirmed by way of congregational votes, just like the elders. Shepherd reports, "These are people whom the congregation itself sees as fitting the requirements and loving the family well. The Lord is giving us all of the spiritual gifts of service we need to love [the body] well, honor the Lord, and do good to our neighbors."

A fourth hallmark of health is that HRF is a sending church. They seek to obey the Great Commission by making disciples through proclaiming the Gospel to the ends of the earth. "We've had a few members resign recently to go to another church to serve the needs they see there," Shepherd explains. "We have had others leave us to start new churches, and we are excited about the idea that God may use us to bless other churches as we continue to be blessed by others!"

"Hampton Roads Fellowship is driven by one main thing—to make God's character visible to a watching world," says Shepherd. "We are learning so much and are eager to see the Lord continue to honor His name through us and other churches as well."

Team Planting



“I felt like having a team moved our church an entire year forward in the process.”

The SBC of Virginia church planting process promotes the value of team planting. During summer 2018, Josh Miller (former pastor of Ministry Training, The Summit Church, Raleigh-Durham, North Carolina) moved to Charlottesville, Virginia, to plant **Center Church**. Along with Josh came 39 adults (plus 12 kids), who sold houses, relocated, and found jobs to invest their life in planting a church in Charlottesville. Once the team arrived, the ministry began with the “10:2 Initiative” — a three-part strategy based on Luke 10:2, which was designed to help every team member take a step forward as a personal disciple maker.

The strategy included daily prayer, practical disciple making training, and the challenge to set up at least one “Gospel appointment” by the end of the fall. The vision is clear, says Josh, “We want to be a Gospel-centered, disciple-making church that engages with people who are far from God.”

How important was it that 39 people agreed to relocate to Charlottesville? According to Josh, “I felt like having a team moved our church an entire year forward in the process.”

On January 20, eight months after Josh and the team moved to Charlottesville, Center Church hosted its grand opening service in the community. The attendance that day was encouraging, but it was even more uplifting to learn that four people professed faith in Christ through the ministry of Center Church and were baptized a few months later.

Several weeks ago, Josh unveiled what God had been impressing on them for the future: “Over the next 15 years, we’re seeking to plant a Gospel-centered, disciple-making church in five of the most influential university towns in Virginia. College students in the Commonwealth are the leaders of tomorrow. They’re motivated to make a difference in the world and are highly mobile upon graduation.

The SBC of Virginia is grateful to partner with Center Church in planting churches.

Here's how you can pray for the church:

- That our leaders would disciple others well (1 Thess. 5:14)
- That our love for each other would be a testament to our city (John 13:34-35)
- That God would lead us to those who are spiritually interested (Luke 10:2)
- That God would empower our 1 percent vision (Eph. 3:20)

Center Church is excited to come alongside the SBCV and other churches in Virginia. One practical way churches can participate is by encouraging future University of Virginia (UVA) students to attend a “College for a Weekend” event hosted by Center Church from July 28-28. College for a Weekend is an opportunity for high school seniors to get to know Charlottesville and learn how they can flourish in their faith at UVA.

To learn more about College for a Weekend, including dates, email Center Church college director Justin Leitch at justin@CenterCville.com. ■

RESOURCE:

You can keep up with the teaching ministry of Center Church by visiting:



CenterCville.com/messages

Or you can make a financial investment in their church by visiting:



CenterCville.com/give



PARTNERING

“

We came back to the church and announced that we would be going. Immediately the 20 slots allotted for the trip filled up.

”

London Bridge Committed to:

2 Teams

2 times a Year

Do You Want to Be a Part of a New Work?

What began as a vision trip by Greg Brinson, senior pastor at London Bridge Baptist Church in Virginia Beach, Virginia ended up as a five-year mission partnership in Puerto Rico. The Lord put the idea of a mission partnership in Puerto Rico on Brinson's heart as he heard of the SBC of Virginia's work there in the aftermath of hurricane Maria. The category 5 storm hit Puerto Rico in September 2017 and devastated the island, causing \$91.6 billion of damage. The storm claimed the lives of 2,975 Puerto Ricans. Initially, the SBC of Virginia focused on sending disaster relief teams. However, as time went on and the need for disaster relief teams diminished, a need to strengthen churches in Puerto Rico that were doing the work of spreading the Gospel became the focus.

"Pastor Greg and I visited with Pastor Jorge Santiago of One Church, and we both knew that the Lord wanted us to partner with them," says Matt Shumaker, missions pastor at London Bridge. "We came back to the church and announced that we would be going. Immediately, the 20 slots allotted for the trip filled up."

The church sent their first team of 20 the week before Easter. The team focused on two areas: One was some construction for a damaged home; the other was a couple of outreach events. They also held a bike rally with a block party. 75 kids participated. A party was thrown after the rally, where the Gospel was presented and 20 people accepted Christ as Savior. Then the church held a "Fiesta" at the church with inflatables for the children and food. Once again, the Gospel was presented and six more gave their hearts to Christ.

London Bridge has committed to send two mission teams per year to partner with Pastor Jorge Santiago and One Church. ■

SBC of Virginia churches have made a huge investment and an even bigger impact on the island of Puerto Rico since Hurricane Maria hit in 2017. The widespread devastation necessitated an unprecedented response, and SBC of Virginia churches have been up to the challenge. From Disaster Relief teams, to mid-term and long-term volunteers, to partnering with pastors and church planters, SBCV churches are making a difference and proving that the people of Puerto Rico are not alone.

Still Making an Impact

How will your church engage and eternally invest in the lives of Puerto Ricans? SBC of Virginia is providing two basic pathways to partnering in Puerto Rico.

1 Send Relief. NAMB's Send Relief efforts continue on the island, rebuilding homes and lives. Register through sbcv.org/puertorico. Dates and trips are available for groups of all sizes, or for individual volunteers.

2 Partner with a Church Planter. London Bridge Baptist Church is one SBCV church that has established a partnership in Puerto Rico. Pastor Jorge Santiago in Comerio has seen great fruit from ongoing partnerships. Contact Brad Russell (brussell@sbcv.org) to join in an existing partnership.

Do you want to be a part of a new work?

Join SBCV next year in Puerto Rico as we tour the island and see the great work the Lord is doing and how your church can join in.

According to NAMB's SEND Puerto Rico, currently, there are 56 Southern Baptist churches on the island, engaging a population of more than 3.4 million people.

REVITALIZE CHURCHES

ENABLING VIBRANT
Christian Witnesses
TO REMAIN



Rusty Small
Revitalization Strategy Leader



Reggie Hester
Revitalization Associate



The revitalization effort of the SBC of Virginia has four major components. **First**, the continuation of two churches from the 2018 cohort to finish objectives that needed more time for completion. **Second**, developing a new cohort of churches to assist in the process of revitalization. **Third**, expanding the revitalization strategy through a strategic partnership with Thom Rainer. **Fourth**, assessing avenues for educating churches and pastors on best practices in revitalization through digital means and a possible revitalization conference.

2018 COHORT CONTINUATION

Liberty Baptist Church in Suffolk, Virginia, under the guidance of Pastor Mark Reon, relaunched with the new name of **Christ First Church** in October 2019. The relaunch included a list of building enhancements, program enhancements, and a fresh vision of implementation.

Deer Park Baptist Church in Newport News, Virginia, in the fall of 2019, Deer Park officially merged with **Coastal Community Church**.

2019 COHORT

CENTRAL

Jon Morton, Oak Grove Baptist Church, North Chesterfield, Virginia — Jon has completed several facility upgrades, but the main focus was the AWANA program, which began in the fall of 2019, bringing new families and children into the church.

Sean Lee, Crewe Baptist Church in Crewe, Virginia — After canvassing the community and sharing information about the church, Sean connected with community leaders and organizations to partner alongside them more efficiently. The church is in the process of searching for staff to facilitate growing ministries.

CENTRAL WEST/SOUTHSIDE

Shevi Sloane, Third Avenue Congressional Christian Church, Danville, Virginia — Shevi has sold the church building and has broken ground on Stone Creek Church. A replant/relaunch is planned for late 2019.

NORTH

Gene Lancour, Good Hope Baptist Church, Spotsylvania, Virginia — Gene continues to address significant facility issues and work towards developing a long-range plan with short-term objectives. In addition, the church's focus has been on making the Sunday morning experience the best it can be with a long-term strategy for future growth.



SOUTHEAST

David Price, Grafton Baptist Church, Grafton, Virginia — David has worked through the final stages of development for the launch of "Forward in Faith." This capital fundraising campaign began in an effort to address facility issues and programming issues that have been an obstacle to church growth.

SOUTHWEST

Marc Bewley, Fries Baptist Church, Fries, Virginia — Marc worked to reach parents and children by offering a month-long Vacation Bible School on Sunday mornings. The opportunity increased VBS participation and brought new visitors. Marc continues networking within the community and with other churches to promote revitalization in his church and others.

PARTNERSHIP WITH THOM RAINER (CHURCH ANSWERS)



The desire is to give every SBC of Virginia church the tools necessary for revitalization. The SBC of Virginia is pleased to announce we have officially entered into a partnership with Thom Rainer, founder, and CEO of Church Answers. Dr. Rainer was previously CEO of Lifeway Christian Resources and now is dedicating his time and attention to the area of church revitalization.

Through this partnership, the SBC of Virginia will be able to expand its revitalization effort to 30 churches in the coming months. Church Answers will provide an internet-based assessment and teaching tools, covering various critical areas such as identifying the leadership style of the pastor, the dynamics of his particular congregation, and the demographics of the community. Further, these assessments will be coupled with face-to-face consultations. These tools, along with a team of consultants and the SBC of Virginia staff, will greatly enhance our reach in church revitalization.

The following process is anticipated for the upcoming months:

1. Give the revitalize bundle to key leaders to initially use and assess.
2. Determine up to 30 churches that could benefit from the use of the revitalize bundle.
3. Choose from those 30 churches, the churches that could be resourced through the ministry of the SBCV and aid their revitalization effort.

Educating Churches In Revitalization

As we do hands-on work in Virginia in revitalization, we are taking notes on best practices. The different parts of Virginia have unique approaches that work well in some areas, but not in others. These findings on best practices are being documented. The publication of our research is a future objective.

Two Revitalization Summits are scheduled for 2020.

- In conjunction with Thom Rainer, one summit will take place in Richmond on May 12, 2020.
- Under the leadership of Jim Drake, another summit will take place in the Southwest Region on May 15-16, 2020 at Parkview Baptist Church in Bluefield.

A Thriving Church in Small-Town America

*God not only wants Christians to thrive;
God also wants churches to thrive.*

Churches thrive when their members walk together in faithfulness, striving to grow in their discipleship. **Little River Baptist Church** has experienced abundant life over the past decade.

Tim Chrisman became the pastor of Little River Baptist Church in Bumpass, VA in 2009. Bumpass is a small town located about an hour from Charlottesville and 45 minutes from Richmond. Little River Baptist Church was established in 1791 and had experienced decline in the recent years before Chrisman came. Pastor Chrisman developed a vision for the church to thrive in its location.

“Coming to Little River was a miracle,” recalls Chrisman, because even getting to the church was through a series of unlikely connections and divine encounters. In a small community, door-to-door evangelism and visitation were still welcomed. Through the hard work of getting to know the community, the mission of the church moved forward. Two years of relational investments resulted in a harvest of disciples being made. “In 2011, we had 21 baptisms,” says Chrisman. “It was the largest in recent church history.”

Sunday morning church attendance rose to 70. As the church continued to grow, it had to adjust to the realities of small-town America. Some couples moved out of the area for job opportunities and older members passed away.

Pastor Chrisman believed they needed a niche of ministry in the community. This came through engaging with area homeschoolers. A homeschool community developed, which opened a door to reach children. Each week, 50 children utilized Little River’s facility for a homeschool co-op. The church also reached 50 children through

**“I HAVE COME
SO THAT THEY
MAY HAVE LIFE
& HAVE IT IN
ABUNDANCE.”**
JOHN 10:10

VBS and became engaged in Good News Clubs at local public schools.

In 2018, Chrisman joined the revitalization cohort of the SBC of Virginia. The cohort is a group of 8 to 10 pastors who partner for one year for mutual support and encouragement in church revitalization. That same year, 11 people joined the church in a four-month period, raising the church’s Sunday attendance to 80.

Little River Baptist Church has a fresh emphasis on Sunday School and an intentional plan to focus on the future growth of the church. This church proves that with a dedicated pastor, a faithful congregation, and a love for the community, churches can thrive in small-town America.

Scripture reference is from the Holman Christian Standard Bible (HCSB)

When We Walked In, We Knew

Mount Ed Baptist Church



Pastor Ron Nickell Jr., and his wife, Patty

What would cause Les and Zae Fink to travel some 30 minutes through the valley of western Albemarle County every Sunday? This Lyndhurst couple testifies, “When we walked in the doors of **Mount Ed Baptist Church** in Batesville, we knew this is where the Lord wanted us. We sensed His presence here and experienced a sweet fellowship.”

Betty Clayton, a resident of Crozet and a member for several years, agrees, “The experience here is worth the short drive.”

Jack and Donna Brown, new members from Waynesboro, affirm: “Pastor Ron is one of the best preachers [we] have ever heard preach. But not only is he good in the pulpit, he is a caring pastor. He is genuine, real, and relational.”

Pastor Ron Nickell, who succeeded his father at this church that dates back to 1788, had a model pastor in his dad. For many churches, this transition would be considered a succession plan, but Nickell explains, “Being the senior pastor was not my intention. I was content being a lay leader until I prayed and until the Lord made it clear to me.” He adds, “There is no way I can fill the shoes of my dad. I can only build upon the foundation that has been laid.”

Pastor Nickell’s heart’s desire is to see the church become even bolder witnessing for Christ, further evangelize the community through outreach, have a greater urgency to reach youth with the Gospel, and have a strengthened commitment to serve the Lord.

What are some of the ministry practices you have continued?

A time of shaking hands and greeting one another during the worship service. I believe that this practice has become an art form at our church. We hear this comment all the time: “I’ve never been in a friendlier or more welcoming church!” There is a genuine love openly expressed for anyone who walks through our church doors. The style of music continues to be a blend of praise and worship and classic hymns, which seems to work for us. But more importantly—and a core value of our church—is our stand on the inerrant, infallible Word of God. My father left a legacy of consistent adherence to the doctrines of the faith, and we have not wavered from that.



Betty Clayton



Jack and Donna Brown



Les and Zae Fink



Passing the mantle of leadership—former pastor Ron Nickell Sr., and his wife, Mary

What are some of the things you have changed since becoming pastor?

The very first thing God led me to try and change was the attitude and spirit of the congregation. For the first few months, our main focus was personal revival. I realized that if we were going to be an evangelistic body of believers, we had to recommit ourselves to a closer, more personal relationship with our Lord. We had to stop meandering through the stagnant waters of complacency and begin to pray for the Holy Spirit to rekindle our passion to grow in Christ and to get excited about His church again. We also changed the way we view Sunday School classes. They are not just for children, so we now call it "Adult Bible Study." Studies centered on personal revival and personal issues, and as the participants started to recommit themselves to the Lord, the temperature of the church began to change.

Other visible additions that have taken place at Mount Ed Baptist Church include a children's worship time, an outreach team, service greeters, visitor welcome packets, a mission opportunities board, a renewed emphasis on missions, and partnerships with other local Christian organizations.

Building on the foundation and core values and implementing some new ministry ideas have led to monumental growth at Mount Ed. In just three years, attendance and giving have increased by 250% and the number visiting the church by 200%. In the same time period, Mount Ed has received 43 new members and baptized 25.

Why do you think the church has grown?

I believe the growth is directly connected to obedience. I have constantly taught and preached that obedience must come before the blessing, and when God's people begin to obey Him, there is a renewed sense of urgency for the lost, an injection of vitality, and a strengthened bond of unity, which brings about the blessing of growth.

Where does Mount Ed Baptist Church go from here?

I asked God to give us a mission statement for the church. One that, in a few words, would embody all that we stand for as believers. I found it in Ephesians 4:15—"Standing on truth, speaking it in love, living it in life. That sums it up."

No wonder when people walk into Mount Ed Baptist Church, they know — the Lord is present through His Holy Spirit, and visitors experience the love and warmth of His people.

COMMUNICATIONS & MEDIA REPORT

Sharing Compelling
Stories & Resources

to help encourage, challenge, and support
SBC of Virginia churches and ministries.

www.sbcv.org/media



Ishmael LaBiosa
Director of Communications
and Media

The mission of the SBC of Virginia media team is to glorify Jesus Christ through print, video, and online productions as well as provide media resources, consulting and services to the churches of the SBCV. We have the privilege of sharing stories of how God is working through our churches. The following report highlights some of the projects produced since the 2018 Annual Report.

