



# MINISTRY REPORT

2023



**SBCVirginia**  
*You are not alone.*



# Keep Pressing On, *The Lord is with You!*

*"I thank my God in all my remembrance of you, always in every prayer of mine for you all making my prayer with joy, because of your partnership in the Gospel from the first day until now. And I am sure of this, that he who began a good work in you will bring it to completion at the day of Jesus Christ."*

PHILIPPIANS 1:3-6, ESV

**T**he Lord is with You, Rely on His Strength!

“But we have this treasure in jars of clay, to show that the surpassing power belongs to God and not to us” (2 Corinthians 4:7 ESV).

We often say in the SBC of Virginia (SBCV), “You Are Not Alone.” I pray, more than ever, we will realize this means, “The Lord Is With You!” As you read through this annual Ministry Report to the churches of the SBCV, we pray it will be evident how we must all rely on God’s strength as we serve. This is the combined story of how the Spirit of the Living God is empowering a Great Commission coalition of churches to proclaim the Gospel of Christ to our neighbors and the nations. But, make no mistake, the business of the churches of the SBCV is seeing souls saved by the Lord Jesus. The SBC of Virginia was founded by churches to come alongside local churches, advancing the Gospel of Jesus Christ together to reach our neighbors and the nations. SBCV exists to extend your church’s Gospel reach across our local communities and around the world.

Therefore, on behalf of missionaries, church planters, and seminary students you’ve assisted; on behalf of pastors and church leaders you’ve strengthened; on behalf of the suffering and hurting dealing with disaster and hardship you’ve served; and on behalf of the lost who’ve been found – thank you for being a part of this Great Commission coalition known as the SBC of Virginia.

Thank you for your praying, giving, sending, and going as ambassadors for Christ. Thank you for your partnership in the Gospel. On behalf of the SBCV ministry team, this is your annual report.

Your brother in Christ,

**Brian Autry**

Executive Director • SBC of Virginia



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### En Español

Para acceder a las secciones traducidas del informe ministerial escanee el código QR o visite [sbcv.org/recursos](https://sbcv.org/recursos).







*"The LORD is my strength and my song, and he has become my salvation; this is my God, and I will praise him, my father's God, and I will exalt him."*

EXODUS 15:2, ESV



# VALUES

# CORE

**"Your word is a lamp to my feet and a light to my path."**

PSALM 119:105, ESV



## Biblical Truth

The SBC of Virginia partnership of churches was founded upon the belief in the inerrancy of Scripture. Even though the currents of culture may change, God's Word never fails.

**"Declare His glory among the nations, His wonders among all peoples."**

PSALM 96:3, NKJV



## Global Mission

Our goal is to mobilize churches to partner together to make disciples and plant churches across Virginia, Metro D.C., North America, and around the world. We assist churches with the resources, support, and assistance to reach those ends. Churches are made up of Christians, who are empowered and equipped to know Jesus and make Him known among our neighbors and the nations.



**"I give thanks to my God for every remembrance of you, always praying with joy for all of you in my every prayer, because of your partnership in the Gospel from the first day until now."**

PHILIPPIANS 1:3-5, CSB



### Gospel Partnership

Our fellowship is about Gospel partnership. It is built on healthy relationships that advance Gospel partnership. The SBC of Virginia model of regionalization, decentralization, and personalization is becoming a model for the rest of the Southern Baptist Convention.

**"So that through the church the manifold wisdom of God might now be made known to the rulers and authorities in the heavenly places."**

EPHESIANS 3:10, ESV



### Local Churches

Our focus is strengthening and mobilizing the local churches. As our founding purpose statement reflects, the entire purpose of the SBC of Virginia is to assist local congregations in their task of fulfilling the Great Commission.

**"And he said to them, 'The harvest is plentiful, but the laborers are few. Therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest.'"**

LUKE 10:2, ESV



### Fervent Prayer

Let us unite our hearts and souls in fervent prayer for one another, for the mission before us, for the souls of those around us, for the glory of God.



More than a Slogan



"Haven't I commanded you: be strong and courageous? *Do not be afraid* or discouraged, for the Lord your God is with you *wherever you go.*"

JOSHUA 1:9, CSB





# YOU ARE NOT ALONE

*more* THAN A SLOGAN

## We are united in our mission as a Great Commission coalition of churches

The SBC of Virginia's mission is to come alongside local churches advancing the Gospel of Jesus Christ together to reach our neighbors and the nations.

### You are not alone as you *minister*

Churches are strengthened through regional impact, relational intentionality, and resourcing. Organized into six regions, SBC of Virginia provides local, regional support to churches, pastors, and leaders. Relationships are built to strengthen one another through pastor networks, affinity groups, mentoring, and a team of regional strategists. Resources are provided to churches and leaders ranging from large-scale events with nationally recognized speakers to individualized consulting.

### You are not alone as you *mobilize*

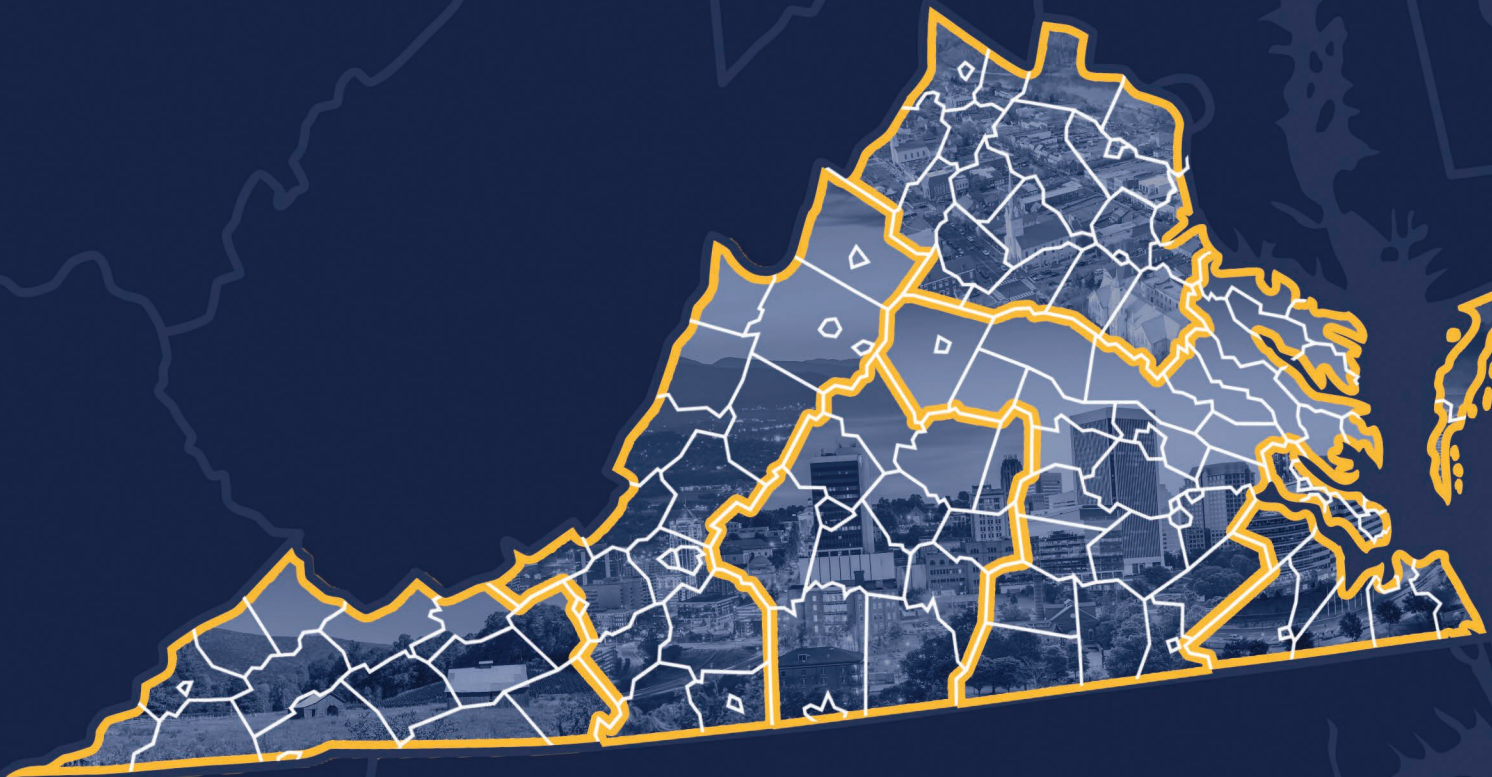
Churches are being mobilized for partnership missions and compassion ministries in Virginia and to the ends of the earth. Churches are praying, giving, equipping, and sending volunteers. We are working as a key strategic partner with the North American Mission Board, Send Relief, and the International Mission Board to reach the nations. New innovative compassion ministries undergird initiatives such as English as a Second Language and hunger relief ministries.

### You are not alone as you *plant*

SBC of Virginia churches and the North American Mission Board have formed the dynamic church planting partnership — SEND Network Virginia. Close to 100 church plants and church planting small groups in multiple ethnicities are underway and are developing through Gospel partnership in Virginia, Washington, D.C., and beyond. Church planter networks, a team of church planting strategists, and associate church planting strategists/pastors are prayerfully seeking the Lord while supporting churches planting churches.

### You are not alone as you *revitalize*

SBCV churches are revitalized through strategic relationships and personalized plans. Each pastor and church leader forge relationships and develop personalized objectives to address their church's unique situation. A partnership with Revitalize Network provides the opportunity for even more churches to be assisted.





**COMING** *alongside*  
**LOCAL CHURCHES**  
*advancing* **THE GOSPEL**  
**OF JESUS CHRIST**  
**TOGETHER TO**  
*reach our neighbors*  
**AND THE** *nations.*



# No Small Suggestion

by Brian Autry, SBCV Executive Director



To find out more on giving through the Cooperative Program, visit [sbcv.org/cp](http://sbcv.org/cp).



<sup>18</sup>Jesus came near and said to them, “All authority has been given to me in heaven and on earth. <sup>19</sup>Go, therefore, and *make disciples* of all nations, *baptizing them* in the name of the Father and of the Son and of the Holy Spirit, <sup>20</sup>*teaching them* to observe everything I have commanded you. And remember, I am with you *always*, to the end of the age.”

MATTHEW 28:18-20, CSB

**M**atthew 28:18-20 is simply and often referred to as The Great Commission. Some form of Christ’s commission is also found in the other places of the New Testament, but Matthew 28 often seems to be one of the most heralded. As followers of Christ, we are called to “make disciples of all nations.” Christ has called us — has commanded us — to proclaim the Gospel unto the ends of the earth. The Great Commission is no small suggestion and calls for strategic cooperation.

Since the New Testament era, church and mission leaders like the Apostle Paul have called upon churches to work together to plant, strengthen, and mobilize churches so the Gospel of Christ is proclaimed.

On May 13, 1925, Southern Baptists launched a unified and strategic missions support plan that became known as the Cooperative Program.

Through this Cooperative Program, or what I have come to call “Cooperative Partnership,” a church is able to support a greater missionary force and have greater ministry impact by working with other churches. For instance, local, regional, national, and international mission fields are reached when a church provides financial support through the Cooperative Program.

