

ANNUAL HOMECOMING

PROGRAM Guide

"I thank my God in all my remembrance of you, always in every prayer of mine for you all making my prayer with joy because of your partnership in the Gospel from the first day until now."

PHILIPPIANS 1:3-5, ESV

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FROM OUR EXECUTIVE DIRECTOR

On behalf of your SBCV team, convention officers, and executive board, I join with our convention president, Doug Echols, our gracious hosts at The Heights Baptist Church and their pastor, Randy Hahn, in welcoming you to the 2026 SBCV Annual Homecoming!

This year marks a special milestone as we celebrate 30 years of advancing the Gospel together. Founded with an unapologetic conviction to hold sacred the inerrant Word of God, churches have united in the mission to make the Gospel known from Virginia to the ends of the Earth. We look back with gratitude for God's faithfulness and look ahead with confidence in His power. Through every season, the Lord has sustained His churches, strengthened our partnership, and opened doors for the Gospel. All glory belongs to Him!

Our Annual Homecoming is an opportunity to celebrate what the Lord is doing through His Church. Together, we support missionaries around the world, share the Good News of Jesus with the lost, equip ministry leaders, and plant and revitalize churches. Through our cooperative Gospel partnership, your church's ministry reaches far beyond its own community. The sun never sets on the missionary work we share.

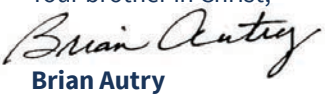
At the same time, our mission begins close to home. Our neighbors need Jesus just as surely as the nations do. We pray this gathering will renew our commitment to personal evangelism, strengthen our churches' outreach, and encourage the next generation to answer God's call. Every church, every believer, and every generation has a part in advancing the Gospel.

During these days together, we will be encouraged by faithful preaching, heartfelt worship, practical ministry equipping, and meaningful fellowship. We will hear testimonies of God's work and celebrate the ways He is using churches to make Christ known. As we give thanks for the past 30 years, we will also ask the Lord to guide and empower us for the opportunities ahead.

If you have attended before, you know Annual Homecoming is much more than a business meeting. It is a gathering of our Gospel family—a time to reconnect, pray for one another, and remember that we are not alone. Thank you for your church's faithful partnership. Your prayers, generosity, and willingness to send and go make a difference in lives and communities around the world.

Welcome to the 2026 SBCV Annual Homecoming! My prayer is that you will leave refreshed in your walk with Christ, encouraged in your calling, and renewed in your commitment to His mission. By God's grace and power, we will continue coming alongside local churches, advancing the Gospel together to reach our neighbors and the nations for Jesus Christ.

Your brother in Christ,



Brian Autry

FROM OUR PRESIDENT

Thirty years ago, a small group of convictional and courageous pastors formed the Southern Baptist Convention of Virginia.

Since that time, more than 900 churches have partnered together to advance the Gospel across our state. Several hundred churches have been planted, and millions of dollars have been given through the Cooperative Program. Most importantly, thousands of people have come to faith in Christ through the ministry of SBCV churches.

While much has changed in our state in the last thirty years, our commitment to God's Word and the Great Commission remains steadfast. Throughout the next few days, we will hear great reports of what God is doing through SBCV churches. We will celebrate church planting, church revitalization, and ministry engagement that has taken place in the past year. It is my prayer that we will be challenged and encouraged as we seek to advance the Gospel together in the future.

I am grateful for the faithfulness of our executive director, Dr. Brian Autry, and the wonderful ministry and support staff of the SBCV. A special word of thanks to Dr. Randy Hahn and The Heights Church for their hospitality and service during our Annual Homecoming.

It has been an honor and privilege to serve as your convention president this year. As I reflect on this past year, I am reminded of Paul's prayer to the Philippians: "I thank my God in all my remembrance of you…because of your partnership in the Gospel from the first day until now" (Philippians 1:3, 5).

May God bless you as we advance the Gospel together.

Dr. Doug Echols

2026 OFFICERS



Doug Echols
President
Bethel Baptist Church



James Taylor
1st Vice President
Red Lane Baptist Church



Dan Ellis
2nd Vice President
Rileyville Baptist Church



Daniel Palmer
Secretary
North Roanoke Baptist Church



Greg Brinson
Executive Board Chairman
London Bridge Baptist Church



Brian Autry
Executive Director
SBC of Virginia



Eddie Urbine
Treasurer
SBC of Virginia



H.B. Charles, Jr.

Pastor, Shiloh Metropolitan Baptist Church
Jacksonville, Florida

H.B. Charles is the Pastor and Teacher at the Shiloh Metropolitan Baptist Church of Jacksonville and Orange Park, Florida, where he has served since 2008. He is primarily responsible for preaching-teaching, vision casting, and leadership development. Outside of his ministry with his congregation, he regularly speaks and teaches at churches, conferences, and conventions around the country. He has contributed to several books and journals. Pastor Charles is the author of *It Happens After Prayer, On Preaching, On Praying, On Worship, The Difference Jesus Makes, Getting Right with God,* and *Reaching God's Goals for Your Life* and latest book *Treasures of Truth, Psalms of Trust*.

Pastor Charles and his wife, Crystal, have three children: H.B. III, Natalie, and Hailey.



Doug Echols

Senior Pastor, Bethel Baptist Church, Yorktown
President, SBC of Virginia

Dr. Doug Echols has served as the senior pastor of Bethel Baptist Church in Yorktown since November of 2010. Before coming to Bethel, he served as pastor of two other churches in Virginia. Doug is a graduate of James Madison University and Southeastern Baptist Theological Seminary where he earned a MDiv and a DMin He currently serves as a trustee at Gateway Seminary.

Doug has been married to his wife Christy for 31 years and they have two married daughters – Kayla and Alyssa. They also have two precious granddaughters.

In his free time Doug enjoys running and watching college football and basketball.

Doug Echols also serves as president of the SBC of Virginia.

FEATURED SPEAKERS



Quintell Hill

Black/Multi-Ethnic Network Strategist,
International Mission Board

Quintell Hill serves as the Black and Multi-Ethnic Network Strategist for the International Mission Board. In this role he works with state conventions, network leaders, associational mission strategists, and churches across the Southern Baptist Convention to help foster relationships and strengthen partnerships with IMB missionary teams. He is also a pastor at Multiply Community Church in Monroe, NC and previously served as the President of the North Carolina Baptist State Convention. He is currently pursuing a PhD in Preaching at Anderson University where his focus is on George Liele's persuasive evangelistic plantation preaching that led to the modern missionary movement.