Cooperative Program Calculator



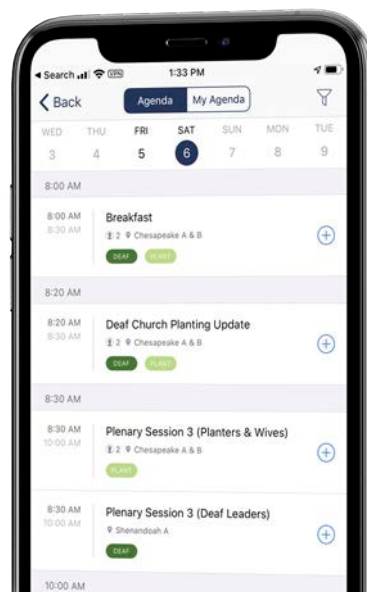
Bless Every Home was highlighted during the 2018 Annual Homecoming in Hampton. Many resources were added to the www.sbcv.org/blesseveryhome webpage. Promotions continue through email, *Proclaimer* magazine, and social media to encourage and strengthen churches to pray, care, share, and disciple our neighbors.

Vision Virginia promotions included three personal stories of how the missions offering is making a difference in English as a Second Language, evangelism, and seminarian scholarships. Videos, a brochure, a poster, bulletin inserts, and ad slides can be found at www.sbcv.org/visionvirginia.

Two new features on www.sbcv.org were developed to support churches. An “SBCV Assistant” will automatically pop up when visiting the website to communicate with the user to help them find what they’re looking for. Also, churches have a way to calculate how Cooperative Program (CP) gifts are distributed through the SBC of Virginia. A CP calculator can be found at www.sbcv.org/cp.

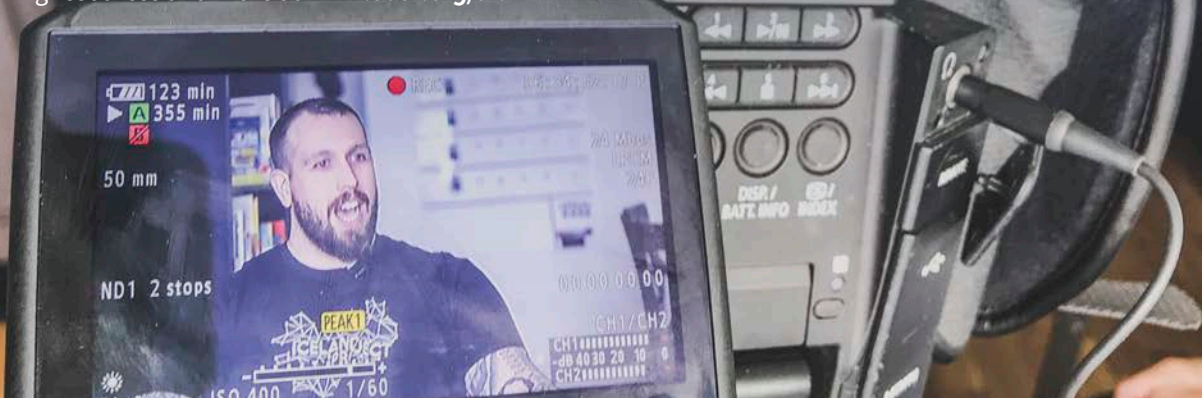
SBCV Event App

The Church Planter Network (CPN) Weekender in May had support from the SBCV app. Attendees were able to utilize this resource and determine the itinerary, map, speakers, local restaurants, and other resources right from their smartphone. The app was also during the 2018 Annual Homecoming to provide helpful resources like the schedule, campus map, and event notifications.



DR Training Videos

New training videos were produced for Disaster Relief. This new resource provides an alternative to hours spent in a classroom setting. Relief efforts through Hurricane Dorian were also promoted through SBC of Virginia email and social media channels. You can find training resources and more at www.sbcv.org/dr.



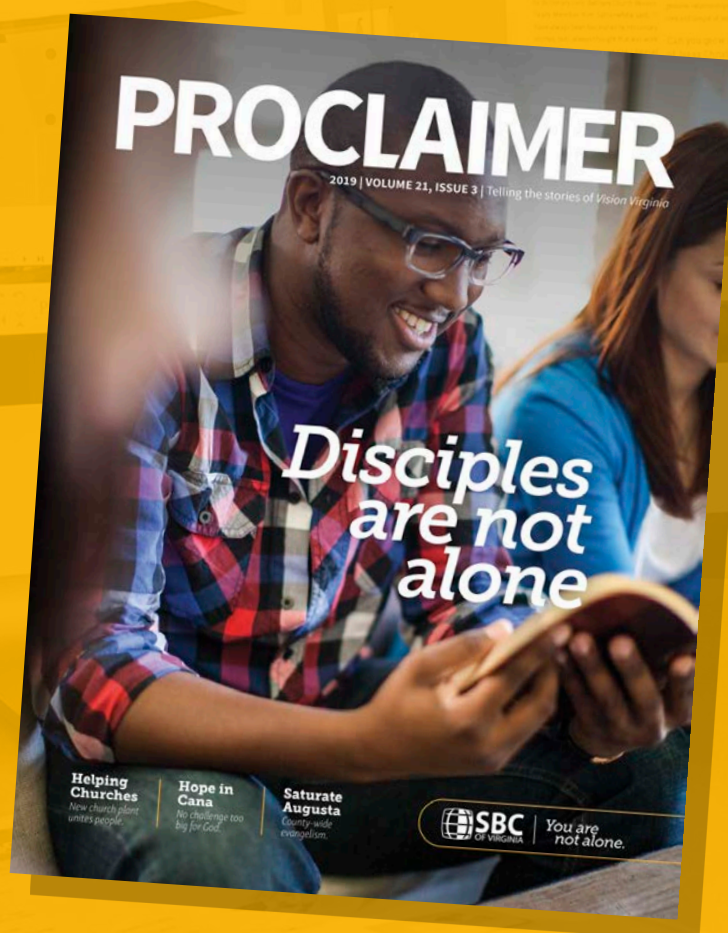
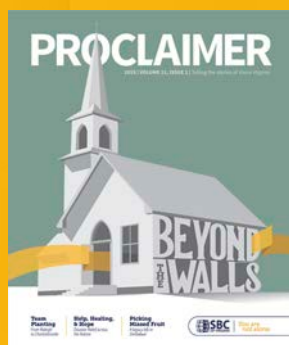
Statewide Coverage

The Youth Evangelism Conference (YEC) held in Virginia Beach in January received LIVE media coverage. The sermons, highlight video, and photos can be found at www.sbcv.org/yec2019. The Kids Ministry Conference held in March in Yorktown received media coverage. Photos and highlight video can be found at www.sbcv.org/kmc2019. Multiple women's ministry events were held in different areas across the state. A highlight video to share the Equip Conferences can be found at www.sbcv.org/women. Also receiving media coverage were the Hispanic Conference www.sbcv.org/renovados and a prayer emphasis with the Southwest Empowered Prayer Conference www.sbcv.org/swprayer.



Proclaimer

The SBC of Virginia produces the *Proclaimer* magazine three times each year. The 2019 publication was graphically updated, including the cover title and the SBC of Virginia thread, *You are not alone*. Strategic planning goes into each article with intentional writing, images, and artwork. Individual articles are featured weekly on www.sbcv.org and www.facebook.com/sbcvirginia. Find all *Proclaimer* magazines online at www.sbcv.org/proclaimer.



Monthly Correspondence

The latest resources and opportunities are emailed each month through SBCV News (www.sbcv.org/news) and Empowered (www.sbcv.org/empowered).



Innovative Faith Resources



+



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Innovative Faith Resources (IFR) expanded its reach to assist more ministries in not just media but also finances. What was formerly known as Church Ministry Services (CMS) now falls under the IFR umbrella as “IFR Financial Resources.” The www.sbcv.org website was updated to feature Innovative Faith Resources in the drop-down menu beneath “Staff.” You can also go directly to www.innovativefaith.org.

The following list is a few of the organizations IFR has provided media support for since the 2018 Annual Report.

North American Mission Board
church plants (9) – graphics, videos, and websites

SBC Executive Committee
52 Sundays 2020

Hawaii Pacific Baptist Convention
bimonthly magazine, state missions offering videos, website updates, and vision videos

Baptist Convention of Maryland/Delaware
state missions offering video, graphics, and Cooperative Program video

Florida Baptist Convention
state missions offering videos

South Carolina Baptist Convention
worship and music ministry logo

Wyoming Horizons
quarterly newsletter

Baptist Communicators Association
2019 BCA Workshop support

Hamama Community Church
(Hawaii) – branding package

The Family Foundation of Virginia
(Non-profit, Richmond) – gala video

LifeSpire of Virginia
(Non-profit, Richmond) – annual report, newsletter, and flyer graphics

Conexus Vision
(Non-profit, Richmond) – case study graphics

Christian Counselors and Training Center
(Non-profit, Richmond) – class training videos

Pregnancy Resource Center of Metro Richmond
2019 promo video

Human Kind
(Non-profit, Lynchburg) – testimonial videos

Red Lane Baptist Church
(SBCV) – monthly graphics support

FBC Park Street
(SBCV) – ministry calendar graphics

Rosedale Baptist Church (SBCV) – sermon series and revival designs

Atlantic Shores Baptist Church
(SBCV) – capital campaign graphics

Impact Church
(SBCV) – logo design

WE CREATE *media* & HANDLE THE *finances* SO YOU CAN FOCUS *on your mission.*

Media Services

We all have stories to share. Whether you need custom videos, branding, graphics, or a website, we've got you covered. We create so you don't have to.



VIDEOS

Graphics-based intro videos, custom promo videos, and logo animations.



BRANDING

Full branding package complete with logo, style guide, and other branded resources.



GRAPHIC DESIGN

Premiere and limited graphic design packages to create any online and print resource.



WEBSITES & APPS

Offering websites and apps through our trusted partners.

Financial Services

Processing payroll, paying payroll taxes, and church bookkeeping can be difficult to manage with a volunteer or staff person. We handle payroll & bookkeeping for churches so you can focus on growing the ministry. We only bookkeep for churches, so our staff understands how ministries operate.

CHURCH PLANS OPTIONS

- 1: Payroll Services
- 2: Payroll Services and Church Bookkeeping
- 3: Payroll Services, Church Bookkeeping, and Contributor Receipts

Contacts



**Ishmael
LaBiosa**
Media Director



Cindy Hall
Financial &
Support Services
Manager

Our team of experts provide affordable solutions for more than 100 churches across the nation.

Contact us today to learn how we can help you!

FINANCIAL SERVICES
804-249-7557

MEDIA SERVICES
804-665-1447

www.innovativefaith.org

The Power of an Invitation

First Baptist Church of Grottoes

It started with a sixth grader. First Baptist Church (FBC) in the small town of Grottoes, VA now has almost five percent of the town attending each week, and it all began with a student who invited his friend to church.

The friend came and brought his parents and sister. God worked in such a way that three of them were baptized. Then they started inviting people too—grandparents, uncles, aunts, cousins, and neighbors. The sixth grader continued to invite people, too. Now more than two dozen regular attenders—Sunday School teachers, finance team members, outreach leaders, men’s leaders, prayer leaders, and new members—can be traced to the simple invitations of a middle school boy.

Numerous surveys confirm that people start attending church simply because they are invited—and the overwhelming majority were invited by a friend, not a pastor or a postcard in the mail. The Bible indicates that loving God means loving others (Luke 10—The Parable of the Good Samaritan) and, as the Father sent Jesus, so also, He is sending us (John 20:21) to our neighbors, friends, co-workers, classmates, and family.

After serving for a time in youth ministry in central Virginia, Mark Wingfield, his wife (Melanie), and their children moved to the Shenandoah Valley in 2009. Wingfield had grown up in the area, and he had a heart for the region.

Over time, he received opportunities to preach, and he fell in love with the people of this small, country church. First Baptist Church of Grottoes called Mark Wingfield as pastor in 2012, and God’s blessings followed. The first Sunday he preached there, 25 people (mostly senior adults) were spread throughout the sanctuary. Now the church runs multiple services, its classrooms and parking lot are full, and the congregation has purchased six acres of land a mile away for a future relocation.

Pastor Mark Wingfield and his wife, Melanie

The stories of God's fingerprints abound. One mom regularly asked for prayer for her son and his wife. The two eventually responded to an invitation from an FBC attendee, and now both are Christians and active leaders in the congregation. A senior adult invited her daughter who, although initially reluctant, became a regular attender and eventually professed faith in Christ. A young man is now being mentored and disciplined one on one by Pastor Wingfield because his family invited him to church.

"There's no real secret to what's happened," says Wingfield. "We made a commitment to live in the community, get involved in the town, and regularly invite others. God has taken that obedience and multiplied it dozens of times."

A beautiful picture of this came when the church decided to help people at the only grocery store in town carry their bags to their cars. While assisting a 90-year-old woman, they asked how they could pray for her. She mentioned that her brother in West Virginia had died and she had no way to get to the funeral. FBC members arranged a ride for her, and she has been attending the church ever since.

The church has also demonstrated a Kingdom mindset by sharing its facilities with church plants, helping other small churches do VBS collaboratively, and joining in outreach projects with other churches, such as a fall festival and a live nativity. This Kingdom-first perspective is clearly evidenced in the ministry and growth of First Baptist Church of Grottoes.

"The church has not experienced things like this before," Pastor Wingfield observes, "but it helps us understand the big picture of what God is doing in the Shenandoah Valley."

FBC Grottoes is demonstrating to its community that they are Not Alone. Jesus put it this way, "By this all people will know that you are My disciples, if you have love for one another" (John 13:35, HCSB).

A Challenge to Consider

In your church, challenge your people to invite others. Provide resources and opportunities to invite family, friends, and neighbors. Get involved in the community.

You can't love your neighbor if you don't know your neighbor—consider joining Bless Every Home to help you pray, care, share, and disciple (sbcbv.org/blesseveryhome).

PROPOSED 2020 Ministry INVESTMENT PLAN

	Total 2020 MINISTRY INVESTMENT PLAN	PERCENT of CP GIFTS
MINISTRY RECEIPTS		
Cooperative Program Gifts	\$9,600,000.00	100.00%
PARTNER RECEIPTS		
SBC of Virginia Foundation	\$35,000.00	
North American Mission Board	\$300,000.00	
Lifeway Christian Resources	\$65,000.00	
TOTAL PARTNERSHIP RECEIPTS	\$400,000.00	
<i>Total Contributions and Receipts</i>	\$10,000,000.00	

MINISTRY INVESTMENTS DISBURSEMENTS		
<i>Southern Baptist Missions & Ministries</i>		
International Mission Board	\$2,310,310.46	24.07%
North American Mission Board	\$1,044,474.82	10.88%
SBC Seminaries & Historical Archives	\$1,015,601.66	10.58%
Ethics & Religious Liberty Commission	\$75,620.16	0.78%
SBC Facilitating & Operating Ministries	\$137,032.90	1.43%
Cooperative Program Resourcing	\$312,960.00	3.26%
TOTAL SOUTHERN BAPTIST MISSIONS & MINISTRIES	\$4,896,302.00	51.00%
CHURCH PLANTING		
Missionary Salaries & Benefits	551,000.00	
Field Preparation	6,000.00	
Recruiting & Developing	15,000.00	
Mentoring & Supporting	48,000.00	
Strategic Initiative	11,000.00	
Financial Support - Planters	1,000,000.00	
Support Personnel	68,000.00	
Church Planting Ministry Related Expenses	90,000.00	
TOTAL CHURCH PLANTING	1,789,000.00	15.51%

	Total 2020 MINISTRY INVESTMENT PLAN	PERCENT of CP GIFTS
CHURCH STRENGTHENING AND REVITALIZATION		
Missionary Salaries & Benefits	615,000.00	
Leadership Development	50,000.00	
Church Health	15,000.00	
Pastor/Staff/Family Enrichment	21,000.00	
Guidestone (Pastors Retirement, Life & Disability)	141,000.00	
Revitalization Strategic Initiatives	92,000.00	
Regional Initiatives	20,000.00	
Women's Ministry	15,000.00	
Men's Ministry	10,000.00	
Children's Ministry/VBS	25,000.00	
Student Ministry	45,000.00	
Evangelism & Ministry Personnel	52,150.00	
Support Personnel	89,000.00	
Church Strengthening & Revitalization Ministry Related Expenses	140,000.00	
Total Church Strengthening	1,330,150.00	12.81%
MOBILIZING AND COMMUNICATIONS		
Missionary Salaries & Benefits	395,000.00	
Evangelism Strategies	35,000.00	
Mobilizing Network & Conferences	8,000.00	
Partnerships & Projects	40,000.00	
Disaster Relief & Baptist Builders	7,000.00	
Mobilizing Strategic Initiatives	25,000.00	
Innovative Faith Resources	250,000.00	
Print & Electronic Media	65,000.00	
Support & Communications Personnel	79,850.00	
Mobilizing & Communications Ministry Related Expenses	29,000.00	
Total Mobilizing and Communications	933,548.00	9.73%

	Total 2020 MINISTRY INVESTMENT PLAN	PERCENT of CP GIFTS
MINISTRY SUPPORT SERVICES		
Personnel Salaries & Benefits	429,000.00	
Business & Finance	61,000.00	
Information Services	97,000.00	
Facilities	85,000.00	
Ministry Support Ministry Related Expenses	16,000.00	
Total Ministry Support Services	688,000.00	7.17%
LEADERSHIP & CONVENTION RELATIONS		
Personnel Salaries & Benefits	274,000.00	
Annual Meeting	25,000.00	
Board Meetings	16,000.00	
Leadership Meetings	26,000.00	
Leadership Ministry Related Expenses	22,000.00	
Total Leadership & Convention Relations	363,000.00	3.78%
Total Ministry Investments	\$10,000,000.00	

footnotes to the PROPOSED 2020 MINISTRY INVESTMENT PLAN

1	The proposed \$10,000,000 Cooperative Ministry Investment Plan (MIP) for 2020 is an increase of \$196,000 over the 2019 MIP.	RECOMMENDATION: <i>The Executive Board recommends to messengers in the 2019 Annual Homecoming that the Proposed 2020 Cooperative Program Ministry Investment Plan in the amount of \$10,000,000 be adopted.</i>
2	The SBC of Virginia is authorized to spend any funds received beyond the \$10,000,000 MIP at the same percentages as adopted by the convention in the 2020 MIP.	
3	Any unexpended SBC of Virginia funds will be carried forward for future church planting/revitalization and other strategic ministry opportunities.	

