

Advancing<sup>the</sup>  
*Gospel* Together

ANNUAL HOMECOMING

PROGRAM  
*Guide*

“ I thank my God in all *my remembrance* of you, always in every *prayer* of mine for you all making my prayer *with joy*, because of your partnership in the gospel from the *first day until now.*”

PHILIPPIANS 1:3-5, ESV

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# SBC OF VIRGINIA OFFICERS



**ROB POCHEK**  
President  
*First Baptist  
Charlottesville*  
(Moved June 2025)



**JAMES TAYLOR**  
1<sup>st</sup> Vice President  
*Red Lane  
Powhatan*



**JIM BOOTH**  
2<sup>nd</sup> Vice President  
*Staples Mill Road  
Glen Allen*



**DANIEL PALMER**  
Secretary  
*North Roanoke  
Roanoke*



**GREG BRINSON**  
Executive Board  
Chairman  
*London Bridge  
Virginia Beach*



**BRIAN AUTRY**  
Executive Director



**EDDIE URBINE**  
Treasurer

**On behalf of your SBCV team, we join with your convention officers, executive board, and our wonderful host church, First Baptist Roanoke, and their pastor, Bryan Smith, to welcome you to the 2025 SBCV Annual Homecoming.**

We are thankful we can worship the Lord and celebrate how the Lord is working through His Church to send missionaries around the world, share the Good News of Jesus with the lost, equip ministers of the Gospel, plant, and revitalize churches. This year, we start on Sunday evening with a special focus on advancing the Gospel together to the nations. The sun never sets on the missionary work of your church, because of our cooperative Gospel partnership, SBCV churches have over 3,500 international missionaries.

This year we will also be challenged to not only reach the nations, but to also reach our neighbors. The Lord is at work through His church, as we are seeing churches engage in evangelism and outreach, the next generation mobilized, and men and women sharing Christ with others.

We are blessed to have faithful preachers of the Word, heartfelt worship leaders, and wonderful times of fellowship and encouragement. We will celebrate how the Lord is working through His Church to send missionaries around the world, share the Good News of Jesus with the lost, equip ministers of the Gospel, and plant and revitalize churches. Most of all, it is our prayer this year, that we will celebrate and mobilize as we advance the Gospel together.

If you have attended before, you know our gathering is much more than an annual business meeting. You will hear and see testimonies of God's work over the past year. Thank you for your church's partnership in the Gospel.

So, welcome to the Annual Homecoming of the SBCV. Our prayer is that you will be encouraged by the ministry that is taking place through God's empowerment as your church prays, sends, gives, and goes through our Gospel partnership. By God's grace and power, the SBCV will continue to seek to come alongside local churches advancing the Gospel together to reach our neighbors and the nations for Jesus Christ!

Your brother in Christ,



**Brian Autry**

## FEATURED SPEAKERS



### **JEFF GINN**

#### **INTERNATIONAL MISSION BOARD**

Dr. Ginn serves as the senior ambassador for US and Global Relations at the International Mission Board (IMB). Prior to this role, he was IMB's vice president of Mobilization. Ginn previously served as the leader for IMB work in all of Latin America, building upon his foundation as a field missionary and church planter. For more than 20 years prior to that, Ginn pastored local churches of varying sizes in Mississippi, Virginia, and Louisiana. Ginn's prior roles include executive director of the SBC of Virginia and a trustee both for the IMB and Liberty University. Dr. Ginn is a graduate of Williams Baptist University, Blue Mountain Christian University, and Mid-America Baptist Theological Seminary. He has served as a faculty member and adjunct faculty member of various seminaries. *He and his wife, Nell, have three children and six grandchildren.*



### **JJ WASHINGTON**

#### **NORTH AMERICAN MISSION BOARD**

After tearing his ACL during his time playing football for the North Carolina State Wolfpack, JJ was introduced to a local pastor at a campus Bible study and ended up having a life changing experience when Rev. David Cameron shared the Gospel with him. He began to preach the Gospel on the campus, and in 2003, with one year of eligibility remaining, JJ decided to forgo his last year of football, graduate, and enter the ministry.

JJ has served in youth, children's, planting, and lead pastor roles throughout his ministry. He later served on the church strengthening team for the Georgia Baptist Mission Board, as the Evangelism Catalyst for the state of Georgia, and as an adjunct professor at Luther Rice University. JJ now serves as the North American Mission Board's National Director of Personal Evangelism. JJ is a licensed and ordained minister, and he holds an M.A. in Leadership and an M.Div. from Luther Rice Seminary and a Doctor of Ministry Degree from Southeastern Baptist Theological Seminary. *JJ has been married to his wife, Tamara B. Washington, for 21 years and they have two children, Jairus age 17, and Jayla age 13.*



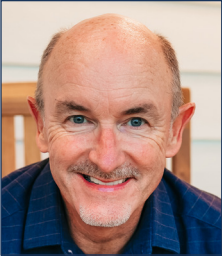
### **DANIEL RITCHIE**

#### **PASTOR, AUTHOR, SPEAKER**

Daniel is an evangelist, author and 1st Vice President of the Southern Baptist Convention.

*He is the husband to Heather and father of two amazing kids.*

## FEATURED SPEAKERS



### **DANIEL HENDERSON** STRATEGIC RENEWAL

For four decades Daniel Henderson has guided individuals, leaders, and churches to embrace experiences of powerful spiritual renewal. He has served as a senior pastor to thousands in congregations in California and Minnesota.

Today he speaks across North America at leadership conferences and local churches while coaching pastors and business leaders in the principles of a strategic and spiritually significant life. Daniel's ministry has taken him to all 50 states and 48 countries.

Daniel serves as Founder and President of Strategic Renewal and the Global Director of The 6:4 Fellowship, a coalition of pastors passionately committed to "prayer-and-word-powered" ministry (Acts 6:4). *He is a husband of one, father of three, grandfather of eleven, and author of almost twenty books. He and Rosemary have been married for over 40 years.*



### **BRIAN AUTRY** SBC OF VIRGINIA

Dr. Brian Autry serves as Executive Director of the SBC of Virginia, a partnership of more than 900 Southern Baptist churches. The SBCV has a vision for strong churches with a bold commitment to the Great Commission. The SBCV mission is to come alongside local churches to advance the Gospel of Jesus Christ together to reach our neighbors and the nations. They give special focus to church planting and revitalization, strengthening local church ministries and pastors, and mobilizing churches for missions.