At first, it may seem that churches give “TO” the Southern Baptist Cooperative Program. However, the more I have gotten to know and see the impact churches have by working together in this Cooperative Partnership for the Gospel, I believe churches don’t give “TO” but give “THROUGH” the Cooperative Program.

## Immediate Impact

It could take years for a church to develop a missions strategy. The Southern Baptist Cooperative Program allows for you to act now. When I was a church planter, our church was able to have immediate impact.

## Mutual Support

Instead of missionaries having to constantly plead for resources or leave the field every year to raise funds, we work together to provide a system of mutual support so they can focus on their calling.

## Global Strategy

Even though the world may seem to be getting “smaller,” it is still a big world with many people groups. We are seeing a multiplication of people groups right here, and we also want to reach across North America and around the world. The Southern Baptist Cooperative Program is a strategy to reach locally, regionally, nationally, and internationally. As a pastor, I was thankful for a global strategy instead of having to develop a strategy piece-meal on our own.

## Personal even though it is comprehensive

Because the Southern Baptist Cooperative Program is so comprehensive, you may think it is impersonal. But it is not. The Cooperative Program makes seminary more affordable for individual students, helps plant and revitalize local churches, and supports missionaries all around the world. Each seminary student, every church helped, and missionary sent has a name, a story, and a calling. They are our children, our families, our communities, and our brothers and sisters in Christ.

Coming alongside local churches...





[ COMING *alongside* ]  
LOCAL CHURCHES  
*advancing* THE GOSPEL  
OF JESUS CHRIST  
TOGETHER TO  
*reach our neighbors*  
AND THE *nations.*



# Coming Alongside Local Churches

As part of the SBC of Virginia's decentralized philosophy, our missionaries serve in the six regions around the state to assist you and your church. Regional strategists assist established churches and church leaders in maintaining healthy and growing congregations.

## Here's what happened in 2023:

### North Region

Pastors and wives were ministered to through our first North Region Pastor, Staff, and Wives Marriage Retreat, and through a workshop entitled, "An Emotionally Healthy Pastor, Spouse, and Leader". Fellowship opportunities such as "Coffee and Conversation Gatherings" provided encouragement, and many were equipped through gatherings such as "Seminary for a Day" and "Leading Your Church on Mission" this fall.

New Gospel partnerships are being formed between established churches and new church planters. Zion Baptist Church in Orange and Rock Hill Baptist Church in Stafford have established missions' partnership with church planter Reynaldo Quintanilla and Vida Church in Culpeper. Five churches that were assisted in their transition season all welcomed new senior pastors this

year. Several churches are partnering together to reach their local schools and colleges and to reach the nations who are our neighbors with the Hope of the Gospel.

### Central Region

In 2023, the Central Region welcomed four new pastors. But this region currently has ten churches without pastors. During this time of transition, the regional strategist has provided pastor search training, pulpit supply scheduling, transitional pastor resumes and direction to the SBCV job portal on the website.

Pastors Networks continue in Glen Allen, Colonial Heights, Midlothian, Mechanicsville, Charlottesville, and Tappahannock. An additional highlight this year was the regional golf outing for pastors that was held at The Crossings in Glen Allen. Some of the many regional events



Time invested with God at the SBCV Pastors' Prayer Gathering



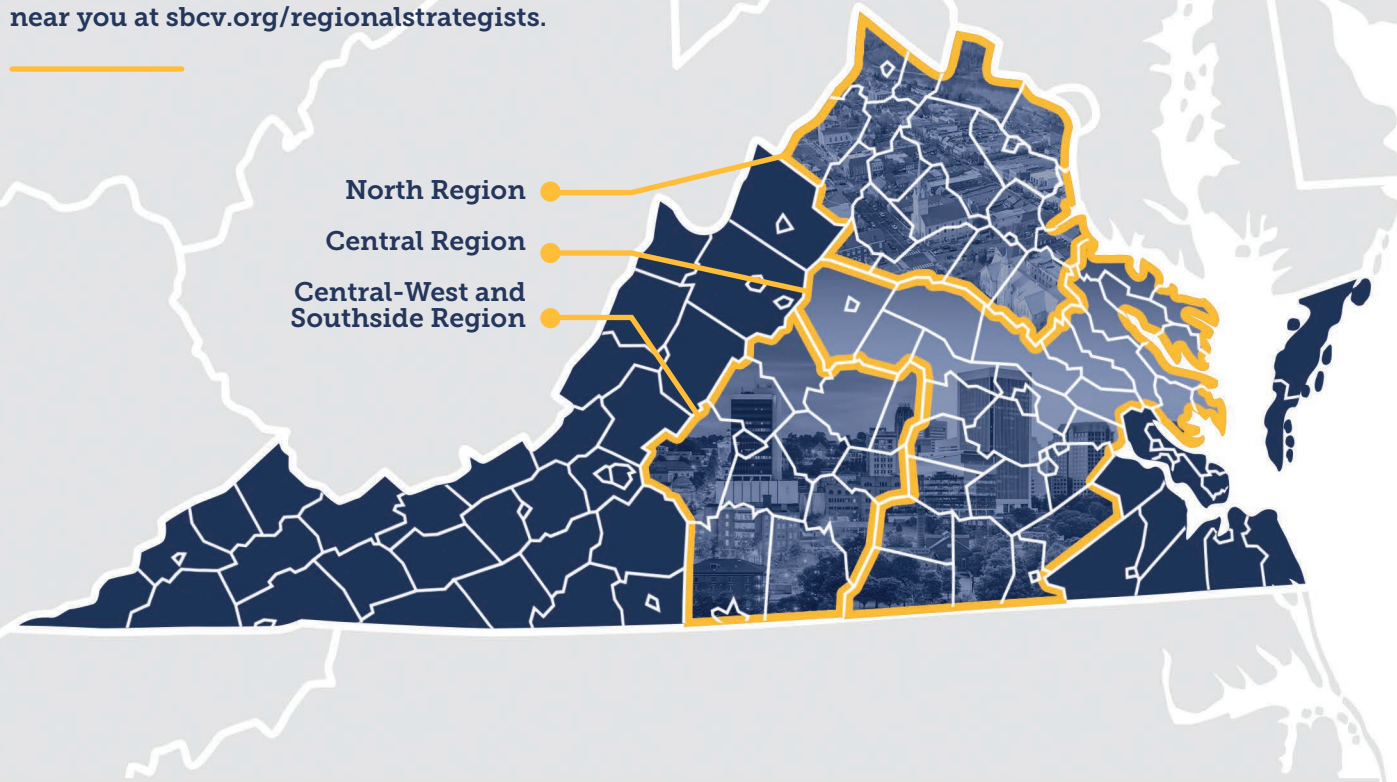
Justin Leitch joyfully baptized a new believer at Center Church in Charlottesville.



Fellowship and community lunch in Salem



Regional strategists are here to assist you and your church. Find one in a region near you at [sbcv.org/regionalstrategists](https://sbcv.org/regionalstrategists).



North Region  
Central Region  
Central-West and Southside Region

**505**

Consultations with Churches and Pastors

**176**

Fellowships/Network/  
Workshop Events for  
Training & Encouragement

**166**

Preaching/Speaking  
Engagements in Local  
SBCV Churches

**46**

Churches Engaged  
Through Pastor Search  
Team Training

included a Deacon and Elder Workshop at Transformation Church; Seminary for a Day at Kingsland Baptist Church and Movement Baptist Church; The Sunday School – Small Group Tour with LifeWay was held at Iron Bridge Baptist Church; the Central Virginia Bible Conference sponsored by First Baptist Church Charlottesville had multiple national speakers; a DNOW weekender brought multiple church student groups together at The Heights Baptist Church.

### Central-West and Southside Region

The communities of this region continue to be blessed by the faithful witness of SBCV churches. To God be the glory!

Regional Pastor Networks center around the hub cities of Farmville, Lynchburg, and Danville. The summer months were book-

ended by some recreational fellowships for pastors and wives. Twenty eight golfers hit the greens in June at the Pastors Golf Outing and 45 people laughed ‘til it hurt at a Tim Hawkins comedy show. Special focus was also given to the Ministry Wives Network.

Pastors have gathered at 16 meetings in 2023, addressing topics of mentoring, pastor health, discipleship, student ministry, leading new church initiatives, Ready Church, pastoral counseling, first impressions for new worshippers, leading ministry teams members toward a common goal, and, as always, for mutual prayer and support.

The IMB’s Together for the Nations conference brought global affinity leaders together to meet with missions advocates from around Virginia at Hyland Heights Baptist Church in Rustburg.





## Regional Highlights



SBCV Women's Ministry  
Equip Conference



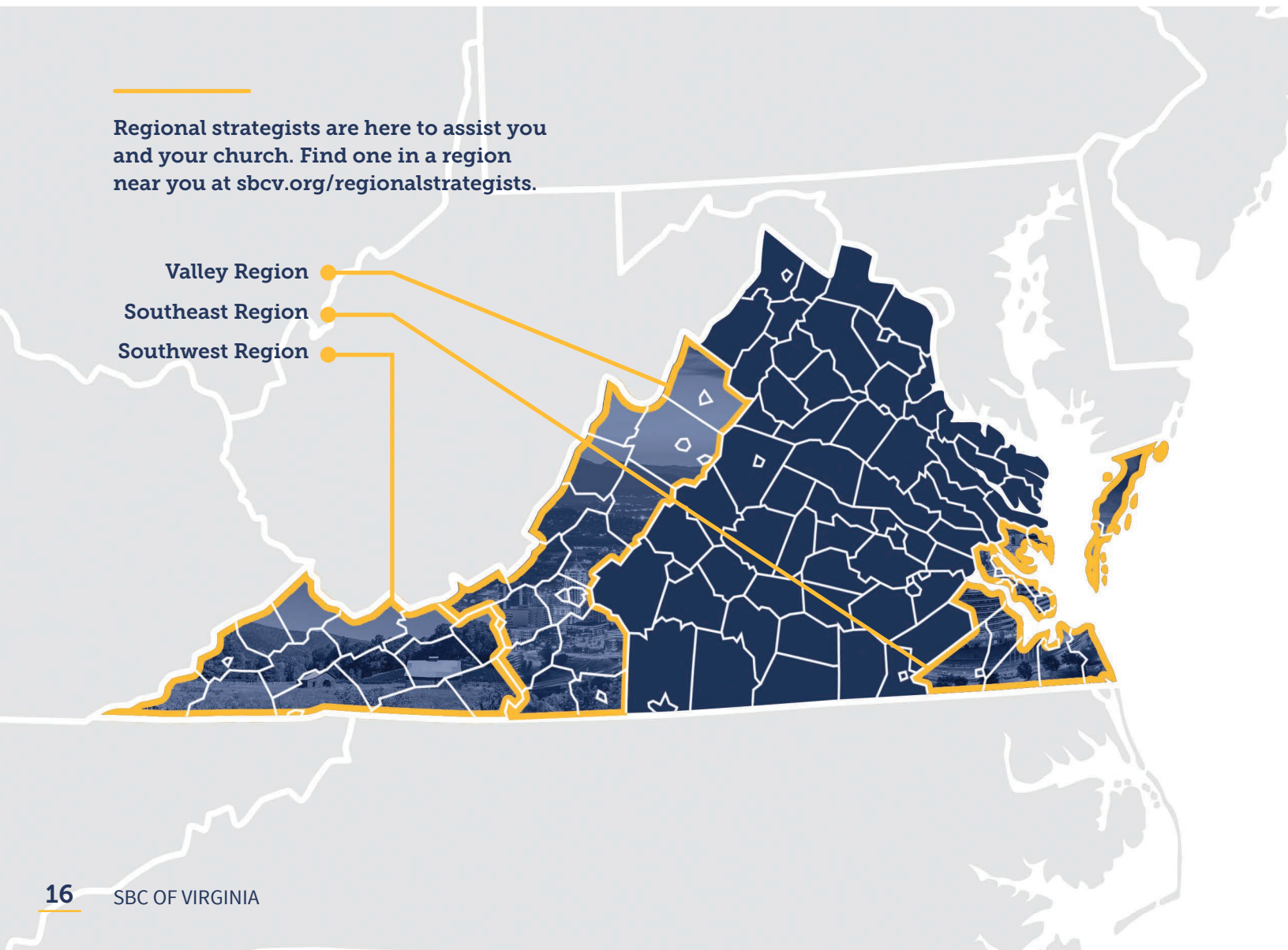
First Baptist Church,  
Roanoke



The Way City Church,  
Woodbridge

Regional strategists are here to assist you  
and your church. Find one in a region  
near you at [sbcv.org/regionalstrategists](https://sbcv.org/regionalstrategists).