Nominating Committee Recommendation

The Nominating Committee recommends to messengers in the 2019 Annual Homecoming that persons nominated in this year's meeting be approved to serve on the 2020 Executive Board of the SBC of Virginia.

Note: Term expires at the end of the Annual Meeting of the year indicated.

Central (6)

- Joey Anthony (Mount Pleasant-Colonial Heights) 2021
- Jim Booth (Staples Mill Road-Glen Allen) 2020
- Ralph Cantrell (Grove Avenue-Richmond) (L) (N) 2022
- Jim Davis (Swift Creek-Colonial Heights) (L) 2020
- Rob Pocheck (First Baptist-Charlottesville) (N) 2022
- Zack Zbinden (Salem-Manakin Sabot) 2020

Central-West/ Southside (5)

- Michael Fitzgerald (Clifford-Amherst) 2020
- Chris Kesler (Midway-Phenix) 2020
- Tyler Scarlett (Forest-Forest) 2020
- Fred Unger (North Main-Danville) 2020
- Donielle Yoder (Maysville-Buckingham) (L) 2021

Valley (5)

- Matthew Kirkland (Crosslink-Harrisonburg) 2021
- Anna Manikus (Wayne Hills-Waynesboro) (L) (N) 2022
- Ken Nienke (Fellowship Community-Salem) 2020
- Stan Parris (Franklin Heights-Rocky Mount) (R) 2022
- Sandra Ramsey (Hillcrest-Ridgeway) (L) 2020

North (4)

- Adam Blosser (Goshen-Spotsylvania) 2021
- Dan Ellis (Rileyville-Rileyville) 2021
- Colby Garman (Pillar Church-Dumfries) 2020
- Mike Patterson (Spotswood-Fredericksburg) (L) (R) 2022

Southeast (7)

- Hershel Adams (Sonlight-Chesapeake) 2020
- Doug Echols (Bethel-Yorktown) (R) 2022
- Grant Ethridge (Liberty-Hampton) 2021
- Joyce Green (Harvest Fellowship-Smithfield) (L) (R) 2022
- Will Langford (Great Bridge-Virginia Beach) (N) 2022
- Karen Reasor (Kempsville-Virginia Beach) (L) (N) 2022
- Dave Velloney (River Oak-Chesapeake) 2021

Southwest (3)

- Justin Hall (Cedar Bluff-Atkins) 2021
- Wendell Horton (Sky View-Fancy Gap) 2020
- Allen Roberts (Euclid Avenue-Bristol) 2020

KEY

(L) LAYPERSON (N) NEW

(R) RENEWED *for a 2ND TERM*

2019

Church Affiliation / Partnership Report

CHURCHES REQUESTING PARTNERSHIP

CENTRAL

LOCATION

PASTOR

Bethel Baptist Church

Palmyra

Scott David

Corinth Baptist Church

New Kent

Ben Caldwell

Fine Creek Baptist Church

Powhatan

David Simpson

Iglesia Bíblica Gracia Sobre Gracia

Richmond

Hugo Preza

Midlothian Baptist Church

Midlothian

Kenneth Cornett

CENTRAL-WEST & SOUTHSIDE

Eureka Baptist Church

Keysville

Matthew Homan

Piney Fork Baptist Church

Gretna

Tyler Daniels

NORTH

Belle View Baptist Church

Alexandria

David Howard

Gracepoint East Coast Church

Fairfax

William Kang

Oakland Baptist Church

Richardsville

Jim Ayers

Trinity Church of Loudoun

Ashburn

Matt Felton

VALLEY

Waverly Place Baptist Church

Roanoke

Adam Triplett

= Non-funded church plant

12

NEW
AFFILIATIONS

30

CAMPUSES

65

CHURCH
PLANTS

748

TOTAL
AFFILIATED
CHURCHES

APPROVED CHURCH PLANTS/PLANTERS

CENTRAL	LOCATION	PASTOR
Aletheia Chinese Christian Church	Richmond	Daniel Gong
Root RVA	Richmond	Bobby Owensby
South City Church	Richmond	Drew Paulette
NORTH		
Annandale Bible Church	Annandale	Leduan Reina
Braveheart Community Church	Fredericksburg	Dusty Carson
Christ Revealed Church	Ashburn	Evarist Kapinga
Ethiopian Full Gospel Believers Church	Silver Spring, MD	Fitsum Yonas
Fullness of Christ Church	Alexandria	Fisseha Tesfaye
Image of Christ Church	Boys, MD	Samnas Alemu
Impact Evangelical Church	Springfield	Dawit Agegnehu
Pillar Church	Washington, DC	Jared Huntley
The Life Church	Northern Virginia	Agayby Shehata
The Presence of God Church	Washington, DC	Hailu Ashine
SOUTHWEST		
Disciples Way Church	Glade Spring	Ricky Stumbo
VALLEY		
Hope Church	Martinsville	No Pastor
New Valley Church	Waynesboro	KJ Washington
The Hill Church	Roanoke	Charles Wilson

Church Partners

79

SBCV CHURCHES PARTNERING
WITH SBCV PLANTS11.05% of total
SBCV churches and plants

Church Plants

65 PLANTS

26 SMALL GROUPS
(PRE-LAUNCH)

Church Planters

97

PLANTERS

(FUNDED AND NON-FUNDED)

9 PLANTER
APPRENTICES

CHURCH STATUS CHANGE

CHANGING FROM DUAL TO UNIQUE

Harman Memorial Baptist Church	Grundy	Shea Shrader
Memorial Baptist Church	Pulaski	Michael Jones
North Bedford Baptist Church	Bedford	Chad Brady

RE-START

Deer Park Baptist Church (Newport News) became a campus of Coastal Community Church
Clearview Baptist Church (Martinsville) became the location for Hope Church (Danville)

WITHDRAWN

Capron Baptist Church	Capron	No Pastor
Grace Church of Gainesville	Gainesville	Rod Fultz
Grace Church Williamsburg	Williamsburg	Jeff Jackson
Oakes Memorial Baptist Church	Dry Fork	No Pastor
Open Door Baptist Church	Christiansburg	Mike Johnson

DISSOLVED

Cross Trails Community Church	Chesapeake	No Pastor
Freedom Community Church	Woodbridge	T. Jay Williams
Iglesia Bautista Camino al Cielo	Stafford	Jose Trinidad
International Baptist Church	Vienna	No Pastor
Mercy Hill Church	Washington, DC	Jon Spallino
Open Door Baptist Church	Glade Spring	No Pastor
Trail of Grace Christian Reformation	Newport News	Allan Morelos
Refuge Church	Elliston	Chuck Garner

APPENDIX A

MINUTES of the 2018 ANNUAL MEETING

THEME: *They Are Not Alone*

📍 LibertyLive.church, Hampton, Va.

📅 Nov. 11 – 13, 2018

SUNDAY EVENING, NOV. 11, 2018

The session began with the host worship team Libertylive.Church, and LU Praise, leading in worship with songs, *Days of Elijah*, *I Must Tell Jesus*, and *Jesus Brought Me Out*.

President of the convention, and Senior Pastor of First Baptist Church, Norfolk, Dr. Eric Thomas welcomed guests and messengers to the 22nd Annual Homecoming. Dr. Thomas thanked Dr. Grant Ethridge, Senior Pastor of Libertylive.Church, and the Libertylive.Church staff for hosting the Annual Homecoming.

Thomas called on Ethridge to pray for the messengers and guests.

Libertylive.Church Worship Team and LU Praise led in worship with songs *Glorious Day* and *Living Hope*.

Dr. Brian Autry, SBC of Virginia Executive Director, came to the stage and thanked Libertylive.Church for being such great hosts.

Dr. Autry shared from Matthew 9. *You are not alone. We are not alone, so they are not alone.*

Mission Mobilizers, Pete Hypes, Westly Yoder, Thurman Hayes, Jim Davis, James Taylor, Jim Austin, and Susan Austin, were recognized. IMB Missionary Alumni were asked to stand and be recognized. Autry invited everyone to pick up IMB prayer cards and pray for our missionaries. He then gave a preliminary introduction of *Bless Every Home*, a program to reach neighborhoods with the Gospel.

LU Praise with Libertylive.Church worship team led

worship with *Psalm 34 Taste and See*. Dr. Vernon Whaley, Dean, LU School of Music, gave thanks that LU Praise could join the Libertylive.Church Worship Team and Annual Homecoming. Worship continued with *For Every Mountain / Total Praise* by LU Praise.

Dr. Thurman Hayes, Pastor, First Baptist Church, Suffolk, came to the stage to introduce Dr. David Platt, Teaching Pastor, McLean Bible Church, Vienna, VA. Ken McLemore, Global Missions Pastor, Libertylive.Church, was invited to the stage to pray for Dr. Platt.

Platt thanked everyone for praying for him while he was the IMB president, and also for praying for IMB missionaries. He expressed gratitude for all the pastors and their wives that were present and continuing to serve. He then brought a message from Luke 9:23. Platt called for a time of confession and prayer. The response was overwhelming.

Autry came to the stage to share closing announcements. Dr. Allen McFarland, Senior Pastor, Calvary Evangelical Church, Portsmouth, and 1st Vice President, SBC of Virginia, came on stage and closed the session with prayer.

MONDAY MORNING, NOVEMBER 12, 2018

The session began at 9:00am with Libertylive.church Worship Team leading in songs, *Great things* and *Revelation Song*.

Thomas thanked the praise band. He then recognized the seminaries represented, welcomed messengers and guests, and prayed for upcoming speakers.



Thomas asked David Burke from Lifeway to stand and be recognized. Burke came to the stage and presented Thomas a Spurgeon's Bible from Dr. Thom Rainer, President and CEO of Lifeway Christian Resources.

Thomas introduced Steve Bradshaw, SBCV Evangelism and Strategic Initiatives Director: Church Strengthening East Team Coordinator, and Regional Missionary (Central), to make announcements. Bradshaw directed attendees to the Annual Homecoming Program Guide to review the list of breakout sessions available.

The following breakout sessions were held at 9:15am and 10:30am:

- **DISASTER RELIEF:** What to Do When Disaster Happens to You, Mark Gauthier, Brad Childres, and Tim Grandstaff
- **CHURCH PLANTING:** Church Planting Partnerships, SBCV Church Planting Team
- **MEN'S MINISTRY:** Discipling Men: Force Multiplier, Mike Young
- **PATHWAYS TO MISSIONS:** Leading Your Church on Mission in the Ever-Changing Global Landscape, Terry Sharp
- **PATHWAYS TO MISSIONS:** Pathways to Missions Roundtable Discussion, Terry Sharp
- **GREAT COMMISSION:** Building a Culture of Missions, Danny Akin
- **CHILDREN'S MINISTRY:** Teaching Missions to Children, Kelly Little
- **CHILDREN'S MINISTRY:** Including Every Child in Your Children's Ministry, Kelly Cahoon
- **HISPANIC MINISTRY & LEADERSHIP,** Edgar Aponte

- **WOMEN'S MINISTRY:** Ministering to Women in Crisis, Micah Maddox
- **WOMEN'S MINISTRY:** Dealing with Personal Crisis in Ministry, Eydie Thomas
- **NEXTGEN:** Six Identities of an Effective Student Pastor, Ben Trueblood
- **LEGAL HOTSPOTS,** Glenn Reynolds
- **CHURCH SECURITY:** How You Can Be Prepared, Cindy Kozzerow
- **CHURCH SECURITY:** Crisis Planning, Cindy Kozzerow
- **DISCIPLESHIP/SMALL GROUP/SUNDAY SCHOOL:** Developing a Sunday School / Small Group Strategy or Culture in Your Church, Dan Cook
- **CRISIS COMMUNICATION:** Helping Churches Deal with Crisis, Brandon Pickett
- **OUTREACH:** *Bless Every Home* (The Strategy) – Prayer, Care, Share, and Disciple to Win Your Neighbors to Christ, Chris Cooper
- **OUTREACH:** *Bless Every Home* (The Tools) – Prayer, Care, Share, and Disciple to Win Your Neighbors to Christ, David Wheeler
- **REVITALIZATION:** Does My Church Need Revitalization? Rusty Small

Breakouts were dismissed at 11:30am, and a Fellowship Lunch highlighting the Praetorian Project (Planting churches to reach our military), sponsored by Israel Ministry of Tourism, was held with special guest Chaplain Doug Carver (Major General), U.S. Army, Retired; Executive Director of Chaplaincy, North American Mission Board. During lunch, Autry presented the Praetorian Project with a check for \$12,000 to continue the ministry.

MONDAY AFTERNOON, NOVEMBER 12, 2018

The session began at 1:20pm with Libertylive. Church singing, *Lion and the Lamb* and *Good, Good Father*.

Autry thanked Libertylive.Church Worship Team for leading in worship. Then he welcomed General Doug Carver. Veteran's Day was recognized, Carver led in prayer and then he shared a piano solo, "*How Great Thou Art*".

Autry then introduced Bill Townes, Vice President for Convention Finance and Chief Financial Officer. Townes thanked SBCV and Autry for the opportunity to speak. He stated that since 1996, SBCV had given \$140,107,639 to the Cooperative Program. He thanked SBCV churches for their gifts to the Cooperative Program and then asked for prayer for the convention as five SBC entities search for an executive leader. Townes invited attendees to check out "Fast Facts About SBC" at sbc.net for current convention statistics.

Autry returned to the microphone and thanked everyone for their prayers and giving.

Brandon Pickett, SBCV Associate Executive Director came to the stage and introduced Rev. Carlos Rodriguez, Regional Missionary for Send Puerto Rico, NAMB, and Rev. Carlos Payan, Pastor, Iglesia De Las Americas, Lynchburg, to share about SBCV Puerto Rican Partnerships. Churches that had been to Puerto Rico in 2018, were asked to stand and be recognized. Payan then prayed for Puerto Rico, pastors of partnering churches, and future SBCV partnerships.

Pickett called Thomas to the stage. Thomas called the meeting to order. He then recognized the Chairman of the Resolutions Committee, Greg Brinson, Senior Pastor, London Bridge Baptist Church. He thanked Brinson and committee. Thomas announced that resolutions should be submitted to the minute's table by the end of the afternoon session.

Thomas introduced the Order of Business Committee and asked them to stand. He explained that this committee would keep the convention on schedule and make decisions regarding any changes needed in the order of business.

PRESIDENT, Dr. Eric Thomas

EXECUTIVE DIRECTOR, Dr. Brian Autry

CHAIRMAN OF THE EXECUTIVE BOARD, Dr. Doug Echols

1st VICE PRESIDENT, Dr. Allen McFarland

2nd VICE PRESIDENT, Rev. Emery Minton

SECRETARY, Rev. Tim Ma

Thomas also announced that Adam Blosser, Senior Pastor, Goshen Baptist Church, Spotsylvania, would be the parliamentarian, and then asked Parliamentarian Blosser to stand.

MOTION

Thomas called for the adoption of the 2017 Annual Homecoming Minutes, as printed on pages 78-93 of the Annual Report. Thomas asked for any changes and there were none. Thomas called for a vote, and the motion passed unanimously.

MOTION

Thomas called for the adoption of the 2018 Annual Homecoming Program, as printed on pages 8-14 of the Program Guide. Thomas called for questions or discussions and there were none. Thomas called for a vote, and the motion passed unanimously.

Thomas called Doug Echols, Executive Board Chairman, to the platform. Echols invited Don Paxton, Chairman of the Church Strengthening Committee and Senior Pastor of Rosedale Baptist Church, to the stage to present the Church Affiliation/Partnership report found on pages 74-75 in the Annual Report.

Names of churches and pastors requesting affiliation were shown on the screens.