He has served as a trustee for Southern Seminary and Liberty University. Brian received a bachelor's degree from James Madison University; a Master of Divinity degree from Southeastern Baptist Theological Seminary; Doctor of Ministry (DMin) degree from The Southern Baptist Theological Seminary; and Doctor of Philosophy (PhD) from Southeastern Baptist Theological Seminary. *He and his wife, Jennifer, have three children.*

## SCHEDULE

# SUNDAY, NOVEMBER 9<sup>TH</sup>

**5:15** — **GUEST AND MESSENGER REGISTRATION OPENS**

**6:15** — **EVENING SESSION**

*Main Sessions will be interpreted for the deaf*

**Worship** First Baptist Roanoke Praise and Worship Team

**Welcome & Greeting**

Bryan Smith *Senior Pastor, First Baptist Church, Roanoke*

**Executive Director's Welcome**

Brian Autry *Executive Director, SBC of Virginia*

**Night of Missions Celebration**

**Message**

Jeff Ginn *International Mission Board*

**Worship** First Baptist Roanoke Praise and Worship Team

**Benediction:**

Chuck Lawless *Southeastern Baptist Theological Seminary*

**Dessert Reception**

Everyone is invited!




The Crossing

**CAMPUS MAPS ARE LOCATED ON PAGES 16 & 17**

## SCHEDULE

# MONDAY, NOVEMBER 10<sup>TH</sup>

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**8:00** — Noble Warriors Tailgate Breakfast  Parking Lot with seating in Phelps Hall

**8:30** — GUEST AND MESSENGER REGISTRATION OPENS

**9:15** — BREAKOUT SESSION 1 *(Details listed on pages 18-21)*

**10:30** — BREAKOUT SESSION 2 *(Details listed on pages 22-25)*

**11:45** — Lunches

- Fellowship Lunch  Phelps Hall and The Loft
- Worship Leaders  F-323
- Revitalization Cohort  Treehouse
- Korean Pastors Fellowship  F-305

**1:15** — AFTERNOON SESSION

**Worship** NorthStar Church Worship Team

**Business Session**

- Church Partnership Report
- Nominating Committee Report
- 2026 Ministry Investment Plan

**Worship** NorthStar Church Worship Team

**Message**

Jim Booth *Staples Mill Road Baptist Church; 2nd Vice President, SBC of Virginia*

**BREAK**

**Worship** NorthStar Church Worship Team

## SCHEDULE

# MONDAY, NOVEMBER 10<sup>TH</sup>

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### Ministry Highlights

- Church Planting
- Bless

### Message

JJ Washington *North American Mission Board*

## 5:00 — Dinners

- Women's Dinner
  - Fellowship Dinner
  - Church Planting Dinner *(by invitation)*
-  The Loft  
 Phelps Hall  
 Straight Street

## 6:30 — EVENING SESSION

**Worship** First Baptist Roanoke Praise and Worship Team

### Welcome and Prayer

### Ministry Highlight

- Revitalization

**Worship** First Baptist Roanoke Praise and Worship Team

### Message

Daniel Ritchie *Evangelist*

**Worship** First Baptist Roanoke Praise and Worship Team

### Benediction

James Taylor, *Red Lane Baptist Church; 1st Vice President, SBC of Virginia*

### Dessert Reception

Everyone is invited!

 The Crossing

## SCHEDULE

# TUESDAY, NOVEMBER 11<sup>TH</sup>

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**8:30** — **GUEST AND MESSENGER REGISTRATION OPENS**

**8:55** — **MORNING SESSION**

**Worship** First Baptist Charlottesville Praise Team

**Business Session**

- Vote on 2026 Ministry Report

**Ministry Highlights**

- Women's Ministry
- Men's Ministry
- Children's Ministry
- NextGen Ministry
- Collegiate Ministry

**Worship** First Baptist Charlottesville Praise Team

**Message**

James Taylor *Red Lane Baptist Church; 1st Vice President, SBC of Virginia*

**Ministry Highlight**

- SBC of Virginia Foundation
- Innovative Faith Resources

**GREET & STRETCH**

**CAMPUS MAPS ARE LOCATED ON PAGES 16 & 17**

## SCHEDULE

# TUESDAY, NOVEMBER 11<sup>TH</sup>

### **Business Session**

- Legacy Recognitions
- Election of 2026 SBC of Virginia Officers

**Worship** First Baptist Charlottesville Praise Team

### **Message**

Daniel Henderson *Founder and President, Strategic Renewal*

### **Outgoing Officers Appreciation**

Brian Autry *Executive Director, SBC of Virginia*

### **Benediction**

**Closing Worship** First Baptist Charlottesville Praise Team



### **LUNCH**

Please help yourself to a grab-and-go lunch!


**CAMPUS MAPS ARE LOCATED ON PAGES 16 & 17**

## MEALS & RECEPTIONS

### SUNDAY, NOVEMBER 9<sup>TH</sup>

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#### FOLLOWING EVENING SERVICE

**Dessert Reception**— *Everyone is invited*  The Crossing  
Sponsored by Southeastern Baptist Theological Seminary


### MONDAY, NOVEMBER 10<sup>TH</sup>


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#### BREAKFAST


**Noble Warriors Tailgate**  Parking Lot  
Come join the Noble Warriors team for a hearty hot breakfast!  
All Annual Homecoming attendees are invited but pre-registration encouraged.

#### LUNCH AFFINITIES

**Fellowship Lunch**  Phelps Hall  
and Loft

**Worship Leaders**  F-323  
Whether you are on staff or serve as a volunteer – you are invited!  
Share what God is doing in your church, network, fellowship, and be encouraged by friends who get it.

**Revitalization Luncheon**  Treehouse  
For current and alumni members of the SBCV Revitalization Cohort.  
Please join us for this time of networking and fellowship!

**Korean Church Fellowship**  F-305  
Welcoming new family members into the SBC of Virginia Korean Church Fellowship.

## MEALS & RECEPTIONS

### **MONDAY, NOVEMBER 10<sup>TH</sup>**

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#### **DINNERS**

##### **Fellowship Dinner**

Enjoy a delicious dinner and fellowship

 Phelps Hall

##### **Women's Dinner**

Dinner, fellowship, and a panel discussion featuring guest speaker Dolly Mink, SBCV Women's Ministry Coordinator- Loft

 The Loft

##### **Church Planting Dinner**

*(by invitation)*

 Straight Street

##### **Dessert Reception**

Sponsored by Liberty University

 The Crossing

### **TUESDAY, NOVEMBER 11<sup>TH</sup>**

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#### **LUNCH**

##### **Grab and Go Lunches**

Available as you leave. Seating will be available in Phelps Hall.