Valley Region  
Southeast Region  
Southwest Region





## Valley Region

“Welcome” has been this year’s theme. We have welcomed new pastors, new partner churches, and new opportunities.

Coming alongside churches during times of pastoral change is a vital ministry. This includes initial consulting, training in best practices, and ongoing advice to our churches. We rejoice through this process, 15 churches that have called new pastors in the last 2 years.

Churches have been replanted in Boones Mill (Ridgeview Church) and in Fishersville (in cooperation with Crosslink Church). There is great interest in church planting opportunities, future church planters are in process, and residency programs are developing new leaders. Fincastle Baptist, in consultation with our staff, launched a new campus in Lexington, a community in great Gospel need. We rejoice to welcome new partner churches Riverland Road, Greenville, and Haitian Sinai. In addition to monthly pastor network meetings, we had a great response to our Seminary for a Day trainings and our Deacon Training Workshop.

## Southeast Region

Nearly 30 church leaders from across Virginia gathered in Norfolk for a Catch the Vision Tour centered around church planting. Churches were strengthened as Eddie Urbine taught best financial practices and Dr. Brian Autry led a regional workshop on evangelism. Many also came to Seminary for a Day.

Pastors and church leaders enjoyed a night out at the ballpark in Norfolk and on the Eastern Shore. In the Fall, pastors gathered for an online preaching cohort led by Dr. Thurman Hayes. Dr. Josh Turner helped mobilize churches

through a Residency Builder workshop which God used to encourage Southeast churches in their missional efforts. In the Norfolk area, 15 Liberty University students spent a weekend working alongside 2 SBCV church plants.

## Southwest Region

2023 is showing no signs of slowing down with Restoration Church in Wytheville and Reed Island Springs in Meadows of Dan applying for partnership.

We are seeing churches and pastors lean into the power of “Not Alone” through pastor fellowships in six locations. Churches without pastors are open to pastor search training for their leadership and search teams. We’ve also seen great investment in lay leaders of all kinds through equipping events like Seminary for a Day, E2 Kids, and other leadership workshop opportunities.

It has been an action-packed Summer filled with Vacation Bible Schools, Sports Camps, and Family Camps. As a result, baptisms are on the rise! Some churches who haven’t had any baptisms for a while are experiencing the excitement and much needed blessing of the Lord’s presence and life changing power through new believers coming to faith in Christ and following in obedience through baptism.

*“Therefore encourage one another and build one another up, just as you are doing.”*

1 THESSALONIANS 5:11, ESV






Baptism of believers from  
Ridgeview Church in Boones  
Mill







“He has *delivered*  
*us* from the  
domain of  
darkness and  
transferred us to  
the kingdom of  
*his beloved Son*, in  
whom we have  
redemption, the  
*forgiveness of sins.*”

COLOSSIANS 1:13-14 ESV







**COMING** *alongside*  
**LOCAL CHURCHES**

*advancing* **THE GOSPEL**  
**OF JESUS CHRIST**  
**TOGETHER TO**

*reach our neighbors*  
**AND THE nations.**



Marion Baptist Church,  
Chatham

# Reaching Your Neighbors



The Way City Church,  
Woodbridge

**B**less Every Home continues to be the most comprehensive interactive tool to pray for, care for, share the Gospel with, and disciple neighbors. In 2023, we recorded 185 churches committed to reaching their community. More than 4,307 individuals from these churches have adopted 103,040 homes and are prompted daily to pray for their neighbors by name.

The North American Mission Board's "Who's Your One" strategy is another evangelistic tool that some churches are using to pray for five lost people while committing to verbally sharing the Gospel with one of them. In an effort to encourage this simple initiative, the SBCV visited a training by the Southern Baptist of Texas called "Who's Your One: Advancing the Movement". The North American Mission Board Evangelism Team, along with Southwestern Baptist Theological Seminary Evangelism professor, Matt Queen, offered a seminar that will help pastors and leaders to advance the evangelism movement in their church. Queen said, "If we know enough to be saved, then we know enough to lead someone else to Christ." He calls it evangelization without memorization. The SBCV looks forward to offering a similar seminar in the Spring of 2024.

The North American Mission Board has introduced a NEW evangelism kit for churches. The kit provides video training, leader guides, learner guides, evangelism resources, prayer cards, and a key ring. The goal of the kit is to help leaders create a culture of evangelism in their

**185** Churches are using  
Bless Every Home

**4,324** People Praying Daily  
for their Neighbors

**103,902** Households Being  
Prayed For

church. The SBCV strategists have been trained to share with pastors and leaders how to best evaluate and assess their personal and church evangelism efforts and how to best utilize and customize this tool. One evangelism kit will be provided for each church at this year's Annual Homecoming with training for pastors in January.

J.J. Washington, National Director of Personal Evangelism with the North American Mission Board will be our guest for a three-day tour across the state in March of 2024.

**For evangelism resources and testimonies, visit:**  
[sbcv.org/evangelism](http://sbcv.org/evangelism) & [sbcv.org/blesseveryhome](http://sbcv.org/blesseveryhome).



# Prioritizing Prayer

One of the five core values of the SBC of Virginia is fervent prayer, and in 2023 fervent prayer has been a priority for SBCV churches. The year began with 85 pastors gathering in Glen Allen, for a Pastors' Prayer Gathering to fervently seek God's face in prayer.

The SBCV strategically assists churches to emphasize the power of prayer and provide resources throughout the year.

Each month, a 90-second prayer video is produced to call churches to seek God's face in corporate prayer for His manifest presence in our lives, our ministries, and in the mission that He has called us to fulfill. One pastor commented, "I love the new monthly prayer videos you guys are producing. I just started using them and they are such a blessing!"

The SBC of Virginia Prayer Summit Tour with Dr. Daniel Henderson was held on March 28-30 in three locations: Bethel Baptist Church in Yorktown, First Baptist Church of Woodbridge, and First Baptist Church of Roanoke. Around 172 attendees from more than 30 SBC of Virginia churches participated. Henderson, president of Strategic Renewal International, helped churches leaders understand how they can develop a vital culture of prayer and lead life-giving prayer gatherings in the churches they serve.

God moved through prayer training experiences throughout the summer in places such as Danville, Fredericksburg, and Warrenton, where the prayer gathering lasted for more than three hours!

Pastor Prayer Gatherings have already been scheduled across the Commonwealth for next January and February. We look forward to many more amazing prayer experiences and helpful resources in 2024!

Pastors' Prayer Gathering

**"Your kingdom come,  
your will be done."** MATTHEW 6:10, ESV

The prayer ministry helps you and your church prioritize prayer. Find out more by visiting [sbcv.org/prayer](https://sbcv.org/prayer).



**Join the prayer team.**

Scan the QR code or visit [sbcv.org/prayerteam](https://sbcv.org/prayerteam)

**SAVE *the* DATES**

## Pastors' Prayer Gathering **2024**

January 18 - First Baptist, Roanoke  
January 25 - First Baptist, Woodbridge  
February 6 - Bethel Baptist, Yorktown  
February 8 - Salem Baptist, Manakin-Sabot

info at **SBCV.ORG/PRAYERGATHERING**





Conferencia Equipada

# Women's Ministry

**T**he SBCV Women's Ministry team exists to offer encouragement, support, and resources to help women grow in their relationship with God and with each other.

The Women's Ministry Leadership Team began 2023 praying, seeking, and planning for future ministry opportunities. Regional representatives and team members from the various categories of women's ministry took part in enrichment activities, training, and calendaring for the coming year.

Three regional Equip events were held at Bethel Baptist Church, in Yorktown, North Roanoke Baptist Church, in Roanoke, and Spotswood Baptist Church, in Fredericksburg. More than 670 women from 79 different SBCV churches attended these events. Rachel Lovingood and Lexi Shipp were the keynote speakers.

Swift Creek Baptist Church, in Midlothian, hosted the Encounter Leadership Forum. This first ever state-wide bilingual women's leadership event implemented translation technology to allow all participants to hear from speakers Jeanine Martinez de Urrea and Amy Whitfield in their heard languages. Nearly 200 women from 47 SBCV churches participated in the two-day event, featuring worship, breakout sessions, and cross-cultural community.

The Hispanic Women's Ministry, Ministerio de Mujeres, held Equipada events at Mt. Pleasant Baptist Church in Colonial Heights, and Thomas Road Baptist Church, in Lynchburg. These events reached over 400 women, with more than 30 different SBCV churches participating.



The Purpose Girls' Conference at London Bridge Baptist Church had to be cancelled due to inclement weather, but the team was able to pivot and provide online content to all 400 girls who registered.

Weekly blogs as well as daily inspirational messages are shared on our website and social media, providing positive encouragement to countless women in Virginia and beyond. Prayer is continually emphasized as team members post monthly videos, sharing Scripture, and praying over the women of Virginia.

SBCV Women's Ministry Leadership Team members continued to offer training to churches seeking to enrich and expand their teams or start new teams, and those considering aligning with the SBCV, ensuring SBCV churches are not alone.

**1,275** Attended Events throughout the Year

**475+** Hispanic Women Attended Events

**The SBCV Women's Ministry provides you with the tools and training you need to grow in your relationship with God, and to lead women well in your churches and small groups. Find out more at [sbcv.org/women](https://sbcv.org/women).**



Vacation Bible School at  
Liberty Baptist Church,  
Appomattox

# Children's Ministry

**I**t is a privilege and joy to come alongside SBCV churches to provide training, resources, and encouragement to ministries serving children and families around Virginia.

2023 started with ten members of the SBCV Kids VBSI (Vacation Bible School Institute) team meeting in Midlothian on January 28th for training and planning. The training included sessions on VBS and children's ministry which were shared at the SBCV Kids Ministry Conference in March. KMC was held in two locations, Swift Creek Baptist Church in Midlothian, and Fellowship Community Church in Salem. There were over 40 breakouts within 3 ministry tracks (VBS, Children's Ministry and Spanish). Four Lifeway kids ministry guests, along with 28 state leaders, led the breakouts. There were 720 in attendance with 132 SBCV churches represented and 45 non-SBCV churches.