2018 CHURCH AFFILIATION / PARTNERSHIP REPORT REQUESTING PARTNERSHIP:

Central			
Charity Korean American Baptist Church	Hopewell	Rev. Chan Young Park (John)	Dual
Crewe Baptist Church	Crewe	Pastor Sean Lee	Unique
LivingStone Community Church	Colonial Beach	Rev. Patrick Walker	Unique
Oak Hall Baptist Church	Sandston	Rev. Matthew Fretwell	Unique
South City Church	Richmond	Rev. Jonathan Bowell	Unique*
The Root RVA	Chesterfield	Rev. Bobby Owensby	Unique*
Totuskey Baptist Church	Warsaw	Rev. David Dunaway	Dual
Central-West & Southside			
Hope Church	Danville	Rev. Brian Edwards	Unique
Lynchburg City Church	Lynchburg	Rev. Joe Dekreon	Unique
Morgans Baptist Church	Bedford	Rev. Jason Arthur	Unique
Sharon Baptist Church	Danville	Rev. Scott Stewart	Unique
Third Avenue Congregational Christian Church	Danville	Rev. Shevi Sloane	Unique
North			
Ambiente de Gracia	Fairfax Station	Rev. Julio Ruiz	Unique
Calvary Baptist Church	Winchester	Rev. Philip King	Unique
Calvary Hill Fellowship Church	Fairfax	Pastor Henry Jung	Unique*
FaithWalk Baptist Church	Middletown	Pastor Jeff Rose	Unique
First Baptist Church	Martinsburg, WV	Rev. Craig Smith	Dual
Iglesia Biblica Gracia Eterna	Dumfries	Rev. Jose Mazariego	Unique*
North Stafford Baptist Church	Stafford	Rev. Darren King	Unique
Occoquan Bible Church	Woodbridge	Rev. David Schrock	Unique
Southeast			
Atlantic Shores Baptist Church	Virginia Beach	Dr. Ron Jones	Unique
Brentwood Baptist Church	Norfolk	Rev. Matthew Childress	Unique
Great Bridge Baptist Church	Chesapeake	Dr. William Langford	Unique
Primera Iglesia Bautista Hispana	Virginia Beach	Rev. Juan Gonzales	Unique
Providence Baptist Church	Hayes	Rev. Chris McMillan	Unique
Southwest			
Gethsemane Baptist Church	Richlands	Dr. Marc Brooks	Unique
Valley			
Belmont Baptist Church	Roanoke	Rev. Jon Laughinghouse	Unique
Hope Valley Church	Christiansburg	Rev. Jared Via	Unique*

*** Non-funded SBCV church plant**

Echols stated that there would be a total of 740 SBCV churches if all are approved by the convention. He asked members of the churches requesting affiliation to stand.

MOTION

Echols read the following recommendation: ***The Executive Board recommends to the messengers in the 2018 Annual Homecoming that churches requesting affiliation in this year's meeting be enthusiastically received into the SBCV.*** Thomas noted that since the recommendation was coming from the Executive Board, it did not need a second. He asked for questions, and there were none. Thomas called for a vote, which was unanimous in favor of the motion. Thomas gave thanks for the new churches being added to the convention.

Thomas invited all church staff members and church members who were new to an SBCV church to stand and be recognized. The convention applauded to welcome them into the SBCV family. Thomas invited newly affiliated churches to be credentialed as messengers at a brief welcoming reception with Dr. Autry.

Thomas recognized Derek Futrell, Chairman, Nominating Committee, and Senior Pastor, Parkway Baptist Church, who came to the platform to give the Nominating Committee Report, found on page 76 of the Annual Report. Futrell mentioned that the convention would only be voting on those new to the board or being renewed for a second term. He then read the recommendation from the committee.

RECOMMENDATION

The Nominating Committee recommends to messengers attending the 2018 Annual Homecoming that persons nominated in this year's meeting be approved to serve on the 2019 Executive Board of the SBCV. Note: Term expires at the end of the Annual Homecoming of the year indicated. Thomas mentioned that the recommendation did not need a second since it was coming from a committee. He asked for questions, and there were none. Thomas then called for a vote, which was unanimously affirmative.

Thomas welcomed Autry to the stage to bring the Executive Director's Report. Autry shared "Ten Ministry Highlights" and asked the messengers and guests to celebrate stories of God moving and the

Gospel being proclaimed. Things to celebrate this past year:

- 6,704 baptisms
- 65,762 people involved in missions this past year
- 56,112 in Vacation Bible Schools
- 74,891 in Sunday Schools and small groups
- 42,376 people fed through SBCV Hunger ministries
- 93 church plants
- Church plants gave over \$330,00 through the Cooperative Program.

In the past reporting year, SBC of Virginia churches united to give more than \$17,648,489 to Southern Baptist ministries and missions, with approximately 72% of total giving through the SBC of Virginia forwarded to SBC missions and church planting, and \$3,294,762 going to assist SBCV church plants.

Autry introduced Rev. Eddie Urbine, SBCV Treasurer and Director of Ministry Support, to present the Treasurer's Report.

(Treasurer's Report) Urbine referred to pages 17-18 in the Annual Report for the 2017 statistics. Cooperative Program contributions totaled over nine million. He thanked God and the churches for those gifts. In the category of "Special Offerings and Other Designated Gifts", were totals received for the following:

- **Lottie Moon Christmas Offering** — \$3.40 million
- **Annie Armstrong Easter Offering** — \$1.11 million
- **Vision Virginia State Missions Offering** — \$412,625
- **Church Planting Churches (COP) Contributions** — \$2.4 million
- **Other Designated Contributions** — \$291,391

These gifts totaled \$17,648,489 for 2017—a 13 percent increase over 2016.

Urbine shared that as of November 2018 contributions totaled \$7,664,536. He also reported that Lottie Moon and Church Planting giving increased over last year's giving. Churches planting Churches also increased. Urbine again thanked the churches for their gifts. Therefore, in 2018, total CP gifts to date were almost \$7.66 million toward our budget of \$9.7 million. Since its inception, 20



years ago, SBCV has received almost \$159 million in contributions through the Cooperative Program. SBC of Virginia churches gave almost \$600,000 for disaster relief to those devastated by floods and hurricanes in 2018.

Urbine deferred back to Autry who called Hahn to the stage for the proposed 2019 Ministry Investment Plan, located on pages 71-73 in the Annual Report. Autry thanked everyone for their trust and then thanked the Executive Board for their work on the Ministry Investment Plan. He then asked for applause as a show of appreciation to those who worked on the Executive Board Finance Committee. He also thanked the convention for their giving and then shared the 2019 Ministry Investment Plan (MIP) goal of \$9,804,000.

Autry shared that SBCV gives 51% of revenues to Cooperative Program with 49% going to SBCV endeavors. This includes a major portion going directly to Church planting and support for minister's retirement. He hopes that SBCV churches will continue to give, pray, and send. He believes that God will use the dollars that are invested to get the Gospel to millions who do not know Jesus.

Hahn read the recommendation found on page 73 in the Annual Report.

MOTION

The Executive Board recommends to messengers in the 2018 Annual Homecoming that the Proposed 2019 Cooperative Program Ministry Investment Plan in the amount of \$9,804,000 be adopted.

Hahn thanked Autry and Urbine and reminded the messengers that there would be a Q&A time with Urbine during the afternoon break.

Thomas returned to the platform and reminded messengers that the vote would take place on Tuesday morning.

Pickett and Bradshaw came to the stage with

information about *Bless Every Home*, an interactive tool to help engage a person's neighbors. They walked everyone through signing up, the mapping center, and how to care for your neighbors. Pickett thanked Bradshaw, the SBCV Evangelism Director.

The afternoon session resumed the Libertylive.Church Worship Team leading worship with *What a Beautiful Name/Break Every Chain*.

Brad Russell, SBCV Mobilization Team Leader, came to the platform to introduce Edgar Aponte, Vice President of Mobilization, IMB. Aponte gave IMB updates which included 3,700 missionaries currently serving through IMB. The IMB raised more last year than ever before, receiving more than 50 million. More applications were received than in previous years. In a manner of speaking, approximately every minute 60 people die without Jesus.

Jeff Mingee, Lead Pastor, Catalyst Church, came to the stage to introduce David Wheeler, Professor of Evangelism and Sr. Executive Director of LU Shepherd. Mark Wingfield, Senior Pastor, First Baptist Church, Grottoes, came forward to pray for Wheeler. Wheeler brought a message from Acts, "Being on Mission with Christ". It was well received.

Pickett returned to the stage to make announcements. He then invited Fred Unger, Senior Pastor, North Main Baptist Church, to the stage to close the session.

MONDAY EVENING, NOVEMBER 12, 2018

The session began at 6:45pm with host worship team singing, *Chain Breaker*, *Who You Say I Am* and *Blessed Assurance*.

Thomas came to platform to welcome messengers and guests to this year's Annual Homecoming and to thank the worship team. He invited Tim Ma, Senior Pastor, Emmanuel Baptist Church, Manassas; Secretary, SBC of Virginia, to open in prayer.



Autry came to the platform to share the SBC of Virginia's Strategic Missions Presentation and Executive Director's Message, *They Are Not Alone*, from Romans 10.

After Autry shared Disaster Relief facts, Mark Gauthier, Director of Disaster Relief and Virginia Global Response, was invited to the stage along with Pickett, to share disaster relief stories of Dawson, Georgia.

Highlights were shared for the *Bless Portsmouth* event involving 19 churches and 300 volunteers who worked on eleven projects.

Charles Shannon was invited to the stage and recognized for his new role at SBCV as a Church and Pastor Relations Associate, working with African Americans.

As part of the Executive Director's report, testimony videos were shown highlighting the Student Ministry, Children's Ministry, and Women's Ministry, as well as a video about planting churches for the Deaf.

Brad Childres, Pastor, Woodlawn Baptist Church, gave a video testimony of revitalization hosted by Rusty Small.

Thomas was called to the platform to pray over our churches and thank God for what he has been doing in our churches.

Autry closed his message by inviting everyone to join him in prayer, which was then followed by a special music set.

Thomas returned to the stage and encouraged a time of greeting.

The host worship team shared special music, *O Praise The Name*.

Kelly Burris, Senior Pastor, Kempsville Baptist Church, Virginia Beach, came on stage to introduce Fred Luter, Senior Pastor, Franklin Avenue Baptist Church, New Orleans. Guy Thompson, Senior Pastor, Riverdale Baptist Church, Roanoke, came on stage to pray for Luter.

Luter thanked Autry for the words he shared. He spoke on "They Are Not Alone" using Matthew 9. Dr. Luter's message was well received.

Autry returned to the stage and invited Emery Minton, Senior Pastor, Christian Life Fellowship, Jonesville, 2nd Vice President, SBC of Virginia, to pray. Autry shared announcements regarding receptions following dismissal and prayer gathering on Tuesday morning. Minton closed the session in prayer.

TUESDAY MORNING, NOVEMBER 13, 2018

The session began at 8:55am with the host band singing, *Glorious Day*.

Rev. Mike Cauthorne, Senior Pastor, Resonate Church, Midlothian, came to the platform and led the opening prayer.

Thomas came to the platform and welcomed everyone. He announced that there were 1197 messengers and guests registered. He shared that the challenge of 3,000 backpacks for Appalachia had been surpassed. There were approximately 3,700 backpacks collected for students, children, and families.

Thomas called the meeting to order inviting Dr. Doug Echols, Chairman of the Executive Board, to give the Executive Board Report. Echols directed messengers to page 73 in the Annual Report. He reminded the messengers that the Ministry Investment Plan (MIP) was presented by Autry and Hahn during the Monday afternoon session.

RECOMMENDATION

Echols read the recommendation found on page 73 in the Annual Report:

The Executive Board recommends to messengers in the 2018 Annual Homecoming that the Proposed 2019 Cooperative Program Ministry Investment Plan in the amount of \$9,804,000 be adopted.

Thomas noted that since the recommendation was coming from the Executive Board, it did not need a second. He reminded messengers that there was a time for questions and discussion yesterday during the afternoon break. Thomas called for a vote, which was unanimously affirmed.

Smith recognized Brinson, chairman of the Resolutions Committee. Brinson introduced his committee and Parliamentarian, Blosser. Then Charles Shannon, Pastor, The Mission Church, Norfolk, read Resolution 1:

RESOLUTION #1 – Appreciation to Libertylive church, Hampton, Virginia

WHEREAS, The 2018 Annual Homecoming of the SBC of Virginia has been a time of edification, encouragement, and equipping; and

WHEREAS, We recognize an event of this magnitude requires diligent preparation and planning; and

WHEREAS, We acknowledge the warm and gracious hospitality of Pastor Grant Ethridge and the people of Libertylive Church; therefore, be it

RESOLVED, That the messengers to the SBC of Virginia meeting in Hampton, Virginia, November 11-13, 2018, express heartfelt gratitude to the Lord and to all those He has used to bring about an Annual Homecoming characterized by a wonderful spirit of unity and cooperation focused on the Great Commission.

Thomas asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmed.

Mr. Bill Hayes, Calvary Evangelical Baptist Church, Portsmouth, read Resolution 2:

Resolution 2 – Prayer for the President and Other Elected Officials

WHEREAS, 1 Timothy 2:1-4 instructs believers to pray for those in authority over us; and

WHEREAS, Romans 13:1 proclaims to Christians that there is no governing authority which God has not established; and

WHEREAS, God, in His permissive will, may allow political leaders, both in biblical times and the

present day, to enact policies that are opposed to His revealed will (1 Kings 16:25, 30); and

WHEREAS, It is in God's power to prompt the hearts and minds of political authorities to His purposes and furnish wisdom and guidance in their decisions (Ezra 1:1-3; Proverbs 21:1; Daniel 3:26-30; 4:34-37); and

WHEREAS, God commands His people to respect the authority of political leaders and honor them (1 Peter 2:13-17); and

WHEREAS, Messengers of the SBC of Virginia serve a Sovereign God that is affirmed in Psalm 24:1, where we read, "The earth is the LORD's, and everything in it, the world, and all who live in it."; therefore, be it

RESOLVED, That the messengers to the SBC of Virginia Annual Homecoming meeting in Hampton, Virginia, November 11-13, 2018, urge the churches of the SBC of Virginia to pray confidently, regularly, and fervently for our President, members of Congress, Supreme Court justices, and all local, state, and national governmental leaders.

Thomas asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmed.

Mrs. Lauren Bassett, First Baptist Church, Norfolk, read Resolution 3:

Resolution 3 – Appreciation for the Armed Services of the United States of America

WHEREAS, In appreciation of the sacrificial service of our Armed Service veterans, and active duty personnel; and

WHEREAS, We acknowledge their service has secured and defended the religious freedoms we enjoy; and

WHEREAS, Our active and reserve chaplains have been commissioned into the armed services for the purpose of care, counsel and encouragement to service members and their families; and

WHEREAS, Our Armed Forces are engaged in armed conflict and have been so for the longest time in our nation's history; and

WHEREAS, There are many still serving in harm's way; therefore, be it

RESOLVED, That the messengers to the SBC of Virginia Annual Homecoming meeting in Hampton, Virginia,

November 11-13, 2018, express our genuine gratitude to all veterans of the United States Armed Services for their commitment and sacrifice in the defense of our nation; be it further

RESOLVED, That we pray for those who suffered in the line of duty and the families that bear the scars of those who paid the ultimate sacrifice; and be it finally

RESOLVED, That we pray for the safety of those who remain in active service both at home and abroad and their families.

Thomas asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmative.

Brinson read Resolution 4:

Resolution 4 – The SBC of Virginia Disaster Relief

WHEREAS, The Bible declares the church Christ's instrument to affect His will on earth and that we are created for good works (Ephesians 2:10); and

WHEREAS, In the New Testament, one of the ministries of the church was to bring relief to those experiencing calamity (Acts 11:27-30); and

WHEREAS, Disaster Relief of the SBC of Virginia has demonstrated their ongoing ministry in meeting the spiritual and physical needs of people in times of crisis by responding to 10 disasters so far this year, and 45 SBC of Virginia churches have provided over 1,160 volunteers who have invested over 31,300 hours in Puerto Rico, Virginia, Connecticut, Pennsylvania, Maryland, North Carolina, and Georgia; and

WHEREAS, Disaster Relief of the SBC of Virginia has made sharing the Gospel their primary passion and objective in training and in practice; therefore, let it be

RESOLVED, That we, the messengers to the SBC of Virginia Annual Homecoming meeting in Hampton, Virginia, November 11-13, 2018, do thank God for His favor in giving this ministry vision to the SBC of Virginia, and for His provision for this mission; and be it further

RESOLVED, That we urge SBC of Virginia churches to commit to train up a new generation of volunteers, equipped and committed to serve the needs of others during times of human-made and natural calamities; and be it finally

RESOLVED, That we pray for God to continue to use the Disaster Relief of the SBC of Virginia to bring

physical and emotional comfort to the hurting during desperate times of need, and especially to use the Disaster Relief of the SBC of Virginia to bring the message of hope in Christ to those who are living in spiritual darkness and in need of salvation.

Thomas asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmative.