 The Crossing

## SBC PARTNERS

**GuideStone**  
guideStone.org  
(888) 98-GUIDE

**International  
Mission Board**  
imb.org  
(804) 353-0151

**North American  
Mission Board**  
namb.net  
(800) 634-2462

**Send Relief**  
sendrelief.org  
(833) 736-3467

**Southeastern Baptist  
Theological Seminary**  
sebts.edu  
(919) 761-2324

## RESOURCE PARTNERS

**Bibles in Schools**  
biblesinschools.org  
(804) 638-9624

**Bluefield University**  
bluefield.edu  
(800) 872-0175

**Capitol Commission  
Virginia**  
capitolcom.org  
(804) 683-2285

**Child Evangelism  
Fellowship**  
cefva.com  
(804) 359-4777

**Clear Creek Baptist  
Bible College**  
ccbcb.edu  
(606) 337-3196

**FAITH Riders  
Motorcycle Ministry**  
faithriders.com  
(434) 296-6195

**Family Foundation  
Church Ambassador  
Network**  
familyfoundation.org/can  
(757) 701.682

**Family Life**  
familylife.com  
(800) 358-6329

**Fellowship of  
Christian Athletes**  
virginiafca.org  
(804) 712-2709

**Fostering Champions**  
weFosterchampions.org  
(540) 330-8336

**Gideons International**  
gideons.org  
(615) 564-5000

**Global Gates**  
globalgates.info  
(917) 243.4979

**International Christian  
Centers for the Deaf**  
iccd.net  
(540) 966-3345

**i-PRO Security**  
i-pro.com  
(804) 543-5881

**IRPG Mission**  
irpgmission.com  
(540) 460-8642

**Kids Outdoor Zone**  
kidsoutdoorzone.com  
(512) 292-1113

**Lee Hartman & Sons**  
leehartman.com  
(540) 366-3493

**Liberty University**  
liberty.edu  
(855) 731-2512

**Men of Valor  
International**  
menofvalor.org  
(844) 636-8257

**Mile One Mission**  
mileonemission.ca  
(709) 691-2393

**Noble Warriors**  
noblewarriors.org  
(804) 447-1720

**North Greenville  
University**  
ngu.edu  
(864) 977-7000

**Project Belong VA**  
projectbelongva.org  
(703) 261-9545

**The Fix Ministry**  
thefixministry.org  
(804) 921-9245

**TheSexTalk.com**  
TheSexTalk.com

**Word of Life Fellowship**  
youthministry.wol.org  
(434) 382-9388

## EXHIBITS



### **BLESS**

Is your church reaching its community? Find out ways you can bless your community. BLESS helps churches and plants reach their communities with the Gospel.

[sbcv.org/bless](http://sbcv.org/bless)



### **CHURCH PLANTING**

Throughout our state and nation's capital, there are more than six million lost and unreached people. Church planting helps us reach the lost in our communities and cities.

[sbcv.org/planting](http://sbcv.org/planting)



### **CHILDREN'S MINISTRY**

Reach the children near you. Get resources and encouragement to lead children to become disciples of Jesus.

[sbcv.org/children](http://sbcv.org/children)



### **COLLEGIATE MINISTRY**

We want to help students connect with Gospel-centered churches near their campus or wherever life takes them. Find community, grow in faith, and stay connected to a church family that cares.

[sbcv.org/college](http://sbcv.org/college)



### **DISASTER RELIEF/REBUILD FOUNDATION**

Many people feel overwhelmed and unable to recover after a disaster strikes their community. When disaster strikes near you, will you and your church be ready to respond?

[sbcv.org/dr](http://sbcv.org/dr)



### **EN ESPAÑOL**

The Hispanic ministry seeks to keep churches connected in common vision and mission and to connect the disciples in the work ahead. See our Spanish website for more information.

[sbcv.org/espanol](http://sbcv.org/espanol)

## EXHIBITS



### **INNOVATIVE FAITH RESOURCES**

We handle the finances and create media so you can focus on your mission. Our team is dedicated to helping our clients be better in the areas of bookkeeping, payroll, and media.

[innovativefaith.org](http://innovativefaith.org)



### **MISSIONS**

Our world needs the Good News of Jesus. We network churches to reach the nations in Virginia and to the ends of the earth.

[sbcv.org/missions](http://sbcv.org/missions)



### **PRAYER MINISTRY**

Our world desperately needs Jesus. Effect change by praying for your neighbors, your community, and your world.

[sbcv.org/prayer](http://sbcv.org/prayer)



### **REVITALIZING**

Churches are closing their doors every day. We're here to help churches navigate these uncharted times and work with you to revitalize your church.

[sbcv.org/revitalizing](http://sbcv.org/revitalizing)



### **SBCV FOUNDATION**

Bring your ministry vision to life with the SBCV Foundation. We offer highly competitive church loans and can help grow your assets with ministry investments.

[sbcv.org/foundation](http://sbcv.org/foundation)



### **STUDENT MINISTRY**

We're here to help you disciple the next generation to be strong students with a passion for sharing the Gospel.

[sbcv.org/students](http://sbcv.org/students)

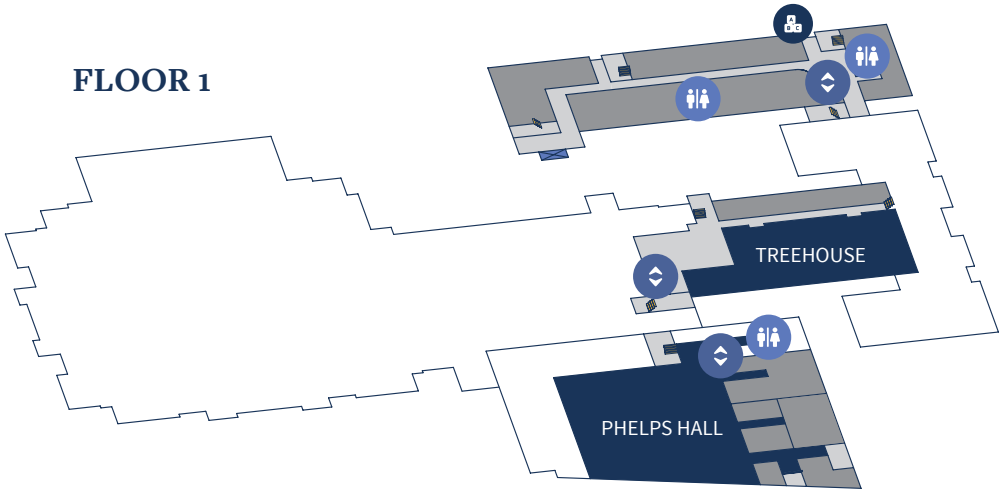


### **WOMEN'S MINISTRY**

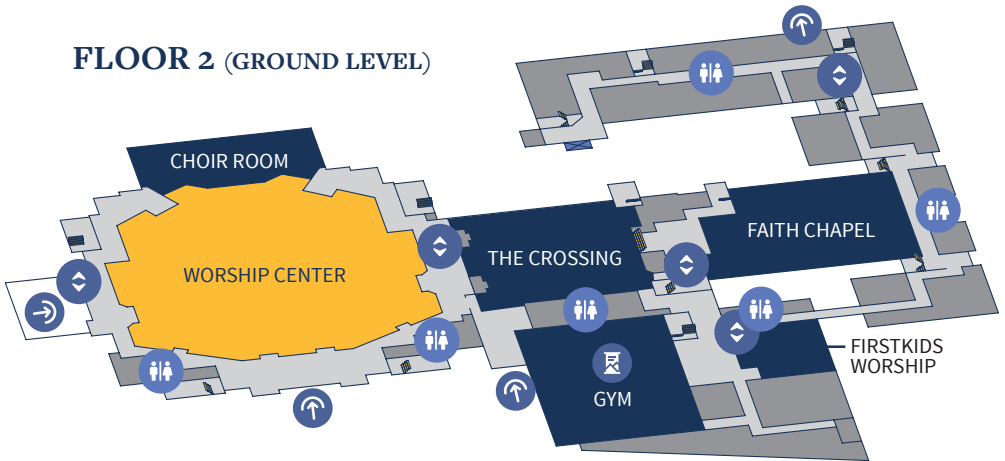
We want to help you disciple women in all areas of life and ministry. Get the resources, encouragement, and support you need to reach more women with the Gospel of Jesus Christ.