In the fall, four regional E2 Kids events were held in Bristol, Roanoke, Charlottesville, and Norfolk. These events were to encourage and equip kids ministry leaders as they begin their new church year discipling children. Author and Children's Pastor, Bill Emeott was the motivational speaker. There were 118 in attendance with 36 SBCV churches represented and 3 non-SBCV churches.

Additional training took place in four SBCV churches as well as three regional Equip women's events. A class of six attended Lifeway's Essentials Conference in early fall.

## Evangelism & Ministry Resources



Campbell Avenue Baptist Church,  
Lynchburg

**742**

Attended  
Children's  
Ministry Events

**175+**

Churches  
Represented at  
Kids Ministry  
Conference

*"Equip you with  
everything  
good that you  
may do His  
will."*

HEBREWS 13:21, ESV

There were three Not Alone podcasts produced regarding Bible Drill and Speakers' Tournament, Good News Clubs in our public schools, and the role of 5th and 6th graders in the church as a community of believers.

The SBCV Kids Ministry team of six continues to serve our churches in training and resourcing individually as well as collectively, providing encouragement to our state children's leaders as they reach the next generation for Christ.

**The SBCV Children's Ministry resources church ministries for children from birth through sixth grade. Find out more at [sbcv.org/kids](https://sbcv.org/kids).**



# Men's Ministry

**S**BC of Virginia is so thankful to partner with Noble Warriors for Men's Ministry. This year saw the return for an in-person Noble Man Conference that was held in Mechanicsville with Art Athens and Joe Martin as keynote speakers. Mike Young, Director of Noble Warriors, continues to be the SBCV Men's Ministry Consultant to assist churches in developing effective ministry to men.

The SBCV also partners with Proven Men Ministry in Lynchburg for Biblical resources that encourage purity of men and women as well as healthy family relations.

In an effort to jump start Sunday School and Small Groups after the national pandemic, the SBCV partnered with LifeWay for workshops in three locations across the state. It centered around Ken Braddy's new book "Breakthrough: Creating a New Scorecard for Group Ministry Success."

We also partnered with LifeWay to bring Sunday School Essentials to Virginia.

This is a new partnership with the national Disciple Leaders Network which will provide member group portals, annual conference discounts, free online lunch and learn sessions, extensive searchable library resources, live online workshops, and a prayer line.

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**We work alongside local congregations to assist them in leading men to Jesus. Find out more by visiting [sbcv.org/men](https://sbcv.org/men).**





## NEXTGEN MINISTRY

ONE GENERATION  
*to the* NEXT

## Events held around Virginia »



**T**he Next Gen Ministry of the SBCV partners with churches to provide encouragement, equipping, and mission opportunities for students as we seek to reach, disciple, and mobilize them with the Gospel of Christ.

This year, YEC was held at London Bridge Baptist Church in Virginia Beach, on January 13-14. The theme was “Revive” based on Psalm 19:7. The guest evangelist was Shane Pruitt from NAMB, and worship was led by the Chapels Band out of Woodstock, Georgia. The weekend also featured illusionist Bryan Drake. There were 915 in attendance, who were all encouraged and trained in sharing the Gospel, with the following on site decisions: 50 salvations, 18 rededications, 8 calls to ministry, and 22 others.

We also held a Student Pastor Roundtable on March 21 in Glen Allen with guest speakers Dr. Richard Ross and Dr. George Siler who discussed the importance of the supremacy of Christ in our lives, personally, as well as in our ministries. They also spoke about the benefits of longevity in serving in student ministry. We had 36 attendees from 21 SBCV churches and 3 non SBCV churches.

Student Fusion Camp was held on June 19-23 in Chesterfield, Virginia, hosted at Bethany Place Baptist Church. Students convened in the area to assist churches and church plants in ministering in their neighborhoods. There were 183 participants from 18 churches. We completed twelve projects, including working at three public schools, helping six local churches, assisting two ministries, and moving a missionary family into a mission

house. The students also had the opportunity to tour the IMB headquarters in Richmond.

Family Fusion was held on July 20-22 at Buckroe Beach, Hampton, hosted by Fox Hill Road Baptist Church. Entire families had the opportunity to partner with two churches and three local ministries in addition to six beach outreach projects to minister to both residents and visitors. There were 130 participants from 10 churches.

In 2023, Disciple Now Weekenders for students expanded. The SBCV came alongside and offered resources to the following networks: Roanoke, Northern Virginia, Central Virginia, Farmville, Danville, and Bristol. These happened organically among churches in each region, which has been an answer to prayer!

**We want to help you disciple the next generation for Jesus. Contact us by visiting [sbcv.org/nextgen](https://sbcv.org/nextgen).**

*Save the Dates*

**Student Fusion Mission Camp**  
JUNE 17-21

**Family Fusion Mission Camp**  
JULY 18-20

*info at* [SBCV.ORG/NEXTGEN](https://SBCV.ORG/NEXTGEN)





# No Estamos Solos

*You are not alone.*

**T**he SBC of Virginia Hispanic Ministry is a growing and thriving ministry that is now focusing on strengthening and mobilizing. The goal is still to make sure Hispanic congregations feel a part of the SBCV family, but there is a need for Bible and ministry training in their heart language. As part of healthy growth, we are partnering with churches to provide trainings in multiple areas.

In January, we highlighted unreached people groups in an event hosted by Iglesia Vida Nueva in Richmond. Movilización Hispana prepared a training on how Hispanic churches can and should reach these groups.

The Movilización Hispana's Mission retreat/conference on April 3-5 at IMB's International Learning Center was produced to prepare church leaders to mobilize their members into international missions.

We held a training on children's ministry discipleship at First Baptist Woodbridge on April 15th, which provided Hispanic churches in Northern Virginia breakouts on "preparing next-gen leaders of tomorrow."

The Hispanic Women's Ministry hosted Conference EQUIPADA 2023 at Mount Pleasant in Colonial Heights. Almost 300 came to the event to worship together and participate in 6 different breakouts.

Hispanic churches had access to five breakouts in Spanish at the SBCV Kids Ministry Conference in Midlothian and Salem.

Our Hispanic Church Planting Team has held intensive training in multiple areas on the topics of pastoral care, vision, and mission.

On July 28-29, more than 70 Spanish-speaking ladies





participated in the bilingual Encounter Conference.

On August 25-26 we held our first Spanish Marriage Retreat at the IMB International Learning Center.

This year, the statewide Hispanic conference was entitled, **RENOVADOS**, and held at Mount Pleasant Baptist Church. Around 400 attended main sessions and specific workshops for leaders, women, youth, and a one-day VBS for children.

Finally, we were able to produce two issues of **PROCLAMANDO**. We are involving more Spanish leaders and pastors in this issue.

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**The SBCV is here to serve Hispanic churches.**  
For more information, visit [sbcv.org/espanol](http://sbcv.org/espanol).

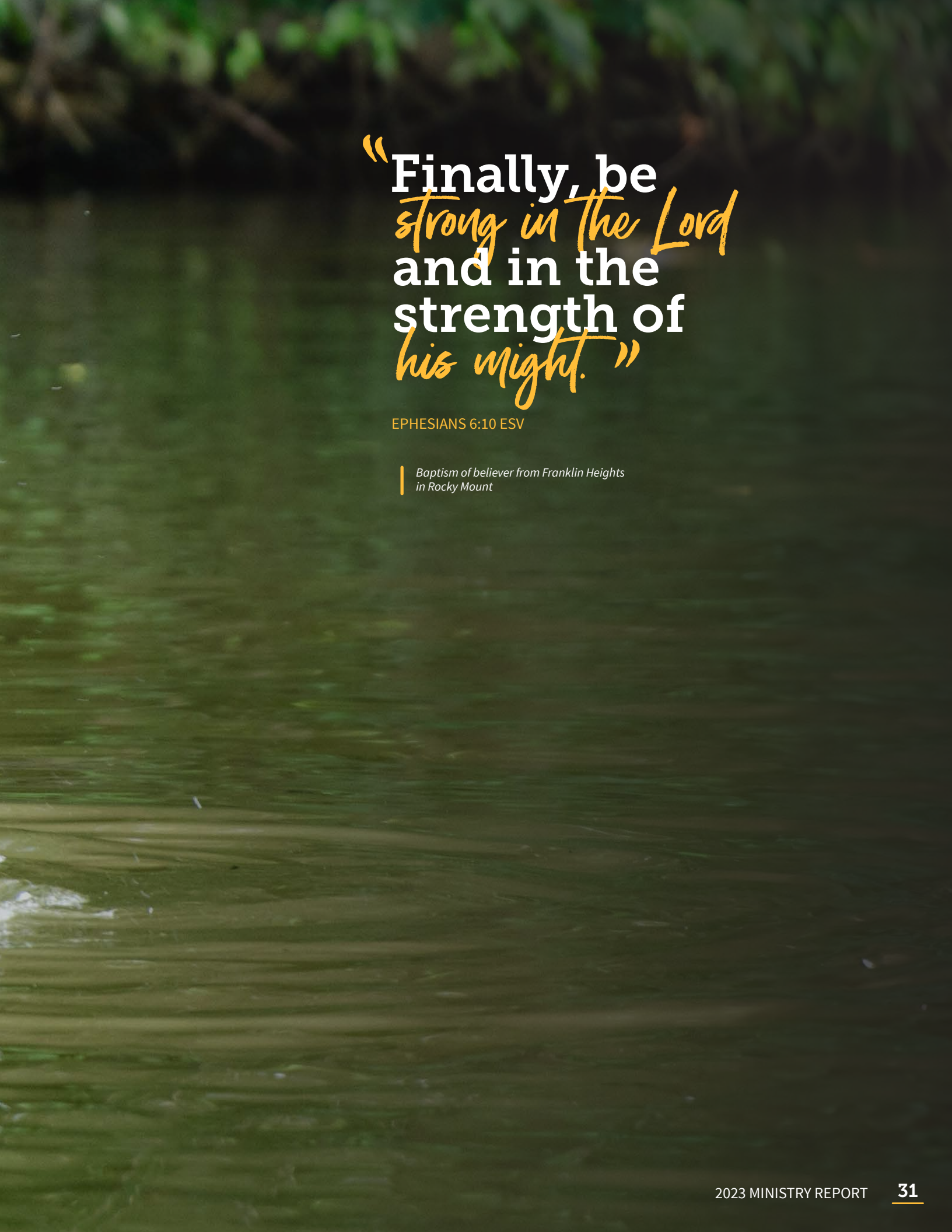


*Proclamando is an  
online Spanish magazine  
available at [sbcv.org/  
proclamando](http://sbcv.org/proclamando).*









“Finally, be  
*strong in the Lord*  
and in the  
strength of  
*his might.*”

EPHESIANS 6:10 ESV

| Baptism of believer from Franklin Heights  
in Rocky Mount



...to reach our neighbors and the nations.





COMING *alongside*  
LOCAL CHURCHES  
*advancing* THE GOSPEL  
OF JESUS CHRIST  
[ TOGETHER TO  
*reach our neighbors*  
AND THE *nations.* ]



# MISSIONS

## *mobilizing* YOUR CHURCH

**S**BC of Virginia churches are reaching the nations, and the nations who have become their neighbors. Through global mission partnerships and local compassion ministries, churches are mobilized to bring help in the name of Christ and hope through the Gospel. The impact of SBC of Virginia churches continue to expand as churches partner to fulfil the Great Commission. All partnerships are active with trips to Lithuania, South Asia, Puerto Rico, Argentina, and Global Cities Initiatives.