Quintell, his wife Christie, and their two girls live in Monroe, North Carolina.



Steven Wade

Professor of Pastoral Theology
Southeastern Baptist Theological Seminary

Dr. Wade currently serves as the Lead Pastor of Faith Baptist Church, Youngsville, NC. He also serves as Professor of Pastoral Theology at Southeastern Baptist Theological Seminary. He earned a Bachelor of Arts, Anderson College, Master of Divinity and Doctor of Philosophy from Southeastern Baptist Theological Seminary.

Dr. Wade is married to Jenny, and they have four children, Caleb 22, Sarah 18, Lydia 17 and Anna 14.



Bryant Wright

Founder, Right From The Heart Ministries

Bryant Wright is the Founder and Chairman of Right From The Heart Ministries which began in 1992 and aims to take the Good News of Jesus outside the walls of the church. For five years Bryant served as the President of Send Relief, a compassion-based Gospel ministry, fulfilling his calling of getting this new ministry of NAMB and IMB off the ground. He retired as the founding Senior Pastor of Johnson Ferry Baptist Church in late 2019, where he had pastored for 38 years. The church grew to over 7,300 members in Marietta, GA under his leadership as pastor. The author of eight books, Bryant is a straightforward communicator who uniquely connects God's unchanging truth with a diverse culture through compelling and creative teaching.

He and his wife, Anne, live in Marietta, Georgia and have three grown sons, three daughters-in-law, and seven grandchildren.



Brian Autry

Executive Director, SBC of Virginia

Dr. Brian Autry serves as Executive Director of the SBC of Virginia, a partnership of more than 900 Southern Baptist churches. The SBCV has a vision for strong churches with a bold commitment to the Great Commission. The SBCV mission is to come alongside local churches to advance the Gospel of Jesus Christ together to reach our neighbors and the nations. They give special focus to church planting and revitalization, strengthening local church ministries and pastors, and mobilizing churches for missions.

He has served as a trustee for Southern Seminary and Liberty University. Brian received a bachelor's degree from James Madison University; a Master of Divinity degree from Southeastern Baptist Theological Seminary; Doctor of Ministry (DMin) degree from The Southern Baptist Theological Seminary; and Doctor of Philosophy (PhD) from Southeastern Baptist Theological Seminary.

He and his wife, Jennifer, have three children.

Sunday Evening
November 8

5:15	**GUEST AND MESSENGER REGISTRATION OPENS**
6:15	**WORSHIP** The Heights Baptist Church joined by Swift Creek Baptist Church choir
	WELCOME AND GREETING Randy Hahn, Senior Pastor, The Heights Baptist Church
	WORSHIP
	EXECUTIVE DIRECTOR'S WELCOME Brian Autry
	WORSHIP
	ADVANCING THE GOSPEL TO REACH THE NATIONS
	WORSHIP
	MESSAGE Bryant Wright, Right from the Heart Ministries
	BENEDICTION
	DESSERT RECEPTION Everyone is invited!

Monday Morning
November 9

8:00	**NOBLE WARRIORS TAILGATE BREAKFAST** **NORTH ENTRANCE**
8:30	**GUEST AND MESSENGER REGISTRATION OPENS**
9:15	**BREAKOUT SESSION 1** Breakout session descriptions and locations can be found on pages 20-23.
10:30	**BREAKOUT SESSION 2** Breakout session descriptions and locations can be found on pages 24-27.
11:45	**LUNCHES** Fellowship Lunch **TENT** Worship Leaders Network **C-122** Revitalization Cohort **C-124** Korean Church Fellowship **MOD 4** Church Planter Wives **KIDS WORSHIP A** Hispanic Ministry (off site at Iglesia Bautista Nueva Generacion)

Campus maps are located on pages 18-19

Monday Afternoon
November 9

1:15 — **AFTERNOON SESSION**

WORSHIP
Worship Pastor Collective

EXECUTIVE DIRECTOR'S REPORT

WORSHIP

BUSINESS SESSION
Doug Echols, Pastor, Bethel Baptist Church;
President, SBC of Virginia
- Church Partnership Report
- Nominating Committee Report
- Stewardship Report and 2027 Ministry Investment Plan

WORSHIP

MINISTRY HIGHLIGHT
NextGen Ministry

2:50 — **BREAK**

3:10 — **WORSHIP**

MINISTRY HIGHLIGHT
Hispanic and People Group Ministries

MESSAGE
Quintell Hill, Black and Multi-Ethnic Network Strategist
IMB, International Mission Board

MINISTRY HIGHLIGHT
Mission Partnerships and Vision Trips

MINISTRY HIGHLIGHT
Church Planting

5:00 — **DINNERS**
- Women's Dinner **YOUTH AUDITORIUM**
- Fellowship Dinner **TENT**

Monday Evening
November 9

6:30

EVENING SESSION

WORSHIP
The Heights Baptist Church

MINISTRY HIGHLIGHT
Relief Ministries

WORSHIP

MINISTRY HIGHLIGHT
Revitalization

MESSAGE
Steven Wade, Lead Pastor, Faith Baptist Church,
Professor, Southeastern Baptist Theological Seminary

WORSHIP

BENEDICTION

DESSERT RECEPTION
Everyone is invited!

Campus maps are located on pages 18-19

Tuesday Morning
November 10

8:30 — **GUEST AND MESSENGER REGISTRATION OPENS**

8:55 — **MORNING SESSION**

WORSHIP
Bethel Baptist Church, Yorktown

BUSINESS SESSION
Vote on 2027 Ministry Investment Plan

MINISTRY HIGHLIGHTS
Ministry Resources

WORSHIP

MESSAGE
Doug Echols, Bethel Baptist Church, President, SBC of Virginia

MINISTRY HIGHLIGHT
SBC of Virginia Foundation and Innovative Faith Resources

MINISTRY HIGHLIGHT
Strategic Initiatives

BUSINESS SESSION
Election of Officers

WORSHIP

MESSAGE
H.B. Charles, Jr., Shiloh Metropolitan Baptist Church, Jacksonville, Florida

OUTGOING OFFICER APPRECIATION

BENEDICTION

MEALS AND RECEPTIONS

Sunday Evening

FOLLOWING EVENING SERVICE
Dessert Reception— Everyone is invited
Sponsored by Liberty University - School of Divinity

Monday Breakfast

NOBLE WARRIORS TAILGATE **NORTH ENTRANCE**
Come hungry! Join the Noble Warriors team for a hearty, hot breakfast. Enjoy eggs, bacon, pancakes, sausage, steak, and shrimp 'n grits while you "meat" the Noble Warriors team and learn how we help churches disciple men. All Annual Homecoming attendees are invited. The breakfast is free, but pre-registration is encouraged.