[sbcv.org/women](http://sbcv.org/women)

## FLOOR 1



## FLOOR 2 (GROUND LEVEL)



### KEY

→ Entrances

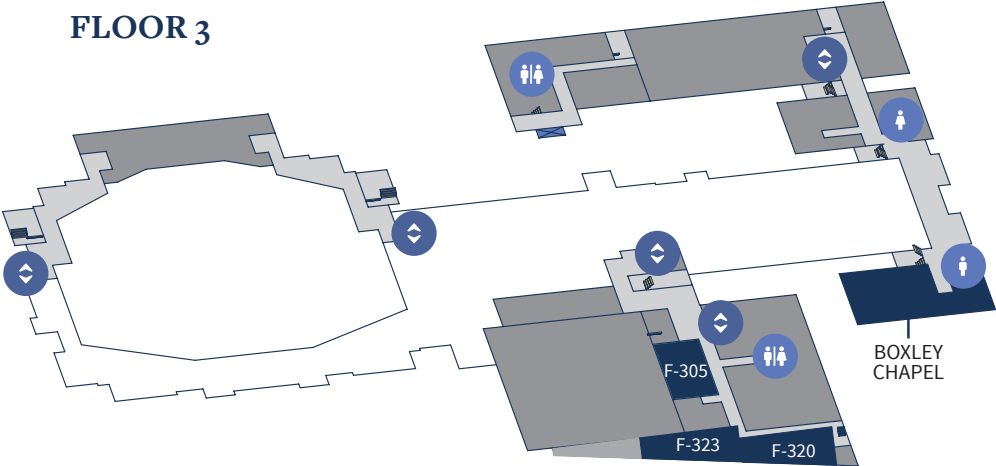
♿ Bathrooms

◇ Elevator

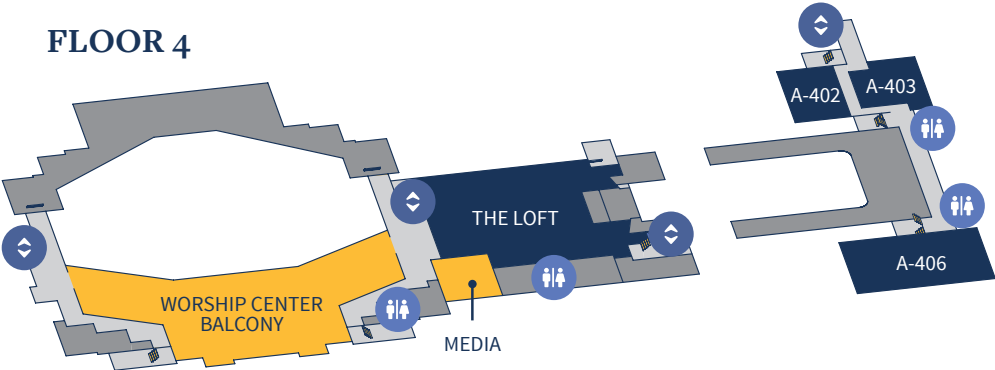
📖 Exhibits

🚗 Child Care Drop-Off & Pick-Up

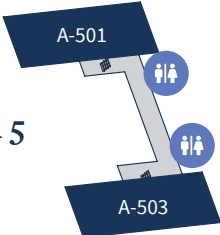
**FLOOR 3**



**FLOOR 4**



**FLOOR 5**



## CHILDREN'S MINISTRY

 **Treehouse**

Led by **Patrice Smelser**,

Unlimited Director, Fellowship Community Church

### **Together We Can Soar: How Churches Can Be Prepared for Families with Special Needs**

This session is designed to give insight into the why of disability ministry. What does God say about it and how can we become churches that welcome all people, including those with special needs.

## CHURCH PLANTING

 **A-501**

Led by **George Ross**,

Church Planting and Ministry Center Director, North American Mission Board

### **Developing a Residency at Your Church**

Does your church have a pathway to discover, develop, and deploy disciples as everyday missionaries, church planting team members, and church planters? The truth is most churches either don't have a well-defined pathway or have built pathways that unintentionally create cultures of dependency instead of deployment. This session will help participants leave with a framework for creating a residency plan, a church of any size and budget can implement.

## CRISIS COMMUNICATIONS

 **F-323**

Led by **Brandon Pickett**, Director of Strategic Initiatives and Communications, SBC of Virginia

**Julie McGowan**, International Mission Board

### **When the Unexpected Hits: Leading Through Crisis with Clarity and Care**

In today's fast-paced world, a crisis can erupt in seconds and spread even faster. Whether it's a community tragedy, leadership or PR challenges, or a natural disaster. In these moments, pastors and leaders must communicate with wisdom, compassion, and clarity. This session will explore how preparation, transparency, and Christ-centered empathy can turn a crisis into an opportunity to strengthen trust, share hope, and point people to the Gospel.

CAMPUS MAPS ARE LOCATED ON PAGES 16 & 17

## COMPASSION MINISTRY

 **A-402**

Led by **Audrey Meredith**, Send Relief Appalachia

### **Identifying and Meeting Needs in Your Community: A Quick Start Guide to Giving Help and Hope**

Our communities are full of needs that can be met with Gospel hope. Learn some simple ways that you can lead your church to identify these needs and take steps to meeting needs with compassion and the Gospel.

## DISCIPLESHIP

 **Choir Room**

Led by **Dan Cook**

Executive and Education Pastor, Spotswood Baptist Church

### **Handling Challenging Personalities in Your Small Group**

Discover five common types of difficult group members and learn practical, grace-filled strategies for leading them well. Equip yourself to foster healthy dynamic and keep your group focused on spiritual growth.

## EVANGELISM

 **The Loft**

Led by **JJ Washington**

National Director of Personal Evangelism, North American Mission Board

### **Put Some PEP in Your Steps**

A simple and holistic process to help followers of Jesus begin and sustain a lifestyle of personal evangelism (for pastors and lay people).

## FINANCIAL

 **Phelps Hall**

Led by **Eddie Urbine**, Chief Financial Officer, SBC of Virginia

and **Melissa Healy**, Financial Services Director, Innovative Faith Resources

### **Best Financial Practices for Churches**

Overview of simple but important controls a church can have to protect its assets. Learn what can be done by treasurers and finance committees that can guard against mistakes and fraud.