Brinson read Resolution 5

Resolution 5 – Condemning Religious Violence against Jewish people

WHEREAS, Scripture proclaims that Jesus is purchasing by His blood believers “from every tribe and language and people and nation” (Revelation 5:9); and

WHEREAS, Throughout eternity we will gather with a “multitude from every nation, tribe, people, and language” in worship of our risen Savior (Revelation 7:9); and

WHEREAS, Our justification before God is based on faith in Christ Jesus alone (Galatians 3:27–28); and

WHEREAS, The Gospel has the power to save anyone and everyone who believes (Romans 1:16, Matthew 15:24); and

WHEREAS, The Jewish people were God's chosen nation, and the nation from which came our Messiah, Jesus Christ our Savior. (Romans 1:3); and

WHEREAS, The attack on the *Tree of Life* synagogue in Pittsburgh, Pennsylvania on Saturday, October 27, 2018 where 11 people were killed, and 6 people were wounded is believed to be the deadliest on the Jewish community in US history; therefore, let it be

RESOLVED, That the messengers to the SBC of Virginia Homecoming, meeting in Hampton, Virginia, November 11-13, 2018, extend our love and compassion to those families and loved ones in Pittsburgh devastated by the religious violence that took place in the *Tree of Life* synagogue; and be it finally

RESOLVED, That we will encourage churches of the SBC of Virginia to guard against and reject anti-Semitism and to be zealous to share the hope of Christ for all peoples.



Thomas asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There were no questions, so he called for a vote, which was unanimously affirmed.

Ma read Resolution 6:

Resolution 6 – Inerrancy and Authority of Scripture

WHEREAS, Jesus prayed, “Sanctify them in the truth; your word is truth.”(John 17:17, ESVP; and

WHEREAS, We are expressly taught, “All Scripture is inspired by God and is profitable for teaching, for rebuking, for correcting, for training in righteousness,”(2 Timothy 3:16, HCSB); and

WHEREAS, Both the Old Testament and the New Testament are essential and applicable to the lives and faith of believers, and reveal important aspects of God’s immutable will, enduring relationship with His people, and unchanging, holy, eternal character (Matthew 4:4, 2 Timothy 3:16, 2 Peter 1:19, Malachi 3:6, Isaiah 46:9-11, Matthew 22:32); and

WHEREAS, True Christian faith is, was and always will be rooted in the Scriptures (Psalm 1:1-2, 2 Peter 1:19); and

WHEREAS, The SBC of Virginia and all churches therein agree with *The Baptist Faith and Message 2000* and the view of the Scriptures contained therein; therefore, be i

RESOLVED, That the messengers to the SBC of Virginia continue to affirm the importance, reliability, inerrancy and authority of the Scriptures (Matthew 4:4, Deuteronomy 8:3, 2 Timothy 3:16, John 10:35, Psalm 19:7-9, Isaiah 40:8, Matthew 5:17-18, Luke 21:33, Luke 24:44-46, Romans 15:4, 2 Peter 1:19).

Thomas asked for questions and reminded messengers that since the resolution was coming from a committee, it did not need a second. There was one question asking for a distinction between “scripture” and “scriptures”. Thomas answered the question to the questioner’s satisfaction. Thomas called for a vote which was unanimously affirmed.

The host praise band led worship with *The Lord Our God* and *Living Hope*.

Chris Kesler, Senior Pastor, Midway Baptist Church, Phenix, came to the stage to introduce guest speaker Ben Gutierrez, Professor, Liberty University School of Divinity. Matthew Short, Senior Pastor, Living Word Baptist Church, Forest, came to the platform to pray for Gutierrez. Gutierrez shared an encouraging message from the Gospel of Mark, “It Is Worth It”.

Host worship team led worship with *Good, Good Father*.

Pickett came to the platform and thanked worship team and Gutierrez. Following an introductory video, Pickett invited Billy Gwinn, Senior Pastor, Northwood Fellowship, Saltville, to the stage. Pastor Gwinn shared a short testimony. Pickett called Randy Aldridge to the stage along with Paxton, Autry, Brinson, Thomas, and Echols, to pray over Gwinn. Aldridge led the prayer.

Dan Ellis, Rileyville Baptist Church, Rileyville, was presented a \$500 mission scholarship through the North American Mission Board for an international mission trip.

Israel Ministry of Tourism representatives came to the stage as the winner of a trip to Israel was announced. Darren King, Senior Pastor, North Stafford Baptist



Church, Stafford, was presented with the free trip. Thomas called the meeting to order and asked for any unfinished business. He then called for the nomination of officers: president, 1st vice president, 2nd vice president, and secretary. Ethridge came on stage to nominate Dr. Eric Thomas, FBC Norfolk, to serve as president of the convention for a second term. Thomas asked if there were any other nominations and there were none. Messengers expressed unanimous favor for Thomas.

Thomas called for nominations for 1st vice president. Echols nominated Rob Pocheck, Senior Pastor, First Baptist Church, Charlottesville. Thomas asked if there were any other nominations, and there were none. He then called for a vote, which was unanimous in favor of Pocheck.

Thomas called for nominations for 2nd vice president. Adam Blosser, Senior Pastor, Goshen Baptist Church, nominated Charles Maney, Senior Pastor, Mount Tirzah Baptist Church, Charlotte Court House. Thomas asked if there were any other nominations, and there were none. He then called for a vote, which was unanimously in favor of Maney.

Thomas called for nominations for secretary. Aaron Fletcher, Elder, Emmanuel Baptist Church, Manassas, nominated Tim Ma, Senior Pastor, Emmanuel Baptist Church, Manassas. Thomas asked for other nominations, and there were none. He then called for a vote, which was unanimously in favor of Ma.

Pickett invited Rev. Colby Garman, Senior Pastor, Pillar Church of Dumfries, and Brother Ayman Lolas, to the stage. Garman introduced Thomas as next speaker and Lolas prayed for Thomas. Thomas brought a message from Mark 2, "Jesus Is The One Who Can Bring Us Home".

Thomas concluded his message with prayer. Thomas' message was well received.

He then asked newly elected officers and outgoing officers to join him on the stage. He asked for a show of appreciation to those officers who served this past year. Echols was asked to lead in prayer for the newly elected officers. Autry announced 2019 Annual Homecoming details: November 10-12, First Baptist Church, Roanoke, with keynote speakers O.S. Hawkins, H.B. Charles, Vance Pitman, and Ken Whitten.

Echols gave the benediction.

A special music quartet (repeat performance), closed Homecoming with "Say Amen".

Respectfully submitted,

Rev. Tim Ma
SBCV Secretary

Mrs. Kimberly McDaniel
Recording Secretary

Cooperative Program

CONTRIBUTIONS • APPENDIX B

The following gifts were received in the SBC of Virginia office **Sept. 1, 2018 through Aug. 31, 2019**. These gifts represent the most recent 12-month period for which giving records are available. The 2019 total (Sept. 1, 2018 through Aug. 31, 2019) is used to determine the number of messengers per church as required by the SBCV Constitution (Article V, Section C).

CHURCH	9/1/18-8/31/19	CHURCH	9/1/18-8/31/19
17th Street-Roanoke (Access)	\$4,391.04	Battery Park-Battery Park	\$5,327.27
701 Korean-Lynchburg	\$1,200.00	Beaverdam-Beaverdam	\$0.00
Abundant Hope-Gates NC	\$3,600.00	Bedrock-Bedford	\$64,685.04
Adial-Faber	\$450.00	Bedrock-Franklin County	\$2,660.94
Agape Chinese-Fairfax	\$1,678.30	Bedrock-Lynchburg	\$26,888.37
Agape Chinese-Manassas	\$1,578.00	Bedrock-Roanoke	\$25,995.34
Alabaster-Lynchburg	\$300.00	Beech Grove-Galax	\$750.00
Alberene-North Garden	\$0.00	Beit Ilhubiz-Sterling	\$0.00
Aletheia Chinese-Richmond	\$37.50	Belmont-Roanoke	\$5,514.89
Aletheia-Harrisonburg	\$0.00	Bethany Place-Richmond	\$60,283.71
Alexander-Chesapeake	\$49,605.00	Bethel-Bloxom	\$5,424.15
All Peoples-Fairfax	\$16,997.98	Bethel-Chesapeake	\$12,201.16
Ambiente De Gracia-Fairfax Station	\$0.00	Bethel-Evington	\$1,542.00
Amelia-Amelia	\$17,977.00	Bethel-Palmyra	\$100.00
Amissville-Amissville	\$16,352.17	Bethel-Salem	\$47,411.77
Annandale Bible-Annandale	\$539.10	Bethel-Yorktown	\$251,159.92
Arabic New Life-Fairfax Station	\$0.00	Bethlehem-Dillwyn	\$7,882.50
Arlington-Arlington	\$3,125.00	Bethlehem-Evington	\$500.00
Artesian-Big Stone Gap	\$2,425.14	Bethlehem-North Chesterfield	\$87,093.28
Atlantic Shores-VA Beach	\$4,500.00	Beulah-Kents Store	\$18,867.41
Bacon's Castle-Surry	\$20,408.94	Beulah-Lynchburg	\$57,369.25
		Biblica Bautista-Leesburg	\$207.20

* Church has requested affiliation in 2019 (see Church Affiliation Report)

CHURCH	9/1/18-8/31/19	CHURCH	9/1/18-8/31/19
<i>Biblica Bautista-Manassas</i>	\$2,000.00	<i>Calvary-Staunton</i>	\$95,826.79
<i>Biblica Campo Blanco-Leesburg</i>	\$1,885.59	<i>Calvary-Stonega</i>	\$0.00
<i>Biblica Gracia-Dumfries</i>	\$150.00	<i>Calvary-Williamsburg</i>	\$900.00
<i>Blackwater-Virginia Beach</i>	\$3,000.00	<i>Calvary-Winchester</i>	\$3,322.49
<i>Blue Ridge-Galax</i>	\$1,972.00	<i>Camp of Faith-Stephens City</i>	\$16,184.03
<i>B'nai Avraham Messianic-Hampton</i>	\$0.00	<i>Campbell Avenue-Lynchburg</i>	\$3,908.35
<i>Bon Air-Arlington</i>	\$0.00	<i>Cardinal-Ruther Glen</i>	\$12,080.03
<i>Boones Mill-Boones Mill</i>	\$29,235.00	<i>Carrollton-Carrollton</i>	\$10,182.27
<i>Boyce-Boyce</i>	\$2,121.40	<i>Cartersville-Cartersville</i>	\$2,500.00
<i>Bradley Street-Bristol</i>	\$0.00	<i>Catalyst-Newport News</i>	\$13,379.12
<i>Braveheart Community-Fredericksburg</i>	*	<i>Catawba Valley-Troutville</i>	\$2,410.00
<i>Brent-Lox-Chesapeake</i>	\$1,313.90	<i>Catawba-Nathalie</i>	\$1,000.00
<i>Brentwood-Norfolk</i>	\$2,949.84	<i>Cave Spring-Roanoke</i>	\$158,711.64
<i>Bridgepoint-Gloucester</i>	\$1,200.00	<i>Cedar Bluff-Atkins</i>	\$25,578.00
<i>Bridge-Silver Spring MD</i>	\$0.00	<i>Center-Charlottesville</i>	\$12,859.11
<i>Broad Run-New Baltimore</i>	\$19,456.00	<i>CenterPoint-Mechanicsville</i>	\$2,000.00
<i>Broadway-Onancock</i>	\$1,728.00	<i>Central Union-WashDC</i>	\$0.00
<i>Brook-Virginia Beach</i>	\$0.00	<i>Centreville-Centreville</i>	\$114,519.13
<i>Brush Creek-Independence</i>	\$6,636.00	<i>CESI-North Chesterfield</i>	\$0.00
<i>Called By Jesus-Centreville</i>	\$250.00	<i>Charity Korean-American - Hopewell</i>	\$2,750.00
<i>Calvary Evangelical-Portsmouth</i>	\$12,000.00	<i>Charity-Prince George</i>	\$5,116.00
<i>Calvary Hill Fellowship-Fairfax</i>	\$0.00	<i>Charlottesville-Charlottesville</i>	\$24,583.34
<i>Calvary Life-GaithersburgMD</i>	\$218.40	<i>Chatmoss-Martinsville</i>	\$308.00
<i>Calvary Road-Alexandria</i>	\$12,000.00	<i>Chester Gap-Chester Gap</i>	\$10,297.00
<i>Calvary Temple-Norfolk</i>	\$400.00	<i>Chinese American Family Bible</i>	\$0.00
<i>Calvary-Altavista</i>	\$900.00	<i>Christ Fellowship-Williamsburg</i>	\$14,400.00
<i>Calvary-Charlottesville</i>	\$0.00	<i>Christ First-Norfolk</i>	\$0.00
<i>Calvary-Danville</i>	\$8,842.59	<i>Christ Revealed-Ashburn</i>	\$512.90
<i>Calvary-Galax</i>	\$500.00	<i>Christ-Amherst</i>	\$2,200.00
<i>Calvary-Martinsville</i>	\$0.00	<i>Christian Fellowship-Swoope</i>	\$400.00
<i>Calvary-Orange</i>	\$2,200.00	<i>Christian Life-Jonesville</i>	\$5,491.85
<i>Calvary-Portsmouth</i>	\$1,200.00	<i>Christiansburg-Christiansburg</i>	\$10,172.00
<i>Calvary-Pound</i>	\$910.00	<i>Christ-Portsmouth</i>	\$0.00
		<i>Church United-Staunton</i>	\$2,513.82
		<i>City Light-Woodbridge</i>	\$10,070.64

* Church has requested affiliation in 2019 (see Church Affiliation Report)

CHURCH	9/1/18-8/31/19	CHURCH	9/1/18-8/31/19
CityLight-FallsChurch	\$0.00	Crossroads-Glade Spring	\$0.00
Claremont-Claremont	\$2,600.00	Crossroads-Leesburg	\$4,641.40
ClearView-Waynesboro	\$5,036.91	Cruce de Caminos-Leesburg	\$0.00
Clifford-Amherst	\$77,454.32	Crystal Spring-Roanoke	\$10,540.00
Clifton-Clifton	\$4,969.53	Cullen-Cullen	\$660.00
Clover-Clover	\$1,500.00	Cut Banks-McKenney	\$0.00
Coastal-Gloucester	\$1,629.20	Dale City-Dale City	\$0.00
Coastal-Yorktown	\$750.00	Daleville-Daleville	\$3,750.00
Collinswood Agape- Portsmouth	\$175.00	De Las Americas-Lynchburg	\$9,159.58
Community-Collinsville	\$13,322.66	Deaf Church-WashingtonDC	\$382.92
Community-Orange	\$580.20	Deep Creek-Chesapeake	\$24,819.35
Community-Rustburg	\$0.00	Deep Springs-Dryden	\$2,030.16
CommUNITY-Salem	\$10,883.82	Deer Park-Newport News	\$7,431.75
Compassion-Danville	\$0.00	Deer Valley-Chilhowie	\$0.00
Concord-Charlotte Court House	\$8,523.91	Deerfield-Deerfield	\$2,622.88
Concord-Farmville	\$9,750.00	Del Ray-Alexandria	\$5,334.00
Conexión-North Chesterfield	\$1,617.89	Diamond Hill-Moneta	\$250.00
Connection-Roanoke	\$5,293.72	Disciple-Richmond	\$2,416.13
Connelly-Roanoke	\$5,139.15	Disciples Way-Bristol	\$0.00
Corinth-New Kent	\$500.00	Discover-Chesapeake	\$17,496.00
Corner Stone-Monroe	\$3,300.00	Doe Run-Ararat	\$1,984.00
Cornerstone-Chase City	\$6,966.00	DOL-DAN-Manassas	\$100.00
Cornerstone-Fredericksburg	\$12,000.00	Dolphin-Dolphin	\$5,893.21
County Line-Java	\$8,000.00	East End-Marion	\$3,340.00
Covenant-Fredericksburg	\$7,200.00	East Stone Gap-East Stone Gap	\$6,577.38
Covenant-Martinsville	\$1,100.00	Ebenezer-Callaway	\$10,166.87
Covenant-Pulaski	\$0.00	Edge Hill-Hurt	\$750.00
Covesville-Covesville	\$375.00	Edward Avenue-Waynesboro	\$13,460.00
Craig Valley-New Castle	\$8,085.90	El Camino-Richmond	\$600.00
Craigs-Spotsylvania	\$0.00	El Refugio-Richmond	\$2,526.00
Crewe-Crewe	\$12,000.00	El Shaddai-Bristol	\$300.00
Crooked Oak-Hillsville	\$1,475.00	Eley's-Fredericksburg	\$0.00
Cross Road-Richmond	\$0.00	Elon-Madison Heights	\$15,285.04
Crosslink-Rockingham	\$12,000.00	Elon-Pamplin	\$11,748.00
		Emmanuel Eritrean-Arlington	\$1,100.00
		Emmanuel-Manassas	\$16,198.01