Monday Lunch Affinities

FELLOWSHIP LUNCH **TENT**

WORSHIP LEADERS NETWORK **C-122**
Whether you are on staff or serve as a volunteer - you are invited. Take this opportunity to share what God is doing in your church. Network, fellowship, and be encouraged by friends who get it!

REVITALIZATION COHORT **C-124**
For current and alumni members of the SBCV Revitalization Cohort. Please join us for this time of networking and fellowship!

KOREAN CHURCH FELLOWSHIP **MOD 4**
Pastors and church leaders involved in the Korean Church Fellowship welcome to attend.

CHURCH PLANTER WIVES **KIDS WORSHIP A**
If your husband is a church planter, this fellowship lunch will give you a special opportunity to connect with other church planter wives.

HISPANIC MINISTRY **IGLESIA BAUTISTA NUEVA GENERACIÓN**
13607 N Enon Church Road, Chester

MEALS AND RECEPTIONS

Monday Dinner

CHURCH PLANTING DINNER **KIDS WORSHIP**
By invitation. Due to limited space, pre-registered was required

FELLOWSHIP DINNER **TENT**
Enjoy a delicious dinner and time of fellowship.

WOMEN'S DINNER **YOUTH AUDITORIUM**
Known, Loved, and Never Alone with guest speaker, Donna Paulk, SBCV Women's Ministry Consultant

DESSERT RECEPTION
Sponsored by Southeastern Baptist Theological Seminary

Tuesday Lunch

GRAB AND GO LUNCHES
A convenient lunch option to enjoy at the conclusion of Annual Homecoming. Seating will be available in the tent.

Campus maps are located on pages 18-19

EXHIBITS



BLESS

Is your church reaching its community? Find out ways you can bless your community. BLESS helps churches and plants reach their communities with the Gospel. *sbcv.org/bless*



CHURCH PLANTING

Throughout our state and nation's capital, there are more than six million lost and unreached people. Church planting helps us reach the lost in our communities and cities. *sbcv.org/planting*



CHILDREN'S MINISTRY

Reach the children near you. Get resources and encouragement to lead children to become disciples of Jesus. *sbcv.org/children*



COLLEGIATE MINISTRY

We want to helps students connect with Gospel-centered churches near their campus or wherever life takes them. Find community, grow in faith, and stay connected to a church family that cares. *sbcv.org/college*



DISASTER RELIEF/REBUILD FOUNDATION

Many people feel overwhelmed and unable to recover after a disaster strikes their community. When disaster strikes near you, will you and your church be ready to respond? *sbcv.org/dr*



EN ESPAÑOL

The Hispanic ministry seeks to keep churches connected in common vision and mission and to connect the disciples in the work ahead. See our Spanish website for more information. *sbcv.org/espanol*



INNOVATIVE FAITH RESOURCES

We handle the finances and create media so you can focus on your mission. Our team is dedicated to helping our clients be better in the areas of bookkeeping, payroll, and media. *innovativefaith.org*

EXHIBITS



PRAYER MINISTRY

Our world desperately needs Jesus. Effect change by praying for your neighbors, your community, and your world.
sbcv.org/prayer



MISSIONS

Our world needs the Good News of Jesus. We network churches to reach the nations in Virginia and to the ends of the earth.
sbcv.org/missions



REVITALIZING

Churches are closing their doors every day. We're here to help churches navigate these uncharted times and work with you to revitalize your church. *sbcv.org/revitalizing*



SBCV FOUNDATION

Bring your ministry vision to life with the SBCV Foundation. We offer highly competitive church loans and can help grow your assets with ministry investments. *sbcv.org/foundation*



STUDENT MINISTRY

We're here to help you disciple the next generation to be strong students with a passion for sharing the Gospel.
sbcv.org/students



WOMEN'S MINISTRY

We want to help you disciple women in all areas of life and ministry. Get the resources, encouragement, and support you need to reach more women with the Gospel of Jesus Christ.
sbcv.org/women

SBCV PARTNERS

GuideStone
GuideStone.org
(888) 98-GUIDE

Lifeway
Lifeway.com
(800) 458-2772

Send Relief
sendrelief.org
(833) 736-3467

International Mission Board
imb.org
(804) 353-0151

North American Mission Board
namb.net
(800) 634-2462

Southeastern Baptist Theological Seminary
sebts.edu
(919) 761-2324

RESOURCE PARTNERS

Bluefield University
Bluefield.edu
(800) 872-0175

Capitol Commission – Virginia
Capitolcom.org
(804) 796-9411

Child Evangelism Fellowship
Cefva.com
(804) 359-4777

Citizens Defending Freedom
Citizensdefendingfreedom.com
(513) 577-7380

Family Foundation Church Ambassador Network
Familyfoundation.org/can
(757) 701-6982

