

Church Family,

Our elders have labored in thought, prayer, and discussion about the document you are about to read and review. It contains a plan to reopen Wayne Hills Baptist Church in a Three-Phase Gradual Reopening Plan over the next few months. We have considered the White House and State Government requirements and recommendations in the formation of this reopening plan. We have also relied heavily on the direct counsel of the SBC of Virginia to construct a reopening plan that is informed and balanced. We have striven to maintain a biblical approach to church while maintaining a safe and gradual plan.

We are indebted to our Church Staff, the Elders and Deacons, Ministry Leaders, the Worship Team, and our Sunday School teachers for their tireless work in caring for our church family. Thank you, and we love you very much.

Please carefully review this document with at least four considerations. First, there is still a level of uncertainty regarding the restrictions in place from the governor and local authorities. Second, we must maintain a level of flexibility as we anticipate setbacks and adjustments. Third, we are seeking balance in each of the phases of reopening. This balance includes maintaining a biblical mandate to gather, submit to government authorities, and developing safe environments that address as many of the needs of our members as possible. We further acknowledge that every church will construct a unique plan for reopening in its way. This does not make us right and them wrong, or vice-versa. Fourth, we must not forget the most vulnerable to the virus as we may need to limit their interaction more than others and engage them more intentionally.

Finally, you will be given a survey to fill out the end of this letter. We would appreciate it if you could fill it out and drop it by the church sometime in the next few weeks. If you have questions, contact Kathy Dillow at 540-943-2237 or whbc@whbc.net

Blessings in Christ,

Pastor Jamie and Pastor Will

Wayne Hills Reopening Plan

(See Church Reopening Plan Table for an Overview)

Phase One—May 17 to June 7th (Strict Social Distancing)

- ⇒ All In-Person Worship and activities remain suspended for the length of Phase 1.
- ⇒ We will maintain the holding a Drive-In Church while Livestreaming via YouTube. This way of worshipping will continue for the duration of Phase 1.
 - The service will be limited to 1 hour to minimize the need for bathroom facilities.
 - The worship will be inside, and the preaching will be outside by the flagpole.
 - Anyone outside their vehicle will be required to wear a face mask. All attendees are encouraged to stay in their cars, except for those needing to use the bathroom. All volunteers will also be wearing facemasks.
 - All participants must maintain adequate social distancing of at least 6 feet apart. This requirement does not apply to family members of the same household.
 - Restrooms will be available in case of an emergency.
 - In the event of light rain, the service will go on. In the case of forecasted heavy rain, the service for that week will be held inside and those gathering can follow along outside on the radio or from the Livestream on YouTube.
- ⇒ No in-person small groups will meet during Phase 1. ALL Sunday School/Small Group Weekly Bible study will be held via ZOOM during this phase.
- ⇒ Giving will be maintained by mailing it into the church, driving it by the church during business hours, or giving electronically. In addition, we will be collecting offerings with buckets during the Drive-In service.
- ⇒ There will be no children or youth ministry during this phase.
- ⇒ Vulnerable Populations are encouraged to stay home.
 - ****Vulnerable Populations** (*quoted from the White House Coronavirus Task Force*) Elderly individuals. These are individuals with severe underlying health conditions, including high blood pressure, chronic lung disease, diabetes, obesity, asthma, and those whose immune systems are compromised (such as by chemotherapy or cancer and other conditions requiring such therapy)
- ⇒ All Leadership meetings will be accomplished via Zoom.
- ⇒ JUNE 7TH, SERVICE CHANGES BACK TO 10:45AM

Phase 2—June 8th to 28th (Limited Social Distancing)

- ⇒ We will ease back into gathering inside for worship during Phase 2.
 - Based on Governors % of occupancy for worship at the time.
- ⇒ We will offer Livestream YouTube, limited in-person regulated worship gatherings on Sunday Mornings, and Drive-In Style (Radio Signal Transmitted in Parking Lot/Worship and Preaching Inside).
 - Chairs will be set up to allow for distancing in worship space.