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CHURCH

9/1/18-8/31/19

CHURCH

9/1/18-8/31/19

<i>Emmanuel-TempleHillsMD</i>	\$0.00	<i>First Romanian-Stafford</i>	\$150.00
<i>Emmanuel-Virginia Beach</i>	\$0.00	<i>First Russian-Richmond</i>	\$0.00
<i>Enon-Chester</i>	\$23,305.03	<i>First Southern-Hurt</i>	\$3,680.00
<i>Ephesus-Dunnsville</i>	\$0.00	<i>First-Bassett</i>	\$18,300.00
<i>Essential-Virginia Beach</i>	\$0.00	<i>First-Charlottesville</i>	\$159,219.31
<i>Ethnos-Fairfax</i>	\$0.00	<i>First-Damascus</i>	\$23,833.42
<i>Euclid Avenue-Bristol</i>	\$14,802.00	<i>First-Grottoes</i>	\$600.00
<i>Eureka-Keysville</i>	\$750.00	<i>First-MartinsburgWV</i>	\$4,116.41
<i>Evergreen-Appomattox</i>	\$29,964.00	<i>First-Millstone-Nathalie</i>	\$11,030.01
<i>Exmore-Exmore</i>	\$13,518.00	<i>First-New Church</i>	\$3,209.00
<i>Fair Havens-Chesterfield</i>	\$10,674.97	<i>First-Norfolk</i>	\$128,260.35
<i>Fairmont-Boones Mill</i>	\$4,000.00	<i>First-Pennington Gap</i>	\$0.00
<i>Fairview Heights-Portsmouth</i>	\$0.00	<i>First-Pound</i>	\$1,000.00
<i>Fairystone-Stuart</i>	\$825.11	<i>First-Roanoke</i>	\$150,633.00
<i>Faith Mountain-Lexington</i>	\$10,260.65	<i>First-St. Charles</i>	\$10,971.22
<i>Faith-Fredericksburg</i>	\$926.00	<i>First-Suffolk</i>	\$104,818.00
<i>Faith-Mathews</i>	\$13,979.52	<i>First-Woodbridge</i>	\$21,649.99
<i>Faith-Richmond</i>	\$140.00	<i>Fishersville-Fishersville</i>	\$17,281.09
<i>Faith-Salem</i>	\$1,803.06	<i>Flat Gap-Pound</i>	\$2,026.60
<i>Faith-Stuart</i>	\$0.00	<i>Flat Ridge-Cana</i>	\$600.00
<i>FaithWalk-Middletown</i>	\$3,176.00	<i>Fluvanna-Scottsville</i>	\$19,632.00
<i>Falling Creek-Richmond</i>	\$0.00	<i>Forest Hill-Skippers</i>	\$8,370.00
<i>Falling Water-Marion</i>	\$5,420.98	<i>Forest Lawn-Danville</i>	\$905.26
<i>Family Life-Ashland</i>	\$8,846.63	<i>Forest-Forest</i>	\$156,279.40
<i>Fellowship-Mechanicsville</i>	\$3,123.13	<i>Fork-Bumpass</i>	\$0.00
<i>Fellowship-North</i>	\$20,869.37	<i>Fork-Scottsburg</i>	\$0.00
<i>Fellowship-Salem</i>	\$117,654.83	<i>Foundation-Fredericksburg</i>	\$4,515.20
<i>Fellowship-Southwest</i>	\$26,206.64	<i>Fox Hill Road-Hampton</i>	\$20,456.45
<i>Fellowship-Spotsylvania</i>	\$1,775.00	<i>Franconia-Alexandria</i>	\$15,311.97
<i>Fil-Am-Springfield</i>	\$3,000.00	<i>Franklin Heights-Rocky Mount</i>	\$161,731.02
<i>Fincastle-Covington</i>	\$9,237.60	<i>Free Union-Free Union</i>	\$4,461.22
<i>Fincastle-Fincastle</i>	\$35,684.97	<i>Freedom-Fancy Gap</i>	\$2,100.00
<i>Fincastle-Tazewell</i>	\$6,211.60	<i>Freedom-Forest</i>	\$500.00
<i>Fine Creek-Powhatan</i>	\$2,200.00	<i>Fries-Fries</i>	\$6,000.00
<i>Finney-Honaker</i>	\$1,200.00	<i>Fuller-Martinsville</i>	\$2,136.00
<i>First Bethel-Upper MarlboroMD</i>	\$500.00	<i>Fullness Of Christ-Alexandria</i>	\$656.30

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CHURCH	9/1/18-8/31/19	CHURCH	9/1/18-8/31/19
Furnace Creek-Rocky Mount	\$8,198.04	Gracepoint-Fairfax	\$600.00
Garden-Oakwood	\$1,794.62	Grace-Richmond	\$7,864.99
Gethsemane-Richlands	\$3,300.00	Grace-Stuart	\$8,290.79
Gilgal-Alexandria	\$1,913.57	Grace-Tappahannock	\$340.00
Gilgal-RockvilleMD	\$2,613.56	Grace-Virgilina	\$36,900.00
Glade Creek-Blue Ridge	\$0.00	Gracia Sobre Gracia-Ashland	*
Glasgow-Glasgow	\$2,225.00	Grafton-Yorktown	\$0.00
Glen Hill-Ringgold	\$0.00	Great Bridge-Chesapeake	\$146,651.00
Glen Lyn-Glen Lyn	\$210.39	Great Neck-Virginia Beach	\$1,850.00
Glenwood-Troutdale	\$1,000.00	Greater Grace-Afton	\$4,348.75
Glenwood-Virginia Beach	\$1,200.00	Greater Love-WashingtonDC	\$1,000.00
God's Storehouse-NCheserfield	\$17,757.81	Green Lakes-Portsmouth	\$10,762.89
Good Hope-Spotsylvania	\$10,771.00	Green Ridge-Roanoke	\$56,739.76
Good News-Alexandria	\$3,000.00	Green Run-Virginia Beach	\$500.00
Good Shepherd-Christiansburg	\$0.00	Grove Avenue-Richmond	\$170,282.06
Goshen-Spotsylvania	\$24,203.00	Grove-Goldvein	\$2,283.37
Grace and Glory-Potomac Falls	\$1,000.00	Grundy-Grundy	\$2,136.56
Grace Filipino-Woodbridge	\$5,938.64	Guilford dba Sterling Park	\$750.00
Grace Harvest-Amelia	\$2,666.64	Gunston-Lorton	\$0.00
Grace Hill-Herndon	\$11,685.42	Hamilton-Hamilton	\$78,662.00
Grace International-Springfield	\$1,993.10	Hampstead-MD	\$37,800.00
Grace United Family-Mechanicsville	\$4,288.00	Hampton Roads Fellowship-Hampton	\$3,000.00
Grace-Abingdon	\$6,500.00	Hampton Roads-Hampton	\$1,200.00
Grace-Altavista	\$10,476.00	Hanover-King George	\$250.00
Grace-Bristol	\$2,324.10	Harman-Grundy	\$4,500.00
Grace-Charlottesville	\$600.00	Harvest Bible-Ashburn	\$7,123.95
Grace-Fries	\$4,683.47	Harvest-Carson	\$2,000.00
Grace-Haysi	\$400.00	Harvest-Gretna	\$0.00
Gracelife-Christiansburg	\$85,925.24	Harvest-Mechanicsville	\$43,271.53
Grace-Madison Heights	\$450.00	Harvest-Smithfield	\$73,991.49
Grace-New Castle	\$1,200.00	Hatcher's-Bristow	\$2,500.00
Grace-Northern Virginia	\$0.00	Haw Orchard-Mouth of Wilson	\$0.00
Grace-Pennington Gap	\$0.00	Healing Springs-Hot Springs	\$999.96
GracePointe-Madison Heights	\$0.00	Hebron-Gore	\$100.00
GracePointe-Williamsburg	\$11,255.91	Hebron-Spotsylvania	\$3,000.00

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CHURCH	9/1/18-8/31/19	CHURCH	9/1/18-8/31/19
Henry Deaf-Henry	\$0.00	Iron Horse-Chesapeake	\$9,354.96
Henry-Henry	\$800.00	Ironbridge-Chesterfield	\$29,127.63
Hickory Ridge-Chesapeake	\$4,466.64	Island-Chincoteague	\$1,800.00
Highland-Portsmouth	\$600.00	Ivy Spring-Swords Creek	\$400.00
Highlands-Abingdon	\$0.00	Jefferson Park-Charlottesville	\$0.00
Hill Memorial-Martinsville	\$0.00	Jeffersonton-Jeffersonton	\$5,000.00
Hillcrest-Ridgeway	\$54,576.15	Jerusalem-Fairfax Station	\$17,100.00
Hillcrest-Temple Hills MD	\$0.00	Jesus de Nazaret-N.Chesterfield	\$0.00
Hispana Guilford-Sterling	\$2,400.00	Jonesboro-Roseland	\$1,000.00
Hollins Road-Roanoke	\$6,900.00	Journey II-Williamsburg	\$3,947.24
Hollywood-Chatham	\$4,500.00	Journey-Quinton	\$1,400.00
Hope Community-Arlington	\$1,462.05	Kalameh Persian-Henrico	\$284.10
Hope Fellowship-Sterling	\$600.00	Keeling-Keeling	\$1,000.00
Hope Hill-Manassas	\$750.00	Kempsville-Virginia Beach	\$116,698.99
Hope Valley-Christiansburg	\$15,728.54	Kerrs Creek-Lexington	\$0.00
Hope-Cana	\$20,023.05	Kingdom of God-Silver SpringsMD	\$0.00
Hope-Danville	\$750.00	Kingdom-Fredericksburg	\$0.00
Hopeful-Montpelier	\$12,000.00	Kings Highway-Fredericksburg	\$0.00
Hope-Martinsville	\$0.00	Kingsland-N.Chesterfield	\$50,100.04
Hume-Markham	\$781.43	Kingsway-Bristol	\$1,350.00
Hunting Creek-Big Island	\$8,672.00	Knotts Island-Knotts Island NC	\$2,136.00
Hyland Heights-Rustburg	\$82,826.83	Koinonia-Chester	\$0.00
Iglesia Biblica Bautista-Silver Spring MD	\$745.00	Korean American-Annandale	\$450.00
Iglesia-Manassas	\$0.00	Korean Mission-Hopewell	\$0.00
Image-BoydMD	\$0.00	Korean-Alexandria	\$1,620.00
Image-Woodbridge	\$1,200.00	Lake Drummond-Chesapeake	\$15,000.00
Immanuel-Chesapeake	\$8,550.00	Lakewood-Evington	\$16,800.00
Impact Evangelical-Woodbridge	\$79.60	Lambsburg-Lambsburg	\$694.00
Impact-Centreville	\$14,167.18	Laurel Hill-Charlottesville	\$4,999.80
Impact-Moneta	\$0.00	Laurel Hill-Mouth of Wilson	\$0.00
Indian River-Chesapeake	\$38,793.00	Leawood-Lynchburg	\$0.00
Indo Pak-Lanham MD	\$0.00	Legacy-Ruckersville	\$1,700.00
Ingleside-Norfolk	\$0.00	Liberty Chapel-Appomattox	\$800.00
International-Richmond	\$0.00	Liberty Hill-Troutdale	\$0.00
		Liberty-Appomattox	\$61,250.04

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CHURCH	9/1/18-8/31/19	CHURCH	9/1/18-8/31/19
<i>Liberty-Hampton</i>	\$180,000.00	<i>Memorial-Port Royal</i>	\$5,566.00
<i>Liberty-Hopewell</i>	\$2,000.00	<i>Memorial-Pulaski</i>	\$10,343.00
<i>Liberty-Lanexa</i>	\$20,088.80	<i>Menchville-Newport News</i>	\$12,976.15
<i>Liberty-Suffolk</i>	\$100.00	<i>Middle Fork-Chilhowie</i>	\$500.00
<i>Life Community-Alexandria</i>	\$0.00	<i>Midlothian-Midlothian</i>	\$250.00
<i>Life Journey-Crozet</i>	\$0.00	<i>Midway-Galax</i>	\$4,500.00
<i>Life Pointe-Roanoke</i>	\$0.00	<i>Midway-Mount Airy NC</i>	\$0.00
<i>Lifeline-N.Chesterfield</i>	\$1,000.00	<i>Midway-Phenix</i>	\$22,561.35
<i>LifePoint-Chesapeake</i>	\$9,336.22	<i>Mill Creek-Henry</i>	\$800.00
<i>Lifepoint-Fredericksburg</i>	\$0.00	<i>Mill Swamp-Ivor</i>	\$17,551.84
<i>Lifesong-Mineral</i>	\$8,242.60	<i>Mineral Springs-Gladstone</i>	\$1,600.00
<i>Light of Hope-Blackstone</i>	\$0.00	<i>Mineral Springs-Vinton</i>	\$14,738.98
<i>Light of the World-Chesterfield</i>	\$0.00	<i>Misionera-Richmond</i>	\$900.00
<i>Lime Hill-Bristol</i>	\$1,347.25	<i>Mission Community-Chester</i>	\$10,549.94
<i>Little River-Bumpass</i>	\$17,556.59	<i>Mission-Norfolk</i>	\$340.00
<i>Lively Stones-Pelham NC</i>	\$0.00	<i>Monumental-Petersburg</i>	\$22,059.09
<i>Living Water-Laurel MD</i>	\$0.00	<i>Morgans-Bedford</i>	\$0.00
<i>Living Word Deaf-Forest</i>	\$775.00	<i>Mosaic-Fairfax</i>	\$12,421.95
<i>Living Word-Forest</i>	\$23,700.00	<i>Mosaic-Hampton Roads</i>	\$0.00
<i>LivingStone-Colonial Beach</i>	\$2,200.00	<i>Mosaic-Winchester</i>	\$5,107.00
<i>Locus-MiddlesboroKY</i>	\$0.00	<i>Mount Calvary-Matoaca</i>	\$3,078.37
<i>London Bridge-Virginia Beach</i>	\$157,502.02	<i>Mount Carmel-Rocky Mount</i>	\$0.00
<i>Longdale-Eagle Rock</i>	\$1,300.00	<i>Mount Eagle-Charlottesville</i>	\$2,000.00
<i>Loudoun Valley-Purcellville</i>	\$14,839.15	<i>Mount Ed-Batesville</i>	\$5,994.44
<i>Lynchburg Chinese-Lynchburg</i>	\$1,100.00	<i>Mount Hermon-Danville</i>	\$0.00
<i>Lynchburg City-Lynchburg</i>	\$120.00	<i>Mount Holly-Remington</i>	\$5,215.35
<i>Maranatha-Exmore</i>	\$500.00	<i>Mount Olivet-Copper Hill</i>	\$1,200.00
<i>Maranatha-Windsor</i>	\$662.06	<i>Mount Pleasant-Colonial Heights</i>	\$132,390.00
<i>Marion-Chatham</i>	\$31,623.26	<i>Mount Zion-Montvale</i>	\$682.26
<i>Matoaca-South Chesterfield</i>	\$39,485.82	<i>Mountain View-Blue Ridge</i>	\$500.00
<i>Mayflower-Roanoke</i>	\$525.00	<i>Mountain View-Catawba</i>	\$1,355.30
<i>Maysville-Buckingham</i>	\$3,985.64	<i>Mountain View-Independence</i>	\$29,030.20
<i>McLean Bible-Vienna</i>	\$175,000.00	<i>Mountain View-King George</i>	\$13,854.00
<i>Mecklenburg-South Hill</i>	\$6,894.87	<i>Movement-Richmond</i>	\$60,860.85
<i>Memorial-Columbia</i>	\$0.00	<i>Mt. Carmel-Midland</i>	\$6,000.00
<i>Memorial-Louisa</i>	\$923.11		

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CHURCH	9/1/18-8/31/19	CHURCH	9/1/18-8/31/19
Mt. Carmel-Pennington Gap	\$0.00	Northside-Fredericksburg	\$7,028.62
Mt. Lebanon-Boston	\$33,817.75	Northstar-Blacksburg	\$10,578.95
Mt. Nebo-Keysville	\$6,000.00	NorthStar-Bristol	\$1,200.00
Mt. Tirzah-Charlotte Court House	\$3,500.00	Northwood-Saltville	\$2,675.95
Mt. Zion-Tappahannock	\$14,700.00	Norview-Norfolk	\$5,154.21
Nansemond River-Suffolk	\$93,106.67	Norwood-Forest	\$1,529.11
Natural Bridge-Natural Bridge	\$4,583.26	Nueva Esperanza-N. Chesterfield	\$2,223.36
New Bridge-Sandston	\$48,750.00	Nueva Esperanza-Petersburg	\$194.64
New Century-Roanoke	\$15,775.00	Nueva Vida-Piney River	\$560.32
New City-Manassas	\$4,977.82	Nuevo Amanecer-Collinsville	\$5,830.92
New Hope-Chesterfield	\$1,867.83	Nuevo Amanecer-Danville	\$0.00
New Hope-Cross Junction	\$3,992.50	Oak Chapel-Orange	\$1,600.00
New Hope-Gordonsville	\$0.00	Oak Grove-Big Stone Gap	\$912.25
New Hope-Lottsburg	\$8,679.72	Oak Grove-Chesterfield	\$48,237.33
New Hope-New Kent	\$0.00	Oak Grove-Colonial Beach	\$6,046.60
New Horizon-Fairfax Station	\$0.00	Oak Grove-Keeling	\$2,000.00
New Journey-Midlothian	\$495.50	Oak Hall-Sandston	\$4,842.95
New Life-Ferrum	\$1,200.00	Oakdale-Madison Heights	\$300.00
New Life-Gordonsville	\$8,362.25	Oakland-King George	\$1,750.00
New Life-Louisa	\$16,999.92	Oaklawn-SouthChesterfield	\$2,744.00
New Life-New Hope	\$6,983.74	Oakton-Chantilly	\$7,400.00
New Life-Roanoke	\$0.00	Oasis-Monroe	\$780.00
New Song-Virginia Beach	\$7,411.06	Occoquan-Woodbridge	\$0.00
New Valley-Waynesboro	\$0.00	Old Powhatan-Powhatan	\$32,032.00
Newmarket-Hampton	\$1,200.00	Onancock-Onancock	\$46,233.12
Newville-Waverly	\$1,500.00	Onley-Onley	\$3,300.00
Next Level-Yorktown	\$0.00	Open Bible-Roanoke	\$1,478.20
Next Step-Aylett	\$6,000.00	Open Door-Culpeper	\$4,080.00
North Bedford-Forest	\$33,020.31	Open Door-Newport News	\$0.00
North Bristol-Bristol	\$5,485.95	Overmountain-Abingdon	\$0.00
North Main-Danville	\$50,000.67	Palestine-Huddleston	\$11,979.15
North Roanoke-Roanoke	\$26,003.08	Parkview-Bluefield	\$11,732.14
North Stafford-Stafford	\$0.00	Parkway-Moseley	\$139,479.76
Northern Virginia Grace-Vienna	\$600.00	Pathway dba Camo Church	\$6,668.00
Northside-Charlottesville	\$2,400.00	Pecks-Bedford	\$10,874.23