Fellowship of Christian Athletes
Virginiafca.org
(804) 712-2709

Fostering Champions
WeFosterchampions.org
(540) 330-8336

IRPG Mission
Irpgmission.com
540-460-8642

Liberty University
Liberty.edu
(570) 702-9092

Mile One Mission
Mileonemission.ca
(709) 691-2393

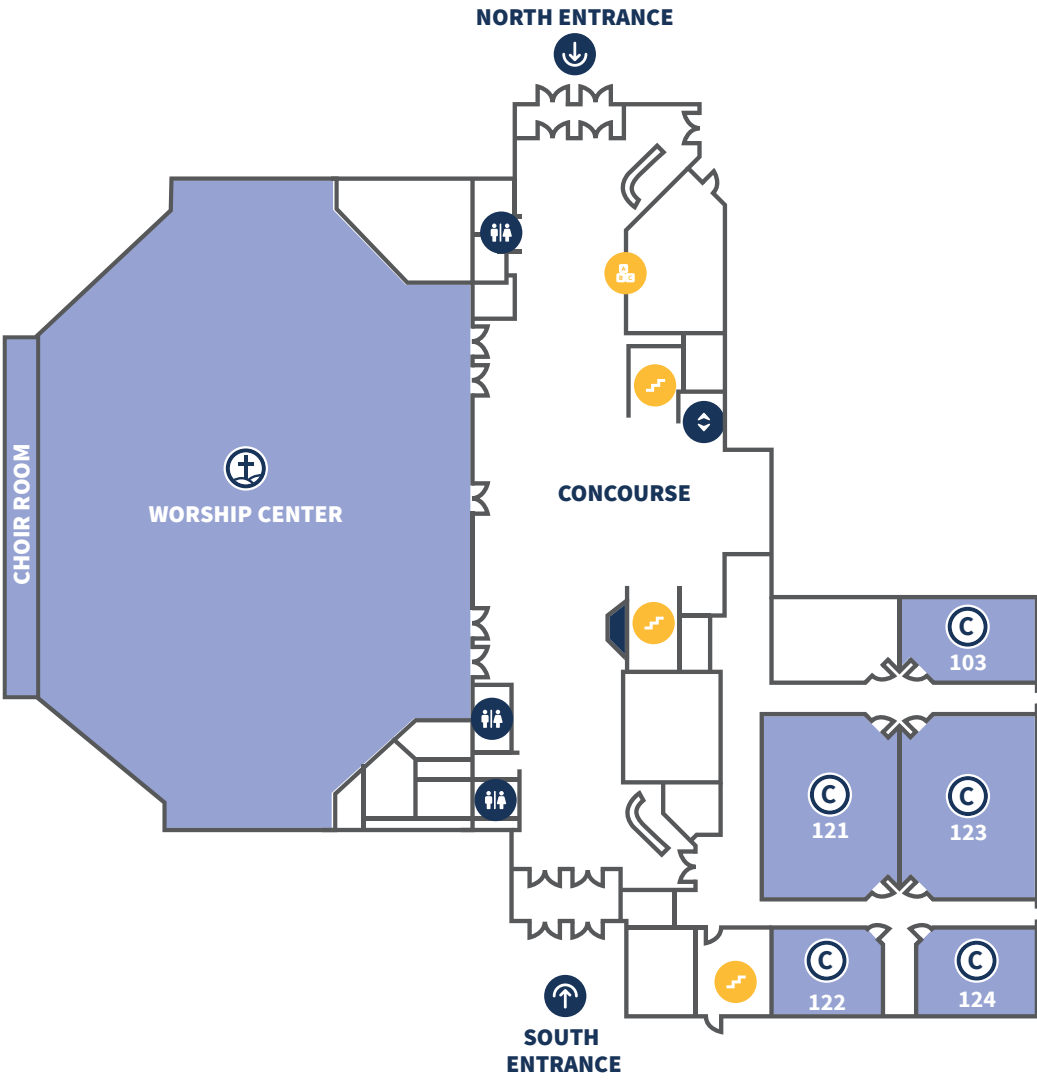
Noble Warriors
Noblewarriors.org
(804) 447-1720

Proven Ministries
Provenministries.org
(803) 900-3688

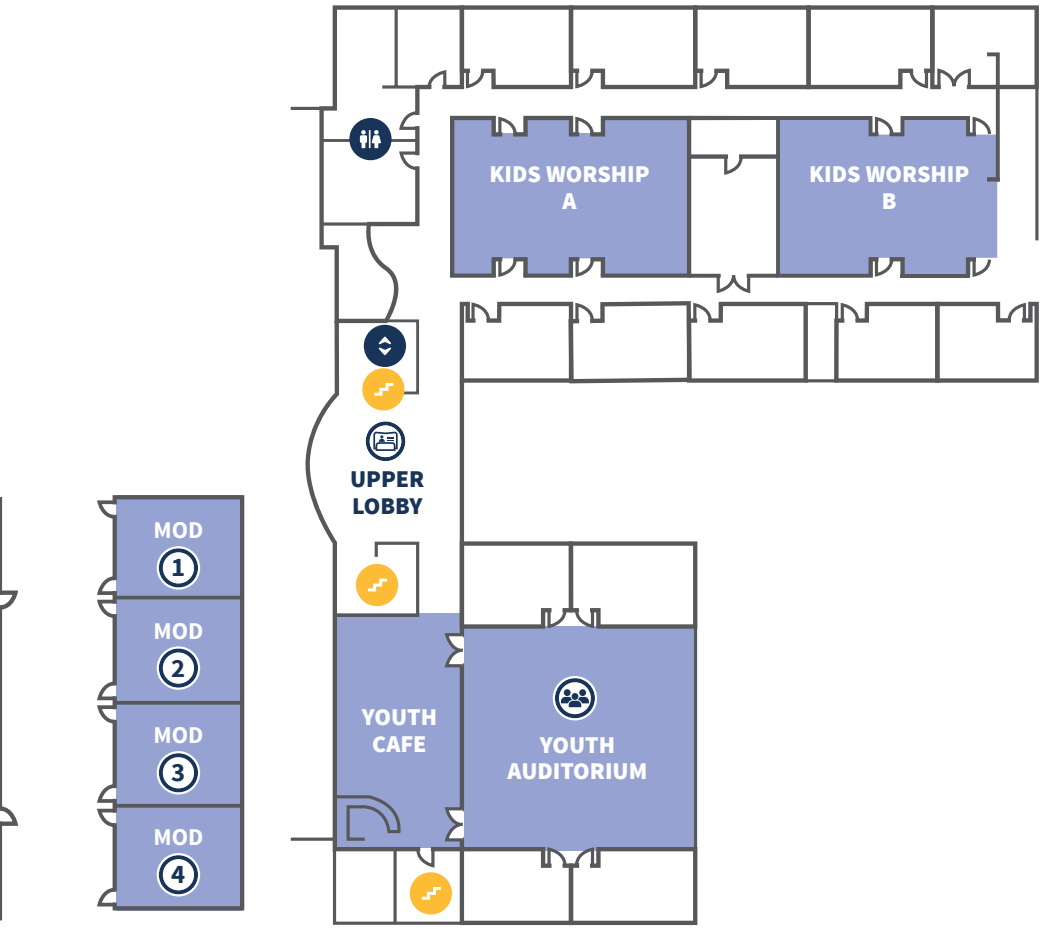
The Fix Ministry
Thefixministry.org
(804) 921-9245

The Virginia Marriage Initiative
Vamarriages.org
(501) 213-6207

CAMPUS MAP


NORTH ENTRANCE
CHOIR ROOM
WORSHIP CENTER
CONCOURSE
C 103
C 121
C 123
C 122
C 124
SOUTH ENTRANCE

CAMPUS MAP



KEY

- Entrances
- Bathrooms
- Elevator
- Stairs
- Child Care Drop-Off and Pick-Up

Church Administration

ARTIFICIAL INTELLIGENCE

C-123

David Olson • Innovation + Artificial Intelligence Team, International Mission Board
Discover the pros and cons of using AI in church ministry. Learn best practices and be enlightened of cautions.