In the spring, 10 pastors and leaders from SBC of Virginia met with IMB missionaries in Argentina during an initial partnership trip. Upcoming trips for 2024 are being planned, will be church-led and will be working within IMB field strategy. There are opportunities for other churches to join this partnership work.

While newer partnerships are taking shape, over 25 SBCV churches have church-to-church partnerships in Puerto Rico that are bearing much fruit! Some partnerships are over five years old and are seeing new churches planted and revitalization works happening within existing churches. In partnership with Send Relief, there are opportunities for teenagers and older to be a part of ministry on the island.

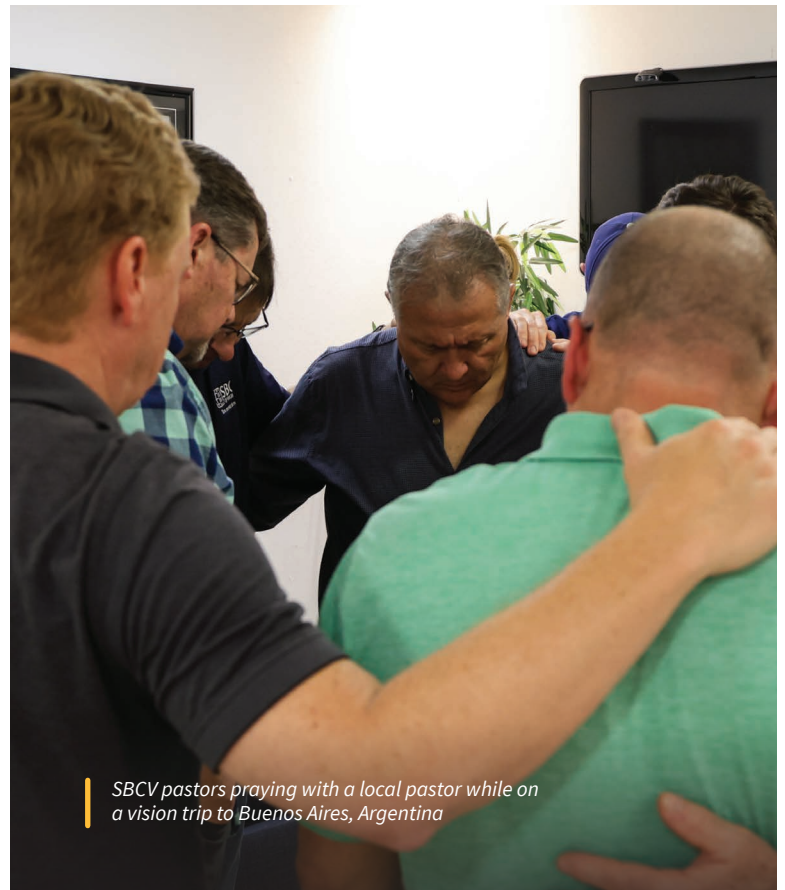
A new initiative focused on missionary care is launching in 2024. Missionaries are in great need of pastoral care, prayer, and encouragement. The SBCV is coming alongside the IMB to help encourage missionaries to be spiritually and emotionally healthy. There are opportunities for pastors, church staff, and lay leaders to come alongside a missionary family and encourage them in the work of the Lord.

**Did you know the SBCV is a missions resource for your church? We're here to help you reach the nations and your neighbors. Find out more at [sbcv.org/missions](https://sbcv.org/missions).**

### International Mission Board

**728,589** People Heard the Gospel

**21,231** New Churches



SBCV pastors praying with a local pastor while on a vision trip to Buenos Aires, Argentina





SBCV pastors on mission in Buenos Aires, Argentina

## English as a Second Language and Literacy

This is an amazing avenue for a church of any size or location to have an onramp for community connection and evangelism!

- There are 19 known and active ESL ministries through SBCV churches with 2 new ministries due to began in fall 2023.
- 75 people have been trained through ESL Workshops.
- Look for a training near you in 2024!

## Foster Care

Family Advocacy Ministry (FAM) kicked off with a summit and meeting with Michelle Chitwood and Lynette Ezell. Several SBCV churches are currently exploring launching FAMs. Needs and opportunities include...

- Partnering with local children's homes for activities, care and tutoring
- New Foster Families
- CarePortal – meeting immediate needs
- Wrap-Around Care for foster families in our churches

Fostering Champions is a non-profit ministry based in Franklin County that is meeting the needs of foster teens and those aging out of the foster care system. Led by Bobby Canipe, a 25-year SBCV church leader veteran. This ministry equips teens and young adults with the skills and tools needed to overcome immense obstacles.

## Hunger Ministries

Across Virginia there are 10 active SBCV-supported hunger ministries making a great impact and meeting practical needs. So far this year, over 2,400 volunteers have fed over 60,000 people through 10 church-based SBCV-supported hunger ministries. The Lord has saved 38 people through those ministries as the help of the body of Christ brings the hope of Jesus.

### Hunger Ministries

**2,400+** Hunger Ministry Volunteers

**60,000+** People Fed

**38** Professions of Faith

**"But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."**

ACTS 1:8, NKJV



## RELIEF MINISTRIES

# Bringing *help* to hurting communities

**S**BC of Virginia Disaster Relief volunteers started the year working with first responders in 4 counties to provide meals for 75 participants in a Search and Rescue drill in Colonial Heights. Fifty-seven DR volunteers gathered at the annual DR Round-Up to celebrate what God accomplished and plan for the years ahead.

DR Leadership responded to tornadoes in Virginia Beach in April. On July 7, catastrophic floods hit Montpelier, Vermont and SBCV DR volunteers deployed to the nearby town of Barre. Two relief teams and one feeding team contributed 1,150 hours of work, seeing 104 spiritual contacts which lead to 39 Gospel conversations. At the close of ministry in Barre, 92 people came to Christ from the combined efforts of 12 state conventions, and over 24,000 hours of volunteer work!

An 11-member chainsaw team served in Valdosta, Georgia, cleaning up after Hurricane Lee touched down in August. Thirty families were ministered to. The ministry in Valdosta included 3 other SBC State DR teams, who along with SBCV DR, shared the Gospel 136 times, seeing 21 people come to a profession of faith in Christ.

The SBC of Virginia Rebuild Ministry continues to be refined and honed. Rebuild teams focused their efforts on the Collins family home in January. Their work was completed in February after three deployments. In March, work began on two homes with fire damage; one in Appomattox County and one in Amherst County. Six SBCV churches participated, including two youth groups.

DR training was streamlined and refilmed in February. The completed videos provide an orientation to disaster ministry for new volunteers and a refresher for experienced volunteers. The new training launched in June. In-person training courses were offered in each region.

There are now 136 newly trained DR volunteers and more than 200 volunteers who have been trained for Disaster Management and Chaplaincy.

## National DR Impact

*As of October 9, 2023*

**341,263** Volunteer Hours

**29,328** People Contacted

**19,344** Gospel Presentations

**4,935** Professions of Faith

## Other Highlights

SBCV Disaster Relief presented our ministry to the Faith-based Caucus of Virginia Emergency Managers, building relationships with county and municipality leadership in Virginia for future ministry opportunities. SBCV DR efforts were highlighted by several news outlets, including WDBJ in Roanoke, WRIC in Richmond, and Baptist Press. Throughout the year, DR shower trailers were used extensively to support camps and church mission efforts both inside and beyond the borders of the Commonwealth.

**Disaster Relief Trainings happen throughout the year. For more information, visit [sbcv.org/dr](https://sbcv.org/dr)**





River City Baptist Church of Richmond repainted local buildings.



Church volunteers rebuilt a Pamplin home damaged by fire.

**"So the disciples determined, every one according to his ability, to *send relief* to the brothers living in Judea."**

ACTS 11:29, ESV




Volunteers installed sheetrock and flooring in Pamplin.









“But they who *wait for*  
*The LORD* shall renew  
their strength; they  
shall mount up with  
*wings like eagles*; they  
shall run and not  
be weary; they shall  
walk and not faint.”

ISAIAH 40:31 ESV



# Churches *planting* Churches



**SBCVirginia**  
*You are not alone.*



**SEND Network**  
VIRGINIA

**W**e began 2023 with the realization that out of the 8.67 million people in Virginia, close to 7 million are considered lost and in desperate need of the Gospel.

This reality was shared at the second annual Send Network Virginia Summit where pastors and planters gathered to embrace the challenge of owning the solution. The goal is moving the needle by 1% over the next 10 years. This means that 56 new churches would need to be planted across the Commonwealth every year for the next 10 years. However, if each church multiplied at least once, that number would be cut in half. Much of the activity of our team is centered around that goal!

So far this year, SBCV offered 3 Residency Builder workshops where a total of 58 pastors gathered to talk about developing church planting residencies in their churches. In addition, a church planting cohort has been meeting to help more than 30 churches establish residencies and develop leadership skills that will help them train new leaders.

The first Church Planting Simulator, in cooperation with Liberty University, drew close to 250 college students who are interested in planting a church in the future.

Because the health and strength of planter families is vital to ministry endeavors, SBCV and Send Network hosted more than 200 at Busch Gardens in Williamsburg for a day of family fun.

This year, 23 SBCV planters have been endorsed by NAMB in our Send Network Virginia partnership.

## Hispanic Church Planting

The mission of the SBCV Hispanic Church Planting Team is to help churches identify future church planters and provide training for both the sending churches and potential church planters.

This past year, eight new Hispanic planters were assessed and two Hispanic churches affiliated with the SBCV.

After 2 years of studies, 21 Hispanic students graduated with associate degrees in biblical studies. They plan to continue their studies at Southeastern Baptist Theological Seminary and Southwestern Baptist Theological Seminary.

The PRIMER (church planting introductory workshop) was offered to almost 40 people in multiple locations. As a result, a new church is being started in the Chesapeake Bay area (Iglesia Biblica a las Naciones, Virginia Beach) and Iglesia Bautista El Camino (Pastor Vernig Suarez) already has a candidate in mind to plant a Hispanic church in Norfolk in 2024.

Regional one-day intensive trainings were held for Hispanic church planters in Richmond, Roanoke, and Falls Church, with a total of 20 people each month. Topics included vision, membership, and pastoral care.

SBCV began a Hispanic church planter residency at Spotswood Baptist Church in Fredericksburg with four candidates. This is the first residency in Virginia completely in Spanish.



# People Groups in Virginia

**103** Church Plants

**26** Hispanic Church Plants

**30** People Group-Focused Church Plants

**1** out of **4** Virginia homes

has someone who speaks a language other than English

Nine International planters were approved at Assessment Retreat and attended SBCV Orientation.

Two Ethiopian church planter candidates as well as a candidate from Senegal came through the Send DC Assessment Retreat in February.

Since January, readiness work and potential planters are being identified among Brazilian people in Christiansburg, Chinese people in Bedford, Uyghur people in Manassas, Afghani people in Stafford, and Slavic and Eritrean people in Harrisonburg.