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CHURCH	9/1/18-8/31/19	CHURCH	9/1/18-8/31/19
<i>Peninsula Korean-Newport News</i>	\$6,000.00	<i>Redeemer-WashingtonDC</i>	\$2,000.00
<i>Petsworth-Gloucester</i>	\$26,666.70	<i>Redeeming Grace-Lynchburg</i>	\$1,119.43
<i>Pillar-Dumfries</i>	\$8,948.36	<i>Redeeming Grace-Mathews</i>	\$2,978.50
<i>Pillar-WashingtonDC</i>	\$2,927.96	<i>Reformation-Newport News</i>	\$2,250.00
<i>Pillar-Woodlawn-Alexandria</i>	\$9,558.74	<i>Remnant-Richmond</i>	\$0.00
<i>Pine Chapel-Hampton</i>	\$2,260.00	<i>Renewal-Centreville</i>	\$0.00
<i>Pine Grove-Dugspur</i>	\$5,640.50	<i>Resonate-Midlothian</i>	\$3,266.58
<i>Pine Grove-Petersburg</i>	\$1,650.00	<i>Restauración-Strasburg</i>	\$0.00
<i>Pinecrest-Portsmouth</i>	\$50,807.95	<i>Reston Community-Reston</i>	\$500.00
<i>Piney Fork-Gretna</i>	\$1,862.41	<i>Restoration City-Arlington</i>	\$1,000.00
<i>Pioneer-Max Meadows</i>	\$1,200.00	<i>Restoration-DC Metro</i>	\$2,400.00
<i>Plantation-Roanoke</i>	\$1,400.00	<i>Restoration-Hampton</i>	\$6,000.00
<i>Pleasant Grove-Dillwyn</i>	\$0.00	<i>Revival-Alexandria</i>	\$0.00
<i>Pleasant Grove-Galax</i>	\$0.00	<i>Rileyville-Rileyville</i>	\$51,506.83
<i>Pleasant Grove-MD</i>	\$0.00	<i>River Oak-Chesapeake</i>	\$200,003.67
<i>Pleasant View-Lynchburg</i>	\$38,228.75	<i>River of Life-Franklin</i>	\$600.00
<i>Point Harbor-Chesapeake</i>	\$1,050.00	<i>Rivercrest Christian-Chesapeake</i>	\$600.00
<i>Poquoson-Poquoson</i>	\$15,580.71	<i>Riverdale-Roanoke</i>	\$0.00
<i>Potomac-Potomac Falls</i>	\$1,000.00	<i>River-MadisonHeights</i>	\$12,000.00
<i>Preston Oaks-Roanoke</i>	\$20,388.81	<i>River-Poquoson</i>	\$0.00
<i>Prillaman-Ferrum</i>	\$0.00	<i>Riverside-Lynchburg</i>	\$2,400.00
<i>Primera Iglesia-Virginia Beach</i>	\$0.00	<i>Riverside-Newport News</i>	\$500.00
<i>Prince George-Prince George</i>	\$5,354.87	<i>Riverside-Norfolk</i>	\$10,258.38
<i>Princess Anne-Virginia Beach</i>	\$5,539.20	<i>Riverview Korean-Woodbridge</i>	\$4,104.44
<i>Providence-Hayes</i>	\$33,227.94	<i>Riverview-Woodbridge</i>	\$600.00
<i>Quaker-Bedford</i>	\$6,665.18	<i>RiverWay-Midlothian</i>	\$0.00
<i>Quantico-Quantico</i>	\$0.00	<i>Roanoke Chinese-Roanoke</i>	\$0.00
<i>Radford-Moneta</i>	\$6,000.00	<i>Roanoke Deaf-Roanoke</i>	\$0.00
<i>Radical City-Portsmouth</i>	\$0.00	<i>Roca Eterna-Stafford</i>	\$0.00
<i>Ragland-Sandy Hook</i>	\$34,421.96	<i>Rock Hill-Stafford</i>	\$5,523.00
<i>Rainbow Forest-Troutville</i>	\$0.00	<i>Rocky Mount-Rocky Mount</i>	\$14,625.00
<i>Ramoth-Stafford</i>	\$97,536.83	<i>Root RVA-Midlothian</i>	\$10,311.73
<i>Red Lane-Powhatan</i>	\$27,900.00	<i>Rosedale-Abingdon</i>	\$12,826.30
<i>Redeemer-Bristow</i>	\$0.00	<i>Safe Harbor-Bedford</i>	\$0.00
<i>Redeemer-King George</i>	\$2,493.66	<i>Salam-Leesburg</i>	\$0.00

* Church has requested affiliation in 2019 (see Church Affiliation Report)

CHURCH	9/1/18-8/31/19	CHURCH	9/1/18-8/31/19
Salem-Manakin Sabot	\$34,605.14	South City-Richmond	\$2,095.08
Salem-North Chesterfield	\$2,000.00	South Fork-Marion	\$3,000.00
Salem-Salem	\$45,226.97	South Norfolk-Chesapeake	\$400.00
Saltville-Saltville	\$0.00	South Quay-Suffolk	\$0.00
Samuel Harris-Chatham	\$2,731.96	Southern Deaf-North Chesterfield	\$838.00
Sandy Creek-Jetersville	\$11,895.43	Southside-South Boston	\$1,000.00
Sandy Level-Sandy Level	\$2,000.00	Southside-Suffolk	\$26,173.96
Sarepta-Blackwater	\$889.50	Spears Mountain-Gladstone	\$1,615.16
Seaford-Seaford	\$15,150.00	Spotswood-Fredericksburg	\$355,833.20
Second Chance-Petersburg	\$13,767.90	Spotsylvania-Spotsylvania	\$5,021.04
Second-South Boston	\$2,260.43	Spout Spring-Spout Spring	\$3,000.00
Sedalia-Big Island	\$19,090.54	Spring Creek-Cullen	\$3,000.00
Seed International-Richmond	\$250.00	Stafford-Stafford	\$14,100.00
Shady Grove-Thaxton	\$8,580.53	Staples Mill-Glen Allen	\$110,109.07
Sharon-Danville	\$600.00	Staunton River dba River Church	\$1,310.55
Sharon-Rural Retreat	\$6,276.00	Staunton-Huddleston	\$14,623.54
Shenandoah Valley-Stephens City	\$0.00	Stevensburg-Stevensburg	\$17,463.75
Shenandoah-Shenandoah	\$2,036.00	Stokesland-Danville	\$400.00
Shenandoah-Waynesboro	\$0.00	Straightstone-Long Island	\$4,000.00
Shenandoah-Woodstock	\$22,782.22	Suck Spring-Bedford	\$13,723.49
SherLynd-Lyndhurst	\$9,600.00	Sugar Grove-Sugar Grove	\$0.00
Shermont-Danville	\$3,913.22	Sumerduck-Sumerduck	\$0.00
Shiloh-Carson	\$3,456.68	Swan Creek-Gladys	\$0.00
Skinquarter-Moseley	\$1,500.00	Swift Creek-Colonial Heights	\$39,711.44
Sky View-Fancy Gap	\$59,668.32	Swift Creek-Midlothian	\$189,307.02
Smith Memorial-Williamsburg	\$62,989.72	Tabernacle-Danville	\$28,800.00
Smyrna-Dinwiddie	\$15,833.31	Tabernacle-Newport News	\$21,069.36
Snow Hill-Galax	\$10,200.00	Tabernacle-Richmond	\$3,523.50
Sojourn-Fairfax	\$0.00	Tabernáculo-Woodbridge	\$0.00
Sojourn-Floyd	\$2,892.06	Temple-Temple Hills MD	\$0.00
Sonlight-Chesapeake	\$16,276.00	Terrace View-Forest	\$0.00
SonRise-Pembroke-Virginia Beach	\$4,500.00	The Heights-Colonial Heights	\$201,000.00
Soul Purpose-Bealeton	\$9,609.00	The Hill-Roanoke	\$399.00
South Anna-Mineral	\$3,500.00	The Life Church of Northern VA	\$0.00

* Church has requested affiliation in 2019 (see Church Affiliation Report)

CHURCH	9/1/18-8/31/19	CHURCH	9/1/18-8/31/19
The Point-Charlottesville	\$3,600.00	Vansant-Vansant	\$14,334.84
The Presence of God-SilverSpringMD	\$0.00	Veritas City-WashingtonDC	\$2,200.00
The Rescue-Portsmouth	\$0.00	Vertical Life-Thornburg	\$0.00
The Well-Henrico	\$4,932.88	Victory-Stafford	\$5,073.23
Third Avenue-Danville	\$0.00	Victory-Virginia Beach	\$0.00
Thirst-WashingtonDC	\$1,355.47	Vida Nueva-Richmond	\$500.00
Thomas Road-Lynchburg	\$5,500.00	Villa Heights-Roanoke	\$56,456.67
Thomas Village-Duffield	\$18,137.00	Village-Churchville	\$1,642.52
Thompsonstown-Thompsonstown PA	\$8,352.34	Village-Midlothian	\$13,569.75
Timber Ridge-Bedford	\$16,050.15	Village-Portsmouth	\$600.00
Totuskey-Warsaw	\$4,050.00	Virginia Beach Beacon	\$35,104.26
Transformation-North Chesterfield	\$13,849.93	Virginia Central-Burke	\$350.00
Travelers Rest-Spotsylvania	\$12,500.00	Walnut Grove-Bristol	\$6,147.00
Trinity-Ashburn	\$500.00	Walnut Grove-Montvale	\$1,100.00
Trinity-Bedford	\$16,877.33	Warwick-Newport News	\$600.00
Trinity-Hampton	\$2,379.00	Waterfront-DC	\$2,750.00
Troutdale-Troutdale	\$666.68	Water's Edge-Clarksville	\$900.00
True Word-Franklin	\$0.00	Waters Edge-Yorktown	\$5,000.00
Truth-Salem	\$2,099.32	Waverly Place-Roanoke	\$401.00
Tsena Commocko-Providence Forge	\$15,809.71	Waverly-Waverly	\$10,719.80
Tucker Swamp-Zuni	\$13,663.81	Wayne Hills Deaf-Forest	\$420.00
Turning Hearts-WashingtonDC	\$50.00	Wayne Hills-Waynesboro	\$53,268.99
Tussekiah-Meherrin	\$0.00	West End-Richmond	\$300.00
Twin Oaks-Ferrum	\$6,500.00	West Salem-Salem	\$0.00
Union Chapel-Lynch Station	\$6,216.42	Western Branch-Suffolk	\$10,000.00
Union-Chincoteague	\$44,609.63	Western Heights-North Dinwiddie	\$32,926.55
Union-Hayes	\$33,409.16	Westlake-Moneta	\$3,307.50
Unity-Prince George	\$13,666.70	Westmont-Johnstown PA	\$0.00
Upperville-Upperville	\$0.00	Westwood-Waynesboro	\$6,521.53
Uptown-Martinsville	\$5,586.57	White Rock-Hardy	\$2,696.96
Valley Street-Abingdon	\$1,000.00	Willis Memorial-Cascade	\$800.00
Valley View-Abingdon	\$0.00	Willow-Troy	\$1,000.00
Valley-Radford	\$2,870.00	Winchester-Winchester	\$0.00
		Windsor Hills-Roanoke	\$2,500.00
		Windsor-Windsor	\$8,000.00

* Church has requested affiliation in 2019 (see Church Affiliation Report)

CHURCH	9/1/18-8/31/19	CHURCH	9/1/18-8/31/19
Winfall-Gladys	\$0.00	Worsham-Farmville	\$16,755.03
Winn's-Glen Allen	\$33,746.81	Yellow Branch-Rustburg	\$317.42
Woodlawn-Danville	\$2,622.88	Zion Hill-Fincastle	\$5,000.00
Woodlawn-Hopewell	\$5,985.77	Zion-Orange	\$23,664.61

* Church has requested affiliation in 2019 (see Church Affiliation Report)

Constitution

A P P E N D I X C

SOUTHERN BAPTIST CONSERVATIVES OF VIRGINIA

Adopted November 2003 • REVISED NOVEMBER 2011

ARTICLE I – NAME

The name of this organization shall be Southern Baptist Conservatives of Virginia, hereinafter sometimes referred to as SBCV or SBC of Virginia.

ARTICLE II – PURPOSE

As an autonomous state convention cooperating with the Southern Baptist Convention, the SBCV is a fellowship of Southern Baptist Convention churches cooperating to assist local congregations in their task of fulfilling the Great Commission as commanded by our Lord Jesus Christ.

ARTICLE III – DOCTRINAL POSITION

We believe that the Bible is the verbally inspired Word of God, wholly without error as originally given by God, and is sufficient as our only infallible rule of faith and practice. We deny that other books are inspired by God in the same way as the Bible. The fundamental truths to which we are committed are expressed in *The Baptist Faith and Message, 2000*, with the clarification of inerrancy as described above. The doctrinal position of the Southern Baptist Conservatives of Virginia shall not be binding upon any local church; however, the SBCV recognizes its right and responsibility to determine its identity, including doctrinal

parameters, and to include within its affiliation those churches who can freely agree with it, and to exclude those churches that do not.

ARTICLE IV – RELATIONSHIPS

While autonomous in its own affairs, Southern Baptist Conservatives of Virginia, recognizing the autonomy of other Baptist bodies, disclaims all right of exercising authority over any church, association, or convention. However, the Southern Baptist Conservatives of Virginia may rescind the affiliation of any church, which shall, in the judgment of Southern Baptist Conservatives of Virginia, depart in doctrine or practice from the affiliation qualifications set forth in the Constitution and Bylaws.

Southern Baptist Conservatives of Virginia is open to cooperation with other Christian bodies insofar as the SBCV determines that such cooperation does not compromise the doctrinal stance of the SBCV.

ARTICLE V – AFFILIATION

A. AFFILIATION QUALIFICATIONS:

An affiliated church must agree with the foundational beliefs of the SBCV set forth in the Constitution and Bylaws. Affiliated Churches must actively cooperate with the work of the SBCV through regular financial support to the Cooperative Program.

B. METHOD OF CHURCH'S BECOMING AFFILIATED:

- 1. Any Baptist church desiring affiliation in this body shall complete an affiliation application indicating agreement with the doctrinal position of the SBCV and make an initial contribution to the SBCV. Such application must be received at the state office at least two months prior to the Annual Meeting.*
- 2. All churches having submitted an affiliation application shall be examined by the Executive Board (or a designated subcommittee thereof) as to their qualifications. If found acceptable, the Executive Board will grant provisional affiliation status to the applicant church. The Executive Board will present all applicant churches to the next Annual Meeting with an affirmative or negative recommendation.*
- 3. All churches receiving at least 3/4 affirmative majority at the Annual Meeting shall be granted affiliation (hereinafter known as Affiliated Churches).*

C. REPRESENTATION AT MEETINGS OF THIS BODY.

1. *Affiliated Churches shall be entitled to send Messengers to the Annual Meeting. Each Affiliated Church shall be entitled to two (2) Messengers. The number of Messengers after the first two shall be calculated as follows: One additional Messenger for each \$250 given to the work of the SBCV with the total number of Messengers not exceeding fifteen (15). Giving shall be determined for the most recent twelve-month period for which giving records are available.*
2. *Messengers shall be approved by the Affiliated Churches for which they represent.*

D. TERMINATION OF AFFILIATION

Any Affiliated Church may withdraw from this body at its discretion. This body may revoke a church's affiliation should that church cease to concur with the body's doctrinal position or cease to contribute to the Cooperative Program through the SBCV for four consecutive quarters.

The Executive Board shall have all doctrinal disputes and issues related to the seating of Annual Meeting Messengers arising on the floor immediately referred to them for study without further discussion. The results of such studies shall be presented to the Messengers not later than the next Annual Meeting. It is required that anyone with a doctrinal concern should indicate the same in writing by letter to the Executive Director sixty (60) days prior to the Annual Meeting.