TAX INFORMATION FOR PASTORS

C-103

Eddie Urbine • Chief Executive Officer, SBC of Virginia
Discussion of current and changing tax issues affecting pastors. Learn methods to decrease your tax liability.

Disciple Making

A PATHWAY TO MAKING DISCIPLES

MOD 2

John Paul Basham • Director of Adult Ministry, Lifeway Resources
Based on the Great Commission, discover the why, the how, and resources to help your church to strategically make Disciples that make Disciples.

FAITHFUL STEPS: HELPING KIDS PREPARE FOR BAPTISM

KIDS WORSHIP B

Anna Kilpa • Children's Minister, First Baptist Church, Woodbridge
Josh Wooton • Senior Pastor, First Baptist Church, Woodbridge
How do we know when a child is ready for baptism? This session will help pastors and kids' ministry leaders work together to think through both the "why" and the "how" of preparing for baptism. We'll talk about helping kids understand the Gospel, recognizing signs of genuine faith and building a process that is both intentional and pastoral.

START WITH WHY: THE THEOLOGY OF CHURCH-BASED MEN'S DISCIPLESHIP

CHOIR ROOM

Mike Young • Executive Director, Noble Warriors and Men's Ministry Consultant, SBC of Virginia
Three key passages give shape to God's design for men to lead in the home and church. Those passages establish a foundation to help churches build men who walk with Christ and lead well.

Ministry Affinity

CHURCH PLANTING - COFFEE FELLOWSHIP

KIDS WORSHIP A

Connect with fellow church planters, spouses, and ministry leaders in a relaxed setting designed to encourage meaningful relationships and shared learning. Enjoy coffee and conversation as you exchange ideas, celebrate what God is doing through church planting, and build connections that can strengthen your ministry journey.

MINISTRY WIVES - WHEN MINISTRY COMES HOME

YOUTH AUDITORIUM

Elisabeth Fiordelise • Ministry Wives Team Leadership, SBC of Virginia

Ministry has a way of following us home. We'll talk about the challenges of balancing church life with marriage and family and share practical ways to keep ministry from taking over the places meant for family, connection, and rest.

WORSHIP - SMALL CHURCH, BIG WORSHIP

C-122

David Morton • Worship Pastor, Rileyville Baptist Church

Every local church is different—different sizes, styles, budgets, and communities. And while smaller churches face unique challenges in worship ministry—from finding leaders and developing musicians to navigating technology, choosing songs, and discovering your church's style—the Holy Spirit has gifted every church to minister to its people. In this session, we'll explore how to recognize and develop the gifts God has already given your congregation, along with simple, practical resources and steps your church can take to grow a healthy worship ministry and a singing church—regardless of your size or budget.

Campus maps are located on pages 18-19

Missions and Outreach

EVANGELISM – PRAYER, CARE, SHARE

MOD 3

David Wheeler • Liberty University, School of Divinity
Help create an evangelistic culture in your church by intentionally engaging your neighbors, friends, coworkers, and family members.

DIASPORA PARTNERSHIPS FOR THE LOCAL CHURCH

MOD 4

Matt Gregory • People Group Strategist, SBC of Virginia
A practical guide for every Virginia church to consider, understand, assess, and build healthy partnerships to reach people from other nations in their local community.

MAKING COMMUNITY IMPACT

MOD 1

Michael Harrison • Pastor, The Community Fellowship
Whoever shows up most in someone's life wins the battle of influence. Tommy Barnett. In this breakout, learn the secrets of longevity and partnership to make maximum Gospel impact in your community.

MORE THAN A GAME: SPORTS MINISTRY THAT REACHES YOUR COMMUNITY

YOUTH CAFE

Allen Thompson • Fellowship of Christian Athletes
Sports represent one of the largest and most accessible mission fields in our communities. Whether your church is considering launching its own sports ministry or partnering with an established league, parachurch organization, or school, this session will provide practical principles for developing a sustainable ministry that serves families, earns trust, and creates lasting opportunities for Gospel influence.

Pastoral Leadership

SMALL TOWN AND RURAL REALITIES

C-124

JimBo Stewart • Associate Director, Send Network Replant and Renewal

Leading a church in a small town and/or rural setting brings unique challenges and realities. This breakout will discuss these realities and challenges and how to pursue church health and kingdom impact in light of these realities.

THE PASTOR'S TASK: RAISING UP THE NEXT GENERATION OF GOSPEL WORKERS

C-121

Chuck Lawless • Southeastern Baptist Theological Seminary

The task of raising up and calling out the next generation of Gospel workers is not optional for pastors, regardless of the size and/or condition of your church. In this breakout, Dr. Lawless will talk about ways to carry out this work in partnership with others who can help you do and love this work.

Campus maps are located on pages 18-19

Church Administration

ARTIFICIAL INTELLIGENCE

C-123

David Olson • Innovation + Artificial Intelligence Team, International Mission Board
Discover the pros and cons of using AI in church ministry. Learn best practices and be enlightened of cautions.

PROTECTING YOUR MINISTRY: SAFEGUARDING YOUR PEOPLE, PROPERTY, AND MISSON

C-103

Dylan Bacon • Guidestone Commercial Property and Casualty
This session equips ministry leaders with a deeper understanding of today's insurance environment and the unique property and casualty risks they face. Attendees will explore coverage options, key factors driving rising costs, and proven risk management practices that help ministries safeguard their people, property, and mission.

Disciple Making

A PATHWAY TO MAKING DISCIPLES

MOD 2

John Paul Basham • Director of Adult Ministry, Lifeway Resources
Based on the Great Commission, discover the why, the how, and resources to help your church to strategically make Disciples that make Disciples.

FAMILY DISCIPLESHIP

KIDS WORSHIP B

Sarah Carroll • Family Discipleship Coordinator, River Church
How to help families understand their role in discipleship and what it looks like to take the lead in their child's spiritual formation. This session will also include practical ways the church can come alongside families as they practice discipleship in their homes.

Campus maps are located on pages 18-19

TITUS 2 MENTORING: WISDOM AND STRENGTH
CHOIR ROOM

Mike Young • Executive Director, Noble Warriors and Men's Ministry Consultant, SBC of Virginia

Launching and sustaining intergenerational discipleship among men in your church will energize and mobilize men of all ages. Because the young man needs the old man's wisdom and the old man needs the young man's strength.