- ⇒ Participants will be encouraged to maintain adequate social distancing of at least 6 feet apart. This guidance does not apply to family members of the same household.
 - Hand sanitizer stations will be available.
 - Face masks may be required.
 - Doors will be opened by greeters for in-person worship.
- ⇒ Adults may meet for in-person Sunday School/Small groups either in homes or in the church building at a time when the building is not being occupied for worship services.
 - Sunday School/Small Group Meetings will be scheduled through the office and spaced out enough to allow for one group to leave and the next group to arrive without intermingling. The meeting spaces available will be the fellowship Hall, the Youth Room, and the Multi-purpose room.
 - Sunday School Teachers/Small Groups leaders must coordinate with Pastor Will and the Church office to schedule a time and room for meetings.
 - The facility will be disinfected between group gatherings by the Sunday School Teachers, and group leaders when they are finished. Supplies for this will be available in classrooms.
- ⇒ Giving will be maintained by mailing it into the church, driving it by the church during business hours, or giving electronically. In addition, we will be collecting offerings inside the worship center and circulating offering buckets for those outside listening in via radio.
- ⇒ There will be no children's activities through the end of Phase 2.
- ⇒ There will be limited youth activities and gatherings in Phase 2.
- ⇒ Specifics will be worked out as we move through the phases and get closer to this point.
- ⇒ Leadership Meetings available in-person with social distancing. Use space in Fellowship Hall or Youth Room.

Phase 3 (July) No Social Distancing (Subject to Governors Requirements and Guidelines)

- ⇒ Worship will resume in person according to state guidelines.
 - We will offer in-person and Livestream YouTube Services.
 - Based on Governors % of occupancy for worship.
- ⇒ Giving will return to normal in worship, although the options of mailing, dropping off at church, and online will be available.
- ⇒ Adults may meet for in-person Sunday School and Small Groups in accordance with state recommendations.
- ⇒ Children/Youth Activities, Events, Nursery are postponed until the end of Phase 3.
- ⇒ Leadership meetings in person and back to normal.

CLOSING REMARKS

I know you will have questions as we move forward together in a slow, gradual way. If you have questions, you can join us for a Churchwide Town Hall Prayer and Zoom Meeting on Wednesday, May 20th at 7:00pm. You will receive an invitation via email soon. You can also contact the church office, and we will get back to you soon (540-943-2237 or whbc@whbc.net)

Blessings,

Pastor Jamie (jamie@whbc.net)

Pastor Will (will@whbc.net)

**Wayne Hills Baptist Church
Reopening Plan Chart**

Social Distancing	Current-May 15th	Phase 1 (May 17-June 7) Strict Social Distancing	Phase 2 (June 8th-28th) Limited Social Distancing	Phase 3 (July) No Social Distancing
Vulnerable Populations	Stay Home	Stay Home	Moderate Distancing	Discretionary
Max Groups/Crowds	10	Reduced Seating/Up to 50% Occupancy)	Size Limit per occupancy via Governor/Use Discretion based on social distancing.	No Size Limit
Worship Service	Online/Drive-In 10:00am	Online/Drive-In	Online/In-Person (Regulated)/Drive-In	In-Person/Online
Worship Team	5-7	7-10	Normal Activity	Normal Activity
Sunday School/Small Groups	Zoom	Zoom	Zoom/In-Person Regulated	
Preschool/Children	Zoom	Zoom	Zoom	Open
Youth Group	Zoom	Zoom	Some Activities Resume with Social Distancing	Normal Activity
Ministry Events	Cancelled	Cancelled	Some Activities may be modified	As Scheduled
Leadership Meetings	Zoom	Zoom	Zoom/In-Person with Limited Social Distancing.	Normal Activity
Office Staff	Open	Open	Open	Open

*Based on current health conditions

**Vulnerable Populations *(quoted from the White House Coronavirus Task Force)*

- Elderly individuals

- Individuals with serious underlying health conditions, including high blood pressure, chronic lung disease, diabetes, obesity, asthma, and those whose immune systems are compromised (such as by chemotherapy or cancer and other conditions requiring such therapy)