FOOTNOTE:

The Constitution was adopted at the 2003 Annual Meeting, and this document includes revisions that were approved at the 2011 Annual Meeting.

ARTICLE VI – MEETINGS

The Messengers shall meet at least annually at such time and place as may be designated at a preceding Annual Meeting. Additional meetings may be called by a two-thirds vote of the Executive Board.

ARTICLE VII – AMENDMENTS

This Constitution may be amended by the Messengers at any Annual Meeting of the Southern Baptist Conservatives of Virginia by two-thirds vote of those voting, provided that notice of the proposed amendment shall have been given to the member churches at least 60 days prior to the Annual Meeting.

ARTICLE VIII – PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern SBCV, its meetings of Messengers at the Annual Meeting, committees and Executive Board, in all cases to which they are applicable and in which they are not inconsistent with the Articles of Incorporation, Constitution and Bylaws and any special rules of order the Messengers or Executive Board respectively may adopt.

Bylaws

APPENDIX D

SOUTHERN BAPTIST CONSERVATIVES OF VIRGINIA

Adopted November 2003 • REVISED NOVEMBER 2010

ARTICLE I - OFFICERS AND COMMITTEES

A. General requirements for Officers, Executive Board members and all other elected or appointed positions.

To be elected or appointed to any position, an individual must be a member of an Affiliated Church that is in good standing with the Southern Baptist Conservatives of Virginia. Further, all those filling elected positions (i.e. officers, Executive Board, and elected committee members) shall be required to sign a statement of concurrence with the doctrinal position of the SBCV.

B. Officers.

The Officers of the SBCV shall be a President, First Vice President, Second Vice President, Secretary, Treasurer, and Executive Director, plus other officers as deemed necessary by the body. In accordance with the Restated Articles of Incorporation, these officers shall be ex officio members of the Executive Board with full voting rights, except the Treasurer.

The Executive Director shall be elected by the Executive Board and confirmed at a called meeting or the next Annual Meeting, to serve until termination either by resignation, retirement, or by decision of the Executive Board.

The Treasurer shall be nominated by the Executive Director and elected by the Executive Committee, to serve until termination either by resignation, retirement, or by decision of the Executive Director. The Treasurer shall serve as an ex officio non-voting member of the Executive Committee and the Executive Board.

In the event there is a vacancy in the position of Executive Director, the Executive Board shall elect an individual to fill the temporary position of Interim Executive Director until such time as the position of Executive Director is filled. All officers except the Executive Director and Treasurer shall be elected annually by the Messengers to the Annual Meeting and shall serve without remuneration for the position except for reasonable expenses with adequate documentation. No individuals (except the Executive Director and the Treasurer) shall serve more than two consecutive one-year terms in the same office.

C. Duties of Officers.

1. The President shall preside over the deliberations of the Annual Meeting, appoint the Annual Meeting committees as provided for in Bylaws, Article IV, and their chairmen and such other duties as may be assigned to him by the Executive Board.

2. The Vice Presidents, in order, may, in the absence of the President, or when requested by the President, preside over the Annual Meeting and shall perform other duties as requested by the President.

3. The Executive Director shall serve as the Chief Executive Officer of the SBCV and shall cooperate and coordinate with the Executive Board to implement the affairs and actions of the SBCV. He shall have such other authority as the Executive Board shall authorize for the normal operation of the SBCV.

4. The Secretary of the SBCV shall keep accurate minutes of all sessions of the Annual Meeting and the Executive Board meetings and shall perform other duties as requested by the President. He shall cause these to be published together with such other information as the Executive Board deems necessary. He shall also compile and make available the official minutes of all statewide meetings, providing a copy to each member of the Executive Board.

5. The Treasurer shall serve as the Chief Financial Officer and shall cooperate and coordinate with the Executive Committee, Executive Board, and the Executive Director to implement the financial affairs and actions of the SBCV. He shall have such other authority as the Executive Director the Executive Committee, and the Executive Board shall authorize for the normal operation of the SBCV.

ARTICLE II - EXECUTIVE BOARD

A. Composition.

The body shall, at its Annual Meeting, elect an Executive Board as recommended by the Nominating Committee. In addition to the officers serving ex officio, this Board shall have no less than three (3) and no more than thirty (30) voting members, who fairly represent the areas/regions of the SBCV as determined by the Executive Board. An effort will be made to insure that Board membership shall be both lay and ministerial with not less than one-third from either category. The members of the Executive Board shall constitute themselves at their first meeting after election, electing the Chairman, Vice Chairman, and Secretary, and constituting the various committees. The Chairman shall not be eligible to serve more than two consecutive one-year terms in that office. No person shall be eligible to be elected Chairman who has not served for the previous year as a member of the Executive Board. The President cannot serve as Chairman of the Executive Board. No paid staff of the SBCV shall be elected as an officer or director except for the Executive Director and Treasurer.

B. Term of office.

Elected Executive Board members shall serve three-year terms and be eligible for re-election to a second three-year term. Individuals completing a second consecutive three-year term will not be eligible for re-election to the Executive Board until the lapse of one year. Terms shall be constituted such that approximately one-third of the Board's terms expire in each year.

C. Function.

The Executive Board shall act for the Southern Baptist Conservatives of Virginia between Annual Meetings, but it shall not alter any directive

of the Messengers. The Executive Board may make recommendations at any meeting of the Southern Baptist Conservatives of Virginia.

D. Quorum.

A majority of the Executive Board members in office shall constitute a quorum.

E. Removal and Vacancies.

Executive Board members shall attend all Board meetings unless providentially hindered, and in such cases, notice shall be given to the Chairman of the Board, Secretary of the Board, or Executive Director. The Executive Board may declare a Board seat vacant in the event of two consecutive unexcused absences, death of a member, resignation of the member, the Committee member becoming a member of a church not affiliated with the SBCV, or the member becoming a member of a church not located in the same ministry area. In the event a vacancy occurs on the Executive Board between Annual Meeting sessions, the President shall appoint an interim replacement to serve until the next Annual Meeting.

F. Meetings.

1. The Executive Board may hold regular or special meetings in or outside of this Commonwealth of Virginia.

2. The Executive Board may permit any or all Board members to participate in a meeting by, or conduct the meeting through the use of, any means of communication by which all Board members may simultaneously hear each other during the meeting. A Board member participating in a meeting by this means is deemed to be present in person at the meeting.

3. The Executive Board may act without

a meeting if all members of the Executive Board approve the action in writing or email. The action shall be evidenced by one or more written or email consents stating the action taken, approved and signed by each member of the Executive Board either before or after the action taken, and included in the minutes or filed with the corporate records reflecting the action taken. Such action shall become effective when a majority of the signed consents approving the action are received, unless the consent specifies a different effective date, in which event the action taken is effective as of the date specified therein provided the consent states the date of execution by each member. A unanimous consent approved has the effect of a meeting vote and may be described as such in any document.

4. Regular meetings of the Board shall be held at a time and place set by the Executive Committee or established pursuant to a directive of the Executive Board. Special meetings of the Board shall be held upon the call of either the Executive Director, Chairman of the Executive Board or President. Notice of special meetings shall be given to each member of the Executive Board by the Executive Director, Chairman of the Executive Board or the President in writing and by first class mail, deposited at least ten days prior to the date of the special meeting.

ARTICLE III – EXECUTIVE BOARD COMMITTEES

A. Composition of Executive Board and Committees.

The Executive Board shall have an Executive Committee, a minimum of three (3) standing committees of the Board and may create

other committees and sub-committees, as required to carry out the work of the SBCV. The creation of any new committee or elimination of a committee shall only occur by action of the Executive Board passed by a majority of all members present at the Executive Board. The Chairman of the Executive Board shall consult with the Executive Director and the President, and upon agreement (by consensus or by majority vote) shall appoint members and chairmen of the Executive Board committees. Executive Board Committee members shall be Executive Board members.

B. General Rules Apply.

The rules declared herein for the Executive Board regarding quorum, notice of special meetings, and action without meetings shall apply to Executive Board Committees.

C. Authority of Executive Board Committees.

A committee may exercise the authority of the Executive Board only to the extent specified in the Articles of Incorporation, the Constitution or Bylaws, or by resolution of the Executive Board. In no event shall a committee fill vacancies on the Executive Board or any of its committees.

D. Executive Committee Composition.

The Executive Director and the other officers, Executive Board Chairman, and the standing Board committee chairmen shall serve as the Executive Committee with the Executive Director serving as Chairman of the Executive Committee. The Treasurer shall be a non-voting ex officio member.

E. Executive Committee Responsibilities

1. The Executive Committee shall meet as often as necessary to work in cooperation with the Executive Director and the Executive Board to coordinate the work of the Executive Board and its committees to carry out the work of the SBCV. The Executive Committee has all authority of the Board to accomplish the objectives between Board meetings unless prohibited by the Constitution and Bylaws.
2. In the event of a vacancy in the office of the Executive Director, the Executive Committee shall be responsible for recommending to the Executive Board a Search Committee of seven members who shall be responsible for seeking out and recommending a person for the office of Executive Director of the SBCV.
3. In the event of such vacancy, the Executive Committee shall also be responsible for recommending an interim Executive Director to the Executive Board.

ARTICLE IV – COMMITTEES OF THE ANNUAL MEETING

A. Annual Committees.

The President shall annually appoint the following committees and a chairman of each committee.

1. RESOLUTIONS COMMITTEE.

This Committee shall be composed of six members who shall meet before and/or during the Annual Meeting to receive proposed resolutions from Messengers, to collate and clarify the resolutions received, and to present the resolutions deemed appropriate in finished form to the Messengers for action.

2. NOMINATING COMMITTEE.

This Committee shall consist of six persons who shall nominate at the Annual Meeting persons to fill vacancies on the Executive Board.

3. CREDENTIALS COMMITTEE.

This Committee shall consist of six persons and shall examine the credentials of churches desiring to seat Messengers at the Annual Meeting. This Committee shall be responsible to examine qualifications and credentials of Messengers whose seats are contested and to recommend action by seated Messengers. The Committee shall also be responsible for registration of Messengers. Any Messenger or church whose credentials are rejected shall be able to appeal such decision to the Executive Board.

4. TELLERS AND USHERS COMMITTEE.

This Committee shall consist of six persons and shall be responsible for securing and leading volunteers in distributing information and collecting and counting ballots, offerings, and other related responsibilities.

5. ORDER OF BUSINESS COMMITTEE.

This Committee shall consist of six (6) persons (officers, Executive Director and Executive Board Chairman). This Committee shall be responsible for planning the Annual Meeting and its program.

B. Special Committees.

The President shall nominate special Committees as the need arises. They shall have the number of people deemed necessary and shall serve until their assigned work is completed.

C. Committee Vacancies.

A vacancy in any committee occurs in the event of death, two consecutive unexcused absences, resignation, or the committee member becoming a member of a church not affiliated with the

SBCV. The President shall fill vacancies to serve for the remainder of that year.

ARTICLE V – GENERAL PROVISIONS

A. Dates of Rotation

Terms of office for outgoing officers, Executive Board members, and other committee members shall end on the last day of the Annual Meeting, allowing the newly elected officers and committee members to assume their responsibilities as of the conclusion of said meeting.

B. Resolutions

Resolutions by Messengers to be adopted by the SBCV shall be submitted in writing to the Resolutions Committee before the beginning of the first session of the Annual Meeting. Resolutions submitted for adoption by the Executive Board or other standing committees shall be published at least five weeks before the Annual Meeting. Adoption of resolutions shall require a 2/3 majority.

C. Meetings

The Annual Meeting of the SBCV shall convene alternately in various regions of the state as determined by the Executive Board. The Executive Board may call special statewide meetings provided a notice is given thirty days in advance stating the specific purpose for such meeting. Action at such meetings will be limited to matters specified in the advance notice of the meeting. Those Messengers present shall constitute the quorum.

D. Ministry Areas / Regional Groups

For the sake of geographical identity for Executive Board representation and for ministries and services, the SBCV shall be divided into as many region/ministry areas as deemed necessary. Local groups may form for the purpose of fellowship and

training according to clusters of population of churches and the availability of meeting facilities and leadership.

E. Member Church Obligations

Member churches are urged to be involved and supportive of the direction of the SBCV. It is expected that member churches of the SBCV will endeavor to maintain a positive Christian witness, and involve themselves in the operation and success of the SBCV and, that said participation involves time investments and financial contributions given regularly as Cooperative Program support through the SBCV. The Executive Board shall be responsible to contact any church failing to maintain a positive Christian witness and/or failing to financially support the Cooperative Program through the SBCV for a period of one year, and seek to restore the member church; and, if necessary, recommend to Messengers in the Annual Meeting that the church's affiliation be rescinded.

F. Baptist Faith and Message

All Board Members, Officers, Missionaries, and managerial staff of the Southern Baptist Conservatives of Virginia and its subsidiaries are expected to agree with and fully support SBCV's current doctrinal position and shall complete a signed statement of such doctrinal affinity. Failure to demonstrate concurrence with the doctrinal stance of the Southern Baptist Conservatives of Virginia shall be sufficient reason for termination from their respective positions.

G. Fraternal and Other Relationships

1. NON-AFFILIATED CHURCHES

Southern Baptist Conservatives of Virginia welcomes individuals who are members

of non-affiliated churches to attend any of its general meetings insofar as seating will allow. Such individuals may attend but may not vote, speak to business matters, or hold any elected office within the Southern Baptist Conservatives of Virginia.

2. MINISTRY BASED, OTHER NON-PROFITS, AND FOR-PROFIT ENTITIES

The SBCV welcomes opportunities to work with other organizations that may enhance the goals and ministries of the SBCV and its affiliates.

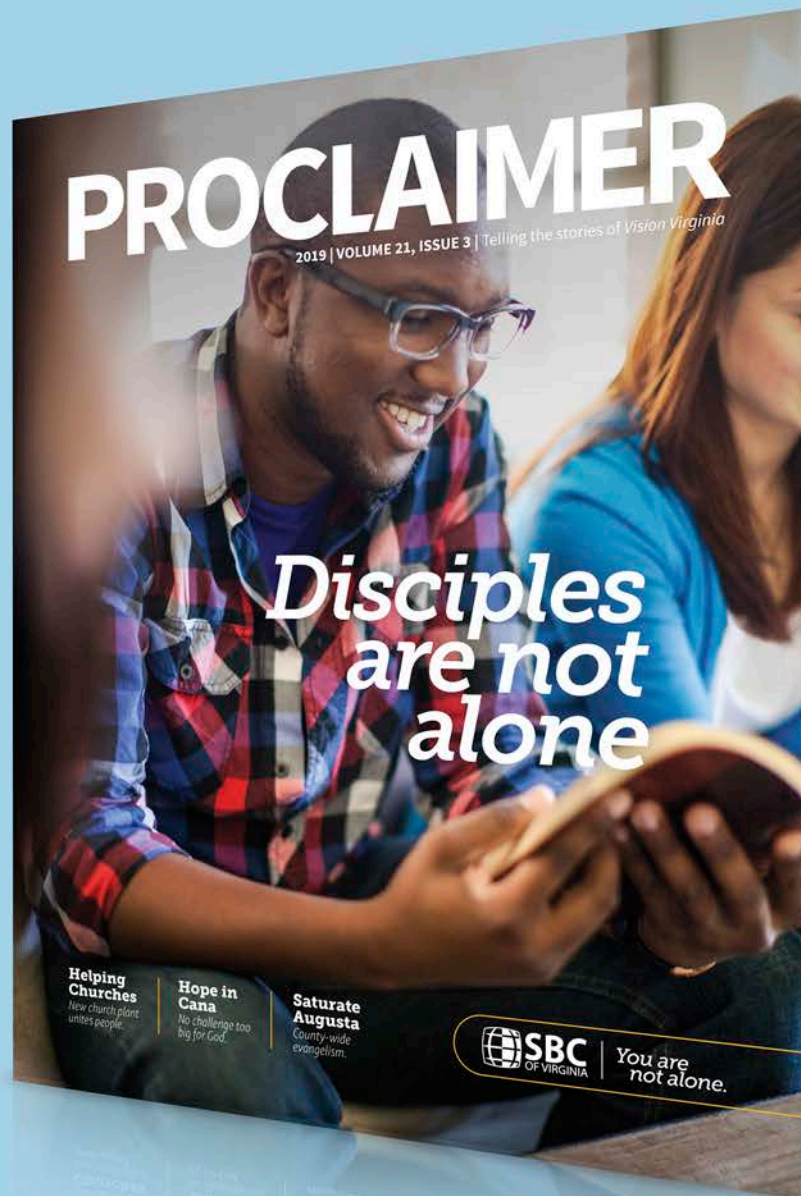
H. Amendments

These Bylaws may be amended by the Messengers at any Annual Meeting of Southern Baptist Conservatives of Virginia by majority vote of those present and voting, provided that notice of the proposed amendment(s) shall have been given to the Affiliated Churches at least sixty days in advance of the Annual Meeting.

FOOTNOTE:

The Bylaws were adopted at the 2003 Annual Homecoming, and this document includes revisions that were approved at the 2010 Annual Homecoming.

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