Ministry Affinities

NEXTGEN - STILL A WORTHY CALLING: ENCOURAGEMENT AND CONVERSATION FOR STUDENT MINISTRY LEADERS
YOUTH CAFE

Mike Camire • Student Ministry Coordinator, SBC of Virginia

Panelists and participants will discuss a variety of topics that pertain to the unique opportunities God is providing to reach and equip students with the Gospel. Through open discussion, practical wisdom, and lessons learned from the front lines of ministry, this session will remind student ministry leaders that they are not alone. Whether you are a veteran student pastor, a volunteer, or just beginning your ministry journey, you will leave encouraged and renewed in the worthy call given to reach, disciple, and mobilize the now and next generations.

WOMEN'S MINISTRY - LEADERSHIP PANEL AND DISCUSSION
YOUTH AUDITORIUM

Dolly Mink • Women's Ministry Coordinator, SBC of Virginia

Do you have questions regarding starting small groups? Getting more women to attend Bible study? Wondering how to breathe new life into events? Are you looking for ways to encourage women to go deeper in their study of God's Word? Join the SBCV Women's Ministry Leadership Team for this panel discussion and time of Q&A and connect with leaders from your region who are eager to help you.

Missions and Outreach

CHOOSING YOUR DIASPORA PARTNERSHIP MODEL

MOD 4

Matt Gregory • People Group Strategist, SBC of Virginia

Participate in a panel discussion about unity and diversity, translation limits, and lessons from SBC of Virginia churches.

EVANGELISM – PRAYER, CARE, SHARE

MOD 3

David Wheeler • Liberty University, School of Divinity

Help create an evangelistic culture in your church by intentionally engaging your neighbors, friends, coworkers, and family members.

MINISTERING TO MILITARY PERSONNEL AND FAMILIES

MOD 1

Justin Woods • Director for Church Planting in Military Communities, Send Network

Few places in America are more shaped by the military than Virginia. We have one of the military's largest active-duty populations, one of its largest veteran communities, and military families woven into communities from Northern Virginia to Hampton Roads. Learn key principles and practices to reach and disciple service members and their families right where you are.

Pastoral Leadership

DON'T JUST PLANT A CHURCH – PASTOR ONE

KIDS WORSHIP A

Matt Smethurst • River City Baptist Church

Church planting is more than launching a ministry; it means shepherding a people. Drawing on lessons from the early years of a new church, Matt Smethurst offers practical counsel on clarity, membership, leadership, family, sustainability, and ordinary pastoral faithfulness.

Campus maps are located on pages 18-19

PURSUING CHURCH RENEWAL

C-124

JimBo Stewart • Associate Director, Send Network Replant and Renewal

We cannot manufacture church health – the harvest is up to the Lord. But we can position ourselves as leaders and our churches to pursue renewal. God's not done with your church – Jesus has a plan for your church. In this breakout we will talk about how to discern and pursue Jesus' plan for His Church.

THE PASTOR'S TASK: RAISING UP THE NEXT GENERATION OF GOSPEL WORKERS

C-121

Chuck Lawless • Southeastern Baptist Theological Seminary

The task of raising up and calling out the next generation of Gospel workers is not optional for pastors, regardless of the size and/or condition of your church. In this breakout, Dr. Lawless will talk about ways to carry out this work in partnership with others who can help you do and love this work.

En Español

ÚNASE A NOSOTROS PARA LOS TALLERES QUE SE OFRECEN EN ESPAÑOL EL LUNES POR LA MAÑANA, COMENZANDO A LAS 9:30 AM.

Se ofrecen en la Iglesia Bautista Nueva Generación
13607 N Enon Church Road, Chester

PRÁCTICAS CONTABLES EN LA IGLESIA

Andrea Mazariego • Innovative Faith Resources, Financial Services

LA MAYORDOMÍA EN LA IGLESIA

Raul Santamaria • Send Network Español

Quédese y disfrute del almuerzo después de los talleres antes de regresar a la Heights Baptist Church.

NOMINATING COMMITTEE REPORT

The Nominating Committee recommends to messengers in the 2026 Annual Homecoming that persons nominated in this year's meeting be approved to serve on the 2027 Executive Board of the SBC of Virginia. Note: Term expires at the end of the Annual Meeting of the year indicated.

Central (6)
- **Angie Anthony** (Mt. Pleasant-Colonial Heights) (L) 2028
- **Jim Booth** (Staples Mill Road-Glen Allen) 2028
- **Jeff Dickson** (Salem-Manakin Sabot) (R) 2029
- **Rob Edwards** (New Bridge-Sandston) 2027
- **Josh Franklin** (Mount Vernon-Glen Allen) (N) 2029
- **Chris Jenkins** (Unity Baptist-Prince George) (N) 2029

Central-West/Southside (5)
- **Chad Brady** (North Bedford-Forest) (R) 2029
- **Gwen Fitzgerald** (Clifford-Amherst) (R) (L) 2029
- **Sam Knaus** (First Southern-Hurt) 2028
- **Charles Maney** (Mt. Tirzah-Charlotte Court House) 2027
- **Hank Meadows** (Marion-Marion) (N) 2029

Valley (5)
- **Michael Harrison** (Community Fellowship Church-Collinsville) 2028
- **Jamie McClanahan** (Wayne Hills-Waynesboro) (R) 2029
- **Melanie Nestor** (Fairmont-Boones Mill) (L) 2027
- **Randy Nicely** (Villa Heights-Roanoke) (L) 2027
- **Jeff Noble** (Northstar-Blacksburg) (N) 2029

North (4)
- **Terry Kim** (Impact-Chantilly) (R) (2029)
- **Jeff Meyer** (First Baptist-Woodbridge) 2028
- **Jonathan Parker** (Jerusalem-Fairfax Station) 2027
- **Giovanny Ortiz** (Iglesia Biblica Bautista Emanuel-Leesburg) 2027

Southeast (7)
- **Ryan Brice** (Nansemond River-Suffolk) 2027
- **Greg Brinson** (London Bridge-Virginia Beach) (R) 2029
- **Jonathan Carpenter** (Exmore-Exmore) 2027
- **Thurman Hayes** (First Baptist-Suffolk) 2028
- **Michael Howard** (Seaford-Seaford) (R) 2029
- **Rhonda Robinson** (Bethel-Yorktown) (L) 2028
- **Eric Thomas** (First Baptist-Norfolk) 2028

Southwest (3)
- **Jim Drake** (Parkview-Bluefield) 2027
- **Chad Johnson** (Fellowship-Meadowview) (N) 2029
- **Anthony Thomas** (Hope Community-Cana) 2028

(L) LAYPERSON (N) NEW (R) RENEWED FOR A SECOND TERM

2026 Nominating Committee

Jeff Dickson, Salem Baptist Church (Chairman)
Joey Anthony, Mount Pleasant Baptist Church
Steve Chromy, Mount Hermon Baptist Church
Tim Hight, GraceLife Baptist Church
Rhonda Robinson, Bethel Baptist Church
Dave Velloney, River Oak Church

Theme: Advancing the Gospel Together
First Baptist Church, Roanoke
November 9-11, 2025

SUNDAY EVENING, NOVEMBER 9, 2025

The opening session began Sunday evening with the First Baptist Church praise team leading in worship.