## HISPANIC MINISTRY

 **F-305**

Led by **Sung Kim**

Pastor of Hispanic Ministry, Thomas Road Baptist Church, and Professor, Liberty University

### Ministerial Ethics

Ministerial ethics demand integrity, humility, biblical faithfulness, responsible pastoral service, exemplary moral character, and transparent conduct before the church and society.

### Ética Ministerial

Descripción: La ética ministerial exige integridad, humildad, fidelidad bíblica, servicio pastoral responsable, vida moral ejemplar, y conducta transparente ante la iglesia y la sociedad.

## MEN'S MINISTRY

 **A-503**

Led by **Mike Young**, Executive Director, Noble Warriors & Men's Ministry Consultant, SBC of Virginia

### Why Men?

The Bible speaks to us about WHY churches should disciple men to walk with Christ and lead well. It shouts in some places and whispers in others. We'll dig into God's design for discipling men and discuss WHAT to do once you get the WHY.

## MISSIONS

 **A-406**

Led by **John Barnett**, Director, Diaspora Engagement

### Reaching the Nations Here

Discover five ways to share the Gospel cross-culturally in your local community. Learn the first steps to engage a new people group in your community.

## MISSIONS

 **A-403**

Led by **George Siler**, Pastor of Missions, Parkway Baptist Church

### Equipping the Called: How Your Church Can Start a Sending Pipeline

Acts 13 and 2 Timothy remind us that the Holy Spirit is the One who calls out workers for the harvest, but He leads the church to prepare and send those He calls. Explore the possibilities for your church to develop a sending pipeline of missionaries, church planters, and ambassadors for Christ.

## NEXTGEN

Led by Jeff Minge, Regional Strategist, SBC of Virginia

 **First Kids Worship**

### Fresh Perspective and Renewed Energy for Student Ministry

In this interactive workshop, participants will receive hard-won encouragement drawn from years of ministry experience — including roles in youth ministry, church planting, and regional leadership. After a decade of church planting and serving in a denominational capacity, the presenter returned to youth ministry as a volunteer leader at a local church. That return brought fresh reminders of both the deep joys and unique challenges of student ministry. Whether you're new to youth ministry or feeling weary in the work, this session will refresh your heart, sharpen your focus, and equip you with practical insights and renewed hope for reaching the next generation.

## RELIGIOUS LIBERTY

Led by Patrick Piccolo, Legal Counsel and Deputy Director of Church and Ministry Alliance, Alliance Defending Freedom

 **F-320**

### Meeting the Moment with Courage and Conviction: Religious Liberty in 2025

Religious liberty, its meaning and scope, continues to be debated in the public square and the courtroom. Even the past year has witnessed important legal and cultural developments, including in the nation's highest courts. What do churches need to know? What do churches need to do to be prepared, to meet this moment with courage, conviction, and clarity? In this breakout session, Alliance Defending Freedom attorney Patrick Piccolo will discuss those developments, provide real-world examples of issues confronting churches, and offer practical tools and tips to utilize moving forward.

## REVITALIZATION

Led by Chuck Lawless, Southeastern Baptist Theological Seminary

 **Faith Chapel**

### Turning an Inwardly-Focused Church Outward

No church defaults into being an outwardly focused church. In fact, they usually move in the opposite direction toward an inward focus. This breakout will help you identify causes of this problem and develop strategies to overcome it.

## WOMEN'S MINISTRY

Led by Elisabeth Fiordelise, SBC of Virginia Ministry Wives Leadership Team

 **Boxley Chapel**

### Self-Care Without Guilt

Many pastors' wives feel guilty for resting, saying no, or caring for themselves. This breakout will unpack why self-care is not selfish but essential for proper stewardship, offering tangible practices to keep your soul and body healthy.

## CHILDREN'S MINISTRY

 **Treehouse**

Led by **Jayne Hoare**, Elementary Ministries Director,  
Thomas Road Baptist Church

### **Transformational Kids Ministry: A New Approach for a New Generation**

Ministry to children needs to be gospel-centered; intentional, relational, and applicable. Programs that align with mission and values, connection with a volunteer leader, engaging curriculum, and partnerships with parents are essential in moving beyond information to transformation in a kid's life.

## CHURCH PLANTING

 **F-323**

Led by **Steven Bray And Shane Pearcey**, Partnership Development, Mile One Mission

### **12 Principles for Planting Church in all the Wrong Places**

We hear lots about the need to plant churches, but what are some guiding principles for us to consider when we seek God's face to plant a church in places where most would ask, "Why there?" How do we actually put Acts 13 into practice in a 2025 context? Pastor Steve Bray, executive director of Mile One Mission, walks through his journey with God and life to plant churches in one of the most unreached cities in North America.

## CHURCH PLANTING

 **A-501**

Led by **George Ross**, Church Planting and Ministry Center Director,  
North American Mission Board

### **Church Planting 101: The Pauline Methodology**

In a culture where transfer growth often fuels church planting, we must return to the clear biblical pattern modeled by the apostle Paul and his early church planting teams. Paul's approach was simple yet powerful: engage the context, evangelize the community, equip believers, and establish the church. This session will provide a biblical and practical framework for making disciples, multiplying gospel-centered churches, and advancing the mission of God.

## COMPASSION MINISTRY

 **A-402**

Led by **Bobby Canipe**, Fostering Champions

### **Foster Care and Family Advocacy**

Fostering Champions serves aging out foster teens. Your church can play a pivotal role in the lives of these young people. Learn how you and your church can be involved on a regular basis, making a Gospel impact and helping young adults grow in life skills and understanding of God's love for them.

## DISCIPLESHIP

 **Choir Room**

Led by **Dan Cook**, Executive and Education Pastor, Spotswood Baptist Church

### **The Promise and Peril of A.I. in Bible Study**

Explore both the dangers and potential of A.I. in lesson preparation and Bible study. Gain practical wisdom for using these tools responsibly without replacing Spirit-led study and interpretation.

## EVANGELISM

 **The Loft**

Led by **JJ Washington**, National Director of Personal Evangelism, North American Mission Board

### **The NAMB Evangelism Kit**

Evangelism - It's the mission of the Church and should be the passion of every Christian. Learn a four-phase process to help ignite the flame of evangelism or make it burn brighter in your church as you consider how to build a culture of evangelism - one ingrained in the DNA of your church (for pastors).

## HISPANIC MINISTRY

 **F-305**

Led by **Carlos Payan**, Pastor, Iglesia de las Americas

### **Integrity in Ministry**

Ministerial integrity involves biblical faithfulness, honesty, and purity. It is essential for leading with credibility, reflecting Christ, and serving with humility.

### **Integridad en el Ministerio**

La integridad ministerial implica fidelidad bíblica, honestidad y pureza. Es esencial para liderar con credibilidad, reflejar a Cristo y servir con humildad.