The SBCV Chinese Fellowship met twice this year with about 40 Chinese Christians from 6 Chinese-majority SBCV churches.

The East African (Ethiopian and Eritrean) SBCV fellowship gathered at the SBCV for training on church planting and SBCV affiliation and engagement.

The SBCV stands ready to assist and help churches who desire to plant more churches in their community or abroad. Visit [sbcv.org/planting](https://sbcv.org/planting) to learn more.



## REVITALIZATION

# Refocus brings new life

## Expanding our reach in revitalization

**T**he two-year cohort model that was launched last year is working very well. The expanded time frame is allowing more room for a strategy to be devised, implemented, and adjusted. Further, the expanded time frame is allowing for deeper relationships to be established among the members of the cohort. As we move through 2023, the revitalization plans in many of the churches are very clear and they have now implemented strategies and are deploying additional initiatives. In addition, the comradery among the cohort members develops a new community where continued collaboration occurs outside of the bi-monthly meetings.

### Communication and Collaboration

All the cohort members have submitted an updated revitalization plan that has been sent to all the regional strategists. This will enable the wider team of the SBCV to clearly understand what is going on in the revitalization of the churches in their region. This way, adequate resourcing and collaboration can occur for maximum effectiveness.

### How We Develop Strategy

#### *A tiered or vetting process for the 2024/2025 cohort*

The 19 churches currently in the revitalization cohort are each at different stages in the revitalization process. Some are progressing along with a quality strategy and ample resources to move their church forward. Other churches need to be in a deeper strategic relationship such as church fostering to have adequate resources to fulfill their plan. Lastly, some are on the verge of needing to be replanted. We are now looking at a possible simple preliminary assessment that would cluster churches together in a cohort that is in similar life stages. This would mean running multiple cohorts based on where the church is in its life stage.

#### *Establish a next steps/consulting tier*

It is important to rebrand an aspect of the church revitalization strategy for churches that are not on the verge of closure. We are looking at creating a cohort for churches that are merely plateaued or are just needing a fresh strategy to reengage their church. This would be accomplished through the communication of a fresh approach and onboarding coaches that the churches in this tier would want to consult with.

#### *Establish a fostering church revitalization tier*

For church fostering to thrive, it needs a clear structure and recruitment/training of quality churches that can foster. North Carolina Baptist has established a contractual covenant between churches that enter a foster relationship. Ideally, for many churches to flourish in the SBCV, they will need outside resources and encouragement from other churches.

#### *Establish a replanting tier*

As SBCV deepens the relationship with NAMB, utilizing the resources of replanting with the revitalization strategy appears natural. There needs to be continued collaboration between church planting, revitalization, and the regional strategist to identify churches in the final stages of the church life cycle and tactfully offer them the replant pathway. Further, with continued ties with SEBTS and LU, it is possible to identify possible replanters that could become prospective pastors in churches within the SBCV that are open to replanting.

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**Find out how the SBCV helps churches in need of revitalization by visiting [sbcv.org/revitalization](https://sbcv.org/revitalization).**





*"To Him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen."*

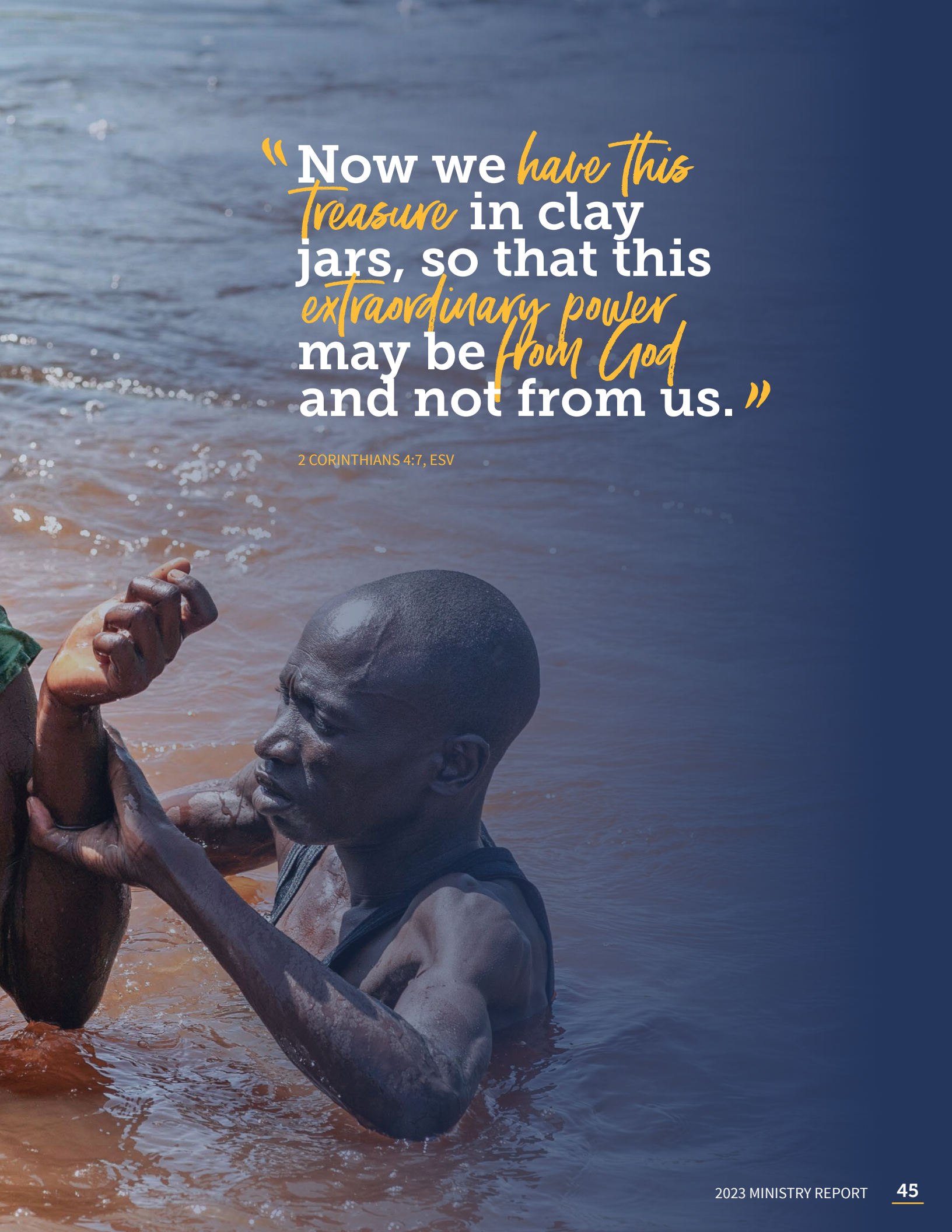
EPHESIANS 3:21, ESV









A photograph of a man in a body of water, holding a large, dark, rounded object (likely a clay jar) with both hands. The man is looking down at the object with a focused expression. The water is a deep blue-grey color, and the lighting is soft, creating a contemplative mood. The text is overlaid on the upper right portion of the image.

“Now we *have this treasure* in clay jars, so that this *extraordinary power* may be *from God* and not from us.”

2 CORINTHIANS 4:7, ESV



# Communicating *Through* media

*"...they declared all that God has done with them and how He had opened a door of faith to the Gentiles."* ACTS 14:27, ESV

## Ministry Resources

The media team continues to provide churches with best practices, tips, and equipment to help churches navigate daily operations and church services. More than 50 SBCV events throughout the year received online and print promotions. Some of these include video and photo documentation. Those resources can be found at [www.sbcv.org/video](http://www.sbcv.org/video) and [www.flickr.com/sbcv](http://www.flickr.com/sbcv).

The SBCV website continues to be updated with resources for churches. This includes new videos, events, and blog posts. We are thankful to report 217,346 unique pageviews throughout [www.sbcv.org](http://www.sbcv.org) (pageviews from January 1, 2023 to September 7, 2023). There were 33,284 searches via the website's spotlight search (searches from January 1, 2023 to September 7, 2023).

SBCV News and other general emails are also shared throughout the year to alert churches of upcoming events and new resources. In addition, weekly posts are shared on the SBCV Facebook, Twitter, and Instagram platforms.

## Media Campaigns

- The Vision Virginia State Missions Offering campaign included social media promo reels, multi-image social media graphics (catered for Facebook and Instagram), graphics for social media stories, fillable PowerPoint templates for churches, and more. Find three stories

and downloadable resources at [www.sbcv.org/visionvirginia](http://www.sbcv.org/visionvirginia).

- 52 Sundays is a powerful missions resource filled with weekly highlights of missionaries connected to our SBC Great Commission partners. This remains available for churches to download at [www.sbcv.org/52sundays](http://www.sbcv.org/52sundays). The 2024 production will be ready near the end of 2023.
- The Monthly Prayer Needs project is a coordinated effort to offer churches a guided video that is released each month and features prayer requests around Virginia and the nations. You can find these resources at [www.sbcv.org/prayerneeds](http://www.sbcv.org/prayerneeds).

## Proclaimer & Proclamando

Three issues of Proclaimer were produced that highlight how God is working through SBCV churches across Virginia. This is printed and made available online at [www.sbcv.org/proclaimer](http://www.sbcv.org/proclaimer). The Proclamando is produced twice each year online. You can find this at [www.sbcv.org/es/proclamando](http://www.sbcv.org/es/proclamando).

## Not Alone Podcast

The SBCV podcast features new conversations with church leaders across the state and beyond with SBCV strategists who discuss timely resources. The podcast is available on Apple, Google, Spotify, Castbox, and at [www.sbcv.org/podcast](http://www.sbcv.org/podcast).

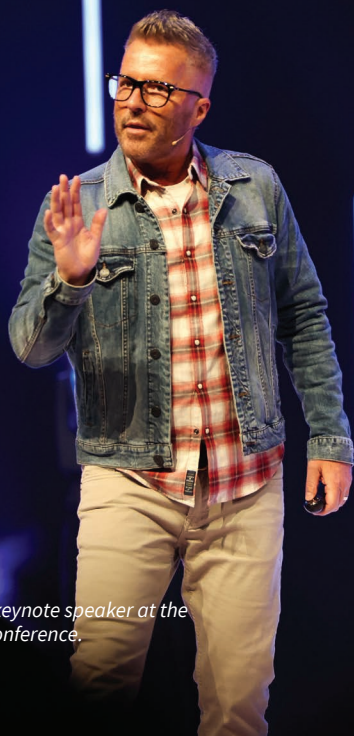




### Subscribe to Proclaimer

Proclaimer is filled with encouraging stories and helpful resources to strengthen your family. Scan the QR code or visit [sbcv.org/proclaimer](https://sbcv.org/proclaimer).

Allen Farr of Liberty Live in Hampton led a light design session during the SBCV Media Workshop.



Mark MacDonald was a keynote speaker at the Worship & Technology Conference.



Melissa Dimanche led at time of praise at the Worship & Technology Conference.





+



+



*We handle the  
finances and create  
media so you can  
focus on your  
mission.*

We would love to talk with you about  
your vision. Visit [innovativefaith.org](http://innovativefaith.org)  
to learn more.

**INNOVATIVE  
FAITH RESOURCES**  
*Financial & Media Services*



# Bring your ministry vision to life

Financial services that serve a higher cause.