Bryan Smith, senior pastor, First Baptist Church, Roanoke, welcomed messengers and guests to First Baptist for the annual meeting, and thanked the worship team. Smith then recognized active service and military veterans, followed by prayer.

Worship continued, led by the First Baptist Church team.

The SBC of Virginia Executive Director, Brian Autry welcomed messengers and guests to the Annual Homecoming, and announced the theme for 2025, You Are Not Alone -Advancing the Gospel Together. He also thanked the First Baptist Church worship team for leading in worship, and First Baptist Church and Pastor Smith for hosting the Annual Homecoming. Autry also took time to recognize missionaries serving around the world.

James Taylor, senior pastor, Red Lane Baptist Church and 1st vice president, SBC of Virginia, came to the platform to lead in Scripture and prayer for the meeting.

A video highlighting the annual meeting theme, Advancing the Gospel, played. Leading into the introduction of Brad Russell, the Missions Strategist for the SBC of Virginia, who came to begin the Advancing the Gospel to Reach the Nations/Night of Missions. This included partnership and cooperative missions and information about an upcoming Hispanic Vision Trip in 2026. Russell also interviewed Randy Aldridge of Hillcrest Baptist Church who spoke about partnership missions among the Ndau of Zimbabwe, and Heath Rickmond of Salem Baptist Church about People of the Desert.

A number of missionaries preparing to go shared their testimonies about their calling and where they will be going to serve, followed by a video highlighting a Spain vision trip.

Jim Booth, senior pastor, Staples Mill Road Baptist Church and 2nd vice president, SBC of Virginia, introduced Jeff Ginn, Senior Ambassador US and Global Relations, 1MB, and welcomed him to the 2025 Annual Homecoming, and led in prayer.

Ginn shared a message, Advancing the Gospel Together Around the World.

Dr. Chuck Lawless, Southeastern Baptist Theological Seminary, led the benediction and prayer to close the evening session.

MONDAY AFTERNOON, NOVEMBER 10, 2025

The session began with the Northstar Church worship team from Blacksburg, Virginia leading in worship.

James Taylor, Red Lane Baptist Church and 1st Vice President, SBC of Virginia, thanked the worship team and welcomed messengers and guests, and prayed for the afternoon session.

Taylor opened the afternoon business session.

MOTION
Taylor called for the adoption of the 2024 Annual Homecoming Minutes, as printed on pages 27-32 of the Program Guide. Taylor asked for any changes and there were none. Taylor asked for everyone who approved to say, "Amen," and the motion passed unanimously.

Taylor then presented the list of churches that are requesting partnership with the SBC of Virginia, by referring to the Church Partnership Report as printed on pages 52-53 of the Ministry Report.

A video was shown listing the churches requesting partnership. Greg Brinson, pastor of London Bridge Baptist Church in Virginia Beach stated that there would be 905 active churches if all were approved by the convention.

RECOMMENDATION
Brinson read the following recommendation: ***The Executive Board recommends to messengers in the 2025 Annual Homecoming that churches requesting affiliation in this year's meeting be enthusiastically received in the SBC of Virginia.*** Taylor noted that since the recommendation was coming from the Executive Board, it does not need a second. He asked for questions, and there were none. Taylor asked for a vote by asking all those in favor to say, "Amen." The vote was unanimous.

Taylor welcomed all the new churches to the SBC of Virginia and our cooperative fellowship. Taylor then invited Brinson to pray.

Taylor recognized Dan Ellis, senior pastor, Rileyville Baptist Church and chairman of this year's Nominating Committee, who came to the platform to give the Nominating Committee report, found on page 26 of the Program Guide. He explained that messengers would be voting on those new to the board or being renewed for a second term. He then read the recommendation from the committee.

RECOMMENDATION
The Nominating Committee recommends to messengers in the 2025 Annual Homecoming that persons nominated in this year's meeting be approved to serve on the 2026 Executive Board of the SBC of Virginia. Note: Term expires at the end of the annual meeting of the year indicated.
Taylor mentioned the recommendation did not need a second since it came from a committee.

Taylor asked for questions or discussion, and there were none. He then called for approval, which was unanimous.

Taylor thanked the Nominating Committee and referred to Brinson. Brinson reported that, "In our Executive Board meetings this year we have received updates on our convention operations and finances. We also approved the recommendation from the Finance Committee for the 2026 Ministry Investment Plan".

Brinson recognized Brian Autry (Executive Director), Eddie Urbine (CFO), and Jeff Meyer (committee chairman), who gave the Business and Finance Committee report, and reported that the audit was clear.

Autry thanked churches for their partnership and giving, then recognized Urbine, who came to the platform to share the SBC of Virginia financial report, found on page 56 of the Ministry Report.

Autry returned to the platform and thanked Urbine and the Finance Committee for their oversight and accountability.

Autry presented the Ministry Investment Plan, found on pages 58-59 of the Ministry Report.

Brinson thanked messengers for their giving. He shared that the Executive Board has endorsed the Ministry Investment Plan found on page 58-59 of the Ministry Report, which he then presented for approval.

RECOMMENDATION
The Executive Board recommends to messengers in the 2025 Annual Homecoming that the proposed 2026 Cooperative Program Ministry Investment Plan in the amount of $10,800,000 be adopted.

The vote for the adoption of the 2026 Ministry Investment Plan scheduled to take place during the Tuesday morning session.

Taylor led in prayer for the Ministry Investment Plan, followed by a video featuring "Backpacks for Appalachia."

Autry came to the platform to present the Executive Director's message from 2 Corinthians 9:12-15. The team from Northstar Church returned to the platform to lead in worship.
John Sharp, Director of Church Engagement and Mobilization, SBC of Virginia, came to introduce Jeff Mingee, the regional strategist from the southeast region, who shared about the Serve Tour that took place in Virginia Beach in March 2025.

Autry came to introduce Jim Booth, Staples Mill Road Baptist Church and 2nd vice president, SBC of Virginia.

Booth shared a message, Overcoming Fear to Go with the Gospel, from Acts 4.