## MEN'S MINISTRY

 **A-503**

Led by **Mike Young**, Executive Director, Noble Warriors & Men's Ministry Consultant, SBC of Virginia

### **Send Out Your Champion!**

Discipling men is an imposing and fearsome GIANT in most churches. I'm looking for Champion's in every church who are willing to run up against the GIANT. I'll give you a sling and five smooth stones for the battle.

## MISSIONS

 **A-403**

Led by **Brad Russell**, Missions Strategist, SBC of Virginia  
*with visiting* **IMB Missionaries**

### **Missionary Care**

Hear first-hand how you can care for and support missionaries and what your care means to them.

## MISSIONS

 **A-406**

Led by **John Barnett**, Director, Diaspora Engagement

### **Reaching the Nations Here**

Discover five ways to share the Gospel cross-culturally in your local community. Learn the first steps to engage a new people group in your community.

## NEXTGEN

 **First Kids Worship**

Led by **Jeff Mingee**, Regional Strategist, SBC of Virginia

### **Calling Out the Called: Helping Students Hear and Respond to God's Call**

How does God call people into ministry – and how can we join Him in calling out future leaders? In this session, participants will explore patterns of calling in Scripture and reflect on their own experiences of being called into ministry. With a keen eye on today's students, we'll brainstorm practical ways to sow seeds of calling in the hearts of the next generation. You'll leave with biblical insights, cultural awareness, and tangible strategies to help your church raise up the next wave of gospel ministers.

## OPERATIONS

 **Phelps Hall**

Led by **Lynn Scanlan**, Executive Account Manager, NCG Insurance

### **Property Insurance for Churches in this Changing Environment**

Learn from industry experts how the market is changing. How to shop for insurance, what insurance you should have. What insurance do you not need. What is self-insurance.

CAMPUS MAPS ARE LOCATED ON PAGES 16 & 17

## RELIGIOUS LIBERTY

 **F-320**

Led by **Patrick Piccolo**, Legal Counsel and Deputy Director of Church and Ministry Alliance, Alliance Defending Freedom

### **Meeting the Moment with Courage and Conviction: Religious Liberty in 2025**

Religious liberty, its meaning and scope, continues to be debated in the public square and the courtroom. Even the past year has witnessed important legal and cultural developments, including in the nation's highest courts. What do churches need to know? What do churches need to do to be prepared, to meet this moment with courage, conviction, and clarity? In this breakout session, Alliance Defending Freedom attorney Patrick Piccolo will discuss those developments, provide real-world examples of issues confronting churches, and offer practical tools and tips to utilize moving forward.

## REVITALIZATION

 **Faith Chapel**

Led by **Chuck Lawless**, Southeastern Baptist Theological Seminary

### **Turning an Inwardly-Focused Church Outward**

No church defaults into being an outwardly focused church. In fact, they usually move in the opposite direction toward an inward focus. This breakout will help you identify causes of this problem and develop strategies to overcome it.

## WOMEN'S MINISTRY

 **Boxley Chapel**

Led by **Mary Beth Adams and Dolly Mink**, Women's Ministry Team, SBC of Virginia

### **Ministering to Women in Crisis**

This breakout is designed to equip you in ministering to women who may be struggling from difficult circumstances, stresses, and trauma. Having resources ready will help you feel better prepared.

# NOMINATING COMMITTEE REPORT

**The Nominating Committee recommends to messengers in the 2025 Annual Homecoming that persons nominated in this year's meeting be approved to serve on the 2026 Executive Board of the SBC of Virginia. Note: Term expires at the end of the Annual Meeting of the year indicated.**

## Central

- **Angie Anthony** (Mt. Pleasant-Colonial Heights) (L) (N) 2028
- **Jim Booth** (Staples Mill Road-Glen Allen) (N) 2028
- **Gene Cornett** (Bethany Place-North Chesterfield) 2026
- **Jeff Dickson** (Salem-Manakin Sabot) 2026
- **Rob Edwards** (New Bridge-Sandston) 2027
- **Derek Futrell** (Parkway-Moseley) 2026

## Central-West/Southside

- **Chad Brady** (North Bedford-Forest) 2026
- **Niki Brooks** (Living Word-Forest) (L) 2026
- **Steve Chromy** (Mount Hermon-Danville) 2026
- **Gwen Fitzgerald** (Clifford-Amherst) (L) 2026
- **Charles Maney** (Mt. Tirzah-Charlotte Court House) 2027

## Valley

- **Michael Harrison** (Community Fellowship Church-Collinsville) (R) 2028
- **Allen James** (Cave Spring-Roanoke) 2026
- **Jamie McClanahan** (Wayne Hills-Waynesboro) 2026
- **Melanie Nestor** (Fairmont-Boones Mill) (L) 2027
- **Randy Nicely** (Villa Heights-Roanoke) (L) 2027

## North

- **Terry Kim** (Impact-Chantilly) (2026)
- **Jeff Meyer** (First Baptist-Woodbridge) (R) 2028
- **Jonathan Parker** (Jerusalem-Fairfax Station) 2027
- **Giovanny Ortiz** (Iglesia Biblica Bautista Emanuel-Leesburg) 2027

## Southeast

- **Ryan Brice** (Nansemond River-Suffolk) 2027
- **Greg Brinson** (London Bridge-Virginia Beach) 2026
- **Jonathan Carpenter** (Exmore-Exmore) 2027
- **Thurman Hayes** (First Baptist-Suffolk) (N) 2028
- **Michael Howard** (Seaford-Seaford) 2026
- **Rhonda Robinson** (Bethel-Yorktown) (L) (R) 2028
- **Eric Thomas** (First Baptist-Norfolk) (N) 2028

## Southwest

- **Marc Brooks** (Gethsemane-Richlands) 2026
- **Jim Drake** (Parkview-Bluefield) 2027
- **Rob Haynes** (First Baptist-Jonesville) 2026

## 2025 Nominating Committee

**Dan Ellis (Chairman)**, Rileyville Baptist Church  
**Jonathan Dundalow**, Western Heights Baptist Church  
**Doug Echols**, Bethel Baptist Church  
**Jamie McClanahan**, Wayne Hills Baptist Church  
**Karen Reasor**, Kempsville Baptist Church  
**Jason Taylor**, Beulah Baptist Church

(L) LAYPERSON (N) NEW (R) RENEWED FOR A SECOND TERM

## Theme: Advancing the Gospel Together London Bridge Baptist Church, Virginia Beach November 10-12, 2024

### SUNDAY EVENING NOVEMBER 10, 2024

The opening session began Sunday evening with LU Praise and special guest, Charles Billingsley, leading in worship.

Greg Brinson, senior pastor, London Bridge Baptist Church, welcomed messengers and guests to London Bridge for the annual meeting.

Worship continued led by LU Praise, featuring Charles Billingsley.