## Helping you grow your assets with investments

We grow capital so you can grow the Kingdom of God. We offer two classes of Kingdom-minded investments to meet your specific objectives. Let us help you reach your ministry goals. See current investment rates at [sbcv.org/rates](http://sbcv.org/rates).



## Offering highly competitive church loans

Whether you're ready to purchase, build, renovate, or refinance, if you can dream it, we can finance it. Unlike traditional lenders, the interest from your loan is poured back into Kingdom causes.



**SBCVirginia  
Foundation**

[sbcvfoundation.org](http://sbcvfoundation.org) • 804-270-1848 • [foundation@sbcv.org](mailto:foundation@sbcv.org)



# Strategic Initiatives

Ribbon cutting at CareNet Peninsula

**T**he SBC of Virginia has the privilege to partner together with trusted ministries and organizations to bring more resources to churches where they may need help. We also highlight areas of need in Virginia and around the world where churches may have the opportunity to partner financially or in person.

We continued our focus this year on financially supporting pregnancy centers around Virginia. In October, we were able to attend the grand opening of new ultrasound rooms for CareNet Peninsula that was partially funded by SBCV in 2022. This year, we also honed the application process and three centers applied and were approved for a grant from the SBCV Vision Virginia State Mission Offering. These centers were:

Choices Women's Center – Fredericksburg

ANPC – Onley

Blue Ridge Pregnancy Center – Lynchburg

Our partnership with the Family Foundation of Virginia also continued this year. This non-profit ministry lobbies for religious liberty on behalf of Virginia families. We have connected pastors and churches for both education and information. SBCV helped to promote as well as attend and shoot video of the first Virginia ProLife Day. This was much more than a March for Life. It started with a pastors' breakfast attended by a number of SBCV pastors and staff. Then attendees had the opportunity to visit legislators at the Capitol. Finally, it culminated with a rally at noon and a march immediately after. The Governor, Lt. Governor, and Attorney General all attended the march. We are also helping to promote the Founding Freedoms Law Center as they represent families being attacked and maligned for living out their faith.

SBCV has continued the partnership with Alliance Defending Freedom. This includes multiple promotion and marketing outlets in print, email, web, and social. Because of this partnership, churches have access to legal representation and consultation at a discount, as well as continued resources based on the current political and legal environment.

We are privileged to work with John Wyble as he leads the Virginia Deaf Network. This ministry networks and serves existing deaf ministries with encouragement and resources while looking for future locations that need deaf ministry.

Through Vision Virginia and our strategic initiatives, the SBCV is able to come alongside church planting missionaries in other parts of the world. One of these couples is Tony and Suzanne Ghareeb, who had been serving in Northern Virginia but, in the past few years, have spent part of their time in their home country of Lebanon. The Ghareeb's have started Shining Hope International, based in Anjar, Lebanon, which is planting churches, starting small group Bible Studies, ministering to refugees, teaching school to more than 300 children, and building a multi-story Bible training center to raise up future leaders to reach the Middle East for Christ.

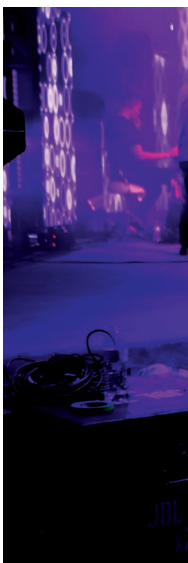


March for life



“But he said to me,  
*‘My grace is sufficient* for  
you, for my power  
is made perfect  
in weakness.’  
Therefore *I will boast*  
all the more gladly  
of my weaknesses,  
so that the power  
of *Christ may rest*  
*upon me.* For the  
sake of Christ,  
then, I am content  
with weaknesses,  
insults, hardships,  
persecutions, and  
calamities. *For when I*  
*am weak, then I am strong.”*

2 CORINTHIANS 12:9–10, ESV













# A PRAYER

*for the* SBC OF VIRGINIA

## **Theology not just techniques.**

We pray the SBC of Virginia will never forget that it was theology that originally led to our founding. Techniques and methodology vary between our churches and church plants. However, we can and we must consciously and constantly remember that one of the reasons we have joined together is our commitment to the inerrancy and authority of Scripture.

## **We are more than a convention, we are a coalition of churches.**

As a “state convention,” we might think of our annual meetings as gatherings. But we are a coalition of churches that joined together in the spiritual battle for souls that will spend eternity in either heaven or hell. We must not grow weary in our work as we serve together.

## **Church pastors and church planters are on the same team.**

In 2 Thessalonians 3:1, the Apostle Paul asked believers to “pray for us, that the Word of the Lord may speed ahead and be honored...” Let’s pray for one another, let’s encourage one another, let’s sharpen one another.

## **Our allegiance must be to the Lord Jesus and His Gospel.**

From our seminaries to our missionaries, our partnership for the Gospel has been fruitful. As churches give **through** the Southern Baptist Cooperative Program, we support a global missions force. Thousands are serving and more are needed.

## **We pray pastors will not be lone rangers.**

Our final prayer is that our local church pastors will realize they are not alone in ministry.

## **The Gospel task is huge. Our God is able.**

“Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen.” (Ephesians 3:20-21, ESV)



# WELCOME *To The* FAMILY!

## 2023 New Church Partners Report

Central-West & Southside	Location	Pastor
Chestnut Hill Baptist Church	Lynchburg	Ian McManamey
Hollywood Baptist Church	Appomattox	Robert Phillips
K12 Collective*	Lynchburg	Jim Boyd
North		
Amanuel Ethiopian Evangelical Church	Alexandria	Aberra Tessema
Emmanuel Baptist Church	Alexandria	Bill Deckert
Fullness of Christ Church*	Woodbridge	Yemane Getaneh
Fullness of Christ Church*	Arlington	Eyu Hailu
Gospel Believers Ethiopian Church	Sterling	Yeheyis Fekre
Hope Tabernacle Church*	Frederick, MD	Daniel Warui
Iglesia Biblica Fe y Gracia*	Vienna	Salvador Sanchez
Round Hill Baptist Church	King George	Josh Thompson
Spotswood Deaf Church*	Fredericksburg	Bob Rhoads
United Arabic Church*	Chantilly	Youssef Botros
Southeast		
Manna Church	Newport News	Riley Halliday
El Sembrador*	Chesapeake	Victor Turcios
Iglesia Biblica a las Naciones*	Virginia Beach	Hector Nolasco
Port City Church of Norfolk*	Norfolk	Tanner Hogue
Tabernacle Saved by Grace*	Parksley	Waldo Charles
Wilroy Baptist Church	Suffolk	Allen Edwards



"Because of your partnership  
*in the Gospel* from the first day  
until now."

PHILIPPIANS 1:5, ESV

Southwest	Location	Pastor
Reed Island Springs Baptist Church	Meadows of Dan	Frank Harmon
Restoration Church	Wytheville	Jeremy Farley
Valley		
Greenville Baptist Church	Greenville	David Ball
Fellowship Community Church Español*	Salem	Julio Peredo
Haitian Sinai Baptist Church	Roanoke	Ronald Maurice
Riverland Road Baptist Church	Roanoke	Terry Nester
United Awakening Church*	Harrisonburg	Justus Muhito
Central		
Generation Church*	Mechanicsville	Ryan Card
Iglesia Biblica Gracia Sobre Gracia *	Glen Allen	Hugo Preza
Providence Community Church*	Richmond	Adam Nuckols

**831**

TOTAL PARTNER CHURCHES

\*denotes new church plant

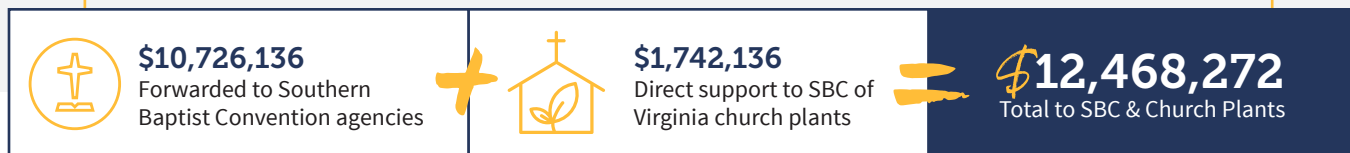


# STEWARDSHIP REPORT

## Funds forwarded to SBC Missions and Church Planting

**\$17,862,563** Total gifts from SBC of Virginia Churches

with 70% of total gifts forwarded to SBC Missions and Planting and 30%, or \$5,394,291, used on the Virginia mission field.



Contributions	2021	2022
<b>Cooperative Program</b>	\$9,825,827	\$9,868,224
North American Mission Board	\$275,000	\$50,000
<b>Special Offerings &amp; Other Designated Gifts</b>		
Lottie Moon Christmas Offering	\$4,059,314	\$4,130,990
Annie Armstrong Easter Offering	\$1,245,362	\$1,298,935
Vision Virginia Missions Offering	\$382,726	\$413,895
Churches Planting Churches Contributions	\$1,833,433	\$1,742,136
Other Designated Contributions	\$199,422	\$358,383
<b>Total Contributions</b>	<b>\$17,821,084</b>	<b>\$17,862,563</b>

**\$207,350,112**  
*Total* Cooperative Program  
 contributions since inception



## Vision Virginia

One hundred percent of this important offering goes to the mission field in Virginia and around the world. Vision Virginia is uniquely designed to support ministry opportunities, such as providing grants to pregnancy crisis centers to meet needs in their communities. The program provides support to churches that are meeting physical needs through hunger funds, meeting physical and spiritual needs in times of natural disasters, making available worship equipment and resources for church plants, and many other ministry opportunities ([sbcv.org/visionvirginia](https://sbcv.org/visionvirginia)).

# visionvirginia

## \$413,895

2023 RECEIPTS FOR VISION VIRGINIA

## 2024 Ministry Investment Plan Revenues\*

# \$10,000,000

Undesignated Cooperative Program Contributions

NORTH AMERICAN MISSION BOARD



**\$50,000**  
Evangelism

SBC OF VIRGINIA FOUNDATION



**\$50,000**

GRANTS & STRATEGIC FUNDS



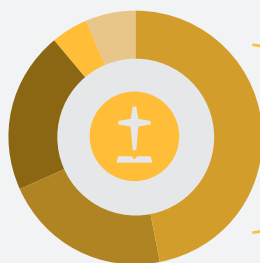
**\$300,000**

# = \$10,400,000

2024 Combined Ministry Investment Plan

## Cooperative Partnership

*How your money is distributed.*



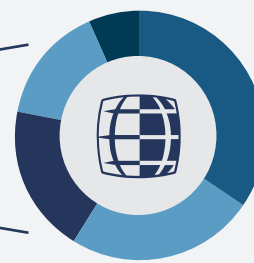
**51%**

SOUTHERN BAPTIST CONVENTION



**49%**

SBC OF VIRGINIA



International Mission Board	<b>24.19</b>
North American Mission Board	<b>10.79</b>
Theological Education Ministries	<b>10.55</b>
Other SBC Ministries	<b>2.19</b>
Cooperative Program Resourcing	<b>3.28</b>

Church Planting & Revitalization	<b>15.98</b>
Church Engagement & Mobilization	<b>12.73</b>
Missions & Ministry Resources	<b>11.23</b>
Financial Services & Ministry Support	<b>6.03</b>
Leadership & Convention Relations	<b>3.03</b>

\* For more details, see the 2024 Ministry Investment Plan on page 58.