After an afternoon break, Northstar Church returned to the platform to lead in worship, followed by a video featuring Conferencia Renovados, which took place in September.

Brandon Pickett, returned to the platform to share ministry updates for church planting and Hispanic ministries.

Steve Bradshaw, Director of Evangelism for the SBC of Virginia, came to report on the Bless initiative and then introduced JJ Washington, National

Director of Personal Evangelism, NAMB.

Washington brought a message, "Advancing the Gospel Together in Our Communities.

MONDAY EVENING, NOVEMBER 10, 2025

The evening session began with the First Baptist Church worship team leading in worship.

Daniel Palmer, the pastor of North Roanoke Baptist Church and secretary of the SBC of Virginia came to the platform to welcome everyone to the evening session and led in prayer.

John Sharp, Director of Church Engagement and Mobilization SBC of Virginia, came to the platform and introduced the evening's ministry highlight on Revitalization.

Sharp invited Rusty Small, Revitalization Strategist, SBC of Virginia, to the platform to share about the revitalization initiative, and introduced a video about Jeff Dickson, a participant in the Revitalization Cohort.

Sharp explained Next Level Consulting, to be led by Dave Velloney. This resource will be available for those pastors and churches for whom the Revitalization Cohort is not the best fit.

Small invited current and alumni members of the cohort to come to the front. Jeff Dickson, Pastor, Salem Baptist Church led in prayer for the cohort.

A video was shown, thanking SBC of Virginia for its support of deaf churches.

Brandon Pickett introduced the worship leaders' network, and the deaf choir from Lynchburg, who led in worship along with the worship team from First Baptist Church, Roanoke.

Autry came forward and thanked the worship team, and announced the SBCV Winter Bible Conference, to be held at Liberty Live Church in Hampton.

Steve Chromy, the pastor of Mount Hermon Baptist Church, came to the platform to introduce keynote speaker, Daniel Ritchie, who shared a message from 2 Timothy 1:6-14.

The First Baptist Church worship team returned to the platform to lead in worship.

Taylor returned to the platform to invite Troy Temple, Dean, School of Divinity, Liberty University to bring the benediction.

TUESDAY MORNING, NOVEMBER 11, 2025

The session began with Dale Fields and the praise team from First Baptist Church, Charlottesville leading in worship.

Taylor came forward and welcomed everyone, then called the meeting to order, and led in a prayer of thanksgiving in honor of Veterans Day. Taylor then invited Greg Brinson to the platform to give the Executive Board report.

Brinson reminded everyone that

the 2025 Ministry Investment Plan was presented during the Monday afternoon session, and that there was time for questions and discussion yesterday during the afternoon break.

Brinson read the recommendation found on page 59 of the Ministry Report.

RECOMMENDATION
The Executive Board recommends to messengers in the 2025 Annual Homecoming that the Proposed 2026 Cooperative Program Ministry Investment Plan in the amount of $10,800,000 be adopted.

Taylor noted that since the recommendation comes from the Executive Board, it does not need a second.

Taylor called for a vote by everyone saying "Amen," and the recommendation passed unanimously. A video was shown, thanking churches for faithfully giving.
Steve Bradshaw, who serves as the Director of Evangelism and Ministry Resources, came to facilitate ministry highlights from children's ministry, NextGen ministry, collegiate ministry, women's ministry, and men's ministry.

Autry made a presentation in recognition of the 20-year anniversary of the Noble Warriors men's ministry.

Pickett thanked the worship team from First Baptist Charlottesville and introduced the new Worship Leader Network which launched in 2025.

Autry welcomed James Taylor back who then shared a message from Acts 13-14. Following the message by Taylor, Autry led in an emphasized prayer time for pastors.

Yearly highlights for the SBC of Virginia Foundation, as well as Innovative Faith Resources were given by Eddie Urbine (vice president of the Foundation) and Brandon Pickett {Chief Creative Officer, IFR).

Autry then gave an update on Mission Dignity, the assistance that the SBC of Virginia can provide retired pastors and their wives.

Following a short break, Autry came to the platform to recognize Don Matthews and Mike Palmer for their service in the early days of the founding of the SBCV.

Jim Booth, in his role as 2nd vice president, came to the platform to open the business session and announce the election of officers.

Booth called for nominations for president. Bryan Smith came forward to nominate Doug Echols, pastor of Bethel Baptist Church, Yorktown. Booth asked for all in favor of Echols as president to voice their approval with a voiced "Amen." Echols was unanimously accepted.

Booth called for nominations for 1st vice president. Adam Denny, pastor of North Run Baptist Church, came to nominate James Taylor, senior pastor, Red Lane Baptist Church, Powhatan to serve a second term. Booth asked for all in favor of Taylor to voice their approval with a voiced "Amen." Taylor was unanimously accepted.

Booth called for nominations for 2nd vice president. Mike Fitzgerald, pastor emeritus of Clifford Baptist Church, Amherst County, came to nominate Dan Ellis, senior pastor, Rileyville Baptist Church, Rileyville. Booth asked for all in favor to voice their approval with a voiced "Amen." Ellis was unanimously accepted.

Booth called for nominations for secretary. Mike Palmer, messenger from North Roanoke Baptist Church came forward to nominate Daniel Palmer, pastor, North Roanoke Baptist Church, Roanoke to serve a second term. Booth asked for all in favor to voice their approval with a voiced "Amen." Palmer was unanimously accepted.

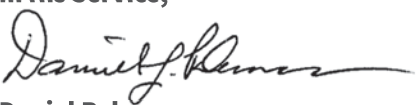
Ken Nienke, Fellowship Community Church came to introduce Daniel Henderson, Strategic Renewal, and led in prayer.

Henderson brought a message on Acts 4 on Advancing the Gospel together in Prayer.

Autry thanked Henderson. He then called current and new officers to come forward. Autry thanked the officers for their service and introduced the 2026 officers, then led in prayer for them. Autry then announced the 2026 Annual Homecoming details: November 8-10, 2026, at The Heights Baptist Church, South Chesterfield.

Doug Echols, the newly elected president of the SBC of Virginia, offered the benediction.

In His Service,



Daniel Palmer
SBCV Secretary

Mrs. Ramona Beam
Recording Secretary

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COMING *alongside* LOCAL CHURCHES *advancing* THE GOSPEL OF JESUS CHRIST TOGETHER TO *reach our neighbors* AND THE *nations.*

SBCVirginia
You are not alone.

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Your prayers and gifts through the Cooperative Program and the Vision Virginia State Missions Offering enable and empower ministries around Virginia and the world.