Rob Pocek, president of the SBC of Virginia, welcomed messengers and guests to Annual Homecoming, and announced the theme for 2024, Advancing the Gospel Together. He also thanked LU Praise and Billingsley for leading in worship, and London Bridge Baptist Church and Pastor Brinson for hosting the Annual Homecoming. He then led in prayer for our time together.

A video was shown, Advancing the Gospel Together.

Brian Autry, executive director of SBC Virginia, came forward to extend a welcome, and encouraged everyone to remain in prayer for what God is going to do during Annual Homecoming, thanking everyone for their partnership in the Gospel.

Autry then introduced military appreciation and prayer for the military and their families, and for our veterans.

Three pastors, Greg Brinson, Eric Thomas, and Doug Echols joined him on stage, along with Captain Zach Franklin, National Guard Chaplain, who led in prayer for military and military families.

Worship continued, led by LU Praise and Billingsley.

Pocek introduced Dondi Costin, President, Liberty University, and welcomed him to the 2024 Annual Homecoming.

Allen McFarland, senior pastor, Calvary Evangelical Baptist Church, Portsmouth, led in prayer.

Costin shared a message from Acts 8, Advancing the Gospel Together.

Worship and benediction from Pocek closed the evening service.

### MONDAY AFTERNOON, NOVEMBER 11, 2024

The session began with Chad Fletcher and the London Bridge worship team leading in worship.

Pocek thanked the worship team and welcomed messengers and guests. He then invited Chris Kesler, senior pastor, Midway Baptist Church, Phenix, and 2<sup>nd</sup> vice president of the SBC of Virginia, to pray.

## 2024 MINUTES

Pochek opened the afternoon business session. He then recognized the Order of Business Committee, made up of the officers:

- Rob Pochek, President
- Josh Carter, 1<sup>st</sup> Vice President
- Chris Kesler, 2<sup>nd</sup> Vice President
- Sean Couch, Secretary
- Steve Chromy, Executive Board Chairman
- Brian Autry, Executive Director
- Eddie Urbine, Treasurer

### **MOTION**

Pochek called for the adoption of the 2023 Annual Homecoming Minutes, as printed on pages 30-35 of the Program Guide. Pochek asked for any changes and there were none. Pochek asked for everyone who approved to say, “Amen,” and the motion passed unanimously.

### **MOTION**

Pochek recognized Joey Anthony, lead pastor, Mount Pleasant Baptist Church, Colonial Heights, and chairman of this year’s Nominating Committee, who came to the platform to give the Nominating Committee report, found on page 29 of the Program Guide. He explained that messengers would be voting on those new to the board or being renewed for a second term. He then read the recommendation from the committee.

### **RECOMMENDATION**

The Nominating Committee recommends to messengers in the 2024 Annual Homecoming that persons nominated in this year’s meeting be approved to serve on the 2025 Executive Board of the SBC of Virginia. Note: Term expires at the end of the annual meeting of the year indicated. Pochek mentioned the recommendation did not need a second since it came from a committee.

Pochek asked for questions or discussion, and there were none. He then called for approval to be voiced by saying “Amen.” Recommendation was approved unanimously.

Pochek then presented the list of churches that requesting partnership with the SBC of Virginia, by referring to the Church Partnership Report as printed on pages 54-55 of the Ministry Report.

A video was shown listing the churches requesting partnership.

Steve Chromy, chairman of the SBC of Virginia Executive Board, stated that there would be a total of 864 SBCV churches if all were approved by the convention.

### **RECOMMENDATION**

Chromy read the following recommendation: The Executive Board recommends to messengers in the 2024 Annual Homecoming that churches requesting affiliation in this year’s meeting be enthusiastically received in the SBC of Virginia.

Pochek noted that since the recommendation was coming from the Executive Board, it does not need a second. He asked for questions, and there were none. Pochek asked for a vote by asking all those in favor to say, “Amen.” The vote was unanimous.

Pochek welcomed all the new churches to the SBC of Virginia and our cooperative fellowship.

Pochek invited Josh Franklin, senior pastor, Mount Vernon Baptist Church, Glen Allen, to pray.

The London Bridge worship team returned to the platform to lead in worship.

## 2024 MINUTES

A video was shown, highlighting Next Gen Ministries.

Mike Camire, who serves as a strategist for the SBCV Student Ministry came to the platform to report on YEC, DNow conferences, Student Fusion, and Family Fusion.

Camire then introduced Shane Pruitt, National Next Gen Director, North American Mission Board, and prayed for our Next Gen Ministry.

Pruitt thanked the SBC of Virginia for partnership in reaching the next generation, and brought a message from Acts Chapter 1, “Now is the Time”.

After the message, Mark Young, student pastor, Swift Creek Baptist Church, came to the platform to pray for Next Gen Ministry.

A video was shown, Cooperative Partnership.

Pochek thanked the executive board and invited Steve Chromy to the platform. Chromy reported that, “In our Executive Board meetings this year we have received updates on our convention operations and finances. We also approved the recommendation from the Finance Committee for the 2025 Ministry Investment Plan”, which will be voted on Tuesday morning.

Chromy recognized Brian Autry, who thanked churches for partnership and giving through the Cooperative Program and the Vision Virginia State Missions Offering.

Autry shared a challenge to pray for the Now Generation, then recognized Eddie Urbine, CFO for the SBC of Virginia, who came to the platform to share the SBC of Virginia finance report.

Urbine shared the Finance Report, found on page 36 of the Ministry Report.

Autry returned to the platform and thanked Urbine and the finance committee for their oversight and accountability and reported that the annual audit was clear.

Autry introduced a video “Fostering Champions” as an example of the return on investment.

Autry presented the Ministry Investment Plan, found on pages 58-59 of the Ministry Report.

Autry invited Dave Velloney, who serves as chairman of the Business and Finance Committee to the platform.

Velloney thanked the messengers for their giving. He shared that the executive board has endorsed the Ministry Investment Plan found on page 59 of the Ministry Report, which he then presented for approval.

### **RECOMMENDATION**

The Executive Board recommends to messengers in the 2024 Annual Homecoming that the proposed 2025 Cooperative Ministry Investment Plan in the amount of \$10,750,000 be adopted.

The vote for the adoption of the 2025 Ministry Investment Plan will take place on Tuesday morning.

Pochek led in prayer to lead into the break.

After the break, a video was shown as a call to worship, “Vision Virginia 2024-Feeding Ministry”.

Autry came to the platform and led in prayer, then shared a message from Matthew 9:35-38, “Advancing the Gospel Because of the Compassion of Christ”.

## 2024 MINUTES

Autry closed by calling Calvin Corbitt, lead pastor, Hickory Ridge Community Church, Portsmouth, to present a gift of books and a check from SBC of Virginia for Prison Chaplains. Allen McFarland, senior pastor, Calvary Evangelical Baptist Church, Portsmouth, came to the platform to pray for prison chaplains.

The worship team from London Bridge returned to the platform to lead in worship.