# Proposed 2024 Ministry Investment Plan

	Total 2024 Ministry Investment Plan	Percentage of CP Gifts
<b>Ministry Receipts</b>		
Cooperative Program Gifts	\$10,000,000.00	100.00%
<b>Grants and Special Funding</b>		
SBC of Virginia Foundation	\$50,000.00	
North American Mission Board	50,000.00	
Grants & Strategic Funds	300,000.00	
TOTAL PARTNERSHIP RECEIPTS	400,000.00	
<b>Total Contributions and Receipts</b>	<b>\$10,400,000.00</b>	
<b>Ministry Investments Disbursements</b>		
<b>Southern Baptist Missions &amp; Ministries</b>		
International Mission Board	\$2,419,108.00	
North American Mission Board	1,078,926.00	
SBC Seminaries & Historical Archives	1,055,095.00	
Ethics & Religious Liberty Commission	75,688.00	
SBC Facilitating & Operating Ministries	143,486.00	
Cooperative Program Resourcing	327,698.00	
<b>Total Southern Baptist Missions &amp; Ministries</b>	<b>\$5,100,000.00</b>	<b>51.00%</b>
<b>Church Planting &amp; Revitalization</b>		
Missionary Personnel	\$370,000.00	
Church Planting Development	35,000.00	
Church Planting Support	700,000.00	
Church Planting Initiatives	110,000.00	
Revitalization Initiatives	250,000.00	
Support Personnel	50,000.00	
Media Services	98,000.00	
Ministry Related Expenses	85,000.00	
<b>Total Church Planting &amp; Revitalization</b>	<b>\$1,698,000.00</b>	<b>15.98%</b>
<b>Church Engagement &amp; Mobilization</b>		
Regional Missionaries	\$655,000.00	
Leadership Development	80,000.00	
Church Health	70,000.00	
Pastor/Staff/Family Enrichment	60,000.00	
Guidestone (Pastors' Retirement, Life & Disability)	120,000.00	
Regional Initiatives	95,000.00	
Media Services	98,000.00	
Personnel	50,000.00	
Ministry Related Expenses	145,000.00	
<b>Total Church Engagement &amp; Mobilization</b>	<b>\$1,373,000.00</b>	<b>12.73%</b>



Missions & Ministry Resources		
Missions & Ministry Personnel	\$310,000.00	
Evangelism Strategies	60,000.00	
Women's Ministry	85,000.00	
Men's Ministry	25,000.00	
Children's Ministry/VBS	60,000.00	
Collegiate Ministry	30,000.00	
Student Ministry	90,000.00	
Partnership Missions	98,000.00	
Compassion Ministries	55,000.00	
Disaster Relief & Ready Church	55,000.00	
Missions Mobilization Initiatives	50,000.00	
Media Support	98,000.00	
Print & Digital Media	75,000.00	
Ministry Related Expenses	32,000.00	
<b>Total Missions &amp; Ministry Resources</b>	<b>\$1,123,000.00</b>	<b>11.23%</b>
Financial Services & Ministry Support		
Personnel Salaries & Benefits	\$465,000.00	
Business & Finance	70,000.00	
Information Services	80,000.00	
Facilities	75,000.00	
Ministry Support Ministry Related Expenses	13,000.00	
<b>Total Financial Services &amp; Ministry Support</b>	<b>\$703,000.00</b>	<b>6.03%</b>
Leadership & Convention Relations		
Personnel Salaries & Benefits	\$320,000.00	
Annual Meeting	25,000.00	
Board Meetings	10,000.00	
Leadership Meetings	25,000.00	
Leadership Ministry Related Expenses	23,000.00	
<b>Total Leadership &amp; Convention Relations</b>	<b>\$403,000.00</b>	<b>3.03%</b>
<b>Total Ministry Investments</b>	<b>\$10,400,000.00</b>	<b>100.00%</b>

### Footnotes to the Proposed 2024 Ministry Investment Plan

- 1 The proposed \$10,400,000 Cooperative Ministry Investment Plan (MIP) for 2024 is \$300,000 increase over 2023.
- 2 The SBC of Virginia is authorized to spend any funds received beyond the \$10,400,000 MIP at the same percentages as adopted by the convention in the 2024 MIP.
- 3 Any unexpended SBC of Virginia funds will be carried forward for future church planting/revitalization and other strategic ministry opportunities.

### Recommendation:

The Executive Board recommends to messengers in the 2023 Annual Homecoming that the Proposed 2024 Cooperative Program Ministry Investment Plan in the amount of \$10,400,000 be adopted.



# 2023 EXECUTIVE BOARD

## ANNUAL CONVENTION OFFICERS



PRESIDENT

**Stan Parris**

Franklin Heights - Rocky Mount



1ST VICE PRESIDENT

**Joey Anthony**

Mount Pleasant - Colonial Heights



2ND VICE PRESIDENT

**Felix Sermon**

Grace International - Springfield



SECRETARY

**Jason Taylor**

Beulah - Kent's Store



BOARD CHAIRMAN

**Steve Chromy**

Mount Hermon - Danville



EXECUTIVE DIRECTOR

**Brian Autry**

SBC of Virginia



TREASURER

**Eddie Urbine**

## BOARD MEMBERS BY REGION

### Central

- Joey Anthony (Mount Pleasant-Colonial Heights)
- Ralph Cantrell (Grove Avenue-Richmond)
- Gene Cornett (Bethany Place-North Chesterfield)
- Jim Davis (Swift Creek-Colonial Heights)
- Derek Futrell (Parkway-Moseley)
- Rob Poche (First BC-Charlottesville)

### Central-West & Southside

- Karen Caldwell (Concord-Farmville)
- Michael Fitzgerald (Clifford-Amherst)
- Chris Kesler (Midway-Phenix)
- Steve Chromy (Mount Hermon-Danville)
- Charles Maney (Mt. Tirzah-Charlotte Courthouse)

### Valley

- Michael Harrison (Community Fellowship-Collinsville)
- Allen James (Cave Spring-Roanoke)
- Matthew Kirkland (Crosslink Community-Harrisonburg)
- Tranay Wilson (The Hill Church-Roanoke)
- Randy Nicely (Villa Heights-Roanoke)

### North

- Adam Blosser (Goshen-Spotsylvania)
- Dan Ellis (Rileyville-Rileyville)
- Colby Garman (Pillar-Dumfries)
- Jeff Meyer (First Baptist-Woodbridge)

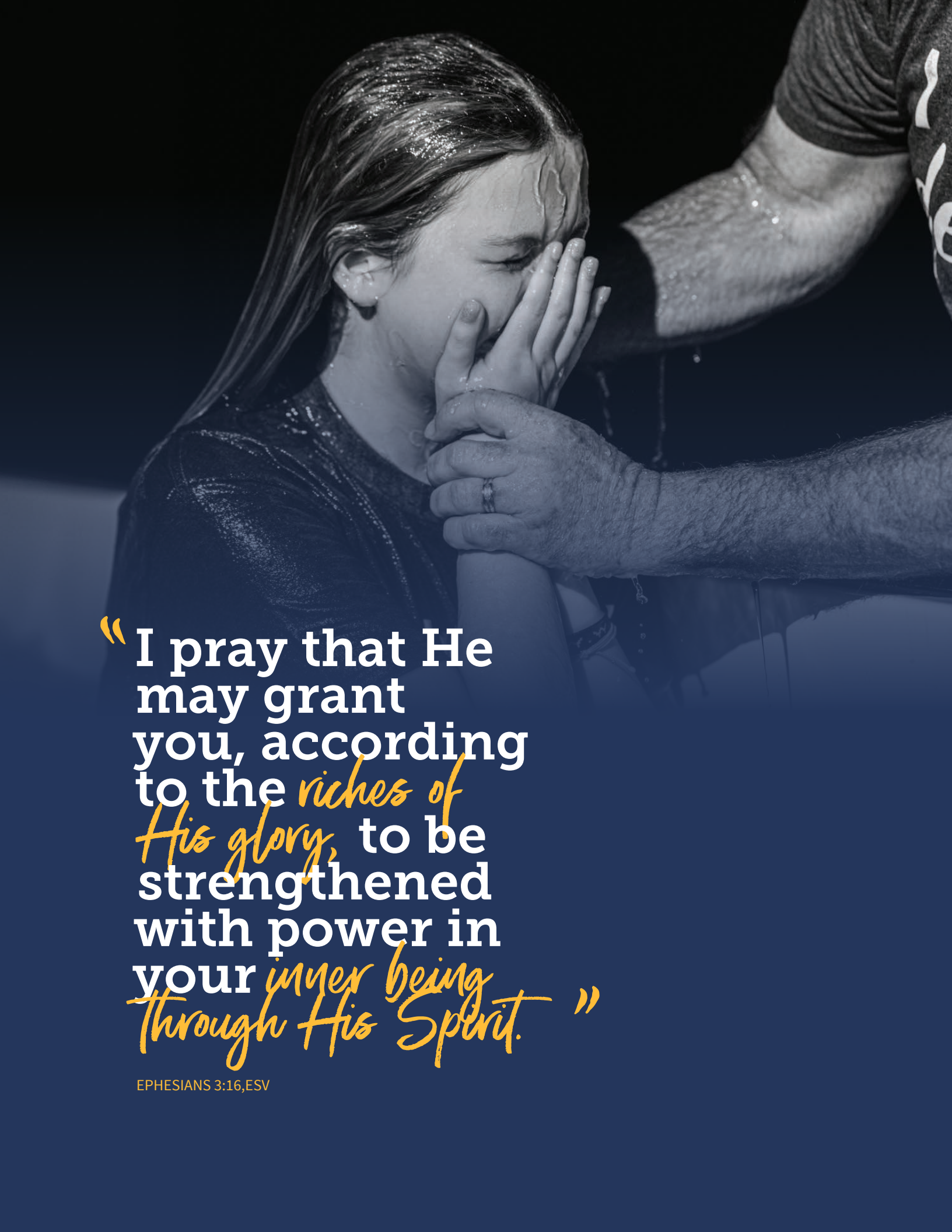
### Southeast

- Hershel Adams (Sonlight-Chesapeake)
- Ryan Brice (Nansemond River-Suffolk)
- Will Langford (Great Bridge-Virginia Beach)
- Karen Reasor (Kempsville-Virginia Beach)
- Rhonda Robinson (Bethel-Yorktown)
- Dave Velloney (River Oak-Chesapeake)

### Southwest

- Marc Brooks (Gethsemane-Richlands)
- Justin Hall (Cedar Bluff-Atkins)
- Allen Roberts (Euclid Avenue-Bristol)





“I pray that He  
may grant  
you, according  
to the *riches of*  
*His glory,* to be  
strengthened  
with power in  
your *inner being*  
*through His Spirit.*”

EPHESIANS 3:16,ESV



COMING *alongside* LOCAL CHURCHES  
*advancing* THE GOSPEL OF JESUS CHRIST  
TOGETHER TO *reach our neighbors*  
AND THE *nations.*



**SBCVirginia**  
*You are not alone.*

4956 Dominion Boulevard, Glen Allen, VA 23060  
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Your prayer and gifts through the Cooperative Program  
and the *Vision Virginia* Missions Offering enable and  
empower ministries around Virginia and the world.