Drew Landry, senior pastor, Spotswood Baptist Church, Fredericksburg, came to the platform to introduce Dr. Jamie Dew, president, New Orleans Baptist Theological Seminary.

Drew shared a message, "Advancing the Gospel Through God's Power" from Matthew 10.

At the close of the message, a video was shown highlighting the 2025 Serve Tour.

John Sharp, Director of Church Engagement and Mobilization, SBC of Virginia, came to introduce Jeff Mingee, Regional Strategist, SBC of Virginia, who shared about opportunities to serve during the Serve Tour stop in Virginia Beach in March 2025.

Sharp shared announcements regarding dinner, then prayed a blessing before dismissal.

### **MONDAY EVENING, NOVEMBER 11, 2024**

The evening session began with the London Bridge worship team leading in worship.

Pochek came to the platform to

welcome everyone to the evening session and led in prayer.

Autry came forward to introduce a focus for the evening on church planting and missions.

Autry shared highlights on church planting through the last 25 years and thanked both sending churches and those sent.

A video was shown about Caleb Eckerd, one of the newest church planters in the Southeast Region.

John Sharp, Director of Church Engagement and Mobilization, and Josh Turner, Director of Church Planting, SBC Virginia, came to the platform. Turner introduced a video about Bedrock Church, Madison Heights, a church plant that was highlighted last year.

Sharp invited Raul Santamaria, Church Planting Strategist-Hispanic Ministries and Matt Gregory, People Groups Strategist to the platform to share about the growing number of people group churches.

Turner invited church planters and spouses, and members of church plants to come to the front.

Colby and Annie Garman, Church Planting Catalyst in Northern Virginia and spouse champion for church planters, came to the platform to lead in prayer for church planters. Annie Garman prayed specifically for planters' wives and families.

The London Bridge worship team returned to the platform to lead in worship.

Brad Russell, Missions Strategist, SBC of Virginia, came to the platform to share about missions including a vision trip

## 2024 MINUTES

with pastors and church planters from Virginia to Mile One Mission, St. John, Newfoundland.

A video was shown of Mile One Mission, then Russell recognized church planters from Mile One Mission who were in attendance at Annual Homecoming.

Ryan Brice, lead pastor, Nansemond River Baptist Church, Suffolk, came to lead in prayer for missionaries. He also introduced and prayed for the evening speaker, Dr. Gordon Fort, Senior Ambassador, International Mission Board.

A video was shown, “The Great Pursuit,” International Mission Board.

Fort shared a message, “Advancing the Gospel to the Ends of the Earth” from Matthew 24:14.

The host worship team returned to lead in worship.

Sean Couch, Northstar Church and the secretary for the SBC of Virginia, came to the platform to give closing announcements and the benediction.

### **TUESDAY MORNING, NOVEMBER 12, 2024**

The session began with Dale Fields and the praise team from First Baptist Church, Charlottesville leading in worship.

Pochek came forward and welcomed everyone, then called the meeting to order. He invited Steve Chromy to the platform to give the Executive Board report.

Chromy reminded everyone that the 2024 Ministry Investment Plan was

presented during the Monday afternoon session, and that there was time for questions and discussion yesterday during the afternoon break.

Chromy read the recommendation found on page 59 of the Ministry Report.

#### **RECOMMENDATION**

The Executive Board recommends to messengers in the 2024 Annual Homecoming that the Proposed 2025 Cooperative Program Ministry Investment Plan in the amount of \$10,750,000 be adopted.

Pochek noted that since the recommendation comes from the executive board, it does not need a second.

Pochek called for a vote by everyone saying “Amen,” and the recommendation passed unanimously.

Pochek called Steve Bradshaw, Regional Strategist and Director of Evangelism and Ministry Resources, to give ministry highlights. Highlights of these ministries were shared: women’s ministry, men’s ministry, children’s ministry, collegiate ministry, and evangelism.

Dale Fields and the First Baptist Church Charlottesville praise team came to lead in worship.

Doug Echols, senior pastor, Bethel Baptist Church, Yorktown, came to introduce Rob Pochek and pray for the message.

Pochek shared the President’s Message, Advancing the Gospel in the Local Church, from Matthew 28:18-20.

At the close of the message, Autry came to pray for our pastors.

Autry called John Sharp to the platform

## 2024 MINUTES

to share about the Small Town/Rural Church Pastors and Leaders Workshop. Sharp then recognized Rusty Small, Revitalization Strategist, to give an update on the revitalization cohort. Mike Fitzgerald came to pray for the cohort.

Following a short break, Pochek came to the platform to open the business session and announce the election of officers. He recognized Chris Kesler, pastor of Midway Baptist Church, Phenix to fill in for the nominations for president.

Kesler prayed, then called for nominations for president. Steve Chromy came forward to nominate Rob Pochek, senior pastor, First Baptist Church Charlottesville to serve for a second term. Kesler asked for acceptance of Pochek as president by a voiced "Amen." Pochek was unanimously accepted.

Pochek called for nominations for 1<sup>st</sup> vice president. Gene Cornet, Bethany Place Baptist Church, Richmond came to nominate James Taylor, senior pastor, Red Lane Baptist Church, Powhatan. Pochek asked for all in favor of Taylor to voice their approval with a voiced "Amen." Taylor was unanimously accepted.

Pochek called for nominations for 2<sup>nd</sup> vice president. Adam Denny, pastor, North Run Baptist Church, Richmond, came to nominate Dr. Jim Booth, senior pastor, Staples Mill Road Baptist Church, Glen Allen. Pochek asked for all in favor to voice their approval with "Amen". Booth was unanimously accepted.

Pochek called for nominations for secretary. Doug Ponder, pastor, Remnant Baptist Church, Richmond came forward to nominate Daniel Palmer, pastor, North Roanoke Baptist

Church, Roanoke. Pochek asked for all in favor to voice their approval with a voiced "Amen." Palmer was unanimously accepted.

Pochek led in prayer for the newly elected officers.

The worship team from First Baptist Church, Charlottesville returned to the platform to lead in worship.

Pochek returned to introduce Dr. H. B. Charles, lead pastor, Shiloh Metropolitan Baptist Church, Jacksonville Florida, and led in prayer.

Charles brought a message on Advancing the Gospel to Finish Strong, from 2 Timothy Chapter 4.

Autry returned to the platform, thanked Charles, then invited Pochek to pray for him. He then called current and new officers to come forward. Autry thanked the officers for their service and introduced the 2025 officers, then led in prayer for them.

In His Service,



**Sean Couch**  
*SBCV Secretary*

**Mrs. Ramona Beam**  
*Recording Secretary*



COMING *alongside* LOCAL CHURCHES  
*advancing* THE GOSPEL OF JESUS CHRIST  
TOGETHER TO *reach our neighbors*  
AND THE *nations.*



**SBCVirginia**

*You are not alone.*

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Your prayers and gifts through the Cooperative Program and the Vision Virginia State Missions Offering enable and empower ministries around Virginia and the world.